

www.glostrext.com

GLOSTREXT

Registration No. 202201005343 (1451040-T)

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GLOSTREXT BERHAD Registration No. 202201005343 (1451040-T)

ANNUAL REPORT 2026

GLOSTREXT

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Registration No. 202201005343 (1451040-T)



WiNA

- Trusted Data Automation

ANNUAL REPORT 2026

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Proxy Form

CORPORATE OVERVIEW

Who We Are

Glostrext Berhad (“Glostrext” or “the Company”) and its subsidiary companies (“Glostrext Group” or “the Group”) are a geotechnical instrumentation service provider specialising in piling, structural and geotechnical-related services, including instrumentation, testing and monitoring services for construction projects as well as for completed buildings and infrastructures. The Group also offers installation, maintenance and trading of Uninterruptible Power Supply System (“UPS”), alternators, generators and other related products.

The Group is currently involved in the following 3 business segments:

Principal Business Activities	Products/Service Offerings	Our Customers	Key Geographical Coverage
Pile Instrumentation and Static Load Test Services <i>(to Construction Projects)</i>	- Pile instrumentation services for pile static load test (kentledge, reaction method and Bi-Directional Static Load Test (“BDSLT”)) using conventional method or retrievable method - Pile static load test services using BDSLT	- Piling companies - Construction companies	- Malaysia - Singapore
Structural and Ground Instrumentation and Monitoring Services <i>(to Construction Projects as well as Completed Buildings and Infrastructures)</i>	- On-site instrumentation and monitoring services - Off-site instrumentation and monitoring services (using Glostrext WiNA platform)	- Piling companies - Construction companies - High-rise building owners and management offices - Individual customers	- Malaysia - Singapore
Power Engineering Equipment and Services	- Electrical products and UPS system - Stamford alternators and accessories	- Semiconductor companies - Data centre companies - Turbo-generator manufacturers	Malaysia

OUR VISION



To be the trusted regional leader in geotechnical instrumentation, monitoring and power engineering equipment and services, advancing safer infrastructure and reliable energy systems.

OUR MISSION



To deliver innovative geotechnical instrumentation, testing and monitoring services together with reliable power engineering equipment and services, driven by engineering excellence, technological innovation and long-term partnerships that create sustainable value for our stakeholders.

OUR OBJECTIVE



To empower our customers through innovative engineering solutions, trusted data and reliable power systems that enable informed decisions and resilient operations.

OUR CORE VALUES



Glostrext has thrived through the years using its innovations, quality, and reliability. It succeeds due to its strong beliefs in ethical practices, integrity and setting high goals. By incorporating these values, Glostrext creates an environment where individuals and teams grow together.

EVENTS & HIGHLIGHTS



Institution of
Engineers,
Singapore ("IES")
Geotechnical
Conference 2025

2nd Malaysian
Geotechnical
Conference
("MGC 2025")



KEY MILESTONES

1992
-
1993

Our roots trace back to the incorporation of Spectest Sdn Bhd ("Spectest") in 1992, with our operations commencing from a rented office in Taman Salak South, Kuala Lumpur. In 1993, Spectest secured its first major service engagement, which involved the provision of pile instrumentation services as well as structural and ground instrumentation and monitoring services for the construction of the Petronas Twin Towers. During the same year, we also secured another major service engagement for a hillside development project at Genting Highlands, Pahang, which involved the provision of structural and ground instrumentation and monitoring services for the construction of a new hotel and car park building.

In 1995, our office was relocated to a terrace factory in Serdang Lama, Selangor. Throughout the period from 1995 to 2004, we delivered pile instrumentation services as well as structural and ground instrumentation and monitoring services across numerous construction projects. These included the construction of Pavilion Kuala Lumpur, Securities Commission Malaysia and Securities Industry Development Centre, Light Rail Transit ("LRT") stations in Kuala Lumpur, KL Sentral, Kuala Lumpur International Airport and Ministry of Finance office, as well as multiple residential buildings, office buildings, hotels and amenities such as schools and hospitals, predominantly in Malaysia.

1995

2004

Glostrext Technology Sdn Bhd ("Glostrext Technology") was incorporated in 2004. Subsequently, we continued to secure pile instrumentation as well as structural and ground instrumentation and monitoring service engagements across various construction projects in Malaysia, including residential buildings, shop houses, office buildings, industrial buildings and power plants.

We extended our regional presence into Singapore through the incorporation of Glostrext Technology (S) Pte Ltd ("Glostrext Singapore") in 2009. Since then, Glostrext Singapore has successfully completed pile instrumentation service engagements for a broad spectrum of construction projects, encompassing residential buildings (including public housing developments), hotels, office buildings, industrial buildings, universities, schools, and infrastructure such as roads and highways. Notable projects include the Johor Bahru – Singapore Rapid Transit System, New State Court Complex, Jewel Changi Airport and polder construction at Pulau Tekong.

