CORPORATE GOVERNANCE REPORT

STOCK CODE	**:**	6769
COMPANY NAME	**:**	JKG Land Berhad
FINANCIAL YEAR	**:**	January 31, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE
Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA
Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application :	Applied
Explanation on application of the practice :	The Board of Directors ("Board") has established clear roles and responsibilities in discharging its fiduciary and leadership functions. The roles and responsibilities of the Board are set out in the Board Charter, which is available on the Company's website at www.jkgland.com. The roles and responsibilities of the Board Committees namely Audit Committee, Nomination Committee and Remuneration Committee delegated by the Board are set out in the respective Board Committees' Terms of Reference, copies of which are publicly made available on the Company's website at www.jkgland.com. The Board and employees of JKG Group are committed to adhere to the Code of Conduct and Ethics, which is available on the Company's website at www.jkgland.com. The Board has overall responsibility for promoting the sustainable growth and financial soundness of the Company and its subsidiaries. The Company's sustainability strategies are as stipulated in the Sustainability Statement which provides a more insightful view into the Company's initiatives to deliver balanced growth in a responsible and sustainable manner.
Explanation for departure :	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.	

Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied	
Explanation on application of the practice	:	Roles and responsibilities of the Chairman of the Board is set out in the Board Charter, which is available on the Company's website at www.jkgland.com. The Chairman of the Board is a Non-Independent Non-Executive Director. The Chairman is responsible for the leadership and management of the Board and ensuring the Board and Board Committees function effectively. He oversees and evaluate the conduct and performance of the Group and undertake to ensure efficient functioning of the Board and that procedural rules are followed and relevant information for decision-making is delivered to Board members on a timely basis.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3
The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the Board is a Non-Independent Non-Executive Director. The positions of Chairman, Executive Deputy Chairman, Managing Director and Executive Director of the Company are held by different individuals who are not related to each other. The duties and responsibilities of the Chairman and Executive Directors are distinct and separate, to ensure a balance of power and authority.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.		
Application :	Applied	
Explanation on application of the practice :	Tan Sri Dato' Tan Hua Choon, the Chairman of the Board, is not a member of the Audit Committee, Nomination Committee and Remuneration Committee. The Chairman does not attend nor participate in the Board's Committees Meetings.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied	
Explanation on application of the practice	:	The Company Secretaries are suitably qualified and are members of professional body. The Company Secretaries play a supporting role to the Board to ensure, among others, that Board procedures and the governance matters are followed and advise the Board on the corporate disclosures and Company's compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("MMLR") and other rules and regulations whichever applicable to the Company. The Secretaries regularly update the Board on new statutory and regulatory requirements in relation to the Board's duties and responsibilities. Compliance and governance issues are regularly brought to the Board's attention. The Secretaries also ensure that adequate records of proceedings of Board meetings and circular resolutions passed are taken and maintained in the statutory books of the Company.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6
Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

<table>
<tr><td>Application</td><td>:</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice</td><td>:</td><td colspan="2">All the Directors are provided with a set of Board papers consisting of the agenda and all other relevant materials seven days prior to the Board Meetings or Committee Meetings or any other time frame agreed with the Board when necessary, to ensure that the Directors receive sufficient relevant information in a timely manner for their detailed review and consideration so as to enable them to participate effectively in the Board's decisions.

Board papers are comprehensively prepared covering aspects such as Group financial performance, business plans and proposals, quarterly result announcements, proposed policies and procedures, operational and risk management issues and updates on statutory regulations and requirements affecting the Group.

The minutes of each Board and Committee Meeting(s) are circulated to all Directors for their perusal prior to confirmation of the minutes at the respective meetings.</td></tr>
<tr><td rowspan="2">Explanation for departure</td><td rowspan="2">:</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="4">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure</td><td>:</td><td colspan="2"></td></tr>
<tr><td>Timeframe</td><td>:</td><td></td><td></td></tr>
</table>

