



HPP HOLDINGS BERHAD

REG.NO.201801043588 (1305620D)



Annual Report

Harbour of Packaging Printing

Corporate Profile

HPP Holdings Berhad (“**HPP Holdings**” or “**Company**”) was incorporated on 29 November 2018 as a private limited company in Malaysia under the Companies Act 2016. Subsequently on 15 November 2019, our Company was converted into a public limited company and was listed on the ACE Market of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) on 20 January 2021. We are classified as a Shariah-compliant security since 27 May 2022 under the Industrial Products & Services sector.

We are principally an investment holding company. Through our subsidiaries Hayan Prints (M) Sdn. Bhd. (“**Hayan Prints**”) and Envy Premium Box Supplies Sdn. Bhd. (“**Envy Premium**”), we are principally involved in the printing, production as well as sales and marketing of paper-based packaging, both corrugated and non-corrugated, and trading and production of rigid boxes. Our paper-based packaging is printed with full colour offset printing and flexographic printing technology. Hayan Packaging Sdn. Bhd. (“**Hayan Packaging**”) and Big Tree Realty Sdn. Bhd. (“**Big Tree Realty**”) are principally involved in the investment holding of real property.

In the fourth quarter of 2023, our Group broadened its product portfolio by launching paper pulp moulded packaging production line as part of value based commitment to the Environmental, Social and Governance (“**ESG**”).

VISION

To be the best “One Stop Solution Provider” in the printing and packaging industry

MISSION

To constantly evolve as a learning organisation and enhance customers’ satisfaction through strengthening Q, C, D, S (Quality, Cost, Delivery and Service)

OUR PLANTS IN MELAKA



HEADQUARTERS WITH MANUFACTURING SITE



MANUFACTURING SITE 2



MANUFACTURING SITE 3



MANUFACTURING SITE 4



MANUFACTURING SITE 5



MANUFACTURING SITE 6



Commitment »

We are highly committed to our valued customers, providing customised services and superior quality products based on their needs.



Transparency »

We are always open with our communication and in what we do. Integrity and transparency are vital not only to our customers, but also within our internal community.



Trust & Integrity »

We are always looking to build a healthy relationship through trust and we do that by striving to provide the very best that we can.



Employees' Welfare »

We recognise that employees' welfare is of utmost importance by promoting work life balance, safe and healthy working environment for our employees.

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History And Key MILESTONES

1996 → Incorporation of **HAYAN PRINTS**. Began printing and production of non-corrugated packaging.

2005 → Acquired a reconditioned **PRINTING MACHINE**, a **GLUING MACHINE** and a **DIE-CUTTING MACHINE** to expand our post-press production capacity.

2006 → Acquired **TWO** reconditioned **OFFSET PRINTING MACHINES** and **ONE** new **5 COLOUR OFFSET PRINTING MACHINE** with **ONLINE COATING** feature, a **FOLDING MACHINE**, a **GLUING MACHINE** and a **DIE-CUTTING MACHINE** to complement the existing post-press processes.

Obtained **ISO 9001:2015** and **ISO 14001:2015** certifications.



2007 → Began to provide **PRE-PRESS SERVICES** (including advising customers on their packaging artwork designs).

2008 → Acquired our first **6 COLOUR PRINTING MACHINE** with **ONLINE COATING** feature in order to meet our customers' requirements on new packaging designs.

2011 → Incorporation of **HAYAN PACKAGING** to market paper-based packaging products locally, which was previously undertaken by **HAYAN PRINTS**.

Obtained **FOOD HAZARD ANALYSIS & CRITICAL CONTROL POINTS (HACCP)** certification which provides confidence to food and beverage manufacturers that our paper-based packaging is safe to be used for food and beverage.



2015 → Ventured into **PRINTING** and **PRODUCTION of CORRUGATED PACKAGING**.

Began providing a more **COMPREHENSIVE SUITE** of printing services by adding more machines (such as computer-to-plate machine).

2018 → Started trading of **RIGID BOXES** through **HAYAN PRINTS**.

