PNE PCB BERHAD

198801000741 (168098-V)

MODERNIZING PRODUCTIVITY

Annual 2025 Report

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NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Thirty-Seventh Annual General Meeting ("37th AGM" or "Meeting") of PNE PCB Berhad ("PNE" or "the Company") will be held at the Main Venue at Lot 4.1, 4th Floor, Menara Lien Hoe, No. 8, Persiaran Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan and virtual basis through live streaming and online remote participation and voting facilities at https://bit.ly/PNE-AGM operated by InsHub Sdn. Bhd. on Tuesday, 17 March 2026 at 10:30 a.m. or at any adjournment thereof, to transact the following businesses:-

AGENDA

As Ordinary Business:

1. To receive the Audited Financial Statements for the financial period ended 30 September 2025 together with the Reports of the Directors and Auditors thereon. ***Please refer to Explanatory Note 1***

2. To approve the payment of additional Directors' fees and/or benefits of up to RM46,000.00 for the period commencing from 30 August 2024, being the day after the last Annual General Meeting ("AGM"), until the 37th AGM. **Ordinary Resolution 1**

3. To approve the payment of Directors' fees and/or benefits of up to RM236,500.00 for the period commencing from the date immediately after the 37th AGM until the next AGM of the Company. **Ordinary Resolution 2**

4. To re-elect Mr. Ho Jien Shiung who retires by rotation pursuant to Clause 85 of the Company's Constitution. **Ordinary Resolution 3**

5. To re-elect the following Directors who retire pursuant to Clause 91 of the Company's Constitution:-

   (i) Mr. Tang Boon Koon **Ordinary Resolution 4**
   (ii) Ms. Kunamony A/P S.Kandiah **Ordinary Resolution 5**

6. To re-appoint Morison LC PLT as Auditors of the Company until the conclusion of the next AGM and to authorise the Directors to fix their remuneration. **Ordinary Resolution 6**

As Special Business:

To consider and if thought fit, pass with or without modifications, the following resolutions:-

7. **RETENTION OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR** **Ordinary Resolution 7**

   "THAT Mr. Wong Kok Seong who has served as an Independent Non- Executive Director of the Company for a cumulative term of more than nine (9) years, be and is hereby retained as an Independent Non-Executive Director of the Company."

8. **GENERAL AUTHORITY FOR THE DIRECTORS TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 ("ACT")** **Ordinary Resolution 8**

   "THAT subject always to the Constitution of the Company, the Act, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") and the approvals of the relevant governmental/regulatory authorities, where required, the Directors of the Company, be and are hereby authorised and empowered pursuant to Sections 75 and 76 of the Act, to issue and allot new ordinary shares in the Company ("Shares") to such persons, at any time, and upon such terms and conditions and for such purposes and to such person(s) as the Directors may, in their absolute discretion, deem fit and expedient in the interest of the Company, provided that the aggregate number of shares to be issued does not exceed ten per centum (10%) of the total number of issued shares of the Company (excluding treasury shares, if any) at any point of time ("Mandate") AND the Directors be and also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Securities AND the Mandate shall continue to be in force until the conclusion of the next Annual General Meeting ("AGM") of the Company held next after the approval was given or at the expiry of the period within which the next AGM is required to be held after the approval was given, whichever is the earlier.

   AND THAT the new Shares to be issued pursuant to the Mandate, shall, upon issuance and allotment, rank pari passu in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or any other forms of distribution that may be declared, made or paid before the date of allotment of such new Shares."

9. To transact any other business of which due notice shall have been given.

By order of the Board

TEA SOR HUA (MACS 01324) (SSM PC NO.: 201908001272)
LEE SIEW FUN (MAICSA 7063623) (SSM PC NO.: 202008000735)
Company Secretaries

Petaling Jaya, Selangor Darul Ehsan
30 January 2026

Notice of Annual General Meeting

Notes:

(a) A member who is entitled to present, participate, speak and vote at the Meeting shall be entitled to appoint more than one (1) proxy to attend and vote at the Meeting in his/her stead. Where a member appoints more than one (1) proxy, he/she shall specify the proportion of his/her shareholdings to be represented by each proxy.

(b) A proxy may, but need not, be a member of the Company. A member may appoint any person to be his proxy. A proxy appointed to attend and vote at the Meeting shall have the same rights as the member to speak and vote at the Meeting.

(c) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing, or if the appointor is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised.

(d) Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.

(e) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. The appointment of multiple proxies shall not be valid unless the proportion of its shareholdings represented by each proxy is specified.

(f) To be valid, the instrument appointing a proxy must be deposited at the office of the Share Registrar of the Company situated at No. 2-1, Jalan Sri Hartamas 8, Sri Hartamas, 50480 Kuala Lumpur, Wilayah Persekutuan or via email at ir@shareworks.com.my not less than forty-eight (48) hours before the time for holding the Meeting.

(g) For the purpose of determining a member who shall be entitled to attend the Meeting, the Company will be requesting Bursa Malaysia Depository Sdn. Bhd. in accordance with Clause 63(b) of the Company's Constitution to issue a General Meeting Record of Depositors as at 9 March 2026. Only members whose names appear in the General Meeting Record of Depositors as at 9 March 2026 shall be regarded as members and entitled to attend and vote at the Meeting.

(h) All the resolutions as set out in this Notice of Meeting will be put to vote by poll.

(i) The members are advised to refer to the Administrative Notes on the registration and voting process for the Meeting.

(j) Kindly check Bursa Securities' website at www.bursamalaysia.com and the Company's website at www.pnepcb.com for the latest updates on the status of the Meeting.

EXPLANATORY NOTES TO ORDINARY AND SPECIAL BUSINESS

1. Item 1 of the Agenda – Audited Financial Statements for the financial period ended 30 September 2025

This Agenda is meant for discussion only, as the provision of Section 340(1)(a) of the Act does not require the formal approval of the shareholders for the audited financial statements. Hence, this Agenda is not put forward for voting.

2. Item 2 of the Agenda – Additional Directors' Fees and/or Benefits

At the 36th AGM, shareholders had approved the payment of Directors' fees and/or benefits of up to RM142,000.00 for the period from 30 August 2024 (being the day after the 36th AGM) until the 37th AGM. However, due to subsequent changes in the composition of the Board and the extension of the financial year end to 30 September 2025, the approved amount is no longer sufficient to meet the anticipated benefits payable.

Ordinary Resolution 1, under item 2 of the Agenda, is to obtain shareholders' approval for the payment of additional Directors' fees and/or benefits to cover the shortfall for the extended period leading up to the 37th AGM.

Notice of Annual General Meeting

3. Item 3 of the Agenda – Directors' Fees and/or Benefits

The estimated Directors' fees and/or benefits are calculated based on the current Board size and the number of scheduled Board and Committee meetings to be held. This resolution is to facilitate the payment of Directors' fees and/or benefits for the period commencing from the date immediately after this 37th AGM until the date of the next AGM to be held in the year 2027. If the proposed amount is insufficient due to more meetings or an enlarged Board size, approval will be sought at the next AGM for such shortfall.

4. Items 4 and 5 of the Agenda – Re-election of Directors

Clause 85 of the Company's Constitution provides that one-third (1/3) of the Directors of the Company for the time being or, if their number is not three (3) or a multiple of three (3), then the number nearest to one-third (1/3) shall retire from office and be eligible for re-election PROVIDED ALWAYS that all Directors shall retire from office at least once every three (3) years but shall be eligible for re-election. Hence, one (1) out of four (4) Directors of the Company is to retire pursuant to Clause 85 of the Company's Constitution.

Clause 91 of the Company's Constitution provides that any Director appointed either to fill a casual vacancy or as an addition to the existing Directors shall hold office only until the next AGM, and shall be eligible for re-election but shall not be taken into account in determining the number of Directors to retire by rotation at such meeting.

Pursuant to Clause 85, Mr. Ho Jien Shiung will retire by rotation, while Mr. Tang Boon Koon and Ms. Kunamony A/P S.Kandiah, having been appointed during the financial year, will retire in accordance with Clause 91 (collectively referred to as the "Retiring Directors"). The Retiring Directors, being eligible, have offered themselves for re-election at the 37th AGM.

The Board has endorsed the Nomination Committee's recommendation to seek shareholders' approval to re-elect the aforementioned retiring Directors as they possess the required skill sets to facilitate and contribute to the Board's effectiveness and value.

The retiring Directors had abstained from all deliberations and decisions on their own eligibility to stand for re-election at the Board meeting.

The details and profiles of the retiring Directors are provided in the Company's Annual Report 2025.

5. Item 7 of the Agenda – Retention of Independent Non-Executive Director

The Board had assessed the independence of Mr. Wong Kok Seong, who has served as the Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years. The Board is satisfied that he had met the independence and recommended him to continue to act as the Independent Non-Executive Director of the Company based on the following reasons:-

(a) he has declared and confirmed that he fulfilled the criteria under the definition of Independent Director as set out in Paragraph 1 of the Listing Requirements of Bursa Securities;
(b) he has vast experience in his industry which could provide the Board with a diverse set of experience, expertise and independent judgement;
(c) he has good knowledge of the Group's business operations;
(d) he has devoted sufficient time and attention to his professional obligations for informed and balanced decision making; and
(e) he has exercised due care during his tenure as Independent Non-Executive Director of the Company and carried out his duties in the best interest of the Company and shareholders of the Company.

Pursuant to Practice 5.3 of the Malaysian Code on Corporate Governance, the retention of Mr. Wong Kok Seong as the Independent Non-Executive Director of the Company is subject to the shareholders' approval through a two-tier voting process.

Notice of Annual General Meeting

6. Item 8 of the Agenda – General Authority for the Directors to issue and allot shares pursuant to Sections 75 and 76 of the Act

The Ordinary Resolution 8 proposed under item 8 of the Agenda, is to seek a general mandate for issuance and allotment of shares by the Company pursuant to Sections 75 and 76 of the Act. This Ordinary Resolution, if passed, will empower the Directors to issue and allot new shares in the Company up to an amount not exceeding in total ten per centum (10%) of the total number of issued shares of the Company for such purposes as the Directors consider would be in the interest of the Company. This would avoid any delay and cost involved in convening a general meeting to approve the issuance and allotment of such new shares. This authority, unless revoked or varied by the Company at a general meeting, will expire at the conclusion of the next AGM or the expiration of the period within which the next AGM is required by law to be held, whichever is earlier.

This general mandate will provide flexibility to the Company for issuance and allotment of shares for any possible fund-raising activities, including but not limited to further placing of shares, for the purpose of funding future investment project(s), working capital, acquisition(s), investments and/or for issuance of shares as a form of settlement of purchase consideration or repayment of borrowings or debt settlement/repayment or such other applications as the Directors may deem fit and expedient in the best interest of the Company.

The Company had at its 36th AGM, obtained a general mandate pursuant to Sections 75 and 76 of the Act from its shareholders, to empower the Directors to issue and allot shares in the Company to such persons, at any time, and upon such terms and conditions and for such purposes, as the Directors may, in their absolute discretion, deem fit, provided that the aggregate number of shares to be issued does not exceed ten percent (10%) of the total number of issued shares of the Company at any point of time. As at the date of this Notice of Meeting, no new shares in the Company were issued and allotted pursuant to the general mandate granted to the Directors at the 36th AGM, which will lapse at the conclusion of the Meeting, and accordingly, no proceeds were raised.

ADMINISTRATIVE NOTES

FOR THE THIRTY-SEVENTH ANNUAL GENERAL MEETING ("37TH AGM" OR "MEETING") OF PNE PCB BERHAD ("PNE" OR "THE COMPANY")

Meeting Day and Date	:	Tuesday, 17 March 2026
Time	:	10:30 a.m., or at any adjournment thereof
Venue	:	Main Venue Lot 4.1, 4th Floor, Menara Lien Hoe, No. 8, Persiaran Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan Online Platform https://bit.ly/PNE-AGM operated by InsHub Sdn. Bhd.

MODE OF MEETING

In line with the Guidance Note and Frequently Asked Questions (FAQs) on the Conduct of General Meetings for Listed Issuers issued by the Securities Commission Malaysia on 7 April 2022 ("SC Guidance"), the 37th AGM of the Company will be conducted on a hybrid mode.

Shareholders shall have the option to attend the hybrid 37th AGM either physically at the Main Venue ("Physical Attendance") or virtually via Online Platform ("Virtual Attendance").

REGISTRATION FOR PHYSICAL ATTENDANCE AT THE 37TH AGM

(a) Registration will commence at 9:30 p.m. (or if earlier as may be determined by the Company) and will end at a time as directed by the Chairman of the Meeting.
(b) Please present your original National Registration Identify Card (NRIC) or passport (for Non-Malaysian) to the registration personnel at the registration counter for verification.
(c) Upon verification, you are required to sign the Attendance List and will be given a wristband for entry to the meeting venue. There will be no replacement of wristband in the event if you lose or misplace the wristband.
(d) Registration must be done in person. No person is allowed to register on behalf of another person.
(e) The registration counter will handle verification of identity, registration, and revocation of proxy/proxies.

ONLINE REMOTE PARTICIPATION AND VOTING ("RPV") FACILITIES FOR VIRTUAL ATTENDANCE

Shareholders are to present, participate, speak (in the form of real time submission of typed texts) and vote (collectively, "participate") remotely at the 37th AGM using the RPV facilities provided by InsHub via https://bit.ly/PNE-AGM.

A shareholder who has appointed a proxy or attorney or authorised representative to participate at this 37th AGM via RPV facilities must request his/her proxy or attorney or authorised representative to register himself/herself for RPV at https://bit.ly/PNE-AGM, provided by InsHub.

Shareholders who are unable to participate in this 37th AGM via RPV facilities may also appoint the Chairman of the Meeting as his/her proxy and indicate the voting instructions in the proxy form.

PROCEDURES FOR THE RPV

Shareholder(s) or proxy(ies) or corporate representative(s) or attorney(s) who wish to participate and vote remotely in the 37th AGM using the RPV facilities are advised to follow the requirements and procedures as indicated below:-

Procedures	Action
Before the 37th AGM	
1. Register as a participant in PNE Hybrid 37th AGM PNE AGM	• Using your computer, access the website at https://bit.ly/PNE-AGM. Click on the **Register** link to register for the 37th AGM session. • If you are using mobile devices, you can also scan the QR provided on the left to access the registration page. Click **Register** and enter your email followed by **Next** to fill in your details to register for the 37th AGM session. • Upon submission of your registration, you will receive an email notifying you that your registration has been received and is pending verification. • The event is powered by Cisco Webex. You are recommended to download and install Cisco Webex Meetings (available for PC, Mac, Android, and iOS). Refer to the tutorial guide posted on the same page for assistance.

Administrative Notes

For The Thirty-Seventh Annual General Meeting ("37th AGM" Or "Meeting") of PNE PCB Berhad ("PNE" Or "The Company")

Procedures	Action
Before the 37th AGM	
2. Submit your online registration	• All the Shareholders are required to register prior to the meeting. Registration for the 37th AGM is open from 10:00 a.m. on 23 February 2026 till 2:00 p.m. on 15 March 2026. • Clicking on the link in item 1 will redirect you to the 37th AGM event page. Click on the **Register** link for the online registration form. • Complete your particulars on the registration page. Your name **MUST** match your CDS account name. • Kindly fill in the CDS account number and indicate the number of shares you hold. If you have more than one CDS account, please state the CDS account number and indicate the number of shares held separately with a comma (,). • Read and agree to the Terms & Conditions and confirm the Declarations. • Please ensure all information given is accurate before you click **Submit** to register your remote participation. Failure to do so will result in your registration being rejected. • The system will send an email to notify you that your registration for remote participation has been received and is pending verification. • After verification of your registration against the General Meeting Record of Depositors of the Company ("**ROD**") as at **9 March 2026** the system will send you an email to **notify you if your registration is approved or rejected after 9 March 2026**. • If your registration is rejected, you can contact ShareWorks Sdn. Bhd. for clarifications or to appeal.
On the day of 37th AGM	
3. Attending PNE hybrid 37th AGM	• Two reminder emails will be sent to your inbox. The first is one day before the 37th AGM day, while the 2nd will be sent 1 hour before the 37th AGM session. • Click **Join Event** in the reminder email to participate in the RPV. • Please ensure you have downloaded and installed the Cisco WebEx Meetings application before attending the 37th AGM.
4. Participating in live video	• You will be given a short brief about the system. • Your microphone is muted throughout the whole session. • If you have any questions for the Chairman/Board, you may use the **Q&A** under the "**Slido**" **panel** to send your questions. The Chairman/Board will try to respond to relevant questions if time permits. All relevant questions will be collected throughout the session and replied to later through your registered email. • The session will be recorded. • Please note that the quality of the live streaming is dependent on the bandwidth and stability of the internet connection at your location.
5. Online Remote Voting	• The Chairman will announce the commencement of the Voting session and the duration allowed at the 37th AGM. • The list of resolutions for voting will appear at the right-hand side of your computer screen under the "**Slido**" **panel**. You are required to fill in your full MyKad(NRIC) / Passport number and indicate your votes for the resolutions within the given stipulated time frame. • Click on the **Submit** button when you have completed it. • Votes cannot be changed once it is submitted. • Note that your vote will be deemed invalid if the MyKad(IC) / Passport number is incorrect or invalid.
6. End of remote participation	Upon the announcement by the Chairman on the closure of the 37th AGM, the live session will end.

RECORD OF DEPOSITORS

Only a depositor name appears on the ROD as at 9 March 2026 shall be entitled to present, participate, speak and vote at the 37th AGM or appoint proxy(ies)/corporate representative(s) attorney(s) to attend and/or vote on his/her behalf.

INDIVIDUAL SHAREHOLDERS

Individual shareholders are strongly encouraged to take advantage of RPV Facilities to participate and vote remotely at the 37th AGM. Please refer to the details as set out above for information.

If an individual member is unable to attend the 37th AGM, he/she is encouraged to appoint the Chairman of the meeting as his/her proxy and indicate the voting instructions in the Proxy Form in accordance with the notes and instructions printed therein.

Administrative Notes

For The Thirty-Seventh Annual General Meeting ("37th AGM" Or "Meeting") of PNE PCB Berhad ("PNE" Or "The Company")

CORPORATE MEMBERS

Corporate members (through Corporate Representatives or appointed proxies) are also strongly advised to participate and vote remotely at the 37th AGM using the RPV Facilities. Corporate members who wish to participate and vote remotely at the 37th AGM must contact ShareWorks Sdn. Bhd. with the details set out below for assistance and will be required to provide the following documents to the Company no later than Sunday, 15 March 2026 at 10:30 a.m.:-

i. Certificate of appointment of its Corporate Representative or Proxy Form under the seal of the corporation;
ii. Copy of the Corporate Representative's or proxy's MyKad (front and back)/Passport; and
iii. Corporate Representative's or proxy's email address and mobile phone number.

If a Corporate member (through Corporate Representative(s) or appointed proxy(ies)) is unable to attend the 37th AGM, it is encouraged to appoint the Chairman of the meeting as its proxy and indicate the voting instructions in the Proxy Form in accordance with the notes and instructions printed therein.

NOMINEE COMPANY MEMBERS

The beneficiaries of the shares under a Nominee Company's CDS account ("Nominee Company member(s)") are also strongly advised to participate and vote remotely at the 37th AGM using RPV Facilities. Nominee Company members who wish to participate and vote remotely at the 37th AGM can request its Nominee Company to appoint him/her as a proxy to participate and vote remotely at the 37th AGM. Nominee Company must contact ShareWorks Sdn. Bhd. with the details set out below for assistance and will be required to provide the following documents to the Company no later than Sunday, 15 March 2026 at 10:30 a.m.:-

i. Proxy Form under the seal of the Nominee Company;
ii. Copy of the proxy's MyKad (front and back)/Passport; and
iii. Proxy's email address and mobile phone number.

If a Nominee Company member is unable to attend the 37th AGM, it is encouraged to request its Nominee Company to appoint the Chairman of the meeting as its proxy and to indicate the voting instructions in the Proxy Form in accordance with the notes and instructions printed therein.

If a shareholder is unable to attend the 37th AGM, he/she may appoint a proxy or the Chairman of the meeting as his/her proxy and to indicate the voting instructions in the Proxy Form in accordance with the notes and instructions printed therein.

REVOCATION OF PROXY

Please note that if a Shareholder has submitted his/her Proxy Form prior to the 37th AGM and subsequently decides to personally participate in the 37th AGM via RPV Platform, the Shareholder must contact ShareWorks Sdn. Bhd. to revoke the appointment of his/her proxy no later than Sunday, 15 March 2026 at 10:30 a.m.

POLL VOTING

The voting at the 37th AGM will be conducted by poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities"). The Company has appointed ShareWorks Sdn. Bhd. as Poll Administrator to conduct the poll by way of electronic means and SharePolls Sdn. Bhd. as Scrutineers to verify the poll results.

Shareholders can proceed to vote on the resolutions before the end of the voting session which will be announced by the Chairman of the Meeting. The Scrutineers will verify and announce the poll results followed by the Chairman's declaration of whether the resolution is duly passed or otherwise.

The results of the voting for all resolutions will be announced at the 37th AGM and on Bursa Securities' website at www.bursamalaysia.com.

Administrative Notes

For The Thirty-Seventh Annual General Meeting ("37th AGM" Or "Meeting") of PNE PCB Berhad ("PNE" Or "The Company")

RECORDING/PHOTOGRAPHY

By participating at the 37th AGM, you agree that no part of the 37th AGM proceedings may be recorded, photographed, stored in any retrieval systems, reproduced, transmitted or uploaded in any form, platform or social media or by any means whether it is mechanical, electronic, photocopying, recording or otherwise without the prior written consent of the Company. The Company reserves the right to take appropriate legal actions against anyone who violates this rule.

NO DOOR GIFTS OR VOUCHERS

There will be NO distribution of door gifts or vouchers.

OTHER INFORMATION FOR PHYSICAL ATTENDANCE AT THE 37th AGM

(a) Parking bays are available at Menara Lien Hoe. Kindly use Touch 'n Go card, debit card or credit card to enter the parking bay as it is a cashless payment system.
(b) All attendees are required to register with the security personnel at the lobby of the building before they access to the meeting venue.
(c) Although the wearing of face mask in an enclosed area is now optional, attendees are encouraged to wear the face mask throughout the meeting session.

ENQUIRY

If you have any enquiry prior to the Meeting, please contact the following persons during office hours (from 9:00 a.m. to 5:30 p.m. (Mondays to Fridays except public holidays):-

For Registration, logging in and system related:	For Proxy and other matters:
Name : Ms Eris / Ms Ameera / Ms Yongqi Telephone No. : +603-7688 1013 Email : vgm@mlabs.com	Name : Mr Kou Si Qiang & Ms Farzana Telephone No. : +603-6201 1120 Email : ir@shareworks.com.my

CORPORATE INFORMATION

BOARD OF DIRECTORS

Dato' Nik Ismail Bin Dato' Nik Yusoff
Independent Non-Executive Chairman

Ho Jien Shiung
Executive Director

Tang Boon Koon
Executive Director

Wong Kok Seong
Independent Non-Executive Director

Datuk Sham Shamrat Sen Gupta
Independent Non-Executive Director

Kunamony A/P S.Kandiah
Independent Non-Executive Director

AUDIT COMMITTEE

Chairman
Wong Kok Seong

Members
Dato' Nik Ismail Bin Dato' Nik Yusoff
Datuk Sham Shamrat Sen Gupta

NOMINATION COMMITTEE

Chairman
Dato' Nik Ismail Bin Dato' Nik Yusoff

Members
Wong Kok Seong
Datuk Sham Shamrat Sen Gupta

REMUNERATION COMMITTEE

Chairman
Wong Kok Seong

Members
Dato' Nik Ismail Bin Dato' Nik Yusoff
Datuk Sham Shamrat Sen Gupta

COMPANY SECRETARIES

Tea Sor Hua
(MACS 01324)
(SSM PC No.: 201908001272)

Lee Siew Fun
(MAICSA 7063623)
(SSM PC No.: 202008000735)

SHARE REGISTRAR

ShareWorks Sdn. Bhd.
[199101019611(229948-U)]
No. 2-1, Jalan Sri Hartamas 8
Sri Hartamas
50480 Kuala Lumpur
Wilayah Persekutuan
Tel : 03-6201 1120
Fax : 03-6201 3121
Email : ir@shareworks.com.my

REGISTERED OFFICE

Third Floor, No. 77, 79 & 81
Jalan SS 21/60
Damansara Utama
47400 Petaling Jaya
Selangor Darul Ehsan
Tel : 03-7725 1777
Email : info@cospec.com.my

PRINCIPAL OFFICE

Lot 11.3, 11th Floor
Menara Lien Hoe
No. 8, Persiaran Tropicana
Tropicana Golf & Country Resort
47410 Petaling Jaya, Selangor
Tel : 03-7886 0100
Fax : Nil
Website : www.pnepcb.com

AUDITORS

Morison LC PLT
(Registration No. 202206000028)
(LLP0032572-LCA) & AF002469
Chartered Accountants
Level 11-01, Uptown No. 3
Jalan SS 21/39, Damansara Utama
47400 Petaling Jaya
Selangor
Tel : 03- 7491 4419
Fax : Nil

PRINCIPAL BANKERS

Alliance Bank Malaysia Berhad
HSBC Bank Malaysia Berhad
United Overseas Bank Limited

STOCK EXCHANGE LISTING

Main Market of the
Bursa Malaysia Securities Berhad
Stock Name : **PNEPCB**
Stock Code : **6637**

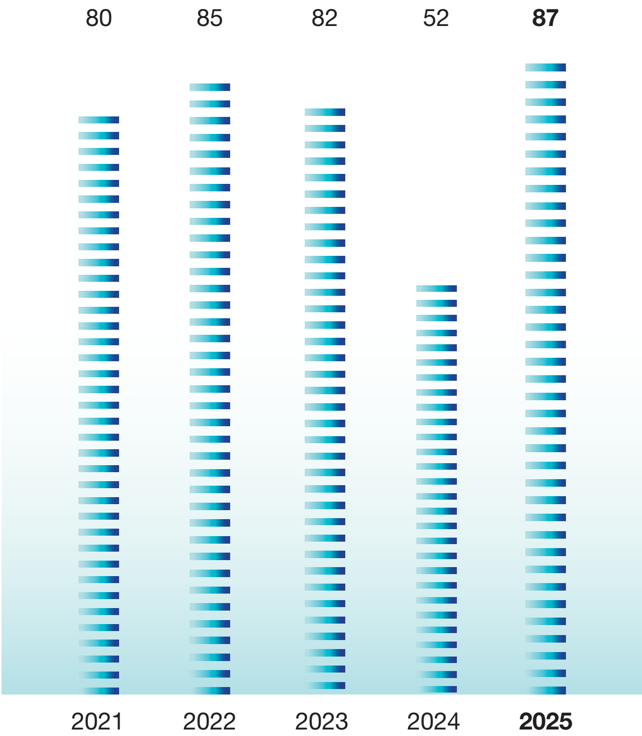
CORPORATE STRUCTURE

PNE PCB BERHAD
198801000741 (168098-V)

- 100% **PNE PCB INTERNATIONAL LIMITED**
  Investment holding and trading in printed circuits boards ("PCB")
  - 100% **PNE ELECTRONICS (DONG GUAN) COMPANY LIMITED**
    Manufacture and sale of PCB
- 100% **PNE PCB PTE LTD**
  Trading in PCB and related products
- 100% **PNE GLOVE SDN BHD**
  Manufacturing, sales and distribution of hand gloves
- 100% **PNE CIRCUITS SDN. BHD.**
  Dormant
- 100% **DYNAMIC LAND DEVELOPMENT SDN. BHD.**
  Property development and trading with wares and merchandise
- 100% **PNE CAPITAL SDN. BHD.**
  Automotive retailing and related businesses

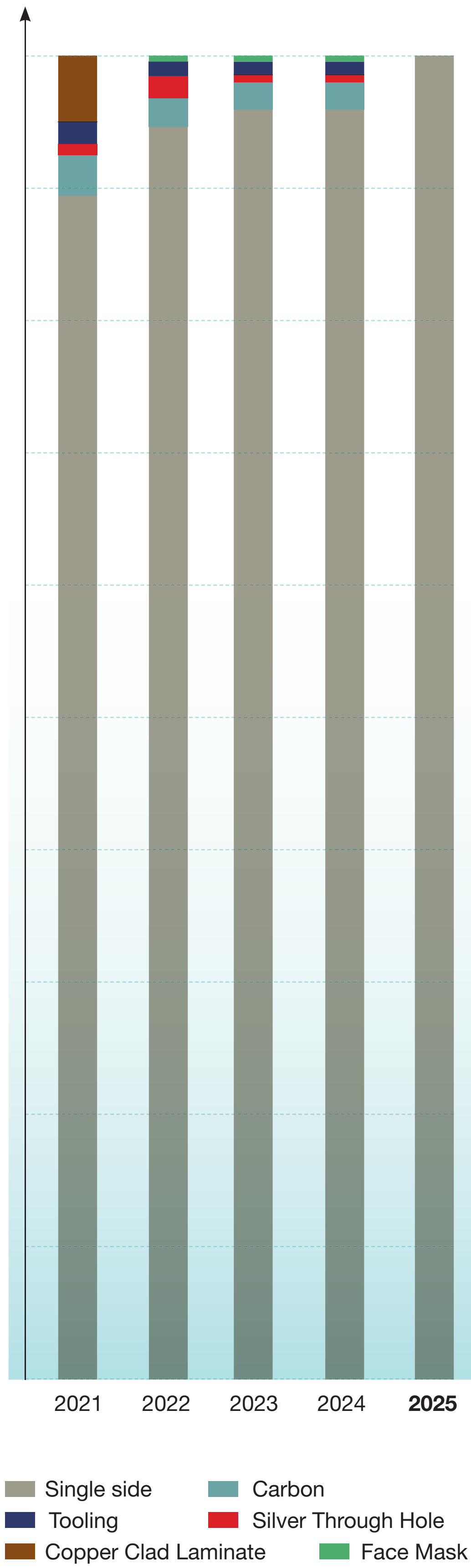
FIVE YEARS FINANCIAL HIGHLIGHTS & SALES BREAKDOWN

REVENUE
(RM Million)



PROFIT/(LOSS) BEFORE TAX
(RM Thousand)

SALES BREAKDOWN (%)



DIRECTORS' PROFILE

DATO' NIK ISMAIL BIN DATO' NIK YUSOFF

Independent Non-Executive Chairman **Age:** 80 | **Gender:** Male | **Nationality:** Malaysian

Dato' Nik Ismail Bin Dato' Nik Yusoff ("Dato' Nik Ismail") was appointed as the Independent Non-Executive Chairman of the Company on 11 November 2020. He is the Chairman of the Nomination Committee and a member of the Audit Committee and Remuneration Committee of the Company.

Dato' Nik Ismail graduated from Universiti Kebangsaan Malaysia with a Diploma of Sains Kepolisan (DPS).

Dato' Nik Ismail joined the Police Force in 1965 and served the Police Force until his retirement on 2 September 2001 as Deputy Commissioner of Police. During his 36 years in service, he had served the Police Force well, with full commitment and professionalism. He had served in various positions in the Police Force, including Chief Police Officer in the states of Terengganu (1997), Kedah (1997 - 1999), and Selangor (1999 - 2001). He was also the Deputy Director Special Branch in Bukit Aman in 1995 to 1997.

After his retirement, Dato' Nik Ismail was appointed as Director of several public listed companies and private limited companies. He currently sits on the Board of Midtown Group Berhad (formerly known as Pasukhas Group Berhad), Sinaran Advance Group Berhad and Joe Holding Berhad.

He attended all six (6) Board Meetings held during the financial period ended 30 September 2025.

HO JIEN SHIUNG

Executive Director and Key Senior Management **Age:** 42 | **Gender:** Male | **Nationality:** Malaysian

Mr. Ho Jien Shiung ("Mr. Ho") was appointed to the Board on 7 August 2014 as an Executive Director.

He obtained his Bachelor Degree of Commerce & Administration from Victoria University of Wellington, New Zealand.

He started his career as Foreign Administration Executive with the Inland Revenue Department of New Zealand after graduation in 2008. In 2009, he returned to Malaysia and joined a construction piping company as South East Asia Region Marketing Manager. In 2010, he left and joined an advance technology printing manufacturer as Business Development Manager principally in charge of the business development of Malaysia central region.

Currently, Mr. Ho sits on the Board of DGB Asia Berhad, PDZ Holdings Bhd. and BCM Alliance Berhad. He is also a director of several private companies.

He attended all six (6) Board Meetings held during the financial period ended 30 September 2025.

Directors' Profile

WONG KOK SEONG

Independent Non-Executive Director **Age:** 57 | **Gender:** Male | **Nationality:** Malaysian

Mr. Wong Kok Seong ("Mr. Wong") was appointed to the Board on 10 October 2014 as an Independent Non-Executive Director. He is the Chairman of the Audit Committee and Remuneration Committee and a member of the Nomination Committee of the Company.

Mr. Wong is a Chartered Accountant and holds a Masters of Business Administration from Open University, United Kingdom. He is a member of the Malaysian Institute of Accountants (MIA) and also a Fellow Member of the Association of Chartered Certified Accountants (FCCA).

Having spent 15 years in the United Kingdom, Mr. Wong has gained extensive exposure from a United Kingdom accounting firm, Appleby & Wood, where he was an audit partner from 1999 to 2005. His experience extended to multinational companies where he was appointed as Finance Director for several UK-based companies. During his tenure there and also currently, he is responsible for the preparation of business plans, budgets and organisational financial statements, due diligence, accounting and taxation, management, project financing and implementation.

On his return to Malaysia in 2006 and upon obtaining his audit license, he joined an audit firm Messrs. Hasnan THL Wong & Partners, and is currently its Managing Partner. He was also made a partner in another audit firm in Malaysia.

Currently, Mr. Wong sits on the Board of M N C Wireless Berhad, FITTERS Diversified Berhad, PDZ Holdings Bhd. and Computer Forms (Malaysia) Berhad.

Over the last few years, he has extensively been involved in a wide range of businesses, such as cross border trading, manufacturing and property development.

On 12 September 2025, Mr. Wong was publicly reprimanded by Bursa Malaysia Securities Berhad ("Bursa Securities") and fined RM400,000 for failing to comply with disclosure obligations under Main Market Listing Requirements of Bursa Securities in relation to his directorship in FITTERS Diversified Berhad.

He attended all six (6) Board Meetings held during the financial period ended 30 September 2025.

DATUK SHAM SHAMRAT SEN GUPTA

Independent Non-Executive Director **Age:** 49 | **Gender:** Male | **Nationality:** Malaysian

Datuk Sham Shamrat Sen Gupta ("Datuk Shamrat") was appointed as an Independent Non-Executive Director of the Company on 28 June 2023. He is a member of the Nomination Committee, Audit Committee and Remuneration Committee of the Company.

Datuk Shamrat worked in AFFINBANK Corporate HQ in the Marketing & Retail Banking Department. He was appointed as General Manager of South East Asian Operations, an Information Technology ("IT") Company in Kuala Lumpur and also for a short period after that as General Manager of a Security Systems Company.

Datuk Shamrat joined a Human Resources and Training Company as Marketing/International Relations Director where he eventually served as Executive Director.

Datuk Shamrat is currently Chief Executive Officer of a G7, Bumiputera, Civil Construction and Management Consulting Company and is a Director/investor in multiple other private listed entities in the fields of Consulting, IT, Rail Infra and food & beverages among others.

Currently, Datuk Shamrat sits on the Board of Saudigold Group Berhad and D'Nonce Technology Bhd. and Member Board of Trustees of the government agency Institute Keusahawanan Negara Bhd since 2020.

He attended all six (6) Board Meetings held during the financial period ended 30 September 2025.

Directors' Profile

TANG BOON KOON

Executive Director **Age:** 56 | **Gender:** Male | **Nationality:** Malaysian

Mr. Tang Boon Koon ("Mr. Tang") was appointed as an Executive Director of the Company on 20 February 2025.

With over 30 years of extensive experience, particularly in the Information, Communication & Technology industry, he possesses deep expertise in cutting-edge technologies, corporate finance, and managing complex products, people, and businesses.

Mr. Tang holds a Commonwealth Executive Master of Business Administration (CeMBA) from Wawasan Open University and a Diploma in Electronics and Electrical Engineering from the Federal College of Technology.

In addition to his role at PNE PCB, Mr. Tang also serves on the boards of mTouche Technology Berhad, Meridian Berhad, Permaju Industries Berhad and Midtown Group Berhad (formerly known as Pasukhas Group Berhad) as an Executive Director.

On 6 June 2025, Mr. Tang was publicly reprimanded by Bursa Malaysia Securities Berhad ("Bursa Securities") and fined RM100,000 for breaching the Main Market Listing Requirements of Bursa Securities in relation to his directorship in Meridian Berhad.

He attended all two (2) Board Meetings held during his tenure in the financial period ended 30 September 2025 since his appointment to the Board on 20 February 2025.

KUNAMONY A/P S. KANDIAH

Independent Non-Executive Director **Age:** 75 | **Gender:** Female | **Nationality:** Malaysian

Ms. Kunamony A/P S. Kandiah ("Ms. Kunamony") was appointed as an Independent Non-Executive Director of the Company on 16 January 2026.

Ms. Kunamony is an Advocate & Solicitor of the High Court of Malaya and serves as a senior partner at Messrs. Mohd Latip & Associates. With more than 34 years of legal experience, Ms. Kunamony has handled various legal matters, including corporate law, probate, family law, and particularly the restructuring of public-listed and private companies.

She is also Committee Member of the Selangor Bar for State of Selangor for a number of terms. She was appointed as a Panel Member of the Investigating Tribunal Board and also Vice-President of the Arthritis Foundation, Malaysia.

Ms. Kunamony graduated with a law degree from Buckingham University and pursued professional practice course at the Council of Legal Education and was admitted as an utter Barrister at Law of Middle Temple, England.

Currently, Ms. Kunamony sits on the Board of mTouche Technology Berhad, Permaju Industries Berhad, Meridian Berhad and Iqzan Holding Berhad.

Ms. Kunamony was publicly reprimanded by Bursa Malaysia Securities Berhad ("Bursa Securities") and imposed with fines for breaches of the Main Market Listing Requirements of Bursa Securities. The reprimands and fines comprised RM300,000 in relation to her directorship in Iqzan Holding Berhad on 14 February 2025, and RM50,000 in relation to her directorship in Meridian Berhad on 6 June 2025.

The RM50,000 fine imposed in relation to Meridian Berhad has been fully paid. The RM300,000 fine imposed in relation to Iqzan Holding Berhad has been stayed, pending the outcome of the judicial review before the Federal Court.

Ms. Kunamony was appointed on 16 January 2026, hence she did not attend any Board Meetings held during the financial period ended 30 September 2025.

Notes:
(1) None of the Directors have any family relationship with other Directors and/or major shareholders of the Company.
(2) None of the Directors have any conflict of interest or potential conflict of interest, including interest in any competing business with the Company or its subsidiaries, except as disclosed in the Notes of the Financial Statement of this Annual Report.
(3) Save as disclosed above, none of the Directors have been convicted of any offences within the past five (5) years, or been imposed on any public sanction or penalty by relevant regulatory bodies during the financial period ended 30 September 2025, other than for traffic offences (if any).
(4) Save as disclosed above, none of the Directors hold any other directorship in public companies and listed issuers.

KEY MANAGEMENT PROFILE

KUA KHAI LOON

Group General Manager **Age:** 47 | **Gender:** Male | **Nationality:** Malaysian

Mr. Kua Khai Loon ("Mr. Kua") obtained his Degree in Marketing from La'Trobe University, Australia. He began his career in banking industry in the sales department and later served as the Head of the Sales & Marketing division of a Japanese-based company in the plastics manufacturing industry.

Mr. Kua was appointed as an Independent Non-Executive Director of the Company on 8 July 2014 and was subsequently redesignated as an Executive Director on 15 May 2019. He resigned as Executive Director of the Company on 9 January 2026 and was appointed as the Group General Manager on 9 January 2026.