Intended Outcome
There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1
The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied	
Explanation on application of the practice	:	The Company has adopted a Board Charter and it is subject to regular review by the Board to ensure it remains consistent with the Board's objectives, responsibilities and the relevant standards of corporate governance. The Board Charter is made publicly available on the Company's website at www.jkgland.com. The roles and responsibilities of the Chairman, Executive Directors, Non-Executive Directors, Board Committees and Board as a whole together with formal schedule of matters reserved for the Board's deliberation and decision making are set out in the Company's Board Charter.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application :	Applied		
Explanation on application of the practice :	The Company has adopted the Code of Conduct and Ethics ("Code"). The Code describes the standards of business conduct and ethical behavior for Directors and employees of the Group in the performance and exercise of their duties and responsibilities. All Directors and employees are expected to behave ethically and professionally at all times to protect and promote the reputation and performance of the Group. The Code is made available on the Company's website at www.jkgland.com.		
Explanation for departure :			
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure :			
Timeframe :			

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied	
Explanation on application of the practice	:	The Company has in place a Whistle Blowing Policy which aims to provide an avenue for Directors, employees and external parties to raise concerns about possible improprieties, unethical or illegal activities within the Group. It sets out the procedures for whistle blowing and protection of a whistle blower who acted in good faith. The Company's Whistle Blowing Policy can be viewed on the Company's website at www.jkgland.com.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1
The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Board holds the ultimate accountability for the integration of sustainability into the Group's operations through its governance structure, driven by the Managing Director who is assisted by Heads of Department, and the sustainability features are reviewed regularly.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

<table>
<tr><td>Application :</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2">Periodic engagements with stakeholders are carried out in gathering feedback and communicating our commitment in addressing them. Stakeholders' perspectives serve as the foundation of our sustainability agenda as we formulate our efforts based on their areas of concern, focusing on issues that matter to them.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3
The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	Led by the Managing Director, the Group regularly reviews its sustainability strategies to ensure that they remain appropriate and relevant.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4
Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board had through its Nomination Committee carried out annual performance evaluation on the Board on the aspects of its size, structure, mix of skills, knowledge, experience, qualities, diversity in age, gender, race and ethnicity, effectiveness and frequency of Board Meetings held during the year, as well as effectiveness in addressing the Company's material sustainability risks and opportunities.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up
The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

<table>
<tr><td colspan="3">Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.</td></tr>
<tr><td>Application</td><td>:</td><td>Not Adopted</td></tr>
<tr><td>Explanation on adoption of the practice</td><td>:</td><td></td></tr>
</table>

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1
The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	The main responsibilities of the Nomination Committee are stipulated in the Terms of Reference of the Nomination Committee which include reviewing the Board composition and recommending new candidates to the Board as well as Board Committees for the Board's consideration and reviewing the required mix of skills, experience and other requisite qualities, including core competencies which the Non-Executive Directors can contribute to the Board. The Nomination Committee also carries out annual assessment on the effectiveness of the Board as a whole, the Board Committees and contribution of each individual director, and reviewing the term of office of each individual director. In addition, the Nomination Committee also reviews annually the term of office and performance of the Audit Committee and each of its members to determine whether the Audit Committee and its members have carried out their duties in accordance with their terms of reference. In accordance with the Company's Constitution, Dato' Ismail Bin Hamzah, Encik Minhat Bin Mion and Dato' Ir Chuah Chin Ah JP (" Retiring Directors") are due to retire at the 40th AGM and being eligible, have offered themselves for re-election. The Board of Directors has, having considered the Nomination Committee's assessment, deliberated and recommended for the re-election of the Retiring Directors based on the satisfactory outcome of the performance evaluation, which concluded that the Retiring Directors possess the required skills set to contribute to the Board's performance and effectiveness.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure :		
Timeframe :		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2
At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

<table>
<tr><td>Application</td><td>:</td><td colspan="2">Departure</td></tr>
<tr><td>Explanation on application of the practice</td><td>:</td><td colspan="2"></td></tr>
<tr><td rowspan="2">Explanation for departure</td><td rowspan="2">:</td><td colspan="2">The Board currently has nine members, comprising three Executive Directors and six Non-Executive Directors (including the Chairman). Three out of the six Non-Executive Directors are independent, which fulfils the prescribed requirement for at least two or one third of the Board to be independent as stated in the MMLR.</td></tr>
<tr><td colspan="2">The Board is of the opinion that the presence of the existing Independent Directors, though not forming half of the Board's composition, amply provides the element of independence in the Board's composition and conduct, giving the assurance that there is balance of power and authority on the Board. The Board will review its composition from time to time to ensure that such level of independence is not in any way compromised.</td></tr>
<tr><td colspan="4">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure</td><td>:</td><td colspan="2">Please explain the measure(s) the company has taken or intend to take to adopt the practice.</td></tr>
<tr><td>Timeframe</td><td>:</td><td>Choose an item.</td><td></td></tr>
</table>

