



SLP RESOURCES BERHAD

(Registration No. 200401025355 (663862 - H))

SHIFTING TAILSWINDS

ADAPTIVE
AGILITY

ANNUAL REPORT 2025

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SHIFTING TAILWINDS ADAPTIVE AGILITY



As birds commune and soar together, they adapt to shifting tailwinds. Their fleet glides through the transitional weather and rising altitudes from place to place, forming a purposeful shape that moves instinctively toward new horizons. In that same spirit, SLP stands as a steady force, adaptive, resilient, and poised for long-term growth. Guided by foundational excellence and business agility, we continue to rise, maximising our potential even as the economic landscape continues to shift around us. These changes do not weaken us; they shape us, strengthening who we are and how far we can go.



For more information, visit our website
<https://sinliplas.com.my/>



Group Profile

INTRODUCTION

We provide the best & we care.



From a manufacturer of ice-tube plastic packaging for domestic market three decades ago, our Group has grown in size and has become a niche manufacturer for wide-range of flexible plastic packaging products and films for domestic and international markets. On 12 March 2008, SLP Resources Berhad ("SLP" or "the Company") was listed on the Main Market of Bursa Malaysia Securities Berhad. The Company is an investment holding company and its three (3) wholly-owned subsidiaries are involved in manufacturing and sale of plastic packaging products and plastic related goods, and trading of polymer products such as resin.



OUR VISION

To be an internationally-renowned plastic packaging solutions specialist through the application of innovative research & development and latest technology



OUR MISSION

To continuously provide innovative, high-quality plastic packaging solutions to meet our customers' ever-changing needs and to exceed users' expectation



Group Profile

OUR CORE VALUES



Trustworthiness



Caring



Innovative



Commitment



Flexibility to Change

OUR GROUP STRUCTURE

as at 31 December 2025



SLP RESOURCES BERHAD

100%

Sinliplas Holding Sdn. Bhd.

100%

SLP Polymers Sdn. Bhd.

100%

SLP Green Tech Sdn. Bhd.



Corporate Information

BOARD OF DIRECTORS

- › **Khaw Khoon Tee**
Executive Chairman
- › **Khaw Seang Chuan**
Group Managing Director
- › **Khaw Choon Hoong**
Executive Director
- › **Khaw Choon Choon**
Executive Director
- › **Law Cheng Lock**
Senior Independent
Non-Executive Director
- › **Oh Phaik Choo**
Independent
Non-Executive Director
- › **Lee Kean Cheong**
Independent
Non-Executive Director



AUDIT AND RISK MANAGEMENT COMMITTEE

Chairman
Oh Phaik Choo

Members
Lee Kean Cheong
Law Cheng Lock

NOMINATION COMMITTEE

Chairman
Law Cheng Lock

Members
Oh Phaik Choo
Lee Kean Cheong

REMUNERATION COMMITTEE

Chairman
Lee Kean Cheong

Members
Oh Phaik Choo
Law Cheng Lock

COMPANY SECRETARY

Ch'ng Lay Hoon
(SSM PC No.: 201908000494)
(MAICSA 0818580)

EXTERNAL AUDITORS

KPMG PLT (LLP0010081-LCA & AF 0758)
Chartered Accountants
Level 18, Hunza Tower,
163E, Jalan Kelawei,
10250 George Town,
Penang, Malaysia

INTERNAL AUDITORS

JWC Consulting Sdn. Bhd.
201601015139 (1186070-H)
1-2-5, BL Business Centre,
Solok Thean Teik,
11500 Ayer Itam,
Penang, Malaysia

PRINCIPAL BANKER

Hong Leong Bank Berhad

REGISTRAR

**Securities Services (Holdings)
Sdn Bhd** 197701005827 (36869T)
Suite 18.05, MWE Plaza,
No. 8, Lebuhr Farquhar,
10200 Penang, Malaysia
Telephone No.: 604-263 1966
Facsimile No.: 604-262 8544
Email: info@sshsb.com.my

REGISTERED OFFICE

Suite 12-A, Level 12,
Menara Northam, No. 55,
Jalan Sultan Ahmad Shah,
10050 George Town,
Penang, Malaysia
Telephone No.: 604-228 0511
Facsimile No.: 604-228 0518
Email: general@enetcorpsb.com

HEAD OFFICE/ MANAGEMENT OFFICE

P.T.1, Lot 57A,
Lorong Perusahaan 5,
Kulim Industrial Estate,
09000 Kulim, Kedah
Telephone No.: 604-489 1858
Facsimile No.: 604-489 1857

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia
Securities Berhad
Stock Name: SLP
Stock Code: 7248

INVESTOR RELATIONS

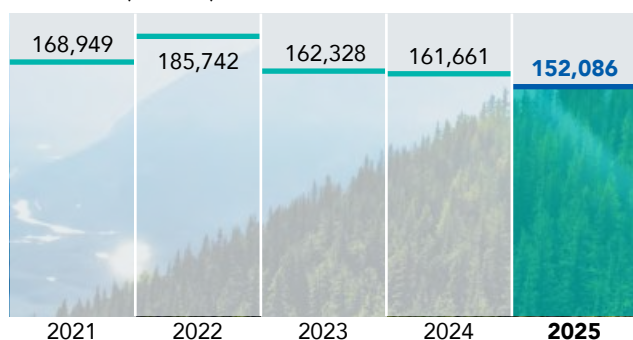
Khaw Seang Chuan, Kelvin
Group Managing Director
Email: kelvin@sinliplas.com.my