Obtained **SONY GREEN PARTNER** accreditation.



History And Key MILESTONES

2019 → Began manufacturing of **RIGID BOXES** through **ENVY PREMIUM**.

2020 → Obtained **G7 MASTER FACILITY COLORSPACE** certificate.



2021 → Listed on the **ACE MARKET of BURSA SECURITIES**.

Obtained **FOREST STEWARDSHIP COUNCIL® (FSC®)** Qualification.



2022 → Acquired one unit of **FULLY COMPUTERISED VACUUM TRANSFER 5+1 COLOURS FLEXO PRINTER IR DRYER VARNISH STACKER MACHINE** to meet customers' needs in this dynamic economy.

Obtained **ISO 12647-2** Process Standard Offset certifications.



Obtained accreditation from **SGS & CO**, formerly known as **GRAPHIC MEASURES INTERNATIONAL (GMI)** to fulfil the process according to **ISO 12647**.



2023 → Commenced **PAPER PULP MOULDED PACKAGING** production line.

Acquired one unit of **DRY HOT PRESS PAPER PULP MOULDED PACKAGING MACHINE**.

Undergone the **SEDEX MEMBERS ETHICAL TRADE AUDIT (SMETA)**.



2024 → Acquired one unit of **WET HOT PRESS PAPER PULP MOULDED PACKAGING MACHINE**.

Acquired one unit of **3D PRINTING MACHINE**.

2025 → Obtained the right of use of **MyHIJAU MARK**, an official green recognition endorsed by Government of Malaysia.



MyHP 00133/25



MyHS 00031/25

Corporate **INFORMATION**

BOARD OF DIRECTORS

Lau Tee Tee @ Lau Kim Wah
Non-Independent Non-Executive Chairman
Kok Hon Seng
Executive Director / Group Managing Director
Ng Soh Hoon
Executive Director / Procurement Director
Philip Goh Teck Siang
Independent Non-Executive Director
Datuk Lee Chong Leng
Independent Non-Executive Director
Chong See Ling
Independent Non-Executive Director

AUDIT AND RISK MANAGEMENT COMMITTEE

Philip Goh Teck Siang (Chairman)
Datuk Lee Chong Leng
Chong See Ling

REMUNERATION COMMITTEE

Chong See Ling (Chairman)
Philip Goh Teck Siang
Datuk Lee Chong Leng

NOMINATION COMMITTEE

Datuk Lee Chong Leng (Chairman)
Philip Goh Teck Siang
Chong See Ling

COMPANY SECRETARIES

Tai Yit Chan
(MAICSA 7009143)
(SSM Practising Certificate No. 202008001023)
Tan Ai Ning
(MAICSA 7015852)
(SSM Practising Certificate No. 202008000067)
Lim Seng Koon
(MAICSA 7073229)
(SSM Practising Certificate No. 202008004364)

PRINCIPAL BANKERS

AmBank (M) Berhad
CIMB Bank Berhad
CIMB Islamic Bank Berhad
HSBC Amanah Malaysia Berhad
HSBC Bank Malaysia Berhad
Malayan Banking Berhad
Maybank Islamic Berhad
United Overseas Bank (Malaysia) Berhad

REGISTERED OFFICE

12th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13
46200 Petaling Jaya
Selangor Darul Ehsan
Tel: +603-7849 4800
Fax: +603-7890 4650
Email: boardroom-kl@boardroomlimited.com

HEAD OFFICE

No. 37, Jalan TTC 29
Taman Teknologi Cheng
75250 Melaka
Tel: +606-335 6485
Fax: +606-335 1172
Email: info@hppholdings.com
Website: www.hppholdings.com

SHARE REGISTRAR

Boardroom Share Registrars Sdn. Bhd.
(Registration No. 199601006647 (378993-D))
11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13
46200 Petaling Jaya
Selangor Darul Ehsan
Tel: +603-7849 4700
Fax: +603-7890 4670
Email: bsr.helpdesk@boardroomlimited.com

