

IKOMARK

Registration No. 199601001919 (374265-A)

EMBRACE THE **DIGITAL ERA**

ANNUAL REPORT 2025





VISION

Becoming a world class total solution provider of premium labels and flexible packaging manufacturer and largest face mask manufacturer in Southeast Asia delivering sustainable shareholder value to all stakeholders.



MISSION

- To be a progressive organisation providing products and services of superior quality and reliability.
- To constantly pursue in research and development ("R&D") and pioneer into technological excellence.
- To excel in everything we do and attaining **"Total Customer's Satisfaction"**.
- **"Total Customer's Satisfaction"** guided by our core values, we have continuously develop prestige and innovative packaging and machineries through our established R&D centre, customer service and technical support team.



CORE VALUES

The **8 Core Values** of Komarkcorp Berhad are:



Trustability



Passion



Responsibility



Integrity



Innovation



Compliance



Commitment



Speed

29TH

ANNUAL GENERAL MEETING

Date : 27 November 2025

Time : 10.30 A.M.

Venue : Lot 132, Jalan 16/1, Kawasan Perindustrian Cheras Jaya, 43200 Balakong, Selangor Darul Ehsan, Malaysia



SCAN ME

For more information visit our website www.komark.com.my

WHAT'S INSIDE



CORPORATE OVERVIEW

- 2** Corporate Information
- 3** Corporate Structure
- 4** Five-Years Group Financial Highlights
- 5** Directors' Profile
- 10** Key Senior Management's Profile
- 12** Management Discussion and Analysis
- 18** Sustainability Statement



GOVERNANCE

- 34** Corporate Governance Overview Statement
- 50** Audit Committee Report
- 53** Statement on Risk Management and Internal Control
- 56** Directors' Responsibility Statement



FINANCIAL STATEMENTS

- 58** Directors' Report
- 64** Statement by Directors
- 65** Statutory Declaration
- 66** Independent Auditors' Report
- 71** Statements of Profit or Loss and Other Comprehensive Income
- 73** Statements of Financial Position
- 75** Statements of Changes in Equity
- 77** Statements of Cash Flows
- 79** Notes to the Financial Statements



ADDITIONAL INFORMATION

- 133** Additional Compliance Information Disclosures
- 135** List of Properties
- 136** Analysis of Shareholdings
- 138** Analysis of Warrants D
- 140** Notice of Annual General Meeting

Proxy Form

CORPORATE INFORMATION

BOARD OF DIRECTORS

YM Tengku Ezuan Ismara Bin Tengku Nun Ahmad
(Independent Non-Executive Chairman)

Roy Ho Yew Kee
(Executive Director)

Koo Kien Keat
(Independent Non-Executive Director)

Dr Chan Jee Peng
(Independent Non-Executive Director)

Dr Azizah Binti Sulaiman
(Independent Non-Executive Director)

AUDIT COMMITTEE

Dr Chan Jee Peng
Chairman
Koo Kien Keat
Member
Dr Azizah Binti Sulaiman
Member

NOMINATION COMMITTEE

Koo Kien Keat
Chairman
Dr Chan Jee Peng
Member
Dr Azizah Binti Sulaiman
Member

REMUNERATION COMMITTEE

Dr Azizah Binti Sulaiman
Chairperson
Dr Chan Jee Peng
Member
Koo Kien Keat
Member

COMPANY SECRETARY

Tan Tong Lang
(SSM PC NO. 202208000250/
MAICSA 7045482)

AUDITORS

MORISON LC PLT
(LLP0032572-LCA & AF 002469)
Chartered Accountants
Level 11-01, Uptown No. 3
Jalan SS 21/39
Damansara Utama
47400 Petaling Jaya
Selangor Darul Ehsan
☎ +603-7491 4419

REGISTERED OFFICE

B-21-1, Level 21, Tower B
Northpoint Mid Valley City
No. 1, Medan Syed Putra Utara
59200 Kuala Lumpur
Wilayah Persekutuan Kuala Lumpur
☎ +603-9770 2200
☎ +603-2201 7774
🌐 boardroom@boardroom.com.my

PRINCIPAL PLACE OF BUSINESS

Lot 132, Jalan 16/1
Kawasan Perindustrian Cheras
Jaya, 43200 Balakong
Selangor Darul Ehsan
☎ +603 9080 3333
☎ +603 9080 5233
✉ <https://komark.com.my>
🌐 enquiry@komark.com.my

SHARE REGISTRAR

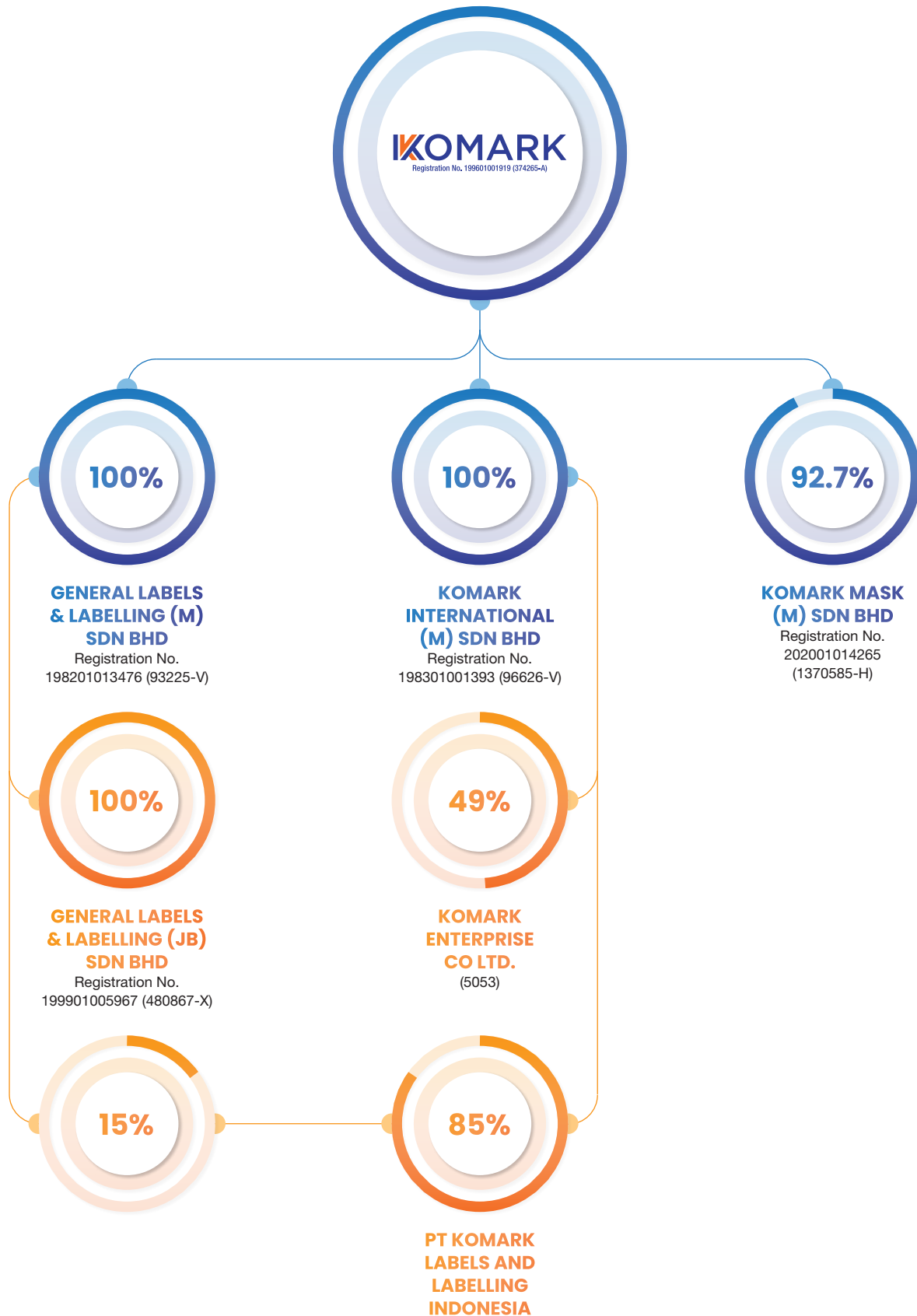
Aldpro Corporate Services Sdn Bhd
[Registration No. 202101043817
(1444117-M)]
B-21-1, Level 21, Tower B
Northpoint Mid Valley City
No. 1, Medan Syed Putra Utara
59200 Kuala Lumpur
Wilayah Persekutuan Kuala Lumpur
☎ +603-9770 2200
☎ +603-2201 7774
🌐 admin@aldpro.com.my

