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Independent Auditor's Report

To Brockhaus Technologies AG, Frankfurt am Main

Report on the audit of the remuneration report

We have audited the attached remuneration report of Brockhaus Technologies AG, Frankfurt am Main, for the financial year from January 1 to December 31, 2024, including the related disclosures, prepared to meet the requirements of Section 162 AktG [Aktiengesetz: German Stock Corporation Act].

Responsibilities of Management and the Supervisory Board

The management and the Supervisory Board of Brockhaus Technologies AG are responsible for the preparation of the remuneration report, including the related disclosures, in accordance with the requirements of Section 162 AktG. The management and the Supervisory Board are also responsible for such internal controls as they have determined necessary to enable the preparation of the remuneration report, including the related disclosures, that is free from material misstatement, whether due to fraud (i. e. fraudulent financial reporting and misappropriation of assets) or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on this remuneration report, including the related disclosures, based on our audit. We conducted our audit in compliance with the German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the remuneration report, including the related disclosures, is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts, including the related disclosures, in the remuneration report. The procedures selected depend on the auditor's professional judgment. This includes an assessment of the risks of material misstatement due to fraud (i. e. fraudulent financial reporting and misappropriation of assets) or errors in the remuneration report, including the related disclosures. In assessing these risks, the auditor considers the internal control system relevant for the preparation of the remuneration report, including the related disclosures. The objective is to plan and perform audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management and the Supervisory Board, as well as evaluating the overall presentation of the remuneration report, including the related disclosures.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, on the basis of the knowledge obtained in the audit, the remuneration report for the financial year from January 1 to December 31, 2024, including the related disclosures, complies in all material respects with the financial reporting requirements of Section 162 AktG.

Other matter – formal examination of the remuneration report

The substantive audit of the remuneration report described in this independent auditor's report includes the formal examination of the remuneration report required by Section 162 (3) AktG, including issuing an assurance report on this examination. As we have issued an unqualified opinion on the substantive audit of the remuneration report, this opinion includes the conclusion that the disclosures pursuant to Section 162 (1) and (2) AktG have been made, in all material respects, in the remuneration report.

Limitation of liability

The terms governing this engagement, which we fulfilled by rendering the aforesaid services to Brockhaus Technologies AG, are set out in the General Engagement Terms for Wirtschaftsprüferinnen, Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften [German Public Auditors and Public Audit Firms] as amended on January 1, 2024. By taking note of and using the information as contained in our report, each recipient confirms to have taken note of the terms and conditions stipulated in the aforementioned General Engagement Terms (including the liability limitations to EUR 4 million for negligence specified in item No. 9 included therein) and acknowledges their validity in relation to us.

Frankfurt am Main, August 5, 2025

KPMG AG
Wirtschaftsprüfungsgesellschaft
[Original German version signed by:]

Kühn
Wirtschaftsprüfer
[German Public Auditor]

Bläser
Wirtschaftsprüferin
[German Public Auditor]

Appendices

Remuneration report of Brockhaus Technologies AG, Frankfurt am Main,
for the financial year from January 1 to December 31, 2024

Appendix 1

General Engagement Terms

Appendix 2

Appendices

Remuneration report

Brockhaus Technologies AG

2024

This remuneration report of the Brockhaus Technologies AG (“BKHT” or the “Company”, together with its subsidiaries “Brockhaus Technologies” or the “Group”) for the 2024 fiscal year was prepared by the Executive Board and Supervisory Board and includes individualized disclosures about the remuneration awarded and owed to members of the Company’s Executive and Supervisory Boards as well as explanations of the underlying remuneration system.

Remuneration is awarded if it is accrued to the member of the governing body and is thus transferred to their assets (payment-oriented view). Alternatively, it is permissible to present remuneration in the remuneration report for the fiscal year in which the underlying (single-year or multi-year) activity was carried out in full (vesting-oriented view). In the following, remuneration awarded is presented in the vesting-oriented view.

