

Realization of Employee Warrants

STRAUSS GROUP LTD.

Company Registry Number: 520003781

To:

- Israeli Securities Authority (www.isa.gov.il)
- TEL AVIV STOCK EXCHANGE LTD (www.tase.co.il)

Form Number: 087נ (Public)

MAGNA Reference Number: 2026-01-011129

Date Submitted: 30/01/2026

Capital Statement, Grant of Rights to Purchase Shares, and Securities Register of the Corporation and Changes Therein

Regulations Reference:

- Regulation 31E to the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 31(a) to the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 31(b1) to the Securities Regulations (Periodic and Immediate Reports), 1970
- Regulation 32 to the Securities Regulations (Periodic and Immediate Reports), 1970

Nature of Change: Realization of employee warrants

Explanation: Briefly describe the nature of the change.

Previous related report reference numbers: __, __, __

1. The Corporation’s Securities Following the Change:

Name and Type of Security	TASE Security Number	Quantity in the Registered Capital	Issued and Paid-Up Capital - Last Report	Issued and Paid-Up Capital - Current	Quantity Registered Under Registration Company
Strauss	746016	150,000,000	117,798,515	117,799,467	88,424,594
Strauss government bonds Series 5	7460389	0	241,244,800	241,244,800	241,244,800
Strauss government bonds Series 6	7460421	0	2,157,372,633	2,157,372,633	2,157,372,633
Strauss warrant 2003	7460165	0	4,545,690	4,542,225	0

Explanation: All of the company’s securities must be detailed, including unlisted securities.

2. The corporation announces that:

On the date: 30/01/2026

There has been a change in the quantity and registry of holders of the corporation’s securities (including rights to purchase shares) as a result of:

- **Description:** Realization of employee options

Explanation: Please describe the full details of the transaction or action that caused the change in the corporation's securities.

Details of Parties in Whose Holdings the Change Occurred

1. **Registered Holder:** I.B.I Capital Ltd.

- Type of ID: Israeli Company Registry Number
- ID Number: 515026656
- Nature of change: Realization of options
- Date of change: 29/01/2026
- Executed through the exchange clearing: No
- Type and name of affected security: Strauss warrant 2003
- TASE security number: 7460165
- Holder's previous balance: 4,545,690
- Holder's balance after change: 4,542,225
- Total decrease/increase: 3,465
- Was this a grant of rights to purchase shares: No
- The security was fully paid and consideration received. (☑)

2. **Registered Holder:** The Registration Company of the Tel Aviv Stock Exchange Ltd.

- Type of ID: Israeli Company Registry Number
- ID Number: 515736817
- Nature of change: Realization of options
- Date of change: 30/01/2026
- Executed through the exchange clearing: No
- Type and name of affected security: Strauss
- TASE security number: 746016
- Holder's previous balance: 88,423,642
- Holder's balance after change: 88,424,594
- Total decrease/increase: 952
- Was this a grant of rights to purchase shares: No
- The security was fully paid and consideration received. (☑)

Notes:

1. If the change affects more than one security, detail the impact separately for each security.
2. Change date – all changes of the same type in the same security performed on the same day should be aggregated in one line. Separate between changes performed via the exchange clearing and those done directly in the company's books.
3. For decrease, use the minus sign (“-”).
4. All quantity fields should refer to number of securities, not NIS par value.

3. Main Entries in the Shareholders’ Register as of the Report Date:

No.	Name of Registered Shareholder	ID Type	ID Number	TASE Security Number	Share Type and Par Value	Share Quantity	Held as Trustee
1	Registration Company of the Tel Aviv Stock Exchange Ltd	Israeli Company Registry Number	515736817	746016	Ordinary 1.00 NIS par value	88,424,594	No

4. Attached is the file with the shareholders register in accordance with section 130 of the Companies Law, 1999

(Shareholders_Strauss30_1_26_PDFUA_isa.pdf)

5. Attached is an updated file of the corporation's securities registers, including the register of option holders and register of government bond holders

(Shareholders_Strauss30_1_26_PDFUA_isa.pdf)

Details of Authorized Signatories for the Corporation:

No.	Name	Position
1	Yael Nevo	Senior VP, Chief Legal Counsel and Corporate Secretary
2	Noa Herman Shifris	Deputy Chief Legal Counsel

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), any report submitted under these regulations must be signed by persons authorized to sign on behalf of the corporation. ISA staff position can be found on the Authority’s website: [Click here](#)

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Update Date of form structure: 06/08/2024

Company Short Name: Strauss Group

Address: Hasivim Street 49, Petah Tikva, ZIP 49517

Telephone: 03-6752499 **Fax:** 03-6752279

Email: yael.nevo@strauss-group.com **Company website:** www.strauss-group.com

Previous names of reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

Electronic reporting name: Chen Halavi Avia

Position: Attorney/Legal Adviser

Employer company name:

Address: Hasivim 49, Petah Tikva, 4959504. **Phone:** 03-6756766 **Email:** aviya.hen-halavee@strauss-group.com