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia Securities Berhad
Stock Name: KOMARK
Stock Code: 7017
Sector: Industrial Products & Services



CORPORATE STRUCTURE



FIVE-YEARS GROUP FINANCIAL HIGHLIGHTS

	2021	2022	2023	2024	2025
OPERATING RESULT (RM'000)					
Revenue	37,627	48,322 [^]	40,741	29,357	19,921
Loss Before Tax	(16,131)	(7,940) [^]	(4,133)	(41,637)	(27,318)
Loss After Tax	(15,955)	(10,236) [^]	(5,097)	(41,641)	(26,479)
Total Comprehensive Loss	(15,943)	(9,964)	(5,359)	(41,641)	(18,855)
KEY BALANCE SHEET DATA (RM'000)					
Total Assets	127,157	132,546	118,821	124,971	111,037
Total Interest Bearing Borrowings	8,162	5,414	4,972	9,315	11,711
Total Liabilities	28,621	31,213	23,499	26,130	31,051
Paid-Up Capital	120,166	132,927	132,927	173,277	173,277
Shareholders' Equity	98,485	101,419	95,745	101,382	83,552
SHARE INFORMATION					
No of shares in issued ('000)	481,116	577,339	577,339	230,917	230,917
PER SHARE (SEN)					
Basic LPS	(6.05)	(1.78) [^]	(4.12) [^]	(18.80)	(11.02)
Gross Dividend (Recommended)	0.00	0.00	0.00	0.00	0.00
Gross Dividend Paid	0.00	0.00	0.00	0.00	0.00
Net Assets	20.48	17.57	16.58	43.90	36.18
FINANCIAL RATIO (%)					
Return on Equity	(16.20)	(10.09) [^]	(5.32)	(41.07)	(31.69)
Return on Total Assets	(12.55)	(7.72) [^]	(4.29)	(33.32)	(23.85)
Gearing ratio	14.26	12.67	8.95	16.01	22.63

[^] Restated





DIRECTORS' PROFILE

YM TENGKU EZUAN ISMARA BIN TENGKU NUN AHMAD

Independent Non-Executive Chairman

YM Tengku Ezuan Ismara Bin Tengku Nun Ahmad ("YM Tengku Ezuan") was appointed to the Board as Independent Non-Executive Chairman on 11 August 2020. He does not hold any position on the Board Committees.

After graduated from the International Islamic University with a Master in Law majoring in Banking and Anti Money Laundering, YM Tengku Ezuan furthered his study at University of East London with a degree in Bachelor of Science (Hons) Accounting and Finance.

He is a member of the Royal Family and a long serving corporate citizen exposed to a multitude of industries, including Oil & Gas, Defence, Private Equity, Finance and ICT Consulting. Over the years, he has engaged in business dealings with prominent entities such as Petronas, HESS Petroleum, and GL Noble Denton.

Currently, he sits on the Board of XOX Networks Berhad as Independent Non-Executive Chairman and Uzma Berhad as Independent Non-Executive Director.

He has no family relationship with any Director and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Group.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies during the financial year ended 30 June 2025.



Nationality: **Malaysian**



Age: **47**



Gender: **Male**

DIRECTORS' PROFILE



Nationality: **Malaysian**



Age: **50**



Gender: **Male**

ROY HO YEW KEE

Executive Director

Mr Roy Ho Yew Kee ("Mr Roy") was appointed to the Board as Independent Non-Executive Director of the Company on 25 June 2020. Subsequently, he was redesignated as Executive Director on 3 November 2020.

Mr Roy brings over 3 decades of experience in the financial services and corporate strategy to the Board.

Mr Roy started his career in 1998, in the financial services industry, with boutique broker Pembroke, Josephson and Wright, which was subsequently acquired by Hartley Poynton Ltd, a subsidiary of the Royal Bank of Canada.

Mr Roy's exposure in Delta One, complex financial derivatives, treasury functions and first generation fintech products lay the groundwork for his move to Tricom Futures in 2003, where he set up a trading desk in Brisbane specialising in debt instruments, capital raising and derivative exotics.

In 2011, Mr Roy returned to Malaysia joining Key Alliance Group Berhad first as an Executive Director and subsequently redesignated as Managing Director. In 2024, Mr Roy was redesignated as an Executive Director in Key Alliance Group Berhad.

Mr Roy also holds Executive Director positions in XOX Bhd, Cheetah Holdings Berhad and D'nonce Technology Bhd.

Other than Komarkcorp Berhad, Mr Roy also sits on the board of Key Alliance Group Berhad, XOX Bhd, D'nonce Technology Bhd and Cheetah Holdings Berhad.

He has no family relationship with any Director and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Group.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies for the financial year ended 30 June 2025.



DIRECTORS' PROFILE

KOO KIEN KEAT

Independent Non-Executive Director

Mr Koo Kien Keat ("Mr Koo") was appointed to the Board on 11 August 2020 as Independent Non-Executive Director. He is the Chairman of the Nomination Committee and a member of the Audit Committee and Remuneration Committee of the Company.

Mr Koo, a graduate of St. Michael's Institute and Bukit Jalil Sports School, is a Malaysian former professional badminton player. In 2007, he achieved a career-high world ranking of No. 1 in Men's Doubles and became the youngest ever men's doubles pair to win an Asian Games Gold Medal.

He also made history by winning five Gold Medals at the Commonwealth Games, the most by any Malaysian athlete. Mr Koo was a club coach cum club manager for Badminton Asia High Performance Director and currently owns a badminton club.

Presently, he sits on the Board of Cheetah Holdings Berhad as Independent Non-Executive Director.

He has no family relationship with any Director and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Group.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies for the financial year ended 30 June 2025.



Nationality: **Malaysian**



Age: **40**



Gender: **Male**

DIRECTORS' PROFILE



DR CHAN JEE PENG

Independent Non-Executive Director

Dr Chan Jee Peng ("Dr Chan") was appointed to the Board as Independent Non-Executive Director on 1 May 2021. He is the Chairman of the Audit Committee and a member of Nomination Committee and Remuneration Committee of the Company.

Dr Chan holds several distinguished qualifications in accounting and related fields. He is a member of the Malaysian Institute of Accountants and a Fellow Member of the Association of Chartered Certified Accountants (ACCA). Additionally, he is an Associate Member of both the Chartered Tax Institute of Malaysia and the Institute of Internal Auditors of Malaysia. His expertise extends further with Associate Membership in the Association of Certified Fraud Examiners.

Academically, he has earned a Professional Doctorate from the European International University in Paris, along with a Master's Degree in Accounting from the University of London. He also hold an Honours Degree in Applied Accounting from Oxford Brookes University, rounding out his comprehensive qualifications in finance and accounting.

Dr Chan has over twenty (20) years of audit and financial management experience. He started his career with two (2) of the Big Four accounting firms and has held senior financial position in public listed companies. Subsequently, he joined a mid-tier accounting firm and rose to the ranks of an Executive Director and then joined UHY Malaysia PLT as their Audit Partner. He was involved in various audit of public listed companies, multinational companies and local government agencies. He was in charge of many reporting accountants assignments for various corporate exercise of public listed companies including initial public offering, restructuring and due diligence assignment. Currently, he is the Managing Partner of SFAI Malaysia PLT which provides assurance, tax and advisory services.

Dr Chan currently sits on the Board of LKL International Berhad and Fast Energy Holdings Berhad as Independent Non-Executive Director.