In this remuneration report, BKHT also illustrates how the remuneration for the Company’s governing bodies supports its long-term development. The Executive and Supervisory Boards are responsible according to section 162 of the German Stock Corporation Act (AktG) for compiling the remuneration report. The BKHT remuneration report and the auditor’s opinion about the formal and substantive audit that it performed are available to the public on our website (www.brockhaus-technologies.com) in the section entitled Investor Relations, subsection Corporate Governance.

The Company introduced a new remuneration system for Executive Board members in the 2022 fiscal year in order to reflect its development as a Group since its foundation and to meet the new AktG requirements. The new system is aligned with the recommendations of the German Corporate Governance Code (GCGC) as amended on April 28, 2022. The new remuneration system for members of the Executive Board was approved at the BKHT Annual General Meeting on June 16, 2021, with 72.98% voting in favor. The remuneration structure for fiscal year 2024 is unchanged.

The remuneration report for the 2023 fiscal year was approved at the Annual General Meeting on June 20, 2024, with 76.34% voting in favor.

Details about the remuneration system for the Executive and Supervisory Boards can be viewed on our website (www.brockhaus-technologies.com) in the section entitled Investor Relations, subsection Corporate Governance.

Executive Board remuneration

The members of BKHT’s Executive Board are:

- > Marco Brockhaus, Chair of the Executive Board, Chief Executive Officer
- > Dr. Marcel Wilhelm, Chief Operating Officer, Legal Counsel

The remuneration structure is geared toward sustainable business development. It contributes to furthering the business strategy and the long-term development of the Company and consists of fixed and variable remuneration. The fixed, non-performance-based component of the remuneration consists of a fixed annual salary. The variable remuneration consists of a single-year and a multi-year component.

The remuneration of the individual Executive Board members is determined and reviewed periodically by the Supervisory Board. It is the aim to remunerate the members of the Executive Board appropriately to reflect their activities and responsibilities, taking into account personal performance as well as the Company’s financial situation, success and future prospects

In this context, the Supervisory Board is guided by the remuneration paid by comparable companies to their directors and its appropriateness compared with the level of other salaries in the Company. The Supervisory Board’s intention is to retain the members of the Executive Board for the long term and to provide an incentive to increase enterprise value. The variable remuneration is also designed to promote the motivation and commitment of the members of the Executive Board, while at the same time offering an opportunity to incorporate the Company’s financial situation, as well as ESG and sustainability aspects, into determination of the variable remuneration.

In its periodic review, the Supervisory Board takes into account the individual performance and the scope of the responsibilities assumed as well as the Company’s financial situation.

Both Executive Board members joined the Executive Board for the first time in August 2017. The contracts of service of the two members of the Executive Board were updated in the 2022 fiscal year and both are dated June 20, 2022. The contract of Marco Brockhaus ends on midnight on July 31, 2027. Dr. Marcel Wilhelm’s contract ends on July 31, 2026.

Fixed remuneration

The fixed, non-performance-based annual remuneration of the Executive Board members is paid in twelve equal installments at the end of each month. The final payment made is for the full month in which the contract of service ends. It is reviewed annually for appropriateness and adjusted if required.

Fringe benefits

The following fringe benefits or fringe benefits similar to the following may be granted to members of the Executive Board:

- > Company car
- > Smartphone
- > Accident insurance and life insurance
- > Premium for public or private health insurance and contributions to a private retirement plan

The Supervisory Board defines the total value of the fringe benefits for each fiscal year based on its reasonable discretion. It is limited to 10% of the fixed remuneration of the relevant Executive Board member per fiscal year.

The fringe benefits during the reporting period came to €25 thousand (previous year: €24 thousand).

