

Realization of Employee Stock Options

STRAUSS GROUP LTD (שטראוס גרופ בע"מ)

Registry Number: 520003781

To: Israel Securities Authority (רשות ניירות ערך)

To: Tel Aviv Stock Exchange Ltd (הבורסה לניירות ערך בת"א בע"מ)

Form Number: T087 (Public)

Date submitted via MAGNA: 18/01/2026

Reference: 2026-01-007405

Statement regarding the status of capital, grant of rights to purchase shares, and registers of the corporation’s securities and their changes

Regulation 31E to the Securities Regulations (Immediate Periodic Reports), 1970

Regulation 31(a) to the Securities Regulations (Immediate Periodic Reports), 1970

Regulation 31(b1) to the Securities Regulations (Immediate Periodic Reports), 1970

Regulation 32 to the Securities Regulations (Immediate and Periodic Reports), 1970

Nature of the change:

Realization of employee stock options

Explanation: Briefly describe the nature of the change

Reference numbers of previous reports on the subject:

____ ' ____ ' ____ ' .

1. The corporation's securities register after the change:

Name and Type of Security	TASE Security Number	Amount in Registered Capital	Issued and Paid-Up Capital (last report)	Issued and Paid-Up Capital (current)	Amount Registered under Registration Company
Strauss	746016	150,000,000	117,715,448	117,725,427	88,350,554
Strauss Government bonds Series 5	7460389	0	241,244,800	241,244,800	241,244,800
Strauss Government bonds Series 6	7460421	0	1,485,870,633	1,485,870,633	1,485,870,633
Strauss Warrant 2003	7460165	0	5,043,762	4,922,461	0

Explanation: All of the company's securities are to be detailed, including securities not listed for trading.

2. The corporation hereby announces that:

On the date: 18/01/2026

A change occurred in the amount and register of security holders (including rights to purchase shares) of the corporation as a result of:

Nature of the change: Realization of employee stock options

Explanation: Describe the overall details of the transaction or operation that led to the change in the corporation's securities.

2.1 Affected Registered Security Holder: I.B.I. CAPITAL LTD

- ID Type: Company Number in Israel
- Identification Number: 515026656
- Nature of change: Realization of options
- Change Date: 15/01/2026
- Executed via stock exchange clearing house: No
- Security Type & Name: Strauss Warrant 2003
- TASE Security Number: 7460165
- Holder's balance in last report: 5,043,762
- Holder's balance after change: 4,922,461
- Total amount of securities increased/decreased: 121,301
- Concerned an allocation of rights to purchase shares: No
- Security was fully paid and consideration was fully received.

2.2 Affected Registered Security Holder: The TASE Registration Company

- Name: The Registration Company of the Tel Aviv Stock Exchange Ltd
- ID Type: Company Number in Israel
- Identification Number: 515736817
- Nature of change: Realization of options
- Change Date: 18/01/2026
- Executed via stock exchange clearing house: No
- Security Type & Name: Strauss
- TASE Security Number: 746016
- Holder's balance in last report: 88,340,575
- Holder's balance after change: 88,350,554
- Total amount of securities increased/decreased: 9,979
- Concerned an allocation of rights to purchase shares: No
- Security was fully paid and consideration was fully received.

Explanations:

1. If the change affects more than one security, detail the impact for each security in a separate row.
2. Change date: all changes of the same type, to the same security, made on one day, are to be summarized in one row. For this matter – a distinction is made between changes executed through the clearing house and those executed directly in the company's books.
3. For reduction sign use "-".
4. All quantity fields are to be filled with the number of securities, not in Shekel par value.

3. Summary of share register as of the report date:

No.	Registered Shareholder Name	ID Type	ID Number	TASE Security Number	Type of shares and par value	Number of shares	Holds as trustee
1	The Registration Company of the Tel Aviv Stock Exchange Ltd	Company Number in Israel	515736817	746016	Ordinary 1.00 NIS par value	88,350,554	No

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4. Attached is a file of the share register in accordance with section 130 of the Companies Law, 1999
5. Attached is an updated file of the registers of the corporation's securities, including the register of warrant holders and register of bond holders
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Details of authorized signatories on behalf of the corporation:

No.	Name	Position
1	Yael Nevo	Senior Vice President, Chief Legal Counsel and Company Secretary
2	Noa Herman Shipris	Deputy Chief Legal Counsel

Explanation: According to regulation 5 of the Immediate and Periodic Reports Regulations (1970), a report submitted under these regulations shall be signed by those authorized to sign on behalf of the corporation. Staff position can be found at the Authority website: [Click here](#)

Previous names of reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

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Electronic reporter: Chen Halavi Avia

- Role: Lawyer / Legal Advisor
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- Phone: 03-6756766
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Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange.

Date of form structure update: 06/08/2024

Attachments:

- DFUA_isa.pdf
Attached updated file of the registers of the corporation's securities, including register of warrant holders and register of bond holders

There are no images in the original document.