

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

TURPAZ INDUSTRIES LTD

TURPAZ INDUSTRIES LTD

Registration Number: 514574524

To: Israel Securities Authority To: Tel Aviv Stock Exchange Ltd. Form Number: T097 (Public)
Sent via MAGNA: 18/08/2025 Israel Securities Authority: www.isa.gov.il Tel Aviv Stock
Exchange: www.tase.co.il Reference: 2025-01-061361

The corporation will schedule the report for publication on 19/08/2025 08:10

Immediate Report on Senior Officers and Alternate Directors

Regulation 34(d) of the Securities Regulations (Periodic and Immediate Reports), 1970

Note: The definition of a senior officer in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

Below is the list of senior officers and alternate directors in the corporation as of 18/08/2025.

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
1	Keren Cohen Khazon (קרן כהן חזון)	ID Number: 024429227	Chairperson of the Board and CEO	Appointment Date: _____ Classification Date: _____	Audit Committee: No Financial Statements Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-031468
2	Israel Leshem (ישראל לשם)	ID Number: 051210177	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Financial Statements Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-029164
3	Shay Shlomo Khazon (שי שלמה חזון)	ID Number: 058641549	Regular Director Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: No Financial Statements Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-029176

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
4	Erez I.Z. Meltzer (ארז מלצר)	ID Number: 065861338	Regular Director	Appointment Date: _____ Classification Date: _____	Audit Committee: No Financial Statements Committee: No Compensation Committee: No Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-029182
5	Ohad Finkelstein (אוהד פינקלשטיין)	ID Number: 057180127	Independent Director	Appointment Date: _____ Classification Date: 30/05/2021	Audit Committee: Yes Financial Statements Committee: No Compensation Committee: Yes Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-047923
6	Limor Avidor (לימור אבידור)	ID Number: 022772628	External Director	Appointment Date: 04/07/2021 Classification Date: _____	Audit Committee: Yes Financial Statements Committee: No Compensation Committee: Yes Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-058183

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
7	Mordechai Peled (מרדכי פלד)	ID Number: 056092711	External Director	Appointment Date: 04/07/2021 Classification Date: _____	Audit Committee: Yes Financial Statements Committee: No Compensation Committee: Yes Other Committees: -	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-047923
8	Guy Gill (גיא גיל)	ID Number: 24223380	Deputy CEO Chief Financial Officer	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2022-01-116461
9	Ari Rosenthal (ארי רוזנטל)	ID Number: 057197550	Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other	Not required to report appointment form / appointment occurred before 11/2003 Reference: 2021-01-029191

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Committees: _____	
10	Shir Kesselman (שיר קסלמן)	ID Number: 204330757	Other position in company management	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
11	Shauli Egar (שאולי אגר)	ID Number: 027384460	Chief Information Officer	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
12	Tamar Wolf (תמר וולף)	ID Number: 514574524	VP Business Development	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____	Not required to report appointment form / appointment occurred before 11/2003

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					_____ Other Committees: _____	Reference: _____
13	Yoni Adini (יוני עדיני)	ID Number: 204270623	Legal Advisor Company Secretary	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
14	Idan Shabtay (עידן שבתאי)	ID Number: 308408194	Controller	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____
15	Ariel Lavi (אריאל לביא)	ID Number: 043367838	Other position in company management VP Mergers and Acquisitions	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____	Not required to report appointment form / appointment occurred before

This is an unofficial AI generated translation of the official Hebrew version and has no binding force. The only binding version is the official Hebrew version. For more information, please review the legal disclaimer.

No.	Name	Type and ID Number	Position	Appointment/Classification Date	Member of Board Committees	Appointment Reference Number
					Compensation Committee: _____ Other Committees: _____	11/2003 Reference: _____
16	Yoav Barak (יואב ברק)	ID Number: 053670352	Internal Auditor	Appointment Date: _____ Classification Date: _____	Audit Committee: _____ Financial Statements Committee: _____ Compensation Committee: _____ Other Committees: _____	Not required to report appointment form / appointment occurred before 11/2003 Reference: _____

Explanation:

- 1. If a senior officer is a member of one or more board committees, specify the name(s) of the committee(s).
- 2. If a senior officer holds several positions in the corporation, each position should be listed in a separate row in the "Position" column.
- 3. The Financial Statements Committee is the committee for reviewing financial statements according to the Companies Regulations (Provisions and Conditions for the Approval Process of Financial Statements), 2010.

Details of the authorized signatories on behalf of the corporation:

No.	Name of Signatory	Position
1	Yoni Adini Cohen	Other Legal Advisor and Company Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted under these regulations must be signed by those authorized to sign on behalf of the corporation. Staff position on the matter can be found on the Authority's website: [Click here](#).

Previous reference numbers of documents on the subject (mention does not constitute inclusion by reference):

Securities of the corporation are listed for trading on the Tel Aviv Stock Exchange

Form structure update date: 04/02/2025

Short name: TURPAZ

Address: Hashita 10, Caesarea 3079856 Phone: 03-5598211, Fax: 03-5598212

Email: info@turpaz.co.il Company website: www.turpaz.co.il

Previous names of the reporting entity:

Electronic signatory name: Yoni Adini Position: Chief Legal Advisor and Company Secretary
Employer company name:

Address: Halev 2, Holon 5885708 Phone: 054-8010552 Email: yonit@turpaz.co.il