2009

2012

Our service offerings were expanded in 2012 to include the provision of pile static load test services using BDSLT, with our first such engagement involving the construction of a Mass Rapid Transit ("MRT") station in Singapore. Since then, we have continued to secure BDSLT pile static load test service engagements across a range of construction projects in Singapore, including residential buildings, commercial buildings, industrial buildings, MRT stations, electrical substations, roads, tunnels, schools and hospitals. Notable BDSLT service engagements in Singapore include Tuas Water Reclamation Plant and Intra Airside Road Connection, Second Parallel Taxiway and Fire Station No. 2 for Changi East at Changi Airport.

KEY MILESTONES

cont'd

Our BDSLT pile static load test services were first deployed in Malaysia in 2013, with an engagement for the construction of a MRT station in Kuala Lumpur. Since then, we have continued to secure BDSLT pile static load test service engagements for construction projects in Malaysia, including residential buildings, shopping complexes, office buildings, industrial buildings, MRT lines and LRT lines. The notable service engagements in Malaysia where we have utilised BDSLT include Lalaport Bukit Bintang City Centre, HSBC head office at Tun Razak Exchange, East Coast Rail Link, Pan Borneo Highway, MRT2 and LRT3.

2013**2020**

In 2020, we relocated to our current head office in Shah Alam, Selangor, a property that had been acquired by our Group in 2017. A dedicated laboratory was also established to support our Research and Development ("R&D") activities and the calibration of instruments used in our operations.

Our first service engagement in Cambodia was secured in 2021 through an existing customer in Malaysia, where we provided BDSLT pile static load test services for the construction of Naga 3 Integrated Entertainment Complex in Phnom Penh.

2021**2022**

In 2022, our structural and ground instrumentation and monitoring services were further advanced through the introduction of off-site monitoring services via our Glostrex WiNA platform, enabling real time remote collection and observation of geotechnical data through internet.

On 15 August 2023, Glostrex made its debut on the ACE Market of the Bursa Malaysia Securities Berhad ("Bursa Securities").

2023**2024**

In 2024, we expanded into the power engineering equipment and services via the acquisition of Powertecs System Sdn Bhd ("Powertecs"), a company principally involved in the trading of electrical appliances, generators, alternators and other related products.

In 2025, we successfully commercialised our WiNA-platform based Automated Maintained Load Test ("WiNA-aMLT") system, bringing it from R&D into field deployment.