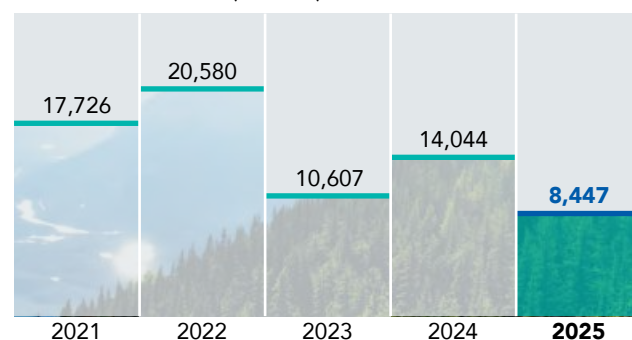
Financial Highlights

31 DECEMBER	2021	2022	2023	2024	2025
Key Operating Results:					
Revenue (RM'000)	168,949	185,742	162,328	161,661	152,086
Profit before tax (RM'000)	23,300	25,538	14,236	17,455	11,432
Profit after tax (RM'000)	17,726	20,580	10,607	14,044	8,447
Total comprehensive income attributable to equity owners of the Company (RM'000)	20,949	25,176	13,892	12,093	789
Other Key Financial Data:					
Total assets (RM'000)	216,608	229,270	219,872	214,041	196,382
Total liabilities (RM'000)	31,297	36,217	28,775	25,907	22,514
No. of ordinary shares in issue ('000)	316,960	316,960	316,960	316,960	316,960
Equity attributable to owners of the Company (RM'000)	185,310	193,053	191,097	188,135	173,868
Financial Ratio:					
Revenue growth (%)	14.9	9.9	(12.6)	(0.4)	(5.9)
Profit before tax margin (%)	13.8	13.7	8.8	10.8	7.5
Profit after tax margin (%)	10.5	11.1	6.5	8.7	5.6
Return on equity (%)	9.6	10.7	5.6	7.5	4.9
Shares Information:					
Earnings per share (sen)	5.59	6.49	3.35	4.43	2.67
Net dividend per share (sen)	5.50	5.50	4.75	4.75	4.75
Dividend as % of net profit (%)	98.3	84.7	141.9	107.2	178.2
Net assets per share (sen)	58.46	60.91	60.29	59.36	54.85

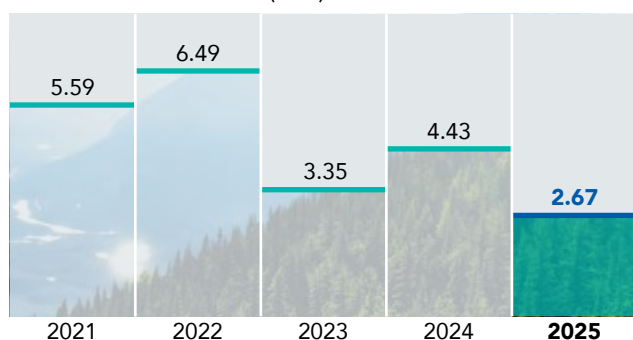
REVENUE (RM'000)



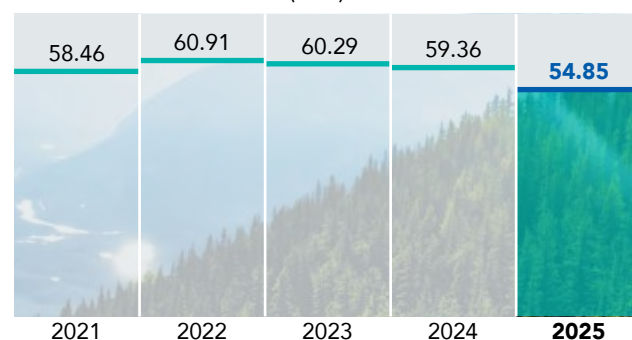
PROFIT AFTER TAX (RM'000)



EARNINGS PER SHARE (SEN)



NET ASSETS PER SHARE (SEN)



Profile of Directors

Our Leadership



Khaw Khoon Tee
Executive Chairman



Khaw Seang Chuan
Group Managing Director



Khaw Choon Hoong
Executive Director



Khaw Choon Choon
Executive Director



Law Cheng Lock
Senior Independent
Non-Executive Director



Oh Phaik Choo
Independent
Non-Executive Director

Notes:

- (i) **Family Relationships and Substantial Shareholders**
Save for Khaw Khoon Tee who is the father of Khaw Seang Chuan, Khaw Choon Hoong and Khaw Choon Choon, none of the Directors of the Company have any relationship with any Director or substantial shareholder of the Company.
- (ii) **Directors' Shareholdings**
Details of the Directors' shareholdings in the Company are provided in the Analysis of Shareholdings Section in this Annual Report.
- (iii) **No Conflict of Interest**
All Directors of the Company do not have any conflict of interest or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries.
- (iv) **Non-Conviction of Offences**
All the Directors have not been convicted with any offences other than traffic offences in the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.



Lee Kean Cheong
Independent
Non-Executive Director



Profile of Directors

KHAW KHOON TEE
Executive Chairman

Malaysian | Male | 76 years

Board Meetings Attended in The Financial Year



Date of Appointment
26 August 2009

Date of Redesignation As Executive Chairman
26 October 2007 (Founder of SLP Group)

Length of Service (as at 20 April 2026)
18 years and 5 months

Date of Last Re-election
7 June 2024

Board Committees
Nil

Academic Qualification(s)
Secondary Education

Present Directorship(s)
Listed entity: Nil Other public company: Nil

Present Appointment(s)
Nil

Past Appointments and Working Experiences

He was appointed as Treasurer of Malaysian Plastics Manufacturers Association ("MPMA") in 1994 and as the Chairman of MPMA for northern region of Malaysia in May 2000. Upon his retirement as the Chairman of MPMA in May 2004, he was then appointed as the Adviser to MPMA.

During his involvement in MPMA, he attended annual conferences at the Asia Plastics Forum and the ASEAN Federation of Plastic Industries in relation to the growth of plastic industry in ASEAN. He had also represented MPMA in various discussions and meetings with the Malaysian government authorities in respect of policies such as import duties, legislation framework and new developments within the Plastics Industry.

He has over 50 years of experience in the polymer industry, gaining his experience through a hands-on management style ever since he assisted his late father in their family business involved in the manufacture of plastic packaging products in 1965.

