To Date: 09.07.26

Tamar Petroleum Ltd.

Dear Sir/Madam,

Re: Declaration of a candidate to serve as an external director in a public company

Pursuant to sections 224B and 241 of the Companies Law, 5759-1999 (hereinafter: the "Companies Law")

I, the undersigned, Gil Hod, holder of Israeli ID No. 022648778, hereby declare that I meet the appropriate conditions for my appointment as an external director in Tamar Petroleum Ltd. (hereinafter: the "**Company**") as follows:

1. **General Details**

   A) Name in English (as it appears in the passport): Gil Hod

   B) Date of Birth: 23.8.1966

   C) Address for service of process: 3 Hamarganit, Tel Mond

   D) Nationality: Israeli

2. I have the necessary qualifications and the ability to devote the appropriate time for the performance of the role of a director in the Company and to the best of my understanding I believe that I am qualified to serve as an external director in the Company and no legal restriction is imposed on me to do so, taking into account, among other things, the special needs of the Company and its size.

3. In view of the above, following are the details of my aforementioned qualifications:

Education:

Degree	Field	Name of Academic Institution
Bachelor	Business Administration, specializing in Marketing and Finance	The College of Management Academic Studies
Professional License (voluntarily suspended)	Investment Portfolio Management	Israel Securities Authority

Principal occupations in the last 5 years:

Position Held	Workplace (Full Name)	Duration (20XX – 20XX)
Business and Financial Consultant	Oz Hadar Investments Ltd.	2007-Today
External Director	Study Fund for Israel Electric Corporation Employees Ltd.	2025-Today
Active Vice Chairman	Okoora	2025-Today
Risk Manager	A.G. Shoham Business Ltd.	2025-Today

Position Held	Workplace (Full Name)	Duration (20XX – 20XX)
Independent Director	Gilad May Construction and Development Investment Company Ltd.	2023-Today
External Director	Tamar Petroleum Ltd.	2023-Today
External Director	Mahog – Provident Fund Manager for Israel Electric Corporation Employees Ltd.	2021-Today

External Director	Phoenix IEC Central Pension Fund Ltd.	2017-2025
External Director	Alon Blue Square Israel Ltd.	2016-2021
Judging Committee Member	Atlas Prize	2019-Today
Mentor	"Momentous" Program, Reichman University	2015-Today
	GermanX – European Accelerator	2023-Today

Attached are the documents and certificates supporting this declaration.

4. Do I serve as a director in another corporation: ☒ Yes / ☐ No.

If yes, please specify:

Study Fund for Israel Electric Corporation Employees Ltd., Okoora, Gilad May Construction and Development Investment Company Ltd., Mahog – Provident Fund Manager for Israel Electric Corporation Employees Ltd.

5. I hold[1] shares and/or other securities of the Company or of a held company[2] if its activity is material to the Company's activity and/or a future company, the execution of which will cause such holding, and/or there are voting agreements and/or other agreements regarding the holding of securities of the Company to which I am a party, directly or indirectly, the main points of which are detailed below: ☐ Yes / ☒ No.

If yes, please specify[3]:

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6. I am aware that I must report immediately to the Company any increase or decrease in my holdings of securities of the Company, or of a held company if its activity is material to the Company's activity, and any entry into a contract and/or agreement specified in section 4 above.

7. I am an employee/officer[4] of the Company, its subsidiary[5], an affiliate[6], or a controlling shareholder[7] in the Company: ☐ Yes / ☒ No.

If yes, please specify:

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8. I am a family member[8] of a senior officer in the Company[9] or of a controlling shareholder in the Company: ☐ Yes / ☒ No.

1 Alone and/or together with others, including together with family members and/or with corporations in which I am an interested party, directly and materially and regarding any entry into a contract and/or agreement specified in section 4 above, directly or indirectly, 25% or more of the share capital, by virtue of voting or the authority to appoint directors in them.

2 "Held company" – a consolidated company or an associate (as defined in accepted accounting principles), or a company in which the Company holds joint control and is treated according to the equity method.

