



TRANSFORMED. ACCELERATE.

DRIVING THE NEXT PHASE OF ADVANCEMENT

ANNUAL REPORT 2025

KINERGY ADVANCEMENT BERHAD
KINERGY GROUP

COVER RATIONALE

TRANSFORMED. ACCELERATE.

DRIVING THE NEXT PHASE OF ADVANCEMENT



In 2025, Kinergy's progress became visible in both form and substance. The dynamic circular design captures Kinergy's rapid ascent as an integrated energy solutions platform, reflecting a year of execution excellence and strategic expansion. Each arc represents a core pillar of the Group's portfolio—engineering, energy infrastructure, and power generation assets—working in unison to deliver a record year of growth. The flowing structure signals Kinergy's ambition to advance utility-scale energy developments and accelerate sustainable power generation across its growing asset base.

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ANNUAL REPORT 2025

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10	Corporate Milestones

CORPORATE OVERVIEW

SECTION

01

WHO WE ARE

About Kinergy Advancement Berhad



Kinergy Advancement Berhad ("Kinergy") (KLSE:0193) continues to strengthen its position as a dynamic force in Malaysia's energy landscape. This year, the Group expanded into the Independent Power Producer (IPP) segment, maturing as a sustainable energy player across Malaysia and the broader ASEAN region.

Backed by nearly thirty (30) years of engineering expertise in sustainable energy and engineering solutions, Kinergy is now at the forefront of innovation and transformation. Since expanding into Energy portfolio through its Sustainable Energy Solutions ("SES") arm in 2018, Kinergy's multi-role operations have driven transformative changes. Kinergy leverages its proven technical proficiency and project execution capabilities to build, own, and operate large-scale energy infrastructure.

Anchored by three (3) mutually reinforcing core pillars, namely SES, Engineering, Procurement, Construction and Commissioning (EPCC), and IPP, Kinergy's strong track record reflects its success in leveraging its EPCC credentials and SES foundation to scale infrastructure growth.



FTSE4Good

For more information visit:

<https://www.kinergyadvancement.com>

DRIVING DISTINCTIVE VALUE IN OUR NICHE

Kinergy has established a distinctive integrated energy and engineering solutions model that strengthens its competitive advantage and drives the low-carbon transition

through engineering expertise and alternative energy innovation.



VISION

From Recognition to Leadership
Empowering Greater Impact as a One-Stop Energy & Engineering Solutions Provider



MISSION

To lead the low-carbon transition by scaling our growth, advancing engineering excellence, and expanding our suite of alternative energy solutions

— delivering sustainable technologies that energise progress towards national carbon reduction and a cleaner, greener, energy-efficient future.

CORPORATE INFORMATION

Corporate Directory

BOARD OF DIRECTORS

Datuk Dr. Ong Peng Su
Independent Non-Executive Chairman

Male
Malaysian
Company Director

Dato' Lai Keng Onn
*Executive Deputy Chairman cum.
Group Managing Director*

Male
Malaysian
Company Director

Datin Alicia Chan Pey Kheng
*Executive Director
(Group Chief Operating Officer)*

Female
Malaysian
Company Director

Jonathan Wu Jo-Han
*Executive Director
(SES Chief Operating Officer)*

Male
Malaysian
Company Director

Dato' Seri Nazir Hussin bin Akhtar Hussin
*Executive Director
(Appointed w.e.f 15 July 2025)*

Male
Malaysian
Company Director

Lu Chee Leong
Independent Non-Executive Director

Male
Malaysian
Chartered Accountant

Tong Siut Moi
Independent Non-Executive Director

Female
Malaysian
Chartered Governance Officer

Gs. Ts. Dr. Amanda Lee Sean Peik
Independent Non-Executive Director

Female
Malaysian
Company Director

CORPORATE INFORMATION

CORPORATE INFORMATION

AUDIT COMMITTEE

Lu Chee Leong <i>Independent Non-Executive Director</i>	Tong Siut Moi <i>Independent Non-Executive Director</i>	Gs. Ts. Dr. Amanda Lee Sean Peik <i>Independent Non-Executive Director</i>
Chairman	Member	Member

REMUNERATION COMMITTEE

Tong Siut Moi <i>Independent Non-Executive Director</i>	Lu Chee Leong <i>Independent Non-Executive Director</i>
Chairperson	Member

NOMINATING COMMITTEE

Tong Siut Moi <i>Independent Non-Executive Director</i>	Lu Chee Leong <i>Independent Non-Executive Director</i>
Chairperson	Member

RISK MANAGEMENT COMMITTEE

Lu Chee Leong <i>Independent Non-Executive Director</i>	Dato' Lai Keng Onn <i>Executive Deputy Chairman cum. Group Managing Director</i>	Tong Siut Moi <i>Independent Non-Executive Director</i>
Chairman	Member	Member

SUSTAINABILITY COMMITTEE

Lu Chee Leong <i>Independent Non-Executive Director</i>	Datin Alicia Chan Pey Kheng <i>Executive Director (Group Chief Operating Officer)</i>	Tong Siut Moi <i>Independent Non-Executive Director</i>
Chairman	Member	Member

COMPANY SECRETARIES

Chua Siew Chuan
SSM PC No. 201908002648
(MAICSA 0777689)

Cheng Chia Ping
SSM PC No. 202008000730
(MAICSA 1032514)

REGISTERED OFFICE

Level 7, Menara Milenium,
Jalan Damanlela,
Pusat Bandar Damansara,
Damansara Heights,
50490 Kuala Lumpur,
Wilayah Persekutuan,
Malaysia.
Tel No. : +603-2084 9000
Fax No. : +603-2094 9940
Email : info@sshsb.com.my

HEAD / MANAGEMENT OFFICE

28-01, Level 28,
Menara Vista Petaling,
137 Jalan Puchong,
58200 Kuala Lumpur, Malaysia.
Tel No. : +603-2709 2380
E-mail : kab@kinergyadvancement.com
Website : www.kinergyadvancement.com

AUDITORS

HLB Ler Lum Chew PLT
A-23-1, Level 23, Hampshire Place Office
157, Hampshire, No. 1 Jalan Mayang Sari,
Off Jalan Tun Razak,
50450 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel No. : +603-7890 5588
E-mail : general@hlblerlumchew.com

PRINCIPAL BANKERS

Hong Leong Bank Berhad
Menara Hong Leong Bank,
6, Jalan Damanlela,
50490 Kuala Lumpur, Malaysia.
Tel No. : +603-2081 8888

Alliance Bank Malaysia Berhad
29th Floor, Menara Multi-Purpose,
Capital Square 8 Jalan Munshi Abdullah,
50100 Kuala Lumpur, Malaysia.
Tel No. : +603-5516 9988

AmBank (M) Berhad
Level 36, Menara AmBank,
No.8, Jalan Yap Kwan Seng,
50450 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel No. : +603-2167 3000

