Immediate Report on the Results of a Meeting

Tadiran Group Ltd.
Company Number (Registrar): 520036732
To: Israel Securities Authority (www.isa.gov.il)
To: Tel Aviv Stock Exchange Ltd. (www.tase.co.il)
Manner of report: Public (Form T049)
Broadcasted on MAGNA: 26/10/2025
Reference: 2025-01-080202

1. Meeting Identification Number

Meeting Reference Number: 2025-01-070471

Securities number at the exchange entitling participation: 258012
Security name at the exchange: Tadiran Group 1 NIS
Type of meeting: Special Meeting
Date convened: 26/10/2025
Notice published under reference: 2025-01-070471

Summary of agenda topics and decisions:

No.	Agenda (per notice)	Details	Decision Summary	Meeting Decided
1	Topic 1	Approval of extension and update to compensation policy for company officers [n. m'sra], for three (3) years from January 1, 2026, or a longer period per Section 267A of the Companies Law, as detailed in Part B of the meeting summon.		
Required Majority: Not ordinary majority				
Classification: Approval of compensation policy per Section 267A(a) of the Companies Law				
Transaction with controlling shareholder: No				
Type of Transaction/Vote Topic: _________	Approval of extension and update to compensation policy, for three years or longer per Section 267A, as detailed in Part B of the meeting summon.	Approve		
2	Topic 2	Approval of extension and update to the terms of tenure and employment of Ms. Moran Mamrud-Laviad, daughter of the controlling shareholder, acting as VP Human Resources, for an additional three years from the end of the current employment agreement (from 10/11/2025), as detailed in Part C of the meeting summon.		
Required Majority: Not ordinary majority				
Classification: Declaration: No suitable field for classification				
Transaction with controlling shareholder: Yes				
Type of Transaction/Vote Topic: Terms of tenure and employment of a relative of the controlling shareholder	Approval of extension/update to the terms of Ms. Moran Mamrud-Laviad's employment, for an additional three years from Nov 10, 2025, as per Part C of the summon.	Approve		
3	Topic 3	Approval of extension to the exemption letter (D&O) granted to Ms. Moran Mamrud-Laviad for an additional three years from Nov 10, 2025, as per Part C of the summon.		

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No.	Agenda (per notice)	Details	Decision Summary	Meeting Decided
Required Majority: Not ordinary majority				
Classification: Declaration: No suitable field for classification				
Transaction with controlling shareholder: Yes				
Type of Transaction/Vote Topic: Indemnity, exemption, and/or insurance	Approval of extension of D&O exemption letter as per Part C.	Approve		
4	Topic 4	Approval of extension to the indemnity letter granted to Ms. Moran Mamrud-Laviad for an additional three years from Nov 10, 2025, as per Part C of the summon.		
Required Majority: Not ordinary majority				
Classification: Declaration: No suitable field for classification				
Transaction with controlling shareholder: Yes				
Type of Transaction/Vote Topic: Indemnity, exemption, and/or insurance	Approval of extension of indemnity letter as per Part C.	Approve		

Details of Voting in Decisions Requiring a Special Majority:

1. Extension and Update of Compensation Policy for Company Officers

- Total voting rights: 8,586,001
- Securities participated in vote: 7,902,747
- Securities counted for the vote: 7,902,747
  - For: 7,560,552 (95.67%)
  - Against: 341,926 (4.33%)
- Securities not classified as having a personal interest: 2,372,559
  - For: 2,030,633 (85.59%)
  - Against: 341,926 (14.41%)
- Percentage of those in favor among non-interested: 85.59%
- Percentage of those against out of overall voting rights: 3.98%

2. Extension and Update of Employment Terms for Ms. Moran Mamrud-Laviad

- Total voting rights: 8,586,001
- Securities participated in vote: 7,902,747
- Securities counted for the vote: 7,902,747
  - For: 7,902,383 (99.99%)
  - Against: 355 (0%)
- Securities not classified as having a personal interest: 2,372,819
  - For: 2,372,464 (99.99%)
  - Against: 355 (0.01%)
- Percentage of those in favor among non-interested: 99.99%
- Percentage of those against out of overall voting rights: 0%

3. Extension of Exemption Letter for Ms. Moran Mamrud-Laviad

- (Numbers similar, for brevity not repeated here, see above)

4. Extension of Indemnity Letter for Ms. Moran Mamrud-Laviad

- (Numbers similar, for brevity not repeated here, see above)

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3. Details of Institutional Investors, Interested Parties or Senior Officers Present in the Meeting:

TXT file available: `49_2025-01-070471.txt`

Note: For further assistance in processing voting results (and responsibility for accuracy of the data rests solely on the reporting corporation), auxiliary tools are available at ISA's website.

4. This report is provided in continuation to the following reports:

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Details of Authorized Signatories

No.	Name	Position
1	Ayelet Krishfin	Other: Chief Legal Counsel and VP

Explanation: Pursuant to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report under these regulations must be signed by authorized signatories of the corporation. Staff position available at ISA website.

Short company name: Tadiran Group
Address: Rabinitsky 9, Petah Tikva, 4900615
Phone: 03-9283372
Fax: 03-9283336
Email: ayeletk@tadiran-group.co.il
Company website: www.tadiran-group.co.il

Previous company names: Tadiran Holdings Ltd., Crystal Consumer Products Ltd., Top-Line Israeli Company for Import and Marketing of Electrical Products

Electronic Signatory: Krishfin Ayelet Hasia
Role: Chief Legal Adviser and VP

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Date of report form update: 06/08/2024