Notes:

(1) None of the key senior management has any family relationship with any Directors and/or major shareholders of the Company.

(2) None of the key senior management holds any directorship in public companies and listed issuers.

(3) None of the key senior management has any conflict of interest or potential conflict of interest, including interest in any competing business with the Company and its subsidiaries.

(4) None of the key senior management has been convicted of any offences within the past five (5) years or been imposed on any public sanction or penalty by relevant regulatory bodies during the financial period ended 30 September 2025, other than for traffic offences (if any).

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors ("Board") of PNE PCB Berhad ("Company") recognises the importance of maintaining high standards of corporate governance to promote transparency, accountability, integrity and effective management within the Company. In discharging its responsibilities, the Board is committed to establishing and maintaining robust corporate governance practices throughout the Company and its subsidiaries ("Group"). These practices are designed to enhance shareholder value and are aligned with the principles and recommended practices of the Malaysian Code on Corporate Governance ("MCCG").

This Corporate Governance Overview Statement ("Statement") is augmented with a Corporate Governance Report based on a prescribed format as enumerated in Paragraph 15.25 of the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities") so as to provide a detailed articulation on the application of the Group's corporate governance practices as set out in the MCCG.

This Statement should also be read together with the Company's Corporate Governance Report for the financial period ended 30 September 2025 ("FPE 2025"), which is available on the Company's website at www.pnepcb.com, and via an announcement on the website of Bursa Securities at www.bursamalaysia.com.

This Statement makes reference to the following three (3) key principles of the MCCG:-

(i) Principle A - Board leadership and effectiveness
(ii) Principle B - Effective audit and risk management
(iii) Principle C - Integrity in corporate reporting and meaningful relationship with stakeholders

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS

PART I - BOARD RESPONSIBILITIES

1.1 Board Roles and Responsibilities

The Board is accountable for the overall performance and management of the Group and is committed to upholding the core values of integrity and enterprise in the discharge of its fiduciary duties and responsibilities.

In providing leadership and strategic direction, the Board guides the Group towards the achievement of its long-term objectives and the enhancement of shareholder value. The Board exercises oversight over the Company's risk management framework, strategic and succession planning, as well as its financial and operational management, to ensure that the interests and obligations to shareholders and other stakeholders are duly recognised and addressed.

In addition, the Board is responsible for fostering and promoting sound corporate governance practices throughout the Group. In its decision-making processes, the Board carefully considers and balances the interests of shareholders and other stakeholders in line with the Group's objectives.

In carrying out its fiduciary duties and leadership responsibilities, the Board is guided by the Board Charter, which sets out the Board's roles and responsibilities, delineates matters reserved for the Board, and identifies those matters that may be delegated to the Executive Directors ("EDs").

To assist the Board in the effective discharge of its responsibilities, the Board has established the following Board Committees:-

(a) Audit Committee ("AC");
(b) Nomination Committee ("NC"); and
(c) Remuneration Committee ("RC").

Each Committee operates under clearly defined terms of reference and is authorised by the Board to deliberate on matters delegated to it within its respective scope of authority. The Committees report to the Board on their proceedings, deliberations, and recommendations for the Board's consideration and approval.

1.2 The Chairman of the Board

The Board is chaired by Dato' Nik Ismail Bin Dato' Nik Yusoff, an Independent Non-Executive Chairman, who is primarily responsible for providing leadership to the Board, ensuring its effectiveness and integrity, and promoting the adoption of sound corporate governance practices throughout the Group.

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART I - BOARD RESPONSIBILITIES (CONT'D)

1.3 The Chairman and EDs

In line with good corporate governance practices, there is a clear distinction between the roles of the Chairman and the EDs, with clearly defined responsibilities to ensure a balanced distribution of power and authority within the Company. This separation of roles is intended to safeguard independent decision-making, prevent the concentration of authority in any single individual, and promote accountability and effective governance.

The Chairman is responsible for providing leadership to the Board, ensuring its effectiveness, proper conduct and integrity, and upholding high standards of corporate governance, including facilitating constructive deliberations on key strategic and governance matters. The EDs, on the other hand, are responsible for the day-to-day management of the Group's business and operations. They lead the management team and are accountable for the implementation of the strategies, policies, and decisions approved by the Board, drawing on their in-depth knowledge of the Group's operations, industry dynamics, and business environment.

1.4 Qualified and Competent Company Secretaries

The Board is supported by two (2) Company Secretaries nominated by Cospec Management Services Sdn. Bhd. ("CMS") who are experienced and qualified to act as company secretaries under Section 235(2) of the Companies Act 2016 and are registered holders of the Practicing Certificate issued by the Companies Commission of Malaysia. All Directors have access to the advice and services of the Company Secretaries.

The Company Secretaries consistently participate in relevant training programs, conferences, or seminars organised by authorities and professional bodies. This ensures they stay updated on corporate governance developments and regulatory changes pertinent to their role, enabling them to provide valuable advisory services to the Board.

The Board acknowledges that the Company Secretaries play an important role and will ensure that the Company Secretaries fulfil the functions for which they have been appointed.

During the FPE 2025, all Board and Board Committees meetings were properly convened, accurate and proper records of the proceedings and resolutions passed were taken and maintained in the statutory records of the Company.

1.5 Meeting of the Board and Board Committees

To facilitate the Directors' time planning, an annual meeting calendar is prepared in advance of each new year by the Company Secretaries. The meeting calendar provides the Directors with scheduled dates for meetings of the Board and Board committees as well as the annual general meeting ("AGM"). The closed periods for dealings in securities by Directors and principal officers based on the scheduled dates of meetings for making announcements of the Group's quarterly results were also provided therein.

The notices of Board and Board Committees meetings together with the meeting papers are generally furnished to the Board members within five (5) business days prior to the dates of meetings. This is to ensure that the Directors have sufficient preparation time and information to make an informed decision at each meeting.

The deliberations and conclusions of matters discussed in the Board or Board Committees meetings are duly recorded in the minutes of meetings and kept at the registered office of the Company. The draft minutes are circulated for the Board or Committee Chairman's review within a reasonable timeframe after the meetings. The minutes of meetings accurately captured the deliberations and decisions of the Board and/or the Board Committees, including whether any Director abstains from voting or deliberating on a particular matter.

For matters which require the Board's decision on an urgent basis outside of Board Meetings, board papers along with Directors' Written Resolution will be circulated for the Board's consideration. All written resolutions approved by the Board will be tabled for notation at the next Board Meeting.

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART I - BOARD RESPONSIBILITIES (CONT'D)

1.6 Board Charter

The Company has formalised and adopted a Board Charter which sets out the functions, authority, roles and responsibilities of the Board, as well as the internal processes and principles governing the conduct of the Board. The Board Charter also serves as a key reference document and primary induction material, providing guidance and insights to newly appointed Board members.

The Board Charter is subject to periodic review and is updated as and when necessary to ensure its continued relevance and consistency with the Group's policies and procedures, the Board's overall responsibilities, and prevailing legislative and regulatory requirements.

The Board Charter is published on the Company's website at www.pnepcb.com.

1.7 Code of Ethics and Conduct

The Board has adopted a Code of Ethics and Conduct, which is incorporated into the Company's Board Charter. The Code of Ethics and Conduct applies to all Directors and employees of the Group and is subject to regular review by the Board to ensure that it remains relevant, appropriate, and effective.

The Code of Ethics and Conduct outlines the fundamental principles and standards of business conduct and ethical behaviour expected of the Directors and employees of the Group in the performance of their duties or when representing the Group. It also emphasises the importance of professionalism, integrity, and trustworthiness in all business dealings and interactions.

The Code of Ethics and Conduct is published on the Company's website at www.pnepcb.com.

1.8 Whistle Blowing Policy

The Group is dedicated to maintaining the highest standards of integrity, transparency, and accountability in its business operations. To support this commitment, the Group has implemented a whistleblowing policy that provides clear communication and feedback channels for reporting concerns. This policy aligns with the Companies Act 2016 and Section 17A of the MACC Act ("the Acts"), offering protection to individuals who disclose breaches or non-compliance with the Acts, or report serious offenses such as fraud and dishonesty.

The Whistle Blowing Policy offers a clear and confidential channel for employees and members of the public to report any violations or misconduct within the Group. It ensures that individuals who report concerns in good faith are protected from retaliation.

The Whistle Blowing Policy of the Group covers amongst others:-

(a) Fraud or dishonesty;
(b) Breaches of policies, procedures and applicable laws and regulations;
(c) Bribery or corruption;
(d) Abuse of power;
(e) Conflict of interest;
(f) Insider trading;
(g) Criminal breach of trust;
(h) Sexual harassment;
(i) Misuse of confidential information; and/or
(j) Or other acts of wrong doing.

The Board commits to reviewing and updating the Whistleblowing Policy at least once every three (3) years to ensure its effectiveness and alignment with governing legislation and regulatory requirements.

The Whistle Blowing Policy is available on the Company's website at www.pnepcb.com

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART I - BOARD RESPONSIBILITIES (CONT'D)

1.9 Anti-Bribery and Anti-Corruption Policy and Procedures ("ABAC Policy")

In line with the Malaysian Anti-Corruption Commission (Amendment) Act 2018 ("MACC Act 2018"), the Company has put in place ABAC Policy to encourage a culture of integrity and transparency in all of the Group's activities. The ABAC Policy which adheres to the Listing Requirements of Bursa Securities and the Guidelines on Adequate Procedures issued pursuant to Section 17A(5) of the MACC Act 2018, generally set out the responsibilities of the Company, and all individuals who work for the Group, in observing and upholding the Group's position on bribery and corruption and provides key anti-bribery and corruption principles that apply to all interactions with the Group's customers, business partners, and other third parties, as well as guidelines for the prevention, management, and remediation of bribery and corruption related risks.

The ABAC Policy will be reviewed at least once in every three (3) years and in accordance with the needs of the Company. The ABAC Policy is published on the Company's website, www.pnepcb.com.

1.10 Directors' Fit and Proper Policy

In line with the Paragraph 15.01A of the Listing Requirements of Bursa Securities, the Board had adopted the Directors' Fit and Proper Policy which serves as a guide to the NC and the Board in their review and assessment of the potential candidates for appointment to the Board of the Group, as well as the retiring Directors who are seeking re-election at the AGM.

The Directors' Fit and Proper Policy shall be reviewed periodically by the Board as it may deem necessary to ensure that they remain consistent with the Board's objectives, current law and practices. The Directors' Fit and Proper Policy is published on the Company's website at www.pnepcb.com.

The Board has also adopted the Nomination and Appointment of New Directors Process and Procedures to formalise the process for the nomination and appointment of a new Director to be undertaken by the NC and the Board in discharging their responsibilities in terms of the nomination and appointment of new Directors of the Group.

1.11 Sustainability Governance

The Board recognises that sustainable business practices are integral to long-term value creation and believes that responsible business conduct is fundamental to achieving operational excellence. Accordingly, the Board is committed to providing oversight of the Group's sustainability strategies, priorities and targets, while Management is responsible for the operational execution of Environmental, Social and Governance ("ESG") initiatives as part of the Group's overall corporate strategy.

As fiduciaries to the Company's shareholders, the Board remains dedicated to upholding high standards of corporate governance that emphasise ethics, integrity and corporate responsibility. The Board also ensures that the Company's internal and external stakeholders are adequately informed of the Group's sustainability strategies, priorities, targets and overall performance. In this regard, this Annual Report provides a detailed account of the Company's sustainability efforts.

During the financial period, the Board reviewed and approved relevant enhancements to its governance framework, including the incorporation of an assessment of Directors' understanding of sustainability matters into the annual Board performance evaluation, recognising the importance of sustainability to the Company's overall performance. The Board remains committed to the continuous review and enhancement of its sustainability practices to ensure alignment with evolving best practices and to support the creation of long-term value for all stakeholders.

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART II – BOARD COMPOSITION

2.1 Composition and Board Balance

The Board currently comprises six (6) members and the composition of the current Board is set out in the table below:-

No	Names	Designation
1.	Dato' Nik Ismail Bin Dato' Nik Yusoff	Independent Non-Executive Chairman
2.	Ho Jien Shiung	Executive Director
3.	Tang Boon Koon (Appointed on 20 February 2025)	Executive Director
4.	Wong Kok Seong	Independent Non-Executive Director
5.	Datuk Sham Shamrat Sen Gupta	Independent Non-Executive Director
6.	Kunamony A/P S.Kandiah (Appointed on 16 January 2026)	Independent Non-Executive Director

This current Board composition complies with Paragraph 15.02 of the Listing Requirements of Bursa Securities, which requires that at least two (2) Directors or one-third (1/3) of the Board, whichever is the higher, are Independent Directors.

The Board composition is also in line with Practice 5.2 of the MCCG of having at least half of the Board comprising Independent Non-Executive Directors. This composition is able to provide independent and objective judgement as well as provide an effective check and balance to safeguard the interest of the minority shareholders and other stakeholders, and ensure high standards of conduct and integrity are maintained.

The Board members have diverse backgrounds and experiences in various fields. Collectively, they bring a wide range of skills, experience and knowledge to manage the Group's business. The profiles of these Directors are provided in this Annual Report.

2.2 Tenure of Independent Non-Executive Directors

The Board acknowledges the recommendation by the MCCG that the tenure of an Independent Director should not exceed a cumulative term of nine (9) years. However, if the Board intends to retain a Director who has served as an Independent Director of the Company for a cumulative term of more than nine (9) years, the Board must justify its decision and seek the shareholders' approval through a two-tier voting process at a general meeting. Furthermore, the Board recognises that as per the Listing Requirements of Bursa Securities, the tenure of an Independent Director should not exceed a cumulative term of twelve (12) years.

The Board has not adopted a policy that limits the tenure of its Independent Directors to nine (9) years, being a step-up practice. Notwithstanding that, the assessment of the independence of Independent Directors will be conducted annually via the Annual Evaluation of Independence of Directors to ensure that they are independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement or the ability to act in the best interests of the Company.

The NC has reviewed and recommended to the Board regarding Mr. Wong Kok Seong ("Mr. Wong"), who has diligently served the Company for over nine (9) years, to continue in his role as the Independent Non-Executive Director. This recommendation is subject to the approval of shareholders at the upcoming Thirty-Seventh Annual General Meeting ("37^{th} AGM") through a two-tier voting process.

The rationale behind the recommendation for Mr. Wong's continuation as the Independent Non-Executive Director is elaborated in the Notice of the 37^{th} AGM.

The decision to recommend Mr. Wong's re-appointment is supported by several key justifications, which are outlined in detail in the Notice of the 37^{th} AGM. These justifications highlight his strong performance, extensive experience, and valuable contributions to the Company during his tenure.

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART II – BOARD COMPOSITION (CONT'D)

2.3 Appointment to the Board

The principal responsibility for making recommendations on the appointment of new Directors and the re-election of retiring Directors has been delegated to the NC.

In evaluating potential candidates, the NC considers not only academic qualifications but also relevant industry experience, to ensure that candidates are able to contribute meaningfully to the Board and support the Company's growth. In making recommendations to the Board on candidates for directorship, the NC assesses and nominates candidates based on objective criteria, including, inter alia:-

(a) skills, knowledge, expertise and experience;
(b) professionalism;
(c) integrity;
(d) time commitment to the Company, taking into account the number of directorships held; and
(e) for candidates to the position of Independent Non-Executive Director, the ability to discharge the roles and responsibilities expected of an Independent Non-Executive Director.

All Directors comply with the requirement under Paragraph 15.06 of the Listing Requirements of Bursa Securities, which limits the number of directorships held in listed issuers to not more than five (5).

During the financial period under review, there was one (1) new appointment of Director, as recommended by the NC, as follows:-

Name	Date of Appointment	Designation
Ms. Kunamony A/P S.Kandiah	16 January 2026	Independent Non-Executive Director

2.4 Board Diversity and Senior Management Team

The Board is supportive of the diversity of the Board and Senior Management Team. The Group strictly adheres to the practice of non-discrimination of any form, whether based on race, age, religion and gender throughout the organisation, including the selection of Board members and Senior Management. The Board encourages a dynamic and diverse composition by nurturing suitable and potential candidates equipped with competency, skills, experience, character, time commitment, integrity and other qualities in meeting the future needs of the Group.

In the event that a vacancy occur on the Board, the Board, facilitated by the NC, will factor in female representation when identifying suitable candidates. However, the selection of a new Board member will not be based solely on gender but will also consider the candidate's skill sets, experience, and knowledge. The Company's primary focus in new appointments is always to choose the most qualified candidates. Therefore, the usual selection criteria, emphasising a robust combination of competencies, skills, extensive experience, and knowledge to enhance the Board, remains paramount.

In view of the gained attention of boardroom diversity as an important element of a well-functioned organisation, the Board had adopted a Gender Diversity Policy which provides a framework for the Company to improve its gender diversity at the Board and Senior Management level.

Currently, there is a female Director on the Board, namely, Ms. Kunamony A/P S.Kandiah.

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART II – BOARD COMPOSITION (CONT'D)

2.5 Board Committees

The Board Committees are set up to manage specific tasks for which the Board is responsible within clearly defined terms of reference. This ensures that the Board members can spend their time more efficiently while the Board Committees are entrusted with the authority to examine particular issues.

The Board has established three (3) Board Committees and the membership of each committee is set out in the table below:-

Composition	AC	NC	RC
Dato' Nik Ismail Bin Dato' Nik Yusoff *(Independent Non-Executive Chairman)*	Member	Chairman	Member
Kua Khai Loon *(Resigned on 9 January 2026)* *(Executive Director)*	N/A	N/A	N/A
Ho Jien Shiung *(Executive Director)*	N/A	N/A	N/A
Tang Boon Koon *(Appointed on 20 February 2025)* *(Executive Director)*	N/A	N/A	N/A
Wong Kok Seong *(Independent Non-Executive Director)*	Chairman	Member	Chairman
Datuk Sham Shamrat Sen Gupta *(Independent Non-Executive Director)*	Member	Member	Member
Ms. Kunamony A/P S.Kandiah *(Appointed on 16 January 2026)* *(Independent Non-Executive Director)*	N/A	N/A	N/A

The terms of reference of the respective Board Committees are published on the Company's website, www.pnepcb.com.

2.6 NC & RC

Currently, the composition of the NC & RC complies with the Listing Requirements of Bursa Securities and comprises a majority of Independent Directors.

The NC will scrutinise the candidates and recommend the same for the Board's approval. In discharging this duty, the Committees will undertake a thorough review of the candidate's criteria, amongst others, qualifications, skills, knowledge, expertise, experience, personal attributes and the capability to devote the necessary time and commitment to the role.

The Board believes that individuals with diverse backgrounds, independence, competencies and diversity represented on the Board could improve its effectiveness and bring different perspectives to its deliberations and decision-making processes.

The above composition ensures that any decisions made are impartial and in the best interest of the Company without any element of fear or favor.

In furtherance to that, the RC will also recommend to the Board the framework of the remuneration package for Executive Directors based on their duties and responsibilities. It is nevertheless the ultimate decision of the entire Board to approve the appointment and remuneration of new directors and the directors do not participate in a decision on their own remuneration package. The Directors' fees are approved at the AGM annually by the shareholders, based on the recommendation from the Board.

The NC & RC meet as and when required at least once every financial year.

The activities undertaken by the NC during the FPE 2025 are as follows:-

(a) Evaluated the balance of skills, knowledge and experience of the Board. Carried out the assessment and rating of each Director's performances against the criteria as set out in the annual assessment form. The performance of Non-Executive Directors was also carefully considered, including whether he could devote sufficient time to the role.

(b) Undertaken an effectiveness evaluation exercise of the Board and its Committees as a whole with the objective of assessing its effectiveness.

(c) Reviewed and recommended to the Board the contribution and performance of the AC.

(d) Reviewed and recommended to the Board the re-election of the Directors who retired pursuant to the Company's Constitution at the AGM.

(e) Reviewed and assessed the independence of the Independent Directors of the Company.

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART II – BOARD COMPOSITION (CONT'D)

2.7 Re-election and Re-appointment of Directors

In accordance with the Company's Constitution, one-third (1/3) of the Directors of the Company for the time being shall retire at the AGM of the Company provided always that all Directors shall retire from office at least once (1) in every three (3) years but shall be eligible for re-election at the AGM. Additionally, the Directors appointed to fill a casual vacancy or as an addition to the Board shall hold office only until the conclusion of the next AGM and shall be eligible for re-election.

In assessing the candidates' eligibility for re-election, the NC considers their competencies, commitment, contribution, and performance based on their respective performance evaluation to the Board and their ability to act in the best interest of the Company.

The Board makes recommendations concerning the re-election, re-appointment and continuation in office of any Director for shareholders' approval at the AGM.

2.8 Annual Assessment of Effectiveness of the Board and Board Committees as a whole

The Board has, through the NC, undertaken a formal and objective annual evaluation to assess the effectiveness of the Board and the Board Committees as a whole and the contribution of each Director, including the independence of the Independent Non-Executive Directors, referring to the guides available and the good corporate governance compliance.

In evaluating the performance of Non-Executive Directors, the assessment comprises amongst others, the attendance at Board or Committee meetings, adequate preparation for Board and/or Board Committees' meetings, regular contribution to Board or Board Committees' meetings, personal input to the role and other contributions to the Board or Board Committees as a whole.

Whilst, in evaluating the performance of Executive Directors, the assessment was carried out against diverse key performance indicators including amongst others, financial, strategic and sustainability, conformance and compliance, business acumen or increase shareholders' wealth, succession planning and personal input to the role.

2.9 Attendance of Board and Board Committees' Meetings

The Board meets at least once in every quarter on a scheduled basis and additional meetings are to be convened as and when deemed necessary by the Board. All the Directors fulfilled the requirements of the Listing Requirements of Bursa Securities of having attended at least 50% of the Board meetings held by the Company for the FPE 2025.

The attendance record of each Board member at the Board and Board Committees meetings held during the FPE 2025 are as follows:-

Type of Meetings / Name of Directors	Board of Directors	AC	NC	RC
	No. of Meetings Attended			
Dato' Nik Ismail Bin Dato' Nik Yusoff	6/6	6/6	1/1	1/1
Kua Khai Loon (Resigned on 9 January 2026)	6/6	N/A	N/A	N/A
Ho Jien Shiung	6/6	N/A	N/A	N/A
Wong Kok Seong	6/6	6/6	1/1	1/1
Datuk Sham Shamrat Sen Gupta	6/6	6/6	1/1	N/A
Tang Boon Koon	2/2	N/A	N/A	N/A

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART II – BOARD COMPOSITION (CONT'D)

2.10 Directors' Training

The Directors have attended courses/conferences and/or in-house training from time to time to enhance their skills and knowledge and to keep abreast with the relevant changes in laws, listing requirements, regulations and business environment in order to discharge their duties more effectively.

The training programmes, seminars and/or conferences attended by the Directors during the financial period are as follows:-

Name of Directors	Training /Seminar attended
Dato' Nik Ismail Bin Dato' Nik Yusof	• Beneficial Ownership Reporting • Key Amendments to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad
Wong Kok Seong	• Beneficial Ownership Reporting • Accounting for Financial Instrument in accordance with MPERS • Practical Implementation of Monitoring and Remediation Process for ISQM 1 • The Fundamentals of Impairment Concept used in IFRS/MFRS including the Application of Specific Impairment Models • Key Amendments to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad • 1/2 Day Practical Compliance with Malaysia's Personal Data Protection Act (PDPA): Latest Updates and Corporate Responsibilities
Kua Khai Loon *(Resigned on 9 January 2026)*	• Beneficial Ownership Reporting • Key Amendments to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad • The Journey into the AI Age: Game Changer for Your Digital Transformation Era Programme
Ho Jien Shiung	• Conflict of Interest & Disclosure Obligations • Beneficial Ownership Reporting • Key Amendments to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad
Datuk Sham Shamrat Sen Gupta	• Beneficial Ownership Reporting • Key Amendments to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad
Tang Boon Koon	• Preview of the Aspiring Directors Immersion Programme

The Board would continuously, evaluate and assess the training needs of each Director to keep them abreast with the state of the economy, technological advances, regulatory updates, management strategies and development in various aspects of the business environment to enhance the Board's skills and knowledge in discharging its responsibilities.

PART III - REMUNERATION

3.1 Remuneration Policy

The Board had through the RC, established formal and transparent remuneration policies and procedures which set out the principles and guidelines for the Board and RC to determine the remuneration of Directors and/or Senior Management of the Company, which take into account the demands, complexities and performance of the Company as well as skills and experience required.

The remuneration is reviewed by the RC on an annual basis prior to making its recommendations to the Board for approval. In its review, the RC considers various factors including the Directors' fiduciary duties, time commitments and expertise expected from them and the Company's performance.

Non-Executive Directors will be paid a basic fee as ordinary remuneration and will be paid a sum based on their responsibilities in committees and the Board, their attendance and/or special skills and expertise they bring to the Board. The fee shall be fixed in sum and not by a commission on or percentage of profits or turnover. Each Director shall abstain from the deliberation and voting on matters pertaining to their own remuneration.

The Remuneration Policy is available at the Company's website at www.pnepcb.com.

Corporate Governance Overview Statement

PRINCIPLE A - BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

PART III - REMUNERATION (CONT'D)

3.2 Remuneration of Directors

The remuneration payable to each of the individual Director of the Company and the Group for the FPE 2025 are as follows:-

The Company

Name of Directors	Fees RM	Allowance RM	Salary RM	Bonus RM	Benefits in Kind RM	Other Emoluments RM	Total RM
Dato' Nik Ismail Bin Dato' Nik Yusoff	48,000	4,000	-	-	-	-	52,000
Wong Kok Seong	38,000	4,000	-	-	-	-	42,000
Kua Khai Loon *(Resigned on 09.01.2026)*	-	-	360,000	23,000	-	50,000	433,000
Ho Jien Shiung	-	-	148,000	8,000	-	22,000	178,000
Datuk Sham Shamrat Sen Gupta	38,000	4,000	-	-	-	-	42,000
Tan Yee Ping *(Resigned on 01.04.2025)*	26,000	3,000	-	-	-	-	29,000
Tang Boon Koon *(Appointed on 20.02.2025)*	16,000	2,000	-	-	-	-	18,000
TOTAL	**166,000**	**17,000**	**508,000**	**31,000**	**-**	**72,000**	**794,000**

The Group

Name of Directors	Fees RM	Allowance RM	Salary RM	Bonus RM	Benefits in Kind RM	Other Emoluments RM	Total RM
Dato' Nik Ismail Bin Dato' Nik Yusoff	48,000	4,000	-	-	-	-	**52,000**
Wong Kok Seong	38,000	4,000	-	-	-	-	**42,000**
Kua Khai Loon *(Resigned on 09.01.2026)*	-	-	360,000	23,000	-	50,000	**433,000**
Ho Jien Shiung	-	-	184,000	8,000	-	27,000	**219,000**
Datuk Sham Shamrat Sen Gupta	38,000	4,000	36,000	-	-	5,000	**83,000**
Tan Yee Ping *(Resigned on 01.04.2025)*	26,000	3,000	-	-	-	-	**29,000**
Tang Boon Koon *(Appointed on 20.02.2025)*	16,000	2,000	-	-	-	-	**18,000**
TOTAL	**166,000**	**17,000**	**580,000**	**31,000**	**-**	**82,000**	**876,000**

3.3 Remuneration of Senior Management

The remuneration of the Senior Management of the Group for the FPE 2025 are as follows:-

Remuneration Band	Number of Key Senior Management
Below RM100,000	-
RM100,001 to RM150,000	-
RM150,001 to RM200,000	2

Due to the confidentiality and sensitivity of Senior Management's remuneration, as well as security considerations, the Board has chosen not to disclose their remuneration components on a named basis within RM50,000 bands. The Board believes that such disclosure may not be in the best interest of the Company, particularly in a competitive talent landscape where it could impact recruitment and retention efforts. Instead, the Board is of the view that disclosing aggregated remuneration on an unnamed basis within RM50,000 bands is sufficient and appropriate.

PRINCIPLE B – EFFECTIVENESS AUDIT AND RISK MANAGEMENT

PART I – AC

4.1 Effective and Independent AC

The AC comprises three (3) Independent Non-Executive Directors and is chaired by an Independent Non-Executive Director namely Mr. Wong Kok Seong. As the Chairman of the AC is distinct from the Chairman of the Board, it ensures that the objectivity of the Board's review of the AC's findings and recommendations is not impaired.

The composition of the AC complies with Paragraphs 15.09 and 15.10 of the Listing Requirements of Bursa Securities and the recommendation of MCCG whereby all three (3) AC members are Independent Non-Executive Directors. None of the Independent Non-Executive Directors has appointed alternate directors.

None of the members of AC were former key audit partners and in order to uphold utmost independence, the Board has no intention to appoint any former key audit partner as a member of the AC.

The AC members possess the necessary skills and knowledge to discharge their duties in accordance with the terms of reference of the AC and they are able to understand matters under the purview of the AC including the financial reporting process.

It is expected that they dedicate ample time to updating their knowledge and enhancing their skills through relevant continuing education programs. This ensures their active engagement and informed participation during deliberations. The AC members have consistently stayed informed about developments in accounting and auditing standards, practices, and regulations

The term of office and performance of the AC and its members are reviewed by the NC annually to determine whether such AC and members have carried out their duties in accordance with the terms of reference.

4.2 External Auditors

The Board has established a transparent and appropriate relationship with the External Auditors which has been accorded the authority to communicate directly with the External Auditors. The External Auditors in turn are able to highlight matters which require the attention of the Board to the AC in terms of compliance with the accounting standards and other related regulatory requirements.

The Board had also established the External Auditors Assessment Policy together with the Annual Performance Evaluation Form. The said policy aims to outline the guidelines and procedures for AC to review, assess and monitor the performance, suitability and independence of the External Auditors. The factors considered by the AC in its assessment include the adequacy of professionalism and experience of the staff, the resources of the External Auditors, fees, independence, and the level of non-audit services rendered to the Group.

The AC is satisfied with the performance, suitability and independence of the External Auditors of the Company. Having assessed their performance, the AC is satisfied with the competence and independence of the External Auditors and had recommended to the Board, the re-appointment of the External Auditors upon which the shareholders' approval will be sought at the forthcoming AGM of the Company.

PART II - RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK

5.1 Risk Management and Internal Control

The Board acknowledges its overall responsibilities in establishing a sound risk management framework and internal control system within the Group. The risk management framework and internal control system are designed to manage the Group's risks within an acceptable risk appetite, rather than eliminate the risk of failure to achieve the policies, goals and objectives of the Group. It provides reasonable assurance against material misstatement of financial information and records or against financial losses or fraud.

The Company also engages Internal Auditors to provide independent assessments of the adequacy, efficiency and effectiveness of the Company's internal control system. The Internal Auditors report directly to the AC and internal audit plans are tabled to the AC for review and approval by the Board to ensure adequate coverage.

Further details on the features of the risk management and internal control framework, and the adequacy and effectiveness of this framework, are disclosed in the Statement on Risk Management and Internal Control in this Annual Report.

Corporate Governance Overview Statement

PRINCIPLE B – EFFECTIVENESS AUDIT AND RISK MANAGEMENT (CONT'D)

PART II - RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK (CONT'D)

5.2 Internal Audit Function

The Group's internal audit function is outsourced to an independent professional firm namely Kloo Point Management Services Sdn. Bhd. ("Kloo Point" or "Internal Auditors") to assist in managing the risks and establishing the internal control system and processes of the Group by providing an independent assessment of the adequacy, efficiency and effectiveness of the Group's risk management and internal control system and processes.

The Internal Auditors are free from any relationship or conflict of interest, which could impair their objectivity and independence.

The Board had established the Internal Auditors Assessment Policy ("IA Assessment Policy") together with an annual performance evaluation form. The IA Assessment Policy outlines the guidelines and procedures for the AC to review, assess and monitor the performance, suitability and independence of the Internal Auditors.

The AC had obtained assurance from the Internal Auditors confirming that they are, and have been, independent throughout the conduct of the internal audit engagement in accordance with the terms of all relevant professional and regulatory requirements.

The internal audit functions and activities carried out during the FPE 2025 are as disclosed in the AC Report in this Annual Report.

PRINCIPLE C – INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

PART I – ENGAGEMENT WITH STAKEHOLDERS

6.1 Continuous Communication with Stakeholders

The Board recognises the need for stakeholders and the wider investment community to ensure that they are kept informed of all material business matters affecting the Group. This is done through the timely dissemination of information on the Group's performance and major developments which are communicated via the following channels:-

(a) Annual Reports on the Company's and Bursa Securities' websites;
(b) Annual General Meetings and/or Extraordinary General Meetings;
(c) Disclosures and announcements, including quarterly financial results; and
(d) Press releases (if any).

The Board is committed to maintaining transparent and timely communication with investors and the public. It strictly adheres to Bursa Securities' disclosure framework, ensuring that all information shared is accurate, complete, and provided promptly. The Board also ensures that material information is announced without delay and that confidential information is properly managed by authorised personnel to prevent any leakage or misuse.

To further support transparency, the Company's corporate website at www.pnepcb.com. serves as a central platform for shareholders and the public to access key corporate information, including the Board Charter, relevant policies, announcements, news, and events.

6.2 Corporate Disclosure Policy

The Board is dedicated to ensuring transparent communication with both shareholders and the general public concerning the Group's business, operations, and financial performance. Furthermore, it ensures that information submitted to regulators complies with all relevant legal and regulatory obligations.

The Corporate Disclosure Policy was formalised to promote comprehensive, accurate and timely disclosures pertaining to the Company and the Group to regulators, shareholders and stakeholders.

PRINCIPLE C – INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (CONT'D)

PART II - CONDUCT OF GENERAL MEETINGS

7.1 Conduct of General Meetings

The AGM remains the principal forum for dialogue with shareholders where they may seek clarifications on the Company's business and reports. Shareholders are encouraged to meet and communicate with the Board at the AGM and to vote on all resolutions.

In line with Practice 13.1 of MCCG, the notice convening the Thirty-Sixth AGM ("36th AGM") was issued to shareholders at least 28 days before the 36th AGM date, which gives shareholders sufficient time to prepare themselves to attend the 36th AGM or to appoint a proxy to attend and vote on their behalf.

Members of the Board and Key Senior Management of the Company as well as the External Auditors of the Company are available to respond to shareholders' questions during the meetings. During the proceedings of the 36th AGM convened on 29 August 2024, the Chairman ensured that the shareholders are given the opportunity to comment or raise issues and questions pertaining to issues on the agenda, in the annual report, Group's strategy and business developments. All questions raised by the shareholders were answered and addressed accordingly.

All resolutions set out in the Notice of 36th AGM were put to vote by poll and the votes cast were validated by an independent scrutineer appointed by the Company. The outcome of all resolutions proposed at the general meetings is announced to Bursa Securities at the end of the meeting day.

7.2 Effective Communication and Proactive Engagement

All Directors had attended the 36th AGM on a fully virtual basis and be accountable to the shareholders for their stewardship of the Company. The Chairman of the Board and its Board Committees members were available to respond to shareholders' queries concerning the Company and the Group at the 36th AGM. The External Auditors were also invited to attend the 36th AGM and assist the Board in addressing relevant queries made by the shareholders.

From the Company's perspective, the AGM provides a valuable opportunity for Directors personally engage with shareholders to understand their needs and seek their feedback. The Board encourages questions and feedback from the shareholders during the shareholders' meetings and ensures their queries are responded to in a proper and systematic manner.

The Board had ensured that the required infrastructure and tools were in place to enable the smooth broadcast of the 36th AGM and meaningful engagement with the shareholders. The summary of the key matters discussed at the 36th AGM was also published on the Company's website for the shareholders' information.

AUDIT COMMITTEE REPORT

The Audit Committee ("AC" or "Committee") of PNE PCB Berhad ("the Company") is pleased to present the AC Report for the financial period ended 30 September 2025 ("FPE 2025").

A. OBJECTIVES

The primary objectives of the AC are to assist the Board of Directors ("Board") of the Company in discharging its statutory and fiduciary responsibilities relating to corporate governance, the adequacy and effectiveness of internal control systems, risk management and management practices, as well as the integrity and quality of financial reporting across the Company and its subsidiaries ("Group"). In addition, the AC seeks to ensure timely, accurate, and transparent disclosure of information to the Company's shareholders.

B. COMPOSITION OF THE AC

The members of the AC are as follows:-

Name	Designation
Wong Kok Seong	Chairman, Independent Non-Executive Director
Dato' Nik Ismail Bin Dato' Nik Yusoff	Member, Independent Non-Executive Chairman
Datuk Sham Shamrat Sen Gupta	Member, Independent Non-Executive Director
Tan Yee Ping *(resigned on 1 April 2025)*	Member, Independent Non-Executive Director

The Company has complied with Paragraph 15.09(1)(a) and (b) of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") as well as Practice 9.1 and Practice 9.4 under the Principle B of the Malaysian Code of Corporate Governance.

The AC Chairman, Mr. Wong Kok Seong is a member of the Malaysian Institute of Accountants and fellow member of the Association of Chartered Certified Accountants. Accordingly, the composition of AC members complies with Paragraph 15.09(1)(c)(i) of the MMLR of Bursa Securities.

C. TERMS OF REFERENCE

The authorities and duties of the AC are outlined in the AC's Terms of Reference, which can be accessed from the Company's website at www.pnepcb.com.

D. MEETINGS

During the FPE 2025, the AC convened a total of six (6) meetings. The details of the attendance of each AC member are as follows:-

Name	No. of Meetings Attended
Wong Kok Seong	6 of 6
Dato' Nik Ismail Bin Dato' Nik Yusoff	6 of 6
Datuk Sham Shamrat Sen Gupta	6 of 6

The presence of the External Auditors and/or the Internal Auditors of the Committee meetings can be requested if required by the Committee. Other members of the Board and certain designated key senior management may attend the meeting (specific to the relevant meeting and to the matters being discussed) upon the invitation of the Committee.

To enhance the effectiveness of the Group's internal controls and seek professional guidance for fulfilling its duties, Kloo Point Management Services Sdn. Bhd. ("Kloo Point" or "Internal Auditors") has been appointed as the Internal Auditors. Kloo Point conducts reviews of the internal control system and reports its findings directly to the AC.

E. SUMMARY OF ACTIVITIES FOR THE FPE 2025

The works carried out by the AC, amongst others, included the review and deliberation of the following prior to presenting its recommendations to the Board for consideration, approval and adoption:-

a. The audit plan and scope are carefully reviewed to ensure comprehensive coverage of the external audit before commencing the statutory audit of the financial statement for the FPE 2025.

b. The Audit Review Memorandum with the External Auditors upon completion of the annual audit, covering findings on the results and issues arising from their audit of the financial statements of the Group and their resolutions of such issues highlighted in their report to the AC.

E. SUMMARY OF ACTIVITIES FOR THE FPE 2025 (CONT'D))

c. Reviewed the Company's quarterly financial results prior to presenting its recommendations to the Board for consideration and approval for release of the announcements of the financial results to Bursa Securities.

d. The disclosures of conflict of interest involving the Directors and key senior management of the Group, and concluded that no significant conflicts were identified that would necessitate further examination and implementation of specific mitigation measures.

e. The performance of the External Auditors based on competency, efficiency, and transparency as demonstrated during their audit, recommendation on their re-appointment and proposed audit fee to the Board for consideration and approval.

f. The nomination of Morison LC PLT for appointment as the new External Auditors of the Company in place of CheongCo PLT.

g. Considered risk-based internal audit plan and its adequacy of scope and coverage as proposed by the Internal Auditors. The findings of the internal audit reports and follow-up audit status, as well as the Management responses thereto, and ensured that appropriate actions were taken by the Management on the recommendations raised by Internal Auditors.

h. The risk review report together with the Internal Auditors.

i. The assessment of the Internal Auditors' performance is based on various criteria, among others, including caliber and quality of the engagement team, the level of its audit governance and independence, as well as the effectiveness and efficiency of their internal audit reviews.

j. Related party transactions and/or recurrent related party transactions that transpired during the financial year under review entered by the Group (if any), to ascertain that such transactions are carried out on arm's length basis.

k. Annual self-appraised performance of the AC and submission of the evaluation forms to the Nomination Committee for assessment.