Variable remuneration (bonus)

In addition to the fixed salary, the Company grants the members of the Executive Board variable remuneration. It is linked to the achievement of predefined performance targets and consists of single-year and multi-year variable remuneration

The single-year variable remuneration (short-term incentive (STI)) takes into account the Company's further planned acquisition activities and consists of a portfolio component and an acquisition component. The portfolio component has a focus on the development of the Company's subsidiaries that have existed for a longer period of time, while the acquisition component is based on the development of subsidiaries recently acquired by the Company.

The amount of the single-year variable remuneration is capped at a maximum of 200% of the fixed salary.

The portfolio and acquisition components as a proportion of single-year variable remuneration are determined by the Supervisory Board at its reasonable discretion. Both components must not account for more than 70% of single-year variable remuneration.

The portfolio component is mainly based on the Group's adjusted earnings before interest and taxes (EBIT) with the subsidiaries that were in the portfolio throughout the previous fiscal year. It is adjusted for items such as share-based payments, costs from M&A transactions and equity capital measures and depreciation/amortization of assets that the acquired company had not recognized as assets in its financial statements prior to being acquired by BKHT. The

portfolio component is linked to a percentage rate of increase in adjusted EBIT. It is determined by the Supervisory Board before the beginning of a fiscal year, deducting the bonuses and performance-related remuneration paid in the Company to the management bodies of the subsidiaries and to the full Executive Board of the Company for remuneration to be granted given 100% achievement of the targets 70% of the specified rate of increase must be achieved. If this is not achieved, the bonus component is eliminated completely. Given a target achievement of 70%, 70% of the remuneration to be granted for 100% target achievement is granted. Beyond that, the remuneration increases linearly.

For the remuneration for fiscal year 2024, the portfolio component relates to the growth in adjusted EBIT of the Group, consisting of the Central Functions, Bikeleasing and IHSE (IHSE and kvm-tec). Given a final figure for earnings growth in fiscal 2024 of €69,184 thousand, the target growth value in 2024 for the portfolio component is €11,531 thousand (starting figure for earnings growth in 2023 = €57,654 thousand).

100 percent target achievement will be reached for the portfolio component in the 2024 fiscal year if adjusted EBIT amounts to €69,184 thousand. An adjusted EBIT of €65,725 thousand is required for 70% target achievement. In the 2024 fiscal year, the maximum amount for the portfolio component for Marco Brockhaus is €656 thousand and that for Dr. Marcel Wilhelm is €210 thousand.

As part of the acquisition component, the single-year variable remuneration is linked to the performance of recently acquired

subsidiaries during the fiscal year in which the target figures for the coming fiscal year are set. It is at its reasonable discretion, the Supervisory Board may use adjusted EBIT, adjusted EBITDA (earnings before interest, taxes, depreciation and amortization), gross profit or the respective margin of these key figures for the companies acquired in this period as target parameters.

The acquisition component is also linked to a percentage rate of increase in the respective parameter, which the Supervisory Board sets individually for each acquisition before the start of a fiscal year. 70% of the specified rate of increase must be achieved. If this is not achieved or if the Company does not make any acquisitions in the relevant period, the bonus component is eliminated completely. Given a target achievement of 70%, 70% of the remuneration to be granted for 100% target achievement is granted. Beyond that, the remuneration increases linearly.

No acquisitions were made in fiscal year 2023. For this reason, no payment is made under this (STI-) remuneration component for fiscal year 2024.