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3
The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application :	Applied	
Explanation on application of the practice :	The Company will be seeking its shareholders' approval through a two-tier voting process at the Company's forthcoming AGM for the retention of Independent Directors, Dato' Ismail Bin Hamzah and Encik Minhat Bin Mion who have served as Independent Non-Executive Directors of the Company for more than nine years. The Board of Directors has, having considered the Nomination Committee's assessment, deliberated and recommended for Dato' Ismail Bin Hamzah and Encik Minhat Bin Mion to continue to act as Independent Non-Executive Directors. The justifications of the Board of Directors for recommending and supporting the proposed resolutions for Dato' Ismail Bin Hamzah and Encik Minhat Bin Mion to be retained as Independent Directors of the Company are set out under the Corporate Governance Overview Statement of the Annual Report.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up
The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.		
Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5
Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied	
Explanation on application of the practice	:	Appointments of new Director(s) (including senior management) to the Board are deliberated on by the full Board based upon the evaluation of the Nomination Committee through a formal and transparent selection procedure. The criteria for selection of directors include, among others, the candidate's personal and professional ethics and integrity, objectivity, conflict/ potential conflicts of interest, knowledge of the industry or work experience, and relevant academics and/ or professional qualifications as well as time commitment, having factored other outside obligations including concurrent board positions held across listed issuers and non-listed entities. For position of independent director, the candidate's ability to discharge such responsibilities/ functions independently as expected from an independent director is an essential criteria.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied	
Explanation on application of the practice	:	In identifying candidates for appointment as directors, besides recommendation from existing Board members, Senior Management or major shareholders of the Company, the Board may seek from external and independent sources to identify suitable and qualified candidates. There was a new appointment of Independent Non-Executive Director ("INED") during the financial year ended 31 January 2026. The Nomination Committee deemed that the selection of candidate for appointment as INED based on recommendation made by the existing Board of Directors was sufficient and appropriate, without the need to seek other sources for potential candidates, as the Board can ensure the right candidate with requisite skills and knowledge is appointed to meet the Group's needs, aligns with the Group's culture and overall governance objectives while safeguarding the long-term interests of stakeholders.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7
The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	The Board of Directors has, having considered the Nomination Committee's assessment, deliberated and recommended for the re-election of the retiring Directors. A statement by the Board being satisfied with the performance of the retiring Directors who offered themselves for re-election at the Company's 40th AGM is included in the Explanatory Notes to the Notice of AGM. The profile of the retiring Directors are set out in the Directors' Profiles of the Annual Report.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8
The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	The Board does not have designated Chairman for its Nomination Committee. All meetings of the Company's Nomination Committee are chaired by the Senior Independent Non-Executive Director.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9
The board comprises at least 30% women directors.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Company has in place the Board Diversity Policy that aims to set out the approach for achieving diversity for the Company's Board of Directors.	
		The Board acknowledges the importance of boardroom diversity, including gender, ethnicity and age. The Group practices the selection of suitable candidates as new Board members based on the candidates' competency, knowledge, skills, experience, character, time commitment and other qualities in meeting the needs of the Group. The ultimate decision will be based on merit and contribution that the selected candidates could bring to the Board. The Group is in support of and adopts the policy of non-discrimination on the basis of gender, age, race and religion. The Board currently has one female Director on Board. Despite no specific targets being set in relation to boardroom gender diversity, the Board is committed to improving boardroom diversity to create a diverse Board in terms of race, religion, gender, regional and industry experience, cultural and geographical background, ethnicity, age and perspective.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome
Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10
The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application :	Departure	
Explanation on application of the practice :		
Explanation for departure :	The Company has in place the Board Diversity Policy that aims to set out the approach for achieving diversity for the Company's Board of Directors.	
	The Board acknowledges the importance of boardroom diversity, including gender, ethnicity and age. The Group practices the selection of suitable candidates as new Board members based on the candidates' competency, knowledge, skills, experience, character, time commitment and other qualities in meeting the needs of the Group. The ultimate decision will be based on merit and contribution that the selected candidates could bring to the Board. The Group is in support of and adopts the policy of non-discrimination on the basis of gender, age, race and religion. Despite no specific targets being set in relation to boardroom gender diversity, the Board is committed to improving boardroom diversity to create a diverse Board in terms of race, religion, gender, regional and industry experience, cultural and geographical background, ethnicity, age and perspective.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe :	Choose an item.	