F. INTERNAL AUDIT FUNCTION

The Group's internal audit function is outsourced to an independent professional consulting company, namely Kloo Point Risk Management Services Sdn. Bhd., which is independent of the activities and operations of the Group. The Internal Auditors are empowered by the AC to carry out independent assessment and provide an objective evaluation of risks and controls in the auditable activities to ensure a sound system of internal controls.

The role of the Internal Auditors, amongst others, shall cover the following areas:-

i. To evaluate the effectiveness of the governance, risk management and internal control framework and facilitates enhancement, where appropriate;
ii. To conduct regular reviews and appraisals of the effectiveness of the governance, risk management and internal control processes within the Group;
iii. To assess and report to the AC as to whether risks, which may hinder the Group from achieving its objectives, are being adequately evaluated, managed and controlled; and
iv. To carry out their functions according to the standards set by recognised professional bodies.

The cost incurred for the internal audit function of the Group during the financial period ended 30 September 2025 was RM28,000.00.

During the financial period under review, the ARMC reviewed the following internal audit reports:-

- Anti-Corruption Policies and Procedures of the Company and PNE Electronics (Dongguan) Co. Ltd.
- Risk Review Report
- Follow-up Report

Final internal audit reports, incorporating the audit findings and recommendations together with Management's responses, were circulated to all AC members. The identified areas for improvement were communicated to Management for appropriate follow-up actions. All internal audit reports were reviewed and deliberated at AC Meetings, during which the Committee ensured that Management undertook the necessary corrective measures. Subsequent follow-up reviews were conducted to assess the status and effectiveness of the implementation of the recommended corrective actions.

G. REVIEW OF INTERNAL AUDIT FUNCTION

For the financial period ended 30 September 2025, the AC noted that the internal audit function is independent and the Internal Auditors have performed their audit assignments with impartiality and due professional care.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTRODUCTION

Pursuant to Paragraph 15.26(b) of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), the Board of Directors ("Board") of PNE PCB Berhad ("Company") is required to make a statement in the annual report on the state of the internal control of the Group. In this respect, the Board is pleased to present the following Statement on Risk Management and Internal Control ("Statement" or "SORMIC") prepared in accordance with the MMLR of Bursa Securities and as guided by the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers by the Taskforce on Internal Control with the support and endorsement of the Bursa Securities for the financial year ended 30 September 2025.

BOARD RESPONSIBILITY

The Board affirms its overall responsibility for maintaining a sound system of risk management and internal controls to ensure that shareholders' investments and the Group's assets are safeguarded as well as for reviewing the adequacy and effectiveness of these systems. The responsibility for reviewing the adequacy and effectiveness of the risk management and internal controls system has been delegated to the Audit Committee of the Company.

However, as there are inherent limitations in any system of risk management and internal controls, such systems put into effect by Management can only reduce but not eliminate all risks that may impede the achievement of the Group's business objectives. Therefore, such systems can only provide reasonable and not absolute assurance against material misstatements or losses.

RISK MANAGEMENT FRAMEWORK

The Board recognises the need for an effective risk management practice and to maintain a sound system of internal control. The Audit Committee reviews the effectiveness of the risk management function and deliberate on the risk management and internal control frameworks, functions, processes and reports on a regular basis.

During the financial year under review, the Audit Committee is assisted by the Management as well as the outsourced Internal Auditors to evaluate the significant risks faced by the Group and ensured that appropriate risk treatments were in place to mitigate those risks affecting the achievement of the Group's business objectives.

The risk management exercise entails the following process:-

- Defining a yearly understanding of risk classification tolerance
- Identifying key risk affecting business objectives and strategic plans
- Identifying emerging risks and promptly bringing these to the attention of the Board where appropriate
- Identifying and evaluating existing controls
- Update the Group Key Risk Profile

The abovementioned practices and initiatives by the Board serve as an on-going process to identify, evaluate and manage significant risks from the Group Key Risk Profile during the period under review and up to the date of approval of this statement.

INTERNAL AUDIT FUNCTION

The Group has outsourced its internal audit function to a professional services firm to provide the Audit Committee and the Board with the assurance they require pertaining to the adequacy and effectiveness of internal control. The scope of internal audit function covers the audit and review of risk assessment, compliance control and enhancement opportunities.

The internal audit adopts a risk-based approach in developing its audit plan based on the Group's key risks profile.

During the financial year under review, the Internal Auditors have carried out reviews on the following areas/processes:

- Sourcing and request for quotation control;
- Selection of suppliers;
- Supplier assessment;
- Approval of purchasing requisition;
- Purchase order processing.

Statement on Risk Management and Internal Control

INTERNAL AUDIT FUNCTION (CONT'D)

There were no weaknesses in the system of internal control that has resulted in any material losses, contingencies or uncertainties, which would require disclosure in the Company's Annual Report.

The results of the abovementioned work carried out by the internal audit function were tabled to the Audit Committee for consideration at their scheduled meetings.

In general, the outsourced Internal Auditors contribute towards improving the Group's risk management process and internal control systems and reports directly to the Audit Committee on their assessments. In assessing the adequacy and effectiveness of the system of internal control and procedures of the Group, the Audit Committee reports to the Board on its activities, significant audit results or findings and the necessary recommendations or actions needed to be taken by Management to rectify those issues.

The outsourced Internal Auditors also monitor the implementation of action plans recommended to improve on areas where control deficiencies were previously identified, if there is any.

The costs incurred in maintaining the outsourced internal audit function for the financial year ended 30 September 2025 was RM28,000.00.

OTHER KEY ELEMENTS OF INTERNAL CONTROL

The following are the key elements of the Group's current internal controls:-

i. **Control Environment**

Key responsibilities and lines of accountability within the Group are defined, with clear reporting lines up to the Senior Management of Group and to the Board. The Group's delegation of authority sets out the decisions that need to be taken and the appropriate authority levels of Management including matters that require Board approval.

ii. **Control procedures**

Operating Procedures Manuals developed by the Management set out the policies, procedures and practices to identify and mitigate risks. The Manuals are adopted by all companies in the Group to enable all personnel to clearly understand their role in the internal control system.

iii. **Information and Communication**

Adequate financial and operational information systems are in place to capture and present information on a timely basis to the Management. The Management perform regular monitoring and review of the Group's financial results. Scheduled and ad-hoc meetings were held at operational and management levels to identify, discuss and resolve business and operational issues. The Management provides quarterly financial report to the Board covering financial performance and analysis review for the performance. The Audit Committee also reviews the quarterly financial reports, annual financial statements and the internal audit reports on a periodic basis.

iv. **Regular performance review**

The Board emphasises on regular reporting of financial results and operational performance at timely intervals to ensure subsistence of managerial controls and consistent exercise of performance review processes. Systems are also in place within the Group to facilitate output of materially accurate and timely financial data. Budgets and management reports of subsidiaries are reviewed by the senior management team and are thereafter tabled to the Board for consideration, comments, corrective inputs and adoption.

v. **Reviews with the External Auditors**

The annual statutory audit of the Group by the External Auditors also includes a general review of the internal control systems of the Group. Weaknesses, limitations and deficiencies are identified via Management Letters and proposals for appropriate remedies are presented for consideration by the Board. In addition, material concerns are also highlighted in Audit Review Memorandum which is tabled to and discussed with the Audit Committee.

Statement on Risk Management and Internal Control

ASSURANCE FROM MANAGEMENT

In accordance with the Statement on Risk Management and Internal Control - Guidelines for Directors of Listed Issuers, the Board has received assurance from the Executive Directors and Senior Management of the Company that to the best of their knowledge the risk management and internal control of the Group are operating effectively and adequately, in all material aspects, based on the risk management and internal control framework adopted by the Group.

The Board is of the view that the risk management and internal control system in place for the year under review is sound and adequate to safeguard the shareholders' investment, the Group's assets and other stakeholders' interest.

REVIEW OF THE STATEMENT BY THE EXTERNAL AUDITORS

Pursuant to Paragraph 15.23 of MMLR of Bursa Malaysia, the External Auditors have reviewed this Statement on Internal Control for inclusion in this Annual Report for the financial year ended 30 September 2025. As set out in their terms of engagement, the limited assurance review was performed in accordance with Audit and Assurance Practice Guide 3: Guidance for Auditors on Engagements to Reports on the Statement on Risk Management and Internal Control included in the Annual Report ("AAPG 3"), issued by the Malaysian Institute of Accountants.

AAPG 3 does not require the External Auditors to consider whether this Statement covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk and control procedures. The External Auditors have concluded that based on the procedures performed and evidence obtained, nothing has come to their attention that causes them to believe that the SORMIC intended to be included in the annual report is not prepared, in all material respects, in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers to be set out, nor is the SORMIC factually inaccurate.

ADDITIONAL COMPLIANCE INFORMATION

1. UTILISATION OF PROCEEDS RAISED FROM THE CORPORATE PROPOSALS

20% Private Placement of the total number of issued shares

The Company had on 26 January 2021 announced to undertake a private placement of new ordinary shares of up to 20% of the total number of issued shares of the Company ("20% Private Placement") and completed the issuance and allotment of 71,156,000 new ordinary shares ("Shares") at an issue price of RM0.2208 per Share on 5 March 2021. The Company has raised a total proceeds of RM15.71 million from the 20% Private Placement.

The status of utilisation of proceeds as at 30 September 2025 is as follows:-

Details of Utilisation	Amount of Proceeds RM'000	Amount Utilised RM'000	Amount Unutilised RM'000
Repayment of borrowings	10,443	10,443	-
Upgrading of existing printed circuit boards ('PCB") production lines	5,084	202	4,882
Estimated expenses for the 20% Private Placement	184	184	-
Total	**15,711**	**10,829**	**4,882**

30% Private Placement of the total number of issued shares

The Company had on 23 March 2021 announced to undertake a private placement of new ordinary shares of up to 30% of the total number of issued shares of the Company ("30% Private Placement") and completed the issuance and allotment of 129,357,000 new ordinary shares at the issue price of RM0.1030, RM0.0786 and RM0.0678 per share on 2 November 2021. The Company has raised a total proceeds of RM10.93 million from the 30% Private Placement.

The status of utilisation of proceeds as at 30 September 2025 is as follows:-

Details of Utilisation	Amount of Proceeds RM'000	Amount Utilised RM'000	Amount Unutilised RM'000
Capital expenditure for the Glove Business	10,500	0	10,500
Estimated expenses for the 30% Private Placement	430	430	0
Total	**10,930**	**430**	**10,500**

2. AUDIT AND NON-AUDIT FEES

The amount of audit and non-audit fees paid or payable to the external auditors by the Company and the Group for the financial period ended 30 September 2025 are as follows:-

	Company RM	Group RM
Audit Fee	170,000	313,383
Non-Audit Fee	-	5,000

Additional Compliance Information

3. MATERIAL CONTRACTS

There were no material contracts entered into by the Company and its subsidiaries involving the interest of Directors or major shareholders, either still subsisting at the end of the financial period ended 30 September 2025 or entered into since the end of the previous financial year.

4. RECURRENT RELATED PARTY TRANSACTION OF A REVENUE AND TRADING NATURE ("RRPT")

The list of RRPT entered into by the Group is disclosed in the audited financial statements. For the financial period ended 30 September 2025, no shareholder mandate was required for the recurrent related party transactions of a revenue or trading nature entered by the Group pursuant to Paragraph 10.09 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

5. EMPLOYEE SHARE OPTION SCHEME ("ESOS")

The ESOS of the Company for eligible Directors and employees of the Group is governed by the ESOS by-laws and is in force for a period of 5 years effective from 17 October 2016 and subsequently extended for a further five (5) years until 18 October 2026 pursuant to the terms of the ESOS By-Laws.

The maximum number of new ordinary share of the Company that may be issued and allotted under scheme shall not exceed fifteen (15%) percent of the total number of issued shares of the Company (excluding treasury shares, if any) at any point of time during the duration of the ESOS.

There was no ESOS option granted since the implementation of the ESOS.

SUSTAINABILITY STATEMENT

About Our Statement

At PNE PCB Berhad ("PNEPCB" or “the Group"), we believe that long-term commercial success is inseparable from the resilience of our environment and the prosperity of our stakeholders. Our strategic focus is to build a solid, inclusive, and sustainable economy by actively managing our Environmental, Social, and Governance (“ESG”) impacts across our operations.

We are proud to present our 8th annual Sustainability Statement for the financial period ended 30 September 2025. This commitment to transparent reporting since 2018 demonstrates our accountability to stakeholders regarding our sustainability progress and future performance.

Reporting Scope and Boundary

This Statement focuses primarily on the Group's core manufacturing and business divisions in PNE Electronics (Dong Guan) Company Limited, as this subsidiary represents most of our operational footprint, asset base, and workforce under the control of the Group. This Sustainability Statement (the “Statement”) covers the financial reporting period (“FPE”) from 1 April 2024 to 30 September 2025.

Reporting Framework and Standards

This Statement has been prepared in accordance with the Bursa Malaysia Main Market Listing Requirements and with guidance from the latest Bursa Malaysia Sustainability Reporting Guide (3rd Edition). References are also taken from the globally recognised Global Reporting Initiative (“GRI”) Standards and United Nations Sustainability Development Goals (“UN SDGs”).

Feedback

We value the inputs of our stakeholders as it is crucial for our continuous improvement and enable us to fulfil our sustainability commitments. Please send your comments and questions to our designated email address at anthonyho@pnepcb.com (Mr Anthony Ho, Executive Director).

Assurance

The Statement has not been subjected to external assurance process for the financial period ended 30 September 2025. Given the Company’s limited operational activities, all information and data disclosed have been internally reviewed by the Board of Directors for accuracy and consistency. PNEPCB will evaluate the need for independent assurance process in the following year.

简介

在平易电子（简称“PNEPCB”或“本集团”），我们深信，企业的长期商业成功与环境承载能力、利益相关方的共同发展密不可分。为此，我们专注于良好的环境、社会及公司治理（简称“ESG”），以构建一个坚实、包容且可持续的发展模式。

现正式发布本集团截至2025年9月30日财务年的第八份可持续发展声明。自2018年起，我们坚持通过年度报告中的可持续发展声明披露ESG进展。这既体现了我们对透明化信息披露的承诺，也展现了我们对利益相关方所承担的持续责任与担当。

报告范围

此可持续发展声明（简称“此声明”）以平易电子（东莞）有限公司为主体，代表了本集团的核心运营规模、资产基础及人力资源。此声明所涉及的时间范围是2024年4月1日至2025年9月30日（以下简称 “2025财务年”）。

报告框架与编制依据

此声明依据《马来西亚证券交易所主板上市公司要求》编制，并参考《马来西亚证券交易所可持续发展报告指南（第三版）》最新指引。同时，此声明内容亦参照全球公认的全球报告倡议组织（“GRI”）《可持续发展报告标准》及联合国《联合国可持续发展目标》（“UN SDGs”）。

意见反馈

我们高度重视利益相关方的反馈意见，以便我们能进一步改进和实践可持续发展的承诺。如若对此声明有任何意见或问询，欢迎通过指定电邮：anthonyho@pnepcb.com（执行董事——何董事）与我们联系。

报告鉴证

此声明截至2025年9月30日未经过外部独立鉴证。鉴于本集团目前运营规模有限，所有披露信息与数据均经董事会内部审查，以确保其准确性与一致性。PNEPCB 将在下一个财务年评估开展独立鉴证的必要性。

Sustainability Statement

GOVERNANCE

Governance Structure and Board Oversight

At PNEPCB, we recognise that robust governance is the primary driver of sustainable value creation. Our governance structure is designed not only to ensure compliance with the Bursa Malaysia Main Market Listing Requirements but to proactively manage the non-financial risks that impact our long-term commercial viability.

The Board of Directors ("the Board") retains ultimate responsibility for the Group's sustainability strategy. The Board's oversight is structured to ensure that ESG considerations are integrated directly into the Group's business model and financial planning.

ESG治理

ESG治理结构与董事会监督

PNEPCB深知健全的治理是创造可持续价值的核心驱动力。我们的治理架构不仅旨在遵循马来西亚证券交易所主板上市要求，更致力于主动管理影响企业长期商业韧性的非财务风险。

董事会对本集团的可持续发展战略承担最终责任。通过明确的监督架构，我们确保环境、社会及治理（ESG）因素被系统性地融入集团的商业模式与财务规划之中。

Board of Directors
董事会

Sustainability Steering Committee
可持续发展指导委员会

Working Groups
专项工作组

- **The Board of Directors:**

  Sets the "Tone from the Top." The Board reviews and approves the Group's material sustainability topics, climate strategy, and annual sustainability statement.

- **Sustainability Steering Committee ("SSC"):**

  Comprising Key Senior Management, the SSC translates Board directives into operational reality. They are responsible for formulating targets, monitoring performance against the FTSE4Good themes, and ensuring resource allocation for ESG initiatives.

- **Working Groups (Heads of Department):**

  Operational execution is decentralised to the respective Heads of Department (e.g., Procurement, Operations, HR), ensuring that sustainability is embedded in daily workflows rather than treated as a standalone function.

The Board delegates responsibilities to an independent Audit Committee ("AC") which oversees the adequacy of internal controls, risk management processes, and data governance for material ESG matters and reviews the alignment of sustainability reporting with applicable regulatory requirements and recognised reporting frameworks.

- **董事会：自上而下的引领**

  董事会负责审议并批准集团重大可持续发展议题、气候战略及年度可持续发展声明，为整体可持续发展方向定调。

- **可持续发展指导委员会（“SSC”）**

  该委员会由核心高级管理层组成，负责将董事会的战略部署转化为具体行动。其职责包括制定可持续发展目标、依据富时社会责任指数（FTSE4Good）相关主题监测执行绩效，并确保 ESG 举措的资源调配。

- **专项工作组（各部门负责人）**

  可持续发展工作的具体执行由各部门负责人（如采购、运营、人力资源等）牵头推进，确保可持续发展理念融入日常业务流程，而非作为独立职能运行。

董事会已将相关监督职责授予独立的审计委员会（“AC”）。该委员会负责审阅重大 ESG 事项相关的内部控制、风险管理流程及数据治理机制的健全性，并确保可持续发展报告符合适用的监管要求及公认的报告框架。

Reporting Approach and Roadmap

Our reporting approach is driven by the need for comparable, high-quality data that meets the needs of institutional investors and the Bursa Malaysia Centralised Sustainability Intelligence ("CSI") ecosystem.

This Statement has been prepared in accordance with the Bursa Malaysia Sustainability Reporting Guide (3rd Edition), with references to the Global Reporting Initiative ("GRI") Standards and the UN Sustainable Development Goals ("UN SDGs"). Group is actively preparing for the adoption of the International Sustainability Standards Board (ISSB) Standards to enhance the financial relevance of our ESG disclosures:

- **IFRS S1 (General Requirements):** We have aligned our governance disclosures with IFRS S1 principles, ensuring that sustainability risks and opportunities are connected to our general financial reporting.
- **IFRS S2 (Climate-related Disclosures):** We acknowledge the increasing importance of climate resilience. The Group is currently conducting a comprehensive assessment of our climate-related risks and opportunities in line with IFRS S2. We are in the process of establishing the necessary data collection mechanisms and intend to publish our IFRS S2-aligned disclosures in the Sustainability Statement for the next financial year.

报告导向

我们的报告以满足马来西亚证券交易所新推出的可持续发展智能中心（“CSI”）生态体系需求为导向，致力于提供高可比性、高质量的可持续发展数据。

此声明依据《马来西亚证券交易所可持续发展报告指南（第三版）》编制，并参考全球报告倡议组织（“GRI”）标准及联合国可持续发展目标（“UN SDGs”）。本集团正积极推进国际可持续发展准则理事会（“ISSB”）标准的应用筹备工作，以增强 ESG 信息披露与财务的相关性：

- **ISSB 的IFRS S1标准（一般要求）：**我们已根据 IFRS S1 原则调整治理信息披露，确保可持续发展风险与机遇同整体财务报告建立关联。
- **ISSB 的IFRS S2标准（气候相关披露）：**我们逐渐意识到气候变化对公司运营带来的影响。本集团目前正依据 IFRS S2 要求，全面评估气候相关风险与机遇，并已着手建立必要的数据收集机制。我们计划在下一财务年的可持续发展声明中发布符合 IFRS S2 标准的专项披露。

Integration of Risk Management

Climate Risk and Enterprise Resilience: To safeguard the Group's assets, PNEPCB is progressively integrating sustainability risks into our corporate Enterprise Risk Management ("ERM") framework.

As we prepare for our upcoming IFRS S2 reporting, we are evolving our ERM framework to categorise and treat climate risks with the same rigour as financial risks:

- **Physical Risks:** assessing the operational vulnerability of our Dongguan manufacturing facility to acute weather events (e.g., floods, heatwaves) which could disrupt production.
- **Transition Risks:** monitoring regulatory changes, such as carbon pricing mechanisms in China and cross-border carbon adjustments, that may impact our cost structure.

风险管理整合

气候风险与企业韧性：为保障集团资产安全，PNEPCB 正逐步将可持续发展风险纳入企业风险管理（“ERM”）体系。

随着我们为即将实施的IFRS S2披露要求做准备，我们正升级现有 ERM 框架，以对气候风险进行分类与管理，力求秉持与财务风险同等的严谨度：

- 实体风险：评估东莞生产基地对极端天气事件（如洪涝、高温热浪）的运营脆弱性，此类事件可能导致生产中断。

- 转型风险：密切关注政策法规变化（如中国碳定价机制、跨境碳调节措施等）可能对成本结构产生的影响。

Sustainability Statement

Performance Monitoring

To ensure accountability, the Board, AC and SSC continuously monitor the Group's performance against key ESG metrics. We are currently reviewing our remuneration policies to explore the feasibility of linking Senior Management's performance incentives to specific, measurable sustainability targets, aligning executive interests with the Group's long-term sustainability goals.

Strong governance is the foundation of PNEPCB's commitment to sustainability. We recognise that sound governance practices are critical to maintaining integrity, ensuring accountability and supporting long-term value creation. Therefore, our governance model ensures that sustainability is mandated at the executive level, coordinated across the Group, and implemented locally with strict accountability.

绩效监测

为确保责任落实，董事会、审计委员会及可持续发展指导委员会持续监测集团在关键ESG指标上的表现。目前，我们正在审议薪酬政策，研究将高级管理层的绩效激励与具体可量化的可持续发展目标相挂钩的可行性，以使管理层利益与集团长期可持续发展目标保持一致。

健全的治理是平易电子践行可持续发展承诺的基石。我们深知，良好的治理实践对维护企业诚信、确保责任担当及支持长期价值创造至关重要。因此，我们的治理模式确保可持续发展在集团高层得到明确授权，跨部门协同推进，并在各执行层面严格落实问责。

Stakeholder Engagement

We recognise that effective sustainability management requires active communication with stakeholders. Our strategic engagement approach allows us to identify emerging risks before they impact our operations. The feedback gathered in FPE 2025 directly influenced our Materiality Assessment and operational improvements.

利益相关方沟通

我们深知，有效的可持续发展管理离不开利益相关方的沟通。我们战略性的沟通有助于我们及时识别在潜在运营风险。在2025财务年期间收集的反馈意见已直接应用于实质性议题评估及运营改进工作。

Stakeholder Group 利益相关方类别	**Engagement Channels** 沟通渠道	**Frequency** 沟通频率	**Areas of Interest & Concerns** 诉求与期望	**Key Actions & Outcomes in FPE 2025** 今年的关键回应与成果
Customers 客户	• Sales & Technical Support 销售与售后服务 • Customer Satisfaction Surveys 客户满意度调查 • Site Audits 现场审计	Ongoing / Daily 持续/每日	• Product Quality & Reliability 产品质量与可靠性 • Technical Support 售后服务 • Perks and benefits 客户权益	• **Root Cause Resolution 根本原因分析**: Conducted comprehensive analysis to resolve product reliability concerns raised by two major customers. 进行了全面分析，解决两大客户对于产品质量提出的投诉。 • **Certification 认证**: maintained ISO 9001:2015 standard to ensure quality assurance. 维持ISO 9001:2015认证标准。
Employees 员工	• Satisfaction Surveys 供应商评估 • Town Halls & Meetings 行业交流大会 • OSH Training & Drills 培训 • Employee Handbook 员工守则	Quarterly / Annually 季度/年度	• Career Progression 职业发展 • Welfare & Cafeteria Services 薪酬福利 • Workplace Health and Safety 健康与安全	• **Welfare Upgrade 升级福利**: Improved cafeteria menu variety and portion sizes directly in response to employee survey feedback. 根据员工调查反馈，改进食堂菜单的菜品选择及份量 • **Safety 安全**: Achieved **Zero (0)** workplace accidents through regular drills and training. 通过定期演练和培训，实现零起工伤事故 • **Skills 培训机制**: Delivered average of 11.1 training hours per employee. 每位员工平均获得11.1小时培训。

Sustainability Statement

Stakeholder Group 利益相关方类别	**Engagement Channels** 沟通渠道	**Frequency** 沟通频率	**Areas of Interest & Concerns** 诉求与期望	**Key Actions & Outcomes in FPE 2025** 今年的关键回应与成果
Suppliers 供应商	• Supplier Assessments 供应商评估 • Procurement Negotiations 采购谈判 • Commitment Letters 承诺函	Annual / Ad-hoc 年度/临时	• Procurement Standards 采购标准 • Ethical Conduct 道德守则 • Payment Practices 支付实践	• **Localisation Strategy 本地化战略**: Increased local spending in Dongguan to 35.8% to support regional economic development and reduce logistics emissions. 将东莞本地支出提高至35.8%，以支持区域经济发展并减少物流排放。 • **Governance治理**: Enforced “Principle of Exclusion” for non-compliant suppliers and mandated commitment letters. 排除不合规的供应商，并要求承诺函。
Regulators 政府及监察机构	• Statutory Submissions 政策响应 • Compliance Inspections 监督检查 • Reporting 信息披露	Scheduled / Ad-hoc 预定/临时	• Compliance with Laws 依法合规 • Waste & Water Management 依法纳税 • Anti-Corruption 商业道德及反腐败	• **Environmental Compliance 环境合规**: Maintained ISO 14001:2015 certification for environmental management. 维持ISO 14001:2015环境管理认证。 • **Zero Non-Compliance 零违规**: Recorded zero confirmed incidents of corruption and zero substantiated data privacy breaches. 记录到零确认的腐败事件，也没有确凿的数据隐私泄露。
Shareholders股东	• Annual General Meeting (AGM) 年度股东大会 • Quarterly Announcements 季度公告 • Annual Report 年度报告	Quarterly / Annually 季度/年度	• Financial Transparency 保障股东权益 • Governance Practices 治理实践 • Business Performance 风险管理	• **Enhanced Reporting 提升业绩**: Transitioned to an 18-month reporting period (FPE 2025) to align with strategic growth. 为配合业绩增长，调整为18个月报告期。 • **Risk Management 风险管理**: Committed to adopting IFRS S2 climate-related disclosures in the next financial year. 承诺在下一个财务年采纳IFRS S2气候相关披露。
Local Communities 社区及公益组织	• Community Programmes 社区项目 • Informal Dialogue 定期/不定期交流	Ad-hoc 临时	• Employment Opportunities 改善民生 • Community Well-being 公益慈善	• **Social Impact 公益项目**: Donated RMB 20,000 to the Civil Affairs Bureau, China to support the senior citizens community. 向中国民政局捐赠2万元，支持老年人群体。 • **Local Hiring 本地雇佣**: Prioritised hiring from local and regional provinces to support migrant livelihoods. 优先从地方和区域省份雇佣员工，以支持移民生计。

Sustainability Statement

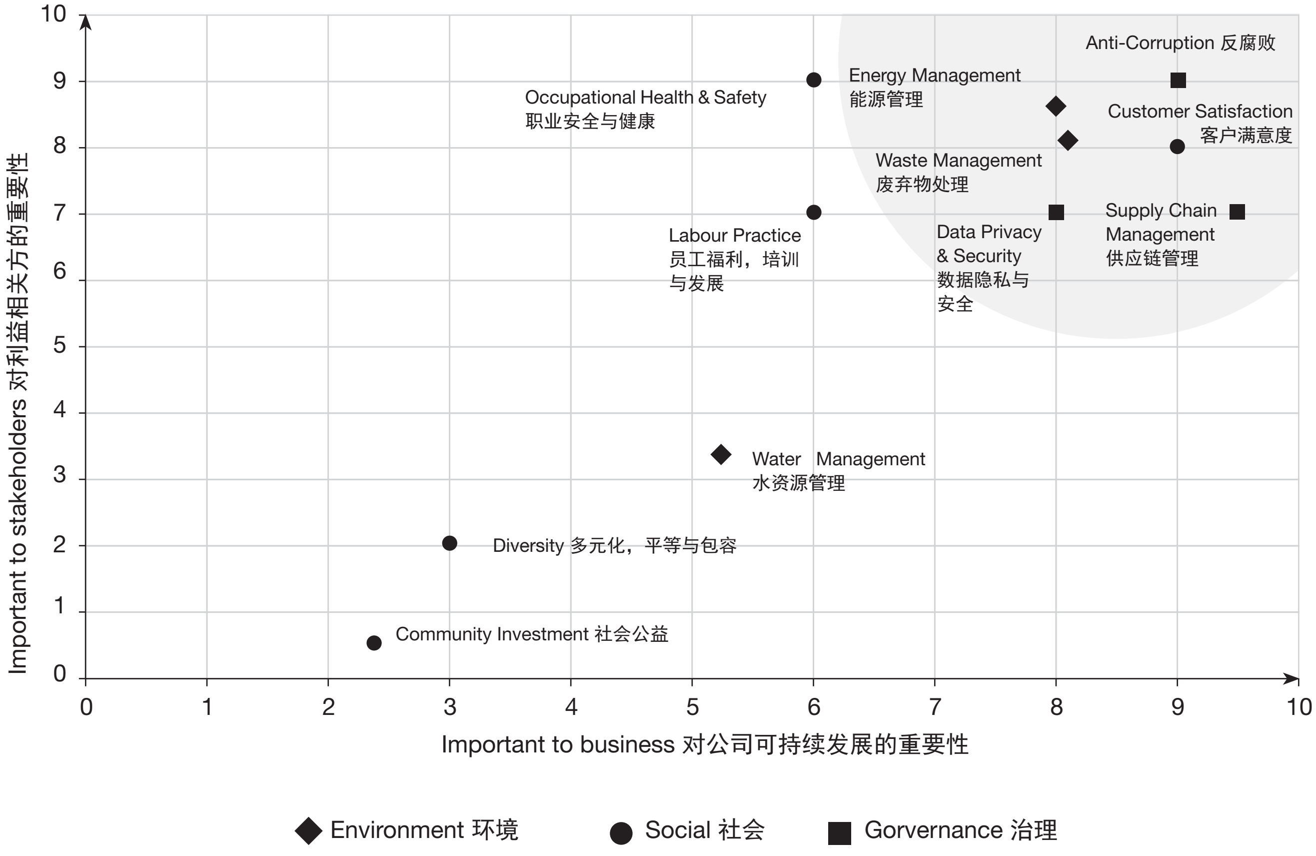
Materiality Matrix

Material matters are issues which can directly and indirectly impact our business strategy to create long-term value for our stakeholders. In FPE 2025, PNEPCB conducted a materiality assessment involving internal and external stakeholders to identify and prioritise key material matters that are important to both the Group and stakeholders. The resulting materiality matrix for FPE 2025 revealed a shift in stakeholder priorities from financial year ("FYE") 2024, with "Anti-corruption", "Waste Management", and "Supply Chain Management" gaining greater significance. Apart from that, "Customer Satisfaction" becomes the Group's high priority material topic for the first time. Additionally, the sustainability topic previously named "Employee Engagement, Wellbeing and Development" has been decoupled to "Diversity" and "Labour Practices" for clarity.

实质性议题矩阵

实质性议题是直接或间接影响我们业务战略、为利益相关方创造长期价值的议题。在2025财务年中，PNEPCB进行了涉及内外利益相关方的实质性议题评估，以明确对集团及利益相关方具有重要性的事项。2025财务年的实质性议题矩阵显示，相比2024财务年（ "FYE" ），反腐败、废弃物管理和供应链管理的重要性已增强。此外，客户满意度首次成为集团的重点议题之一。此外，今年我们也把 "员工关怀、福祉与发展" 的主题，细分成 "多元化、品等与包容" 和 "员工福利、培训与发展" 两项议题。

Materiality Matrix 实质性议题矩阵



Material Matrix Prioritisation

Step 1: Identification

Internally, we revisited previously identified material sustainability topics through desktop research on industrial peers, industrial standards and current business operation. The material topics are sustainability matters that are significant to both PNEPCB's internal and external stakeholders and reflect the Group's business operations.

Step 2 Prioritisation:

Following the identified material topic, a targeted online questionnaire was disseminated to internal and external stakeholders to ensure alignment with the overarching strategy. Material topics were then evaluated based on a dual-materiality lens: assessing both the Group's external impact on society and the environment, as well as the potential financial or reputational impact on the Group.

Step 3 Validation:

The outcomes derived from the prioritisation phase underwent a stringent review by the key Senior Management team to ensure tight alignment with the Group's overall risk management strategy and business objectives. Subsequently, the definitive Materiality Matrix and the final list of material topics were formally presented to, and approved by, the Board

The table below illustrates how we prioritise each material matter based on the materiality assessment results.

实质性议题矩阵优先级

第一步：识别

在内部，我们通过桌面研究重新审视了先前确定的物质可持续性议题，内容涉及工业同行、行业标准和当前业务运营。这些实质性议题涉及可持续发展问题，对PNEPCB的内部和外部利益相关者都具有重要意义，并反映了集团的业务运营。

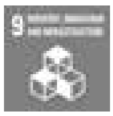
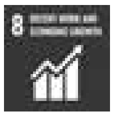
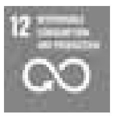
第二步： 评估及排序

在确定的相关主题之后，向内部和外部利益相关者发放了有针对性的在线问卷，以确保与整体战略保持一致。随后，基于双重重要性视角评估了重要议题：既评估集团对社会和环境的外部影响，也评估集团可能对其财务或声誉的影响。

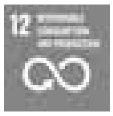
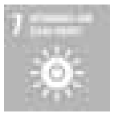
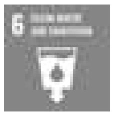
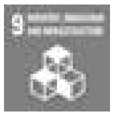
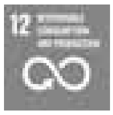
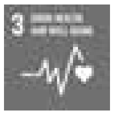
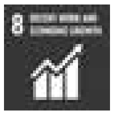
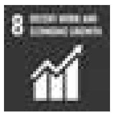
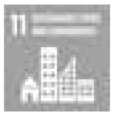
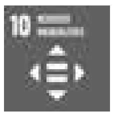
第三步：验证

优先级阶段得出的成果经过关键高级管理团队的严格审查，以确保与集团整体风险管理战略和业务目标紧密一致。随后，最终的实质性议题矩阵和清单正式提交并获董事会批准。

下表展示了我们如何根据重要性评估结果对每个重要事项进行优先排序。

Material Matters 实质性议题	Why is it important? 为什么重要	Priority 优先级	UN SDGs
Governance (治理)			
Anti-Corruption **反腐败**	Fundamental for ensuring transparency, accountability, and legal adherence. These measures contribute positively to our reputation and instil trust among all stakeholders, supporting sustained success. 确保透明度、问责制和法律合规的基础。这些措施积极提升了我们的声誉，并在所有利益相关者中建立信任，支持持续的成功。	High 高	
Data Privacy and Security **数据隐私与安全**	Data breaches and cyber-attacks are a severe risk that will affect the Group's financial position, legal standing, and reputation. Robust security measures ensure the stability and security of our digital platforms. 数据泄露和网络攻击是严重风险，将影响集团的财务状况、法律地位和声誉。强有力的安全措施确保了我们数字平台的稳定性和安全。	High 高	
Supply Chain Management **供应链管理**	Essential for mitigating operational and reputational risks. Upholding an ethical supply chain fosters resilience and supports local economic growth through responsible procurement. 对于降低运营和声誉风险至关重要。维护道德供应链有助于提升韧性，并通过负责任的采购支持本地经济增长。	High 高	

Sustainability Statement

Material Matters 实质性议题	Why is it important? 为什么重要	Priority 优先级	UN SDGs
Environmental（环境）			
Waste Management **废弃物处理**	Prioritising waste reduction, recycling, and reuse minimises our environmental footprint, conserves natural resources, and promotes a circular business model across our operations. 优先减少废弃物、回收和再利用，最大限度地减少了我们的环境足迹，保护自然资源，并推动了我们运营中的循环商业模式。	High 高	
Energy Management **能源管理**	Efficient energy usage enhances operational efficiency, reduces utility costs, and is the foundational step towards a low-carbon transition and climate risk management. 高效的能源使用提升运营效率，降低公用事业成本，是迈向低碳转型和气候风险管理的基础步骤。	High 高	
Water **水资源管理**	Critical in alleviating stress on local river systems and mitigating the risk of water scarcity in the region due to climate change. Key to operational stability. 这对于减轻当地河流系统的压力和缓解因气候变化导致该地区水资源短缺的风险至关重要。作稳定性的关键。	Medium 中等	
Social（社会）			
Customer Satisfaction **客户满意度**	Consistent delivery of high-quality products and providing responsive technical support ensure customer needs are met which enhances company reputation and future revenue. 持续交付高质量产品并提供响应迅速的技术支持，确保满足客户需求，提升公司声誉和未来收入。	High 高	 
Occupational Health and Safety **职业安全与健康**	Safeguarding the health and safety of employees enhance productivity, morale, and organisational resilience. We emphasise a culture of mutual care and safety. 保障员工的安全与健康能提升生产力、士气和组织韧性。我们强调相互关怀和安全的文化。	Medium 中等	
Labour practices **员工福利、培训与发展**	Our employees are our most valuable assets. We are committed to recruiting, developing, and retaining high-performing staff while providing a conducive and empowering workplace. 员工是我们最宝贵的资产。我们致力于培养和留住高绩效员工，同时营造一个有利且赋能的工作环境。	Medium 中等	
Community Investment **社会公益**	Managing our local operational footprint and investing in regional social programmes to foster positive social impacts. 管理本地运营布局，投资于区域社会项目，以促进积极的社会影响。	Emerging 靠后	 
Diversity, Equality and Inclusion **多元化、平等与包容**	A balanced workforce composition enhances organisational resilience while reducing risks related to discrimination and social inequality. 均衡的劳动力构成增强组织韧性，同时降低与歧视和社会不平等相关的风险。	Emerging 靠后	

Anti-Corruption

Effective corporate governance is the foundation upon which PNEPCB manages risk across its expanded operations. Integrity and ethical conduct are non-negotiable standards throughout all the Group's activities, underpinning stakeholder trust and safeguarding our reputation. To this end, we maintain a zero-tolerance stance towards all forms of corruption, bribery, and fraud. The Group has devised a comprehensive Anti-Bribery and Anti-Corruption Policy (reviewed triennially) which is strictly enforced through the Group's Code of Conduct applicable to all employees and Subsidiary Directors to ensure full compliance with the following laws and regulations:

- Malaysian Anti-Corruption Commission (MACC) Act 2018 (Amended)
- Criminal Law (Articles 385-395,163-164), People's Republic of China
- Anti-Unfair Competition Law (Article 8), People's Republic of China

The Policy is supported by three core mechanisms.

1. A formal, secure, and confidential Whistleblowing Mechanism is in place, enabling all internal and external stakeholders to report suspicious activities without fear of reprisal, as the policy guarantees protection from disciplinary action for those reporting in good faith. Reports may be submitted via mail to the designated confidential address at "(Strictly Confidential) PNE PCB Berhad Third Floor, No. 77, 79 & 81, Jalan SS21/60, Damansara Utama, 47400 Petaling Jaya, Selangor Darul Ehsan, Attention: The Chairman of the Audit Committee".
2. The efficacy of our financial controls and governance processes, particularly in high-risk areas such as procurement and licensing, is regularly tested through periodic internal Compliance Audits.
3. An annual mandatory training session on anti-corruption and ethics, which is delivered to all high-risk personnel, including Finance, Procurement, and Sales.

