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# TELSYS LTD.

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TELSYS LTD.

Registration Number: 520038100

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To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T097 (Public)  
Sent via MAGNA: 11/09/2025 [www.isa.gov.il](http://www.isa.gov.il) [www.tase.co.il](http://www.tase.co.il) Reference: 2025-01-068734

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## Immediate Report on Senior Officers and Alternate Directors

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Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

**Note:** The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 26/07/2025.

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Tzaly Reshef English name as in passport: Tzaly Reshef Gender: Male	ID Number: 051564896	Chairman of the Board Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: Yes	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	No appointment form required / appointment occurred before 11/2003 Reference: _____
2	Boaz Finkelstein English name as in passport: Boaz Finkelstein Gender: Male	ID Number: 025349697	CFO Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____
3	Amir Yagoda English name as in passport: Amir Yagoda Gender: Male	ID Number: 058252859	Other position in company management Role details (Hebrew): _____ Senior Manager Role details (English): _____ Financial Accounting	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
			Expert: _____			
4	Tsioni Amir English name as in passport: Tsioni Amir Gender: Male	ID Number: 033997222	CEO Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2024-01-057888
5	Jonathan Shiff English name as in passport: Jonathan Shiff Gender: Male	ID Number: 309917011	Regular Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	No appointment form required / appointment occurred before 11/2003 Reference: 2017-01-030550
6	Idit Gezundhajt English name as in passport: Idit Gezundhajt Gender: Female	ID Number: 022299564	Regular Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other	No appointment form required / appointment occurred before 11/2003 Reference: 2011-01-333321

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: No	
7	Vered Yagoda Schwartz English name as in passport: Vered Yagoda Schwartz Gender: Female	ID Number: 025232828	Regular Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	No appointment form required / appointment occurred before 11/2003 Reference: 2013-01-068226
8	Ofer Reshef English name as in passport: Ofer Reshef Gender: Male	ID Number: 014762215	Regular Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	No appointment form required / appointment occurred before 11/2003 Reference: 2016-01-017289
9	Ilan Stauber English name as in passport: Ilan Stauber Gender: Male	ID Number: 055717946	Independent Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: No	Appointment Date: _____ Classification Date: 23/10/2019	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other	No appointment form required / appointment occurred before 11/2003 Reference: 2019-01-104602

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: No	
10	Zweigreich Yagoda Sharon English name as in passport: Zweigreich Yagoda Sharon Gender: Female	ID Number: 59149898	Regular Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: No	Appointment Date: _____ Classification Date: _____	Audit Committee: No Balance Committee: No Compensation Committee: No Other Committees: No	No appointment form required / appointment occurred before 11/2003 Reference: 2022-01-054816
11	Doaran Shahar English name as in passport: Doaran Shahar Gender: Female	ID Number: 023622442	External Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: Yes	Appointment Date: 26/07/2025 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other Committees: No	No appointment form required / appointment occurred before 11/2003 Reference: 2025-01-055410
12	Gil Oren English name as in passport: Gil Oren Gender: Male	ID Number: 51810265	External Director Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: Yes	Appointment Date: 11/06/2018 Classification Date: _____	Audit Committee: Yes Balance Committee: Yes Compensation Committee: Yes Other	No appointment form required / appointment occurred before 11/2003 Reference: 2018-01-056845

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: No	
13	Ohad Yaniv English name as in passport: Ohad Yaniv Gender: Male	ID Number: 032045999	Senior officer in a controlled corporation with material influence on the corporation Role details (Hebrew): CEO of Varisite Role details (English):  Financial Accounting Expert:  	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2017-01-119766
14	AUSTERLITZ OFER English name as in passport: AUSTERLITZ OFER Gender: Male	ID Number: 024073355	Senior officer in a controlled corporation with material influence on the corporation Role details (Hebrew): VP at Varisite Role details (English):  Financial Accounting	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2017-01-119763

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
			Expert: _____			
15	Mali mazal Yehezkel English name as in passport: Mali mazal Yehezkel Gender: Female	ID Number: 038298519	Senior officer in a controlled corporation with material influence on the corporation Role details (Hebrew): CFO at Varisite Role details (English): _____ Financial Accounting Expert: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2019-01-024264
16	Naama Idan English name as in passport: Naama Idan Gender: Female	ID Number: 026625228	Senior officer in a controlled corporation with material influence on the corporation Role details (Hebrew): COO Role details (English): _____ Financial Accounting	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: _____

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No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
			Expert: _____			
17	Viktoria Tzadka English name as in passport: Viktoria Tzadka Gender: Female	ID Number: 316632348	Controller Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2021-01-092263
18	Doron Cohen English name as in passport: Doron Cohen Gender: Male	ID Number: 028015592	Internal Auditor Role details (Hebrew): _____ Role details (English): _____ Financial Accounting Expert: _____	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Balance Committee: _____ Compensation Committee: _____ Other Committees: _____	No appointment form required / appointment occurred before 11/2003 Reference: 2021-01-066316



**Explanation:**

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Balance Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.

**Details of the authorized signatories on behalf of the corporation:**

No.	Name of Signatory	Position
1	Boaz Finkelstein	Other CFO and Company Secretary

**Explanation:** According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

**Previous reference numbers of documents on the subject (the mention does not constitute inclusion by reference):**

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 04/02/2025

Short name: TELSYS

Address: Granit 5, Petah-Tikva 4951404 Phone: 03-7657666, 03-7567622 Fax: 03-6497407

Email: [boaz@telsys.co.il](mailto:boaz@telsys.co.il) Company website: [www.telsys.co.il](http://www.telsys.co.il)

Previous names of the reporting entity:

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Electronic reporter name: Boaz Finkelstein Position: CFO and Company Secretary Employer company name:

Address: Granit 5, Petah-Tikva 4900102 Phone: 03-7657622 Fax: 03-6497407 Email: [boaz@telsys.co.il](mailto:boaz@telsys.co.il)