United Overseas Bank (Malaysia) Berhad
Level 7, Menara UOB,
Jalan Raja Laut,
50350 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel No. : +603-2772 6575
Fax No. : +603-2691 2160

RHB Islamic Bank Berhad
Level 6, Tower Three, RHB Centre,
426, Jalan Tun Razak,
50400 Kuala Lumpur, Malaysia.
Tel No. : +603-9206 8118

SHARE REGISTRAR

Securities Services (Holdings) Sdn. Bhd.
Level 7, Menara Milenium,
Jalan Damanlela,
Pusat Bandar Damansara,
Damansara Heights,
50490 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel No. : +603-2084 9000
Fax No. : +603-2094 9940
Email : info@sshsb.com.my

STOCK EXCHANGE

Main Market of Bursa Malaysia Securities Berhad
Stock Name : KINERGY
Stock Code : 0193
Sector : Energy

CORPORATE STRUCTURE

CORPORATE STRUCTURE

As at 2 April 2026



Kinergy Advancement Berhad
Kinergy Group

Sustainable Energy Solutions

100% KAB Energy Holdings Sdn. Bhd.

100% KAB Technologies Sdn. Bhd.

100% KAB Core Connect O&M Services Sdn. Bhd.

100% KAB Smart Solar Energy Sdn. Bhd.

60% KAB Infra Sdn. Bhd.

49% Genplan Advisory & Management Sdn. Bhd.

10% Sipitang Utilities Sdn. Bhd.

100% Matahari Suria Sdn. Bhd.

100% PT Inpola Mitra Elektrindo

100% Future Biomass Gasification Sdn. Bhd.

49% Ultimate Green Energy Sdn. Bhd.

100% Tunjang Tenaga Sdn. Bhd.

80% PKB KABEH Sustainable Energy Solutions Sdn. Bhd.

100% Power Raise Innovation Sdn. Bhd.

51% Jati Cakerawala Sdn. Bhd.

51% Eentier Sdn. Bhd.

100% Silver Renewables Sdn. Bhd.

100% Kinergy Hydro Dynamics Sdn. Bhd.

89% KAB Technologies (Thai) Co., Ltd.

100% Econergy Plus Sdn. Bhd.

100% TVT Link Tech Solutions Sdn. Bhd.

80% Mayang Hijau Sdn. Bhd.

100% KAB Gree Solar Sdn. Bhd.

49.997% Energy Optimization (Thailand) Co., Ltd.

KAB Technologies (Thai) Co., Ltd, may exercise its 80% control with voting rights

98% KAB Gree Solar Thai Co., Ltd.

30.003% iTrans Green Energy Thai Co., Ltd.

49.997%

iTrans Green Energy Thai Co., Ltd. is 49.997% owned by KAB Technologies (Thai) Co., Ltd and 30.003% owned by Energy Optimization (Thai) Co., Ltd.

80% SDF Hydro Sdn. Bhd.

80% Teknologi Tenaga Perlis Consortium Sdn. Bhd.

100% Global E-Technic Sdn. Bhd.

Engineering

100% KAB Bina Jaya Sdn. Bhd.

51% Fortune Electrical Services Sdn. Bhd.

Telecommunication Tower

100% KAB Telco Sdn. Bhd.

40% KAB Integrated Networks Sdn. Bhd.

40% Significant Technologies Sdn. Bhd.

Others

100% Eliq Management Sdn. Bhd.

100% KAB (HK) Investment Co., Ltd.

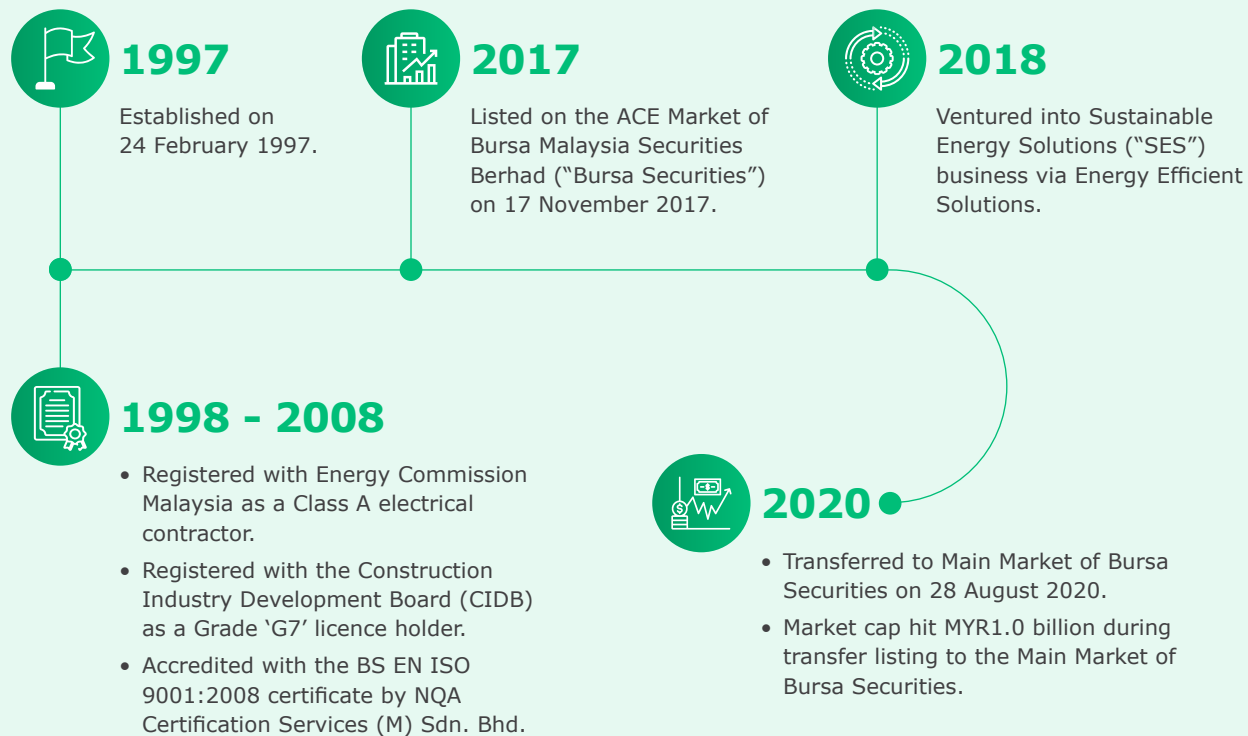
100% KAB Signature Management Sdn. Bhd.

CORPORATE MILESTONES

CORPORATE MILESTONES

As at 2 April 2026

CORPORATE FOOTPRINT



BRAND IDENTITY

2023

REBRAND.

A SUCCESSFUL TRANSFORMATIONAL JOURNEY

- Renewed identity since 2 June 2023.
- Transition from traditional engineering services to pioneering as an innovative One-Stop Sustainable Energy Solutions Provider in Malaysia.