2025

ACCREDITATION & AWARDS

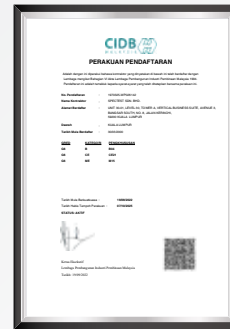
MALAYSIA



2020
ISO/IEC 17050



2022
ISO 9001:2015



2022
CIDB G6

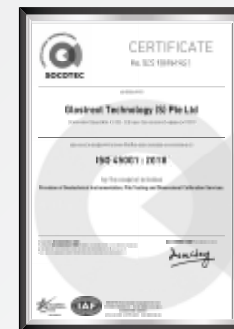
SINGAPORE



2020
ISO 9001:2015



2021
ISO/IEC 17050



2022
ISO 45001:2018



2022
Specialist Builder
(Site Investigation Work)



2022
bizSAFE Star



2024
ISO 17020

GLOSTREXT IN THE NEWS

2025

The Star



28 May 2025

Glostrest posts record performance for FY25

Sin Chew



25 May 2026

GLOSTREXT 公司末季净利飙18.45倍

Utusan Malaysia



31 July 2025

Untung Glostrest naik 27.5 peratus, isytihar dividen interim 0.5 sen

The Star



31 July 2025

Glostrest sees strong core segment growth in 1Q



The Edge

18 November 2025

Glostrest quadruples net profit to record high in 2Q amid data centre projects



Dagang News.com

18 November 2025

Untung bersih Glostrest RM3.48 juta pada 2QFY2026 hasil project pusat data



Utusan Malaysia

19 November 2025

Glostrest catat untung bersih RM3.48 juta pada suku kedua

2026

Business Today



28 January 2026

Glostrest's 9M26 Profit Surges 61% To RM8.8 Million

The Star



28 January 2026

Glostrest upbeat on FY26 amid strong project pipeline

Sin Chew



28 January 2026

GLOSTREXT 首9个月净利扬升60.88%

The Star



25 May 2026

Glostrest posts record FY26 earnings as net profit jumps 43%

Sin Chew



25 May 2026

其他费用增加 Glostrest 公司末季少赚21%

CORPORATE INFORMATION

BOARD OF DIRECTORS

Ding Lien Bing
Independent Non-Executive Chairman

Ir Dr Lee Sieng Kai
Managing Director

Tan Ah Huat
Executive Director

Aniza Binti Md Din
Executive Director/Chief Financial Officer

Christopher Koh Swee Kiat
Independent Non-Executive Director

Ir N Vasanthamala A/P S Navaratnam
Independent Non-Executive Director

Dr Haslinah Binti Muhamad
Independent Non-Executive Director

Lee Ming Jean
Alternate Director to Ir Dr Lee Sieng Kai

AUDIT AND RISK MANAGEMENT COMMITTEE

Chairperson

Dr Haslinah Binti Muhamad

Member

Christopher Koh Swee Kiat

Ir N Vasanthamala A/P S Navaratnam

REMUNERATION COMMITTEE

Chairperson

Ir N Vasanthamala A/P S Navaratnam

Member

Christopher Koh Swee Kiat

Dr Haslinah Binti Muhamad

NOMINATION COMMITTEE

Chairperson

Christopher Koh Swee Kiat

Member

Ir N Vasanthamala A/P S Navaratnam

Dr Haslinah Binti Muhamad

HEAD OFFICE

No. 11A, Jalan Apollo U5/194
Bandar Pinggiran Subang
Seksyen U5 40150 Shah Alam
Selangor

Tel No. : 03-7832 2012

E-mail : enquiry@glostrext.com.my

Website : <https://www.glostrext.com>

REGISTERED OFFICE

Office Suite No. 603 Block C
Pusat Dagangan Phileo Damansara 1
No. 9, Jalan 16/11, Off Jalan Damansara
46350 Petaling Jaya
Selangor
Tel No. : 03-7890 0238
E-mail : general@ascendserv.com

COMPANY SECRETARIES

Cynthia Gloria Louis
(SSM PC No.201908003061)
(MAICSA 7008306)

Chew Mei Ling
(SSM PC No. 201908003178)
(MAICSA 7019175)

AUDITORS

Crowe Malaysia PLT
(Registration No. 201906000005
(LLP0018817-LCA) & AF 1018)
Level 16, Tower C Megan Avenue II
12, Jalan Yap Kwan Seng
50450 Kuala Lumpur
Tel No. : 03-2788 9999

SHARE REGISTRAR

**Ascendserv Capital Markets
Services Sdn Bhd**
(Registration No. 202401031272
(1577121-P))
Office Suite No. 603 Block C
Pusat Dagangan Phileo Damansara 1
No. 9, Jalan 16/11, Off Jalan Damansara
46350 Petaling Jaya
Selangor
Tel No. : 03-7890 0238
E-mail : general@ascendserv.com

SPONSOR

M&A Securities Sdn Bhd
(Registration No. 197301001503
(15017-H))
45 & 47, Levels 3 and 7, The Boulevard
Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Tel No. : 03-2284 2911