He has no family relationship with any Director and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Group.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies for the financial year ended 30 June 2025.



Nationality: **Malaysian**



Age: **45**



Gender: **Male**



DIRECTORS' PROFILE

DR AZIZAH BINTI SULAIMAN

Independent Non-Executive Director

Dr Azizah Binti Sulaiman ("Dr Azizah") was appointed to the Board as Independent Non-Executive Director on 1 June 2023. She is the Chairperson of the Remuneration Committee and a member of the Audit Committee and Nomination Committee of the Company.

Dr Azizah obtained her Bachelor of Medicine and Surgery (MBBS) in Manipal Academy of Higher Education (India) and subsequently obtained Letter of Credentialing & Privileging Aesthetic Medical Practice from Ministry of Health Malaysia.

She completed her housemanship and continued her work in the government sector at Queen Elizabeth Hospital Kota Kinabalu, Sabah. There she trained in multiple disciplines until she decided to specialise in Aesthetic Medicine. Currently, she is the Medical Director of Klinik Cosmedic, she has successfully positioned the clinic as a reputable and trusted provider of Aesthetic Medical Services.

In Malaysia, Dr Azizah is recognised as one of the most renowned pioneers in Aesthetic Medicine and Vice President for Persatuan Doktor Estetik Berdaftar Malaysia (PDEBM). Since 2017 she has been elected by the Ministry of Health department to be a panel member and examiner for the Aesthetic Medical Practice Division.

Dr Azizah currently sits on the Board of Key Alliance Group Berhad as Independent Non-Executive Director.

She has no family relationship with any Director and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Group.

She has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon her by any relevant regulatory bodies for the financial year ended 30 June 2025.



Nationality: **Malaysian**



Age: **55**



Gender: **Female**

KEY SENIOR MANAGEMENT’S PROFILE

LIM KEE FOOK

Assistant Financial Controller



Nationality:
Malaysian



Age:
40



Gender:
Male

Mr Lim Kee Fook graduated with a diploma in accountancy in year 2007. He has gained practical working experience in auditing, accounting, commercial business, finance and taxation. He began his career in 2007 with an audit firm as an Audit Assistant. Prior to joining the Group, he was the Assistant Finance Manager for Kerjaya Prospek Property Berhad.

In August 2023, he promoted as the Assistant Financial Controller and he is responsible for overseeing the Finance, Taxation, Safety and IT Department of the Group. He currently does not hold any directorship in public companies and listed issuers.

He has no family relationship with any Directors and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Company.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies for the financial year ended 30 June 2025.

BRANDON CHEONG WEN RONG

Group Assistant General Manager



Nationality:
Malaysian



Age:
32



Gender:
Male

Mr Brandon Cheong Wen Rong graduated with a Bachelor of Degree in Science from University Southern New Hampshire in year 2018. He started his career with MHI as a Business Development Manager.

In January 2023, he was appointed as General Manager of the Middle Office and was later promoted to the Group Assistant General Manager in January 2024. In this role, he oversees several key departments, including Production, Purchasing, Warehouse, Graphics, Planning & Customer Service. He currently does not hold any directorship in public companies and listed issuers.

He has no family relationship with any Directors and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Company.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies for the financial year ended 30 June 2025.



KEY SENIOR MANAGEMENT'S PROFILE

HO HOCK LAI

Branch Manager for General Label & Labelling (JB) Sdn Bhd



Nationality:
Malaysian



Age:
37



Gender:
Male

Mr Ho Hock Lai ("Mr Ho") graduated with a Diploma in Business Management in year 2023, he is currently pursuing a bachelor's degree programme of the similar field to further enhance his management expertise.

Mr Ho has over 10 years of experience in the printing industry since 2010, specialized in managing sales and marketing strategies. In recent years, he has also been involved in business management and operations.

He was appointed as the Branch Manager of General Labels & Labelling (JB) Sdn Bhd in May 2022, where he is responsible for overseeing both sales administration and operations. He currently does not hold any directorship in public companies and listed issuers.

He has no family relationship with any Directors and/or major shareholders of the Company nor any conflict of interest in any business arrangement involving the Company.

He has not been convicted of any offences within the past five (5) years other than traffic offences, if any, and there have not been any public sanctions nor penalties imposed upon him by any relevant regulatory bodies for the financial year ended 30 June 2025.

MANAGEMENT DISCUSSION AND ANALYSIS



BUSINESS OVERVIEW

Komarkcorp Berhad (“KMC” or “the Company”) and its subsidiaries (“the Group”), have been a pioneering force in the packaging industry for 50 years, providing turnkey labelling solutions provider to a diverse range of sectors. The Group operates strategically located facilities in Selangor and Johor serving industries such as chemical and agrochemical, food and beverage, home and personal care, industrial and lubricant oil, and pharmaceuticals.



In response to the global pandemic in 2020, KMC diversified its operations by entering the manufacturing and sale of medical-grade disposable face masks. This included sterile and non-sterile surgical tie-on face masks, 3-ply, 4-ply, KF94 and KN95 masks, all of which are certified SIRIM and Medical Devices Authority (“MDA”). While the face mask segment played a critical role in meeting urgent healthcare needs during the pandemic, demand for masks has since significantly declined as the global stabilises.

As a result, KMC has strategically refocused its efforts on our core packaging and labelling business, which remains the foundation of our long-term growth. We continue to strengthen operational efficiency and adapt to changing market conditions, while serving the diverse needs of our customers. Our focus on sustaining our core packaging business and exploring opportunities for long-term growth remains a key priority moving forward.



MANAGEMENT DISCUSSION AND ANALYSIS



REVIEW OF FINANCIAL PERFORMANCE

	FYE 2025 (RM'000)	FPE 2024 (15 months) (RM'000)
Revenue	19,921	29,357
Loss before taxation	(27,318)	(41,637)
Loss after taxation	(26,479)	(41,641)
Total assets	111,037	124,971
Total liabilities	31,051	26,130
Total borrowings	11,711	9,315

For the financial year ended 30 June 2025 ("FYE 2025"), KMC reported a revenue of RM19.92 million, a significant decline from the RM29.36 million recorded in the 15-month financial period ended 30 June 2024 ("FPE 2024"). The revenue drop was primarily driven by the sharp decline in the Face Mask segment, which fell drastically to RM0.35 million (FPE 2024: RM5.23 million). This drop reflects the diminished demand for facemask amid the global healthcare sector's ongoing post-COVID recovery.

Despite the overall decline, the Label and Packaging segment remained resilient, contributing RM19.57

million in FYE 2025 (FPE 2024: RM24.13 million). The slight decline in this segment's revenue is notable, especially considering that FPE 2024 was a 15-month period, compared to the 12 months for FYE 2025.

In FYE 2025, the Group reported a loss after taxation of RM27.32 million (FPE 2024: RM41.64 million), primarily due to impairments of assets.

As at 30 June 2025, the Group's total assets amounted to RM111.04 million, while liabilities were recorded at RM31.05 million. Total borrowings stood at RM11.71 million, reflecting the Group's financial position during this challenging period.

Revenue
RM19.921
million
FPE 2024: RM29.357
million

Loss before taxation
RM27.318
million
FPE 2024: RM41.637
million

Loss after taxation
RM26.479
million
FPE 2024: RM41.641
million

Total assets
RM111.037
million
FPE 2024: RM124.971
million

Total liabilities
RM31.051
million
FPE 2024: RM26.130
million

Total borrowings
RM11.711
million
FPE 2024: RM9.315
million

MANAGEMENT DISCUSSION AND ANALYSIS

REVIEW OF OPERATING ACTIVITIES



LABEL AND PACKAGING SEGMENT

For FYE 2025, KMC’s Label and Packaging segment experienced fair performance and reported a revenue of RM19.57 million (FPE 2024: RM24.13 million). Despite the slight decrease in revenue, the segment’s performance remained relatively stable.