AUDITORS

BDO PLT
(201906000013 (LLP0018825-LCA) & AF 0206)
Chartered Accountants
Level 8, Menara CenTARa,
360, Jalan Tuanku Abdul Rahman
50100 Kuala Lumpur
Tel: +603-2616 2888
Fax: +603-2616 3190 / 3191

SOLICITORS

A.B. Ng & Associates
No. 10 & 12, Jalan Melaka Raya 28
75000 Melaka

STOCK EXCHANGE LISTING

ACE Market of
Bursa Malaysia Securities Berhad
Stock Name: HPPHB
Stock Code: 0228



HPP HOLDINGS BERHAD

(Registration No. 201801043588 (1305620-D))



HAYAN PRINTS

(Registration No. 199601010312 (382661-M))

Printing and production of paper-based packaging, including corrugated, non-corrugated, paper pulp moulded packaging, and trading of rigid boxes

100%



HAYAN PACKAGING

(Registration No. 201101029332 (957467-P))

Investment holding of real property

100%



51%

Trading and production of rigid boxes

ENVY PREMIUM

(Registration No. 201701045393 (1259566-H))



100%

Investment holding of real property

BIG TREE REALTY

(Registration No. 200901039679 (882820-A))

BOARD OF
DIRECTORS



LAU TEE TEE @
LAU KIM WAH

KOK HON SENG

NG SOH HOON

PHILIP GOH
TECK SIANG

DATUK LEE
CHONG LENG

CHONG SEE LING

**LAU TEE TEE @
LAU KIM WAH**

Non-independent
Non-executive
Chairman

KOK HON SENG

Executive Director /
Group Managing
Director

NG SOH HOON

Executive Director /
Procurement
Director

**PHILIP GOH
TECK SIANG**

Independent
Non-executive
Director

**DATUK LEE
CHONG LENG**

Independent
Non-executive
Director

CHONG SEE LING

Independent
Non-executive
Director





**LAU TEE TEE @
LAU KIM WAH**

NON-INDEPENDENT
NON-EXECUTIVE
CHAIRMAN

- AGE 76
- MALE
- MALAYSIAN

Date of Appointment
29 November 2018

■ **WORKING EXPERIENCE**

Mr. Lau has 37 years of experience in business administration which involves overseeing business operations, finance, sales and marketing.

In 1992, he co-founded Gardenic (M) Sdn. Bhd., a company that was involved in the manufacturing and sales of agrochemicals and fertilisers. He assumed his role as the Managing Director and was responsible for business development and overseeing the day-to-day operations of the company.

In 1996, he joined Hayan Prints as a Director in a non-executive capacity. In January 1998, he joined Cadeon Marketing Sdn. Bhd., a company that was involved in the sales of consumer products through catalogues. He was a director and was responsible for business development, procurement and sourcing of products as well as overseeing the administrative functions of the company, such as human resource and finance functions.

Academic And Professional Qualifications

Mr. Lau completed his secondary education at SMK Gajah Berang, Melaka.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Mr. Lau is the spouse to Madam Chong Fea Chin, a substantial shareholder of our Company.

He is a Director and major shareholder of Aurora Meadow Sdn. Bhd., a major shareholder of our Company.

Board Committee Membership

Nil.



KOK HON SENG

EXECUTIVE DIRECTOR /
GROUP MANAGING
DIRECTOR

- AGE 68
- MALE
- MALAYSIAN

Date of Appointment
29 November 2018

■ **WORKING EXPERIENCE**

Mr. Kok has 35 years of experience in the packaging printing industry with knowledge in full colour offset printing technology and printing processes involving pre-press, press and post-press.

In 1990, he co-founded a printing company. He assumed his role as the Managing Director and was involved in overseeing the business operation of the company.

In 1996, he incorporated Hayan Prints and assumed his role as the Managing Director. Under his leadership over the years, our Group has successfully served the consumer electrical and electronics ("E&E"), pharmaceutical, sheath contraceptive, food and beverage and non-electrical household products industries.