STOCK EXCHANGE LISTING

ACE Market, Bursa Securities
Stock Name : GLXT
Stock Code : 0284

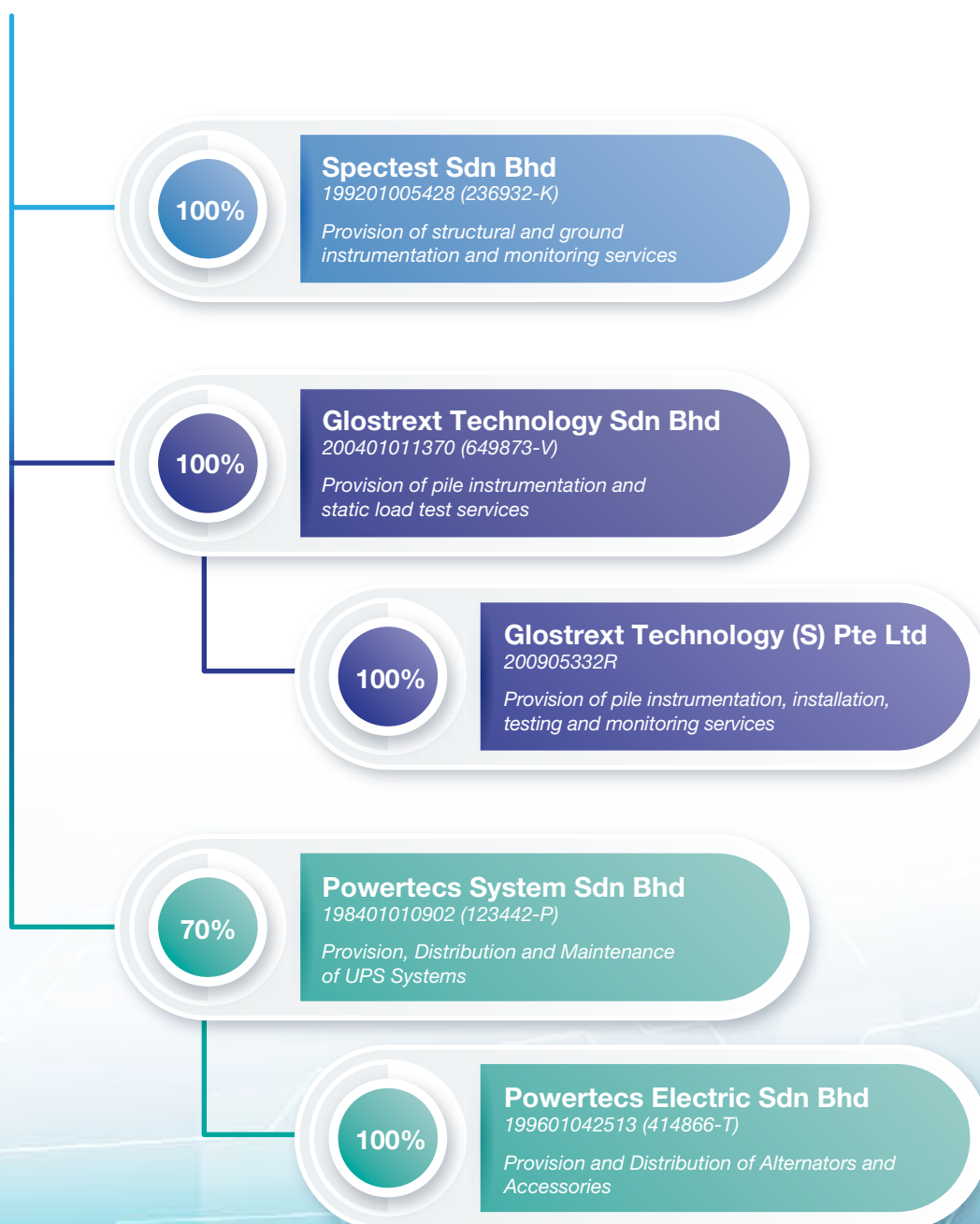
CORPORATE STRUCTURE

GLOSTREXT[®]

GLOSTREXT BERHAD

Registration No. 202201005343 (1451040-T)

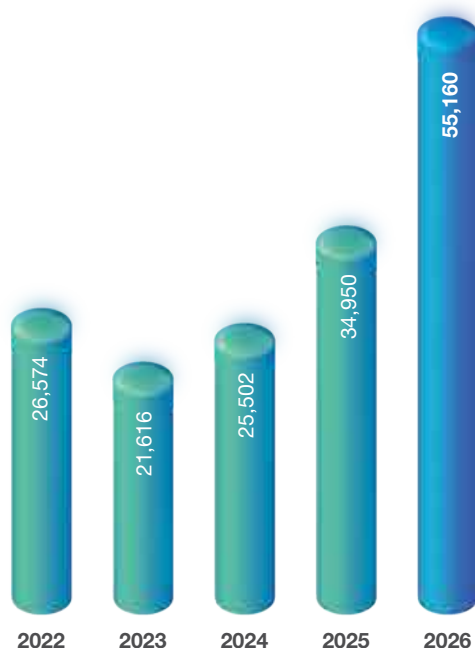
(Incorporated in Malaysia under the Companies Act 2016)



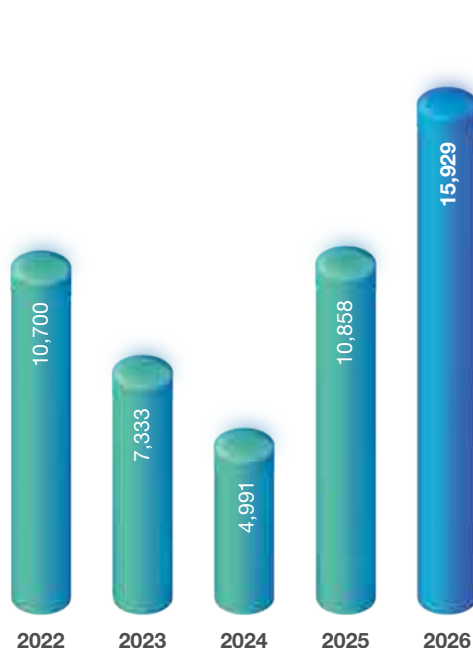
FIVE-YEAR FINANCIAL HIGHLIGHTS

For the financial year ended 31 March	2022	2023	2024	2025	2026
	RM'000	RM'000	RM'000	RM'000	RM'000
OPERATING RESULTS					
Revenue	26,574	21,616	25,502	34,950	55,160
Gross Profit ("GP")	14,058	11,194	12,413	16,239	23,307
Earning Before Interest, Tax, Deprecation & Amortisation ("EBITDA")	10,700	7,333	4,991	10,858	15,929
Profit Before Taxation ("PBT")	8,495	5,018	2,862	8,562	12,808
Profit After Taxation ("PAT")	7,338	4,115	1,484	6,910	9,890
KEY FINANCIAL POSITION DATA					
Total Assets	43,394	46,380	62,378	77,467	77,536
Total Equity/ Net Asset ("NA")	30,119	35,214	54,207	60,953	65,672
Total Liabilities	13,275	11,166	8,171	16,514	11,864
FINANCIAL RATIOS					
GP Margin (%)	52.9	51.8	48.7	46.5	42.3
PBT Margin (%)	32.0	23.2	11.2	24.5	23.2
PAT Margin(%)	27.6	19.0	5.8	19.8	17.9
Earnings Per Share ("EPS") (sen)	2.24	1.37	0.40	1.69	2.38
Return on Equity ("ROE") (%)	24.4	11.7	2.7	11.3	15.1