However, the segment experienced an increase in loss before taxation, which amounted to RM13.28 million (FPE 2024: RM12.61 million). The higher losses were primarily due to intensified market competition and continued external pressures, including the ongoing impact of geopolitical factors, such as the Gaza conflict, which have affected demand from certain customers.

To address these challenges, the Group is focusing on strategies to improve performance in this segment. These include enhancing operational efficiency, implementing cost-cutting measures, and intensifying efforts to attract new customers and expand the market base to restore profitability.

Revenue

RM19.57
million

FPE 2024: RM24.13 million

Loss before taxation

RM13.28
million

FPE 2024: RM12.61 million



FACE MASKS SEGMENT

In FYE 2025, KMC’s Face Mask segment revenue plummeted to RM0.35 million (down from RM5.23 million in FPE 2024), reflecting the sharp drop in demand following the pandemic and immediate post-pandemic years. Despite the revenue collapse, the segment’s loss before taxation narrowed significantly to RM14.04 million (FPE 2024: RM29.03 million).

The significant decline in revenue steamed from reduced market demand for face masks as the global healthcare sector continues its post-COVID recovery. In response, the Group has been exploring new opportunities to revitalise the segment. However, despite these efforts, new opportunities have yet to yield substantial results.

Given these challenges, KMC is now placing greater emphasis on strengthening its core business in the Label and Packaging segment, while continuing to explore opportunities that align with the Group’s long-term strategic objectives.

Revenue

RM0.35
million

FPE 2024: RM5.23 million

Loss before taxation

RM14.04
million

FPE 2024: RM29.03 million





MANAGEMENT DISCUSSION AND ANALYSIS

ANTICIPATED RISKS



Operational risk

The Group's businesses are subject to various inherent operational risks, particularly in the Label and Packaging segment, which is now the core focus of the business. A key risk lies in the supply chain, where disruptions in the timely delivery of raw materials could lead to production delay or increased costs. Additionally, machine breakdown poses a risk to production continuity, as downtime for repairs or replacement could significantly affect the Group's ability to meet demand. Labour availability also presents an ongoing challenge, with workforce shortages potentially impacting production output and quality. Moreover, fluctuation in the costs of raw materials can exert pressure on profit margins, particularly in a competitive market where pricing is a key determinant of success.

While the Face Mask segment is no longer a primary revenue driver, it still presents some operational risks, particularly regarding declining market demand post-pandemic. Despite the segment's reduced contribution, the Group remains exposed to any changes in regulatory requirements, which could lead to additional operational adjustments or compliance costs. Although the focus has shifted, the Group continues to monitor any potential opportunities for this segment.

To mitigate these risks, the Group is focusing on improving operational efficiency across all its key segments. This includes ongoing efforts to explore automation opportunities, which may help streamline production and reduce reliance on manual labour in the future. Additionally, the Group is working to diversify its supply chain to reduce reliance on any single supplier and ensure the timely availability of raw materials. Cost control measures and improvements in production capabilities are also being explored to maintain competitiveness and manage the rising costs in raw materials.



Competition risk

The Label and Packaging segment faces intense competition in both local and international market. The Group's success relies heavily on its ability to secure new orders and maintaining strong relationship with existing customers. The barriers to enter in the labelling market are relatively low, with multiple local and international competitors offering similar products. Furthermore, with the advent of digital printing technologies and evolving consumer preferences, the label market remains highly competitive.

Given the relatively low entry barriers, the Group must remain competitive in terms of pricing, product quality, and innovation to differentiate itself. Additionally, as the market is saturated with numerous producers, the Group's ability to achieve economies of scale, improve operational efficiencies, and offer value-added services will be crucial for securing sustainable growth and maintaining profitability.

While the Face Mask segment initially presented significant growth opportunities, it now constitutes a smaller portion of the Group's overall revenue, and demand has significantly reduced. Therefore, the Group is primarily focusing its efforts on strengthening and expanding its Label and Packaging segment, where the market remains more stable and the potential for growth remains stronger.

MANAGEMENT DISCUSSION AND ANALYSIS

ANTICIPATED RISKS (CONT'D)



Experience in the Label and Packaging Industry

The Group has been a leader in the Label and Packaging industry for over 50 years. However, the market is evolving and the Group faces ongoing challenges in maintaining its competitive edge. The Group's operational expertise and established manufacturing capabilities have positioned it well in the market but there is constant need to adapt to changing consumer demands, regulatory requirements and new technologies.

In response, the Group is focusing on enhancing its operational efficiencies upgrading its machinery and exploring opportunities for product innovation to maintain its position as a leading provider of high-quality labelling solutions. This includes exploring eco-friendly packaging alternative, digital printing advancements and smart labels to meet evolving consumer and industry demands.

The Group recognises the importance of having the right talents to drive innovation and operational excellence. While the Group continues to leverage its experienced workforce, it remains focused on developing key capabilities within the organisation and investing in areas that will support long-term competitiveness in the industry.



Political, economic and regulatory risks

The Group's operations particularly in the Label and Packaging segment are influenced by political, economic and regulatory factors both locally and internationally. Changes in government policies and new regulations affecting the manufacturing and packaging sectors could have an impact on the Group's operations and financial performance.

For example, the implementation or adjustment of minimum wages policies in Malaysia could directly impact the Group's cost structure, particularly in terms of labour costs. This could result in increased operational expenses, as the Group would need to comply with higher wage requirement, potentially affecting its overall profitability.

Although the Face Masks segment now represents a small portion of the Group's business, it remains subject to ongoing regulatory scrutiny, especially concerning medical-grade certifications. The lifting of government mandates on face mask usage has led to a significant reduction in demand. As result, the Group's focus is increasingly on ensuring compliance with evolving regulatory standard within the Label and Packaging industry where it continues to be a key market player.



MANAGEMENT DISCUSSION AND ANALYSIS

POSITIONED TO EXPAND HORIZONS AND LEVERAGE MARKET OPPORTUNITIES

As global and domestic economic conditions show sign of recovery, the Group remains cautiously optimistic and continues to monitor opportunities with discipline. Management is aware of the challenges particularly in the Face Mask segment and has adopted a more balanced strategy going forward: reallocating focus towards the Label and Packaging business, while maintaining selective efforts in the face mask arena.

Within the Label and Packaging segment, certain customers remain affected by external pressures including boycott concerns tied to geopolitical events. To counter these headwinds, the Group has intensified its efforts to expand its customer base by responding more customer enquiries, seeking new customer relationship and sharpening cost control measures to protect margins in a competitive environment.

Domestically, Malaysia's economy is showing encouraging signs: in Q1 2025, the economy grew by 4.4%. supported by gains in manufacturing, construction and services.¹ This positive economic momentum has resulted in a gradual recovery in demand for printing and labelling services. The Group's Johor operations have maintained steady demand with continued support from both local and Singapore markets.

Given the government's emphasis on boosting manufacturing for exports and creating a high-value economy, the Group sees potential for its Label and Packaging business to play a supporting role in supply chain.

On the Face Mask segment, domestic demand continues to decline. Efforts to penetrate export market or regain traction in healthcare sectors are ongoing but progress has been limited. Management remains cautious in allocating further resources.

¹ <https://www.mof.gov.my/portal/en/news/press-release/4-4-gdp-growth-in-first-quarter-2025-fortifies-malaysias-fundamentals-in-the-face-of-global-uncertainties>



Economy grew

4.4%

supported by gains in manufacturing, construction and services.



SUSTAINABILITY STATEMENT



INTRODUCTION

The Board of Directors (“Board”) of Komarkcorp Berhad (“KMC” or “the Group”) is pleased to present its Sustainability Statement (“Statement”) for the financial year ended 30 June 2025 (“FYE 2025”). This Statement highlights our firm commitment to the pillars of Economic, Environmental, and Social (“EES”) of sustainability and provides an overview of the Group’s sustainability performance for the financial year from 1 July 2024 to 30 June 2025, unless stated otherwise. This statement should be read in conjunction with the entire Annual Report.





SUSTAINABILITY STATEMENT

REPORTING SCOPE & BOUNDARIES

This Statement covers the Group's sustainability performance and progress of all significant business operations that we operate in.