In 1999, he spearheaded our Group's overseas sales and marketing activities which have led us to secure our first packaging printing order from a Singaporean food manufacturing company, and subsequently secured more packaging printing orders from other overseas markets.

Academic And Professional Qualifications

Mr. Kok completed his primary education at SJK (C) Chong Eng, Johor.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Mr. Kok is the spouse to Madam Ng Soh Hoon, a substantial shareholder and Executive Director / Procurement Director of our Group.

He is a Director and major shareholder of Aurora Meadow Sdn. Bhd., a major shareholder of our Company.

Board Committee Membership

Nil.

DIRECTORS' PROFILE



NG SOH HOON
EXECUTIVE DIRECTOR /
PROCUREMENT
DIRECTOR

- AGE 52
- FEMALE
- MALAYSIAN

Date of Appointment
10 December 2018

■ WORKING EXPERIENCE

In 1996, Madam Ng joined our Group as an Accounts Clerk and was responsible for overseeing accounts and administrative-related tasks. Subsequently, she was tasked with the responsibility of liaising with suppliers as well as managing procurement activities to ensure the required raw materials are made available at our warehouses in time for production.

In 2005, she assumed the position of Procurement Manager and in April 2021, she was re-designated as Procurement Director.

Academic And Professional Qualifications

Madam Ng completed her secondary education at SMK Tun Tuah, Melaka. She continued her education and was awarded a pass in Accounting – Third Level by the London Chamber of Commerce and Industry Examination Board.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Madam Ng is the spouse to Mr. Kok Hon Seng, a substantial shareholder and Executive Director / Group Managing Director of our Group.

She is a Director and major shareholder of Aurora Meadow Sdn. Bhd., a major shareholder of our Company.

Board Committee Membership

Nil.



**PHILIP GOH
TECK SIANG**
INDEPENDENT
NON-EXECUTIVE
DIRECTOR

- AGE 65
- MALE
- MALAYSIAN

Date of Appointment
18 November 2019

■ WORKING EXPERIENCE

Mr. Philip has more than 30 years of experience in strategic business planning and execution, business transformation and turnaround management, mergers and acquisition and financial management in Malaysia as well as overseas.

In 1991, he joined PT. Dwi Satrya Utama, Indonesia as the Group Management Accountant and was promoted to General Manager of Finance in 1993. He was also the Executive Secretary to the Board Executive Committee. He was responsible for the business turnaround management of the Group and the execution of the board's decisions. He received the President Director's Award for Exemplary Leadership; for bringing about a change in work culture, and high impact contribution to the quality and profitability of the business.

In 2001, he joined Alliance Bank Malaysia Berhad as a Senior General Manager of Corporate Planning and Branches Operation. He was appointed as Senior General Manager, Group Support Services and Corporate Planning Head in 2004, and subsequently in 2005 as the Executive Vice President / Group Chief Financial Officer of Alliance Bank Malaysia Berhad and its group of companies.

In 2009, he joined Kaliandra Sejati Foundation, Indonesia as the Chief Executive Officer.

In 2012, he founded Natures Remedies Sdn. Bhd. for the distribution of Japanese enzyme products.

In 2014, he founded Natural Rejuvenation Sdn. Bhd. (now known as Natures Rejuvenation Sdn. Bhd.). He was a shareholder and held the position of a general manager.

Academic And Professional Qualifications

Mr. Philip is a member of the Malaysian Institute of Certified Public Accountants (previously known as the Malaysian Association of Certified Public Accountants) as well as a member of the Chartered Accountant of Malaysian Institute of Accountants.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

Board Committee Membership

Audit and Risk Management Committee – Chairman
Remuneration Committee – Member
Nomination Committee – Member



DATUK LEE CHONG LENG
 INDEPENDENT
 NON-EXECUTIVE
 DIRECTOR

- AGE 43
- MALE
- MALAYSIAN

Date of Appointment
 18 November 2019

■ **WORKING EXPERIENCE**

Datuk Lee has more than 20 years of experience in auditing, taxation and corporate matters.