REVENUE
(RM'000)



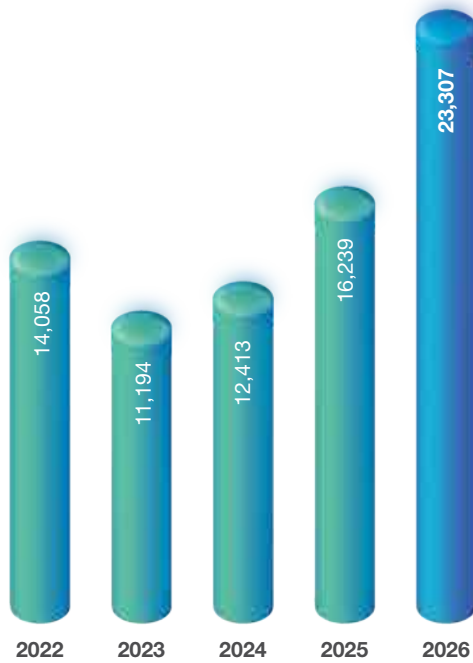
EBITDA
(RM'000)



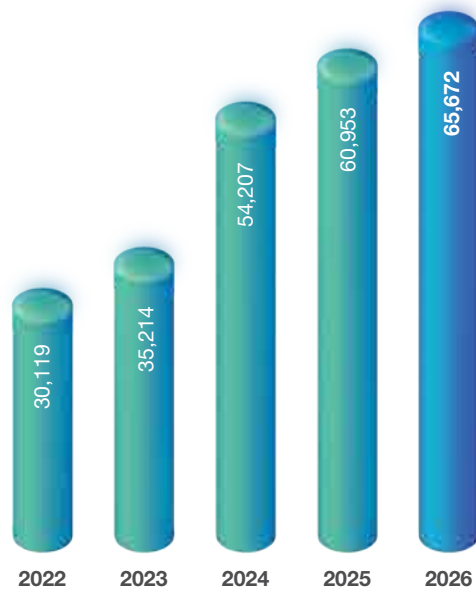
FIVE-YEAR FINANCIAL HIGHLIGHTS

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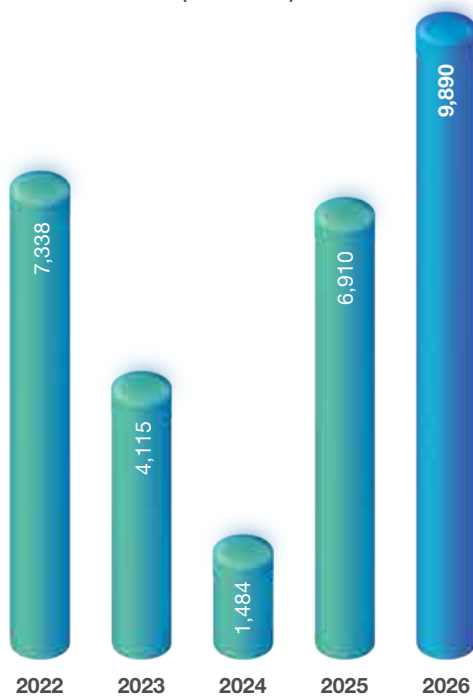
GP
(RM'000)



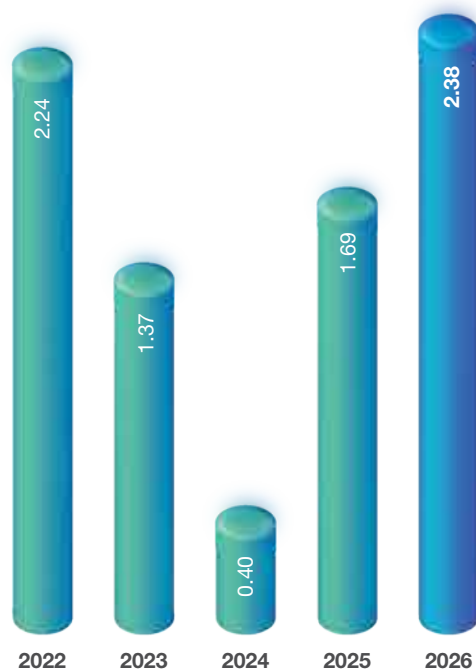
TOTAL EQUITY/NA
(RM'000)



PAT
(RM'000)



EPS
(sen)



PROFILE OF BOARD OF DIRECTORS

DING LIEN BING

Independent Non-Executive Chairman

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
66	Male	Malaysian	25 July 2022



Ding Lien Bing was appointed as the Independent Non-Executive Chairman to the Board of Directors ("Board") on 25 July 2022.