**KHAW SEANG CHUAN,
KELVIN**
Group Managing Director

Malaysian | Male | 56 years

Board Meetings Attended in The Financial Year



Date of Appointment
26 October 2007

Date of Redesignation As Managing Director
26 August 2009

Length of Service (as at 20 April 2026)
18 years and 5 months

Date of Last Re-election
9 June 2023

Board Committees
Nil

Academic Qualification(s)
Secondary Education

Present Directorship(s)
Listed entity: Nil Other public company: Nil

Present Appointment(s)
Nil

Past Appointments and Working Experiences

He has more than 30 years of experience in the polymer industry, gaining his experience when he first joined his father in their family business involved in the manufacture of plastic packaging products way back in 1987.

He pioneered the setting up of the Group's new production lines through technology transfer arrangements with Maruzen Kako Co Ltd of Japan and Okahata Sangyo Co Ltd of Japan in 1998 and Okura Industrial Co Ltd of Japan in 2001. He had initiated a few major new products development for the Group namely Vertical-Form-Fill-Seal films for packaging of edible palm oil in 2005, antibacterial plastic sleeve and newspaper wrapping films in 2009, NCPP wrapping films in 2010/11 and shrink film for food packaging in 2012. The success of the Group in product innovation owes much to his commitments and extensive involvement in research and development, and management of the Group.

Profile of Directors



**KHAW CHOON HOONG,
JASMINE**
Executive Director

Malaysian | Female | 54 years

Board Meetings Attended in The Financial Year



Date of Appointment

26 October 2007

Length of Service (as at 20 April 2026)

18 years and 5 months

Date of Last Re-election

11 June 2025

Board Committees

Nil

Academic Qualification(s)

Bachelor Degree in Management from the University of Lethbridge, Canada

Present Directorship(s)

Listed entity: Nil Other public company: Nil

Present Appointment(s)

Nil

Past Appointments and Working Experiences

Upon her graduation in 1997, she joined our Group as Marketing Director and has since participated in various trade exhibitions and promotions locally and internationally. She was also the management representative of our Group's quality management system which led to the successful achievement of ISO 9002 quality system certification awarded by Lloyd's Register Quality Assurance to the Group in 1998 and ISO 22000 for Food Safety Management System in 2013.



**KHAW CHOON CHOON,
JESSY**
Executive Director

Malaysian | Female | 52 years

Board Meetings Attended in The Financial Year



Date of Appointment

1 July 2010

Length of Service (as at 20 April 2026)

15 years and 9 months

Date of Last Re-election

7 June 2024

Board Committees

Nil

Academic Qualification(s)

Secondary education

Present Directorship(s)

Listed entity: Nil Other public company: Nil

Present Appointment(s)

Nil

Past Appointments and Working Experiences

She has more than 30 years of experience in the polymer industry, gaining her experience when she joined the Group in 1989 as Sales Coordinator. In 2003, she was promoted as Assistant Marketing Manager and later in 2008 as Logistic Manager of the Group.





Profile of Directors

LAW CHENG LOCK

Senior Independent
Non-Executive Director



Malaysian

Male

67 years

Board Meetings Attended in The Financial Year



Date of Appointment

07 August 2014

Length of Service (as at 20 April 2026)

11 years 8 months

Date of Last Re-election

11 June 2025

Board Committees

- Chairman of Nomination Committee
- Member of Audit and Risk Management Committee and Remuneration Committee

Academic Qualification(s)

LLB (Hons) London CLP

Professional Associations

Member of Kedah Bar

Present Directorship(s)

Listed entity: Nil Other public company: Nil

Present Appointment(s)

Nil

Past Appointments and Working Experiences

He is a senior lawyer by profession who holds a Bachelor of Laws degree from the University of London and was called to the Malaysian Bar in 1996. He started his legal practise in Penang and is currently based in a law firm in Kulim, Kedah. Having practised law for more than twenty-five years, he has extensive experience as a conveyancer and his scope of practise also covers aspects of corporate and banking law. He also acts as legal advisor to several charitable organisations and societies.

OH PHAIK CHOO

Independent
Non-Executive Director



Malaysian

Female

53 years

Board Meetings Attended in The Financial Year



Date of Appointment

01 July 2022

Length of Service (as at 20 April 2026)

3 year 9 months

Date of Last Re-election

9 June 2023

Board Committees

- Chairman of Audit and Risk Management Committee
- Member of Remuneration Committee and Nomination Committee

Academic Qualification(s)

Chartered Association of Certified Accountants, United Kingdom

Professional Associations

- Member of the Malaysian Institute of Accountants (MIA)
- Fellow of the Association of Chartered Certified Accountants (FCCA)
- Member of The Institute of Internal Auditors Malaysia (IIAM)
- Associate member of Chartered Tax Institute of Malaysia (CTIM)

Present Directorship(s)

Listed entity: Nil Other public company: Nil

Present Appointment(s)

Nil

Past Appointments and Working Experiences

She graduated from Tunku Abdul Rahman College in 1996 and joined a local accounting firm with international affiliation from 1997 to 2007. In 2008, she joined and admitted as partner of KFF PLT and currently in public practice.

Profile of Directors



LEE KEAN CHEONG
Independent
Non-Executive Director

Malaysian | Male | 58 years

Board Meetings Attended in The Financial Year



Date of Appointment
01 July 2022

Length of Service (as at 20 April 2026)
3 year 9 months

Date of Last Re-election
9 June 2023

Board Committees

- Chairman of Remuneration Committee
- Member of Audit and Risk Management Committee and Nomination Committee

Academic Qualification(s)

- Master degree in Commerce, The University of New South Wales, Australia
- Bachelor degree in Commerce, Murdoch University, Australia

Professional Associations

- Member of the Malaysian Institute of Accountants (MIA)
- Member of the Certified Practising Accountant (CPA) Australia

Present Directorship(s)

Listed entity:

- Pentamaster Corporation Berhad
- MSM International Ltd (Singapore)

Other public company: Nil

Present Appointment(s)

Nil

Past Appointments and Working Experiences

He started his career with Ernst & Young and later moved to the commercial sector involving public listed companies and multinational corporations. He has more than 25 years of experience in the commerce and financial field, having previously held various senior managerial positions in the commercial sector. Currently, he is one of the partners in an accounting firm and a Director for a management consultancy firm.