Components of awarded and due Executive Board remuneration

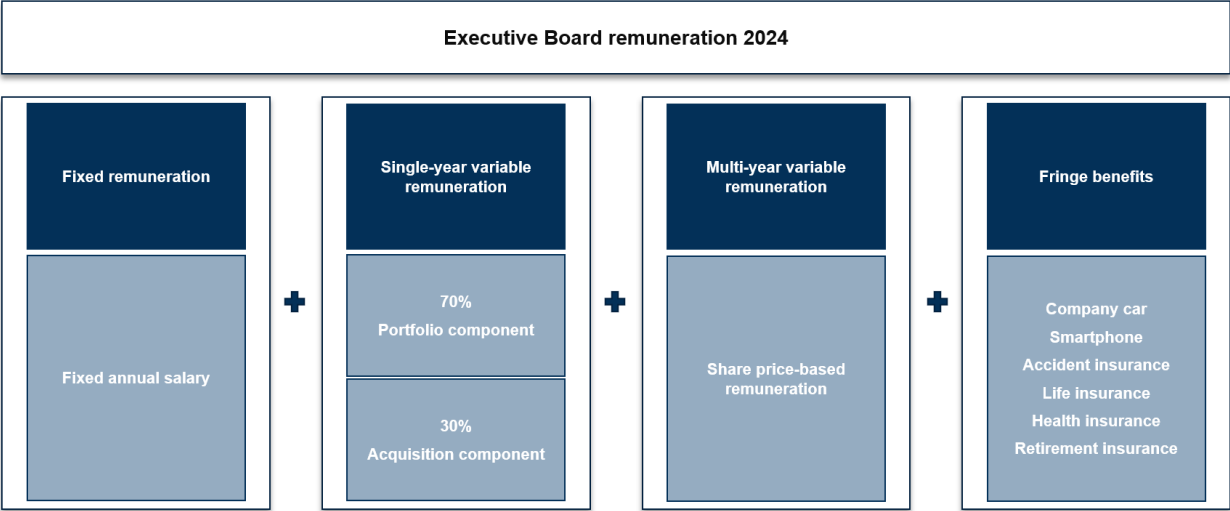
			Fixed components			Variable components					
€ thousand	Start	Most recent position	Fixed salary	Fringe benefits	Total	Single-year	Multi-year	Total	Total remuneration	Percentage that is fixed	Percentage that is variable
Current members											
Marco Brockhaus	Aug. 2017	Chairman	818	23	841	-	-	-	841	100%	0%
Dr. Marcel Wilhelm	Aug. 2017	Member	392	2	394	-	-	-	394	100%	0%
Total			1,210	25	1,235	-	-	-	1,235	100%	0%

Since no acquisition component is payable for fiscal year 2024, the single-year variable remuneration defined for Dr. Marcel Wilhelm by way of the resolution on 2023 total target remuneration amounts to a maximum of €210 thousand gross, if 100% of the portfolio component target is achieved. For Marco Brockhaus, the maximum amount of the single-year variable remuneration component is €656 thousand gross.

Instead of payment in cash, the Supervisory Board reserves the right to grant up to 20% of the gross amount of the single-year variable remuneration paid to the respective Executive Board members in the year in the form of shares in BKHT. When granting shares, the Supervisory Board may resolve that the Executive Board member in question is obliged to hold the shares for at least three years from the date of acquisition, but not beyond the date of termination of membership of the Executive Board.

The multi-year variable remuneration (long-term incentive (LTI)) is currently calculated based solely on the share price development. In the future, however, the Supervisory Board will have the option of gearing a share of up to 20% of the multi-year variable remuneration to ESG or sustainability aspects. BKHT had already proactively launched an extensive project at the end of 2023 to determine the key parameters as a basis for ESG measurement and to prepare a sustainability report. The project was completed at the end of 2024. As the Corporate Sustainability Reporting Directive (CSRD) Implementation Act was not adopted in 2024, BKHT is not obliged to report. Therefore, BKHT will not publish a sustainability report for fiscal year 2024. It is planned to include ESG and sustainability aspects in the multi-year variable remuneration component of the Management Board in future.

