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STRAUSS GROUP LTD182

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Registration number: 52000378115582

To: Israel Securities Authority

To: Tel Aviv Stock Exchange Ltd.

T136 (Public)

Transmitted by MAGNA:

25/03/2026

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Immediate report on a transaction with a controlling shareholder or with a director that does not require approval of the general meeting

Regulation 37A(5) of the Securities Regulations (Periodic and Immediate Reports), 2006

Reference numbers of previous reports on the matter: _____, _____, _____.

1. Hereby submitted is a report on approval of a transaction in accordance with Regulation 1B4 of the Companies Regulations (Reliefs in Transactions with Interested Parties), 2000.

2. Date of approval of the transaction by the board of directors 24/03/2026.

3. Summary of the main points of the transaction and summary of the reasons of the board of directors and the audit committee for approving the transaction.

On March 23 and 24, 2026, the compensation committee and the board of directors, respectively, approved, in accordance with Regulation 1A(2) and/or Regulation 1B4 of the Companies Regulations (Reliefs in Transactions with Interested Parties), 2000, the terms of office and employment of Ms. Smadar Barber-Tsadik as an expert director in the Company, including: compensation in the maximum amount for an expert director, in accordance with the Companies Regulations (Rules Regarding Compensation and Expenses of an External Director), 2000 (the "Compensation Regulations"), all taking into account the Company's ranking; entitlement to a letter of undertaking to indemnify and a letter of exemption, in texts identical to those of the other directors and officers of the Company; inclusion in the Company's directors' and officers' liability insurance policy; and reimbursement of expenses. Main reasons of the compensation committee and the board of directors: (a) the terms of office are in line with the compensation policy for officers in the Company; (b) the amounts of the compensation paid do not exceed the maximum amount that may be paid to an external director under the Compensation Regulations and constitute an accepted and customary benchmark in many public companies and are reasonable and appropriate; (c) the terms of office are not more beneficial than the terms of office and employment of directors who previously served in the Company and are also identical to those of the other directors serving in the Company who are not employed by it..

4. Main points of the opinion of the Government Companies Authority and main points of the decision of the Ministerial Committee for Privatization or details of the alternative under which the exemption was granted

Explanation: To be completed if this is an extraordinary transaction of a public company controlled by the government.

5. Attached file _____

Details of the signatories authorized to sign on behalf of the corporation:

	Name of signatory	Position
1	Yael Nevo	Other Senior Vice President, Chief Legal Counsel and Corporate Secretary
2	Hila Makovsius	Other Senior Vice President, Human Resources

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports) (1970), a report submitted pursuant to these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff's position on this matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the matter (the reference does not constitute inclusion by way of reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Date of last update of the form structure:
06/08/2024

Short name: Strauss Group

Address: HaSivim49 , Petah Tikva49517 Telephone: 03-6752499 , Fax: 03-6752279

E-mail: yael.nevo@strauss-group.com Company website:www.strauss-group.com

Former names of reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

Name of electronic reporter: Hila Shalom

Position: Attorney/Legal Counsel

Name of employing company:

Address: HaSivim 49 , Petah Tikva4959504Telephone: 054-6291154Fax: E-mail: hila.shalom@strauss-group.com1