He is the Managing Partner of Lee & Lim PLT (Chartered Accountants), a company principally involved in the provision of audit and assurance services.

He is also the Managing Director of Lee & Lim Tax Consultants Sdn Bhd, a company principally involved in the provision of tax advisory services.

Academic And Professional Qualifications

Datuk Lee is a licensed auditor, licensed tax agent and Human Resource Development Corporation ("HRD Corp") accredited trainer of Malaysia.

He graduated with Bachelor of Business (Accounting) from Monash University, Australia. He has since obtained his professional qualifications and joined as a member of the following professional bodies:

- Malaysian Institute of Accountants (MIA)
- Certified Practising Accountants of Australia (CPA Australia)
- The Malaysian Institute of Certified Public Accountants (MICPA)
- Chartered Tax Institute of Malaysia (CTIM)
- The Institute of Internal Auditors Malaysia
- ASEAN Chartered Professional Accountants Coordinating Committee

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

Board Committee Membership

Nomination Committee – Chairman
 Audit and Risk Management Committee – Member
 Remuneration Committee – Member



CHONG SEE LING
 INDEPENDENT
 NON-EXECUTIVE
 DIRECTOR

- AGE 42
- FEMALE
- MALAYSIAN

Date of Appointment
 09 May 2025

■ **WORKING EXPERIENCE**

Ms. Chong has more than 17 years of experience in various area of laws, in particular corporate and conveyancing law, labour law and civil litigation.

In 2007, she joined Chee Siah Le Kee & Partners, Advocates & Solicitors as a pupil in chambers. In 2008, she was retained by Chee Siah Le Kee after she was called to the Bar as advocate and solicitors. She handled civil litigation matters including debt collection, foreclosure, divorce and labour matters as well as drafting legal opinions and prepared letters of demand and cause papers for court matters. Subsequently, she was appointed as conveyancing lawyer in 2009 where she handled conveyancing transactions, housing development matters and attended housing project launchings in Malaysia and Singapore.

In 2011, she joined Chia & Lee, Advocates & Solicitors and subsequently made as Partner of the firm. She is currently the head of the corporate and conveyancing department. She is in charge of various corporate transactions such as bridging loans, corporate loans, joint venture agreement, shareholders agreement alongside with conveyancing transactions including housing projects as well as other real estate matters, in particular sale and purchase of properties, tenancy agreement and post auction matter. She is also mentoring and supervising junior lawyers in the firm.

Academic And Professional Qualifications

Ms. Chong graduated from University of Malaya with a Bachelor of Law (Honours) degree in 2007. In 2008, She was admitted to High Court of Malaya as an advocate and solicitors. She is actively in practice with valid Sijil Annual and Practising Certificate (SAPC). She also earned Executive Certificate in Islamic Finance.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

Board Committee Membership

Remuneration Committee – Chairman
 Audit and Risk Management Committee – Member
 Nomination Committee – Member

DIRECTORS' PROFILE

Directorship In Public Companies And Listed Corporations

None of our Directors have other directorship in public companies and listed corporations.

Conviction For Offences

None of our Directors have been convicted of any offences other than traffic offences (if any) within the past 5 years and have no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

Conflict Of Interest

Our Group has entered into recurrent related party transactions with the party in which the Directors of our Company, namely Mr. Lau Tee Tee @ Lau Kim Wah, Mr. Kok Hon Seng and Madam Ng Soh Hoon have direct and / or indirect interest.

Save for the aforesaid Directors, none of the Directors have any conflict of interest with our Group.

Board Meetings

Please refer to Corporate Governance (“CG”) Overview Statement on page 48 of this Annual Report for the Directors’ meeting attendance records for the financial year under review.

KEY SENIOR MANAGEMENT'S PROFILE

MANAGEMENT PROFILE

**LIM GIN FOO**CHIEF OPERATING
OFFICER I

- AGE 44
- MALE
- MALAYSIAN

■ WORKING EXPERIENCE

Mr. Lim has over 20 years of combined experience in operation management, corporate development, and strategic leadership.