The multi-year variable remuneration is intended to take account of successful business strategy realization over the long term. Using the development of the share price as a parameter is also intended to align the interests of the Executive Board members with those of the shareholders. Before the start of the first fiscal year in the three-year reference period, the Supervisory Board, in consultation with the members of the Executive Board and on the basis of the current planning, determines the specific target figures for the performance



targets of the multi-year variable remuneration for the subsequent three-year assessment period. For the three-year reference period beginning in 2024, the Supervisory Board has set a target share price range of €26.40 to €52.80. This means that Marco Brockhaus and Dr. Marcel Wilhelm will not receive multi-year variable remuneration if the average of the closing prices of the BKHT share in the last 20 trading days before the end of the three-year reference period is less than or equal to €26.40. If this average is between €26.40 and €52.80, the two Executive Board members receive a linear increase in multi-year variable remuneration depending on the percentage of the share price increase (€26.40 = factor 100%, €52.80 EUR and above = factor 200%), in each case multiplied by the LTI remuneration, which amounts to €760 thousand for Marco Brockhaus and €250 thousand for Dr. Marcel Wilhelm. The LTI remuneration was determined on a discretionary basis.

This means that the definition for each performance target includes target figures for up to 200% target achievement. The concrete target achievement is determined accordingly depending on the defined target figures for the respective parameter and can be between 0% and 200%.

Accordingly, the amount of the multi-year variable remuneration is limited in each case to a maximum of 200% of the amount applicable to 100% target achievement.

The Supervisory Board may grant the multi-year variable remuneration in full or in part in shares of the Company. In this case, the holding period is twelve months. Furthermore, the multi-year variable remuneration may be granted in full or in part in stock options in accordance with the option conditions for the 2019 stock option program ("ESOP 2019"). However, no options for the multi-year variable remuneration may be made available to the Management Board from the 2024 share option program ("ESOP 2024").

Maximum remuneration

The Company has set maximum remuneration for every Executive Board member relating to all remuneration components. The remuneration awarded for a fiscal year is limited to a maximum amount of €5 million gross for the Chair of the Executive Board Marco Brockhaus and to a maximum amount of €3 million gross for Dr. Marcel Wilhelm. The maximum amounts are each defined as the sum of all remuneration components resulting from the remuneration provisions for a given fiscal year.

Total remuneration and components

The total remuneration awarded and due to members of the Executive Board in the 2024 fiscal year amounted to €1,235 thousand (previous year: €2,000 thousand). Of this amount, 100% consists of fixed remuneration components and 0% of variable remuneration components. The limit of the variable remuneration components is €2,176 thousand for Marco Brockhaus and €710 thousand for Dr. Marcel Wilhelm for the 2024 fiscal year. The attached tables on remuneration granted and receipts show the changes over the last two fiscal years. These are not mandatory disclosures defined under the German Corporate Governance Code, but voluntary disclosures by BKHT.

Premature termination

Payments to Executive Board members in the event of premature termination of their Executive Board contract of service are contractually limited to two years' remuneration (severance payment cap) and may not exceed the remuneration for the remaining term of the Executive Board contract that would have been owed if it had not been terminated prematurely.

If the Company revokes the appointment for good cause and gives due notice of termination of the contract of service, the Executive Board member is entitled to a severance payment. The severance payment, which in the case of Marco Brockhaus and Dr. Marcel Wilhelm is limited to a total of two years' remuneration or compensation for the remaining term, whichever is lower, is made up of the total remuneration within the meaning of Section 285(9a) of the HGB (severance payment cap). The severance payment claim is due upon termination of the employment contract. The entitlement does

not exist if the Company gives effective extraordinary notice of termination to the Executive Board member for good cause within the meaning of section 626 of the German Civil Code (BGB).

If the Company revokes the appointment of the Executive Board member for good cause but does not terminate the employment contract within one month from the date of revocation, or if the Executive Board appointment ends due to a conversion of the Company's legal form, the Executive Board member is entitled in turn to terminate the contract of service by giving notice pursuant to BGB section 622(2). In the event of such termination by the Executive Board member, the member is entitled to the severance payment described above.