In FPE 2025, we mandate all management-level employees to sign on the Integrity Commitment Letter, whereby the signatories promise to strictly observe the following:

- adhering to all national laws.
- not to exploit own position for personal gains.
- resisting any commercial bribery and gifts.
- processing the business accurately and timely under the principles of "fairness, openness and impartiality".

Furthermore, PNEPCB strictly prohibits the workers of all manufacturing pipelines from engaging in any form of work-related contact with external parties and government officials. In FPE 2025, we ensure that most of our employees, regardless of corruption risk, undertake a 2-hour training on Anti-Bribery and Anti-Corruption (ABAC) practices, a dramatic improvement over 45% (solely represented by high-risk personnel) recorded in FYE 2024.

With our strong governance, we are pleased to report **zero** incidents related to anti-bribery and anti-corruption in FPE 2025, extending the excellent record from previous years.

反腐败及反贿赂

有效的治理是 PNEPCB 在运营中风险内控的基础。商业道德与诚信是本集团所有活动中贯彻的基本原则，以维护利益相关方的信任及集团的声誉。为此，我们对一切形式的腐败、贿赂和欺诈采取零容忍态度。本集团制定了全面的《反腐败和反贿赂政策》（每三年审查一次），严格规范所有职工队伍的廉洁自律行为，并要求全员遵守以下法律法规：

- 《马来西亚反腐委员会（MACC）法案 2018》（修订）
- 《中华人民共和国反腐败法》（第385-395条，第163-164条）
- 《中华人民共和国反不正当竞争法》（第8条）

该政策包含三个核心机制：

1. 该政策设有正式、安全且保密的举报机制，使所有的内外利益相关方能够举报可疑活动，并保障善意举报者免受报复或纪律处分。举报可发往指定地址：“（严格保密）平易电子，地址：77、79和81号，3楼，白沙拉乌达玛，47400八打灵再也，雪兰莪达鲁埃山，注意：审计委员会主席”。
2. 我们定期对财政与ESG治理措施的有效性进行内部审计，尤其着重于采购和执照申办等高风险部门。
3. 强制所有高风险部门（包括财务、采购和销售）参加年度反腐败及反贿赂培训。

在2025财务年中，我们要求所有管理层人员签署廉洁书，承诺严格遵守以下内容：

- 遵守所有国家法律法规。
- 不得利用职务之便谋取个人私利。
- 抵制任何商业贿赂和馈赠。
- 在“公平、开放和公正”的原则下，准确及时地处理业务。

此外，PNEPCB严格禁止所有制造链的员工与外部人员及政府官员进行任何形式的工作相关接触。今年，我们确保大多数员工，无论存在腐败风险，都参加了为期2小时的反贿赂和反腐败（ABAC）培训，这一成绩比 2024财务年 仅由高风险人员组成的45%有所提升。

凭借我们强有力的治理，本集团于**2025财务年报告期内无任何反贿赂和反腐败相关事件发生，延续了往年优异的记录。**

Sustainability Statement

Data Privacy & Security

The Group emphasises on data security management to protect the privacy of all stakeholders, including employees, suppliers, and customers. As technology becomes increasingly integral to our manufacturing and collaboration programmes, the rigorous protection of sensitive information is paramount. Proactively managing the threats and risks of cyber-attacks safeguards the financial position, legal standing, and reputation of the Group. We are dedicated to protecting the personal data of our customers, suppliers, and employees through a defined set of security measures and robust governance oversight. Our strategy is governed by the Group Information Technology ("IT") Director, who oversees the policy and reports key risks directly to the Group General Manager, ensuring our internal policy strictly governs the secure collection, storage, and disposal of personal data in compliance with the Personal Data Protection Act 2010.

Our risk mitigation is focused on preventative measures to ensure the stability and security of our digital platforms. We utilise comprehensive network security, encryption protocols, and mandatory two-factor authentication for sensitive systems. This technical framework is supported by a strong emphasis on employee awareness; regular awareness programmes are implemented for all labour and office staff to identify and report phishing attempts and data security breaches immediately. Further reinforcing this commitment to confidentiality, all personnel are required to sign a Non-Disclosure Agreement upon engagement.

数据隐私及安全管理

本集团强调数据安全管理，以保护包括员工、供应商和客户在内的所有利益相关者的隐私。随着科技在制造和协作项目中日益发展，对内幕信息泄露的防范变得至关重要，以保障本集团的合法权益。我们致力于通过一套明确的安全措施和严格的治理监管，保护客户、供应商和员工的个人数据。本集团的信息技术（“IT”）总监负责监督政策，并将关键风险直接汇报集团总经理，确保我们的内部政策严格规范个人数据的安全收集与处理，以符合《马来西亚2010年个人数据保护法》的法规要求。

本集团着重于完善的预防措施，以确保各数据平台的稳定性和安全。我们采用全面的网络安全、加密协议以及核心系统的强制双因素认证技术。此外，所有员工需定期参加有关于提升数据安全意识的课程，学习如何更快地识别并报告潜在的数据安全漏洞及网络攻击。为了进一步强化保密承诺，所有员工在入职时均需签署保密协议。

In FPE 2025, we are pleased to report zero complaints concerning breaches of customer privacy and loss of customer data.

2025财务年中，本集团未接获有关任何客户隐私泄露或客户数据丢失的投诉。

Supply Chain Management

In FPE 2025, the Group recorded an increase of 7.32% in procurement from international suppliers compared to FYE 2024. This shift reflects changes in sourcing requirements to support operational needs, rather than a departure from established procurement standards.

The increased reliance on overseas suppliers was driven primarily by the need for specialised materials and components that are not consistently available in the domestic market, as well as considerations relating to supply reliability, pricing and lead times. As the Group expanded certain product offerings, access to established international supply networks became necessary to ensure consistent quality and production continuity.

While local suppliers remain an important part of the supply chain, the procurement strategy in FPE 2025 evolved to enhance supply chain resilience and operational efficiency. Supplier selection continues to be based on stringent criteria, including quality, cost competitiveness, compliance and delivery reliability, ensuring that business and production requirements are met despite changes in sourcing patterns.

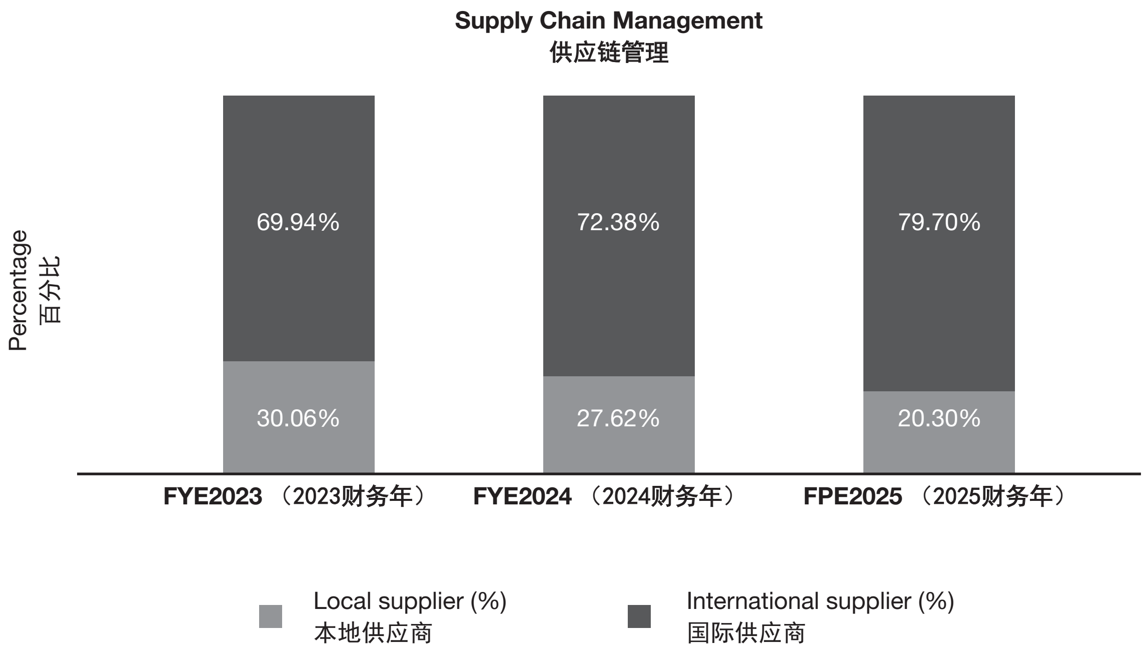
供应链管理

截至2025财务年，本集团从国际供应商的采购额较2024财务年增长了7.32%。这一变化反映了为支持运营需求而在采购策略上做出的调整，并非偏离既有的采购标准。

增加对海外供应商的依赖，主要是由于国内市场中某些专业材料与零部件的供应稳定性不足，同时亦出于对供应可靠性、价格及交货周期的综合考虑。随着集团产出量增加，以及特定产品线的拓展，利用成熟的国际供应网络是我们保障产品品质与高效生产的必要举措。

尽管本地供应商仍是供应链的重要组成部分我们2025财务年的采购策略变化旨在提升供应链韧性与运营效率。供应商筛选始终遵循严格标准，包括质量、成本竞争力、合规性及交付可靠性，以确保在采购格局变化下，业务与生产需求仍能得到充分满足。

Sustainability Statement



Procurements 供应链管理	FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025 (18 months) 2025财务年 （18个月）**	**FPE 2025 (Annualised) 2025财务年 （年度化）**
Local supplier (%) 本地供应商（%）	30.06%	27.62%	**20.30%**	**20.30%**
International supplier (%) 国外供应商（%）	69.94%	72.38%	**79.70%**	**79.70%**

PNEPCB is ISO 9001:2015 (Quality Management) certified, reflecting our effective quality management practices throughout our operations, including within the supply chain. In FPE 2025, we screen for qualified new suppliers based on the following four principles. During the supplier onboarding and material evaluation process, we follow standard procedures to conduct online, or written audits to verify supplier compliance. Once suppliers meet the requirements or make the necessary improvements, we sign commitment letters and contracts with them.

- Principle of Rating: Rating process should be transparent and take into consideration pricing, quality, delivery, technical support, and environmental factors.
- Principle of Exclusion: Suppliers that have previously negatively impacted PNEPCB are excluded.
- Principle of Competence: Analysing material markets before selecting competitive suppliers.
- Principle of Second Source: There should be an alternative supplier of raw materials.

PNEPCB 获得了 ISO 9001：2015（质量管理）认证，体现我们在整个运营中（包括供应链内）有效的质量管理实践。在2025财务年中，我们根据以下四项原则，筛选合格的新供应商。新供应商的准入流程中，我们遵循严格规范的程序进行在线或书面评估审核，以验证供应商合规性及可靠性。供应商通过审核之后，我们才与之签署采购合约。

- 评估原则： 评估流程应透明化，包括价格、质量、交付速度、售后及环境因素。
- 排除原则： 排除此前对 PNEPCB 产生负面影响的供应商。
- 能力原则：在选择竞争性供应商前，应分析现有的原材料市场。
- 第二来源原则： 所有核心的原材料必须设立可替代备用的供应商。

Sustainability Statement

ENVIRONMENTAL

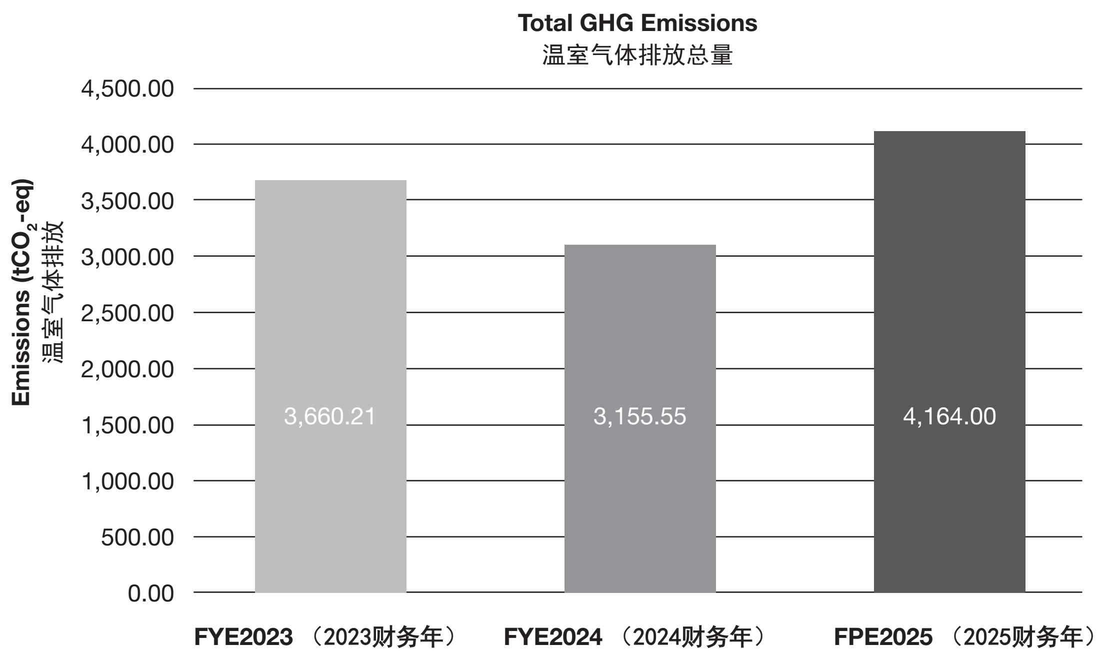
PNEPCB acknowledges that effective management of Greenhouse Gas ("GHG") emissions is vital to enhancing our business resilience and demonstrating responsible environmental stewardship. Our environmental initiatives are primarily focused at our core manufacturing hub, PNE Electronics (Dongguan) Company Limited, which represents most of our operational footprint. In FPE 2025, our Environment Department Head spearheads the systematic tracking and measurement of Scope 1, 2 and 3 GHG emission metrics across our manufacturing divisions. We also partner with local sustainability consultants to monitor GHG emissions. We hereby disclose these emissions for the first time and include data from the previous years for comparison .

Since the manufacturing of printed circuit boards ("PCBs") involves intensive heating, curing, and complex chemical processes, our most recent environmental strategy has shifted from "simple monitoring" to "active optimization". In FPE 2025, annualised Scope 2 emissions increased proportionately compared to prior financial years, primarily due to production scale-up to meet higher customer demand. Notwithstanding this, annualised Scope 1 and Scope 3 emissions recorded a marginal reduction. After normalising emissions against production output, the Group achieved an overall carbon intensity reduction of 5.7% compared to FYE 2024. This improvement reflects the early success of our emissions reduction measures. Looking ahead, PNEPCB remains committed to continuously strengthening its GHG management practices.

环境

PNEPCB认为，有效管理温室气体（“GHG”）排放对于提升企业韧性和展现负责任的环境管理至关重要。我们的环境管理措施主要集中在PNE电子（东莞）有限公司—我们的商业运营核心。在FPE 2025中，我们的环境部门主管负责系统地记录和测量各部门的范围1、2和3的GHG排放。我们还与外界顾问展开合作，以有效监测GHG排放。我们今年首次根据全球GHG核算体系公布排放量（涵盖范围1，2及3的GHG排放），并添加了往年的排放数据来用于对比 。

由于印刷电路板（“PCBs”）的制造涉及高强度加热、固化和复杂的化学工艺，我们最新的环境策略已由“简单监测”变成“主动优化”。2025财务年，年度化的范围2排放量较前一财务年按比例增加，主要原因是为满足更高客户需求而扩大生产规模。尽管如此，年度范围1和范围3排放比往年实现了减少。在将排放与产量标准化后，集团与2024财务年相比实现了5.7%的整体碳强度减少。这一改进反映了我们减排措施的早期成功。接下来，PNEPCB将持续致力于持续加强其温室气体管理实践。



Type of GHG emission 温室气体排放类型	FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025 (18 months) 2025财务年 （18个月）**	**FPE 2025 (Annualised) 2025财务年 （年度化）**
Scope 1 (tCO_2-eq) 范围1	10.02	10.02	**14.82**	**9.88**
Scope 2 (tCO_2-eq) 范围2	3,648.70	3,144.60	**6,229.50**	**4,153.00**
Scope 3* (tCO_2-eq) 范围3*	1.49	1.93	**1.68**	**1.12**
Total GHG Emissions 总GHG排放量 (tCO_2-eq)	3,660.21	3,156.55	**6,246.00**	**4,164.00**
Carbon Intensity 碳强度 (tCO_2-eq/m^2)	0.0047	0.0052	**0.0049**	**0.0049**

Notes – tCO_2-eq: metric tonnes of carbon dioxide equivalent; Annualised: normalised to a 12-month period. Carbon intensity (tCO_2-eq/m^2) is defined by total GHG emissions divided by the sum of output units of each month within the FYE/FPE.

Notes – tCO_2-eq: metric tonnes of carbon dioxide equivalent; Annualised: normalised to a 12-month period. Carbon intensity (tCO_2-eq/m^2) is defined by total GHG emissions divided by the sum of output units of each month within the FYE/FPE. The output unit is measured in square meters (m^2) of raw material laminates.

* Scope 3 emissions are calculated from Business Travel and Employee Commuting categories.

Scope 1 GHG Emissions

Scope 1 GHG emissions quantify direct releases from sources that are owned or directly controlled by PNE Electronics (Dong Guan) Company Limited. For the Group's manufacturing site, these emissions mainly arise from the combustion of petrol and diesel used in company logistics, including delivery vans and forklifts. Delivery vans operate over long distances across China to support customer deliveries, resulting in higher petrol consumption, while diesel usage is largely attributable to forklifts with limited operational range within the manufacturing premises.

Scope 1 GHG emissions in FPE 2025 show a marginal decrease on a 12-month comparable basis, due to a reduction of petrol usage in delivery vans. This indicates successful management of petrol-based logistics efficiency despite the overall increase in production volume.

注释——tCO_2-eq：公吨二氧化碳当量；　年度化：归一化为12个月周期。碳强度（tCO_2-eq/m^2）定义为该财务年总GHG排放量除以内每个月的产出单位。产出单位以原材料层压板的平方米（m^2）为单位测量。

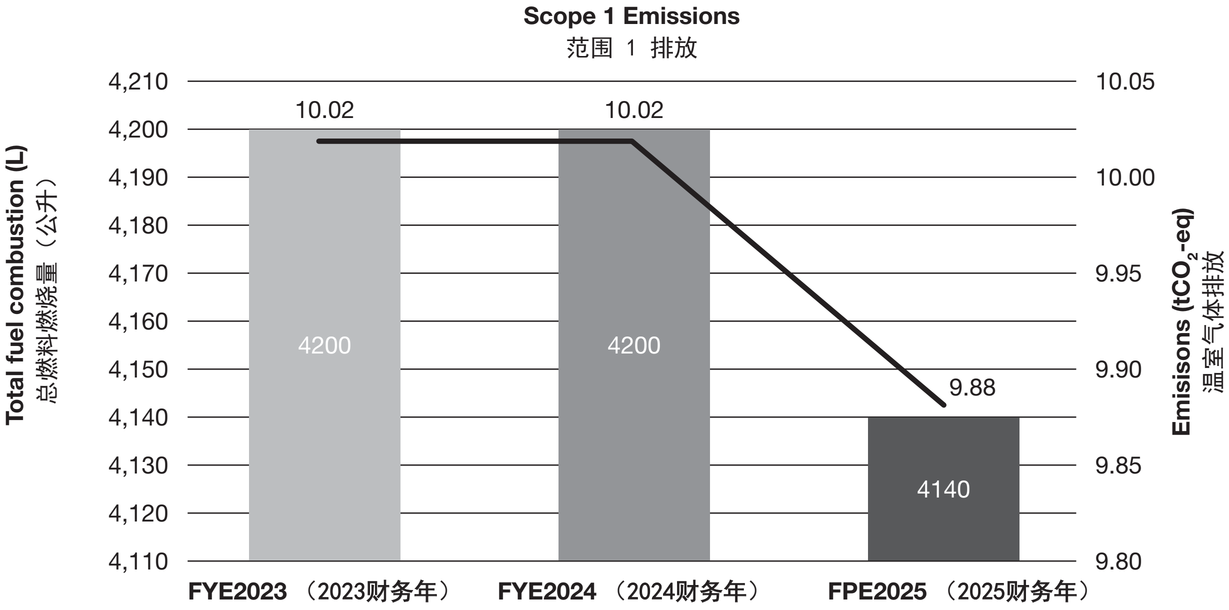
* 范围3排放基于商务旅行和员工通勤类别计算。

范围1—直接温室气体排放

范围1温室气体排放量化PNE电子（东莞）有限公司拥有或直接控制的来源的直接排放。这些排放主要来自集团物流中使用的汽油和柴油，包括配送货车和叉车。送货车在中国各地长途运行以支持客户配送，导致汽油消耗量偏高，而柴油使用主要归因于制造厂区内作业范围有限的叉车。

2025财务年中年度化范围1温室气体相比2024财务年略有下降，原因为配送货车的汽油使用减少。这表明尽管整体产量增加，我们仍成功管理基于汽油的物流效率。

Sustainability Statement



Scope 1 GHG Metrics 范围1指标		FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025 (18 months) 2025财务年 （18个月）**	**FPE 2025 (Annualised) 2025财务年 （年度化）**
Petrol 汽油	**Combustion (L) 燃烧量**	3,600	3,600	**5,310**	**3,540**
	Emission 排放量 (tCO_2-eq)	8.42	8.42	**12.42**	**8.28**
Diesel 柴油	**Combustion (L) 燃烧量**	600	600	**900**	**600**
	Emission 排放量 (tCO_2-eq)	1.60	1.60	**2.40**	**1.60**
Total Fuel 总排放量*	**Combustion (L) 燃烧量**	4,200	4,200	**6,210**	**4,140**
	Emission 排放量 (tCO_2-eq)	10.02	10.02	**14.82**	**9.88**

Notes – L: litres; tCO_2-eq: metric tonnes of carbon dioxide equivalent; Annualised: normalised to a 12-month period.

* Emissions are calculated based on the published United Kingdom Department of Security and Net Zero (UK DEFRA) emission factors of 2.3398 kg of carbon dioxide equivalent per litre of petrol combustion, and 2.6616 kg of carbon dioxide equivalent per litre of diesel combustion.

注释 – L：升；tCO_2-eq：公吨二氧化碳当量；年度化：归一化为12个月周期。

* 排放量使用英国安全与净零排放部（UK DEFRA）公布的排放因子计算，即每公升汽油燃烧2.3398 公斤二氧化碳当量，柴油燃烧每升二氧化碳当量2.6616 公斤。

Scope 2 GHG Emissions

Scope 2 GHG emissions are structurally the most significant category for PNE Electronics, as they originate from the generation of purchased electricity consumed by our Dongguan factory.

The extensive power demand is necessitated by the following:

(a) high-precision machinery such as laser direct imaging and automated inspection machines;
(b) continuous process equipment such as wave solders, reflow and curing ovens;
(c) high-volume ventilation and air conditioning in the cleanrooms.

Energy Management & Efficiency (Scope 2)

Smart Factory Initiatives: In FPE 2025, we implemented targeted technology upgrades to decouple our production growth from energy consumption. Our approach to energy efficiency focuses on two pillars: Smart Lighting and Process Optimisation.

- **High-Tech Motion Sensor Lighting:** We have retrofitted key areas of our Dongguan facility with advanced high-tech motion sensor LED lighting. These sensors detect occupancy in real-time, automatically dimming or extinguishing lights in warehouse aisles, corridors, and non-critical production zones when no movement is detected. This initiative prevents “empty room” energy wastage and significantly extends the lifespan of our lighting infrastructure.

- **Machinery Optimisation:** We have optimised the duty cycles of high-consumption equipment such as wave solders and reflow ovens. By calibrating start-up and shut-down times more precisely to production schedules, we minimise idle energy consumption. Furthermore, we are progressively upgrading pumps and fans with Variable Frequency Drives (VFDs) to match motor speed to actual load demand.

Our energy consumption, primarily purchased electricity (Scope 2), shows a significant increase on an annualised basis, rising from 5,067.8 MWh to 7,188.9 MWh. The net rise in energy usage per 12 months can be attributed to a scaled-up PCB production output, which resulted in the reworking of existing production line and addition of new machinery to accommodate it. However, the energy intensity in FPE 2025 is still lower than the FYE 2023 baseline, signifying a reasonably well-managed energy efficiency.

范围2—间接温室气体排放

范围2间接温室气体排放是PNEPCB最显著的类别，因为它们源自我们东莞工厂外购的电力。

大量的电力需求主要源于以下因素：

（a） 高精度设备，如激光直接成像和自动化检测设备；
（b） 连续运行的工艺设备，如波浪焊锡、回流焊炉和固化炉；
（c） 无尘室内的高流量通风和空调系统。

能源管理与效率（范围2）

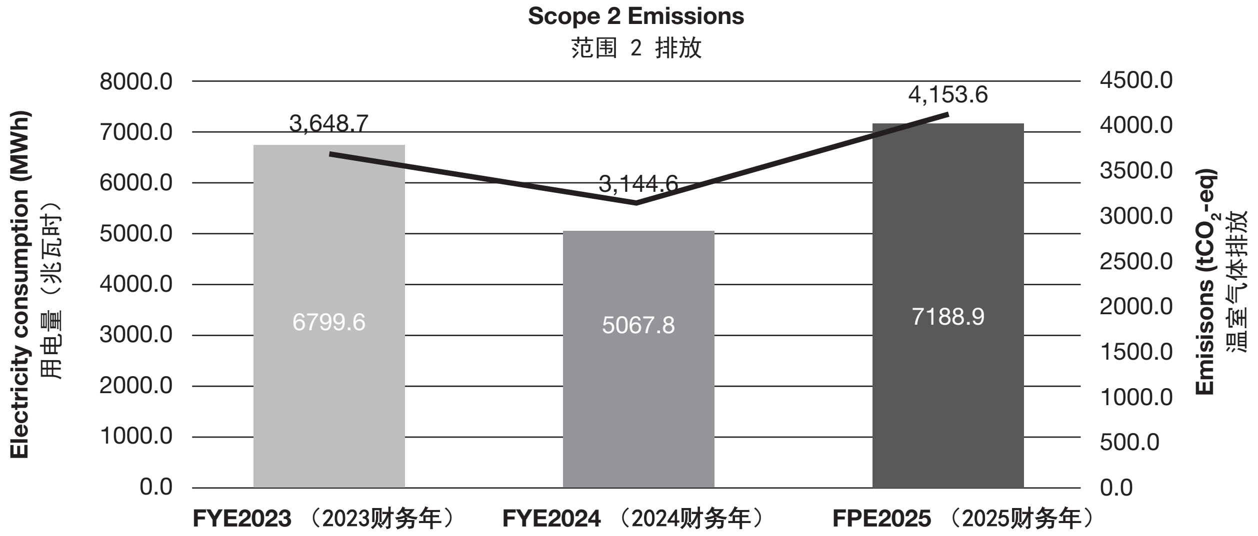
在2025财务年中，我们实施了针对性的智能化技术升级，将生产增长与能源消耗脱钩。我们的能源效率理念聚焦于两大支柱：智能照明和流程优化。

- **高科技运动传感器照明：** 我们已为东莞设施的关键区域进行了先进的高科技运动传感器LED照明改造。这些传感器实时检测人员占用情况，在无移动时自动调暗或熄灭仓库通道、走廊及非关键生产区的灯光。这一举措成功降低了费电，并显著延长了照明基础设施的使用寿命。

- **机械优化：** 我们优化了高耗电设备的工作周期，如波焊锡和回流炉。通过更精确地校准启动和停机时间以符合生产流程，我们最大限度地减少了闲置能源消耗。此外，我们正在逐步升级泵和风机，配备变频驱动器（VFD），以匹配电机转速与实际负载需求。

我们的能源消耗，主要为外购电力（范围2），按年计算显著增长，从5,067.8兆瓦时增至7,188.9兆瓦时。每12个月能源使用净增长可归因于PCB产量的扩大，导致现有生产线的改造和新设备的增加。 然而，2025财务年的能量强度仍低于2023财务年基准，体现了我们的能源效率管理绩效。

Sustainability Statement



Scope 2 Metrics 范围2温室气体指标	**Unit 单位**	FYE 2023 (12 months) 2023财务年（12个月）	FYE 2024 (12 months) 2024财务年（12个月）	**FPE 2025 (18 months) 2025财务年（18个月）**	**FPE 2025 (Annualised) 2025财务年（年度化）**	**Trend Analysis 趋势分析**
Electricity Consumed 用电	MWh	6,799.60	5,067.80	**10,783.30**	**7,188.90**	Increased due to upscaled production. 基于产量提升。
Energy Intensity 用电强度	MWh/m²	0.0087	0.0083	**0.0085**	**0.0085**	Despite higher output, intensity remains lower than 2023 baseline. 尽管产量增加，强度仍低于2023年基线水平。
Scope 2 Emissions* 范围2排放量	tCO_2-eq	3,648.70	3,144.60	**6,229.50**	**4,153.00**	Increased due to upscaled production. 基于产量提升。

Notes – MWh: megawatt hours; tCO_2-eq: metric tonnes of carbon dioxide equivalent; Annualised: normalised to a 12-month period. The energy intensity (MWh/m²) is defined by megawatt hours divided by the sum of output units of each month within the FYE/FPE. The output unit is measured in square meters (m²) of raw material laminates.

注释 – MWh：兆瓦时；tCO_2-eq：公吨二氧化碳当量；年度化：归一化为12个月周期。用电强度（MWh/m²）由兆瓦时除以FYE/FPE内每个月的输出单位总和定义。输出单位以原材料层压板的平方米（m²）为单位测量。

* The implied average grid emissions factor used for calculation is 0.5366, 0.6205 and 0.5777 tonnes of carbon dioxide equivalent per MWh for FYE 2023, FYE 2024, and FPE 2025 respectively, based on China's average grid emissions published online (Ministry of Ecology and Environment, China).

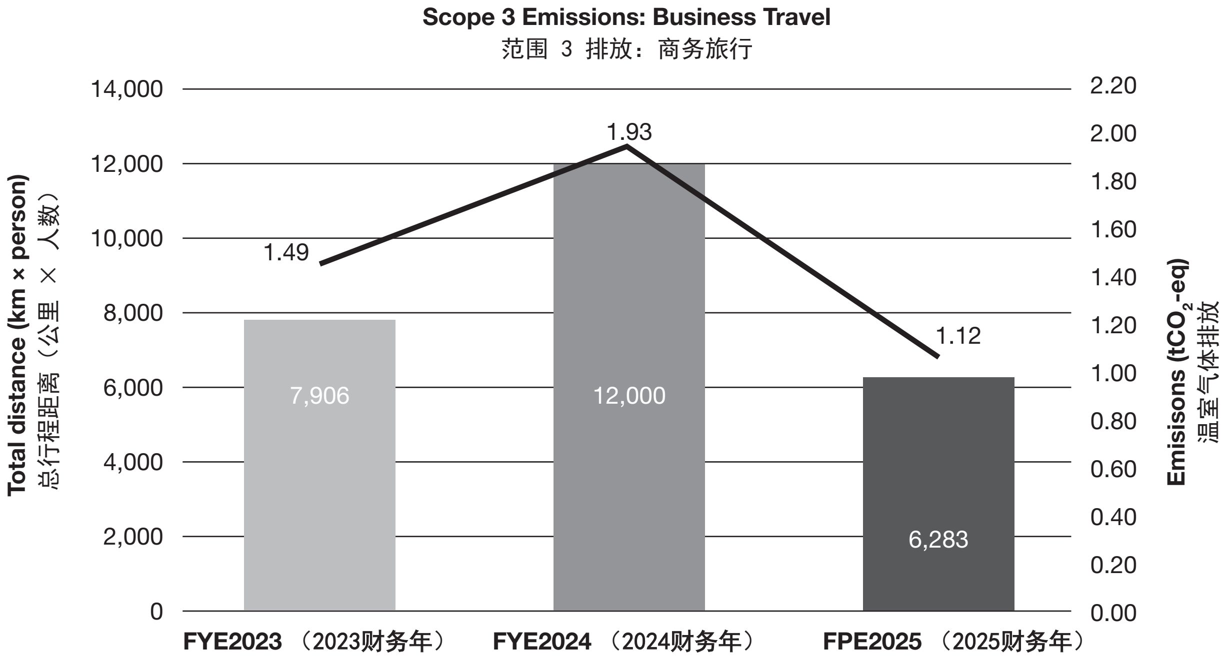
* 排放量计算时采用的隐含电网平均排放因子分别为为2023财务年财务年、2024财务年和2025财务年年的每兆瓦时0.5366、0.6205和0.5777吨二氧化碳当量，均基于中国生态环境部在线公布的平均电网排放量。

Scope 3 GHG Emissions (Business Travel)

Our business travel solely consists of international air travel required for client engagement and sales activities within the Asia region, representing most of our measurable Scope 3 emission. We rigorously track the distance travelled to quantify this impact shown below. There is a 13% reduction in the business travel-related Scope 3 emissions in FPE 2025 despite the extended reporting period, signifying our successful efforts to reduce this.

商务旅行GHG排放

我们的商务差旅仅包括客户对接及亚洲区域销售活动所需的国际航空出行，形成了我们可量化的范围3排放的主要来源。我们通过紧密追踪飞行里程，对相关GHG排放如下所示进行量化。尽管报告期有所延长，FPE 2025 年与商务旅行相关的范围3排放仍同比下降 13%，体现了我们在减少该类排放方面所取得的成效。



Business Travel 商务旅行	FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025 (18 months) 2025财务年 （18个月）**	**FPE 2025 (Annualised) 2025财务年 （年度化）**
Total travel distance (km × person) 总行程距离（公里×人数）	7,906	12,000	**9,424**	**6,283**
Emissions* (tCO_2-eq) 排放量*	1.49	1.93	**1.68**	**1.12**

Notes – MWh: megawatt hours; tCO_2-eq: metric tonnes of carbon dioxide equivalent; Annualised: normalised to a 12-month period

* Emissions are calculated using International Civil Aviation Organization Carbon Emissions Calculator 2025, assuming departures from the city of Shenzhen (nearest international airport from PNEPCB Dongguan facility).

注释 – MWh：兆瓦时；tCO_2-eq：公吨二氧化碳当量；年度化：归一化为12个月周期

* 排放量使用国际民航组织2025年碳排放计算器计算，假设起飞地点为深圳市（东莞地区邻近的国际机场）。

Sustainability Statement

Scope 3 GHG Emissions (Employee Commute)

Approximately 93% of our employees for our Dongguan production facility are from other provinces, who have travelled great distances from their home province to make a living in the more developed coastal areas of China. To ease their burden, we provide free accommodation within the compound of our production facility for them and help them adapt to the local environment. Due to the strategic, purpose-built location, it is convenient for our staff to walk from the employee lodgings to the premises of the Group. As a result, GHG emissions from employee commute are negligible and effectively zero for FPE 2025.

员工通勤GHG排放

我们东莞生产厂约93%的员工来自其他省份，他们远离家乡省份，前往中国较发达的沿海地区谋生。为了减轻他们的负担，我们在生产设施的院区内为他们提供免费宿舍，帮助他们适应当地环境。由于战略性且专门建造的地点，员工从员工宿舍步行到集团办公场所非常方便。因此，员工通勤产生的温室气体排放在2025年FPE中实际为零。



Free Employee Accommodation at PNEPCB
PNEPCB的免费员工宿舍

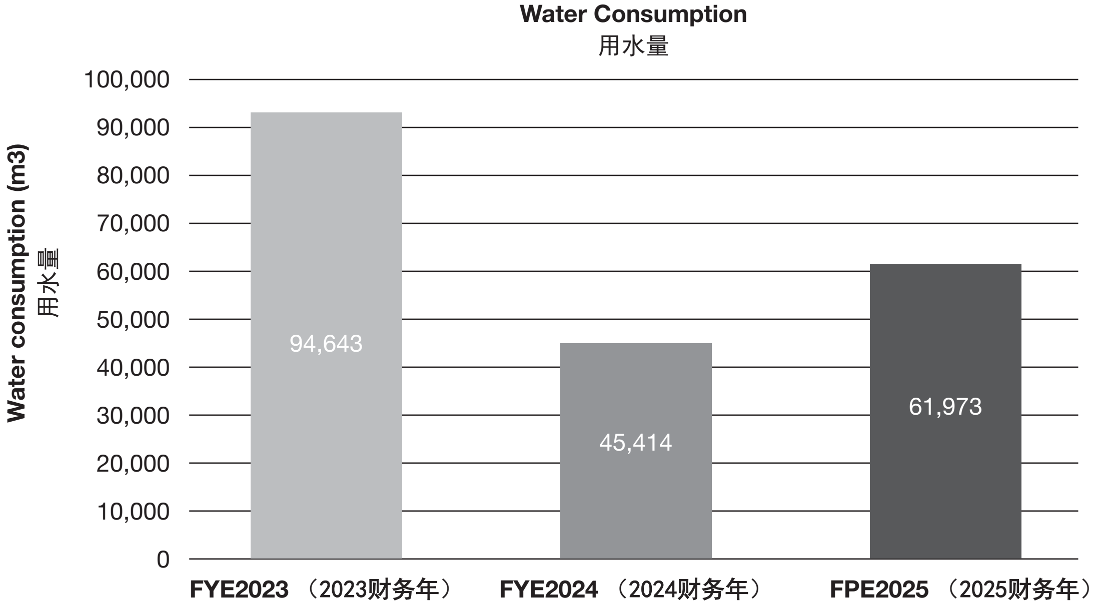
Water Management

Water is a critical input for our precision manufacturing processes as it is not only used in the rinsing and wet etching chambers, but also as coolant for many machineries. We manage our water consumption to ensure operational stability while mitigating local water stress in the Dongguan region. Compared to FYE 2024, water consumption intensity decreased slightly in FPE 2025 while still lower than the FYE 2023 baseline, validating our efforts of maintaining water efficiency while operating at increased production capacity. To further reduce water consumption intensity, PNEPCB is currently exploring the feasibility to optimise the highly water-intensive rinsing and wet etching processes by taking measures such as increasing the processing capacity of certain machineries.

水资源管理

水是我们精密制造工艺中的关键投入，不仅用于冲洗和湿法蚀刻设备，还作为许多机械的冷却液。我们管理用水，确保运营稳定，缓解东莞地区的水资源压力。与2024财务年相比，2025财务年的用水强度略有下降，但仍低于2023财务年基准，这验证了我们在提升产量下维持用水效率的努力。为进一步降低用水强度，PNEPCB目前正在探索通过提高某些机械加工能力等措施，优化高耗水量的冲洗和湿式蚀刻工艺的可行性。

Sustainability Statement



Water Management **水资源管理**	FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025** **(18 months)** **2025财务年** **（18个月）**	**FPE 2025** **(Annualised)** **2025财务年** **（年度化）**
Water consumed (m^3) 总用水量（立方米）	94,643	45,414	**92,960**	**61,973**
Water intensity (m^3/m^2) 用水强度（㎥/㎡）	0.122	0.075	**0.074**	**0.074**

Notes – Annualised: normalised to a 12-month period. Water intensity (m^3/m^2) is defined by the total volume of water consumption divided by the sum of output units of each month within the FYE/FPE. The output unit is measured in square meters (m^2) of raw material laminates

注释——年度化：归一化为12个月周期。用水强度（㎥/㎡）定义为总用水量除以FYE/FPE内每个月的产出量总和。产出单位以原材料层压板的平方米（㎡）为单位测量。

Waste Management

Effective waste management is one of the important matters in PNEPCB. We follow the 3R programme of “Recover, Re-use, and Recycle” to handle waste from our operations. We train employees, including new hires, on this approach. We engaged reputable and licensed local waste recovery contractors with expertise in recycling electronics and scheduled waste, to recycle the waste into usable and re-usable forms whenever possible. The waste recovery contractors are selected through a rigorous selection and audit process. Moreover, we conduct annual screening of our effluents including scrubbed gas, wastewater and the levels of toxic contaminants are well below the industry maximum.