Intended Outcome
Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1
The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.		
Application	:	Applied
Explanation on application of the practice	:	The Board through its Nomination Committee carries out annual assessment on the effectiveness of the Board as a whole, the Board Committees and contribution of each individual director, and reviewing the term of office of each individual director. In addition, the Nomination Committee also review annually the term of office and performance of the Audit Committee and each of its members to determine whether the Audit Committee and its members have carried out their duties in accordance with their terms of reference. The Nomination Committee also carries out the assessment on independence of the independent directors and reviews the suitability for retention of independent director who has served the Company for more than nine years, as well as the assessment on retiring directors who are due for re-election at the Company's AGM. The Performance Evaluation Survey Forms were circulated to the Nomination Committee members for their assessment of each parties' performance at the Nomination Committee Meeting. The Board also undertakes an annual assessment of the independence of the Independent Directors via disclosed interests and the criteria for assessing their independence developed by the Nomination Committee and adopted by the Board. The Board views the current evaluation process as adequate to provide an objective assessment on the effectiveness of the Board as a whole, the Board Committees and each individual Director.
Explanation for departure	:	

<table>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1
The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application :	Applied	
Explanation on application of the practice :	The Company has formalised and adopted the Remuneration Policy which is designed to determine the level of remuneration package of Directors (including Senior Management); attract, develop and retain high performing and motivated Directors; provide remuneration to Directors that commensurate with their responsibilities and competitive with the relevant market and industry practice; and align the incentive plans, performance measures and targets for Directors with the long term interest of the shareholders. The Board may seek professional advice to assist in formulating an attractive compensation and benefits package that aims to attract, retain and motivate talents. The Company's Remuneration Policy is publicly available on the Company's website at www.jkgland.com.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application :	Applied	
Explanation on application of the practice :	The Board has in place the Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of Directors in accordance with the Company's Remuneration Policy. The duties of the Remuneration Committee of the Company is disclosed in the Terms of Reference of Remuneration Committee, a copy of which is publicly available on Company's website at www.jkgland.com.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The individual directors' remuneration package including fees, salaries and bonuses are disclosed in the Corporate Governance Report.

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Tan Sri Dato' Tan Hua Choon	Non-Executive Non-Independent Director	60	Input info here	Input info here	Input info here	Input info here	Input info here	60	300	Input info here	Input info here	Input info here	Input info here	Input info here	300
2	Dato' Ir Chuah Chin Ah JP	Executive Director	Input info here	Input info here	528	426	Input info here	Input info here	954	36	Input info here	528	426	Input info here	Input info here	990
3	Dato' Teh Kean Ming	Executive Director	Input info here	Input info here	1068	856	Input info here	Input info here	1924	Input info here	Input info here	1068	856	Input info here	Input info here	1924
4	Dato' Thor Poh Seng	Executive Director	Input info here	Input info here	330	610	Input info here	Input info here	940	Input info here	Input info here	330	610	Input info here	Input info here	940
5	Dato' Sri Tan Han Chuan	Non-Executive Non-Independent Director	72	Input info here	Input info here	Input info here	Input info here	Input info here	72	132	Input info here	Input info here	Input info here	Input info here	Input info here	132
6	Datin Tan Ching Ching	Non-Executive Non-Independent Director	54	Input info here	Input info here	Input info here	Input info here	Input info here	54	78	Input info here	Input info here	Input info here	Input info here	Input info here	78
7	Dato' Ismail Bin Hamzah	Independent Director	12	Input info here	Input info here	Input info here	Input info here	Input info here	12	12	Input info here	Input info here	Input info here	Input info here	Input info here	12
8	Encik Mohtar Bin Abdullah (resigned on 25.03.2025)	Independent Director	2	Input info here	Input info here	Input info here	Input info here	Input info here	2	2	Input info here	Input info here	Input info here	Input info here	Input info here	2
9	Mr Lee Yu-Jin (resigned on 15.05.2025)	Independent Director	3.5	Input info here	Input info here	Input info here	Input info here	Input info here	3.5	3.5	Input info here	Input info here	Input info here	Input info here	Input info here	3.5
10	Encik Minhat Bin Mion	Independent Director	10.25	Input info here	Input info here	Input info here	Input info here	Input info here	10.25	10.25	Input info here	Input info here	Input info here	Input info here	Input info here	10.25
11	Mr Teh Kay Yeong (appointed on 01.05.2025)	Independent Director	9	Input info here	Input info here	Input info here	Input info here	Input info here	9	9	Input info here	Input info here	Input info here	Input info here	Input info here	9