If the appointment of the Executive Board member is revoked for good cause or the Executive Board member is terminated for good cause under BGB section 626 and court or arbitration proceedings deliver a conclusive and unappealable finding that there was no reason for revocation or that there was no good cause pursuant to BGB section 626, the Executive Board member will receive a lump sum of compensation amounting to two years' remuneration, i.e. total remuneration within the meaning of section 285(9a) of the HGB (including fringe benefits), without prejudice to the member's entitlements described above.

If a member of the Executive Board dies during his or her term of appointment, his or her widow, or alternatively after the widow's death, his or her dependent children, receive the monthly installments of the annual fixed salary in accordance with the Executive Board remuneration system and the related resolutions adopted by the Supervisory Board for twelve months, but for no longer than until the contractually agreed end of the contract of service.

The members of the Executive Board have a once-only special right of termination in the event of a change of control. A change of control is deemed to exist:

- > if a third party or several third parties acting in concert who, at the time the contract of the Executive Board member was entered into, holds none or less than 20% of the voting rights in the Company, acquire voting rights in the Company such that

- they account for more than 30% in the aggregate (existing and acquired) of the voting rights in the Company, irrespective of whether this produces an obligation to make a takeover bid (the relevant provisions of the German Securities Acquisition and Takeover Act (WpUG), in particular sections 29 and 30, apply to the calculation of the share of the voting power) or
- > in the event of a merger (section 2 of the German Company Conversion Act – UmwG) involving the transfer of the assets of the Company under UmwG section 174(1) or (2) sentence 1 or a legal transfer of the material assets to third parties who do not belong to the Company's group of companies or
- > in the event that a control agreement and/ or a profit and loss transfer agreement is or are entered into by the Company in a role as a dependent controlled company

If this special right of termination is exercised, the Executive Board member is entitled to a severance payment limited to the total amount of the severance payment cap.

Based on a corresponding provision in the Executive Board contracts of service, in the event of serious breaches of duty the Company is entitled to demand that the Executive Board member concerned fully or partially repay the single-year variable remuneration and/ or the multi-year variable remuneration for the year in which the serious breach of duty occurred. Such recovery is also possible after the Executive Board member has left the Company.

Supervisory Board remuneration

The Supervisory Board remuneration is based on the AktG, the Company's Articles of Association as amended and relevant resolutions passed at the Annual General Meeting. Furthermore, the structure of the Supervisory Board remuneration is reviewed periodically to check its compliance with German, EU and international corporate governance recommendations and regulations. The German Corporate Governance Code's recommendations and suggestions have special relevance in this context.

The remuneration structure for the Supervisory Board members includes fixed annual remuneration, committee remuneration and reimbursement of expenses.

Members of the Supervisory Board who belong to the Supervisory Board or a committee or chair the Supervisory Board or the Audit Committee for only part of a financial year receive a lower remuneration in proportion to the time.

Fixed annual remuneration

Regular Supervisory Board members receive fixed annual remuneration of €30 thousand. The chair of the Supervisory Board is given remuneration of triple that amount, i.e., €90 thousand, while the deputy chair is given double the amount, i.e., €60 thousand.

Committee remuneration

Members of Supervisory Board committees receive additional fixed remuneration for their role on these committees. Regular committee members receive fixed annual remuneration of €2 thousand. The chair of the Audit Committee receives additional fixed annual remuneration of €20 thousand for his or her role on the committee. The chair of the Supervisory Board and deputy chair of the Supervisory Board do not receive additional fixed remuneration for their roles on committees. Remuneration is not paid for membership on committees that did not hold meetings during the fiscal year. All committee remuneration is payable after the conclusion of the Annual General Meeting at which a resolution is passed to approve the actions for the preceding fiscal year.