废物处理

有效的废物处理是PNEPCB的重要议题之一。我们制定了《3R—回收、再利用和回收计划》来处理运营中的废弃物。我们培训员工，包括新员工，掌握这种方法。我们聘请了信誉良好且持证的本地废物回收承包商，他们在电子产品和定期废弃物回收方面有经验，尽可能将废物回收或再利用。废物回收承包商通过严格的选拔和审计流程选拔。此外，我们每年都会对废气及废水进行筛查，以确保有毒污染物含量远低于行业最高限值。

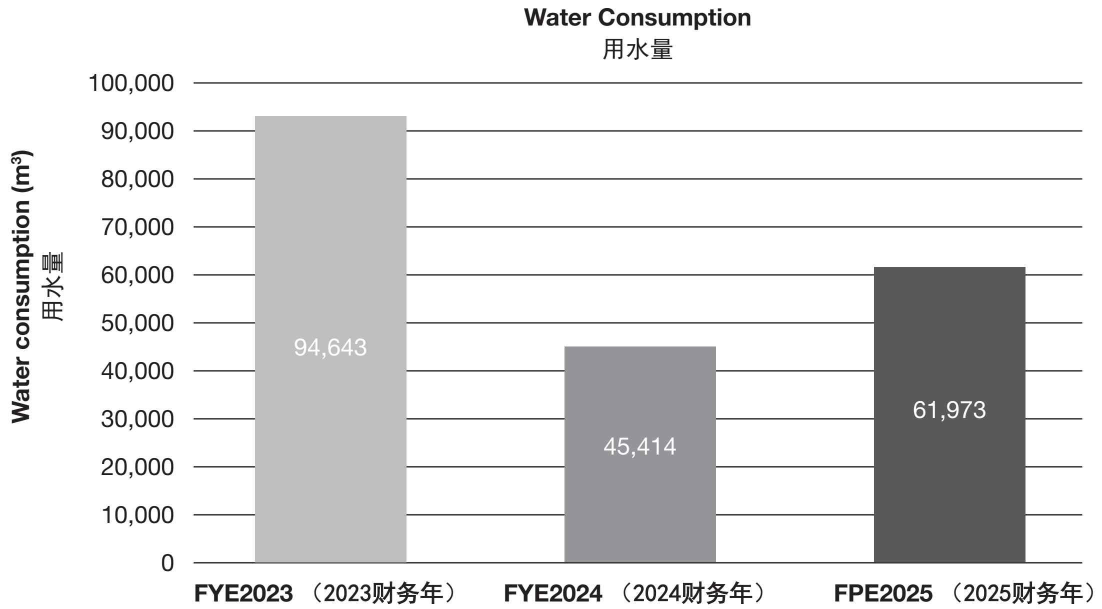
Sustainability Statement

In addition, we have also successfully obtained ISO 14001:2015 (Environment Management System) certification as a testament to our dedication to a sustainable future. This displays our commitment to not only adhere to regulatory compliance but also to on-going environmental improvement by taking proactive measures to minimise our environmental footprint.

此外，我们还成功获得了ISO 14001：2015（环境管理体系）认证，以彰显我们对可持续未来的承诺。这体现了我们不仅遵守法规合规，还致力于通过积极采取措施以减少环境足迹，持续推动环境改善。

In FPE 2025, the Group prioritised waste reduction at source while ensuring the safe, compliant handling and disposal of hazardous materials through certified and regulated third-party contractors. Through extensive process optimisation initiatives and the recycling of a significant proportion of copper-containing waste, the total volume of waste generated across our facilities was substantially reduced. As a result, the Group achieved a 77% reduction in waste intensity during the year. We aim to sustain this level of performance and continue strengthening our waste management practices in the coming financial years.

在2025财务年中，集团优先从源头减少废弃物，同时通过认证和受监管的第三方承包商确保危险物质的合规处置。通过广泛的工艺优化举措和大量含铜废物的回收，我们设施产生的废弃物总量大幅减少。结果，集团全年废弃物强度同比下降77%。我们致力于维持这一水平的业绩，并在未来会持续优化废弃物处理措施。



Hazardous waste generated (tonnes) 有害废物排放（吨）	Handling method 处置方法	FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025 (18 months) 2025财务年 （18个月）**	**FPE 2025 (Annualised) 2025财务年 （年度化）**
Waste ink slag 废油墨渣	Directed to disposal 填埋	0.00	11.75	**26.02**	**17.35**
Waste rags/wipes 废抹布/湿巾		1.53	5.07	**3.46**	**2.31**
Waste carbon black 废活性炭		2.40	2.19	**1.79**	**1.19**
Waste drums 废空桶		0.23	1.42	**0.90**	**0.6**

Sustainability Statement

Hazardous waste generated (tonnes) 有害废物排放（吨）	Handling method 处置方法	FYE 2023 (12 months) 2023财务年（12个月）	FYE 2024 (12 months) 2024财务年（12个月）	**FPE 2025 (18 months) 2025财务年（18个月）**	**FPE 2025 (Annualised) 2025财务年（年度化）**
Waste light tubes 废灯管	Diverted from disposal 避免填埋的垃圾	0.00	26.50	**0.00**	**0.0**
Copper-containing wastewater 含铜废液		1,064.07	1,785.17	**837.57**	**558.38**
Copper-containing sludge 含铜污泥		6.80	67.49	**37.39**	**24.93**
Total amount of waste generated 产生的废弃物总量（吨）		1,075.03	1,899.60	**907.13**	**604.75**
Waste intensity (kg/m²) 废弃物强度（kg/㎡）		1.38	3.13	**0.72**	**0.72**

Notes – Annualised: normalised to a 12-month period. Waste intensity (kg/m²) is defined by the total amount of waste generated divided by the sum of output units of each month within the FYE/FPE. The output unit is measured in square meters (m²) of raw material laminates.

注释——年度化：归一化为12个月周期。废弃物强度（kg/㎡）由产生的总废物量除以FYE/FPE内每个月的产出量总和来定义。产出单位以原材料层压板的平方米（㎡）为单位测量。

SOCIAL

社会的

Apart from efforts made towards environmental sustainability and good governance, PNEPCB also places significant emphasis on maintaining good relationship with customers, as well as creating a conducive, safe and supportive environment for our employees and making meaningful contributions to the communities we serve.

除了致力于环境可持续性和良好治理外，PNEPCB 也非常重视维持与客户的良好关系，并为员工营造安全、健康的环境，以及为我们所在的社区做出有意义的贡献。

Our social strategy in FPE 2025 is focused on:

- **Product Responsibility:** We strive to ensure the safety, quality and reliability of our products to maintain high levels of customer satisfaction.
- **Equal Opportunity:** We aim to ensure fairness in accessing training and leadership development programmes as well as fairness in career advancement for all qualified personnel, regardless of age and gender.

PNEPCB 在2025财务年的社会战略重点包括：

- **产品责任：**本集团努力确保产品的安全性、质量和可靠性，以保持高水平的客户满意度。
- **机会均等：**我们致力于确保所有合格人员无论年龄和性别，在获得培训和领导力发展项目时获得公平性，以及职业发展的公平性。

Customer Satisfaction

<u>**客户满意度**</u>

PNEPCB strives to strengthen our responsibility and credibility in producing safe, high-quality PCBs, enhancing our competitiveness in in the electronics and industrial sectors. To ensure the highest quality in our products, all our products undergo strict Quality Assurance ("QA") processes throughout their lifecycles. Besides that, our products conform to the requirements of the following certifications:

PNEPCB 致力于加强我们在生产安全、高质量 PCB 方面的责任和信誉，提升我们在电子和工业领域的竞争力。为了确保产品最高质量，所有产品在整个生命周期内都经过严格的质量保证（"QA"）流程。除此之外，我们的产品符合以下认证要求：

(a) ISO 9001:2015
ISO 9001：2015
质量管理体系

(b) China Quality Certification (CQC) Centre, China
中国质量认证中心

(c) Underwriters Laboratories (UL), United States
美国保险商实验室（UL）

Sustainability Statement

We have a dedicated Quality Department which is responsible for devising the Quality Control Process Master Plan and monitoring all the divisions for successful implementation of the plan. Furthermore, we also actively engage with customers by providing after-sales technical support and gather customer feedback through face-to-face sessions and emails, as part of our QA processes. In FPE 2025, two of our main customers highlighted concerns about product reliability. These concerns were promptly investigated through a structured root cause analysis ("RCA") process to identify underlying causes, followed by the implementation of corrective actions to prevent recurrence. The effectiveness of these actions was subsequently reviewed to ensure resolution and product consistency. Customer feedback and RCA findings are systematically fed back into the Group's QA and production control processes to support continuous improvement, earlier identification of recurring issues and strengthened preventive controls. Looking forward, the Group aims to enhance the frequency and structure of customer feedback collection to enable timely resolution of concerns.

我们设有专门的卓越品质部，负责制定质量控制流程总体规划，并监督所有部门以确保计划的成功实施。此外，我们坚持以客户为中心，全年积极与客户互动，提供完善的售后服务，并通过面对面会议和电子邮件收集客户反馈，作为质量保证流程的一部分。通过 2025财务年 的客户满意度调查，我们的两名主要客户针对产品质量提出了投诉。这些问题遂通过结构化根本原因分析（“RCA”）流程迅速调查，以识别潜在原因，最后实行纠正或改善措施以防止类似情况发生。我们随后对这些措施的效果进行严格检查，以确保问题能彻底解决。客户反馈和 RCA 的结果将被融入 QA 系统和生产控制流程中，以便能提早发现类似的问题并加强预防或控制。本集团致力于更频繁地搜集客户反馈，以便及时、有效及合理解决所有不良反馈，并持续提升客户满意度。

Customer lodge after-sales complaint:
客户提出投诉：

Product reliability drops, easpecially at high operating temperatures
某批产品稳定性低，尤其是在高温操作下发生微短路。

Root Cause Analysis (RCA):
根本原因分析：

Micro short circuit defects due to contamination of solders by old printer machines
旧线设备老旧，运行时不稳定，再次印刷油墨会沾到焊盘。

Implement solutions:
采取改善对策：

- Transfer of bathces to new, cleaner fab lines
- Depriorities old printers
- 更转新线生产
- 主要生产链不再使用旧设备

Issue resolved
问题得到改善及解决

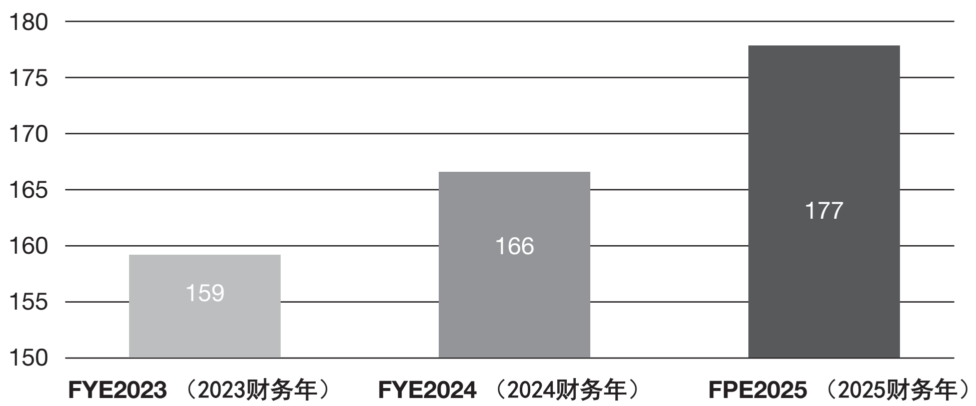
Employee Management

Our employees are our most valuable assets and the driving force of our success and growth. Employee turnover and new hires are tracked annually as key indicators of our ability to build a stable and skilled workforce

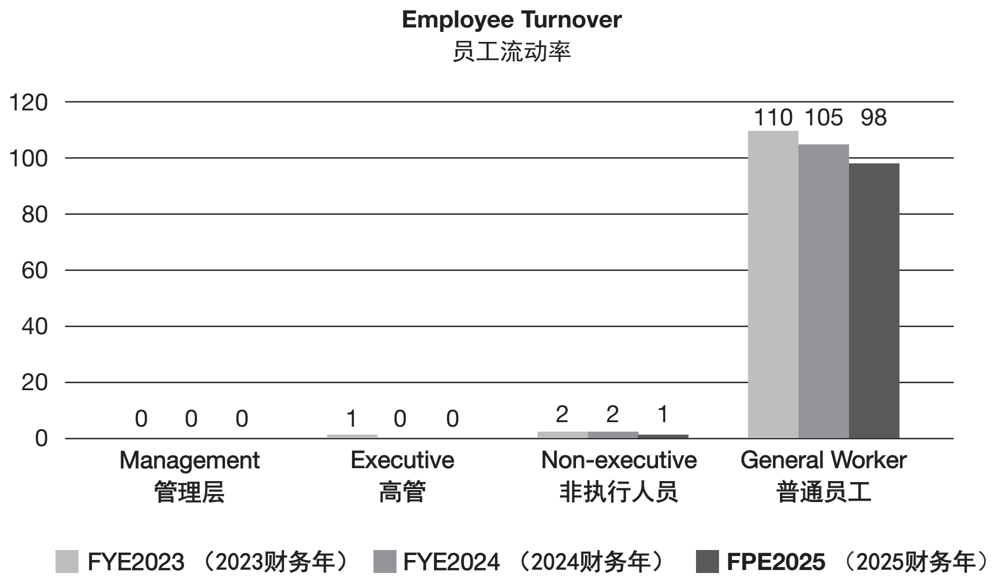
员工雇佣

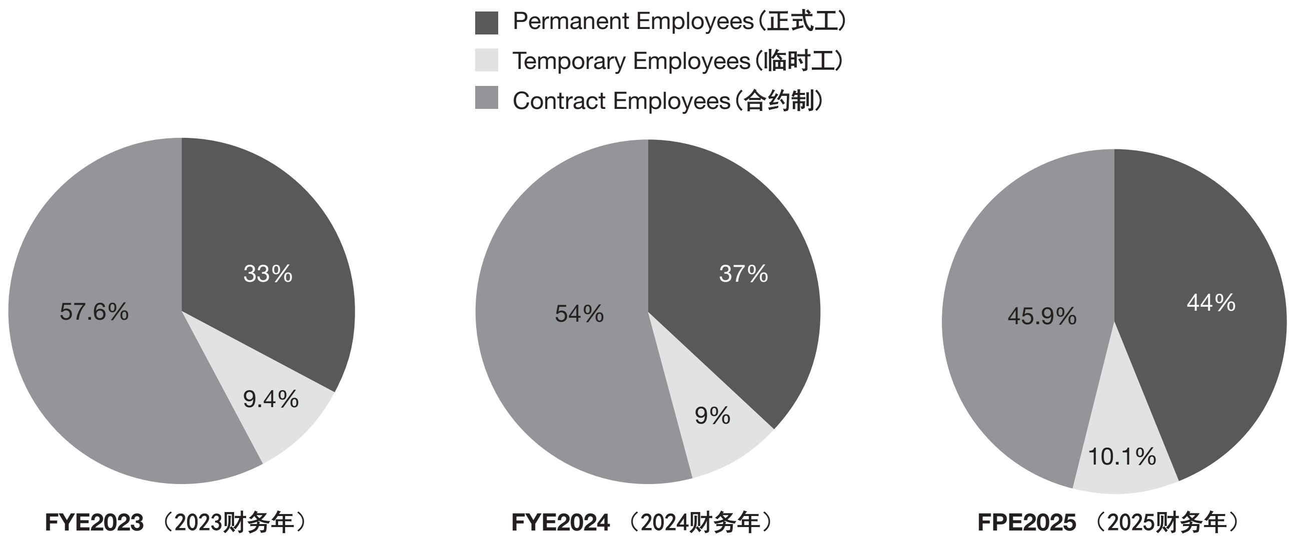
我们的员工是我们最宝贵的资产，也是我们成功与增长的驱动力。员工流动率和新员工人数每年都会被追踪，作为我们建立稳定且高水平劳动力的关键指标。

Total Number of Employees (at the end of the year)
员工总数（年末）



Total number of employees (at the end of the year) 员工总数（年末）	FYE 2023 2023财务年	FYE 2024 2024财务年	FPE 2025 2025财务年
	159	166	177





In FPE 2025, we have successfully reduced the general worker turnover rate and increase the percentage of permanent employees in the Dongguan facility, reflecting our success in creating a conducive, safe and supportive work environment for all personnel. Furthermore, a significant number of normal workers with excellent performance have been promoted to the management tier.

在2025财务年中，我们成功降低了一般员工流动率，提高了东莞设施的正式员工比例，体现了我们为所有员工营造有利、安全且支持性工作环境的成功。此外，许多表现优异的普通员工被擢升至高管级别。

Sustainability Statement

Employee Turnover 员工流动率		Unit 单位	FYE 2023 2023财务年	FYE 2024 2024财务年	FPE 2025 2025财务年
Employee Turnover **员工流动率**	Management 管理层	Number 人数	0	0	0
	Executive 高管	Number 人数	1	0	0
	Non-executive 非执行人员	Number 人数	2	2	1
	General worker 普通员工	Number 人数	110	105	98
Employee Demographics **员工结构**		**Unit** **单位**	FYE 2023 2023财务年	FYE 2024 2024财务年	**FPE 2025** **2025财务年**
New Hires **新员工**	Management 管理层	Number 人数	0	0	0
	Executive 高管	Number 人数	0	0	3
	Non-executive 非执行人员	Number 人数	1	1	1
	General worker 普通员工	Number 人数	96	123	101
Employee Type **员工类型**	Permanent 正式工	%	33.0	37.0	44.0
	Temporary 临时工	%	9.4	9.0	10.1
	Contract 合约制	%	57.6	54.0	45.9

Labour Practices

Our labour workforce is pivotal to our operation. Therefore, the Group continuously promotes employee wellbeing by fostering a positive workplace culture. This year, PNEPCB has collected employee feedback through written or oral surveys which cover various aspects of employee satisfaction, including process management system, cafeteria services, employee dormitory and work environment. Based on the feedback and suggestions from the employees, we have taken due action by improving the variety of dishes served in the company cafeteria as well as increasing the portion sizes of dishes. These actions are part of our ongoing effort to show appreciation for our labour workforce.

During FPE 2025, the Group recorded no incidents of human rights violations, reflecting its ongoing commitment to ethical labour practices and respect for fundamental human rights across its operations.

员工福利、培训与发展

我们深知员工福祉及满意度与集团的生产效率息息相关。因此，本集团持续通过营造积极的工作文化，促进员工福祉。今年，PNEPCB通过书面或口头调查收集了员工反馈，涵盖员工满意度的各个方面，包括薪酬制度、食堂服务、员工宿舍和工作环境。根据员工的反馈和建议，我们采取了相应措施，例如增加公司食堂供应的菜品种类以及菜肴的份量。这些举措是我们对员工辛勤付出的肯定。

在2025财务年期间，本集团无发生任何人权侵犯事件，反映出我们对基本人权和道德伦理的尊重。

Cafeteria Services at PNEPCB
PNEPCB 食堂

Employee Pantry Area at PNEPCB
PNEPCB 员工休息区

Employee Dormitory at PNEPCB
PNEPCB 员工宿舍

Sustainability Statement

In addition to promoting employee wellbeing, we constantly invest in training to develop the skills and abilities of its personnel. In FPE 2025, PNE Electronics (Dong Guan) Company Limited recorded a total of **1925.5 hours of training** and an average of **11.1 training hours per employee**. We have improved training hours tracking method over the previous year by calculating the training hours for each employee category for the first time.

除了为员工策划福利外，我们还不断投资于员工培训，以提升员工的专业技能和能力。在2025财务年中，平易电子（东莞）有限公司记录了**1925.5小时的培训时长**以及**每名员工平均获得11.1小时的培训**。**我们通过首次计算每个员工类别的培训时长**，改善了以往的培训数据记录方法。

Managerial training
管理培训

Material Consumption, Cost Control, and Safety Stock Management, ROHS, Halogen-Free, REACH Environmental Restricted Substances Management Basic Knowledge

物料消耗、成本控制与安全库存管理，ROHS、无卤要求、REACH 环保受限物质管理基础知识

Safety training
安全培训

Basic Knowledge of Fire Safety, Emergency Evacuation, and Anti-Terrorism Knowledge, Equipment Safety Standard Operation and Prevention, Production Safety Awareness and Self-Protection Measures

消防安全基础知识、应急疏散知识与反恐防范知识，设备安全标准操作与预防措施，生产安全意识与自我防护措施

Technical training
技术培训

Repair Panel and Repair Ink-filling Panel Handling Procedures, Scrap Control and Management, PCB Reliability Test, Soldering, Paint Stripping Test, and Board Warpage Inspection Methods

维修面板及补墨面板的处理作业流程、报废控制与管理、PCB 可靠性测试、焊接、脱漆测试以及板翘曲检验方法

Non-technical training
非技术培训

Supplier Development, Evaluation, and Management, Customer Service Control Procedures & Sales Order Review Procedures, Basic Knowledge of ISO Systems

供应商开发、评估与管理，客户服务控制程序与销售订单审核程序，ISO 体系基础知识

Employee Trainings Taken Place at PNEPCB in FPE 2025
PNEPCB 于2025财务年进行的员工培训

Safety – Emergency Evacuation Training
安全紧急疏散培训

Technical – Repair Panel Training
面板维修培训

Occupational Health and Safety

The health and safety of employees are important to PNEPCB's long-term success and operational resilience. The Group is committed to providing a safe, healthy and secure working environment by ensuring compliance with all applicable safety and health laws and regulations, including the Occupational Safety and Health Act 1994. Throughout FPE 2025, besides delivering and documenting various workplace safety trainings for employees totalling 1077 hours, we actively review our annualised Health, Safety, Security & Environment ("HSSE") Policy to identify, plan, and resolve OSH-related concerns, as well as implement the following company-wide initiatives:

- We enforce a culture of mutual care and safety through regular drills, equipment checks, and clear operational protocols at the subsidiary level.
- Fire-fighting and prevention systems are installed at designated areas and inspected periodically to ensure functionality and readiness.
- Automatic utensil cleaning and sterilisation machines to ensure food safety and a contamination-free employee cafeteria.
- Signages are installed at the worker dormitories to encourage housekeeping and conservation of electricity and water.

职业安全与健康

员工的安全与健康对PNEPCB的长期成功和运营韧性至关重要。集团致力于通过确保遵守所有适用的安全与健康法律法规，包括1994年《职业安全与健康法》，提供安全、健康和可靠的工作环境。在2025财务年期间，除了为员工提供和记录总计1077小时的各类工作安全培训外，我们还积极审查《年度健康、安全、保安与环境（ "HSSE" ）政策》，以识别、规划和解决与职业安全相关的问题，并实施以下全公司范围的举措：

- 我们通过定期演练、设备检查和明确的运营流程，在子公司层面维护互惠互助与安全的文化。
- 消防和预防系统会在指定区域安装，并定期检查以确保其功能性和准备能力。
- 配备自动餐具清洗和消毒设备，确保食品安全和员工食堂无污染。
- 工人宿舍安装了标识，鼓励清洁和节约电力和用水。

Sustainability Statement

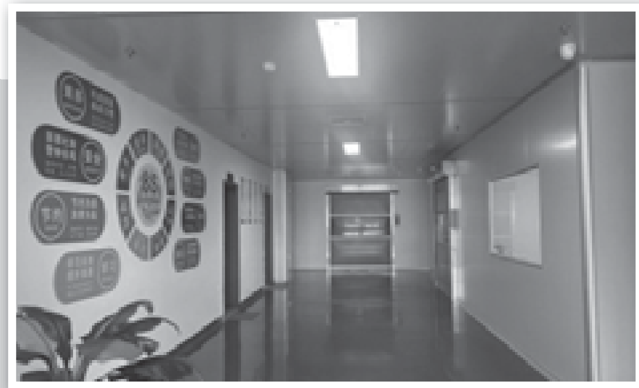
Throughout FPE 2025, PNEPCB maintains a strong safety record, achieving zero workplace accidents across all operations. Regular inspections and preventive maintenance of fire safety equipment further strengthened the Group's commitment to a safe working environment.

在2025财务年期间，PNEPCB保持了良好的安全记录，在所有运营中实现了零工伤。定期检查和防火安全设备的预防性维护进一步强化了集团对安全工作环境的承诺。

Looking ahead, PNEPCB will continue to uphold a high standard of occupational health and safety, employee awareness programmes, and continuous improvement of safety systems and procedures to ensure a zero-incident workplace.

展望未来，PNEPCB将继续保持高标准的职业健康与安全、员工意识提升计划，以及持续改进安全系统和程序，确保工作场所零事故。

Occupational Health and Safety **职业安全与健康**	FYE 2023 (12 months) 2023财务年 （12个月）	FYE 2024 (12 months) 2024财务年 （12个月）	**FPE 2025 (18 months) 2025财务年 （18个月）**	**FPE 2025 (Annualised) 2025财务年 （年度化）**
Lost time incident rate (LTIR) 损失时间事件率	0	0	**0**	**0**
Number of work-related fatalities 与工作相关的死亡人数	0	0	**0**	**0**
Total recorded safety training hours 总记录的安全培训时长（小时）	620	620	**1077**	**718**



Workplace Safety Signboards and Infographics at PNEPCB Facilities
PNEPCB设施的工作安全标识和信息图表

Diversity, Equity and Inclusion

PNEPCB is committed to maintaining a safe, pleasant and conducive working environment that supports employee wellbeing and productivity. The Group upholds the principles of diversity, equity and inclusion, ensuring that all employees are treated fairly and without discrimination on the basis of age, gender, race, religion, nationality or disability. These principles are embedded within PNEPCB's Code of Conduct and Ethics, which guides employee behaviour and promotes a respectful and harmonious workplace culture.

In FPE 2025, the Group's employee composition by age group and gender remained broadly consistent with previous years, as we continued to foster a fair and inclusive workplace through the promotion of employee and gender equality.

In addition, the Board supports diversity within its own composition. The Group applies a strict non-discrimination policy in all Board appointments, with candidates assessed based on competencies, experience, integrity and commitment. While female representation is encouraged when filling vacancies, all appointments are made on the basis of merit, skills, experience and integrity. Board diversity was maintained in FPE 2025, comprising one female independent non-executive director out of a total of six Board members.

多元化、平等与包容

PNEPCB 致力于维护一个安全、愉快且有利于员工的工作环境，支持员工的福祉和生产力。本集团秉承 “公开、公平、公正”的原则，采取双向选择方式，坚决反对因种族、肤色、性别、年龄、信仰等区别对待，这些原则融入了 PNEPCB 的行为与伦理守则中，指导员工行为，促进尊重和和谐的工作文化。

截至2025财务年年底，集团按年龄组和性别划分的员工构成基本与往年保持一致，我们继续通过推动员工和性别平等，营造公平包容的工作环境。

此外，董事会支持其内部成员的多样性。本集团在所有董事会职位的任命中严格执行反歧视政策，候选人基于个人能力、技能、经验、和诚信进行评估。董事会虽然在填补空缺时会积极考虑女性代表，所有的任命依然基于个人能力、技能、经验和诚信。2025财务年基本维持了董事会多样性，即六名董事会成员中有一名为女性（独立非执行董事）。

Year 财务年	Employee category by age 员工类别（年龄划分）	Below 30 years old (%) 30岁以下（%）	30 to 50 years old (%) 30至50岁 （%）	Above 50 years old (%) 50岁以上（%）
FYE 2023 2023财务年	**Management** **管理层**	0.0	100.0	0.0
	Executive **高管**	0.0	83.3	16.7
	Non-executive **非执行人员**	20.0	73.3	6.7
	General worker **普通员工**	25.7	49.6	24.8
FYE 2024 2024财务年	**Management** **管理层**	0.0	100.0	0.0
	Executive **高管**	0.0	81.8	18.2
	Non-executive **非执行人员**	21.4	71.4	7.1
	General worker **普通员工**	34.8	47.1	18.1
FPE 2025 2025财务年	**Management** **管理层**	**0.0**	**100.0**	**0.0**
	Executive **高管**	**0.0**	**85.7**	**14.3**
	Non-executive **非执行人员**	**20.0**	**73.3**	**6.7**
	General worker **普通员工**	**32.6**	**46.5**	**20.9**

Sustainability Statement

Employee category by gender 员工类别（性别划分）	FYE 2023 2023财务年	FYE 2024 2024财务年	FPE 2025 2025财务年
Management 管理层	♀ 75.0%	♀ 75.0%	**♀ 75.0%**
	♂ 25.0%	♂ 25.0%	**♂ 25.0%**
Executive 高管	♀ 66.7%	♀ 63.6%	**♀ 71.4%**
	♂ 33.3%	♂ 36.4%	**♂ 28.6%**
Non-executive 非执行人员	♀ 46.7%	♀ 46.4%	**♀ 46.7%**
	♂ 53.3%	♂ 53.6%	**♂ 53.3%**
General worker 普通员工	♀ 61.1%	♀ 54.3%	**♀ 59.7%**
	♂ 38.9%	♂ 45.7%	**♂ 40.3%**

Community Development

In FPE 2025, the Group voluntarily donated 20,000 RMB (approximately RM 11,728) as part of a national charitable programme managed by the Civil Affairs Bureau, China, to provide comfort and support to the senior citizens community.

社会公益

在2025财务年，本集团主动捐赠了20,000元人民币（约合RM 11,728），作为中国民政局管理的国家慈善项目的一部分，旨在为老年人社区提供安慰和援助。

Company Event - Annual Dinner

In our Annual Dinner, we reward exceptional employees for their continued service to the company (10, 15 and 20 years) with medals and cash prizes and held a lucky draw with attractive prizes ranging from household appliances to electronics.

公司活动 – 年度晚宴

在我们的年度晚宴上，我们对长期服务公司的优秀员工（服务年限达 10 年、15 年及 20 年）予以表彰，颁发纪念奖章及现金奖励，并举办幸运抽奖活动，奖品涵盖各类家用电器及电子产品。

PNE Electronics (Dong Guan) Company Limited Annual Dinner 2025
平易电子(东莞)有限公司2025财务年年度晚宴

CONCLUSION

PNEPCB aims to advance sustainability across our business and operations, with a strong focus on embedding these practices within our operational framework. We acknowledge that the Group is still in the process of scaling and refining its ESG practices, particularly following a period of significant growth and strategic change, and that there may be areas for improvement in our current disclosures and performance tracking. Nevertheless, the strategic direction, set by the Board and driven by the Sustainability Steering Committee, is firm. Moving forward, we aim to comply with IFRS sustainability disclosure standards. This mandate extends to transparently reporting on our progress and the relevant indicators that measure our performance, ensuring accountability throughout our value chain. We look forward to sharing the continued journey and strategic advancements in the years ahead.

Restatements

For the sake of transparency and accuracy in our disclosures, we hereby make the following restatements:

The scope of reporting on GHG Emissions, Waste Management, Water Management, Occupational Health and Safety, and Supply Chain Management for FYE 2023 and FYE 2024 have been changed to PNE Electronics (Dongguan) Company Limited. The relevant data has been included in the current year Sustainability Statement.

结论

PNEPCB 致力于在业务与运营各个环节系统性推进可持续发展，并将相关原则全面融入公司的运营管理体系。据我们了解，集团在经历快速扩张和战略调整后，ESG 管理与实践仍处于持续优化阶段，当前在信息披露和绩效管理方面仍有提升空间。

尽管如此，由董事会确立、并由可持续发展指导委员会推动的战略方向始终明确而坚定。未来，我们将逐步对标并落实 IFRS 可持续发展披露准则，持续、透明地披露关键进展与绩效指标，强化全价值链的责任与问责机制，并持续推动可持续发展绩效的提升。

重述

为了增加报告信息的透明度和准确性，我们特此针对往年的可持续发展报告进行重述：

2023财务年和2024财务年关于温室气体排放、废弃物管理、水资源管理、职业安全与健康以及供应链管理的报告主体均更改为平易电子（东莞）有限公司。相关数据已纳入此声明。

Sustainability Statement

Appendix: Bursa Malaysia CSI Entries'
附录：马来西亚证券交易所CSI条目

PNE PCB Berhad
BMLR Transition Period

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Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Climate Action and Decarbonization	Carbon Intensity	tCO2e/m2	0.0049	5% Reduction	No assurance
Energy Management	Energy Intensity	MWh/m2	0.0085	5% Reduction	No assurance
Waste Management	Waste Intensity	KG/m2	0.72	5% Reduction	No assurance
Water Management	Water Intensity	Cubic Meters/m2	0.074	5% Reduction	No assurance
Customer Satisfaction	Substantiated Complaints	Numbers	2	0	No assurance
Occupational Health and Safety	Lost Time Incident Rate (LTIR)	Rate	0	0	No assurance
Occupational Health and Safety	% of employees trained on Health and Safety	Percentage	23.4%	20% higher	No assurance
Talent Development and Employee Well-Being	Average of training hours per employee per year	Hours	11.1	16	No assurance
Responsible and Ethical Supply Chain	Proportion of Spending on Local Suppliers	Percentage	20.3%	25%	No assurance
Data Governance and CyberSecurity	Total Complaints on Data Breach	Numbers	0	0	No assurance
Robust Corporate Governance and Risk Management	% of employees attending Anti-bribery and Anti-Corruption Training	Percentage	100%	100%	No assurance
Robust Corporate Governance and Risk Management	Confirmed Incidents and Corruption and Action Taken	Numbers	0	0	No assurance

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Sustainability Statement

平易电子
马来西亚交易所主板上市要求过渡期

实际性议题	指标	测量单位	2025财务年	目标	外部鉴证
气候变化策略与减碳	碳强度	tCO_2e/m^2	0.0049	减少5%	无
能源管理	用电强度	兆瓦时/ ㎡	0.0085	减少5%	无
废物管理	废弃强度	公斤/ ㎡	0.72	减少5%	无
水资源管理	用水强度	立方米/ ㎡	0.074	减少5%	无
客户满意度	有根据的客户投诉事件	数目	2	0	无
职业安全与健康	损失时间事件率（LTIR）	速率	0	0	无
职业安全与健康	参加健康与安全培训员工的百分比	百分比	7.34%	增加20%	无
员工福祉、培训与发展	每位员工平均培训时长	小时	11.1	16	无
负责任且道德的供应链	本地供应商支出比例	百分比	20.3%	25%	无
数据隐私与安全	数据泄露投诉事件	数目	0	0	无
稳健的公司治理与风险管理	参与反贿赂和反腐败培训的员工比例	百分比	100%	100%	无
稳健的公司治理与风险管理	经确认的腐败事件以及采取的行动	数目	0	0	无

MANAGEMENT DISCUSSION AND ANALYSIS

OVERVIEW OF THE GROUP'S BUSINESS

PNE PCB Berhad ("**PNE**") and its subsidiaries ("**PNE Group**" or "**Group**") are principally involved in the manufacturing and sale of printed circuit boards ("**PCBs**").

Our PCBs range comprises single-sided, double-sided, silver through-hole and carbon, which we supply to customers of various industries including consumer electronics, information and communications technology, automotive, medical, and manufacturing industries.

In recent years, our products have been sold within Malaysia, Singapore and the People's Republic of China ("**China**"). For the 18-month financial period ended ("**FPE**") 30 September 2025, our revenue is derived entirely from China.

In April 2021, we went into the business of manufacturing, sales and distribution of surgical face mask, in response to the COVID-19 pandemic, to reduce our dependence on PCBs. On 28 May 2021, we obtained the approval from our Shareholders to diversify our existing business to include the manufacture and sale of rubber gloves ("**Glove Business**"). However, our preliminary efforts to develop the manufacturing of rubber gloves were undermined by the decline in average selling prices ("**ASPs**") of rubber gloves in second half of 2021 and ASPs have remained low ever since.

Our Board expects the global glove industry to be challenging, characterised by oversupply and subdued ASPs but will gradually recover in the long run. We will continue to monitor developments in both global and domestic glove markets, including trends in demand, ASPs and production costs. We will focus on assessing current industry conditions, engaging with potential partners or technology providers, and exploring alternative business models or diversification opportunities that could enhance long-term returns.

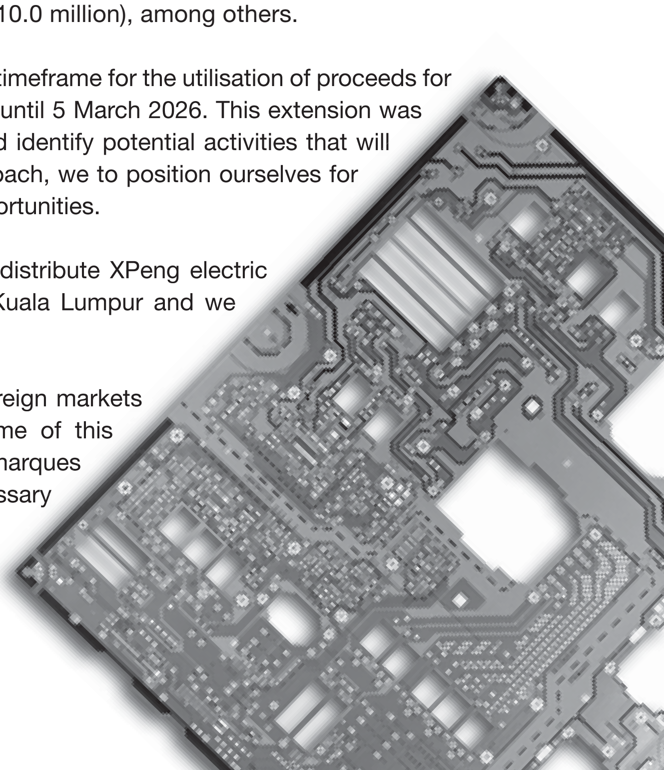
On 27 September 2024, we entered into a sale and purchase agreement with Handal Indah Sdn Bhd for the disposal of our factory located in Johor Bahru, for a cash consideration of RM24.0 million ("**Johor Factory Disposal**"). This disposal was conceived as our Malaysian operations have been lacklustre in the past few financial years and we intend to focus on improving our business operations in China. For the financial year ended ("**FYE**") 31 March 2024, our China operations accounted for more than 50% of our Group's revenue. Upon completion of the Johor Factory Disposal, our Group's PCB manufacturing will be completely carried out in our Dong Guan, China factory.

The Johor Factory Disposal was approved by shareholders at the extraordinary general meeting on 30 December 2024 and this disposal was completed on 30 June 2025. The proceeds from this disposal were mainly intended for working capital (RM9.1 million) as well as upgrading of existing PCB production lines (RM10.0 million), among others.

On 4 March 2025, we announced that our Board has resolved to extend the timeframe for the utilisation of proceeds for the upgrading of the existing PCB production lines for another 12 months, until 5 March 2026. This extension was intended to provide us with the necessary time to strategically explore and identify potential activities that will contribute to our growth and future expansion. Through this focused approach, we to position ourselves for long-term success in line with evolving market demands and emerging opportunities.

In the last quarter of 2025, we entered into the dealership agreement to distribute XPeng electric vehicles. The XPeng car showroom is located in Tun Razak Exchange, Kuala Lumpur and we welcomed prospective customers in January 2026.

We aim to continuously seek market opportunities in the domestic and foreign markets to strengthen our market presence and enhance profitability. At the time of this report, we have been and will continue to actively engage with a few car marques to secure dealership rights for electric vehicles. We shall make the necessary announcements should there be further developments on this matter.