REPORTING FRAMEWORK AND STANDARDS

This Statement is prepared in accordance with Bursa Malaysia's Listing Requirements, with reference to Bursa Malaysia's Sustainability Reporting Guide (3rd Edition) and the principles of the Malaysia Code on Corporate Governance.

ASSURANCE

This Statement, with the sustainability reporting process, has not been subjected to any internal audit review or external assurance. Nonetheless, the Group endeavours to provide accurate and up-to-date data in this Statement and has undertaken the necessary measures to improve the completeness and accuracy of the reported data.

SUSTAINABILITY GOVERNANCE STRUCTURE

The Group maintains a comprehensive governance framework to attain its sustainability objectives. The composition, roles and responsibilities of the governance framework are as follows:

(i) The Board of Directors

The Board plays a pivotal role in the governance of sustainability within the organization. They are ultimately responsible for overseeing sustainability-related aspects of the Group, encompassing key areas such as sustainability strategy and targets, materiality assessment, and the identification and management of climate related risks and opportunities.

Moreover, The Board ensures that sustainability considerations are integrated into the decision making processes across the entire Group and within the individual business segments. Their role extends to fostering and instilling a robust sustainability culture throughout the organization, promoting ongoing progress and commitment to sustainable practices.

(ii) The Audit Committee

The Board is supported by the Audit Committee ("AC") which plays a critical role in the governance of sustainability within the organization. This involves reviewing the adequacy and integrity of the Group's internal control systems and processes. The AC oversees assurance activities related to the Group's sustainability reporting processes, ensuring their reliability and accuracy,

The AC also scrutinises the interconnectedness between the Group's material sustainability matters and its financial performance. It holds the responsibility of approving key elements such as sustainability strategy and targets, policies, materiality assessment processes and outcomes, as well as the sustainability statement.

(iii) The Sustainability Steering Committee

The AC is supported by the Sustainability Steering Committee ("SSC") which develops the Group's sustainability strategy and policies, evaluating sustainability performance and targets and ensuring the consistent implementation of the sustainable strategies for the Group.



SUSTAINABILITY STATEMENT

STAKEHOLDER ENGAGEMENT

A summary of the stakeholder engagement methods and key focus areas of every key stakeholder group for FYE 2025 is provided below:

STAKEHOLDER	ENGAGEMENT	FREQUENCY
 Investors & Shareholders <i>Enhancing shareholders' and investors' confidence</i>	- Annual & Extraordinary General Meetings - Annual Report - KMC's Website Updates - Bursa Announcements	- Annually & when necessary - Annually - Timely Updates - When necessary
 Government & Regulators <i>Compliance with law and regulations</i>	- Reports - Dialogues, Seminars & Meetings	- Ad hoc & periodically - When necessary
 Suppliers & Vendors <i>Continuity in supply of quality material and services</i>	- Meetings – from onboarding, performance evaluation to contract renewal - Written communications	- During onboarding & Annually - Periodically
 Employees - Retention of competent workforce - Safe working environment - On-going professional development	- Training & Professional Development - Performance Appraisal - Internal Policies & Memo - Management & Committee Meetings	- Periodically - Annually - When necessary - When necessary
 Customers <i>Fulfil customer needs</i>	- Meetings - Customer Satisfaction Surveys	- When necessary - After engagement
 Financial Institutions <i>Ensure continuous financial support</i>	- Annual Report - Quarterly Report - Meetings	- Annually - Quarterly - When necessary
 Local Communities <i>Develop relationship with the community</i>	Community Engagement Activities	When necessary



SUSTAINABILITY STATEMENT

MATERIAL MATTERS

In FYE 2025, KMC had performed a materiality assessment to identify the Group's Economic, Environmental, and Social Material Sustainability Matters ("MSM"). This assessment was achieved through a combination of internal trend analysis and engagement with external stakeholders. Methods of engagement included discussions at the Annual General Meeting, a review of new laws and regulations, and an evaluation of the overall business environment.

This resulted in the creation of a matrix that clearly outlines the Group's most critical material sustainability matters — representing issues that the Group significantly influences or is most affected by.

INFLUENCE ON STAKEHOLDER ASSESSMENT AND DECISIONS



SIGNIFICANT	MAJOR
Workforce Diversity and Equal Opportunity Employment	Environment Footprint
Occupational Health and Safety	Training and Development
Quality and Safety	
Innovation and Technology Excellence	

For FYE 2025, the identified have been grouped according to the three pillars of EES and will be reported in compliance with guidelines stipulated in this document.

SUSTAINABILITY STATEMENT

MATERIAL MATTERS (CONT'D)

The subsequent discussion will be organised according to the EES Pillar as follows:



ECONOMIC

- Quality & Safety
- Innovation & Technology Experience
- Data privacy & security
- Supply Chain Management



ENVIRONMENTAL

- Environment Footprint
- Energy Management
- Water
- Waste Management
- Emissions Management
- Effluents



SOCIAL

- Workforce Diversity & Equal Opportunity Employment
- Occupational Health & Safety
- Training and Development
- Anti-Corruption
- Labour Practices & Standards



ECONOMIC



We continue to uphold our commitment to sustainable growth by embedding quality, safety, and innovation, recognising the importance of maintaining the highest standards across our operations, ensuring that our offerings are not only reliable but also safe for all stakeholders. Additionally, Supply Chain Management plays a vital role in our economic sustainability. By maintaining responsible and efficient supply chain practices, we contribute to long-term, sustainable growth.

1. Quality & Safety

The Group upholds rigorous standards to ensure both product excellence and compliance with industry regulations. It has secured several important certifications, including SIRIM product certification and the Medical Device Authority (“MDA”) certification, which has been maintained since 2020. These certifications underline the Group’s dedication to meeting and exceeding regulatory and quality benchmarks.

Additionally, the Group has instituted a Quality and Food Safety Policy that guides all employees in upholding the highest standards of product safety and quality. This policy is a testament to the Group’s unwavering commitment to customer satisfaction and legal compliance. The framework driving the Group’s quality and safety efforts is based on three key principles:

- Continuously improving product efficiency
- Ensuring timely and reliable delivery
- Maintaining the highest standards for safe and quality products.



SUSTAINABILITY STATEMENT

ECONOMIC (CONT'D)

1. Quality & Safety (Cont'd)

Through these initiatives, the Group ensures the delivery of safe, reliable, and high-quality products that meet industry and regulatory expectations.

2. Innovation & Technology Experience

During the review period, KMC did not record any complaints or incidents related to breaches of Data Privacy and Security. All our e-mail storage data is now cloud-based.

3. Supply Chain Management

The Group's Procurement Policy aligns with ISO 9001 and FSSC 22000 standards, alongside internal protocols outlined in the Group's Quality Manual for vendor selection and evaluation. This rigorous selection process ensures any cost savings are passed on to the Group's customers.

In line with sustainable practices, the Group prioritises local suppliers, maintaining a balance between cost-efficiency and high-quality products and services. In FYE 2025, 96.27% of our procurement spending was on local suppliers.



ENVIRONMENTAL



Our commitment to environmental sustainability is a core pillar of our operations, as we continuously strive to minimise our ecological footprint and promote responsible environmental practices. In FYE 2025, we have continued our focus on enhancing resource efficiency, reducing waste, and implementing innovative solutions that drive eco-friendly manufacturing processes. We have enhanced our efforts in monitoring and reporting energy consumption by collecting data on fuel consumption for business travelling purposes.

Guided by global environmental standards and regulations, we prioritise initiatives that foster sustainable growth, ensuring that our business operations not only contribute to economic success but also preserve the environment for future generations.

SUSTAINABILITY STATEMENT

ENVIRONMENTAL (CONT'D)

1. Energy and Emissions Management

KMC's energy management initiatives focus on reducing energy consumption and minimising environmental impact through the implementation of energy-efficient technologies. A key aspect of these efforts is the installation of LED lighting systems across all operational facilities, which significantly lowers power consumption compared to traditional lighting options.

