

Lahav Aviramfalse

STRAUSS GROUP LTD 163

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Number in the registrar: 520003781 15322

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To: Israel Securities Authority	To: Tel Aviv Stock Exchange Ltd.	T093 (Public)	Filed via MAGNA:	30/04/2026	
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Immediate report on appointment of a director (who is not a corporation) or an individual serving on behalf of a corporation which is a director in a private company

Regulation 34(b) of the Securities Regulations (Periodic and Immediate Reports), 1970

Explanation: In accordance with Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970, concurrently with the submission of this form, a list of senior officers must be submitted by means of Form T097

1. Surname and first name: *Lahav Aviram*

Surname and first name in English as appearing in the passport *Lahav Aviram*

Gender *Male*

Type of identification number: *ID number*

Identification number: *056115876*

Citizenship: *Private individual with Israeli citizenship* Country of citizenship: _____

2. Date of birth: *30/11/1959*

3. Address for service of court documents: *HaMitnadev 21, Tel Aviv*

4. Positions to which appointed:

External director _____

If appointed as chairperson of the company's board of directors, does he also serve as CEO or is he a relative of the CEO _____

The appointment was approved at the general meeting on _____

If appointed as chairperson of the board, does he hold additional positions in the company _____

Details:

5. Previous position in the company prior to the appointment:

None _____

6. Commencement date of tenure: *30/04/2026*

7. Education:

Degree	Field	Name of academic institution
<i>Bachelor</i>	<i>Economics and Accounting</i>	<i>The Hebrew University</i>
<i>Other</i>	<i>Mechanical engineering technician</i>	<i>The School for Practical Engineers, Tel Aviv University</i>

Other education and professional certificates:

Certified public accountant

8. Main occupations in the last 5 years:

Position held	Workplace	Type of identification number	Identification number	Period during which he held the position
<i>Chief Financial Officer</i>	<i>I.C.L Group Ltd.</i>	<i>Number in the Israeli Companies Registrar</i>	<i>520027830</i>	<i>2022-present</i>

Position held	Workplace	Type of identification number _____	Identification number	Period during which he held the position
		<input type="checkbox"/> Not relevant		
Chief Financial Officer	Adama Agricultural Solutions Ltd.	Number in the Israeli Companies Registrar _____	520043605	2010-2022
		<input type="checkbox"/> Not relevant		
External director	Tefron Ltd.	Number in the Israeli Companies Registrar _____	520043407	2021-present
		<input type="checkbox"/> Not relevant		
External director	Akstein Group Ltd.	Number in the Israeli Companies Registrar _____	512714494	2023-present
		<input type="checkbox"/> Not relevant		

9. Appointed as an alternate director of _____ and his term of office is until _____

Explanation: To be filled in if appointed as an alternate director

10. The director *serve*s as a director in another corporation.

Explanation: If he serves as a director in another corporation, specify the corporations in which he serves as a director.

Tefron Ltd. – External director; Akstein Group Ltd. – External director

11. The director *is not* an employee of the corporation, of a subsidiary, or an affiliate thereof or of an interested party therein.

Explanation: If he is an employee of the corporation or of a subsidiary or an affiliate thereof or of an interested party therein, specify the positions he holds as aforesaid.

12. The director *is not* a family member of another interested party in the corporation.

Explanation: If the director is a family member of another interested party in the corporation, specify.

13. a. The director *does not hold* securities of the corporation.

The following are his holdings:

Name, type and series of the security	Security number on the stock exchange	Quantity of securities	Dormant	Holding percentage		Holding percentage (full dilution)	
				Capital	Voting	Capital	Voting
_____	_____	_____	_____	_____	_____	_____	_____

b. The director *does not hold* the securities of a company held by the reporting corporation if its activity is material to the activity of the reporting corporation.

The following are his holdings:

Corporation number	Name of corporation	Name of corporation in English	Type of identification number	Identification number of the corporation
1	_____	_____	_____	_____

14. The director *is not* a member of a committee or committees of the board of directors

Explanation: If the director is a member of a committee or committees of the board of directors, specify.

15. Does the company consider the director to have accounting and financial expertise? *Yes*

16. Does the company consider the director to be an independent director? *Yes*

How he became independent *Appointed by the general meeting, on 30/04/2026*

17. Director's declaration pursuant to Section 224B of the Companies Law:

[Director Declaration External 2026 Aviram Lahav PDFUA isa.pdf](#)

Explanation: Attachment of the director's declaration is required also where the appointment of the director was not made by the general meeting.

Details of the authorized signatories to sign on behalf of the corporation:

	Name of signatory	Position
1	Yael Nevo	<i>Other</i> <i>Senior Vice President, Chief Legal Counsel and Company Secretary</i>
2	Noa Herman Shifris	<i>Other</i> <i>Deputy Chief Legal Counsel</i>

Explanation: According to Regulation 5 of the Securities Regulations (Periodic and Immediate Reports), 1970, a report submitted pursuant to these regulations shall be signed by those authorized to sign on behalf of the corporation. The staff's position on the matter can be found on the Authority's website: [Click here](#).

Reference numbers of previous documents on the subject (the reference does not constitute incorporation by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Date of last update of form structure:
06/08/2024

Short name: Strauss Group

Address: HaSivim49 , Petah Tikva49517 Telephone: 03-6752499 , Fax: 03-6752279

Email: yael.nevo@strauss-group.com Company website:www.strauss-group.com

Previous names of reporting entity: Strauss-Elite Ltd., Elite Industries Ltd.

Name of electronic filer: Chen Halavee Aviya Position: Attorney/Legal Counsel Name of employing company:

Address: HaSivim49 , Petah Tikva4959504 Telephone: 03-6756766 Fax: Email: aviya.hen-halavee@strauss-group.com