All of Our Products are 
RECYCLABLE



Profile of Key Senior Management



BEH WAI KEONG
Marketing General Manager

Malaysian | Male | 56 years

Date of Appointment
28 April 2025

Academic Qualification(s)
Bachelor of Arts

Past Appointments and Working Experiences

He is an accomplished Sales & Marketing leader with over 28 years of experience in driving revenue growth and market development within the packaging industry. He has a proven track record of exceeding sales targets and expanding market share. In SLP, he leads a dynamic team to implement innovative strategies that enhance market presence and customer engagement.

Save as disclosed, none of the Key Senior Management have:

1. any directorship in public companies and listed issuers;
2. any family relationship with any Directors and/or major shareholders of the Company;
3. any conflict of interest or potential conflict of interest, including interest in any competing business, with the Company or its subsidiaries;
4. any conviction for offences within the past 5 years other than traffic offences; and
5. any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.



BOO KOK SIANG
Financial Controller

Malaysian | Male | 32 years

Date of Appointment
4 August 2025

Academic Qualification(s)
Bachelor of Accounting (Hons)

Past Appointments and Working Experiences

He has more than 9 years of experience in the field of accounting and auditing. He holds a Bachelor of Accounting (Hons) from Universiti Sains Malaysia and is a member of the Malaysian Institute of Accountants (MIA). He began his career in December 2016 as an Audit Associate at Crowe Horwath (now known as Crowe Malaysia PLT), an international accounting firm that serves mid- to large privately owned and public-listed companies across a wide range of industries, including oil and gas, manufacturing, construction, property development, information technology, trading, services and retail.

Throughout his career, he has built a strong foundation in statutory audits for both public-listed and private companies across various industries. His extensive experience includes involvement in Initial Public Offerings (IPOs). He later advanced to the position of Audit Manager at Crowe Malaysia, where he further developed his expertise in financial reporting, auditing, and regulatory compliance.

In July 2025, he left Crowe Malaysia PLT and joined SLP in August 2025 as a Group Accountant. He was subsequently redesignated as the Financial Controller of the Group in October 2025.



VINCENT TEOH CHOON JIN
Operation Manager

Malaysian | Male | 48 years

Date of Appointment
3 June 2025

Academic Qualification(s)

- Master Degree of Business Administration major in Operation Management
- BTEC Higher National Diploma in Electrical & Electronics

Past Appointments and Working Experiences

He brings over 30 years of experience in the semiconductor and manufacturing industry, with strong hands-on expertise in operations management, manufacturing excellence, and team leadership. He has extensive exposure to automotive customers and global quality requirements, having worked in multinational companies across Europe, Asia, and the United States.

He began his career in 1997 as an Operator and progressed through key operational roles including Technician, Supervisor, Engineer, Production Planning Manager, Manufacturing Manager, Factory Manager, and Operations Director, before joining SLP.

Chairman Statement

Message from Executive Chairman

“

Dear Valued Shareholders,

On behalf of the Board of Directors (“the Board”), it is my privilege to present the Annual Report of SLP Resources Berhad (“SLP” or “the Group”) for the financial year ended 31 December 2025 (“FY2025”).

The year unfolded against a complex and evolving operating landscape, shaped by global economic uncertainty, geopolitical developments and fluctuating demand patterns. Amidst these conditions, the Group remained steadfast in harnessing emerging tailwinds while exercising adaptive agility, enabling us to respond decisively to market shifts. Through disciplined execution, cost optimisation and strategic focus, SLP delivered a resilient performance while reinforcing the structural foundations necessary to support our next phase of sustainable growth.

”



The Year in Retrospect

In FY2025, the Group recorded a modest increase in manufacturing volume of approximately 4%, primarily supported by sustained growth in overseas demand. However, revenue declined due to lower average selling prices (ASPs), which moved in tandem with softer raw material prices. This, coupled with cost pressures, resulted in margin compression compared to the previous financial year.



Revenue

RM152.1 million



Profit Before Tax

RM11.4 million



Dividend Per Share

4.75 sen

Chairman Statement

The Year in Retrospect (Cont'd)

Despite these headwinds, the Group remained focused on strengthening its operational resilience. Key priorities during the year included stringent cost management, ongoing product innovation, particularly within hygiene and medical-related segments, and maintaining consistency in dividend distribution to shareholders.

Operationally, the successful commissioning of new machineries enhanced production efficiency and capacity, while ongoing product portfolio expansion positioned the Group to better capture evolving market demand. Overseas markets continued to underpin growth momentum, offsetting relatively subdued domestic demand.

The year was not without its challenges. Foreign exchange volatility and escalating operating costs weighed on overall performance. Nonetheless, the Board and Management responded proactively through prudent financial management and operational adjustments. A more detailed analysis of the Group's financial and operational performance is set out in the Management Discussion and Analysis section of this Annual Report.

Driving Strategic Value

The Group continued to advance its strategic priorities in FY2025, with a clear focus on strengthening long-term value creation. Capital investments were directed towards new machineries to enhance production capabilities, improve efficiency and support scalability. Looking ahead, the Group remains committed to expanding its customer base and broadening its product portfolio, particularly in higher value-added segments. These initiatives are expected to reinforce the Group's competitive positioning and unlock new growth opportunities.

During the financial year, the Group achieved ISCC PLUS certification, reinforcing its commitment to sustainable sourcing and full supply chain traceability. In parallel, the Group is progressing towards the attainment of ISO 13485, the internationally recognised Quality Management System standard for the medical device industry, which is targeted for completion by April 2026. These certifications are expected to further strengthen the Group's market credibility and support its expansion into more specialised and regulated segments.

Strengthening Governance Foundations

The Board remains committed to upholding high standards of corporate governance as a cornerstone of sustainable value creation. We continuously benchmark our practices against evolving regulatory expectations and best practices to ensure accountability, transparency and integrity across the Group. Our governance framework supports effective oversight of strategy and operations, while safeguarding shareholders' interests. Further details on the Group's governance practices and initiatives are set out in the Corporate Governance Overview Statement of this Annual Report.