In line with KMC's dedication to environmental sustainability, we installed solar panels power generation system at our headquarter in Balakong in December 2022. The Renewable Energy initiative brought a notable reduction in total energy consumption for the year, demonstrating KMC's commitment to reducing our environmental impact and embracing renewable energy solutions.

KMC's energy consumption is summarised as follows:

	FPE 2024 MWh	FYE 2025 MWh
Petrol consumption ¹	113.34	79.81
Diesel consumption ²	168.76	116.74
Purchased electricity ³	1,704.56	1,227.86
Solar-based electricity generated and consumed	453.86	331.00
Total energy consumption	2,440.52	1,755.41
Total energy sold to TNB	187.87	156.17

¹ Petrol consumption data began to be collected in FPE 2024.

² Diesel consumption data began to be collected in FPE 2024.

³ Electricity data from electricity bills for the headquarter and Johor Branch

KMC generated 979.57 tonnes of CO₂e from operational activities and purchased electricity as follows:

		FPE 2024 tCO ₂ e	FYE 2025 tCO ₂ e
Scope 1 Emissions ⁴	Diesel consumption	42.45	29.36
Scope 2 Emissions	Purchased electricity ⁵	1,292.06	930.72
Scope 3 Emissions ⁴	Business travel and employee commuting	27.67	19.49
Total Emissions		1,362.18	979.57

⁴ Emissions data from petrol and diesel are using GHG Protocol. Reference: Transport_Tool_v2, <https://ghgprotocol.org/calculation-tools-and-guidance>.

⁵ Grid Emission Factor ("GEF") for Peninsula Malaysia in 2021, published by the Energy Commission of Malaysia, is used to estimate the emissions associated with purchased electricity. 2021 GEF data is the latest available as of the preparation of this Statement.



SUSTAINABILITY STATEMENT

ENVIRONMENTAL (CONT'D)

2. Water Management

As a manufacturer of industrial products, we recognise the critical importance of water as a finite and essential resource. We are committed to adopting industry best practices in water resource management, with a focus on our manufacturing sites due to their higher risk to aquatic ecosystems compared to administrative facilities.

KMC's water usage is summarised as follow:

	FPE 2024 MI	FYE 2025 MI
Water use	10.7890	5.276

3. Waste Management

We recognise that responsible waste management is critical to our operations, which promotes sustainable consumption and production patterns. Our operations generate general, recyclable, and scheduled waste, all of which are managed responsibly. Waste is disposed through third-party contractors, ensuring it is sent to proper disposal or treatment facilities. While KMC has not implemented measures to capture the total volume of waste generated, during the financial year, the Company disposed of approximately 8.01 metric tonnes of scheduled chemical waste through a licensed third-party contractor.



SOCIAL



Our initiatives in the Social Pillar focus on fostering a positive impact on our employees, local communities, and broader society. The Group remains committed to promoting a safe, inclusive, and supportive workplace, with a strong emphasis on employee well-being, diversity, and continuous professional development. KMC strived to align our efforts with our core values, ensuring operations contribute positively to both societal well-being and economic progress.

1. Workforce Diversity & Equal Opportunity Employment

KMC prioritises fostering a diverse and inclusive workplace, recognising that it drives innovation, enhances business success, and supports sustainable growth. Our focus is on creating an environment that upholds equality of opportunity and firmly opposes all forms of discrimination. By embracing diversity, we attract and retain top talent while promoting high performance and overall effectiveness. We are dedicated to fostering an inclusive environment where every employee, irrespective of background, is empowered with opportunities for growth and achieving their fullest potential.

SUSTAINABILITY STATEMENT

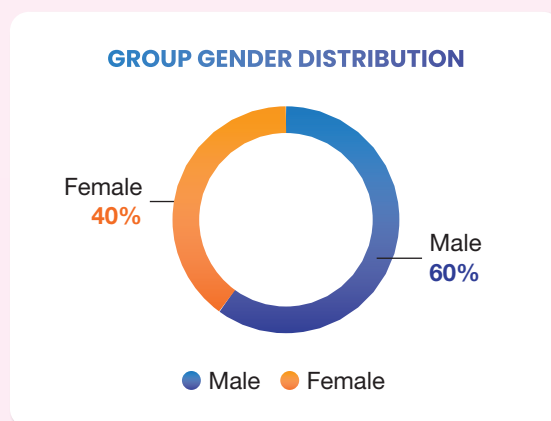
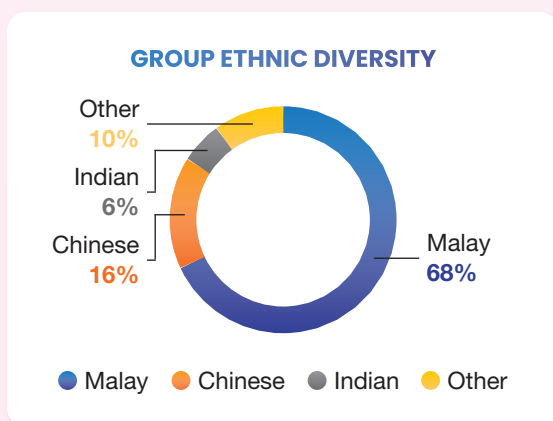
SOCIAL (CONT'D)

1. Workforce Diversity & Equal Opportunity Employment (Cont'd)

The detailed breakdown of our workforce by gender and age, as of 30 June 2025, is summarised as follows.

30 June 2025									
	Age			Gender		Ethnicity			
	< 30	30 – 50	> 50	Male	Female	Malay	Chinese	Indian	Others
Directors	-	4	1	4	1	2	3	-	-
	-	80%	20%	80%	20%	40%	60%	-	-
Total	5			5		5			
Employees									
Management	-	8	5	8	5	3	10	-	-
	-	62%	38%	62%	38%	23%	77%	-	-
Executive	5	20	2	10	17	19	4	3	1
	19%	74%	7%	37%	63%	70%	15%	11%	4%
Non-Executive/ Technical	18	31	13	43	19	47	2	4	9
	29%	50%	21%	69%	31%	76%	3%	6%	15%
Subtotal	23	59	20	61	41	69	16	7	10
	22%	58%	20%	60%	40%	68%	16%	6%	10%
Total	102			102		102			

The charts below illustrate our workforce diversity that drive our collective progress:



In FYE 2025, the Group's total employees were recorded at 102 (FPE 2024: 145) of which 96% were locals. The gender gap narrowed slightly, with males comprising 59.80% of the workforce compared to 60.69% in the previous year.



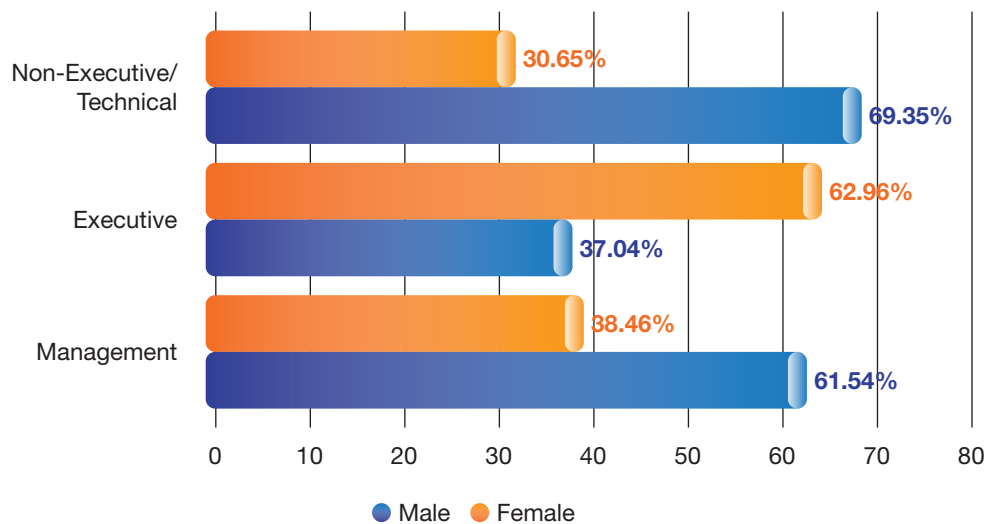
SUSTAINABILITY STATEMENT

SOCIAL (CONT'D)

