

Fraser & Neave Holdings Bhd (“F&NHB” or “Company”)**- Award of shares under Restricted Share Plan of F&NHB’s Share Grant Plan 2021**

Pursuant to Paragraph 9.19(51) of Bursa Malaysia Securities Berhad Main Market Listing Requirements, we hereby announce the following award of ordinary shares of the Company (“Plan Shares”) under the restricted share plan (“RSP”) of the Company’s Share Grant Plan 2021 (“SGP 2021”):

1.	Date of Offer	:	1 April 2026
2.	Number of Plan Shares offered under the RSP	:	318,760
3.	Closing market price of the Company’s shares on the date of offer	:	RM29.90
4.	Number of Plan Shares offered to selected executives under the RSP: (a) Executive Directors/ Chief Executive Officer (b) Senior management (c) Other selected executives	:	Nil 138,930 179,830
5.	Vesting period of the Plan Shares	:	1 st vesting : 2 January 2027 – 31 January 2027 2 nd vesting : 2 January 2028 – 31 January 2028 3 rd vesting : 2 January 2029 – 31 January 2029 (subject to change based on Remuneration Committee’s decision)

Vesting of the Plan Shares under the RSP will range from 0% to 150% of the number of Plan Shares offered above and is contingent upon the satisfaction and fulfillment of the vesting conditions as at the vesting date(s).

This announcement is dated 2 April 2026.