Chairman Statement

The Year in Retrospect (Cont'd)

Advancing Sustainable Value Creation

Sustainability remains integral to the Group's long-term strategy, embedded across our operations and stakeholder engagements. We recognise that enduring value creation is closely linked to responsible environmental, social and governance practices.

The Group continues to foster strong relationships with key stakeholders; including employees, customers, suppliers and the wider community, whose trust and collaboration are fundamental to our success. Across our value chain, we emphasise responsible sourcing, operational efficiency and product stewardship. We also remain committed to strengthening organisational capabilities through continuous education and alignment with evolving regulatory and reporting standards. Investments in training, systems and processes have further enhanced the Group's ability to manage ESG-related priorities effectively. As part of its corporate social responsibility initiatives, the Group contributed technological and sensory learning aids amounting to RM10,000 to SK Tunku Abdul Malik (PPKI), Kulim on 20 November 2025, in conjunction with World Children's Day, reaffirming its commitment to community well-being.

Sustaining Shareholders Returns

SLP has maintained a consistent dividend track record, having declared dividends exceeding 40% of net profit over the past 17 years. For FY2025, SLP declared four single-tier dividends totalling 4.75 sen per share, unchanged from the previous financial year, with a total payout of RM15.1million. This represents approximately 178.2% of the Group's net profit. The Board remains committed to delivering sustainable returns to shareholders, while ensuring sufficient capital is retained to support operational requirements and future growth initiatives.



Total Payout

RM15.1 million

approximately 178.2% of the Group's net profit

Macroeconomic and Projections

The operating environment remains challenging, influenced by structural shifts in upstream petrochemical markets and ongoing geopolitical uncertainties. An anticipated oversupply in the petrochemical sector is expected to continue exerting downward pressure on resin prices, while supply chain disruptions, exacerbated by geopolitical tensions and evolving trade policies, add further complexity.

Notwithstanding these headwinds, regional and domestic economic indicators point towards a measure of resilience. Malaysia's growth outlook has improved, with GDP projected at 4.5% for 2025 (revised from 4.3%) and 4.3% for 2026 (from 4.2%). Recent economic performance has been encouraging, with third quarter growth exceeding expectations, supported by strong domestic demand, export recovery, and a rebound in the mining sector. Construction activity expanded by 10.6%, driven by both public and private investments, including sustained demand for data centre developments.

Consumer- and tourism-related services, such as food and beverage, accommodation, and transportation, recorded growth of at least 8.0%, reflecting resilient consumption trends. Export performance also strengthened, increasing by 6.7%, supported by higher demand from key markets including Singapore and the United States, as well as a 17.5% rise in electrical and electronic exports. Meanwhile, stable labour market conditions, with unemployment holding at 3.0%, and targeted fiscal support measures have continued to underpin consumer spending.

Similarly, Bank Negara Malaysia in its Economic Review 2025, underscores a resilient economic outlook, with Malaysia's GDP projected to expand between 4.0% and 4.8%. Growth is expected to be underpinned by diversified demand drivers, including healthy domestic consumption, ongoing investment momentum and continued strength in export-oriented sectors. The outlook also points to a broadly stable inflation environment and a supportive external trade backdrop, albeit within the context of persistent global uncertainties.

Chairman Statement

Macroeconomic and Projections (Cont'd)

Against this backdrop, domestic demand within the Group's operating segments is expected to remain competitive, while export markets continue to present growth opportunities, albeit with inherent volatility. The Group remains vigilant to risks such as foreign exchange fluctuations, regulatory changes and cost escalations.

Since the earlier outlook, developments in the Middle East have materially altered the operating landscape. Escalating geopolitical tensions, including the effective closure of the Strait of Hormuz, have disrupted global supply chains, tightening the availability of petrochemical feedstocks and increasing volatility in input costs. Contrary to earlier expectations of supply-driven price softness, the market has shifted towards a more constrained supply environment, with upward pressure on resin prices and extended lead times. The Group continues to monitor these developments closely and has taken proactive measures, including diversifying its supplier base and enhancing inventory planning, to mitigate potential disruptions and maintain operational continuity.

Maximum Agility, Insightful Adaptation

Looking ahead, the Board remains cautiously optimistic on the Group's prospects for FY2026. In an environment marked by continued uncertainty, the Group will prioritise maximum agility and insightful adaptation in navigating evolving market conditions and capturing emerging opportunities.

While domestic demand is expected to remain relatively subdued, the Group anticipates sustained growth in export markets. By remaining responsive to shifting demand patterns and calibrating its operational strategies accordingly, the Group is well-positioned to optimise market opportunities across its key geographies.

The strengthening of supply chain capabilities, together with the integration of newly commissioned machineries, is expected to support higher production volumes, enhance operational efficiency and improve responsiveness to customer requirements. These enhancements will enable the Group to adapt more effectively to fluctuations in demand and input cost dynamics.

At the same time, ongoing expansion of the product portfolio, particularly into higher value-added and specialised segments, reflects a deliberate shift towards more resilient and differentiated revenue streams. This strategic direction will further reinforce the Group's ability to respond to market changes with precision while sustaining long-term value creation.

Acknowledgements

On behalf of the Board, I extend my sincere appreciation to the Group's management and employees for their dedication, resilience and unwavering commitment throughout the year. I would also like to express our gratitude to our shareholders, customers, suppliers, business partners and all stakeholders for their continued trust and support. Your confidence remains instrumental as we navigate challenges and pursue long-term value creation together.

Khaw Khoon Tee
Executive Chairman
20 April 2026

Group Managing Director's Message and Management Discussion and Analysis

Harnessing The Shifting Tailwinds

Fellow Shareholders,

The global operating landscape continues to evolve amid shifting economic currents and rapidly changing market expectations. Businesses across industries are adapting to new consumption patterns, technological advancements, and the lingering aftereffects of past disruptions. In this environment, SLP remains focused on maintaining operational agility, strengthening core capabilities, and harnessing emerging tailwinds to capture opportunities while navigating an increasingly complex global backdrop.