1. Workforce Diversity & Equal Opportunity Employment (Cont'd)

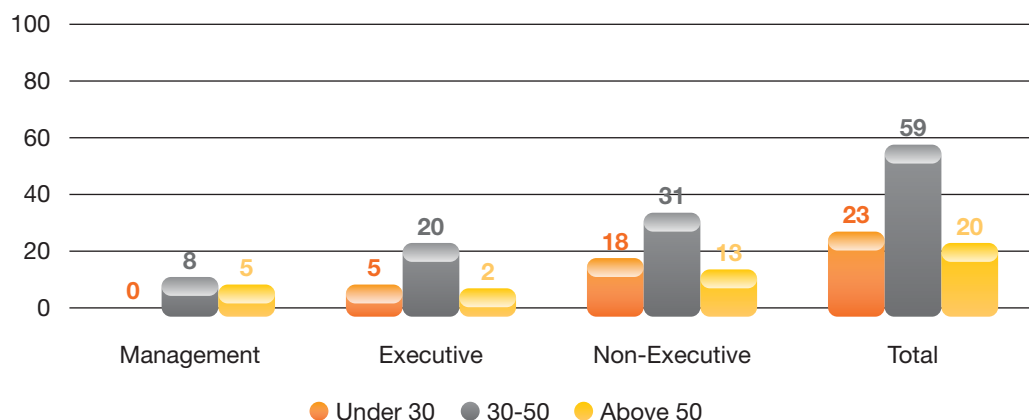
As a manufacturing company, our non-executives are largely males due to the job scope, however at executive level the gender gap is fair.

PERCENTAGE OF EMPLOYEES BY GENDER, BY EMPLOYEE CATEGORY



Due to the staffing requirements for the production facility, non-executives comprise the largest employed personnel, particularly in the age groups of 30 - 50 years. Majority of our employees are also in the age category of 30 - 50 years.

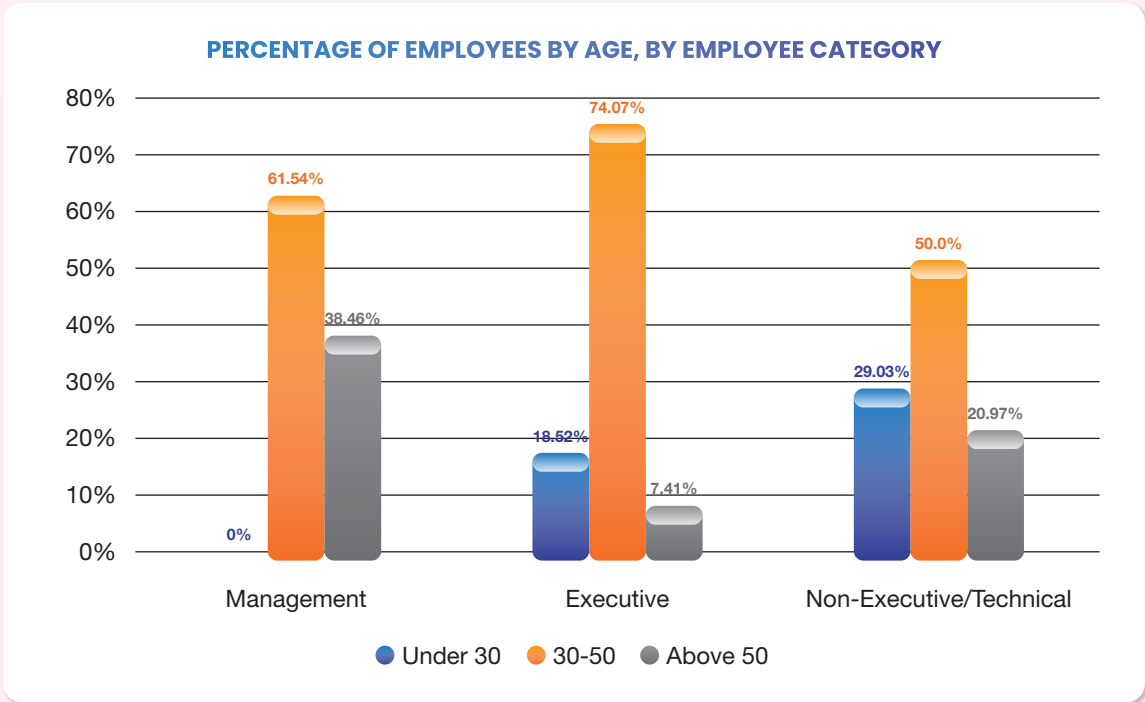
EMPLOYEES BY AGE AND EMPLOYEE CATEGORY



SUSTAINABILITY STATEMENT

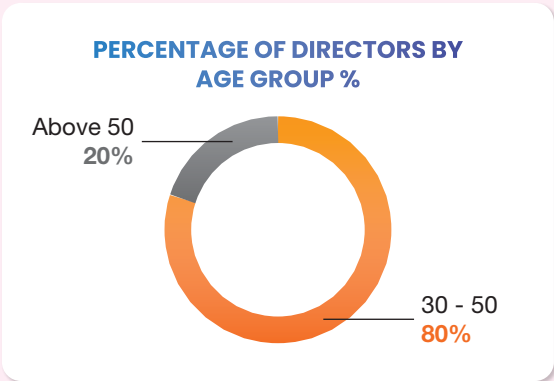
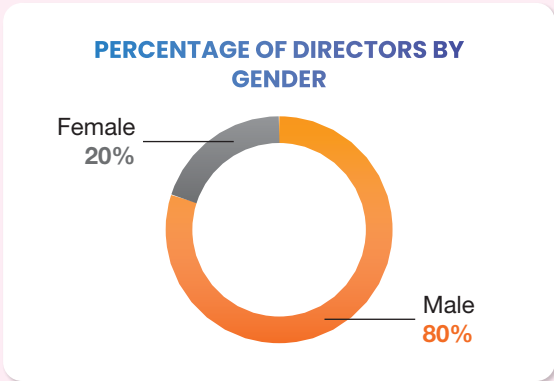
SOCIAL (CONT'D)

1. Workforce Diversity & Equal Opportunity Employment (Cont'd)



Board Composition

In FYE 2025, our Board of Directors comprised 80% male and 20% female, mainly between the ages of 30 and 50. We are cognisant of the need to increased female participation in our Board.





SUSTAINABILITY STATEMENT

SOCIAL (CONT'D)

2. Occupational Health & Safety

The Group has established an Occupational Safety & Health Committee (“OHSA Committee”) to ensure a safe working environment for all employees. This committee plays a critical role in implementing and monitoring safety protocols in line with the Occupational Safety and Health Act 1994 (Act 514), Amendment 2022, and the Occupational Safety and Health (Safety and Health Committee) Regulations 1996. No new Health, Safety and Environment (“HSE”) practices were introduced during the review period.

In FYE 2025 the Group successfully recorded zero work-related fatalities or lost time due to workplace incidents. KMC carries out thorough root cause analyses of any accidents on-site and implements preventative measures to reduce injuries. Additionally, 41 employees have received comprehensive training on various aspects of Occupational Safety and Health. This commitment reflects the Group’s focus on fostering a safe and healthy workplace.

The following training programmes were conducted to reinforce OSHA values during the year:

- Emergency Response Plan (“ERP”) Training
- Fire Prevention and Basic Occupational First-Aid Training

To reinforce OSHA values, all employees are expected to:

- Comply with local health and safety regulations and any additional measures needed to meet our standards.
- Report work-related injuries or illnesses to their supervisors immediately.
- Utilise protective gear and equipment as required for their duties.
- Participate in relevant safety training and committee activities when asked.
- Identify and mitigate any unsafe conditions, reducing potential hazards.