He worked in various functional roles across various industries namely engineering, equipment manufacturing, semiconductors, property development, infrastructure, technology, and consulting. His broad experience has provided him with a unique and comprehensive understanding of industry dynamics, as well as the ability to implement effective strategies for growth and efficiency.

Mr. Lim's career also includes international posting experience in the US, China, Germany, Japan, and Singapore. This global exposure has enhanced his understanding of international operations and cross-cultural management.

He joined our group on 16 October 2023 as Chief Operating Officer I and is responsible to oversee and improve our Group's day-to-day administrative and operational functions. He also focuses on group strategic planning, business development, public and investor relations, process improvement and optimisation as well as group sustainability efforts.

Academic And Professional Qualifications

Mr. Lim holds the below mentioned qualifications :

- B. Sc. Mechanical Engineering from Western Michigan University, USA.
- Masters of Business Administration from University of Southern Queensland, Australia.
- Certificate in Circular Economy and Sustainability Strategies from Judge Business School, Cambridge University, England.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

KEY SENIOR MANAGEMENT'S PROFILE



Mr. Lim brings over 20 years of industry expertise, primarily in glove manufacturing, with additional exposure to metal and non-metal recovery operations.

He has held key leadership roles, including Lean Lead and General Manager at a multinational corporation, where he successfully implemented an Operations Excellence Program and contributed to the Medical Global Business Unit's strategic planning. His strategic efforts led to a major reshaping of the Global Medical Operations Footprint and the establishment of a Medical Innovation Research Centre at the Melaka plant. Mr. Lim also served as a core member of the Medical Operations Innovation Program, contributing to numerous continuous improvement initiatives within glove manufacturing operations. During his tenure at a precious metal recovery company, he introduced several new industrial processes that enhanced the company's capabilities in precious metal recovery, directly supporting business growth and operational efficiency.

In June 2020, Mr. Lim joined our Group as Chief Operating Officer II, where he oversees the day-to-day administrative and operational functions of the corrugated packaging division. His deep operational insight, combined with a track record of transformational leadership, continues to drive efficiency, innovation, and excellence across our corrugated packaging business.

Academic And Professional Qualifications

Mr. Lim holds a Bachelor of Science in Chemistry and a Master of Science in Industrial and Technology Management from the National University of Malaysia. He is a certified Six Sigma Black Belt from Motorola University. In addition, Mr. Lim is a licensed Competent Person for Certified Environmental Professional in the Operation of Industrial Effluent Treatment Systems (Physical Chemical Processes).

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.



Mr. Mah has 26 years of experience in the field of audit, accounting and taxation.

He joined our Group as an Accountant in October 2009 and was responsible for reviewing our Group's financial results, corporate planning, providing tax advisory and handling our Group's grants related matters.

He was promoted to Chief Financial Officer in August 2019 and is responsible for overseeing our Group's finance function involving financial and tax reporting and planning, loan applications and establishing banking relationships as well as being the liaison person with the relevant authorities in relation to our Group's licenses, permits and approvals related matters. In addition, he is also responsible in monitoring the compliance, application and renewal of such licenses, permits and approvals as well as overseeing investor relations, administrative and human resource functions of our Group.

Academic And Professional Qualifications

Mr. Mah graduated with a Bachelor of Accounting from Universiti Putra Malaysia. He is a member of the Malaysian Institute of Accountants.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

SENIOR MANAGEMENT'S PROFILE



Madam Ng has 38 years of experience in the field of finance and administration.

She joined our Group as an Accounts Clerk in 2001 and was responsible for overseeing accounts and administrative-related tasks.

She assumed the position of Administration & Human Resource Manager in 2005 where she is responsible for leading, implementing and maintaining our human resources procedures and policies as well as handling of payrolls and trainings.

Academic And Professional Qualifications

Madam Ng completed her secondary education at Sekolah Menengah Notre Dame Convent. She continued her education and was awarded a pass in Accounting – Third Level by the London Chamber of Commerce and Industry Examination Board.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Madam Ng is the sister to Madam Ng Soh Hoon, a substantial shareholder and Executive Director / Procurement Director of our Group.

