

MTT SHIPPING AND LOGISTICS BERHAD (“MTTSL”)

OFFER OF OPTIONS UNDER MTTSL’S EMPLOYEES’ SHARE OPTION SCHEME IN CONJUNCTION WITH THE LISTING OF MTTSL ON THE MAIN MARKET OF BURSA SECURITIES (“ESOS”)

Unless otherwise stated, the terms used herein shall have the same meaning as defined in the prospectus of MTTSL dated 26 March 2026 (“**Prospectus**”).

The details of the ESOS Offer are as follows:

1. Date of ESOS Offer : 26 March 2026, being the date of the Prospectus for the Listing
- The effective date of the ESOS shall be the date of the Listing, i.e., 21 April 2026

2. Exercise price of ESOS Options offered : RM1.03 (being the Final Retail Price per IPO Share)

3. Number of ESOS Options offered : 42,300,000

4. Market price of MTTSL Share on the date of the offer : Not applicable as MTTSL is not listed as at the date of the ESOS Offer

5. Number of ESOS Options offered to each Director			No. of ESOS Options offered
	Name	Designation	
	Dato’ Seri Ong Kean Lee	Non-independent Executive Chairman	3,000,000
	Ooi Lean Hin	Managing Director	3,000,000
	Chan Huan Hin	Non-independent Executive Director	2,000,000
	Clarice Ong Yee Sian	Non-independent Executive Director	2,000,000
	Dato’ Razman Hafidz Bin Abu Zarim	Senior Independent Non-Executive Director	500,000
	Dato’ Abd Gani Bin Othman	Independent Non-Executive Director	350,000
	Dato’ Captain Haji Ahmad Bin Othman	Independent Non-Executive Director	350,000
	Shareen Shariza Binti Abdul Ghani	Independent Non-Executive Director	350,000
	Mia Idora Binti Ismail	Independent Non-Executive Director	350,000
	Total		11,900,000

6. Vesting period of the ESOS Options offered under the ESOS Offer	Vesting date	Exercisable portion
	21 October 2026	25% of ESOS Options offered
	21 April 2027	25% of ESOS Options offered
	21 April 2028	25% of ESOS Options offered
	21 April 2029	25% of ESOS Options offered

The vesting of the ESOS Options offered above is contingent upon the satisfaction and fulfillment of vesting conditions as at the respective vesting dates.

This Announcement is dated 21 April 2026.

This announcement is not for publication or distribution, directly or indirectly, in or into the United States, and does not constitute an offer for sale of the securities of MTTSL in the United States. The securities may not be offered, sold or delivered in the United States absent registration or an exemption from the registration requirements under the U.S. Securities Act. MTTSL does not intend to register any portion of the offering in the United States or to conduct a public offering of its securities in the United States.