3 Specify name, type and series of security, security number on the stock exchange, quantity of securities.

4 Including an "independent authorized signatory" – as defined in section 37(d) of the Securities Law.

5 "Subsidiary" – a company in which the Company holds fifty percent or more of the nominal value of its issued share capital or voting power or is entitled to appoint half or more of its managers or its general manager.

6 "Affiliate" – a company in which the Company – which is not its parent company – holds twenty-five percent or more of the nominal value of its issued share capital or voting power, or is entitled to appoint twenty-five percent or more of its directors, and also a company in which the Company – which is not its parent company – has invested an amount equal to twenty-five percent or more of the Company's equity, whether in shares or otherwise, excluding a loan given in the ordinary course of business and not being a shareholder loan.

7 "Interested party" – one who holds five percent or more of the issued share capital of the corporation or voting power therein, one who is entitled to appoint one or more of the directors of the corporation or its general manager, one who serves as a director of the corporation or its general manager, or a corporation in which such a person holds twenty-five percent or more of its issued share capital or voting power, or is entitled to appoint twenty-five percent or more of its directors, and also a subsidiary of the Company.

8 "Family member" – a spouse and also a sibling, parent, grandparent, descendant or descendant of the spouse, or the spouse of any of these.

9 "Senior officer" – as defined in section 37(d) of the Securities Law.

If yes, please specify: ______________________________

9. I have not been convicted by judgment of any of the offenses under sections 290 to 297, 392, 415, 418 to 420, and 422 to 428 of the Penal Law, 5737-1977, and under sections 52C, 52D, 53(a) and 54 of the Securities Law, 5728-1968 (hereinafter: the "Securities Law"). I have not been convicted in a court outside Israel of bribery, fraud, corporate management offenses or offenses involving misuse of inside information. I have not been convicted by judgment in a court of first instance of another offense for which the court determined that due to its nature, severity or circumstances I am not worthy of serving as a director in a public company or in a private company that is a bonds company (as this term is defined in the Companies Law). I also hereby confirm that the Administrative Enforcement Committee (as this term is defined in the Securities Law) has not imposed an enforcement measure on me (as this term is defined in the Securities Law) prohibiting me from serving as a director in a public company or in a private company that is a bonds company (as this term is defined in the Companies Law). Furthermore, I am an adult, I am not legally incapacitated and I am not unfit for legal actions and no order for the opening of proceedings has been issued against me that has not been discharged. Also, I have not been convicted of any other offense determined by the Minister of Justice by virtue of section 226(c) of the Companies Law: Yes / No.

10. If I was convicted by such judgment, or if the Administrative Enforcement Committee imposed such an enforcement measure on me, I hereby declare that the period during which I was prohibited from serving as a director in a public company has passed.

11. I hereby declare that all of the above is true and that all the data and details included in this declaration are accurate and complete. Furthermore, I declare that I am not aware of any

material detail that does not appear in this declaration which could affect my tenure in the Company.

12. I meet the qualification conditions for appointment as an external director set forth in section 240 of the Companies Law, the wording of which is presented below:

(a) An individual who is an Israeli resident and qualified to be appointed as a director shall be appointed as an external director; however, a public company or a private company that is a bonds company, whose shares or bonds, as the case may be, or part of them were offered to the public outside of Israel or are listed on a stock exchange outside of Israel, may appoint external directors who are not Israeli residents; the Minister may determine additional types of companies in which it will be possible to appoint external directors who are not Israeli residents.

(a1) *(1) An external director shall be appointed who possesses professional qualification or who possesses accounting and financial expertise, provided that at least one of the external directors shall possess accounting and financial expertise.*

(2) The Minister, in consultation with the Securities Authority, shall determine conditions and tests for a director with accounting and financial expertise and for a director with professional qualification.