During the financial year, the Group recorded continued volume growth in overseas markets, reflecting sustained demand across our key export destinations. However, this growth was accompanied by lower average selling prices (ASPs), largely in line with the downward trend in raw material prices compared to FY2024. While this moderated revenue expansion and margin performance, it underscores the cyclical nature of the industry and reinforces the importance of disciplined cost management and operational efficiency.

In response, the Group remained firmly focused on internal cost optimisation, enhancing process efficiencies, and strengthening procurement strategies to mitigate margin pressures. At the same time, we continued to prioritise new product development, particularly within the hygiene and medical-related segments, which offer more resilient demand profiles and higher value-added opportunities. Despite the softer profitability during the year, we remain committed to delivering consistent returns to shareholders through the prudent and sustainable distribution of dividends.

Group Managing Director's Message and Management Discussion and Analysis

The Economy in Flux and Its Trajectory

According to the International Monetary Fund (IMF), global economic growth is projected to stabilise at around 3.3% in both 2025 and 2026, supported by resilient consumption, improving supply chain conditions, and sustained investment in technology-led sectors. While this signals a period of relative stability, geopolitical uncertainties, uneven demand recovery across major economies, and divergent monetary policies continue to shape global trade dynamics and business sentiment.

The Organisation for Economic Co-operation and Development (OECD) similarly highlights that while inflationary pressures are gradually easing, the path towards price stability remains uneven. For manufacturers and exporters, including those in the plastic packaging sector, this mixed environment underscores the importance of proactive supply chain management, disciplined cost control, and continuous innovation to safeguard margins and maintain competitiveness.

At the same time, sustained demand from end-user segments such as food and beverage, healthcare, and e-commerce continues to provide structural growth opportunities. In navigating this landscape, careful management of energy and raw material costs remains critical in preserving cost efficiency and reinforcing the Group's competitive positioning.

Looking ahead into FY2026, global trade flows are expected to remain sensitive to policy developments, including U.S. trade and tariff measures, which may continue to influence input costs and sourcing strategies across Southeast Asia. Companies that are able to diversify supply chains, deepen regional partnerships, and maintain operational flexibility will be better positioned to navigate these evolving dynamics.

At the time of writing, escalating geopolitical tensions in the Middle East have introduced a new layer of uncertainty to the global operating environment. The ongoing conflict has begun to disrupt supply chains and drive-up logistics costs, with increasing instances of force majeure declarations and order cancellations among petrochemical producers. The situation has been further exacerbated by the closure of the Strait of Hormuz, a critical global energy transit route, which has significantly constrained supply availability and heightened volatility in raw material markets.

These developments are expected to have far-reaching implications, particularly for the Asia-Pacific region, where many economies remain heavily reliant on energy imports from the Middle East. The full extent of the impact remains difficult to quantify at this stage, given the fluid and evolving nature of the conflict. Nevertheless, it is clear that heightened energy costs, supply disruptions, and increased freight volatility will continue to pose challenges to manufacturers in the near term.

On the domestic front, Malaysia's economy is projected to grow moderately, supported by stable consumer demand, ongoing infrastructure investment, and a gradual recovery in exports. Key sectors such as manufacturing, logistics, and technology-related services continue to attract investment, creating opportunities for companies like SLP to strengthen market positioning and enhance operational resilience.

Navigating Uncertainty with Discipline and Focus

Against this backdrop, the operating environment remains characterised by both challenges and opportunity. While external headwinds; including pricing pressures, geopolitical disruptions, and cost volatility, are expected to persist, the Group's strategic priorities remain clear. We will continue to emphasise operational excellence, cost discipline, and product innovation, while strengthening our presence in higher-value and more resilient market segments.

SLP's ability to remain agile, adapt to changing market conditions, and respond decisively to external shocks will be critical in sustaining performance. As we move into FY2026, we are cautiously vigilant, mindful of near-term uncertainties, yet confident in the Group's fundamentals and long-term prospects. Through disciplined execution and strategic focus, we aim to navigate the shifting tailwinds and continue delivering sustainable value to our stakeholders.

Appreciation

On behalf of the Management team, I would like to express my appreciation to our employees across all levels of the organisation for their commitment, adaptability, and teamwork throughout the year. Their efforts in maintaining operational continuity, meeting customer expectations, and driving improvements on the ground have been critical to the Group's performance.

I would also like to thank our customers for their continued partnership and trust in our capabilities, as well as our suppliers and business associates for their reliability and support in navigating supply chain challenges.

In addition, we value the continued confidence of our shareholders and the constructive engagement from regulators and authorities, which collectively enable the Group to operate with stability and discipline. As we move forward, Management remains focused on building on these relationships while executing our strategies with consistency and purpose.

Khaw Seang Chuan
Group Managing Director
20 April 2026

Group Managing Director's Message and Management Discussion and Analysis

SLP In Essence

SLP Resources Berhad ("SLP"), together with its three wholly-owned subsidiaries (collectively, the "Group"), is a well-established manufacturer and distributor of flexible plastic packaging and ancillary products. Since its establishment in 1989, the Group has evolved into a niche producer with a portfolio of over 1,000 packaging solutions serving both domestic and international markets.

Operating from its integrated production facilities in Kulim, spanning approximately 387,000 square feet, the Group is supported by a workforce of 305 employees. Its operations are structured across three key subsidiaries:

Sinliplas Holding Sdn. Bhd.	SLP Polymers Sdn. Bhd.	SLP Green Tech Sdn. Bhd.
Principally engaged in the manufacturing and sale of plastic packaging and its related products.	Engaged in the trading of polymer products including resins.	Engaged in the manufacturing and sale of specialised plastic films and packaging products.

The Group has built its reputation on producing high-quality, thin-gauged flexible plastic packaging, combining technical expertise with scalable manufacturing capabilities to serve a diverse and expanding customer base.