2025

REIMAGINED.

OFFICIAL Rollout of "Kinery" as Market-Facing Brand Identity

Formally adopted "Kinery" to reflect its next growth phase. The evolution sharpens market positioning as the Group scales towards three (3) core business pillars, with planned expansion into IPP ownership - backed by three (3) consecutive PETRONAS-linked EPCC projects.

STRATEGIC LEAP

SES DEVELOPMENT

1 Energy Segment Diversification:

Kinery's SES unit, diversified on 17 November 2022, now boasts an expanded portfolio with a strengthened presence across the ASEAN region.

2 Expanded Renewable Energy ("RE") Portfolio:



SOLAR POWER

- Completed installed capacity of 13,894.7 kilowatt-peak ("kWp"), with active management of over 22,000 kWp across Solar PV projects in Malaysia and Thailand.
- Operating a 1.3 megawatt-peak ("MWp") solar installation for Nextgreen Pulp & Paper Sdn. Bhd., contributing to the development of the Green Technology Park in Pekan, Pahang.
- Matahari Suria Sdn. Bhd. (MSSB) with a Renewable Energy Power Purchase Agreement (REPPA) to supply solar power to Tenaga Nasional Berhad until 2037.
- Awarded as one (1) of twenty-two (22) solar power producers among the seventy-one (71) total applicants of Corporate Green Power Programme (CGPP) via the consortium of Salcon Berhad and KAB Smart Solar Energy Sdn. Bhd., for an allocated export capacity of 7.0 megawatt alternating current ("MWac").



HYDROPOWER

- Acquired and operating an 11.0-megawatt ("MW") mini-hydroelectric PT Inpolo Mitra Elektrindo in North Sumatera since August 2023.
- Secured 8.04 MW Hydropower Projects under SEDA FiT 2.0 (in 2025): KAB Energy Holdings Sdn. Bhd. ("KABEH") received approvals for two (2) small hydropower projects, marking Kinery's domestic RE entry with a twenty-one (21)-year fixed tariff.
- Pioneered Hydropower VPPA with Safran in February 2026: Malaysia's successful proof of concept for hydropower-anchored corporate VPPA with global aerospace leader Safran, deepening a partnership since 2017. The twenty-one (21)-year agreement is expected to deliver 80-108 Gigawatt-hours (GWh) annually.



BIOGAS

- Acquired and operating since 2023, the 2.4 MW Kedah biogas power plant via Future Biomass Gasification Sdn. Bhd. (FBG).

3 Clean Energy Portfolio:

Dynagen Power (M) Sdn. Bhd. supplying 2.2 MW since 2020, operating the country's first-of-its-kind waste heat recovery facility.

4 Sector Reclassification on Bursa Malaysia:

Kinery confirms sector reclassification into Renewable Energy under Bursa Malaysia's new energy sector on 13 January 2025.

CORPORATE MILESTONES

CORPORATE MILESTONES

ACCREDITATIONS & ESG RECOGNITIONS

1 **Energy Industry Recognition**

Recognised as one (1) of the Top 10 Energy Sustainability Solutions Providers in APAC 2024 by Energy Business Review.

2 **Occupational Health & Safety Management ISO 45001: 2018**

Dated since 6 February 2023.

3 **Environmental Management System ISO 14001: 2015**

Dated since 17 February 2023.

4 **ESG Index Recognition**

- Listed on FTSE Bursa Malaysia EMAS Index since July 2021.
- Secured three (3) Stars in FTSE Russell ESG Ratings since 2021.
- Listed as one (1) of eleven (11) new inclusions to FTSE4Good Bursa Malaysia (F4GBM) and FTSE4Good Bursa Malaysia Shariah (F4GBMS) Indexes.

5 **Anti-Bribery Management System ISO 37001: 2016**

Dated since 8 March 2024.

STRATEGIC COLLABORATIONS

1 **PETRONAS Gas Berhad ("PGB")'s Local Technical Partner:**

KABEH has assumed the role of technical partner to co-own and co-develop the Sipitang Utilities Sdn. Bhd. (SUSB) Power Plant.

2 **Sustainability Initiative Collaboration with Bursa Malaysia:**

Selected as one of the few early adopters for Bursa Malaysia's CSI Platform Early Adoption Programme as part of Mah Sing's Supply Chain Sustainability Improvement Program.

3 **Green Technological Innovation Development:**

Joined forces with Alliance Bank Malaysia Berhad (ABMB) to collaboratively drive sustainable energy and green technological innovation development in Malaysia.

4 **Bioenergy Initiatives:**

Established a strategic partnership with the top-tier leading fertiliser supplier, Agromate Holdings Sdn. Bhd. (Agromate), to spearhead bioenergy generation across Palm Oil Mills in Malaysia.

5 **Strengthening Leadership for the Next Phase of Growth**

Following the appointments of Gs. Ts. Dr. Amanda Lee Sean Peik and Mr. Jonathan Wu Jo-Han in FY2024, Kinergy further strengthened its leadership in FY2025 with the appointment of Dato' Seri Nazir Hussin bin Akhtar Hussin on 15 July 2025, broadening the Board's expertise to support the Group's next phase of growth.

6 **Partnership with Johor Corporation ("JCorp"):**

Kinergy partnered with JCorp to pursue energy initiatives, interests include Energy Efficient (EE), Renewable Energy (RE), Clean Energy (CE) solutions for energy-related facilities and engineering projects for data centres or other related facilities under JCorp.

7 **Formalised Independent Power Producer (IPP) Partnership with B.Grimm Power:**

Forged a definitive partnership with ASEAN energy giant B.Grimm Power, anchoring a long-term platform for collaboration across Malaysia's energy sector. The alliance accelerates Kinergy's IPP evolution, with the 1.5 GW Teknologi Tenaga Perlis Consortium ("TTPC") project as its first co-developed asset.

PROMINENT PROJECT AWARDS

1 **EPCC contract from Sipitang Utilities Sdn. Bhd.:**

A wholly owned subsidiary of PGB and KABEH to jointly develop Malaysia's Single Largest 72 MW Gas Engine Power Plant in Sabah.

2 **Second (2nd) Contract Awarded by PGB in 2024:**

KABEH assumes the technical role to support utility expansion and improve infrastructure for the conversion of Liquefied Natural Gas (LNG) carriers into Floating Storage Units (FSUs) at the Pengerang Regasification Terminal.

3 **The Fourteenth (14th) Contract Awarded by Mah Sing Group Berhad:**

Strengthening a Decade-Long Partnership with project announced on 30 May 2024.

4 **Invests into IPP Entity for a Large-Scale Power Plant Development:**

In August 2025, Kinergy completed the acquisition of a 100% stake in Jati Cakerawala Sdn. Bhd. ("Jati"), securing full ownership and assuming the role as a Project Developer and driving the new development of a large-scale power plant.