Management Discussion and Analysis

FINANCIAL PERFORMANCE

	18-month FPE 30 September 2025 RM'000	FYE 31 March 2024 RM'000
Revenue	86,754	51,844
Gross Profit ("**GP**")	9,318	2,595
Loss before Tax ("**LBT**")	(3,275)	(11,437)
Loss after Tax ("**LAT**")	(676)	(15,880)
GP margin (%)	10.7	5.0
LBT margin (%)	(3.8)	(22.1)
LAT margin (%)	(0.8)	(30.6)

Our Group's revenue increased from RM51.8 million in FYE 31 March 2024 to RM86.8 million in 18-month FPE 30 September 2025. The higher revenue was mainly due to the longer assessment period for the 18-month FPE 30 September 2025 as compared to a 12-month period for FYE 31 March 2024. On an annualised basis, the revenue for the current financial period is RM57.8 million, a slight dip compared to FYE 31 March 2024. While this may be the case, we observed the market for our products gradually improving.

For FYE 31 March 2024, our revenue was mainly derived from our China operations (more than 50%). For the 18-month FPE 30 September 2025, our revenue is derived entirely from China. GP margin for FYE 31 March 2024 was 5.0% while GP margin for 18-month FPE 30 September 2025 was 10.7%. This improvement in GP margin mainly stemmed from our revenue being contributed entirely from China in 18-month FPE 30 September 2025, which has higher margins as compared to our Malaysian operations (discontinued).

Our Group recorded a lower LAT of RM0.7 million for 18-month FPE 30 September 2025 as compared to LAT of RM15.9 million for FYE 31 March 2024. Apart from the higher GP of RM9.3 million in 18-month FPE 30 September 2025 (as compared to only RM2.6 million in FYE 31 March 2024), this was also mainly due to recognition of gain on disposal of property, plant and equipment of RM3.2 million and reversal of impairment loss on property, plant and equipment of RM4.9 million.

REVIEW OF FINANCIAL POSITION

	As at 30 September 2025	As at 31 March 2024
	RM'000	RM'000
Total assets	85,668	91,806
Total liabilities	39,099	42,248
Net assets / Shareholders' equity	46,569	49,558
Financial ratios		
Current ratio [1]	2.06	1.61
Gearing ratio [2]	0.40	0.38
Trade receivable turnover days [3]	87	93
Trade payable turnover days [4]	113	102

<u>Notes:</u>

(1) *Current assets / Current liabilities*
(2) *Total borrowings / Shareholders' equity*
(3) *Average trade receivables / Total revenue x 365 days (or 548 days, in the case of 18-month FPE 30 September 2025)*
(4) *Average trade payables / Cost of sales x 365 days (or 548 days, in the case of 18-month FPE 30 September 2025)*

Management Discussion and Analysis

REVIEW OF FINANCIAL POSITION (CONT'D)

Our Group's share capital did not materially change as compared to FYE 31 March 2024. Notwithstanding that, our net assets decreased due to the LAT recorded in the current financial period. Our current ratio increased from 1.61 in as at 31 March 2024 to 2.06 as at 30 September 2025. Our gearing ratio increased slightly from 0.38 times to 0.40 times, mainly due to lower shareholder equity as at 30 September 2025.

Non-current assets comprise property, plant and equipment and intangible asset. Property, plant and equipment decreased to RM21.2 million as at 30 September 2025 from RM28.0 million as at 31 March 2024, mainly due to the Johor Factory Disposal.

Our Group's intangible asset decreased to RM56,188 as at 30 September 2025 from RM86,627 as at 31 March 2024. This is due to the amortisation of our software.

Current assets increased to RM50.6 million as at 30 September 2025 from RM45.4 million as at 31 March 2024. Trade receivables decreased to RM11.3 million as at 30 September 2025 from RM16.4 million as at 31 March 2024, in line with lower trade receivable turnover days. Other receivables increased slightly to RM4.3 million as at 30 September 2025 from RM2.6 million as at 31 March 2024.

Non-current liabilities comprised finance lease as well as loans and borrowings, which increased to RM14.6 million as at 30 September 2025 from RM14.1 million as at 31 March 2024. Current liabilities comprised trade and other payables, finance lease, tax payable and term bills (under borrowing). Trade payables decreased to RM15.3 million as at 30 September 2025 from RM16.7 million as at 31 March 2024, mainly due to lower trade payable turnover days. Other payables decreased to RM5.1 million as at 30 September 2025 from RM6.7 million as at 31 March 2024.

On 5 March 2021, we completed a private placement exercise and raised RM15.7 million. The proceeds raised from this private placement exercise was earmarked mainly for repayment of bank borrowings and upgrading of our PCB production lines. As at 31 December 2025, RM4.8 million remains untilised (which was earmarked for upgrading of our PCB production lines as we continue to monitor the demand and supply conditions (including the ASP) for PCBs. On 4 March 2025, our Board approved an extension of time of another 12 months to 5 March 2026 for the utilisation of proceeds towards this item.

On 2 November 2021, we completed a private placement exercise and raised RM10.9 million. The proceeds raised from this private placement exercise was earmarked mainly for the Glove Business. The earmarked proceeds of RM10.5 million for the Glove Business have yet to be utilised as at 31 December 2025, as we continue to monitor the demand and supply conditions (including the ASP) for gloves. On 5 November 2025, our Board approved an extension of time of another 12 months to 4 November 2026 for the utilisation of proceeds towards this item.

The Johor Factory Disposal (which was completed on 30 June 2025) raised a cash consideration of RM24.0 million. This cash consideration was earmarked mainly for working capital, repayment of bank borrowings as well as upgrading of existing PCB production lines.

As at 31 December 2025, the status of utilisation of proceeds for the Johor Factory Disposal is as follows:

Utilisation of proceeds	**Timeframe for utilisation from completion**	**Proposed utilisation**	**Actual utilisation**	**Reallocation**	**Unutilised proceeds**
		RM'000	**RM'000**	**RM'000**	**RM'000**
Working capital	Within 24 months	9,096	10,910	1,814	-
Repaymentof bank borrowings	Immediate	2,981	1,167	(1,814)	-
Upgrading of existing PCB production line	Within 12 months	10,000	8,102	-	1,898
Estimated expenses for the Disposal	Within 3 months	1,923	1,923	-	-
	Total	**24,000**	**22,102**	**-**	**1,898**

Save as aforementioned, we are not aware of any other known trends and events that are reasonably likely to have a material effect on our operations, performance, financial condition and liquidity.

ANTICIPATED OR KNOWN RISKS

Our Group is exposed to the following risks (which is not exhaustive) that may have a material effect on our operations, performance, financial condition and liquidity. Our plans and strategies to mitigate these risks have also been disclosed below.

(I) Pricing risk

Our Group's business is exposed to volatility in commodity prices, particularly copper. Copper prices are influenced by global supply and demand dynamics and may also be affected by geopolitical developments. In recent periods, the prices of copper-related products, such as copper foil and copper clad laminate, have experienced notable fluctuations.

Copper clad laminate constitutes a significant portion of our cost of sales. Accordingly, any increase in its cost will result in higher production costs and may adversely affect our GP margin. To mitigate this, we have entered into agreements with our customers that allow for selling price adjustments based on prevailing market prices.

Going forward, our Group will continue to closely monitor copper prices and our inventory levels to minimise the impact of adverse price movements.

(II) Operational risks

Due to the nature of our Group's operations, interruptions in our Group's operating capabilities through disruption in electricity supply and failure or damage of production machinery or other disruptions to our manufacturing processes may have an adverse effect on our Group's business and financial performance.

To avoid major breakdowns and disruptions to our operations, electricity supply and relevant equipment are constantly monitored and our production machinery undergoes scheduled maintenance.

(III) Foreign exchange risks

Our products are sold locally as well as in Singapore and China. For FPE 30 September 2025, our revenue was derived entirely from China. We also procure raw materials from suppliers in Malaysia, China, Singapore and Taiwan. Consequently, we are exposed to foreign exchange risks, and there is no assurance that fluctuations in currency exchange rates will not adversely affect our earnings.

Although we do not actively hedge our Group's foreign currency exposure, we will continue to evaluate the need for financial instruments to manage such exposure, taking into account factors such as the currencies involved, the duration of exposure and the associated transaction costs.

(IV) Competition risks

We continue to face competition from both existing and new market participants who may be capable of offering similar products. While we strive to remain competitive, there is no assurance that changes in the competitive landscape will not have a material adverse impact on our business or financial performance.

Nevertheless, our Group aims to maintain its competitive edge by upholding stringent quality assurance standards to ensure the consistency and reliability of our products. We also place strong emphasis on continuous improvement through ongoing market research and product development initiatives.

Management Discussion and Analysis

TREND AND OUTLOOK

A PCB comprises semiconductor devices that have been mounted onto multiple layers of thin non-conductive material (i.e. “wafer”) with pre-defined conductive copper tracks. It connects these semiconductor devices to form an integrated circuit. These integrated circuits are, in turn, used in electronic products, including consumer electronic products (such as laptops, smartphones and computers) as well as other information and communications technology products. As such, the growth of the electronics industry has a direct correlation to the demand for electronic components such as PCBs.

Upon completion of the Johor Factory Disposal, our Group’s PCB manufacturing will completely be carried out in our China factory. Both globally and within China, the PCB industry is expected to be driven largely by the growing demand for electronic products, which is attributed to:

(i) the growing importance of electronic products across multiple applications and industries, as digitalisation, automation and connectivity continue to expand across sectors such as automotive, healthcare, industrial equipment and consumer electronics;

(ii) rapid technological advancements within the electronics industry, which have led to continuous product innovation. Consumers readily adopt new technologies, resulting in shorter product life cycles, particularly for consumer electronics such as computers and smartphones. Consequently, the frequent introduction of new and enhanced products continues to be a key driver of electronics and semiconductor demand;

(iii) the relocation of manufacturing facilities for electronic components (including PCBs) to Asian countries, driven by lower operating costs and the availability of skilled talent in these markets. This shift supports the continued expansion of PCB production capacity within the region.

Moving forward, we will continue to monitor closely market conditions as well as consumer sentiment and will make relevant adjustments to our business strategies or range of products offered, where necessary.

DIVIDEND POLICY

The declaration of interim dividends and the recommendation of final dividends are subject to the discretion of our Board and any final dividend for the year is subject to shareholders’ approval.

Although we have not formulated a dividend policy or payout ratio, we recognise that it is important to reward our investors with dividends. Therefore, we intend to pay dividends to shareholders in the future to allow our shareholders to participate in our profits subject to various factors including, amongst others, our financial performance, cash flow requirement, availability of distributable reserves and capital expenditure plans.

The payment of dividends or other distributions will depend on distributable profits, operating results, financial condition, capital expenditure plans and other factors that our Board deem relevant.

DIRECTORS' RESPONSIBILITY STATEMENT

In connection with the preparation of the annual audited financial statements of the Company and its subsidiaries ("Group"), the Directors are required to ensure that the financial statements are drawn up in accordance with the provisions of the Companies Act 2016 ("Act") and the applicable approved accounting standards as prescribed by the Malaysian Accounting Standards Board so as to give a true and fair view of the state of affairs of the Group as at 30 September 2025 and of the results and cash flows of the Group for the financial year ended.

In preparing those financial statements of the Group for the financial period ended 30 September 2025, the Directors have:-

- responsible for ensuring proper accounting records are kept, which disclose with reasonable accuracy;
- adopted and consistently applied suitable accounting policies;
- made judgements and estimates that are prudent and reasonable;
- ensured applicable financial reporting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepared it on a going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Board has ensured that the quarterly reports and annual audited financial statements of the Company are released to Bursa Malaysia Securities Berhad in a timely manner in order to keep our investing public informed of the Group's latest performance and developments.

The Board has also ensured that the Group maintains proper accounting records in accordance with the Act. The Board also has the overall responsibility of taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

Financial Statements

DIRECTORS' REPORT
AS AT 30 SEPTEMBER 2025

The directors of PNE PCB BERHAD hereby submitted their report and the audited financial statements of the Group and of the Company for the financial period from 1 April 2024 to 30 September 2025.

PRINCIPAL ACTIVITIES

The principal activity of the Company is investment holding. In prior periods, the Company was engaged in the manufacture and sale of printed circuit boards, manufacturing, sales, and distribution of healthcare supplies and investment holding. During the financial period, the Company ceased its manufacturing and trading activities relating to printed circuit boards and healthcare supplies. The principal activities of the subsidiaries are set out in Note 6 to the financial statements.

CHANGE OF FINANCIAL YEAR END

The Group and the Company have changed their financial year end from 31 March to 30 September. Accordingly, the current financial statements are prepared for eighteen months from 1 April 2024 to 30 September 2025, while the previous financial statements were prepared for twelve months from 1 April 2023 to 31 March 2024. As a result, the comparative figures stated in the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows and the related notes are not comparable.

RESULTS OF OPERATIONS

The results of operations of the Group and of the Company for the financial period are as follows:

	The Group RM	The Company RM
(Loss)/Profit for the financial period attributable to owners of the Company		
Continuing operations	(3,414,086)	(2,554,568)
Discontinued operation	2,738,409	2,737,842
	(675,677)	182,274

In the opinion of the directors, the results of operations of the Group and of the Company during the financial period have not been substantially affected by any item, transaction or event of a material and unusual nature.

DIVIDENDS

No dividend has been paid or declared by the Company since the end of the previous financial year. The directors do not recommend any dividend in respect of the current financial period.

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial period other than those disclosed in the financial statements.

ISSUE OF SHARES AND DEBENTURES

The Company has not issued any new debentures during the financial period.

SHARE OPTIONS

No options have been granted by the Company to any parties during the financial period to take up unissued shares of the Company.

No shares have been issued during the financial period by virtue of the exercise of any option to take up unissued shares of the Company. As at the end of the financial period, there were no unissued shares of the Company under options.

Directors' Report
As at 30 September 2025

WARRANTS A 2019/2024

On 25 November 2020, the ordinary shares issued pursuant to the share split, the exercise of Warrants A 2019/2024, and the private placement ranked pari passu in all respects with the existing issued ordinary shares of the Company, except that they were not entitled to any dividends, rights, allotments and/or other distributions for which the entitlement date was prior to the date of allotment of the new shares arising from the share split, the exercise of Warrants A 2019/2024, and the private placement. Any Warrants A not exercised by their expiry date have since lapsed and are no longer valid for any purpose. During the financial period, all 34,455,100 Warrants A expired on 16 December 2024.

The Company did not issue any debentures during the financial period.

OTHER STATUTORY INFORMATION

Before the financial statements of the Group and of the Company were prepared, the directors took reasonable steps:

(a) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts, and had satisfied themselves that all known bad debts had been written off and that adequate allowance had been made for doubtful debts; and

(b) to ensure that any current assets which were unlikely to be realised in the ordinary course of business including the value of current assets as shown in the accounting records of the Group and of the Company had been written down to an amount which the current assets might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances:

(a) which would render the amount written off as bad debts or the amount of allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent; or

(b) which would render the values attributed to current assets in the financial statements of the Group and of the Company misleading; or

(c) which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate; or

(d) not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.

At the date of this report, there does not exist:

(a) any charge on the assets of the Group and of the Company which has arisen since the end of the financial period which secures the liabilities of any other person; and

(b) any contingent liability of the Group and of the Company which has arisen since the end of the financial period.

No contingent or other liability has become enforceable, or is likely to become enforceable, within the period of twelve months after the end of the financial period which, in the opinion of the directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations when they fall due.

In the opinion of the directors, no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial period and the date of this report which is likely to affect substantially the results of operations of the Group and of the Company in the financial period in which this report is made.

Directors' Report
As at 30 September 2025

DIRECTORS

The directors of the Company in office during the financial period and during the period from the end of the financial period to the date of this report are:

Ho Jien Shiung	
Wong Kok Seong	
Dato' Nik Ismail Bin Dato' Nik Yusoff	
Datuk Sham Shamrat Sen Gupta	
Tang Boon Koon	Appointed on 20 February 2025
Kunamony A/P S. Kandiah	Appointed on 16 January 2026
Tang Yee Ping	Resigned on 1 April 2025
Kua Khai Loon	Resigned on 9 January 2026

The directors of the subsidiary companies in office during the financial period and during the period from the end of the financial period to the date of this report which have not been disclosed above are:

Jason Tan Kim Song	
Ho Kee Wee	Resigned on 3 January 2025
Chou Sing Hoan	Resigned on 6 June 2025

DIRECTORS' INTERESTS

According to the Register of Directors' Shareholding required to be kept by the Company under Section 59 of the Companies Act, 2016 in Malaysia, the interests of directors in office at the end of the financial period in the shares of the Company during the financial period are as follows:

	Number of ordinary shares			
	As at 01.04.2024	**Bought**	**Sold**	**As at 30.09.2025**
Shares in the Company				
Ho Jien Shiung	6,694,400	-	-	6,694,400

None of the other directors in office at the end of the financial period had any interest in the ordinary shares and options over shares of the Company and its related corporations during the financial period.

DIRECTORS' BENEFITS

Since the end of the previous financial year, none of the directors of the Company has received or become entitled to receive a benefit (other than the benefit included in the aggregate amount of emoluments received or due and receivable by the directors or the fixed salary of full-time employees of the Company as disclosed below) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest, other than as disclosed in Note 9 to the financial statements.

The details of the directors' remuneration of the Group and of the Company for the financial period are as follows:

	The Group RM	The Company RM
Executive directors:		
Salaries, bonus and other emoluments	722,750	617,750
Defined contribution plan	81,330	67,680
Social security contributions	5,958	3,943
	810,038	689,373
Non-executive directors:		
Directors' fees	141,000	141,000
	951,038	830,373

During and at the end of the financial period, no arrangement subsisted to which the Company was a party whereby directors of the Company might acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Directors' Report
As at 30 September 2025

INDEMNITY AND INSURANCE FOR DIRECTORS, OFFICERS AND AUDITORS

There was no indemnity given to or insurance effected for any director, officer or auditors of the Group and of the Company during the financial period.

SIGNIFICANT EVENT

The details of the significant event are disclosed in Note 36 to the financial statements.

AUDITORS' REMUNERATION

The amount paid or payable as remuneration of the auditors of the Group and of the Company for the financial period ended 30 September 2025 are as follows:

	The Group RM	The Company RM
Auditors' remuneration:		
Statutory audit	300,000	170,000
Non-audit services	5,000	5,000
	305,000	175,000

AUDITORS

The auditors, Morison LC PLT, have indicated their willingness to continue in office.

Signed on behalf of the Board, as approved by the Board
in accordance with a resolution of the directors,

....
TANG BOON KOON

....
HO JIEN SHIUNG

Petaling Jaya

28 January 2026

STATEMENT BY DIRECTORS
(PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT, 2016)

The directors of **PNE PCB BERHAD** state that, in their opinion, the accompanying financial statements are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 30 September 2025 and of their financial performance and their cash flows for the financial period from 1 April 2024 to 30 September 2025.

Signed on behalf of the Board, as approved by the Board
in accordance with a resolution of the directors

…………………………………	…………………………………
TANG BOON KOON	**HO JIEN SHIUNG**

Petaling Jaya

28 January 2026

STATUTORY DECLARATION
BY THE OFFICER PRIMARILY RESPONSIBLE FOR THE FINANCIAL MANAGEMENT OF THE COMPANY

I, **HO JIEN SHIUNG**, the Director primarily responsible for the financial management of **PNE PCB BERHAD**, do solemnly and sincerely declare that the accompanying financial statements are, in my opinion, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by)
the abovenamed **HO JIEN SHIUNG** at)
Petaling Jaya in the state of)
Selangor Darul Ehsan on 28 January 2026)

………………………………………
HO JIEN SHIUNG

Before me,

………………………………………
COMMISSIONER FOR OATHS

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF PNE PCB BERHAD

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of **PNE PCB BERHAD**, which comprise the statements of financial position as at 30 September 2025 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial period from 1 April 2024 to 30 September 2025, and notes to the financial statements, including material accounting policy information, as set out on pages 85 to 128.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 30 September 2025, and of their financial performance and their cash flows for the financial period from 1 April 2024 to 30 September 2025 in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), as applicable to audits of financial statements of public interest entities and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial period. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How the matter was addressed in the audit
Inventories valuation Refer to Notes 3, 4 and 17 to the financial statements for the Group's disclosures on material accounting policy information (Note 3), critical accounting judgements and key sources of estimation uncertainty (Note 4) and inventories (Note 17). As at reporting date, the Group held inventories amounting to RM6,978,203 comprising raw materials, work-in-progress, and finished goods. Certain raw materials were held for extended periods, including items aged over 12 months, primarily due to changes in customer specifications, production planning considerations and prevailing market conditions. Management exercises judgement and applies key estimation in assessing the adequacy of inventory obsolescence provisions for raw materials. This assessment takes into account factors such as inventory ageing, historical consumption patterns, sales trends and expected production schedules in determining whether the carrying amounts of inventories remain recoverable. Given the degree of judgement involved in determining provisions for slow-moving and obsolete inventories this area was a focus of our audit.	Our audit procedures, amongst others, included the following: (i) Obtained an understanding of the relevant controls over inventory management, focusing on processes for identifying and addressing slow-moving and obsolete inventories. (ii) Reviewed inventory ageing reports to verify slow-moving inventory. (iii) Discussed with management the status and recoverability of slow-moving inventories, including consideration of changes in customer specifications and production planning. (iv) Physical sighting of inventories on a sampling basis to observe their condition and identify any damaged, obsolete, or slow-moving items.

We have determined that there are no key audit matters in the audit of the separate financial statements of the Company to communicate in our auditors' report.

Independent Auditors' Report
To the Members of PNE PCB Berhad

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and of the Company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.

Independent Auditors' Report
To the Members of PNE PCB Berhad

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)

Auditors' Responsibilities for the Audit of the Financial Statements (Cont'd)

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: (Cont'd)

- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.

- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current financial period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of the Companies Act 2016 in Malaysia, we also report that the subsidiary companies of which we have not acted as auditors, are disclosed in Note 16 to the financial statements.

Other Matters

(a) The financial statements of the Company for the financial year ended 31 March 2024 were audited by another firm of Chartered Accountants whose report thereon dated 22 July 2024 expressed an unmodified opinion on those financial statements.

(b) This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act, 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

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MORISON LC PLT (AF 002469)	**LIM WAN YINN**
202206000028 (LLP0032572-LCA)	03262/04/2027 J
Chartered Accountants	Chartered Accountant

Petaling Jaya
28 January 2026

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE FINANCIAL
FOR THE FINANCIAL PERIOD FROM 01 APRIL 2024 TO 30 SEPTEMBER 2025

		The Group		The Company	
	Note	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continuing operations					
Revenue	5	86,753,801	51,844,247	-	-
Cost of sales		(77,435,361)	(49,249,437)	-	-
Gross profit		9,318,440	2,594,810	-	-
Other operating income	6	4,650,480	3,630,913	255,862	188,570
Selling and distribution costs		(2,476,065)	(804,118)	-	
General and administrative expenses		(13,654,844)	(16,394,202)	(2,780,875)	(2,944,101)
Loss from operations		(2,161,989)	(10,972,597)	(2,525,013)	(2,755,531)
Finance costs	7	(1,112,722)	(464,388)	(29,555)	(19,703)
Loss before tax	8	(3,274,711)	(11,436,985)	(2,554,568)	(2,775,234)
Income tax expense	10	(139,375)	(76,675)	-	-
Loss from continuing operations		(3,414,086)	(11,513,660)	(2,554,568)	(2,775,234)
Profit/(Loss) from discontinued operation	31	2,738,409	(4,366,604)	2,737,842	(4,429,294)
Net (loss)/profit for the financial period/year		(675,677)	(15,880,264)	183,274	(7,204,528)
Other comprehensive (loss)/profit, net of tax					
Items that will be subsequently reclassified to profit or loss					
Foreign currency translation		(2,313,070)	735,128	-	-
Total comprehensive (loss)/income for the financial period/year		(2,988,747)	(15,145,136)	183,274	(7,204,528)
Total comprehensive (loss)/income from :					
Continuing operations		(5,727,156)	(10,778,532)	(2,554,568)	(2,775,234)
Discontinued operation		2,738,409	(4,366,604)	2,737,842	(4,429,294)
		(2,988,747)	(15,145,136)	183,274	(7,204,528)
Loss per ordinary share attributable to owners of the Company (sen):					
Basic/Diluted	11	(0.12)	(2.83)		

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2025

		Group		Company	
		2025	**2024**	**2025**	**2024**
	Note	**RM**	**RM**	**RM**	**RM**
			(Restated)		
ASSETS					
Non-Current Assets					
Property, plant and equipment	12	21,195,151	27,961,770	35,905	17,356,025
Right of use assets	13	12,414,429	16,999,376	-	-
Intangible assets	14	56,188	86,627	-	-
Investment properties	15	1,359,176	1,359,176	-	-
Investment in subsidiary companies	16	-	-	15,929,424	15,929,424
Total Non-Current Assets		35,024,944	46,406,949	15,965,329	33,285,449
Current Assets					
Inventories	17	6,978,203	7,048,154	-	2,948,550
Trade and other receivables	18	17,142,087	20,556,844	49,358,820	49,944,648
Tax recoverable		148,610	130,868	77,945	113,828
Fixed deposits	19	10,000,000	7,952,497	10,000,000	-
Cash and cash equivalents	20	16,374,286	2,994,560	1,512,530	454,447
Other investment	21	-	6,716,105	-	-
Total Current Assets		50,643,186	45,399,028	60,949,295	53,461,473
Total Assets		85,668,130	91,805,977	76,914,624	86,746,922
EQUITY AND LIABILITIES					
Capital and Reserves					
Share capital	22	72,165,110	72,165,110	72,165,110	72,165,110
Accumulated losses		(33,344,067)	(35,080,247)	(5,313,813)	(7,908,944)
Other reserves	23	7,747,928	12,472,855	-	2,411,857
Total Equity		46,568,971	49,557,718	66,851,297	66,668,023
Non-Current Liabilities					
Lease liabilities	24	9,798,903	14,058,714	-	83,275
Loans and borrowings	25	4,759,154	-	-	-
Total Non-Current Liabilities		14,558,057	14,058,714	-	83,275
Current Liabilities					
Trade and other payables	26	20,415,532	23,376,285	10,026,429	19,875,482
Lease liabilities	24	3,257,720	4,464,675	36,898	120,142
Loans and borrowings	25	712,093	347,533	-	-
Current tax liabilities		155,757	1,052	-	-
Total Current Liabilities		24,541,102	28,189,545	10,063,327	19,995,624
Total Liabilities		39,099,159	42,248,259	10,063,327	20,078,899
Total Equity and Liabilities		85,668,130	91,805,977	76,914,624	86,746,922

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CHANGES IN EQUITY
FOR THE FINANCIAL PERIOD FROM 01 APRIL 2024 TO 30 SEPTEMBER 2025

		The Group				
	Note	Share capital RM	Foreign currency translation RM	Warrant reserve RM	Accumulated loss RM	Total equity RM
As at 1 April 2024		72,165,110	10,060,998	2,411,857	(35,080,247)	49,557,718
Loss for the financial period, representing total comprehensive loss for the financial period		-	-	-	(675,677)	(675,677)
Other comprehensive loss for the financial period net of tax:						
- Foreign currency translation		-	(2,313,070)	-	-	(2,313,070)
Total comprehensive loss for the financial period		-	(2,313,070)	-	(675,677)	(2,988,747)
Transaction with owners						
- Warrants expired (Note 23(a))		-	-	(2,411,857)	2,411,857	-
As at 30 September 2025		72,165,110	7,747,928	-	(33,344,067)	46,568,971
As at 1 April 2023		72,151,510	9,325,870	26,612,403	(43,400,529)	64,689,254
Loss for the financial year, representing total comprehensive loss for the financial year		-	-	-	(15,880,264)	(15,880,264)
Other comprehensive loss for the financial year, net of tax:						
- Foreign currency translation		-	735,128	-	-	735,128
Total comprehensive loss for the financial year		-	735,128	-	(15,880,264)	(15,145,136)
Transaction with owners						
Issue of ordinary shares pursuant to:						
- Conversion of warrants (Note 23(a))		13,600	-	(4,647)	4,647	13,600
- Warrants expired (Note 23(a))		-	-	(24,195,899)	24,195,899	-
As at 31 March 2024		72,165,110	10,060,998	2,411,857	(35,080,247)	49,557,718

		The Company			
	Note	Share capital RM	Warrant reserve RM	Accumulated loss RM	Total equity RM
As at 1 April 2024		72,165,110	2,411,857	(7,908,944)	66,668,023
Loss for the financial period, representing total comprehensive loss for the financial period		-	-	183,274	183,274
Transaction with owners					
- Warrants expired (Note 12(a))		-	(2,411,857)	2,411,857	-
As at 30 September 2025		72,165,110	-	(5,313,813)	66,851,297
As at 1 April 2023		72,151,510	26,612,403	(24,904,962)	73,858,951
Loss for the financial year, representing total comprehensive loss for the financial year		-	-	(7,204,528)	(7,204,528)
Transaction with owners					
Issue of ordinary shares pursuant to:					
- Conversion of warrants (Note 12(a))		13,600	(4,647)	4,647	13,600
- Warrants expired (Note 12(a))		-	(24,195,899)	24,195,899	-
As at 31 March 2024		72,165,110	2,411,857	(7,908,944)	66,668,023

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL PERIOD FROM 01 APRIL 2024 TO 30 SEPTEMBER 2025

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
CASH FLOWS (USED IN)/FROM OPERATING ACTIVITES				
(Loss)/Profit before tax				
- Continuing operations	(3,274,711)	(11,436,985)	(2,554,568)	(2,775,234)
- Discontinued operation	2,738,409	(4,366,604)	2,737,842	(4,429,294)
Adjustments for:				
Allowance for impairment loss on trade receivable	130,548	1,034	45,280	-
Amortisation of intangible assets	22,010	1,742,064	-	-
Amortisation of right-of-use assets	5,004,963	1,959,052	-	-
Depreciation of property, plant and equipment	2,421,455	2,413,589	236,151	857,407
Deposits write-off	590,200	-	-	-
Property, plant and equipment written off	5	2,090	-	2,087
Impairment loss on investment in subsidiary companies	-	-	-	2,036,184
Impairment loss on intangible asset	-	5,179,804	-	-
Interest expenses	1,112,722	464,388	29,555	19,703
Interest income	(465,169)	(299,908)	(230,096)	(188,570)
Impairment loss on property, plant and equipment	111,928	1,304,078	-	1,304,078
Allowance for slow moving inventories	-	981,737	-	184,163
Reversal of impairment of slow- moving stocks	(1,248,803)	-	(1,005,343)	-
Gain on disposal of property, plant and equipment	(8,091,382)	-	(8,091,381)	-
Unrealised (gain)/loss on foreign exchange	(381,915)	973,800	(658,175)	607,706
Operating Loss Before Working Capital Changes	(1,329,740)	(1,081,861)	(9,490,735)	(2,381,770)
(Increase)/Decrease in:				
Inventories	1,318,754	5,331,857	3,953,893	229,306
Trade and other receivables	2,706,890	(3,416,029)	1,479,228	630,669
Trade and other payables	(2,960,754)	1,082,978	(8,928,529)	1,579,676
Cash Generated (Used In)/From Operations	(264,850)	1,916,945	(12,986,143)	57,881
Interest received	74,576	66,253	30,832	8,001
Interest paid	(174,184)	(139,841)	-	-
Tax paid	(219,155)	62,800	(22,080)	62,800
Tax refunded	77,368	(98,062)	57,963	(30,664)
Net Cash (Used In)/From Operating Activities	(506,245)	1,808,095	(12,919,428)	98,018
CASH FLOWS FROM INVESTING ACTIVITIES				
Advances to subsidiaries	-	-	(595,579)	-
Interest received	390,593	14,516	-	14,516
Withdrawal of fixed deposits with maturity more than 3 months	7,952,497	1,100,000	-	1,100,000
Withdrawal of investment	6,716,105	3,371,276	-	-
Proceeds from disposal of property, plant and equipment	25,180,000	-	25,180,000	-
Proceeds from other financing activities	-	1,198,256	-	-
Purchase to property, plant and equipment (Note 12)	(14,055,502)	(4,142,960)	(4,650)	(16,225)
Net Cash From Investing Activities	26,183,693	1,541,088	24,579,771	1,098,291

The accompanying notes form an integral part of the financial statements.

Statements of Cash Flows

For the Financial Period from 01 April 2024 to 30 September 2025

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
CASH FLOWS USED IN FINANCING ACTIVITIES				
Proceeds from conversion of warrants	-	13,600	-	13,600
Advance to subsidiaries	-	-	(402,420)	(1,400,050)
Interest paid	(938,538)	(324,547)	(29,555)	(19,703)
Repayment of lease liabilities	(4,919,026)	(1,966,683)	(166,519)	(111,077)
Proceeds from borrowing	6,198,733	-	-	-
Repayment of borrowing	(683,294)	(1,024,915)	-	-
Repayment of bank borrowings	-	(2,772,551)	-	-
Net Cash Used In Financing Activities	(342,125)	(6,075,096)	(598,494)	(1,517,230)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	25,335,323	(2,725,913)	11,061,849	(320,921)
Effect of exchange rate changes	(1,955,597)	634,184	(3,766)	-
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE FINANCIAL PERIOD/YEAR	2,994,560	5,086,289	454,447	775,368
CASH AND CASH EQUIVALENTS AT END OF THE FINANCIAL PERIOD/YEAR	26,374,286	2,994,560	11,512,530	454,447

The accompanying notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL PERIOD FROM 01 APRIL 2024 TO 30 SEPTEMBER 2025

1. GENERAL INFORMATION

The Company is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the Main Market of Bursa Malaysia Securities Berhad.

The principal activity of the Company is investment holding. In prior periods, the Company was engaged in the manufacture and sale of printed circuit boards and in the manufacturing, sales and distribution of healthcare supplies. During the financial period, the Company ceased its manufacturing and trading activities relating to printed circuit boards and healthcare supplies. The principal activities of the subsidiaries are set out in Note 6 to the financial statements.

The registered office of the Company is located at Third Floor, No. 77, 79 & 81, Jalan SS21/60, Damansara Utama, 47400 Petaling Jaya, Selangor Darul Ehsan.

The principal place of business of the Company is located at No. 6, Jalan Firma 2/1, Kawasan Perindustrian Tebrau, 81100 Johor Bahru, Johor Darul Takzim. During the financial period, the principal place of business of the Company is changed to Lot 11.3, 11th Floor, Menara Lien Hoe, No. 8, Persiaran Tropicana, Tropicana Golf & Country Resort, 47410 Petaling Jaya, Selangor Darul Ehsan.

The financial statements of the Group and of the Company have been authorised by the Board of Directors for issuance on 28 January 2026.

2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRSs"), International Financial Reporting Standards ("IFRSs") and the requirements of the Companies Act, 2016 in Malaysia.

Adoption of amendments to MFRSs

During the financial period, the Group and the Company have adopted the following applicable amendments to MFRSs issued by the Malaysian Accounting Standards Board ("MASB") that are effective for annual periods beginning on or after 1 April 2024 as follows:

Amendments to MFRS 16	Lease Liability in a Sale and Leaseback
Amendments to MFRS 101	Classification of Liabilities as Current or Non-current
Amendments to MFRS 101	Non-current Liabilities with Covenants
Amendments to MFRS 107 and MFRS 7	Supplier Finance Arrangements

The adoption of these amendments to MFRSs did not result in significant changes in the accounting policies of the Group and of the Company and have no significant effect on the financial statements of the Group and of the Company.

New MFRSs and amendments to MFRSs in issue but not yet effective

At the date of authorisation for issue of these financial statements, the new MFRSs and amendments to MFRSs which were in issue but are not yet effective and not early adopted by the Group and by the Company are as listed below:

Amendments to MFRS 121	Lack of Exchangeability[1]
Amendments to MFRS 9 and MFRS 7	Classification and Measurement of Financial Instruments[2]
Amendments to MFRS 9 and MFRS 7	Contracts Referencing Nature-dependent Electricity[2]
Amendments to MFRSs	Annual Improvements to MFRS Accounting Standards-Volume 11[2]
MFRS 18	Presentation and Disclosure in Financial Statements[3]
MFRS 19	Subsidiaries without Public Accountability: Disclosures[3]
Amendments to MFRS 19	Subsidiaries without Public Accountability: Disclosures[3]
Amendments to MFRS 10 and MFRS 128	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture[4]

[1] Effective for annual periods beginning on or after 1 January 2025.
[2] Effective for annual periods beginning on or after 1 January 2026.
[3] Effective for annual periods beginning on or after 1 January 2027.
[4] Effective deferred to a date to be determined and announced by MASB.

The directors anticipate that the abovementioned new MFRSs and amendments to MFRSs will be adopted in the annual financial statements of the Group and of the Company when they become effective and that the adoption of these new MFRSs and amendments to MFRSs will have no material financial impact on the financial statements of the Group and of the Company in the period of initial application.

3. MATERIAL ACCOUNTING POLICY INFORMATION

Basis of Accounting

The financial statements of the Group and of the Company have been prepared under the historical cost convention, unless otherwise indicated in the material accounting policies stated below.

Functional and Presentation Currency

These financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional currency. All financial information is presented in RM and has been rounded to the nearest RM except when otherwise stated.

Basis of Consolidation

The Group applies the acquisition method to account for business combination from the acquisition date when the acquired set of activities meets the definition of a business and control is transferred to the Group.

The consideration transferred for the acquisition of a subsidiary company is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree, and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets.

Investment in Subsidiary Companies

Investment in unquoted shares of subsidiary companies, which is eliminated on consolidation, is stated in the Company's financial statements at cost less impairment losses.

Foreign Currency

Transactions in foreign currencies are measured in the respective functional currencies of the Group and of the Company are recorded on initial recognition in the functional currencies at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the reporting date. Non-monetary items denominated in foreign currencies that are measured at historical cost are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items denominated in foreign currencies measured at fair value are translated using the exchange rates at the date when the fair value was determined. Exchange differences arising on the settlement of monetary items or on translating monetary items at the reporting date are recognised in profit or loss except for exchange differences arising on monetary items that form part of the Group's and the Company's net investment in foreign operations, which are recognised initially in other comprehensive income and accumulated under foreign currency translation reserve in equity. The foreign currency translation reserve is reclassified from equity to profit or loss of the Group and of the Company on disposal of the foreign operation. Exchange differences arising on the translation of non-monetary items carried at fair value are included in profit or loss for the period except for the differences arising on the translation of non-monetary items in respect of which gains and losses are recognised directly in equity. Exchange differences arising from such non-monetary items are also recognised directly in equity.

Operation Denominated in Functional Currencies Other Than Ringgit Malaysia ("RM")

The assets and liabilities of operation denominated in functional currencies other than RM, including goodwill and fair value adjustments arising on acquisition, are translated to RM at exchange rates at the end of the reporting period. The income and expenses of foreign operations are translated to RM at exchange rates at the date of the transactions. Foreign currency differences are recognised in other comprehensive income and accumulated in the foreign currency translation reserve in equity. However, if the operation is a non-wholly-owned subsidiary, then the relevant proportionate share of the translation difference is allocated to the noncontrolling interest, when a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the foreign currency translation reserves related to that foreign operation is reclassified to profit or loss as part of the profit or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation, the relevant proportion of the cumulative amount is reattributed to non-controlling interest, when the Group disposes of only part of its investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss. In the consolidated financial statements, when settlement of a monetary item receivable from or payable to a foreign operation is neither planned nor likely in the foreseeable future, foreign exchange gains and losses arising from such a monetary item are considered to form part of a net investment in a foreign operation and are recognised in other comprehensive income and presented in foreign currency translation reserve in equity.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Revenue and Other Income Recognition

(i) Sale of goods

Revenue from contracts with customers is recognised by reference to each distinct performance obligation in the contract with customer. Revenue from contracts with customers is measured at its transaction price, being the amount of consideration which the Group and the Company expect to be entitled in exchange for transferring promised goods or services to a customer, net of goods and service tax, return, rebates and discounts. Transaction price is allocated to each performance obligation on the basis of the relative standalone selling prices of each distinct good or services promised in the contract. Depending on the substance of the contract, revenue is recognised when the performance obligation is satisfied, which may be at a point in time or over time.

(ii) Interest Income

Interest income is recognised on an accrual basis using the effective interest method.