Core Strengths

SLP's competitive positioning is anchored on its ability to deliver customised, high-value-added flexible packaging solutions across multiple end-markets. Its product range spans kitchen bags, refuse bags (notably for the Japanese market), industrial bags, fashion and carrier bags, vertical form fill seal (VFFS) films, and specialised packaging for healthcare applications. The Group continues to strengthen its capabilities through:

Advanced manufacturing infrastructure

supported by ongoing investments in high-precision, automated machinery.

Customisation and innovation

enabled through close collaboration with customers to develop tailored packaging solutions.

Product diversification

expanding beyond traditional food and beverage applications into personal care, home care, healthcare, and industrial segments.

These capabilities allow the Group to enhance productivity, improve cost efficiency, and consistently meet stringent quality requirements across international markets.

Group Managing Director's Message and Management Discussion and Analysis

SLP In Essence (Cont'd)

Core Market

Key market presence:

Malaysia	Japan	Australia	New Zealand
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The Group serves a geographically diversified customer base, with key markets including Malaysia, Japan, Australia, and New Zealand. Its export-oriented model provides exposure to higher-value markets while mitigating concentration risk in any single geography.

SLP's focus on high-value-added packaging solutions creates meaningful entry barriers, supported by technical know-how, product consistency, and long-standing customer relationships. Moving forward, the Group aims to further expand its footprint across regional and international markets while strengthening its presence in higher-growth and more resilient segments.

Group Managing Director's Message and Management Discussion and Analysis

Creating Lasting Values

The operating landscape for flexible plastic packaging continues to evolve amid regulatory, environmental, and market-driven shifts. Increasingly stringent environmental standards and rising consumer awareness are accelerating demand for sustainable and recyclable packaging solutions.

In response, SLP has progressively developed eco-conscious packaging offerings since 2020, positioning itself to capture emerging demand for environmentally responsible products. These solutions have gained encouraging traction, reflecting a growing preference for sustainable alternatives among customers. The Group remains committed to expanding its portfolio of recyclable and sustainable packaging materials in alignment with global environmental expectations.

During FY2025, the Group operated within a challenging macroeconomic environment characterised by trade tensions, market volatility, and softer consumer sentiment. Malaysia's GDP growth outlook has moderated to approximately 4.1%, reflecting broader global uncertainties, including foreign exchange volatility, tariff developments, and rising operating costs.

At the industry level, supply-demand dynamics in the petrochemical sector have become increasingly fluid. While earlier conditions pointed towards downward pressure on raw material prices, recent geopolitical developments have led to supply constraints, resulting in upward pressure on resin prices and heightened volatility across the packaging value chain. This evolving environment continues to intensify competition and requires manufacturers to remain agile in managing cost structures and strategies.

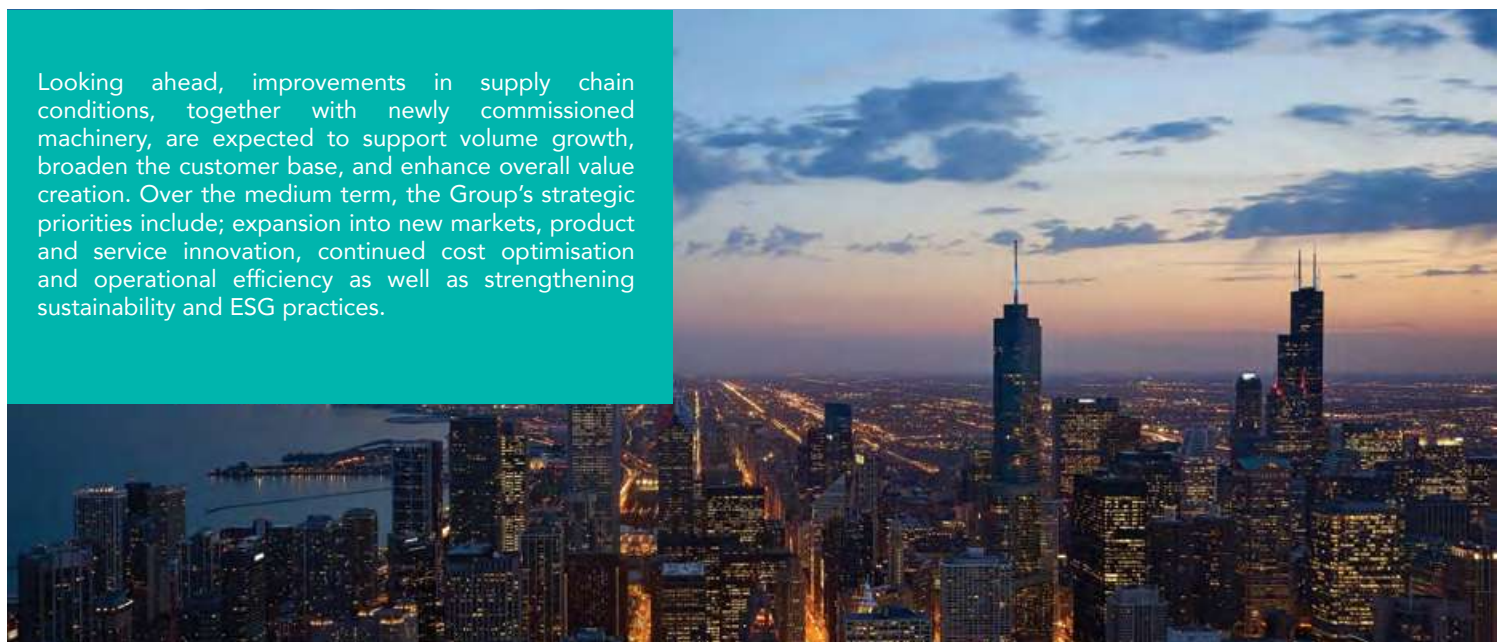
Notwithstanding these challenges, the Group remains focused on:

- Enhancing product quality and operational efficiency

- Investing in new machinery to expand into niche and higher-value packaging segments

- Strengthening its presence in overseas markets, which recorded steady growth during the year

Looking ahead, improvements in supply chain conditions, together with newly commissioned machinery, are expected to support volume growth, broaden the customer base, and enhance overall value creation. Over the medium term, the Group's strategic priorities include; expansion into new markets, product and service innovation, continued cost optimisation and operational efficiency as well as strengthening sustainability and ESG practices.