5 **Supporting Perak's Aspiring Plan for State's Energy and Infrastructure Development:**

Established strategic collaboration with Perbadanan Kemajuan Negeri Perak ("PKNPK") to support the development of twenty-nine (29) potential renewable energy projects in Perak, aiming to generate over 1,800 MW power.

7 **TTPC Consortium formalised an Equipment Supply Agreement:**

As the lead consortium member, Kinergy formalised the equipment supply agreement for one (1) 9HA.02 Gas Turbine and one (1) H78 Generator. This decisive step intends to advance the development of the next-generation Combined-Cycle Gas Turbine (CCGT) plant in Perlis, at an infrastructure-ready brownfield site.

6 **Landmark 120 MW Labuan EPCC Contract:**

Kinergy's largest-ever EPCC award — a third (3rd) consecutive project from PETRONAS Gas-linked entities — to develop a critical gas engine power plant.

FEATURED NEWS & EVENTS

1 **Featured as a Thought Leader in Nanyang 2024 & 2025 Budget Wishlist:**

Featured in Nanyang Budget Wishlist articles as one of the few Malaysian companies addressing the industry expectations for economic growth and active involvement.

2 **Media Presence:**

Expanded presence in the SES segment has been highlighted by several prominent media outlets, including The Edge, The Star, The New Straits Times, and Focus Malaysia, among others.

3 **Spotlight in Research:**

Special mention of Kinergy's Clean Energy Generation - a Waste Heat Recovery's site in a research report generated by the Datametrics Research and Information Centre (DARE): A Comparative Analysis of Renewable and Sustainable Energy Platforms in Malaysia.

4 **The Edge Bumper Issue December 2023 Annual Edition**

Kinergy Strengthens Waves of Growing Energy Demand: Created an Enriched Energy Avenue with Alternative Sustainable Solutions.

5 **A Landmark Achievement:**

Among the ten (10) energy companies featured by Energy Business Review in 2024 — representing Japan, Australia, Indonesia, Vietnam, China, and Germany — Kinergy has been recognised as one of the TOP 10 in this edition's cover story. This milestone has garnered widespread coverage across prominent media outlets, cementing Kinergy's position as a global energy leader.

6 **IGEM 2024's Pocket Talk:**

Kinergy demonstrated its expanding capabilities, highlighting its portfolio of sustainable energy solutions and advanced technologies, driven by the primary objective of enhancing supply chain resilience in climate mitigation efforts.

7 **TIME Magazine: 1st Special Report on Malaysia by the Intelligent Investor:**

Featured in TIME's Person of the Year edition under The Intelligent Investor's 1st special report on Malaysia (page 28-29): "Malaysia – Attracting Sustainable Business", showcasing Malaysia as a leading destination for global investment.

8 **Bursa Blitz Compendium 2025: "Renewable Energy Charging Ahead":**

Featured as a key player in Bursa Digital Research's sector-wide report, highlighting Kinergy's strategic IPP shift, MYR1.3 billion order book, and role in Malaysia's energy transition.

9 **The Star, StarBiz Feature: Kinergy Emerges as the Consortium Lead in a Large-Scale Power Development:**

The Star Biz featured Kinergy's landmark entry as lead consortium member for the TTPC gas plant in Perlis — one (1) of only five (5) new gas-fired power plants Malaysia will build by 2030 — cementing its evolution from EPCC contractor to IPP participation.

10 **Steps into the Top Tier of Malaysia's Power Sector**

Featured in a two (2)-page spread in the Malaysian Gas Association (MGA)'s collaborative publication with APAC Outlook in 2025, "Spotlight On Malaysian Gas" - highlighting the Group's niche market positioning and its commitment to realising a full-cycle energy strategy.

18	Directors' Profile
26	Other Information
27	Profile of Key Senior Management

THE MANAGEMENT

SECTION

02

Datin Alicia Chan Pey Kheng
Executive Director
(Group Chief Operating Officer)



Dato' Lai Keng Onn
Executive Deputy Chairman
cum. Group Managing Director

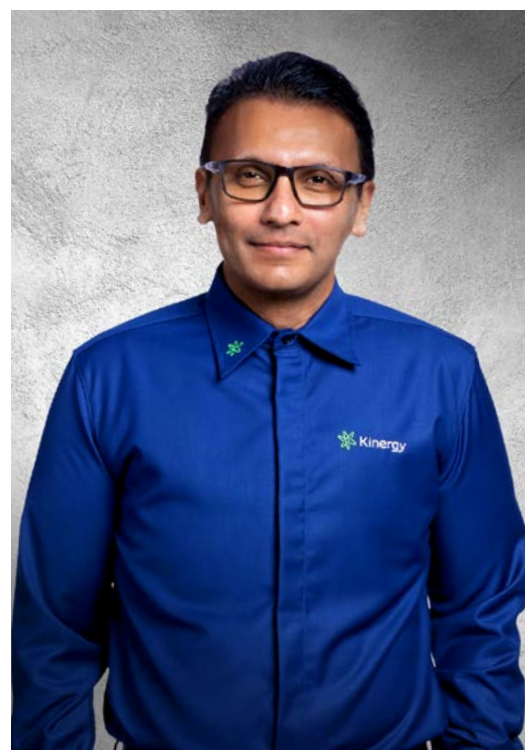


Tong Siut Moi
Independent Non-Executive Director



Datuk Dr. Ong Peng Su
Independent
Non-Executive Chairman

Jonathan Wu Jo-Han
Executive Director
(SES Chief Operating Officer)



Dato' Seri Nazir Hussin bin Akhtar Hussin
Executive Director

Lu Chee Leong
Independent
Non-Executive
Director



Gs. Ts. Dr. Amanda Lee Sean Peik
Independent Non-Executive Director



BOARD OF DIRECTORS

DIRECTORS' PROFILE

DIRECTORS' PROFILE

DATUK DR. ONG PENG SU

Independent Non-Executive Chairman

Gender: Male
Age: 72
Nationality: Malaysian

Date of appointment as Director
15 April 2021

Length of service as Director since appointment
5 years

Board Committee(s) Membership
None

Time Committed:
Board meeting attendance in year 2025:
5/5



Datuk Dr. Ong initially began his career at Lembaga Elektrik Negara, now known as Tenaga Nasional Berhad (TNB) from 1974 to 1990. In 1990, he joined Tanjong PLC Group as a Technical Manager and was later seconded to Usaha Tegas Sdn. Bhd. Group as the Head of Corporate Planning and Investment from 1995 to 2001. Since 1993, Datuk Dr. Ong was appointed to the Board of Powertek Berhad and served as an Executive Director from 2001 until 2009. In 2009, he assumed the role of Chief Executive Officer and Executive Director of Powertek Energy Sdn. Bhd. He resigned as the Executive Director of Powertek Energy Sdn. Bhd. in 2012 but remained as the Chief Executive Officer until retiring in 2015.