Components of awarded and due Supervisory Board remuneration

	Fixed components					
€ thousand	Start/ exit	Most recent position	Fixed annual remuneration	Committee remuneration	Reimbursement of expenses	Total remuneration
Current members						
Dr. Othmar Belker*+	Aug. 2017	Chairman	90	-	-	90
Michael Schuster+	Aug. 2017	Deputy Chairman	60	-	0.1	60
Martin Bestmann*	Feb. 2020	Member	30	2	2	34
Prof. Dr. Christoph Hütten**	April 2021	Member	30	20	2	52
Dr. Natalie Krebs+	June 2022	Member	30	2	0.3	32
Matthias Memminger	June 2023	Member	30	-	-	30
Total			270	24	4	298

*Member of the Audit Committee

**Chairman of the Audit Committee

+Member of the Executive and Nomination Committee

Reimbursement of expenses

In addition, the members of the Supervisory Board are reimbursed for their out-of-pocket expenses and any value added tax payable on their remuneration.

The total remuneration awarded and owed to the Supervisory Board members and reimbursement of expenses during the 2024 fiscal year amounted to €298 thousand (previous year: €284 thousand) overall.

Comparison of total remuneration

The following table shows the annual changes in percent in the total remuneration for the Executive and Supervisory Boards and in the Company's income, as well as the development of the average remuneration for full-time-equivalent employees who worked at the Group companies in the respective fiscal year, over the last five fiscal years. Profit or loss for the period refers to the net profit/ loss for the fiscal year of Brockhaus Technologies AG (German GAAP). EBITDA means the earnings before interest, taxes, depreciation and amortization of the Group (IFRS). EBIT shows the earnings before interest and taxes (IFRS).

Five-year comparison

Year-over-year percentage change	2020	2021	2022	2023	2024
<u>Governing-body member remuneration</u>					
Current Executive Board members					
Marco Brockhaus (Chairman)	+151%	-6%	-17%	+2%	-41%
Dr. Marcel Wilhelm	+184%	+30%	-26%	+8%	-31%
Current Supervisory Board members					
Dr. Othmar Belker (Chairman)	0%	+50%	0%	0%	0%
Michael Schuster (Deputy Chairman)	+27%	+58%	0%	0%	0%
Martin Bestmann	n.a.	+28%	0%	+6%	0%
Prof. Dr. Christoph Hütten	n.a.	n.a.	+56%	+2%	+1%
Dr. Natalie Krebs	n.a.	n.a.	n.a.	+106%	-2%
Matthias Memminger	n.a.	n.a.	n.a.	n.a.	+88%
<u>Company income</u>					
Profit or loss for the period (German GAAP)*	-325%	+26%	+334%	+35%	-288%
EBITDA (IFRS)	+556%	-95%	+11,052%	+24%	-4%
EBIT (IFRS)	+54%	-788%	+416%	+28%	-143%
Average remuneration of full-time-equivalent employees**					
	n.a.	-26%	+3%	+5%	-4%

* Profit or loss for the 2022 fiscal year contains the income from the sale of Palas and for the 2023 fiscal year the earnings of the intragroup contribution

** The development represents the change in continuing operation

Awarded and owed Executive Board remuneration

€ thousand	Marco Brockhaus				Dr. Marcel Wilhelm			
	Chairman of the Executive Board				Member of the Executive Board			
	Entry date Aug. 2017				Entry date Aug. 2017			
	2023	2024	Min.	Max.	2023	2024	Min.	Max.
Fixed remuneration	750	818	818	818	360	392	392	392
Fringe benefits	22	23	-	82	2	2	-	40
Total	772	841	818	900	362	394	392	432
Single-year variable remuneration	656	-	-	656	210	-	-	210
<i>Portfolio component</i>	656	-	-	656	210	-	-	210
<i>Acquisition component</i>	-	-	-	-	-	-	-	-
Multi-year variable remuneration	-	-	-	1,520	-	-	-	500
Special bonus	-	-	-	-	-	-	-	-
Total	656	-	-	2,176	210	-	-	710
Total remuneration	1,428	841	818	5,000	572	394	392	3,000