He obtained his professional qualification from The Association of Certified Accountant in 1984. He is a member of the Malaysian Institute of Accountants ("MIA").

He has over 40 years of working experience in the finance field. His distinguished career spans over 2 decades with the MBf Holdings Berhad Group ("MBfH"), where he joined MBf Card Services Sdn Bhd in 1988 as a Finance Manager. In 1991, he was promoted to Vice President – Finance & Control, where he was in-charge of the Finance Department as well as the Credit Card Receivable Management and Control Department. In 1994, he was promoted to Senior Vice President, where he oversaw the finance and operations of the company. In 1998, he was transferred to MBf Management Sdn Bhd to oversee the corporate office and finance functions of MBfH and MBf Capital Berhad. In 2002, he was redesignated as Executive Vice President, where he was responsible for finance and operations. He was subsequently appointed as President of both MBfH and MBF Cards (M'sia) Sdn Bhd ("MBF Cards") in 2004. Between March 2006 and October 2007, he served as Group Chief Financial Officer ("CFO") of OSK Securities Berhad before returning to MBfH as CFO and to MBF Cards as President.

In 2011, he was appointed as President of MBf Corporation Berhad, now known as MBf Corporation Sdn Bhd ("MBf Corp"), a position he currently holds. He also currently serves as the Chief Executive Officer and director of Leisure Holidays Berhad.

Since March 2016, he has been associated with Mynews Holdings Berhad ("Mynews") in various capacities, starting as Independent Non-Executive Chairman before being re-designated as Executive Chairman in March 2022 to support the management in strategising and implementing post-pandemic recovery plans. He resigned from the Board of Mynews in September 2023 and was retained as an advisor to the management until February 2024. Currently, he is a Non-Independent Non-Executive Director of Mynews.

Mr Ding attended all 4 Board meetings held during financial year ended 31 March 2026 ("FYE 2026").

PROFILE OF BOARD OF DIRECTORS

cont'd

IR DR LEE SIENG KAI

Managing Director

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
61	Male	Malaysian	15 February 2022



Ir Dr Lee Sieng Kai was appointed to our Board on 15 February 2022 and subsequently designated as Managing Director on 15 March 2022. He holds overall responsibility for the day-to-day management of our Group, the formulation of business plans and strategies, and the oversight of the Group's operations.

He graduated from University of Malaya ("UM") in 1990 with a Bachelor of Engineering and he further obtained Doctor of Philosophy ("PhD") in Foundation Engineering in 2011. He has been a Member of The Institution of Engineers, Malaysia and a Professional Engineer of the Board of Engineers Malaysia since 2006.

His professional journey began in April 1990 as a Trainee Engineer with Pilecon Pte Ltd, assisting in bored piling activities for a project in Singapore. Subsequently, he was transferred to Pilecon Engineering Berhad in May 1990 and promoted to Engineer in June 1990, where he engaged in research activities directed at improving geotechnical instrumentation processes.

In June 1993, he joined Spectest as a Director, where he managed the day-to-day business operations of pile instrumentation as well as structural and ground instrumentation, and monitoring works. In 2006, following the acquisition of shares from the founding shareholders together with Tan Ah Huat, he assumed the role of Managing Director of Spectest, a role he continues to hold to date.

He co-founded Glostrex Technology on 21 April 2004 and Glostrex Singapore on 25 March 2009, marking the Group's expansion into Singapore. His experience, expertise and reputation within the geotechnical instrumentation and testing industry have led to frequent invitations to speak at industry seminars and conferences across Malaysia and Singapore.

He is the father of Mr Lee Ming Jean, an Alternate Director.

Ir Dr Lee Sieng Kai attended all 4 Board meetings held during FYE 2026.

PROFILE OF BOARD OF DIRECTORS

cont'd

TAN AH HUAT

Executive Director

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
57	Male	Malaysian	15 February 2022



Tan Ah Huat was appointed to our Board on 15 February 2022 and subsequently designated as Executive Director on 25 July 2022. He holds overall responsibility for overseeing the overall management of our service engagements in Malaysia.

He completed his Sijil Tinggi Persekolahan Malaysia ("STPM") at Sekolah Menengah Kebangsaan Telok Datok, Selangor in 1990.

He embarked on his career in 1991 as a Technician at Pilecon Engineering Berhad, where he was involved in pile testing works as well as geotechnical instrumentation, testing and monitoring works. During this period, he obtained his Certificate of Proficiency in a 12-month Supervisory Training Course conducted by Pilecon Engineering Berhad in 1992.