Prior, Datuk Dr. Ong had sat on the board of several associated companies of Powertek Energy Group while holding various non-executive directorships in those companies that were located within and outside of Malaysia.

Having been the President of the Independent Power Producers, Datuk Dr. Ong was awarded numerous accolades such as in 2005, when he was awarded The Asia Business Leader Award by CNBC. From 15 March 2016 to 31 August 2016 and 1 November 2018 to 6 May 2020, he served as a Commissioner of the Energy Commission Malaysia.

In 2021, Datuk Dr. Ong joined the corporate board of Kinergy Advancement Berhad ("Kinergy" or "the Group") as an Independent Non-Executive Chairman with over thirty-six (36) years of accumulated local and global experience and operational leadership.

Academic/Professional Qualification(s)

Datuk Dr. Ong graduated with a First Class Honours Bachelor of Science in Electrical and Electronic Engineering from the University of Strathclyde, Scotland in 1976. Subsequently, he was conferred the degree of Doctor of Philosophy (Ph.D.) in 1982.

Present Directorship(s) in Other Public Companies and Listed Companies

Datuk Dr. Ong does not hold any directorship in other public companies and listed corporations.

DATO' LAI KENG ONN

Executive Deputy Chairman cum.
Group Managing Director

Gender: Male
Age: 58
Nationality: Malaysian

Date of appointment as Director
24 February 1997

Length of service as Director since appointment
29 years 2 months

Board Committee(s) Membership
• Member of Risk Management Committee

Time Committed:
Board meeting attendance in year 2025:
5/5



Dato' Lai founded Kinergy on 24 February 1997. His leading role as the Group Managing Director has elevated the Group from KLSE ACE Market, listed on 17 November 2017 to the Main Market of Bursa Malaysia Securities Berhad on 28 August 2020. On 1 June 2023, he was concurrently appointed as the Executive Deputy Chairman.

Following the decision to expand the Group, Dato' Lai spearheaded the establishment of the Sustainable Energy Solutions ("SES") segment as the new division within the Kinergy Group in 2018. Leveraging almost thirty (30) years of his expertise as an energy specialist, the SES business has proven instrumental in fostering sustainable growth in the Group as a result of Dato' Lai's visionary approach and strategic initiatives. His committed aspirations and exceptional management have since driven Kinergy to become a holistic One-Stop Energy and Engineering Solutions Provider, occupying a niche in the energy sector.

In June 2023, Dato' Lai led the Group on a transformative course, whereby Kinergy underwent a strategic rebranding, transitioning from Kejuruteraan Asastera Berhad to the current Kinergy Advancement Berhad driven by his exceptional business acumen in adopting forward-thinking business strategies.

In January 2025, Kinergy, under his watchful supervision, solidified its position as a dynamic and rapidly evolving player in the energy industry with a landmark achievement: its successful reclassification into the renewable energy sector, accomplished just eight (8) years after embarking on its expansion journey.

Academic/Professional Qualification(s)

Dato' Lai obtained a Bachelor of Science in Construction Management from Greenwich University, Australia in 2002. He was conferred an Honorary Doctorate in Engineering Management by Putra International University College in December 2025.

Present Directorship(s) in Other Public Companies and Listed Companies

Avangaad Berhad

Family relationship with any Director and/or major shareholder of the Group

Dato' Lai is a major shareholder of the Group.

He is also the spouse of Datin Alicia Chan Pey Kheng, the Executive Director (Group Chief Operating Officer) of the Group.

DIRECTORS' PROFILE

DATIN ALICIA CHAN PEY KHENG

Executive Director (Group Chief Operating Officer)

Gender: Female
Age: 53
Nationality: Malaysian

Date of appointment as Director
1 March 2018

Length of service as Director since appointment
8 years 1 month

Board Committee(s) Membership
• Member of Sustainability Committee

Time Committed:
Board meeting attendance in year 2025: 5/5



Datin Alicia, a member of Kinergy since August 1997, has consistently been a trusted and faithful right-hand to Kinergy's Executive Deputy Chairman cum. Group Managing Director, Dato' Lai Keng Onn.

Having orchestrated pivotal decisions across multiple departments, Datin Alicia showcases agile advisory skills in strategising for the entire organisation for almost thirty (30) years. Serving as Executive Director (Group Chief Operating Officer), she has earned multiple recognitions for her comprehensive capabilities, effectively overseeing overall operational development. This includes her active engagement in the Group's divisions, most notably, contributing proactively to the new segment's business development, while closely overseeing the organisation's overall growth simultaneously.

Datin Alicia equally holds a crucial role in evaluating and assessing the finances, capacity, managerial aspects of projects, and the entire organisational workflow and performance. Her voice holds paramount significance throughout the organisation, leading to her nomination in 2022 as an integral member of the Sustainability Committee. In this role, she champions the cause of integrating environmentally sustainable practices and digitalisation initiatives into operational workflows,

emphasising their critical importance across the organisation's supply chain, thereby driving efficiency, resilience, and long-term value creation.

In 2023, she witnessed Kinergy's triumph in earning recognition from the FTSE4Good Bursa Malaysia Index and FTSE4Good Bursa Malaysia Shariah Index.

Academic/Professional Qualification(s)

Datin Alicia obtained Sijil Pelajaran Malaysia in 1990.

Present Directorship(s) in Other Public Companies and Listed Companies

Datin Alicia does not hold any directorship in other public companies and listed corporations but holds directorships in several other private limited companies.

Family relationship with any Director and/or major shareholder of the Group

Datin Alicia is a shareholder of the Group.

She is also the spouse of Dato' Lai Keng Onn, the Executive Deputy Chairman cum. Group Managing Director of the Group.

JONATHAN WU JO-HAN

Executive Director
(Chief Operating Officer of SES Division)

Gender: Male
Age: 33
Nationality: Malaysian

Date of appointment as Director
18 March 2024

Length of service as Director since appointment
2 years

Board Committee(s) Membership
None

Time Committed:
Board meeting attendance in year 2025: 5/5



Mr. Jonathan has been an integral part of KAB Technologies Sdn. Bhd. since 2018.

Mr. Jonathan started his career as a graduate project engineer at Mitraland Group, Malaysia, being responsible for liaising and coordinating with consultants, contractors, and authorities in resolving technical matters while ensuring delivery objectives were met. Following, he became the Lead Data Analyst at TecAlliance Malaysia, where he identified and implemented solutions to improve data coverage through gap analysis across multiple data sources.

Joining KAB Technologies Sdn. Bhd., Mr. Jonathan was appointed as a director and has since played a pivotal role in conducting successful negotiations of key acquisitions and setting up the MYR500 million Sukuk Programme. Simultaneously, he has also been part of the working committee responsible for Kinergy's successful transition to the Main Market.