Government Grants

Government grants which relate to an expense item is recognised in profit or loss on a systematic basis over the periods in which the Group recognises as expenses the related costs for which the grants are intended to compensate and are deducted in reporting the related expense.

Employee Benefits

Short term employee benefits

Short term employee benefit obligations in respect of wages, salaries, social security contributions, annual bonuses, paid annual leave, sick leave and non-monetary benefits are recognised as an expense in the financial year where the employees have rendered their services to the Group and the Company.

Defined contribution plan

The Group and the Company participate in the national pension schemes as defined by the laws of the countries in which it has operations. Companies in Malaysia make contributions to the Employee Provident Fund, a defined contribution pension scheme. Some of the Group's foreign subsidiaries also make contributions to their respective countries' statutory pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

Property, Plant and Equipment

Recognition and measurement

Property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

Freehold land is not depreciated but is subject to impairment test if there is any indication of impairment. Capital work-in-progress consists of expenditure incurred on construction or renovation of properties which are not ready for use. Upon completion of construction, the cost will be reclassified to the respective property, plant and equipment and depreciated according to the depreciation policy of the Group.

Depreciation

Other property, plant and equipment are depreciated on a straight-line basis by allocating their depreciable amounts over their estimated useful lives. The principal annual depreciation rates are as follows:

	Useful life (years)
Freehold building	50 - 99
Motor vehicles	5 -10
Office equipment, furniture and fittings	10 -15
Plant and machinery	10 - 15

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Leases

The Group and the Company present right-of-use assets in Note 12 and lease liabilities as separate lines in Note 21.

Lessee accounting

The Group and the Company recognise a right-of-use asset and a lease liability at the lease commencement date. Right-of-use assets are initially measured at cost less any accumulated depreciation and accumulated impairment losses, and adjusted for any remeasurement of the lease liabilities. Depreciation is computed on a straight-line basis over the lease period, as follows:

Factory buildings	Over lease term of 3 years
Showroom	Over lease term of 9 years

Lessor accounting

The Group and the Company recognise lease payments received from rental under operating leases as income on a straight-line basis over the lease term as part of other operating income.

Short term leases and leases of low value assets

The Group has elected not to recognise right-of-use assets and lease liabilities for short term leases that have a lease term of 12 months or less and leases of low value assets. The Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Low value assets are those assets valued at less than RM20,000 each when purchased new.

Investment properties

Investment properties comprise a number of commercial properties. Investment properties are stated at cost less accumulated depreciation and any accumulated impairment losses. Capital work-in-progress represents expenditure incurred on the construction of investment properties that are not yet ready for their intended use. Upon completion of construction, the accumulated costs are transferred to investment properties and depreciated in accordance with the Group's depreciation policy.

Investment properties are depreciated on straight-line basis by allocating their depreciable amounts over their remaining useful lives of 50 years.

Intangible assets

Intangible assets, software are acquired separately and measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortisation and any accumulated impairment loss.

Intangible assets with finite life are amortised on straight-line basis over their estimated economic useful life of 5 to 10 years and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite useful life is recognised in profit or loss in the expense category consistent with the function of the intangible asset.

Gains or losses arising from derecognition of an intangible asset are measured as the differences between the net disposal proceeds and the carrying amount of the asset and are recognised in the profit or loss when the asset is derecognised.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Inventories

Inventories are stated at the lower of cost and net realisable value.

Inventories comprise cost of purchase and other costs incurred in bringing it to their present location and condition are determined on a first in first out basis. Raw materials comprise purchase costs accounted for on a first in first out basis. Work in progress and finished goods comprise cost of direct materials, direct labour and an attributable proportion of manufacturing overheads based on normal operating capacity.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Financial Instruments

Financial assets and financial liabilities are recognised in the statements of financial position when the Group and the Company become a party to the contractual provisions of the instrument.

Except for the trade receivables that do not contain a significant financing component or for which the Group and the Company have applied the practical expedient, the financial instruments are recognised initially at its fair value plus or minus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset and financial liability. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under MFRS 15.

Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

<u>Classification of financial assets</u>

Financial assets that meet the following conditions are measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets that meet the following conditions are measured at fair value through other comprehensive income ("FVTOCI"):

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured at fair value through profit or loss ("FVTPL").

Despite the foregoing, the Group and the Company may make the following irrevocable election/designation at initial recognition of a financial asset:

- the Group and the Company may irrevocably elect to present subsequent changes in fair value of an equity investment in other comprehensive income if certain criteria are met; and
- the Group and the Company may irrevocably designate a debt investment that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Financial Instruments (Cont'd)

Financial assets (Cont;d)

(i) Amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

For financial assets other than purchased or originated credit impaired financial assets (i.e. assets that are credit impaired on initial recognition), the effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. The gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

Interest income is recognised using the effective interest method for debt instruments measured at amortised cost and at FVTOCI. For financial assets other than purchased or originated credit impaired financial assets, interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit impaired.

(ii) Financial assets designated at FVTOCI

The Group and the Company may make an irrevocable election (on an instrument by instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognised by an acquirer in a business combination.

A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- it is part of a portfolio of identified financial instruments that the Group and the Company manages together and has evidence of a recent actual pattern of short term profit taking; or
- it is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs.

Subsequently, they are measured at fair value, with gains and losses from changes in fair value recognised in other comprehensive income and accumulated in the fair value adjustment reserve within equity. Upon disposal, the cumulative gains or losses previously recognised in other comprehensive income are transferred to retained earnings. Dividends on these investments in equity instruments are recognised in profit or loss in accordance with MFRS 9, unless the dividends clearly represent a recovery of part of the cost of the investment.

(iii) Financial assets at FVTPL

Unless the Group and the Company designates investments in equity instruments as FVTOCI, all other equity investments are designated as FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss to the extent they are not part of a designated hedging relationship.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Financial Instruments (Cont'd)

Financial liabilities

All financial liabilities are measured subsequently at amortised cost using the effective interest method.

However, financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies, and financial guarantee contracts issued by the Group and the Company, are measured in accordance with the specific accounting policies set out below.

(i) Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading, including derivatives (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument) or financial liabilities designated into this category upon initial recognition.

Subsequent to initial recognition, financial liabilities at fair value through profit or loss are measured at fair value with the gain or loss recognised in profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in MFRS 9 *Financial Instruments* are satisfied.

(ii) Financial liabilities measured at amortised cost

Financial liabilities that are not (i) contingent consideration of an acquirer in a business combination, (ii) held for trading, or (iii) designated as at FVTPL, are initially recognised at fair value and subsequently are measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

<u>Derecognition of financial liabilities</u>

The Group and the Company derecognises financial liabilities when, and only when, the Group and the Company's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

Impairment of Non-Financial Assets

The carrying amounts of non-financial assets (except for inventories) are reviewed at the end of each reporting period to determine whether there is any indication of impairment. If any such indication exists, the Group and the Company make an estimate of the asset's recoverable amount.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of non-financial assets or cash-generating units ("CGUs").

The recoverable amount of an asset or a CGU is the higher of its fair value less costs of disposal and its value-in-use. In assessing value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. In determining the fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used.

Where the carrying amount of an asset exceed its recoverable amount, the carrying amount of asset is reduced to its recoverable amount. Impairment losses recognised in respect of a CGU or groups of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to those units or groups of units and then, to reduce the carrying amount of the other assets in the unit or groups of units on a pro-rata basis.

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Impairment of Non-Financial Assets (Cont'd)

Impairment losses are recognised in profit or loss, except for assets that were previously revalued with the revaluation surplus recognised in other comprehensive income. In the latter case, the impairment is recognised in other comprehensive income up to the amount of any previous revaluation.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. An impairment loss is reversed only if there has been a change in the estimates used to determine the assets recoverable amount since the last impairment loss was recognised. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised previously. Such reversal is recognised in profit or loss unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

Impairment of Financial Assets

Financial assets measured at amortised cost will be subject to the impairment requirement in MFRS 9 which is related to the accounting for expected credit losses on the financial assets. Expected credit loss is the weighted average of credit losses with the respective risks of a default occurring as the weight.

For trade receivables, the Group applies the simplified approach permitted by MFRS 9 to measure the loss allowance at an amount equal to lifetime expected credit losses.

The Group measures the loss allowance for trade receivables at an amount equal to lifetime expected credit losses ("ECL"). The ECL on trade receivables are estimated using the provisional matrix approach by reference to past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for factors that are specific to the debtors, general economic conditions of the industry in which debtors operate and an assessment of both the current as well as the forecast conditions at the reporting date.

The Group and the Company measure loss allowance at an amount equal to lifetime expected credit loss, except for the following, which are measured as 12-month expected credit losses:

- debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which credit risk (i.e. risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit loss, the Group and the Company consider reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's and the Company's historical experience and informed credit assessment and including forward-looking information.

The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 90 days past due.

The Group considers a financial asset to be in default when:

- the borrower is unable to pay its credit obligations to the Group in full, without taking into account any credit enhancements held by the Group; or
- the contractual payment of the financial asset is more than 365 days past due unless the Group have reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

The maximum period considered when estimating expected credit losses is the maximum contractual period over which the Group are exposed to credit risk.

Expected credit losses are a probability-weighted estimate of credit losses (i.e. the present value of all cash shortfalls) over the expected life of the financial instrument. A cash shortfall is the difference between the cash flows that are due to an entity in accordance with the contract and the cash flows that the entity expects to receive.

Expected credit losses are discounted at the effective interest rate of the financial assets.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

3. MATERIAL ACCOUNTING POLICY INFORMATION (CONT'D)

Impairment of Financial Assets (Cont'd)

At each reporting date, the Group assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired include observable data about the following events:

- significant financial difficulty of the issuer or the debtor; or
- a breach of contract, such as a default of past due event; or
- the lender(s) of the debtor, for economic or contractual reasons relating to the debtor's financial difficulty, having granted to the debtor a concession(s) that the lender(s) would not otherwise consider; or
- it is becoming probable that the debtor will enter bankruptcy or other financial reorganisation.

The amount of expected credit losses (or reversal) shall be recognised in profit or loss, as an impairment gain or loss.

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or source of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedure for recovery of amounts due.

Segment Reporting

For management purposes, the Group is organised into operating segments based on their products and services which are independently managed by their respective segment managers responsible for the performance of the respective segments under their charge. The segment manager report directly to the management of the Company who regularly review the segment results in order to allocate resources to the segments and to assess the segment performance.

Statements of Cash Flows

The Group and the Company adopt the indirect method in the preparation of the statements of cash flows. Cash and cash equivalents comprise of cash in hand and bank balances, deposits with licensed banks and other short-term, highly liquid investments, highly liquid investments with maturities of three months or less from the date of acquisition and are readily convertible to cash with insignificant risk of changes in value.

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Directors have used estimates and assumptions in measuring the reported amounts of assets and liabilities at the end of the reporting period and the reported amounts of expenses during the reporting period. Judgements and assumptions are applied in the measurement, and hence, the actual results may not coincide with the reported amounts.

(a) **Critical judgements in applying the Group's and the Company's accounting policies**

In the process of applying the Group's and the Company's accounting policies, which are described in Note 3 above, the directors are of the opinion that there are no instances of application of judgements that are expected to have significant effect on the amounts recognised in the financial statements.

(b) **Key sources of estimation uncertainty**

The directors believe that there are no key assumptions made concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period, except for:

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (CONT'D)

(b) Key sources of estimation uncertainty (Cont'd)

Slow-moving inventories

Inventories are stated at the lower of cost and net realisable value ("NRV"). Certain raw materials were held for extended periods, including items aged over 12 months, primarily due to changes in customer specifications, production planning considerations and prevailing market conditions.

Management exercises judgement in assessing the adequacy of inventory obsolescence provisions for raw materials. This assessment takes into account factors such as inventory ageing, historical consumption patterns, sales trends and expected production schedules in determining whether the carrying amounts of inventories remain recoverable.

Impairment of financial assets

The impairment provisions for trade receivables are based on assumptions about risk of default and expected loss rate. The Group and the Company determine expected credit losses ("ECL") for trade receivables using a provision matrix based on ageing brackets, which incorporates historical credit loss experience adjusted for current and forward-looking information such as customer risk profiles, market outlook, and prevailing economic conditions. Significant judgement is applied in estimating default rates, determining appropriate ageing categories, and evaluating whether there has been any deterioration in credit quality since initial recognition.

For other receivables and deposits paid, ECL is assessed individually by considering the financial condition of counterparties, the nature and recoverability of the underlying balances, past payment patterns, and any known adverse developments.

Useful lives of property, plant and equipment and right-of-use assets

The cost of property, plant and equipment and right-of-use assets depreciated on a straight-line basis over the assets' estimated economic useful lives. Management estimates the useful lives of these property, plant and equipment and right-of-use assets to be within 3 to 99 years. These are common life expectancies applied in the manufacturing industry and investment holding. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

Impairment of property, plant and equipment

Consumable moulds are capitalised as property, plant and equipment and depreciated over their estimated useful lives based on expected production output or usage patterns. At each reporting date, the Group assesses whether there are indicators of impairment. Where moulds are not used for production for an extended period, are no longer usable, or are not expected to generate future economic benefits, the carrying amount is written down to the recoverable amount, being the higher of value in use and fair value less costs of disposal. Impairment losses are recognised in profit or loss.

Income taxes

Liability for taxation is recognised based on estimates of whether additional taxes will be payable. The estimation process includes seeking advice of whether additional taxes will be payable. When the final outcome of the tax payable is determined with the tax authority, the amount might be different from the initial estimate of the tax payable. Such difference may impact the income tax in the period when such determination is made. The Group and the Company will adjust for the differences as over or under provision of income tax in the period in which those differences arise.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

5. REVENUE

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Revenue from contracts with customer in primary geographical markets				
Continuing operations				
Hong Kong	1,681,953	-	-	-
Indonesia	-	992	-	-
Japan	104,628	-	-	-
Korea	870,902	-	-	-
The People's Republic of China	63,506,750	33,552,242	-	-
Vietnam	20,589,568	18,291,013	-	-
	86,753,801	51,844,247	-	-
Timing of recognition				
At a point in time	86,753,801	51,844,247	-	-
Discontinued operation				
Japan	-	74,033	-	74,033
Malaysia	4,738,900	7,058,030	4,738,900	7,058,030
Singapore	-	915	-	915
Vietnam	76,705	53,949	76,705	53,949
	4,815,605	7,186,927	4,815,605	7,186,927
Timing of recognition				
At a point in time	4,815,605	7,186,927	4,815,605	7,186,927

6. OTHER OPERATING INCOME

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continuing operations				
Bank interest income	29,102	9,912	28,668	8,001
Fixed deposit interest income	390,593	233,655	24,164	14,516
Gain on fair value adjustment	-	222,249	-	-
Gain on foreign exchange - realised	664	68,248	-	-
Gain on foreign exchange – unrealised	374,953	284,817	3,766	-
Interest distribution	45,474	56,341	-	-
Interest received from subsidiary company	-	-	199,264	166,053
Sales of scrap material	3,392,951	2,379,101	-	-
Sundry income	416,743	376,590	-	-
	4,650,480	3,630,913	255,862	188,570

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

6. OTHER OPERATING INCOME

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Discontinued operation				
Gain on disposal of property, plant and equipment	8,045,129	-	8,045,129	-
Gain on foreign exchange - realised	-	116,698	-	116,698
Gain on foreign exchange – unrealised	724,052	-	724,052	-
Reversal of impairment of slow moving stocks	1,005,343	-	1,005,343	-
Sales of scrap material	824,585	356,475	824,585	356,475
	10,599,109	473,173	10,599,109	473,173

7. FINANCE COSTS

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Interest expenses of financial liabilities that are not at fair value through profit or loss:				
Continuing operations				
Borrowing interest	235,056	58,573	-	-
Lease liabilities interest	703,482	265,974	29,555	19,703
Term loan interest	174,184	139,841	-	-
	1,112,722	464,388	29,555	19,703

8. LOSS BEFORE TAX

Loss before tax is determined after charging/(crediting), amongst other, the following items:

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continued operations				
Auditors' remuneration:				
Morison LC PLT	300,000	-	170,000	-
Chengco PLT	-	192,719	-	80,000
Other auditor	13,383	10,367	-	-
Reimbursement	-	5,842	-	5,842
Non-statutory audit	5,000	82,929	-	-
Allowance for impairment loss on trade receivables	85,268	1,034	-	-
Allowance for slow moving inventories	-	797,574	-	-
Amortisation of intangible assets	22,010	1,742,064	-	-
Depreciation of property, plant and equipment	2,208,393	1,610,080	23,089	53,898
Depreciation of right-of-use assets	5,004,964	1,959,052	-	-

(Forward)

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

8. LOSS BEFORE TAX (CONT'D)

Loss before tax is determined after charging/(crediting), amongst other, the following items: (Cont'd)

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continued operations (Cont'd)				
EPF contributions	-	6,240	-	-
Impairment loss of investment in subsidiary companies	-	-	-	2,036,184
Impairment loss of property, plant and equipment	111,928	-	-	-
Impairment loss on intangible asset	-	5,179,804	-	-
Loss on foreign exchange - realised	132,663	-	-	-
Loss on foreign exchange – unrealised	18,801	650,911	-	-
Nominee directors' fee	13,383	10,367	-	-
Property, plant and equipment written off	5	3	-	-
Short-term leases	1,000,000	-	1,000,000	-
Write off of deposits	590,200	-	-	-
Discontinued operation				
Allowance for impairment loss on trade receivables	45,280	-	45,280	-
Allowance for slow moving inventories	-	184,163	-	184,163
Depreciation of property, plant and equipment	213,062	803,509	213,062	803,509
EPF contributions	164,565	165,409	164,565	165,409
Impairment loss of property, plant and equipment	-	1,304,078	-	1,304,078
Loss on foreign exchange - realised	132,663	-	132,663	-
Loss on foreign exchange – unrealised	-	607,706	-	607,706
Property, plant and equipment written off	-	2,087	-	2,087
Short-term leases	1,130,291	61,130	1,130,291	61,130

9. STAFF COSTS

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continuing operations				
Salaries, allowances and other benefits	14,801,107	8,474,355	-	-
Directors' remuneration	951,038	586,212	545,800	492,124
Defined contribution plan	1,521,634	864,342	-	-
	17,273,779	9,924,909	545,800	492,124
Discontinued operation				
Salaries, allowances and other benefits	3,067,671	1,663,318	3,067,671	1,663,318
Defined contribution plan	193,867	191,355	193,867	191,355
	3,261,538	1,854,673	3,261,538	1,854,673

Notes to the Financial Statements
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9. STAFF COSTS

Included in staff costs is the aggregate amount of remuneration received and receivable by the directors and key management personnel of the Group and of the Company as shown below:

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continuing operations				
Directors' remuneration				
Directors' fee	141,000	98,196	141,000	98,196
Directors' bonus	71,950	4,550	71,950	4,550
Directors' EIS contribution	611	399	404	238
Directors' EPF contribution	81,330	51,805	67,680	41,160
Directors' salaries	650,800	427,771	545,800	345,900
Directors' SOCSO contribution	5,347	3,491	3,539	2,080
	951,038	586,212	830,373	492,124

10. INCOME TAX EXPENSE

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Continuing operations				
Estimated tax payable:				
Current financial year	124,456	52,700	-	-
Underprovision in prior years	14,919	23,975	-	-
	139,175	76,675	-	-

A reconciliation of income tax expense applicable to loss before tax at the statutory tax rate to the income tax expense at the effective income tax rate of the Group and of the Company are as follows:

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Loss before tax:				
Continuing operations	(3,274,711)	(11,436,985)	(2,554,568)	(2,775,234)
Discontinued operation	2,738,409	(4,366,604)	2,737,842	(4,429,294)
	(536,302)	(15,803,589)	183,274	(7,204,528)

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10. INCOME TAX EXPENSE (CONT'D)

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 to 31.03.2024 (12 months) RM
Taxation at statutory tax rate of 24% (2024: 24%)	(128,712)	(4,303,671)	43,985	(1,729,086)
Tax effects of:				
Effect of different tax rate in foreign countries	15,610	-	-	-
Expenses not deductible for tax purpose	1,670,720	2,790,361	1,316,152	512,187
Non-taxable income	(3,400,172)	(78,463)	(3,327,147)	-
Deferred tax assets not recognised during the financial period/year	1,967,010	1,644,473	1,967,010	1,216,899
Underprovision in prior years	14,919	23,975	-	-
	139,375	76,675	-	-

No deferred tax assets have been recognised for the following items (stated at gross):

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Reinvestment allowance	6,985,525	6,985,525	6,985,525	6,985,525
Tax losses carry-forward				
- expiring in 2028	35,563,422	35,563,422	35,389,932	35,389,932
- expiring in 2029	280,752	280,752	280,752	280,752
- expiring in 2030	1,036,247	1,036,247	1,036,247	1,036,247
- expiring in 2031	1,617,452	1,617,452	1,610,527	1,610,527
- expiring in 2032	1,077,667	1,077,667	1,077,667	1,077,667
- expiring in 2033	1,966,933	1,966,933	1,966,933	1,966,933
- expiring in 2034	2,076,279	2,076,279	2,076,279	2,076,279
- expiring in 2035	8,195,874	-	8,195,874	-
	51,814,626	43,618,752	51,634,211	43,438,337
	58,800,151	50,604,277	58,619,736	50,423,862

11. LOSS PER SHARE

Basic

Basic loss per share of the Group is calculated by diving the Group's loss after tax attributable to the owners of the Company by the weighted average number of ordinary shares in issue during the financial period/year.

	The Group	
	2025 RM	2024 RM
Loss for the financial year attributable to owners of the Company	(675,677)	(15,880,264)
Weighted average number of ordinary shares (unit)	560,556,827	560,556,827
Basic loss per ordinary share (sen)	(0.12)	(2.83)

The diluted loss per share of the Group is equal to the basic loss per share as there were no potentially dilutive shares outstanding at the end of the reporting period.

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12. PROPERTY, PLANT AND EQUIPMENT

	Freehold buildings RM	Freehold land RM	Motor vehicles RM	Office equipment, furniture and fittings RM	Plant and machinery RM	Capital work in progress RM	Total RM
The Group							
Cost							
At 1 April 2023	15,843,836	7,200,000	1,335,193	12,968,357	56,023,138	-	93,370,524
Additions	-	-	3,273,477	30,575	838,908	-	4,142,960
Written off	-	-	-	(534,351)	(2,490,449)	-	(3,024,800)
Translation adjustment	365,172	-	8,922	42,339	1,232,171	-	1,648,604
At 31 March 2023/ 1 April 2024	16,209,008	7,200,000	4,617,592	12,506,920	55,603,768	-	96,137,288
Additions	1,701,402	-	273,511	51,611	8,178,978	3,850,000	14,055,502
Disposal	(14,619,520)	(7,200,000)	-	(1,724,337)	(18,265,118)	-	(41,808,975)
Written off	-	-	-	(3,454)	(1,833,397)	-	(1,836,851)
Translation adjustment	(1,245,453)	-	(31,105)	(129,290)	(4,198,896)	-	(5,604,744)
At 30 September 2025	2,045,437	-	4,859,998	10,701,450	39,485,335	3,850,000	60,942,220
Accumulated depreciation							
At 1 April 2023	5,615,139	-	961,952	10,159,071	43,141,107	-	59,877,269
Charge for the financial year	477,742	-	410,077	116,162	1,409,608	-	2,413,589
Written off	-	-	-	(283,299)	(2,225,403)	-	(2,508,702)
Translation difference	317,461	-	8,922	29,642	947,111	-	1,303,136
At 31 March 2024/ 1 April 2024	6,410,342	-	1,380,951	10,021,576	43,272,423	-	61,085,292
Charge for the financial period	369,485	-	635,724	114,545	1,301,701	-	2,421,455
Disposal	(5,072,886)	-	-	(1,335,421)	(13,431,697)	-	(19,840,004)
Written off	-	-	-	(3,454)	(1,833,392)	-	(1,836,846)
Translation difference	(1,029,521)	-	(28,936)	(97,646)	(3,007,712)	-	(4,163,815)
At 30 September 2025	677,420	-	1,987,739	8,699,600	26,301,323	-	37,666,082
Accumulated impairment losses							
At 1 April 2023	306,323	-	-	411,794	5,507,873	-	6,225,990
Charge for the financial year	-	-	-	-	1,304,078	-	1,304,078
Written off	-	-	-	(251,052)	(262,956)	-	(514,008)
Translation difference	10,776	-	-	2,693	60,697	-	74,166
At 31 March 2024/ 1 April 2024	317,099	-	-	163,435	6,609,692	-	7,090,226
Charge for the financial period	-	-	-	-	111,928	-	111,928
Disposal	-	-	-	(50,100)	(4,830,253)	-	(4,880,353)
Translation difference	(113,680)	-	-	(79,265)	(47,869)	-	(240,814)
At 30 September 2025	203,419	-	-	34,070	1,843,498	-	2,080,987
Carrying amount							
At 30 September 2025	1,164,598	-	2,872,259	1,967,780	11,340,514	3,850,000	21,195,151
At 31 March 2024	9,481,567	7,200,000	3,236,641	2,321,909	5,721,653	-	27,961,770

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For the Financial Period from 01 April 2024 to 30 September 2025

12. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

	Freehold buildings RM	Freehold land RM	Motor vehicles RM	Office equipment, furniture and fittings RM	Plant and machinery RM	Total RM
The Company						
Cost						
At 1 April 2023	14,619,520	7,200,000	220,000	2,464,303	20,077,047	44,580,870
Additions	-	-	-	6,375	9,850	16,225
Written off	-	-	-	(534,351)	(1,825,079)	(2,359,430)
At 31 March 2024/ 1 April 2024	14,619,520	7,200,000	220,000	1,936,327	18,261,818	42,237,665
Additions	-	-	-	1,350	3,300	4,650
Disposals	(14,619,520)	(7,200,00)	-	(1,724,337)	(18,265,118)	(41,808,975)
Written off	-	-	-	(3,454)	-	(3,454)
At 30 September 2025	-	-	220,000	209,886	-	429,886
Accumulated depreciation						
At 1 April 2023	4,634,300	-	157,667	1,622,671	14,558,508	20,973,146
Charge for the financial year	292,391	-	44,000	87,922	433,094	857,407
Written off	-	-	-	(283,299)	(1,560,036)	(1,843,335)
At 31 March 2024/ 1 April 2024	4,926,691	-	201,667	1,427,294	13,431,566	19,987,218
Charge for the financial period	146,195	-	18,333	71,492	131	236,151
Disposals	(5,072,886)	-	-	(1,335,421)	(13,431,697)	(19,840,004)
Written off	-	-	-	(3,454)	-	(3,454)
At 30 September 2025	-	-	220,000	159,911	-	379,911
Accumulated impairment losses						
At 1 April 2024	-	-	-	64,170	4,830,252	4,894,422
Written off	-	-	-	(50,100)	(4,830,252)	(4,880,352)
At 30 September 2025	-	-	-	14,070	-	14,070
Carrying amount						
At 30 September 2025	-	-	-	35,905	-	35,905
At 31 March 2024	9,692,829	7,200,000	18,333	444,863	-	17,356,025

12. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

The net carrying amount of the property, plant and equipment acquired under finance lease are as follows:-

	The Group		The Company	
	2025	2024	2025	2024
	RM	RM	RM	RM
Motor vehicles	78,581	127,355	-	-
Plant and machinery	-	214,449	-	214,449
	78,581	341,804	-	214,449

The net carrying amount of the property, plant and equipment registered under the name of directors for and on behalf of the Group and of the Company are as follows:

	The Group		The Company	
	2025	2024	2025	2024
	RM	RM	RM	RM
Motor vehicles	78,851	127,355	-	-

During the financial period/year, the Group and the Company acquired property, plant and equipment by the following means:

	The Group		The Company	
	2025	2024	2025	2024
	RM	RM	RM	RM
Cash payment	14,055,502	4,142,960	4,650	16,225

13. RIGHT-OF-USE ASSETS

	The Group	
	30.09.2025	31.03.2024
	RM	RM
Buildings		
Cost		
At beginning of financial period/year	24,853,893	6,709,525
Additions	2,046,273	17,587,326
Written off	(6,486,486)	-
Translation difference	(2,412,867)	557,042
At end of financial period/year	18,000,813	24,853,893
Accumulated amortisation		
At beginning of financial period/year	7,854,517	5,660,521
Charge for the financial period/year	5,004,963	1,959,052
Written off	(6,486,486)	-
Translation adjustment	(786,610)	234,944
At end of financial period/year	5,586,384	7,854,517
Carrying amount		
At end of financial period/year	12,414,429	16,999,376

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For the Financial Period from 01 April 2024 to 30 September 2025

14. INTANGIBLE ASSETS

	The Group	
	30.09.2025 RM	31.03.2024 RM
Software		
Cost		
At beginning of financial period/year	8,790,501	8,785,149
Written off	(8,633,000)	-
Translation difference	(17,032)	5,352
At end of financial period/year	140,469	8,790,501
Accumulated amortisation		
At beginning of financial period/year	3,524,070	1,779,851
Charge for the financial period/year	22,010	1,742,064
Written off	(3,453,196)	-
Translation difference	(8,603)	2,155
At end of financial period/year	84,281	3,524,070
Accumulated impairment losses		
At beginning of financial period/year	5,179,804	-
Written off	(5,179,804)	-
Current period/year impairment loss	-	5,179,804
At end of financial period/year	-	5,179,804
Carrying amount		
At end of financial period/year	56,188	86,627

The intangible asset, which had been previously impaired in prior periods, was fully written off in the current period as management determined that the asset no longer generates future economic benefits following the discontinuation of the manufacturing operations in Malaysia.

15. INVESTMENT PROPERTIES

	The Group	
	30.09.2025 RM	31.03.2024 RM (Restated)
Cost/Carrying amount		
At beginning and at end of financial period/year	1,359,176	1,359,176

Investment properties under construction comprises properties that are being developed for future use as investment properties. Amounts incurred in respect of these properties under construction were previously recorded as deposits paid in previous financial year.

As these investment properties are under construction, their fair values cannot be measured reliably at the reporting date and are therefore not determined.

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16. INVESTMENT IN SUBSIDIARY COMPANIES

	The Company	
	30.09.2025	31.03.2024
	RM	RM
Unquoted shares - at cost:		
At beginning/end of financial period/year	23,361,367	23,361,367
Less: Accumulated impairment		
At beginning of financial period/year	(7,431,943)	(5,395,759)
Impairment loss	-	(2,036,184)
At end of financial period/year	(7,431,943)	(7,431,943)
Net carrying amount	15,929,424	15,929,424

Details of the subsidiary companies are as follows:

Name Direct Subsidiaries	Place of incorporation and operation	Proportion of ownership interest and voting power held by the Group		Principal activities
		2025	2024	
		%	%	
Dynamic Land Development Sdn. Bhd.	Malaysia	100	100	Property development and trading with wares and merchandise
PNE PCB Pte Ltd *	Singapore	100	100	Trading in printed circuit board and related products
PNE Circuits Sdn. Bhd.	Malaysia	100	100	Dormant
PNE PCB International Limited ("PIL") *^	British Virgin Islands ("BVI")	100	100	Investment holding and trading in printed circuits boards
PNE Capital Sdn. Bhd.	Malaysia	100	100	Automotive retailing and related businesses, ceased its intended manufacturing and sales of electronic product and healthcare supplies
PNE Glove Sdn. Bhd.	Malaysia	100	100	Manufacturing, sales and distribution of hand gloves
Subsidiary of PIL				
PNE Electronics (Dong Guan) Company Limited *^	The People's Republic of China	100	100	Manufacture and sale of printed circuits boards

* *Morison LC PLT is not act as statutory auditors*

^ *Consolidation based on special audit by Morison LC PLT*

Notes to the Financial Statements
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17. INVENTORIES

Inventories comprise the following:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
At cost/NRV				
Raw materials	3,683,801	4,863,027	-	2,620,093
Work in progress	1,387,963	1,250,019	-	129,896
Finished goods	2,897,937	3,059,954	-	950,343
Consumables	-	253,561	-	253,561
	7,969,701	9,426,561	-	3,953,893
Less: Provision for slow moving inventories	(991,498)	(2,378,407)	-	(1,005,343)
	6,978,203	7,048,154	-	2,948,550
Continuing operations				
Inventories recognised as cost of sales	48,740,604	46,664,983	-	-
Net (reversal of)/ Provision for slow moving inventories	(243,460)	797,574	-	-
Discontinued operation				
Inventories recognised as cost of sales	5,196,282	5,099,298	5,196,282	5,099,298
Net (reversal of)/ Provision for slow moving inventories	(1,005,343)	184,163	(1,005,343)	184,163

Impairment arose where inventories were identified as slow-moving or obsolete due to changes in customer orders or design, or excess stock that could not be utilised in production in previous financial year. The reversal arose primarily due to the production of previously impaired raw materials and the sale of items that were previously slow-moving, resulting in a higher net realisable value.

18. TRADE AND OTHER RECEIVABLES

		The Group		The Company	
		30.09.2025 RM	31.03.2024 RM (Restated)	30.09.2025 RM	31.03.2024 RM
Trade receivables					
Third parties		11,436,435	20,412,526	45,280	1,577,859
Less: Allowance for impairment loss		(143,770)	(4,035,251)	(45,280)	-
Trade receivables, net	(a)	11,292,665	16,377,275	-	1,577,859
Other receivables					
Other receivables	(b)	376,503	314,704	24,164	54,478
Due from subsidiary companies	(d)	-	-	48,327,163	47,388,484
Refundable deposits	(c)	3,948,720	2,265,613	980,649	837,562
		4,325,223	2,580,317	48,331,976	48,280,524
Financial assets (Note 28)		15,617,888	18,957,592	48,331,976	49,858,383
Input tax		1,425,515	938,942	-	-
Deposit	(c)	300	590,500	-	-
Prepayments		98,384	69,810	26,844	86,265
Non-financial assets		1,524,199	1,599,252	26,844	86,265
Total trade and other receivables, net		17,142,087	20,556,844	49,358,820	49,944,648

18. TRADE AND OTHER RECEIVABLES (CONT'D)

(a) Trade receivables

The Group's normal trade credit term ranges from 30 to 135 days (2024: 30 to 135 days). Other credit terms are assessed and approved on a case-by-case basis. They are recognised at their original invoiced amounts which represent their fair values on initial recognition.

During the financial period, the Group wrote off certain trade receivables that had been fully provided for in prior financial periods. These receivables were assessed as irrecoverable following prolonged delinquency and unsuccessful recovery efforts.

The Group's and the Company's trade receivables that are impaired at the reporting date and the reconciliation of movement in the impairment of trade receivables are as follows:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
At beginning of financial period/year	4,035,251	4,033,455	-	-
Allowance made (Note 8)	130,548	1,034	45,280	-
Written off	(4,016,138)	-	-	-
Exchange difference	(5,891)	762	-	-
At end of financial period/year	143,770	4,035,251	45,280	-

Current Exposure

The trade receivables are denominated in the following currencies:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Chinese Renminbi	4,302,486	2,692,447	-	-
Hong Kong Dollar	253,512	451,009	-	-
Ringgit Malaysia	-	7,760	-	7,760
United States Dollar	6,736,667	13,226,059	-	1,570,099
	11,292,665	16,377,275	-	1,577,859

(b) Other receivables

Other receivables are unsecured and interest-free.

(c) Deposits

During the financial period, certain contracts entered in current year and prior year were terminated due to changes in the underlying business arrangements. The Group wrote off a deposit of RM590,200 following the cessation of the related project and the striking off of the counterparty, as the amount was determined to be no longer recoverable despite several recovery actions taken by management.

Subsequent to the financial period, a partial refund of deposit relating to acquisition of property amounting to RM1,500,000 out of total RM2,500,000 was in relation to the termination of a contract.

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18. TRADE AND OTHER RECEIVABLES (CONT'D)

(c) Deposits (Cont'd)

The breakdown of deposits as follows:

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM (Restated)	30.09.2025 RM	31.03.2024 RM
Utilities	1,449,020	1,335,613	980,649	837,562
Acquisition	2,500,000	1,520,500	-	-
Deposit	3,949,020	2,856,113	980,649	837,562

(d) Due from subsidiaries

	The Company	
	30.09.2025 RM	31.03.2024 RM
Due from subsidiary companies	55,947,310	55,008,631
Less: impairment losses	(7,620,147)	(7,620,147)
	48,327,163	47,388,484

These amounts are non-trade in nature, interest-free and recoverable on demand.

The movement of the allowance for impairment losses of amount due from subsidiaries are as follows:

	The Company	
	30.09.2025 RM	31.03.2024 RM
At beginning/end of financial period/year	7,620,147	7,620,147

19. FIXED DEPOSITS

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Fixed deposits with licensed financial institutions	10,000,000	-	10,000,000	-
Fixed deposits with a co-operative	-	7,952,497	-	-
	10,000,000	7,952,497	10,000,000	-

Currency Exposure

The fixed deposits are denominated in the following currency:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Ringgit Malaysia	10,000,000	7,952,497	10,000,000	-

Fixed deposits with licensed financial institutions and co-operative earn interest at rates from 3.00% to 3.50% (2024: 2.50% to 3.00%) per annum and have maturity period of 2 to 3 months (2024: 1 to 3 months).

Deposits of the Group placed with a registered cooperative under the purview of the Suruhanjaya Koperasi Malaysia, which operates under the Ministry of Entrepreneur and Cooperative Development. These placements are governed by a regulatory framework that differs from that applicable to financial institutions that regulated by Bank Negara Malaysia. Fixed deposits are placed with a registered co-operative, earn interest at rates ranging from 3.00% to 3.50% (2024: 2.50% to 3.00%) per annum and have maturity period of 3 months (2024: 3 months).

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20. CASH AND CASH EQUIVALENTS

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Cash and bank balances	16,374,286	2,994,560	1,512,530	454,447
Fixed deposits (Note 19)	10,000,000	7,952,497	10,000,000	-
Total	26,374,286	10,947,057	1,512,530	454,447
Less: Fixed deposits with maturity more than 3 months	-	(7,952,497)	-	-
Cash and cash equivalents as presented in statements of cash flows	26,374,286	2,994,560	1,512,530	454,447

Currency Exposure

The cash and bank balances are denominated in the following currencies:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Chinese Renminbi	1,616,027	30,416	-	-
Hong Kong Dollar	253,693	3,703	-	-
Ringgit Malaysia	9,951,444	701,821	1,477,372	154,400
Singapore Dollar	15,045	10,607	-	7,601
United States Dollar	4,538,077	2,248,013	35,158	292,446
	16,374,286	2,994,560	1,512,530	454,447

21. OTHER INVESTMENT

	The Group	
	30.09.2025 RM	31.03.2024 RM
Investment in fixed income fund, at fair value through profit or loss	-	6,716,105

Investment in short-term funds in Malaysia represented investment in fixed income fund that invested in money market instrument that were redeemable within 7 days (any amount above RM2 million, not later than 30 days) notice without penalty or redemption charges, this short-term fund was subject to an insignificant risk of changes in value. The fund registered a 1-year total return of 3.82% per annum.

22. SHARE CAPITAL

		The Group and the Company			
	Note	30.09.2025 Unit	31.03.2024 Unit	30.09.2025 RM	31.03.2024 RM
Issued and fully paid:					
Ordinary shares					
At beginning of period/year		560,571,566	560,548,900	72,165,110	72,151,510
Conversion of warrants		-	22,666	-	13,600
At end of financial period/year		560,571,566	560,571,566	72,165,110	72,165,110

The holders of ordinary shares are entitled to receive dividends as and when declared by the Company. All ordinary shares carry one vote per shares without restrictions.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

22. SHARE CAPITAL (CONT'D)

The movement of Warrants A during the financial period/year are as follows:-

	Warrants 2019/2024	
	30.09.2025	**31.03.2024**
	Number	**Number**
At beginning of financial period/year	34,455,100	34,455,100
Lapsed during the financial period/year	(34,455,100)	-
At end of financial period/year	-	34,455,100

23. OTHER RESERVES

		The Group		The Company	
	Note	**30.09.2025**	**31.03.2024**	**30.09.2025**	**31.03.2024**
		Unit	**Unit**	**RM**	**RM**
Non-distributable					
Other reserves:-					
Warrant reserve	(a)	-	2,411,857	-	2,411,857
Foreign currency translation reserve	(b)	7,747,928	10,060,998	-	-
		7,747,928	12,472,855	-	2,411,857

(a) Warrant Reserve

The warrant reserve is transferred to the share capital account upon the exercise of warrants and the warrant reserve in relation to the unexercised warrants at the expiry of the warrants will be transferred to the share capital.