He thereafter joined Spectest as a Technician (Executive), where he was responsible for carrying out pile instrumentation works as well as structural and ground instrumentation and monitoring works. Over the years, he progressively assumed greater responsibilities in the coordination and management of our service engagements, and by June 2002 had become a shareholder of Spectest. Following the acquisition of shares of Spectest from the founding shareholders together with Ir Dr Lee Sieng Kai in 2006, he became our Executive Director, a role he continues to hold to date.

Mr Tan attended all 4 Board meetings held during FYE 2026.

PROFILE OF BOARD OF DIRECTORS

cont'd

ANIZA BINTI MD DIN

Executive Director/CFO

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
47	Female	Malaysian	25 July 2022



Aniza Binti Md Din was appointed as an Executive Director to our Board on 25 July 2022. She oversees all financial, accounting and administrative functions of our Group.

She holds a Bachelor of Accountancy from Universiti Putra Malaysia ("UPM") in 2002. She was admitted as a member and Chartered Accountant of MIA in 2007. In 2024, she was also recognised as a member of the ASEAN Chartered Professional Accountant ("CPA").

She commenced her career in 2001 as an Accounts/ Admin Assistant at Spectest, handling bookkeeping and general administrative tasks. Subsequently, she was promoted to Accounts/ Admin Executive in 2002, where her scope was broadened to encompass finance and accounting functions.

In 2009, she advanced to Accounts/ Finance Manager, where she was responsible for managing finance, accounting and credit control functions, as well as the preparation of monthly and annual financial statements and financial budgets.

In 2013, she was appointed as our Group Financial Controller, where she oversaw the overall financial and accounting functions of our Group, including financial analysis and review. In April 2021, she was elevated to her current position as CFO of our Group.

Ms Aniza attended all 4 Board meetings held during FYE 2026.

PROFILE OF BOARD OF DIRECTORS

cont'd

CHRISTOPHER KOH SWEE KIAT

Independent Non-Executive Director

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
58	Male	Malaysian	5 August 2022




Christopher Koh Swee Kiat was appointed as an Independent Non-Executive Director to our Board on 5 August 2022. He serves as the Chairperson of our Nomination Committee ("NC") and a member of both Audit and Risk Management Committee ("ARMC") and Remuneration Committee ("RC").

He graduated with a Bachelor of Laws from UM in 1992 and was subsequently called to the High Court of Malaya as an Advocate and Solicitor in 1993. He further obtained a Certified Diploma in Accounting and Finance from Chartered Association of Certified Accountants in 1996.

He commenced his career in 1992 through his pupillage at Chooi & Co, upon the completion of which he remained with the firm as a Legal Assistant in the Corporate Department, focusing on merger and acquisition exercises. In 1995, he joined TA Securities Holdings Berhad as an Assistant Manager in the Legal Affairs Department, where he focused on legal documentation pertaining to stock borrowing and lending, unit trust incorporation, futures, as well as mergers and acquisitions. He was promoted to Head of Legal Affairs Department in 1997, where he assumed oversight of operations and expansion of banking and stockbroking ventures internationally.

In 1999, he joined Tay & Partners as a Partner in the Corporate Department, where he led numerous merger and acquisition transactions. In July 2001, he joined MasterCard Asia/ Pacific Pte Ltd in Singapore as Vice President & Assistant Asia Pacific Legal Counsel, where he was responsible for negotiating terms and incentives with banks, before returning to Malaysia in September 2001.

In November 2001, he joined GH Tee & Co in Petaling Jaya, Selangor as a Partner, where he was involved in various corporate exercises including mergers and acquisitions. He then founded GH Tee & Co Kuala Lumpur branch in 2003, which was subsequently renamed Messrs Chris Koh & Chew in 2005. As a Partner, he currently oversees all corporate-related engagements.

In 2017, he was appointed by the Chief Judge of the High Court of Malaya as a member of the Advocates & Solicitors Disciplinary Board and served 2 full terms until 2021. He is also currently serving as an Independent Non-Executive Director of Mynews.

Mr Christopher attended all 4 Board meetings held during FYE 2026.

PROFILE OF BOARD OF DIRECTORS

cont'd

IR N VASANTHAMALA A/P S NAVARATNAM

Independent Non-Executive Director

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
60	Female	Malaysian	5 August 2022



Ir N Vasanthamala A/P S Navaratnam was appointed as an Independent Non-Executive Director to our Board on 5 August 2022. She serves as the Chairperson of the RC and a member of both the ARMC and NC.

She obtained a Bachelor of Engineering (Civil) from UM in 1990. She was admitted as a Professional Engineer of the Board of Engineers Malaysia in 1996 and was subsequently upgraded to Professional Engineer with Practising Certificate of the Board of Engineers Malaysia in 2016.