Presently, Mr. Jonathan is responsible for setting up several subsidiary companies, as well as the Sustainable Energy Solutions Division, holding various directorships of several subsidiary companies under Kinergy; managing overall operations including setting up the division's overall strategy, structure of operations,

business development, project execution, operation of assets, feasibility assessment of projects, negotiation & execution of key contracts, financial planning, and financial projections.

Academic/Professional Qualification(s)

Mr. Jonathan obtained a First Class Honours Bachelor of Mechanical Engineering from the University of Portsmouth, United Kingdom in 2016 and a Certified Energy Manager certification under AEMAS since 2019.

Present Directorship(s) in Other Public Companies and Listed Companies

Mr. Jonathan does not hold any directorship in other public companies and listed corporations but holds directorships in several other private limited companies.

Family relationship with any Director and/or major shareholder of the Group

Mr. Jonathan has no family relationship with any director and/or major shareholder of the Group.

DIRECTORS' PROFILE

DATO' SERI NAZIR HUSSIN
BIN AKHTAR HUSSIN

Executive Director

Gender: Male
Age: 46
Nationality: Malaysian

Date of appointment as Director
15 July 2025

Length of service as Director since appointment
8 months

Board Committee(s) Membership
None

Time Committed:
Board meeting attendance in year 2025:
2/2 (appointed with effect from 15 July 2025)



Dato' Seri Nazir is an accomplished business leader with over twenty (20) years of experience in the construction and development industry. He is widely recognised for his strategic leadership, operational expertise, and ability to drive business performance, and currently serves as an Executive Director of Seri Jaya Perkasa Sdn. Bhd., a position he has held since 2003.

In addition to his corporate role, Dato' Seri Nazir has held numerous leadership positions, including Chairman of Yayasan Al-Hussin, Chairman of Yayasan Bank Rakyat, and Council Member of Majlis Amanah Rakyat (MARA), where he also chaired the Property and Investment Committee. He has served as a Committee Member of the Middle East Chamber and advisor to the Ducati Official Club Malaysia.

With a track record in institutional leadership, regional collaboration, and advisory roles, he brings a results-oriented mindset backed by deep industry knowledge across both the public and private sectors. In July 2025, he joined the Board of Kinergy with a clear focus on strengthening the Group's Business Development division to accelerate growth and realise strategic value.

Academic/Professional Qualification(s)

Dato' Seri Nazir Hussin obtained an MBA in International Business from the University of East London.

Present Directorship(s) in Other Public Companies and Listed Companies

Avangaad Berhad

Family relationship with any Director and/or major shareholder of the Group

Dato' Seri Nazir has no family relationship with any director and/or major shareholder of the Group.

LU CHEE LEONG

Independent Non-Executive Director

Gender: Male
Age: 61
Nationality: Malaysian

Date of appointment as Director
30 May 2017

Length of service as Director since appointment
8 years 11 months

Board Committee(s) Membership

- Chairman of Audit Committee
- Chairman of Risk Management Committee
- Member of Nominating Committee
- Member of Remuneration Committee
- Chairman of Sustainability Committee

Time Committed:
Board meeting attendance in year 2025:
5/5



In 1990, Mr. Lu joined Kassim Chan & Co., Kota Kinabalu (now known as Deloitte Malaysia) as an Audit Assistant. In 1995, he left as an Audit Senior and subsequently joined Luyang Recreation Club Sdn. Bhd. as an Accountant. In 1997, he joined DiGi Telecommunications Sdn. Bhd. as an Accountant. In his last position at DiGi Telecommunications Sdn. Bhd., Mr. Lu was the Head of Section (GTM) for the Sabah region, under the company's sales division until his departure at the end of 2014.

Soon after, in 2015, he started his own corporate services firm, Johan Corporate Services, which offers its customers bookkeeping and related services.

Academic/Professional Qualification(s)

Mr. Lu obtained his Association of Chartered Certified Accountants (ACCA) qualification in 1989. This was followed by him becoming a member of it in 1995. He was also a Chartered Accountant of the Malaysian Institute of Accountants since 1996.

Present Directorship(s) in Other Public Companies and Listed Companies

Mr. Lu does not hold any directorship in other public companies or listed corporations.

DIRECTORS' PROFILE

TONG SIUT MOI

Independent Non-Executive Director

Gender: Female
Age: 56
Nationality: Malaysian

Date of appointment as Director
30 May 2017

Length of service as Director since appointment
8 years 11 months

Board Committee(s) Membership

- Chairman of Nominating Committee
- Chairman of Remuneration Committee
- Member of Audit Committee
- Member of Risk Management Committee
- Member of Sustainability Committee

Time Committed:

Board meeting attendance in year 2025: 5/5



Ms. Tong possesses more than thirty (30) years of working experience in the corporate secretarial advisory field and senior management level, gathered from her background in both commercial and advisory environments. Currently, she is an Executive Director of CKM Advisory Sdn. Bhd., a company that focuses on providing specialised training to the Board of Directors, senior management of public listed companies, investment bankers, and company secretaries, concerning Bursa Securities' Main and ACE Markets Listing Requirements.

Academic/Professional Qualification(s)

Ms. Tong obtained her professional secretarial degree from the Institute of Chartered Secretaries and Administrators (United Kingdom) before subsequently becoming a qualified Chartered Secretary in 1998. Presently, Ms. Tong is a Fellow of the Malaysian Association of Institute of Chartered Secretaries and Administrators (MAICSA). In December 2025, Ms. Tong completed the Advanced Women Directors' Programme and is now a member of the Institute of Corporate Directors Malaysia (ICDM).

Present Directorship(s) in Other Public Companies and Listed Companies

- Niche Capital Emas Holdings Berhad
- Avangaad Berhad

GS. TS. DR. AMANDA LEE SEAN PEIK

Independent Non-Executive Director

Gender: Female
Age: 41
Nationality: Malaysian

Date of appointment as Director
18 March 2024

Length of service as Director since appointment
2 years

Board Committee(s) Membership

- Member of Audit Committee

Time Committed:

Board meeting attendance in year 2025: 5/5



Gs. Ts. Dr. Amanda began her professional career in 2009 as a Junior Engineer at RPM Engineers Sdn. Bhd. She then transitioned to the role of Software Developer at C&S Software Solutions Sdn. Bhd. before pursuing postgraduate studies at the University of Nottingham (Malaysian branch campus). During her academic tenure, she also served as a Lab Demonstrator and Teaching Assistant at the University of Nottingham (Malaysian branch campus) from June 2011 to December 2014.

From 2015 to 2018, a significant turning point in her career came during her tenure as Senior Water Resources Engineer at Angkasa Consulting Services Sdn. Bhd., where she began handling major hydropower projects. Her role expanded significantly as Deputy Head of Water Resources at DHI Water and Environment (M) Sdn. Bhd. (2018-2021), before assuming her current position as Managing Partner at Atlas Informatics PLT.