12	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
13	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
14	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
15	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application :	Not applicable - all members of senior management are members of the board	
Explanation on application of the practice :		
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.1
The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the Audit Committee of the Company is Dato' Ismail Bin Hamzah, a Senior Independent Non-Executive Director, who is not the Chairman of the Board.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2
The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application :	Applied	
Explanation on application of the practice :	In the current Board composition, there is no former key audit partner serving as member of the Audit Committee of the Company. The Terms of Reference of Audit Committee provides that in the event of a proposal to appoint a former key audit partner of the external auditors as a member of the Audit Committee, the Company has to ensure that such former key audit partner has observed a cooling-off period of at least three years from his/her last engagement as external audit partner for the Company.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.3
The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

<table>
<tr><td>Application :</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2">The Board has adopted an External Auditors Assessment Policy which stipulates the guidelines and procedures to be followed by the Audit Committee in reviewing, assessing and monitoring the suitability, independence and performance of the External Auditors.

During the financial year under review, the Audit Committee met with the external auditors twice without the presence of the Executive Directors and the Management to allow the Audit Committee members and the External Auditors to exchange independent views on matters which require Audit Committee's attention.

During the FY2026, the Committee reviewed the suitability and independence of KPMG PLT as the External Auditors of the Company from the aspects of performance, competency and independence based on the feedback from the Financial Controllers and their finance teams who had interacted with the External Auditors, as well as confirmation given by the External Auditors at the previous Audit Committee Meetings that KPMG PLT was independent of the Group and of the Company. The Audit Committee was satisfied with the quality of services, adequacy of resources provided, independence, objectivity and professionalism demonstrated by the External Auditors in carrying out their function.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up
The Audit Committee should comprise solely of Independent Directors.

Application :	Not Adopted
Explanation on adoption of the practice :	

Intended Outcome
There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5
Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

<table>
<tr><td>Application :</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2">The members of the Audit Committee are financially literate and possess economics and financial background and knowledge. The qualification and experience of the individual Audit Committee members are disclosed in the Directors' Profiles.

The members of the Audit Committee undertake continuous training programme to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1
The board should establish an effective risk management and internal control framework.

Application	:	Applied	
Explanation on application of the practice	:	The Board acknowledges risk management and internal control as an integral part of the overall management process. The Group continually reviews its internal control processes and procedures to ensure it maintains a sound system of internal controls to safeguard its assets and the shareholders' investments as far as possible. The details of the risk management and internal control system of the Group are set out in the Statement on Risk Management and Internal Control of the Company's Annual Report.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2
The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application :	Applied	
Explanation on application of the practice :	Details of the features of risk management and internal control framework, and the adequacy and effectiveness of the framework are disclosed in the Statement on Risk Management and Internal Control of the Company's Annual Report.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up
The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application :	Applied	
Explanation on application of the practice :	The internal audit function of the Group was outsourced to a professional service firm which is independent of the activities and operations of the Group. The internal auditors' responsibilities include providing independent and objective reports on the state of internal controls of the operating unit in the Group to the Audit Committee, with recommendations for improvement to the control procedures. The Audit Committee undertakes the assessment of performance of the internal audit function annually. Based on the results of the performance evaluation of internal auditors, the Audit Committee is satisfied with the overall performance of the internal audit function of the Company.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2
The board should disclose–
- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

<table>
<tr><td>Application :</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2">The Group has outsourced its internal audit function to external consultant which personnel are free from any relationship or conflict of interest or undue influence of others which could impair their objectivity and independence. The Internal Auditors report directly to the Audit Committee of the Board of Directors of the Company.