By following these guidelines, we cultivate a workplace culture focused on safety, responsibility, and care, ensuring the protection of everyone at KMC. During the review period, no work-related fatalities were reported.

3. Training & Development

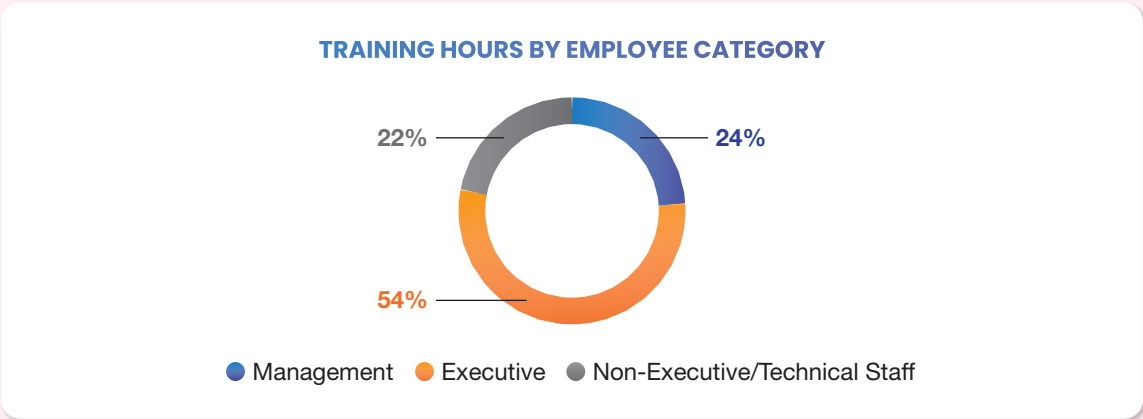
The Group prioritises employee development through comprehensive training programmes covering safety, production techniques, leadership skills, and self-development. Recognising that human resources are the driving force behind the Group’s business growth, we advocate for employee development by offering fair and equal training opportunities at all organisational levels. Attracting top talent and enhancing employee capabilities are seen as essential for maintaining a competitive edge.

The Group acknowledges the importance of continuous learning and development for its workforce in ensuring sustained growth and success. We consistently invest in human resources development through rank-based training, covering non-executives, executives and managerial levels, and the Board. Throughout the year, we conducted 1,338 hours of training, averaging 13.12 hours per employee. Of the total training hours, executives received 716 hours of training, accounting for 54% of total training hours, followed by non-executive and technical staff receiving 22% or 290 hours and management, 332 hours or 24%. During the period under review, a total of RM21,060 was spent or an average of RM206.47 per employee.

SUSTAINABILITY STATEMENT

SOCIAL (CONT'D)

3. Training & Development (Cont'd)



Total Training Hours	1,338 hours
Average Training Hours Per Employees	13.12 hours
Training Spend	RM21,060

The table below show the employee turnover number for FYE 2025:

Employee Turnover number	FYE 2025
Management	5
Executive	12
Non-Exec/Technical Staff	42

4. Anti-Corruption

The Group is firmly committed to ethical business practices and upholds a zero-tolerance policy against corruption, established through its Anti-Bribery and Anti-Corruption Policy (“ABAC Policy”). All new employees are briefed on the ABAC Policy, ensuring they are prepared to recognise and address unethical behaviour.

This proactive approach ensures that employees are well-equipped to recognise and combat unethical behaviour, further promoting transparency and integrity throughout the organisation. Detailed breakdowns of the training initiatives are provided in the following chart, reflecting the Group’s ongoing efforts to uphold the highest standards of corporate governance. During the period under review, no incidents of corruption were reported.



SUSTAINABILITY STATEMENT

SOCIAL (CONT'D)

4. Anti-Corruption (Cont'd)

Percentage of Employees Who Received Anti-Corruption Training as of FYE 2025	
Directors	60.00
Management	69.23
Executive	53.85
Non-Exec/Technical Staff	46.03

Whistleblowing

We communicate our whistleblowing policy effectively to ensure all employees are familiar with it. New hires receive an orientation covering the policy, and existing staff undergo regular training to stay updated. The policy is also included in the Employee Handbook for easy reference, ensuring that all employees can access and review it whenever needed. This ensures transparency and reinforces the importance of reporting any unethical or illegal activities without fear of retaliation.

For the period under review, no cases/incidents were reported.

5. Labour Practices & Standards

KMC upholds strong labour practices and standards, ensuring fair treatment and safeguarding the rights of all employees. The Group's workforce is predominantly permanent employees, 96.08% while contracted or temporary staff make up 3.92%.

Human Rights

As a manufacturing company, we are vigilant of human rights violations and ensure all employees' working hours are in compliance with labour laws. There were no human rights violations reported in FYE 2025.

Minimum Wage

In line with the Minimum Wages Order 2025, the Group ensures full compliance with the revised minimum monthly wage of RM1,700 for all eligible employees. We remain committed to upholding fair labour practices and will continue to monitor and implement any future regulatory updates accordingly.

SUSTAINABILITY STATEMENT

PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2024	2025
Bursa (Anti-corruption)			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Directors	Percentage	60.00	60.00
Management	Percentage	31.25	69.23
Executive	Percentage	15.38	53.85
Non-executive/Technical Staff	Percentage	5.56	46.03
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0
Bursa (Community/Society)			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	0.00	0.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	0	0
Bursa (Diversity)			
Bursa C3(a) Percentage of employees by gender and age group, for each employee category			
Age Group by Employee Category			
Management Under 30	Percentage	0.00	0.00
Management Between 30-50	Percentage	75.00	61.54
Management Above 50	Percentage	25.00	38.46
Executive Under 30	Percentage	33.33	18.52
Executive Between 30-50	Percentage	58.97	74.07
Executive Above 50	Percentage	7.70	7.41
Non-executive/Technical Staff Under 30	Percentage	32.22	29.03
Non-executive/Technical Staff Between 30-50	Percentage	52.22	50.00
Non-executive/Technical Staff Above 50	Percentage	15.56	20.97
Gender Group by Employee Category			
Management Male	Percentage	62.50	61.54
Management Female	Percentage	37.50	38.46
Executive Male	Percentage	43.59	37.04
Executive Female	Percentage	56.41	62.96
Non-executive/Technical Staff Male	Percentage	67.78	69.35
Non-executive/Technical Staff Female	Percentage	32.22	30.65
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	80.00	80.00
Female	Percentage	20.00	20.00
Under 30	Percentage	0.00	0.00
Between 30-50	Percentage	80.00	80.00
Above 50	Percentage	20.00	20.00

Internal assurance

External assurance

No assurance

(*)Restated



SUSTAINABILITY STATEMENT

PERFORMANCE DATA TABLE (CONT'D)

Indicator	Measurement Unit	2024	2025
Bursa (Energy management)			
Bursa C4(a) Total energy consumption	Megawatt	2,440.52	1,755.41
Bursa (Health and safety)			
Bursa C5(a) Number of work-related fatalities	Number	0	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.18	0.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	81	41
Bursa (Labour practices and standards)			
Bursa C6(a) Total hours of training by employee category			
Management	Hours	317	332
Executive	Hours	851	716
Non-executive/Technical Staff	Hours	762	290
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	4.14	3.92
Bursa C6(c) Total number of employee turnover by employee category			
Management	Number	8	5
Executive	Number	22	12
Non-executive/Technical Staff	Number	38	42
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0
Bursa (Supply chain management)			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	99.04	96.27
Bursa (Data privacy and security)			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0
Bursa (Water)			
Bursa C9(a) Total volume of water used	Megalitres	10.789000	5.276000
Bursa (Emissions management)			
Bursa C11(a) Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	-	29.36
Bursa C11(b) Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	-	930.72
Bursa C11(c) Scope 3 emissions in tonnes of CO ₂ e (at least for the categories of business travel and employee commuting)	Metric tonnes	-	19.49
Bursa (Waste management)			
Bursa C10(a) Total waste generated	Metric tonnes	-	8.01
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	0.00
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	8.01