In the hydropower sector, she has demonstrated exceptional capability in handling projects of varying scales and complexity. Her portfolio includes comprehensive feasibility studies for major installations like the Run-Of-River Hydro Scheme at Hulu Sg. Padas in Sabah, where she conducted detailed hydropower production estimates and developed sophisticated hydraulic models.

Her expertise extends to mini hydropower schemes, such as the Kg. Teluk Temperah project, where she assessed both hydropower potential and flood impacts. Some of her international experiences include the Karakurt Dam and HEPP Project in Turkey.

Academic/Professional Qualification(s)

Gs. Ts. Dr. Amanda currently holds a Bachelor of Engineering with Honours degree from Universiti Kebangsaan Malaysia, awarded to her in 2009. She further pursued her academic journey, earning a Ph.D. in Civil Engineering from the University of Nottingham (Malaysian branch campus) in 2017. Gs. Ts. Dr. Amanda is presently a registered graduate engineer with the Board of Engineers Malaysia, a certified professional technologist under the Malaysia Board of Technologists (MBOT), and a professional member of the Institution of Geospatial and Remote Sensing Malaysia (IGRSM). Additionally, she holds a senior graduate membership with the Institution of Engineers, Malaysia.

Present Directorship(s) in Other Public Companies and Listed Companies

Niche Capital Emas Holdings Berhad

OTHER INFORMATION

a. Family Relationship

Save for Datin Alicia Chan Pey Kheng who is the spouse of Dato' Lai Keng Onn, none of the Directors have any family relationship with any Director and/or major shareholder of Kinergy Advancement Berhad ("Kinergy" or "the Group").

b. Conflict of Interest

None of the Directors have any conflict of interest or potential conflict of interest, including interest in any competing business, that they have with the Group or its subsidiaries.

c. Conviction of Offences

Other than traffic offences, none of the Directors have been convicted for any offences within the past five (5) years and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

d. Directorship in other Public Companies and Listed Issuers

Except for Dato' Lai Keng Onn, Dato' Seri Nazir Hussin bin Akhtar Hussin, Ms. Tong Siut Moi and Gs. Ts. Dr. Amanda Lee Sean Peik, none of the Directors hold any directorships in other public companies and listed issuers.

e. Directors' attendance for Board Meetings for the financial year ended 31 December 2025 ("FY2025")

The Directors' attendance for the Board Meetings for the FY2025 is presented on page 122 of the Annual Report.

f. Directors' Shareholdings

Except for Dato' Lai Keng Onn and Datin Alicia Chan Pey Kheng, none of the Directors hold any shares, direct or indirect in the Group. The shareholdings of Dato' Lai Keng Onn and Datin Alicia Chan Pey Kheng, are disclosed in page 260 of the Annual Report.

CHIN SZE HOW, JOHN

Group Chief Financial Officer (Group CFO)



Gender: Male
Age: 36
Nationality: Malaysian

Date first appointed to the Key Senior Management position:
1 March 2022

Academic/Professional Qualification(s):

Mr. John is a certified professional Chartered Accountant, a member of the Malaysian Institute of Accountants (MIA) and a fellow of the Association of Chartered Certified Accountants (FCCA) with a degree qualification in Accounting and Finance obtained from Sheffield Hallam University, United Kingdom.

Present Directorship(s) in other Public Companies and Listed Companies:

Mr. John does not hold any directorship in other public companies and listed corporations.

Family relationship with any Director and/or major shareholder of the Group:

Mr. John has no family relationship with any director and/or major shareholder of the Group.

Working Experience:

Mr. John began his career in 2013 as an auditor with Grant Thornton Malaysia, gaining over seven (7) years of experience in audit, assurance, listings, corporate exercises, and advisory services. He later served as director, leading the business process services and global mobility services division, focusing on financial reporting advisory, outsourcing, cost management, and business operations management.

Mr. John joined Kinergy in March 2022 as Financial Controller and was subsequently promoted to the Divisional Chief Financial Officer in October 2022, and later to Group Chief Financial Officer in March 2024. As Group CFO, he supports executive management in decision-making by providing strategic insights while playing an active role in facilitating the Group Managing Director's engagement with the investor relations community, driving initiatives that strengthen the Group's brand visibility and credibility among investors and key stakeholders.

In his capacity, he also addresses the Group's operational and financial challenges, while enhancing Kinergy's financial stewardship. As the Group expands, Mr. John provides strategic perspectives that guide and advance the Group's financial strategy, reporting, and compliance functions, while shaping long-term financial planning aligned with Kinergy's growth objectives.

In August 2024, Mr. John was also appointed Chief Operating Officer of Avangaad.

Disclosure on Conflict of Interest and Convictions for Offences (if any):

Mr. John does not hold any shares, direct or indirect in the Group. He has no conviction for any offences within the past five (5) years (other than traffic offences, if any) and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

PROFILE OF KEY SENIOR MANAGEMENT

CHIN FAY FAY

General Manager (Finance and Account)



Gender: Female
Age: 45
Nationality: Malaysian

Date first appointed to the Key Senior Management position:
1 June 2019

Academic/Professional Qualification(s):

Ms. Chin obtained her LCCI in 2001.

Present Directorship(s) in other Public Companies and Listed Companies:

Ms. Chin does not hold any directorship in other public companies and listed corporations.

Family Relationship with any Director and/or major shareholder of the Group:

Ms. Chin has no family relationship with any director and/or major shareholder of the Group.

Working Experience:

Ms. Chin began her career in March 2006 with KL Tan Logistics Resources as an account cum. human resource officer and she was responsible for handling accounts and undertaking human resources management roles.

From 2010 to 2015, Ms. Chin joined a few companies and was primarily responsible for overseeing accounting matters, consolidation, cash management, credit control and financial reporting.

Ms. Chin joined Kinergy in August 2015 as a senior accounts executive and was subsequently promoted to the position of General Manager (Finance & Account) in 2019, where she is responsible to oversee the preparation of accounts and financial reporting. She was involved and had contributed to Kinergy's IPO on ACE Market in 2017, as well as the transfer listing to Main Market in 2020. Ms. Chin is also a member of Kinergy's working group for corporate exercises.

Disclosure on Conflict of Interest and Conviction for Offences (if any):

Ms. Chin is a shareholder of Kinergy. She has no conviction for any offences within the past five (5) years (other than traffic offences, if any) and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

LAI YIEW KAR, REIKO

Group Corporate Affairs & Communication Manager
Corporate Strategic Planning, Branding Communication, Public Relations (PR), Investor Relations (IR)



Gender: Female
Age: 30
Nationality: Malaysian

Date first appointed to the Key Senior Management position:
23 January 2025

Academic/Professional Qualification(s):

Ms. Reiko holds a first-class honours degree in BA (Hons) Applied Languages, specialising in Spanish, English, and Mandarin, with distinction in English, from the University of Portsmouth, UK, where she graduated in 2019. She has also earned a cross-cultural education certification from the Faculty of Philosophy and Arts at Universidad de Alcalá, Spain. Since graduation, she has further developed her professional growth through multiple certified workshops and courses, including Corporate Affairs & Governance, Finance, Mergers & Acquisitions, and ESG & Sustainability, beginning in 2020, enhancing her capability in these areas.