She commenced her career in 1990 at H P Lee Dan Rakan-Rakan as a Civil/ Structural Engineer, where she was involved in engineering consultancy for mixed development projects spanning residential, commercial and industrial sectors. Over the years, she progressively assumed broader responsibilities encompassing the oversight of designs, preparation of tender documents, management of tender processes, liaison with relevant stakeholders and overall project management to ensure completion in accordance with engineering specifications.

In 1995, she joined Olympia Land Berhad, a subsidiary of Duta Land Berhad, as a Project Engineer. In this capacity, she was involved in the coordination and management of engineering works relating to land reclamation and mixed development projects, including the preparation of work schedules, development of layout plans, conducting of feasibility and cashflow studies, liaising with relevant stakeholders, reviewing of tender reports and performance of tender interviews.

In May 1996, she briefly served as an Engineer at T Y Lin (SEA) Sdn Bhd until July 1996, following which she joined Suffian Lee Perunding Sdn Bhd (now known as SLP Perunding Sdn Bhd) as an Associate Director/ Partner in August 1996. During her tenure, she continued her involvement in engineering consultancy, with a focus on mixed development projects. In 2002, she co-founded JV Nava C & S Engineering Consultants and has since served as a Partner, where she is responsible for business development, managing the business operations and providing technical advice for projects.

Ir N Vasanthamala attended all 4 Board meetings held during FYE 2026.

PROFILE OF BOARD OF DIRECTORS

cont'd

DR HASLINAH BINTI MUHAMAD

Independent Non-Executive Director

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
57	Female	Malaysian	25 July 2022



Dr Haslinah Binti Muhamad was appointed as an Independent Non-Executive Director to our Board on 25 July 2022. She serves as the Chairperson of the ARMC and a member of both the NC and RC.

She obtained a Bachelor of Accountancy from Universiti Pertanian Malaysia (presently known as UPM) in 1993. She further obtained a Master of Science in Educational Technology in 2001 and a PhD in Accounting in 2017, both from UPM. She has been a Chartered Accountant of the MIA since 2009 and became a member of Certified Practicing Accountants of Australia ("CPA Australia") in 2026.

She commenced her career as an Account Executive at P-Mex Corporation Sdn Bhd in 1993, where she was responsible for the preparation of full sets of accounts, credit control and debt collection, as well as providing general administration support.

In 1995, she transitioned to academia by joining UPM as an Economics Teacher, where she conducted accounting classes under the university's matriculation programme. In 2001, she was reassigned to a temporary Tutor position under the Department of Accounting and Finance, where she was involved in both lecturing and research activities. In 2002, she assumed a full-time Lecturer role within the same department, where she conducted lectures, published academic research papers, provided consultations and participated in community services and university-industry collaborations. In 2018, she was promoted to Senior Lecturer, where she continued her previous responsibilities while increasing her involvement in research and publications activities.

Dr Haslinah attended all 4 Board meetings held during FYE 2026.

PROFILE OF BOARD OF DIRECTORS

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LEE MING JEAN

Alternate Director to Ir Dr Lee Sieng Kai

AGE	GENDER	NATIONALITY	DATE OF APPOINTMENT
32	Male	Malaysian	25 July 2022



Lee Ming Jean is the Alternate Director to Ir Dr Lee Sieng Kai and our Business Development Manager. In these capacities, he is responsible for overseeing our Group's business development activities, as well as formulating and coordinating marketing strategies to promote the Group's service offerings. He was appointed to our Board on 25 July 2022.

He obtained a Bachelor of Laws from the University of Leeds, United Kingdom in 2017.

Upon the completion of his Sijil Pelajaran Malaysia ("SPM") in January 2012, he joined Glostrex Technology as a Junior Technician, assisting in instrument installation works on-site for approximately 2 months until February 2012, at which point he enrolled in his tertiary studies.

Upon obtaining his Bachelor of Laws in 2017, he took a career break before returning to Glostrex Technology in 2021 as a Marketing and Contract Assistant, where he was responsible for carrying out marketing activities, including preparing proposals and reviewing work orders issued by our customers. He was subsequently promoted to his current position as Business Development Manager in 2022.

He is the son of Ir Dr Lee Sieng Kai, who is our Managing Director and a major shareholder of the Company.

Lee Ming Jean attended all 4 Board meetings held during FYE 2026.

NOTES:

Save as disclosed, none of the Directors:

- (i) has any directorship in other public companies and listed issuers;
- (ii) has any family relationship with any other Director and/or any major shareholder of the Company;
- (iii) has any conflict of interest ("COI") or potential COI, including interest in any competing business with the Company and/or its subsidiaries; and
- (iv) has been convicted of any offences within the past 5 years other than traffic offences, if any, or has been imposed any public sanction or penalty by the regulatory bodies during FYE 2026.