The internal audit department is headed by a qualified member of Certified Practising Accountant (CPA) Australia.

A brief statement on the internal audit function and summary of key activities are disclosed under Audit Committee Report and Statement on Risk Management and Internal Control of the Company’s Annual Report.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1
The board ensures there is effective, transparent and regular communication with its stakeholders.

Application :	Applied	
Explanation on application of the practice :	The shareholders are kept informed of the Group's progress via the Annual Report, timely announcements of quarterly financial results, other announcement from time to time, and the Annual General Meeting ("AGM"). The AGM of the Company is the principal forum for communication and dialogue with shareholders who are given the opportunity to participate in the questions and answers session and to seek clarifications on the agenda items of the meeting. Shareholders can obtain information on the Company by accessing the Company's website at www.jkgland.com. All announcements made by the Company and information that are relevant to the shareholders and investors are available on the website. Besides that, the shareholders may also address their concerns, if any, to Dato' Ismail Bin Hamzah, the Company's Senior Independent Non-Executive Director, via fax no. 603-27758189 or by mail to the Company's registered office.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2
Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

<table>
<tr><td>Application :</td><td colspan="2">Not applicable – Not a Large Company</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2"></td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1
Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application :	Applied	
Explanation on application of the practice :	Notice of Annual General meeting ("AGM") is distributed to shareholders at least twenty-eight (28) days prior to the date of AGM. The Company's forthcoming 40th AGM is scheduled to be held on 8 July 2026 and the notice of AGM shall be issued on 29 May 2026.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2
All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

<table>
<tr><td>Application :</td><td colspan="2">Applied</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2">The members of the Board and Board Committees of the Company, Senior Management and Financial Controller are present to respond to the shareholders' questions during general meetings.</td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3
Listed companies should leverage technology to facilitate–
- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application :	Applied	
Explanation on application of the practice :	The 39th Annual General Meeting ("39th AGM") of the Company was held as a physical meeting at Function Rooms 2 & 3, Level 1, Main Lobby Building, Kuala Lumpur Golf & Country Club, No. 10, Jalan 1/70D, Off Jalan Bukit Kiara, 60000 Kuala Lumpur, Malaysia. The Company always takes into consideration the convenience and accessibility of the location when fixing the venue for its shareholders' meeting. Shareholders of the Company or, in their absence, the appointed representative(s)/proxy(ies) are entitled to participate and engage with the Board and Senior Management of the Company, and to vote at the general meetings. For the appointment of proxies, shareholders may deposit their proxy forms either in hard copy form or electronically via Vistra Share Registry and IPO (MY) portal, an electronic proxy system facilitated by the Company's Share Registrar, available on its website at https://srmy.vistra.com.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4
The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.			
Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the 39th AGM briefed the members and proxies who were present of their rights to speak and vote at the meeting. Shareholders and proxies were given the opportunity to raise questions during the meeting. The questions raised by Minority Shareholders Watch Group received prior to the meeting and the Company's responses were all presented to the shareholders and proxies during the proceeding of the meeting. The Chairman of the meeting and the Directors actively responded to the relevant questions addressed to them during the 39th AGM. The Group's Financial Controller and representatives of External Auditors were also present at the meeting.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5
The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

<table>
<tr><td colspan="3">Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.</td></tr>
<tr><td>Application :</td><td colspan="2">Not applicable – only physical general meetings were conducted in the financial year</td></tr>
<tr><td>Explanation on application of the practice :</td><td colspan="2"></td></tr>
<tr><td rowspan="2">Explanation for departure :</td><td colspan="2"></td></tr>
<tr><td colspan="2"></td></tr>
<tr><td colspan="3">Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</td></tr>
<tr><td>Measure :</td><td colspan="2"></td></tr>
<tr><td>Timeframe :</td><td></td><td></td></tr>
</table>

Intended Outcome
Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6
Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.			
Application	:	Applied	
Explanation on application of the practice	:	The minutes of the 39th AGM of the Company were made available on the Company's website at www.jkgland.com within 30 business days from the meeting.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PERSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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