Present Directorship(s) in other Public Companies and Listed Companies:

Ms. Reiko does not hold any directorship in other public companies and listed corporations.

Family relationship with any Director and/or major shareholder of the Group:

Ms. Reiko is the daughter of Dato' Lai Keng Onn, the Executive Deputy Chairman cum. Group Managing Director and Datin Alicia Chan Pey Kheng, the Executive Director (Group Chief Operating Officer) of the Group.

PROFILE OF KEY SENIOR MANAGEMENT

Working Experience:

Ms. Reiko joined Kinergy in October 2020 and has dedicated five (5) years to strengthening and redefining the Group's corporate positioning and strategic communications framework. Over this period, she has played a pivotal role in shaping the organisation's corporate narrative as Kinergy transitioned into a growth-focused energy player.

She leads an integrated portfolio spanning strategic communication, external stakeholder engagement, event development, coordination of corporate initiatives, and crisis management. Her leadership has reinforced message discipline, strengthened stakeholder confidence, and ensured alignment between corporate strategy and public positioning.

Ms. Reiko spearheaded Kinergy's brand identity transformation in June 2023, followed by a comprehensive brand evolution initiative in 2025 designed to elevate the Group's market presence through targeted, strategy-driven marketing aligned with its long-term roadmap. She continues to bridge corporate development with creative branding efforts, ensuring that the Group's vision and mission are effectively articulated as Kinergy expands into new and growing segments.

Recognised for her strategic foresight and execution discipline, Ms. Reiko has successfully navigated complex corporate environments and evolving business dynamics. Beyond elevating the Group's external profile, she has broadened her remit to establish and strengthen the Corporate Affairs and Communications function, co-leading ESG & Sustainability department, embedding structured initiatives and governance-driven initiatives that support responsible growth and long-term value creation.

Her multilingual proficiency and dynamic communication style enable her to connect and translate strategy, she serves as an important communication conduit to the Group Managing Director, advancing the Group's strategic agenda.

Disclosure on Conflict of Interest and Convictions for Offences (if any):

Ms. Reiko does not hold any shares, direct or indirect in the Group. She has no conviction for any offences within the past five (5) years (other than traffic offences, if any) and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

ESG/Sustainability Initiatives:

- A Member of Sustainability Team

PROFILE OF KEY SENIOR MANAGEMENT

CHAN XUE THENG, SUMMER

Group Senior Finance Manager
Finance and Compliance



Gender: Female
Age: 33
Nationality: Malaysian

Date first appointed to the Key Senior Management position:
23 January 2025

Academic/Professional Qualification(s):

Ms. Chan is a certified professional Chartered Accountant, a member of the Malaysian Institute of Accountants (MIA) and a member of the Association of Chartered Certified Accountants (ACCA) with a bachelor degree qualification in Accounting obtained from University Tunku Abdul Rahman, Sungai Long.

Present Directorship(s) in other Public Companies and Listed Companies:

Ms. Chan does not hold any directorship in other public companies and listed corporations.

Family relationship with any Director and/or major shareholder of the Group:

Ms. Chan has no family relationship with any director and/or major shareholder of the Group.

Working Experience:

Ms. Chan started her career in 2016 as an auditor at Grant Thornton Malaysia and subsequently joined Deloitte PLT in 2019. Throughout her career as an auditor for more than three (3) years, she has led team members in conducting financial audits, internal control reviews, and statutory financial compliance engagements for a diverse portfolio of public listed, private and multinational companies across various industries.

In 2020, Ms. Chan joined an IT company and was promoted to assistant finance manager in the year 2022. In this capacity, she has gained extensive experience in managing core financial operations, including monthly account closings, cash flow oversight and budget preparation. She ensured adherence to statutory regulations and collaborated with key stakeholders, such as financial institutions, auditors, and regulatory authorities.

Ms. Chan joined Kinergy in June 2023 as a Finance Manager, leveraging her financial expertise to support the organisation, the General Manager and the Group Chief Financial Controller in all finance-related matters. Consequently, she has also collaborated with bankers, auditors, tax agents, and the company secretary to ensure regulatory compliance and address operational requirements. Drawing on her extensive experience, Ms. Chan played a key role in preparing and managing the group's annual budget and tax planning initiatives, compiling and presenting quarterly group financial results, contributing to corporate financing activities, and skillfully handling ad-hoc tasks and strategic projects.

Disclosure on Conflict of Interest and Convictions for Offences (if any):

Ms. Chan does not hold any shares, direct or indirect in the Group. She has no conviction for any offences within the past five (5) years (other than traffic offences, if any) and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

LAI YIEW KWAN, JESSIE

General Manager (Commercial & Contract - SES)



Gender: Female
Age: 31
Nationality: Malaysian

Date first appointed to the Key Senior Management position:
1 January 2026

Academic/Professional Qualification(s):

Ms. Jessie holds a First-Class Honours Master's Degree in Pharmacy (Hons) from the University of Portsmouth, UK, where she graduated in 2019.

Present Directorship(s) in other Public Companies and Listed Companies:

Ms. Jessie does not hold any directorship in other public companies and listed corporations.

Family relationship with any Director and/or major shareholder of the Group:

Ms. Jessie is the daughter of Dato' Lai Keng Onn, the Executive Deputy Chairman cum. Group Managing Director and Datin Alicia Chan Pey Kheng, the Executive Director (Group Chief Operating Officer) of the Group.

Working Experience:

Ms. Jessie joined Kinergy in 2021, overseeing project coordination, procurement, and contract administration, contributing to the successful delivery of projects.

She has developed strong experience in mergers and acquisitions, particularly within the energy and power sectors, demonstrating in-depth knowledge of due diligence processes, documentation, and stakeholder coordination. Ms. Jessie has also played a key role in procurement and commercial support throughout project execution, including vendor and subcontractor onboarding, performance monitoring, and oversight of contractual compliance.

Throughout her time with the Group, Ms. Jessie has contributed to securing high-profile projects that has expanded and solidified Kinergy's influence in the energy industry of Malaysia. Her notable involvement and accomplishments include the cross-border acquisition of an 11-megawatt (MW) hydropower plant project in Indonesia and the strategic investments and alliances of a strategic equity interest in a project company from PETRONAS Gas Berhad.

Disclosure on Conflict of Interest and Convictions for Offences (if any):

Ms. Jessie does not hold any shares, direct or indirect in the Group. She has no conviction for any offences within the past five (5) years (other than traffic offences, if any) and there was no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.