Warrants 2020/2023 expired and lapsed in the previous financial year. Warrants 2019/2024 expired and lapsed during the current financial period.

The Company's warrant reserve at the reporting date and the reconciliation of movement in the warrant reserve are as follows:-

	The Group and the Company	
	30.09.2025	**31.03.2024**
	RM	**RM**
At beginning of financial period/year	2,411,857	26,612,403
Conversion of warrants	-	(4,647)
Warrants expired	(2,411,857)	(24,195,899)
At end of financial period/year	-	2,411,857

(b) Foreign Currency Translation Reserve

The translation reserve is used to record foreign currency exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from that of the Group's presentation currency.

24. LEASE LIABILITIES

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Future minimum lease payments				
Not later than 1 year	3,737,906	5,133,957	43,465	130,716
Later than 1 year but not later than 5 years	9,413,525	15,261,924	-	108,823
Later than 5 years	1,066,080	-	-	-
	14,217,511	20,395,881	43,465	239,539
Less: Future finance charges	(1,160,888)	(1,872,492)	(6,567)	(36,122)
	13,056,623	18,523,389	36,898	203,417
Presented as:				
Current	3,257,720	4,464,675	36,898	120,142
Non-current	9,798,903	14,058,714	-	83,275
	13,056,623	18,523,389	36,898	203,417

The Group leases leasehold land, office and motor vehicles. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.

The finance lease payables bear interest at effective interest rates ranging from 3.55% to 4.90% (2024: 3.55% to 4.90%) per annum for the Group's and 3.55% (2024: 3.55%) per annum for the Company.

Cash outflows for leases as a lessee are as follows:

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Included in the net cash from operating activities:				
Payment relating to short-term leases	1,130,291	61,130	1,130,291	61,130
Included in the net cash used in financing activities:				
Payment of lease liabilities	4,919,026	1,966,683	166,519	111,077
Interest paid in relation to lease liabilities	703,482	324,547	29,555	19,703
Total cash outflows for leases	6,752,799	2,352,360	1,326,365	191,910

Lease liabilities are denominated in the following currencies:

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Chinese Renminbi	10,973,452	18,248,443	-	-
Ringgit Malaysia	2,083,171	274,946	36,898	203,417
	13,056,623	18,523,389	36,898	203,417

Notes to the Financial Statements
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25. LOANS AND BORROWINGS

	The Group	
	30.09.2025 RM	31.03.2024 RM
Unsecured		
Current liabilities		
Borrowing	712,093	347,533
Non-current liabilities		
Borrowing	4,759,154	-
	5,471,247	347,533

(a) Loans and borrowings are denominated in the following currencies:-

	The Group	
	30.09.2025 RM	31.03.2024 RM
Chinese Renminbi	5,471,247	347,533

(b) Borrowing

The Group has the following borrowings denominated in Chinese Renminbi :

(a) A working capital loan of RMB6,000,000 with a tenure of 36 months. The loan is personally guaranteed by a director of the Company and bears interest at a floating rate based on the Chinese Renminbi Secured Overnight Financing Rate plus 0.15% per annum; and

(b) Term loan of RMB4,000,000 for purchase of production facilities with a tenure of 36 months. The loan is personally guaranteed by a director of the Company and bears interest at a floating rate based on the Chinese Renminbi Secured Overnight Financing Rate plus 0.20% per annum.

26. TRADE AND OTHER PAYABLES

		The Group		The Company	
	Note	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Trade payables	(a)				
Third parties		15,317,394	16,725,954	-	9,100,976
Other payables					
Other payables	(b)	2,569,495	3,207,766	221,299	243,692
Other loan from key management personnel	(d)	-	998,058	-	-
Accruals		2,528,643	2,394,507	266,576	1,021,735
Due to subsidiaries	(c)	-	-	9,538,554	9,459,079
		5,098,138	6,600,331	10,026,429	10,724,506
Financial liabilities (Note 28)		20,415,532	23,326,285	10,026,429	19,825,482
Deposit received		-	50,000	-	50,000
Non-financial liability		-	50,000	-	50,000
Total trade and other payables		20,415,532	23,376,285	10,026,429	19,875,482

26. TRADE AND OTHER PAYABLES (CONT'D)

(a) Trade payables

Currency Exposure

The trade payables are denominated in the following currencies:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Chinese Renminbi	15,317,394	6,700,570	-	7,592
Hong Kong Dollar	-	932,000	-	-
Ringgit Malaysia	-	26,776	-	26,776
Singapore Dollar	-	42,742	-	42,742
United States Dollar	-	9,023,866	-	9,023,866
Third parties	15,317,394	16,725,954	-	9,100,976

(b) Other payables

Other payables are unsecured and interest free.

Other payables are denominated in the following currencies:-

	The Group		The Company	
	30.09.2025 RM	31.03.2024 RM	30.09.2025 RM	31.03.2024 RM
Chinese Renminbi	4,640,815	4,114,253	-	-
Hong Kong Dollar	52,400	40,092	-	-
Ringgit Malaysia	391,646	1,411,101	9,026,429	10,774,506
Singapore Dollar	13,277	45,994	-	-
United States Dollar	-	1,038,891	-	-
	5,098,138	6,650,331	9,026,429	10,774,506

(c) Due to subsidiaries

These amounts are non-trade in nature, unsecured, interest -free and repayable on demand.

(d) Loan from key management personnel

Other loan from key management personnel (KMP) relates to unsecured interest-bearing loan of 1% per annum from the Company's KMP with no fixed terms of repayments.

27. RELATED PARTY DISCLOSURES

(a) Identify related parties

For the purposes of these financial statements, parties are considered to be related to the Group and to the Company if the Group and the Company have the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group and the Company and the party are subject to common control. Related parties may be individuals or other entities.

Related parties also include key management personnel defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group and of the Company either directly or indirectly. The key management personnel comprise the directors and management personnel of the Group and of the Company, having authority and responsibility for planning, directing and controlling the activities of the Group and of the Company directly or indirectly.

Notes to the Financial Statements
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27. RELATED PARTY DISCLOSURES (CONT'D)

(b) Significant related party transactions and balances

Related party transactions have been entered into in the normal course of business under negotiated terms. In addition to the related party balances disclosed elsewhere in the financial statements, the significant related party transactions of the Group and of the Company are as follows:

	The Company	
	2025 RM	2024 RM
Sales to:		
Subsidiary company	567	915
Purchase from:		
Subsidiary company	-	61,738
Interest received from:		
Subsidiary company	199,264	166,053
Advance to:		
Subsidiary company	-	96,000

Amount owing to a related party in prior year represent unsecured advances, was non-interest bearing and repayable on demand.

(c) Key management personnel compensation

The remuneration of key management personnel comprising solely executive directors and non-executive directors. The payment for key management personnel during the financial period/year is disclosed in Note 9.

28. FINANCIAL INSTRUMENTS

Categories of financial instruments

The following table analyses the financial assets and liabilities in the statements of financial position by the class of financial instruments to which they are assigned, and therefore by the measurement basis:

	The Group		The Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Financial assets				
At fair value through profit or loss:				
Other investments	-	6,716,105	-	-
At amortised cost:				
Trade and other receivables	15,617,888	18,957,592	48,351,327	49,858,383
Fixed deposits	10,000,000	7,952,497	10,000,000	-
Cash and bank balances	16,374,286	2,994,560	1,512,530	454,447
	41,992,174	29,904,649	59,863,857	50,312,830
	41,992,174	36,620,754	59,863,857	50,312,830
Financial liabilities				
At amortised cost:				
Trade and other payables	20,415,532	23,326,285	10,026,429	19,825,482
Lease liabilities	13,056,623	18,523,389	36,898	203,417
Loans and borrowings	5,471,247	347,533	-	-
	38,943,402	42,197,207	10,063,327	20,028,899

Notes to the Financial Statements
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28. FINANCIAL INSTRUMENTS (CONT'D)

Financial risk management objectives and policies

The Group and the Company are exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include foreign currency risks, credit risk and liquidity risk.

The Board of Directors reviews and agrees policies and procedures for management of these risk, which are executed by the management.

It is, and has been throughout the current and previous financial period/year, the Group's and the Company's policy that no derivative shall be undertaken for hedging and speculative purposes. The Group and the Company do not apply hedge accounting.

The following section provides details regarding the Group's and the Company's exposure to the above-mentioned financial risk and the objectives, policies and processes for the management of this risk.

(i) Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Group and the Company are exposed to transactional currency exposure primarily through sales that are denominated in a currency other than the functional currency of the operations to which they relate. The significant foreign currencies in which these transactions are denominated are United States Dollar ("USD"), Hong Kong Dollar ("HKD"), Singapore Dollar ("SGD") and Chinese Renminbi ("RMB"). There is no formal hedging policy with respect to foreign exchange exposure. Exposure to foreign currency is monitored on an on-going basis and the Group endeavours to keep the net exposures to an acceptable level.

The Group's and the Company's exposure to significant foreign currency risk, based on the carrying amounts as at the end of the reporting period was:-

	The Group		The Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Denominated in RMB				
Cash and cash equivalents	1,616,027	30,416	-	-
Trade and other receivables	6,569,778	4,250,336	-	-
Trade and other payables	(19,958,209)	(10,814,822)	-	(7,592)
Borrowing	(5,471,247)	(347,533)	-	-
Lease liabilities	(10,973,452)	(18,248,443)	-	-
	(28,217,103)	(25,130,046)	-	(7,592)
Denominated in HKD				
Cash and cash equivalents	253,693	3,703	-	-
Trade and other receivables	253,512	451,009	-	-
Trade and other payables	(52,400)	(972,093)	-	-
	454,805	(517,381)	-	-
Denominated in SGD				
Cash and cash equivalents	15,045	10,607	-	7,601
Trade and other receivables	49,784	52,485	-	-
Trade and other payables	(13,277)	(88,736)	-	(42,742)
	51,552	(25,644)	-	(35,141)
Denominated in USD				
Cash and cash equivalents	4,538,077	2,248,013	35,158	292,446
Trade and other receivables	6,736,667	13,226,059	-	1,570,099
Trade and other payables	-	(10,062,757)	-	(9,023,866)
	11,274,744	5,411,315	35,158	(7,161,321)

Notes to the Financial Statements

For the Financial Period from 01 April 2024 to 30 September 2025

28. FINANCIAL INSTRUMENTS (CONT'D)

Financial risk management objectives and policies (Cont'd)

(i) Foreign currency risk (Cont'd)

Sensitivity Analysis of Foreign Currency Risk

The following table demonstrated the sensitivity of the Group's and of the Company's profit/(loss) net of tax to a reasonably possible change in the RMB/RM, HKD/RM, SGD/RM and USD/RM exchange rates against the respective functional currencies, with all other variables held constant.

	The Group		The Company	
	2025 RM	**2024 RM**	**2025 RM**	**2024 RM**
RMB/RM				
-strengthening of RMB by 5%	(1,072,250)	(954,942)	-	(289)
-weakening of RMB by 5%	1,072,250	954,942	-	289
HKD/RM				
-strengthening of RMB by 5%	17,283	(19,660)	-	-
-weakening of RMB by 5%	(17,283)	19,660	-	-
SGD/RM				
-strengthening of RMB by 5%	1,959	(974)	-	(1,335)
-weakening of RMB by 5%	(1,959)	974	-	1,335
USD/RM				
-strengthening of RMB by 5%	428,440	205,630	1,336	(272,130)
-weakening of RMB by 5%	(428,440)	(205,630)	(1,336)	272,130

(ii) Interest rate risk

The Group and the Company manage its interest risk exposure from interest-bearing borrowings by obtaining financing with the most favourable interest rates in the market. The Group and the Company constantly monitor its interest rate risk by reviewing its debts portfolio to ensure favourable rates are obtained. The Group and the Company do not utilise interest swap contracts or other derivative instruments for trading or speculative purposes.

The interest rate profile of the Group's and the Company's significant interest-bearing financial instrument, based on the carrying amount at the end of the reporting period was:

	The Group		The Company	
	2025 RM	**2024 RM**	**2025 RM**	**2024 RM**
Float rate				
Borrowings	5,471,247	347,533	-	-
Fixed rate				
Fixed deposits	10,000,000	7,952,497	10,000,000	-
Other loan from key management personnel	-	998,058	-	-
Lease liabilities	13,056,623	18,523,389	36,898	203,417

Interest rate risk sensitivity analysis

Sensitivity analysis is not disclosed for fixed rate instruments as such instruments are not exposed to interest rate risk and are measured at amortised cost.

The Group and the Company are exposed to interest rate risk primarily through the impact of changes in interest rates on borrowings. A change of 1% in interest rates would not have a material impact on the profit or loss of the Group and of the Company, with an estimated effect of approximately RM54,712. Accordingly, the sensitivity analysis is not presented.

28. FINANCIAL INSTRUMENTS (CONT'D)

Financial risk management objectives and policies (Cont'd)

(iii) Credit risk

Credit risk is the risk of financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligation. The Group's and the Company's exposure to credit risk arises primarily from trade receivables, other receivables and deposits. For other financial assets (including cash and bank balances), the Group and the Company minimise credit risk by dealing exclusively with high credit rating counterparties. There are no significant changes as compared to prior financial periods.

Exposure to Credit Risk

At the reporting date, the Group's and the Company's maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the statement of financial position.

Trade Receivables

The Group's and the Company's objective is to seek continual revenue growth while minimising losses incurred due to increase in credit risk exposure. The Group and the Company trade with all third parties but will only provide credit terms upon approval of the management.

At each reporting date, the Group assesses whether any of the trade receivables are credit impaired. The gross carrying amounts of credit impaired trade receivables are written off (either partially or full) when there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Nevertheless, trade receivables that are written off could still be subject to enforcement activities.

There are no significant changes as compared to previous financial year.

Credit Risk Concentration Profile

At the end of the reporting period, 60% (2024: 80.76%) of the Group's trade receivables were due from five (2024: seven) major group customers.

Recognition and Measurement of Impairment Loss

In managing credit risk of trade receivables, the Group manages its debtors and takes appropriate actions (including but not limited to legal actions) to recover long overdue balances. Generally, trade receivables will pay within 90 days. The management will take necessary action including collection arrangement if the debts are above 365 days past due.

The Group uses an provision matrix to measure ECLs of trade receivables. Consistent with the debt recovery process, invoice which are past due 365 days will be considered as credit impaired. Expected credit losses on trade receivables are measured using a provision matrix based on historical loss experience, adjusted for forward-looking information, including macroeconomic factors such as expected economic conditions, industry trends, and customer-specific circumstances.

Trade receivables are grouped based on shared credit risk characteristics, such as customer type, geographical region, and ageing profile. Loss rates are based on actual credit loss experience over the past two years. The Group also considers differences between (a) economic conditions during the period over which the historic data has been collected, (b) current conditions and (c) the Group's view of economic conditions over the expected lives of the trade receivable.

Notes to the Financial Statements
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28. FINANCIAL INSTRUMENTS (CONT'D)

Financial risk management objectives and policies (Cont'd)

(iii) Credit risk (Cont'd)

Recognition and Measurement of Impairment Loss (Cont'd)

The following table provides information about the exposure to credit risk and ECLs for trade receivables as at 30 September 2025 which are grouped together as they are expected to have similar risk nature.

	Gross carrying amount RM	Loss allowance RM	Net balance RM
Current (not past due)	8,954,350	(36,135)	8,918,215
1 – 30 days past due	1,461,698	(40,130)	1,421,568
31 – 60 days past due	688,845	(17,704)	671,141
61 – 90 days past due	185,732	(2,822)	182,910
More than 90 days past due	145,810	(46,979)	98,831
Net trade receivables	11,436,435	(143,770)	11,292,665

The following table provides information about the exposure to credit risk and ECLs for trade receivables as at 31 March 2024 which are grouped together as they are expected to have similar risk nature.

	Gross carrying amount RM	Loss allowance RM	Net balance RM
Current (not past due)	6,978,664	(6,650)	6,972,014
1 – 30 days past due	3,256,724	(3,788)	3,252,936
31 – 60 days past due	4,022,054	(4,980)	4,017,074
61 – 90 days past due	2,052,799	(3,281)	2,049,518
More than 90 days past due	4,102,285	(4,016,552)	85,733
Net trade receivables	20,412,526	(4,035,251)	16,377,275

Cash and Cash Equivalents

The cash and cash equivalents are held with banks and a co-operative. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

These banks have low credit risks. In addition, some of the bank balances and fixed deposits with licensed bank are insured by Perbadanan Insurans Deposit Malaysia ("PIDM"). Consequently, the Group and the Company are of the view that the loss allowance is not material and hence, it is not provided for.

The Group placed fixed deposits of RMNil (2024: RM7,952,497) with a registered co-operative. Deposits placed with a cooperative were subject to strict due diligence and require approval from the relevant authorities, including Suruhanjaya Koperasi Malaysia, under the Ministry of Entrepreneur and Cooperative Development. This process involved assessing the legal enforceability of arrangements and reviewing the financial stability and position of the cooperative. The directors and the management considered such placement has low credit risk and able to recover as there was no history of default and no obstacles placed by the co-operative during uplift of deposits. The decision to place the deposit in the co- operative is the cooperative offers better interest rate. Consequently, the Group was of the view that the loss allowance was not material and hence, it was not provided for.

28. FINANCIAL INSTRUMENTS (CONT'D)

Financial risk management objectives and policies (Cont'd)

(iii) Credit risk (Cont'd)

Other Receivables and deposits

Credit risk on other receivables mainly arises from amounts owing from the sale of scrap. The directors and management consider these receivables to have low credit risk and to be recoverable, as there has been no history of default. Accordingly, the Group and the Company are of the view that the expected credit loss is not material and no loss allowance has been recognised.

The Group and the Company are exposed to credit risk arising from deposits paid to vendors and contractors for the acquisition of buildings and purchase of building materials. The recoverability of these deposits involves management judgement, taking into account factors such as delivery of goods and services, contract fulfilment, any disputes and other relevant information. Deposits relating to terminated contracts are pending recovery, of which a partial refund was received subsequent to the financial year end. In addition, a deposit for a repurposed contract with a counterparty that has been struck off was fully impaired, as it was determined to be unrecoverable despite management's recovery efforts. Management continues to monitor the status of all deposits and assess their recoverability, making adjustments where necessary to reflect potential impairment.

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statement of financial position.

Inter-Company Loans and Advances

The Company provides unsecured loans and advances to inter-companies. The Company monitors the ability of the inter-companies to repay the loans and advances on an individual basis.

Loans and advances provided are not secured by any collateral or supported by any other credit enhancements.

<u>Recognition and Measurement of Impairment Loss</u>

Generally, the Company considers loans and advances to subsidiaries have low credit risk. The Company assumes that there is a significant increase in credit risk when a subsidiary's financial position deteriorates significantly. As the Company is able to determine the timing of payments of the subsidiaries' loans and advances when they are payable, the Company considers the loans and advances to be in default when the subsidiaries are not able to pay when demanded. The Company considers a subsidiary's loan or advance to be credit impaired when:

The subsidiary is unlikely to repay its loan or advance to the Company in full;
The subsidiary is continuously loss making and is having a deficit shareholders' fund.

The Company determines the probability of default for these loans and advances individually using internal information available.

(iv) Liquidity risk

Liquidity risk refers to the risk that the Group and the Company will encounter difficulty in meeting their financial obligations as they fall due. The Group's exposure to liquidity risk arises principally from its various payables, loans and borrowings. The Group maintains a level of cash and cash equivalents and bank facilities deemed adequate by the management to finance the Group's operations and to mitigate the effects of fluctuations in cash flows.

The Group's and the Company's funding requirements and liquidity risk are managed with the objective of meeting business obligations on a timely basis.

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

28. FINANCIAL INSTRUMENTS (CONT'D)

Financial risk management objectives and policies (Cont'd)

(iv) Liquidity risk (Cont'd)

Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Group's and the Company's non-derivative financial liabilities at the end of the reporting date based on contractual undiscounted repayment of obligations.

	Contractual interest rate %	On demand or within 1 year RM	After 1 year but not more than 5 years RM	More than 5 years RM	Total contractual cash flows RM	Total carrying amount RM
The Group						
2025						
Non-interest bearing:						
Trade payables and other payables	-	20,415,532	-	-	20,415,532	20,415,532
Interest bearing:						
Borrowings	3.15% - 3.20%	712,093	4,759,154	-	5,471,247	5,471,247
Lease liabilities	3.55% - 4.90%	3,737,906	9,413,525	1,066,080	14,217,511	13,056,623
		24,865,531	14,172,679	1,066,080	40,104,290	38,943,402
2024						
Non-interest bearing:						
Trade and other payables	-	22,378,227	-	-	22,378,227	22,378,227
Interest bearing:						
Loan from key management personnel	1%	998,058	-	-	998,058	998,058
Borrowings	8.25%	376,204	-	-	376,204	347,533
Lease liabilities	3.55% - 4.90%	3,943,780	15,172,418	2,533,509	21,649,707	18,523,389
		27,696,269	15,172,418	2,533,509	45,402,196	42,247,207
The Company						
2025						
Non-interest bearing:						
Trade payables and other payables	-	9,026,429	-	-	9,026,429	9,026,429
Interest bearing:						
Lease liabilities	3.55% - 4.90%	43,465	-	-	43,465	36,898
		9,069,894	-	-	9,069,894	9,063,327
2024						
Non-interest bearing:						
Trade payables and other payables	-	19,875,482	-	-	19,875,482	19,875,482
Interest bearing:						
Lease liabilities	3.55% - 4.90%	130,716	108,823	-	239,539	203,417
		20,006,198	108,823	-	20,115,021	20,078,899

29. CAPITAL MANAGEMENT

The Group's and the Company's objectives when managing capital are to safeguard the Group's and the Company's ability to continue as a going concern and to maintain a capital structure so as to maximise shareholder value. In order to maintain or achieve an optimal capital structure, the Group and the Company may adjust the amount of dividend payment, return capital to shareholder, issue new shares, obtain new borrowings or sell assets to reduce borrowings.

The Group and the Company monitor capital on the basis of its business and operating requirements.

There were no changes in the Group's and the Company's approach to capital management during the financial period.

	The Group		The Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Lease liabilities	36,898	203,417	36,898	203,417
Loans and borrowings	5,471,247	347,533	-	-
	5,508,145	550,950	36,898	203,417
Less: Cash and cash equivalents	(26,374,286)	(10,947,057)	(1,512,530)	(454,447)
Net debts	(20,866,141)	(10,396,107)	(1,475,632)	(251,030)
Shareholders' equity	46,568,971	49,557,718	66,851,297	66,668,023
Gearing ratio (%)	N/A	N/A	N/A	N/A

Debt to equity ratio is not applicable to the Company as the Company has no net debts at the end of the reporting period.

30. FAIR VALUE OF ASSETS AND LIABILITIES

The carrying amounts of the financial assets and financial liabilities at the statement of financial position date approximate the fair value due to the relatively short-term maturity of these financial instruments and insignificant impact of discounting. Financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximation of fair values. As permitted by MFRS 7, the fair value for lease liabilities is not disclosed. The fair value of other investments at fair value through profit or loss was based on quoted closing bid prices at the end of the financial year/period and is categorised within Level 1 of the fair value hierarchy. There was no material transfer between Level 1, Level 2 and Level 3 during the financial year.

31. CAPITAL COMMITMENTS

The Group has made commitments for the following capital expenditures:-

	The Group	
	2025 RM	2024 RM
Investment properties Contracted but not provided for	731,864	731,864

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

32. SEGMENT INFORMATION

Group

The Group's main business activities comprising manufacturing and sale of printed circuit boards, are principally located in Malaysia, Singapore and The People's Republic of China. Inter-segment pricing is determined based on negotiated terms. During the financial period, the Company ceased its PCB manufacturing operations in Malaysia, which is presented as a discontinued operation. Accordingly, the results of the Malaysian PCB operations are excluded from segment results of continuing operations and are presented separately in the consolidated statement of profit or loss. During the financial period, the Group diversified its operations to include automobile retailing. As of the reporting date, the Group's continuing operations are conducted entirely outside Malaysia, principally in China and BVI.

The Group's reportable segments are organised based on geographical locations and principal activities, as follows:

Malaysia	Investment holding and automobile retailing
China	Manufacturing and sale of printed circuit boards
Singapore	Manufacturing and sale of printed circuit boards

Performance is measured based on segment profit before tax as included in the internal management reports that are reviewed by the Group's Managing Director, who is the Group's chief operating decision maker. Segment profit is used to measure performance as management believes that such information is the most relevant in evaluating the results of certain segments relative to other entities that operate within these industries.

Segment Assets/Liabilities

The total of segment assets is measured based on all assets of a segment, as included in the internal management reports that are reviewed by the Group's Managing Director. Segment total asset is used to measure the return of assets of each segment.

Segment liabilities information is also included in the internal management reports provided to the Group's Managing Director.

Segment Capital Expenditure

Segment capital expenditure is total cost incurred during financial period/year to acquire property, plant and equipment, right of use assets and intangible assets other than goodwill.

	Discontinued operation	< Continuing operations				>
	Malaysia RM	Malaysia RM	China RM	Singapore RM	Adjustment RM	Consolidated RM
2025						
Revenue						
External revenue	4,738,900	-	86,754,368	-	(567)	86,753,801
Results						
Capital expenditure	-	6,110,924	9,990,852	-	-	16,101,776
Depreciation	(213,062)	(23,089)	(7,190,268)	-	-	(7,213,357)
Interest income	-	661,626	2,807	-	(199,264)	465,169
Segment profit/(loss)	2,738,409	(3,827,399)	1,134,249	312,193	(1,033,129)	(3,414,086)
Segment Assets	-	100,327,429	60,991,229	8,850,774	(83,496,994)	86,672,438
Segment Liabilities	-	58,631,429	46,562,636	7,656,016	(73,750,922)	39,099,159

Notes to the Financial Statements

For the Financial Period from 01 April 2024 to 30 September 2025

32. SEGMENT INFORMATION (CONT'D)

	Discontinued operation Malaysia RM	< Continuing operations > Malaysia RM	China RM	Singapore RM	Adjustment RM	Consolidated RM
2024						
Revenue						
External revenue	7,186,927	-	51,906,691	992	(63,436)	51,844,247
Results						
Depreciation	(803,509)	(419,974)	(3,149,158)	-	-	(3,569,132)
Interest income	-	464,548	1,413	-	(166,053)	299,908
Segment profit/(loss)	(4,366,604)	(9,925,905)	(3,455,341)	(164,926)	2,032,512	(11,513,660)
Segment Assets	22,823,169	85,663,927	55,990,174	9,573,918	(82,245,211)	68,982,808
Segment Liabilities	18,853,747	46,848,359	41,022,830	8,619,827	(73,096,504)	23,394,512

33. DISCOUNTINUED OPERATION

A component of the Group is classified as a discontinued operation when it meets the criteria to be classified as held for sale or has been disposed of, and represents a separate major line of business or geographical area of operations, in accordance with MFRS 5 Non-current Assets Held for Sale and Discontinued Operations.

During the financial period, the Group disposed of its manufacturing factory located in Johor and, as a result, ceased its manufacturing and sale of printed circuit boards operations in Malaysia. Accordingly, the Malaysian printed circuit boards operations have been classified as a discontinued operation.

The results attributable to discontinuing operation are as follows:

	The Group		The Company	
	01.04.2024 to 30.09.2025 (18 months) RM	**01.04.2023 to 31.03.2024 (12 months) RM**	**01.04.2024 to 30.09.2025 (18 months) RM**	**01.04.2023 to 31.03.2024 (12 months) RM**
Revenue	4,815,605	7,186,927	4,815,605	7,186,927
Cost of sales	(9,464,959)	(8,969,687)	(9,465,526)	(9,032,377)
Gross loss	(4,649,354)	(1,782,760)	(4,649,921)	(1,845,450)
Other income	10,599,109	473,173	10,599,109	473,173
Selling and distribution costs	(418,082)	(295,733)	(418,082)	(295,733)
General and administrative expenses	(1,970,708)	(2,761,284)	(1,970,708)	(2,761,284)
Profit/(Loss) before tax	3,560,965	(4,366,604)	3,560,398	(4,429,294)
Tax expenses	(822,556)	-	(822,556)	-
Profit/(Loss) for the financial period/year	2,738,409	(4,366,604)	2,737,842	(4,429,294)

Notes to the Financial Statements
For the Financial Period from 01 April 2024 to 30 September 2025

33. DISCOUNTINUED OPERATION (CONT'D)

The net cash flows incurred by the Group's discontinued operation are as follows:

	Group / Company	
	01.04.2024 to 30.09.2025 (18 months) RM	01.04.2023 31.03.2024 (12 months) RM
Net cash from operating activities	(6,303)	(1,678,744)
Net cash used in investing activities	20,521,974	(12,975)
Net cash used in financing activities	(402,420)	(1,400,050)
Effect on cash flows	20,113,251	(3,091,769)

34. CHANGE IN FINANCIAL YEAR END

During the financial period, the Group and the Company have changed their financial year end from 31 March to 30 September. Accordingly, the current financial statements are prepared for eighteen months from 1 April 2024 to 30 September 2025, while the previous financial statements were prepared for twelve months from 1 April 2023 to 31 March 2024. As a result, the comparative figures stated in the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows and the related notes are not comparable.

35. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform with the current financial year's presentation. During the current period, management reclassified a prior year deposit from current assets to Investment Property Under Construction within non-current assets.

	As previously stated RM	Reclassi-fication RM	As reclassified RM
STATEMENT OF FINANCIAL POSITION			
Investment properties	-	1,359,176	1,359,176
Trade and other receivables	21,916,020	(1,359,176)	20,556,844

36. SIGNIFICANT EVENT

During the financial period, the Company disposed of a double storey detached factory annexed with a double storey office building with a mezzanine floor held under title no. HS(D) 177877, Lot No. PTD 53701, Mukim of Tebrau, Johor Bahru, Johor to Handal Indah Sdn. Bhd. for a cash consideration of RM24,000,000. The disposal has been completed on 30 June 2025.

ANALYSIS OF SHAREHOLDINGS
AS AT 31 DECEMBER 2025

Total Number of Issued Shares : 560,571,566 ordinary shares
Class of Equity Securities : Ordinary shares
Voting Rights : One vote for every ordinary share

DISTRIBUTION SCHEDULE OF SHAREHOLDERS

Size of Holdings	No. of Holders	No. of Shares	%
Less than 100 shares	30	669	0.00
100 - 1,000 shares	506	216,424	0.04
1,001 - 10,000 shares	1,872	11,776,207	2.10
10,001 - 100,000 shares	1,944	73,038,266	13.03
100,001 - less than 5% of issued shares	462	314,921,100	56.18
5% and above of issued shares	1	160,618,900	28.65
Total	**4,815**	**560,571,566**	**100.00**

SUBSTANTIAL SHAREHOLDERS' SHAREHOLDINGS
(As per the Register of Substantial Shareholders)

Name of Substantial Shareholders	Direct Interest		Indirect Interest	
	No. of Shares	%	No. of Shares	%
GP Autobat Sdn. Bhd.	160,618,900	28.65	-	-
Joe Holding Berhad. *(formerly known as GPA Holdings Berhad)*	-	-	160,618,900*	28.65
Lim Siew Peng	33,357,000	5.95	-	-

* Deemed interested pursuant to Section 8 of the Companies Act 2016.

DIRECTORS' SHAREHOLDINGS
(As per the Register of Directors' Shareholdings)

Name of Director	Direct Interest		Indirect Interest	
	No. of Shares	%	No. of Shares	%
Ho Jien Shiung	6,694,400	1.19	-	-

Analysis of Shareholdings
as at 31 December 2025

LIST OF THIRTY LARGEST SECURITIES ACCOUNT HOLDERS AS AT 31 DECEMBER 2025

(without aggregating the securities from different securities accounts belonging to the same registered holder)

No.	Name	No. of Shares held	%
1.	GP Autobat Sdn. Bhd.	160,618,900	28.65
2.	HSBC Nominees (Asing) Sdn. Bhd. *Exempt An for Morgan Stanley & Co. International PLC (IPB Client Acct)*	20,670,600	3.69
3.	CITIGROUP Nominees (Asing) Sdn. Bhd. *CBLDN for Union Bancaire Privee*	20,309,400	3.62
4.	Attractive Holdings Sdn. Bhd.	16,470,100	2.94
5.	Unik Makmur Sdn. Bhd.	15,912,000	2.84
6.	Maybank Nominees (Tempatan) Sdn. Bhd. *Pledged Securities Account for Pang Chow Huat*	9,687,800	1.73
7.	Jadi Chemicals Sdn. Bhd.	7,177,800	1.28
8.	Public Nominees (Tempatan) Sdn. Bhd. *Pledged Securities Account for Lim Khek Keng (E-Tai)*	6,952,800	1.24
9.	Tan Yit Sia	6,223,700	1.11
10.	Apex Nominees (Tempatan) Sdn. Bhd. *Pledged Securities Account for Ho Jien Shiung (Margin)*	5,894,400	1.05
11.	Chia Sun Kia	5,564,600	0.99
12.	Kong Tiong Kian	5,073,000	0.90
13.	Lee Chee Beng	5,048,800	0.90
14.	Tan Kow How	4,230,400	0.75
15.	Parlo Tours Sdn. Bhd.	4,097,600	0.73
16.	Francis Chai Kim Lung	3,823,800	0.68
17.	Tay Teck Ho	3,800,000	0.68
18.	Tan Kow How	3,633,500	0.65
19.	Public Nominees (Tempatan) Sdn. Bhd. *Pledged Securities Account for Ang Hong Lim (E-TJJ/TMB)*	3,218,000	0.57
20.	Yeo Aik Tan	3,075,000	0.55
21.	Chia Hooi Liang	3,000,000	0.54
22.	Kenanga Nominees (Tempatan) Sdn. Bhd. *Kong Tiong Kian*	2,823,100	0.50
23.	Public Nominees (Tempatan) Sdn. Bhd. *Pledged Securities Account for Low Ah Kou (E-SPI)*	2,819,900	0.50
24.	Public Nominees (Tempatan) Sdn. Bhd. *Pledged Securities Account for Koh Chin Sing (E-JBU/MSG)*	2,390,000	0.43
25.	Ho Po Yuen	2,350,000	0.42
26.	Lee Cheng Lim	2,035,000	0.36
27.	Maybank Nominees (Tempatan) Sdn. Bhd. *Chua Eng Ho Wa'a @ Chua Eng Wah*	2,002,200	0.36
28.	Mohammad Amirul Bin Rahim	2,000,000	0.36
29.	Rockwills Trustee Berhad *Pau Kim Lee*	2,000,000	0.36
30.	Wong Kok Sin	2,000,000	0.36

PROXY FORM

PNE PCB BERHAD
198801000741 (168098-V)

CDS Account No.	
No. of Shares Held	

I/We ______________________________ Tel No.: ______________
(Full name in block and NRIC No. / Registration No)

of ____
(Address)

____
(Address)

with email address ______________________________ mobile phone no. ______________

being a member of PNE PCB Berhad ("the Company"), hereby appoint(s):-

Full Name (in Block)	**NRIC/Passport No.**	**Proportion of Shareholdings**	
		No. of Shares	**%**
Address	**Email Address and contact number**		

and/or* (*delete as appropriate)

Full Name (in Block)	**NRIC/Passport No.**	**Proportion of Shareholdings**	
		No. of Shares	**%**
Address	**Email Address and contact number**		

or failing him/her*, the Chairman of the Meeting as my/our* proxy to vote for me/us* on my/our* behalf at the Thirty-Seventh Annual General Meeting ("37th AGM" or "Meeting") of PNE PCB Berhad ("PNE" or "the Company") will be held at the Main Venue at Lot 4.1, 4th Floor, Menara Lien Hoe, No. 8, Persiaran Tropicana, 47410 Petaling Jaya, Selangor Darul Ehsan and virtual basis through live streaming and online remote participation and voting facilities at https://bit.ly/PNE-AGM operated by InsHub Sdn. Bhd. on Tuesday, 17 March 2026 at 10:30 a.m. or at any adjournment thereof.

Please indicate with an "X" in the appropriate spaces how you wish your votes to be cast. If no specific direction as to vote is given, the Proxy will vote or abstain from voting at his/her discretion.

No.	Ordinary Resolutions	For	Against
1.	To approve the payment of additional Directors' fees and/or benefits of up to RM46,000.00 for the period commencing from 30 August 2024, being the day after the last Annual General Meeting ("AGM") until the 37th AGM.		
2.	To approve the payment of Directors' fees and/or benefits of up to RM236,500.00 for the period commencing from the date immediately after the 37th AGM until the next AGM of the Company.		
3.	To re-elect Mr. Ho Jien Shiung as a Director of the Company.		
4.	To re-elect Mr. Tang Boon Koon as a Director of the Company.		
5.	To re-elect Ms. Kunamony A/P S.Kandiah as a Director of the Company.		
6.	To re-appoint Morison LC PLT as Auditors of the Company until the conclusion of the next AGM and to authorise the Directors to fix their remuneration.		
7.	To retain Mr. Wong Kok Seong as the Independent Non-Executive Director of the Company.		
8.	To approve the general authority for the Directors to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016.		

** Delete whichever is not applicable*

Dated this ______ day of ______________ 2026.

____
Signature(s) of Member(s) / Common Seal

Notes:

(a) A member who is entitled to present, participate, speak and vote at the Meeting shall be entitled to appoint more than one (1) proxy to attend and vote at the Meeting in his/her stead. Where a member appoints more than one (1) proxy, he/she shall specify the proportion of his/her shareholdings to be represented by each proxy.

(b) A proxy may, but need not, be a member of the Company. A member may appoint any person to be his proxy. A proxy appointed to attend and vote at the Meeting shall have the same rights as the member to speak and vote at the Meeting.

(c) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing, or if the appointor is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised.

(d) Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.

(e) Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. The appointment of multiple proxies shall not be valid unless the proportion of its shareholdings represented by each proxy is specified.

(f) To be valid, the instrument appointing a proxy must be deposited at the office of the Share Registrar of the Company situated at No. 2-1, Jalan Sri Hartamas 8, Sri Hartamas, 50480 Kuala Lumpur, Wilayah Persekutuan or via email at ir@shareworks.com.my not less than forty-eight (48) hours before the time for holding the Meeting.

(g) For the purpose of determining a member who shall be entitled to attend the Meeting, the Company will be requesting Bursa Malaysia Depository Sdn. Bhd. in accordance with Clause 63(b) of the Company's Constitution to issue a General Meeting Record of Depositors as at 9 March 2026. Only members whose names appear in the General Meeting Record of Depositors as at 9 March 2026 shall be regarded as members and entitled to attend and vote at the Meeting.

(h) All the resolutions as set out in this Notice of Meeting will be put to vote by poll.

(i) The members are advised to refer to the Administrative Notes on the registration and voting process for the Meeting.

(j) Kindly check Bursa Securities' website at www.bursamalaysia.com and the Company's website at www.pnepcb.com for the latest updates on the status of the Meeting.

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AFFIX
STAMP

The Share Registrar
PNE PCB BERHAD [198801000741 (168098-V)]

ShareWorks Sdn. Bhd.
No. 2-1, Jalan Sri Hartamas 8
Sri Hartamas
50480 Kuala Lumpur
Wilayah Persekutuan

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PNE PCB BERHAD
198801000741 (168098-V)

Lot 11.3, 11th Floor, Menara Lien Hoe, No. 8, Persiaran Tropicana,
Tropicana Golf & Country Resort, 47410 Petaling Jaya, Selangor, Malaysia.

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