

TURPAZ INDUSTRIES LTD

Registrar Number: 514574524

Immediate Report on Senior Office Holders and Alternate Directors in the Corporation as of 11/11/2025

Regulation 34(d) to the Securities Regulations (Periodic and Immediate Reports), 1970

Please note: The definition of a senior office holder in the Securities Regulations (Periodic and Immediate Reports), 1970, includes, among others, also a director.

List of Senior Office Holders and Alternate Directors as of 11/11/2025

No.	Name	ID Type and Number	Role(s)	Date Appointed / Classified	Member of Board Committees	Appointment Reference
1	Keren Cohen Khazon	National ID: 024429227	Chairman of the Board and CEO	_____	Audit: No, Audit Committee: No, Compensation: No	2021-01-031468
2	Israel Leshem	National ID: 051210177	Regular Director	_____	Audit: No, Audit Committee: No, Compensation: No	2021-01-029164
3	Shay Shlomo Khazon	National ID: 058641549	Regular Director; Other Executive Role: Chief Operating Officer, Fragrance Extracts, Israel	_____	Audit: No, Audit Committee: No, Compensation: No	2021-01-029176
4	Erez I.Z. Meltzer	National ID: 065861338	Regular Director	_____	Audit: No, Audit Committee: No, Compensation: No	2021-01-029182
5	Ohad Finkelstein	National ID: 057180127	Independent Director	_____/ Classification: 30/05/2021	Audit: Yes, Audit Committee: No, Compensation: Yes	2021-01-047923
6	Limor Avidor	National ID: 022772628	External Director	Appointed: 04/07/2021	Audit: Yes, Audit Committee: No, Compensation: Yes	2021-01-058183
7	Mordechai Peled	National ID: 056092711	External Director	Appointed: 04/07/2021	Audit: Yes, Audit Committee: No, Compensation: Yes	2021-01-047923
8	Guy Gill	National ID: 24223380	Deputy CEO, CFO	_____	_____	2022-01-116461
9	Ari Rosenthal	National ID: 057197550	Other Executive Role: Division Manager Flavors	_____	_____	2021-01-029191
10	Shir Kesselman	National ID: 204330757	Other Executive Role: Head of Fragrance Division	_____	_____	_____
11	Shauli Egar	National ID: 027384460	CIO	_____	_____	_____
12	Tamar Wolf	National ID: 514574524	VP Business Development	_____	_____	_____
13	Yoni Adini	National ID: 204270623	Legal Counsel; Corporate Secretary	_____	_____	_____
14	Idan Shabtay	National ID: 308408194	Controller	_____	_____	_____
15	Ariel Lavi	National ID: 043367838	Other Executive Role: VP Mergers & Acquisitions	_____	_____	_____
16	Yoav Barak	National ID: 053670352	Internal Auditor	_____	_____	_____
17	Michal Zlotnikov	National ID: 036445401	VP Human Resources	_____	_____	_____

Explanations:

- 1. If a senior office holder is a member of one or more board committees, specify the name of the committee(s).
- 2. If a senior officer holds multiple positions, select each role in a separate row in the "Role" column.
- 3. The Audit Committee is the committee for examining financial statements according to the Companies Regulations (Directions and Terms Regarding the Procedure for Approval of Financial Statements), 2010.

Details of Authorized Signatories for the Corporation:

Name	Role
Yoni Adini Cohen	Legal Counsel and Corporate Secretary

Explanation: According to Regulation 5 of the Periodic and Immediate Reports Regulations (1970), a report submitted according to these regulations must be signed by the individuals authorized to sign on behalf of the corporation. Position of the staff can be found on the Authority's website: [Click here](#)

Stock Exchange listing:

The corporation's securities are registered for trade on the Tel Aviv Stock Exchange.

Short Name: TURPAZ

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Electronic Reporter Name: Yoni Adini

Role: Chief Legal Counsel and Corporate Secretary

Reporter phone: 054-8010552

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