(b) An individual who is a relative of the controlling shareholder[10] *shall not be appointed as an external director, nor shall a person be appointed who has, or whose relative, partner, employer, someone to whom he is directly or indirectly subordinate, or a corporation in which he is a controlling shareholder has, at the time of appointment or during the two years preceding the time of appointment, an affiliation to the company, the controlling shareholder of the company or a relative of the controlling shareholder – also an affiliation to someone who is, at the time of appointment, the chairman of the board, the general manager, a material shareholder or the most senior officer in the field of finance; for the purpose of this subsection –*

"Affiliation" - the existence of labor relations, the existence of business or professional relations in general or control, as well as serving as an officer, except for the tenure of a director who was appointed to serve as an external director in a company that is about to offer shares to the public for the first time; the Minister, in consultation with the Securities Authority, may determine that certain matters, under conditions he has determined, shall not constitute an affiliation;

[10] As of the date of this declaration, there is no controlling shareholder or person holding a control block in the Company.

"Another corporation" - a corporation whose controlling shareholder, at the time of appointment or during the two years preceding the time of appointment, is the company or its controlling shareholder.

(c) An individual shall not be appointed as an external director if his other positions or occupations create or may create a conflict of interest with his role as a director, or if they may impair his ability to serve as a director.

(d) A director in one company shall not be appointed as an external director in another company if at that time a director in the other company serves as an external director in the first company.

(e) An individual shall not be appointed as an external director in a public company or in a private company that is a bonds company, if he is an employee of the Securities Authority or an employee of a stock exchange in Israel.

(f) Without derogating from the provisions of subsection (b), an individual who has, or whose relative, partner, employer, someone to whom he is directly or indirectly subordinate, or a corporation in which he is a controlling shareholder has, business or professional relations with someone to whom affiliation is prohibited under the provisions of subsection (b), shall not serve as an external director, even if such relations are not in general, except for negligible relations, as well as an individual who received consideration in violation of the provisions of section 244(b); the existence of relations or the receipt of consideration as aforesaid during the tenure of the external director shall be deemed, for the purpose of sections 245A, 246 and 247, a breach of one of the conditions required for his appointment or tenure as an external director.

13. I hereby declare and confirm that I possess accounting and financial expertise as the term is defined in the Companies Regulations (Conditions and Tests for a Director with Accounting and Financial Expertise and for a Director with Professional Qualification), 5766-2005, among other things in light of my education, experience, and knowledge in one or more of the following topics:

a. Accounting issues and accounting control issues typical of the industry of exploration, development and production of natural gas, condensate and oil and for companies of the size and complexity of Tamar Petroleum Ltd.

b. The roles of the external auditor and the duties imposed on him.

c. The topic of preparation of financial statements and their approval according to the Companies Law and the Securities Law.

14. I am aware that this declaration will be used for the board's assessment of my qualifications to serve as a director with accounting and financial expertise.

15. I hereby declare and undertake that should any change occur regarding any of my declarations detailed above or should any of the conditions prescribed by law in connection with my tenure as an external director in the Company cease to exist, or should a cause for the termination of my tenure as an external director occur as prescribed by law, I will inform the Company of the change or the non-fulfillment of the condition immediately and without delay.

16. I am aware that this declaration will be used for the board's assessment of my qualifications to serve as an external director and that the Company will rely on what is stated in this declaration when approving my tenure as an external director in the Company and will attach this declaration to the Company's immediate report in accordance with the Securities Regulations (Periodic and Immediate Reports), 5730-1970.

Sincerely,

Gil Hod

המסלול האקדמי
של המכללה למינהל
בתל-אביב
מיסודה של הסתדרות הפקידים

בית הספר למינהל עסקים

ההנהלה האקדמית והדיקאן מעניקים ל:

הוד גיל

את התואר

בוגר בעסקים
(Bachelor of Business)

בהתמחות

שיווק

לאחר שסיים/ה את חוק לימודיו/ה
ועמד/ה בהתחייבויותיו/ה

יו"ר ההנהלה האקדמית	הדיקאן

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העתק

ישראל

רשות ניירות ערך

מעניקה למר

גיל הוד

מס' ת"ז: 22648778

רשיון מס' 1887

לעסוק בניהול תיקי השקעות

לאחר שעמד בדרישות
לפי חוק הסדרת העיסוק בייעוץ השקעות, בשיווק השקעות
ובניהול תיקי השקעות

ירושלים, י"ח בסיון התשנ"ז
23 ביוני 1997

אריה מינטקביץ (-)
אריה מינטקביץ
יושב ראש הרשות

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