She is the sister-in-law to Mr. Kok Hon Seng, a substantial shareholder and Executive Director / Group Managing Director of our Group.



Mr. Teng has 31 years of experience in the printing industry.

He joined our Group as a Production Supervisor in September 1996 and was responsible for overseeing, planning and organising production and maintenance schedules.

He assumed the position of Production Manager in 2010 where he is responsible for managing and overseeing the planning and operations of all production and maintenance activities to ensure smooth production operations and timely fulfilment of printing orders.

Academic And Professional Qualifications

Mr. Teng completed his Penilaian Menengah Rendah from Sekolah Menengah Katholik, Melaka.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

SENIOR MANAGEMENT'S PROFILE



LEE KUEI YONG
PRE-PRESS
MANAGER

- AGE 43
- FEMALE
- MALAYSIAN

■ WORKING EXPERIENCE

Madam Lee has 22 years of experience in the graphic design and pre-press related matters.

She joined our Group as a Graphic Designer in 2007 and was responsible in editing customers' artwork and preparation of samples, which include creating print layout and performing all necessary steps prior to finalisation of the packaging.

She assumed the position of Pre-press Manager in August 2019 where she is responsible for leading and overseeing all pre-press activities. With her knowledge in colour management, she is also responsible in verifying the colour quality of the final printed packaging against customer's certification. Further, she is also responsible in communicating with customer on the packaging design development as part of the pre-press process. She will spearhead our Group's effort in seeking the latest printing technology for our future growth.

Academic And Professional Qualifications

Madam Lee graduated with a Diploma in Mass Communication (Graphic Design) from Tunku Abdul Rahman College. She obtained the certification for Colour Management Professional Fundamentals from IDEAlliance, a non-profit association in graphic communications industry ("IDEAlliance") and certification for Colour Management Professional Offset Printing from IDEAlliance.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.



NUR SYAFIQAH BINTI HASSAN
QUALITY ASSURANCE
MANAGER

- AGE 35
- FEMALE
- MALAYSIAN

■ WORKING EXPERIENCE

Puan Syafiqah has 10 years of experience in the field of quality control and quality assurance.

She joined our Group as a QA Assistant in May 2017 where she assisted in monitoring our Group's ISO documentations, handling of internal audits as well as coordinating external audits and customer audits.

She was promoted to QA Manager in October 2020 where she oversees the QA team within the quality assurance and control department in ensuring that our Group complies with current ISO standards. In addition, she also leads and conducts internal audits, coordinates external audits and customer audits.

Academic And Professional Qualifications

Puan Syafiqah graduated from a Bachelor of Chemical Engineering Technology (Honours) in Process from Universiti Kuala Lumpur.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

SENIOR MANAGEMENT'S PROFILE



Ms. Tong has 21 years of experience in the field of Quality Control, Quality Assurance and 10 years of experience in the field of Production and Process Engineering.

She joined our Group as a Quality Control Manager in October 2023.

She oversees the quality control team within the quality assurance and control department that handles QC checks throughout our printing and production process.

In addition, she is also responsible for the development of corrective and preventive measures, involves in the structured and systematic methodology to optimize processes to ensure the quality meets the desired specifications.

Academic And Professional Qualifications

Ms Tong has completed her Sijil Pelajaran Malaysia from SMK Dato' Abdul Rahman Ya'kub, Merlimau, Melaka.

Family Relationship With Any Directors And / Or Major Shareholders Of Our Company

Nil.

DIRECTORSHIP IN PUBLIC COMPANIES AND LISTED CORPORATIONS

None of the Key Senior Management of HPP Holdings ("Key Senior Management") or senior management have any directorship in public companies and listed corporations.

CONVICTION FOR OFFENCES

None of the Key Senior Management or senior management have been convicted of any offences other than traffic offences (if any) within the past 5 years and have no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

CONFLICT OF INTEREST

None of the Key Senior Management or senior management have any conflict of interests with our Group.