Group Managing Director's Message and Management Discussion and Analysis

Financial Performance

Revenue and Earnings Overview

	FY2023	FY2024	FY2025
Revenue (RM'000)	162,328	161,661	152,086
Earnings Per Share (Sen)	3.35	4.43	2.67
Other Income (RM'000)	1,585	1,040	2,989

The Group recorded revenue of RM152.1 million in FY2025, representing a decrease of 5.9% from RM161.7 million in FY2024. The decline was primarily attributable to softer domestic demand, alongside downward adjustments to average selling prices to align with market pressures in the packaging industry. Despite the overall contraction, the Group's diversified product portfolio and expanding regional footprint provided a degree of resilience, supported by continued demand from export markets and core industrial customers. Earnings per share declined to 2.67 sen (FY2024: 4.43 sen), in line with lower profitability during the year. Other income increased to RM2.99 million (FY2024: RM1.04 million), mainly due to the recognition of gains from net asset value adjustments on money market funds investments. In contrast, income from unit distributions, which was previously recorded under finance income in FY2024, was lower in FY2025 as such returns were reflected through net asset value movements instead. This resulted in comparatively lower finance income and higher other income for the financial year.

Geographical Performance

	FY2025 RM'000	FY2024 RM'000	Increase/(Decrease) RM'000	%
Countries:				
Malaysia	80,429	94,167	(13,738)	(14.6)
Japan	61,880	59,791	2,089	3.5
Australia and New Zealand	6,160	5,683	477	8.4
Others	3,617	2,020	1,597	79.1
Total	152,086	161,661	(9,575)	(5.9)

Domestic sales contributed approximately 52.9% of total revenue in FY2025, representing a 14.6% change from FY2024, primarily due to softer demand and competitive pricing pressures. Key products sold in the domestic market included distributions of plastic resins, flexible plastic packaging bags and films for F&B, healthcare, medical, and industrial sectors. Japan remained a key export market, contributing RM61.9 million (40.7%), supported by demand for household, commercial and e-commerce sectors. Australia and New Zealand contributed RM6.16 million (4.1%), driven by demand for retail, F&B, and industrial sectors. Other international markets accounted for 2.3% of total revenue, reflecting the Group's continued expansion into diversified export destinations. Overall, export markets continued to underpin the Group's revenue base, offsetting sustained subdued demand in the domestic market.

Group Managing Director's Message and Management Discussion and Analysis

Financial Performance (Cont'd)

Profitability Analysis

	FY2023	FY2024	FY2025
Profit Before Tax (RM'000)	14,236	17,455	11,432
Profit After Tax (RM'000)	10,607	14,044	8,447
Profit After Tax Margin (%)	6.5	8.7	5.6

Profit before tax declined to RM11.4 million (FY2024: RM17.5 million), reflecting a 34.5% decrease year-on-year. The reduction was primarily attributable to higher operating costs, write down, impairment, downward adjustments to average selling prices to align with market pressures in the packaging industry, and unfavourable foreign exchange exposures. Profit after tax stood at RM8.4 million (FY2024: RM14.0 million), with margin moderating to 5.6% (FY2024: 8.7%). The decline in profitability reflects a combination of margin compression and cost-related pressures. Nevertheless, the Group continued to exercise cost discipline while sustaining investments in strategic initiatives to support long-term growth.

Financial Position

Assets, Liabilities and Equity

	FY2023	FY2024	FY2025
Total Assets (RM'000)	219,872	214,041	196,382
Total Liabilities (RM'000)	28,775	25,907	22,514
Total Equity (RM'000)	191,097	188,135	173,868
Net Assets per Share (Sen)	60.29	59.36	54.85

Total assets stood at RM196.4 million (FY2024: RM214.0 million), mainly reflecting reduction in property, plant and equipment, receivables and cash and cash equivalents balances. The decrease in property, plant and equipment was mainly due to the lower year-end foreign exchange conversion rate and depreciation expenses, while the decrease in cash and cash equivalents was mainly due to prompt payment made to suppliers. Total liabilities decreased to RM22.5 million (FY2024: RM25.9 million), indicating lower trade and other payables. Total equity stood at RM173.9 million (FY2024: RM188.1 million), in line with the year's earnings performance and dividend distribution. Net assets per share stood at 54.85 sen (FY2024: 59.36 sen).

Group Managing Director's Message and Management Discussion and Analysis

Financial Performance (Cont'd)

Liquidity and Capital Management

	FY2023	FY2024	FY2025
Operating Activities (RM'000)	15,443	25,205	8,920
Investing Activities (RM'000)	1,514	(3,485)	(1,026)
Financing Activities (RM'000)	(16,640)	(19,018)	(11,094)
Net Cash Flows	317	2,702	(3,200)

Operating cash flow declined to RM8.9 million (FY2024: RM25.2 million), primarily due to working capital movements and lower profitability. Investing cash flow amounted to RM(1.0) million, reflecting continued capital expenditure on machinery and infrastructure, albeit at a lower level than the previous year. Financing cash flow stood at RM(11.1) million, was attributable to dividend payments. The Group maintained a strong liquidity position, with a current ratio of 9.97 (FY2024: 8.81), supported by prudent working capital management. Cash and cash equivalents stood at RM80.7 million, providing sufficient financial flexibility to support operations and future investments in capital expenditures.

Share Performance

Year High (RM)	Year Low (RM)	Year Close (RM)
FY2025	FY2025	FY2025
RM0.93	RM0.75	RM0.81

During the financial year, the Group's share price traded between RM0.75 and RM0.93, closing at RM0.81 as at 31 December 2025. The trading performance reflects investor sentiment, sector outlook and dividend consistency. As at year-end, the Group's market capitalisation stood at approximately RM255.15 million.

Group Managing Director's Message and Management Discussion and Analysis

Operational Overview

Advancing Sustainable Packaging Solutions

The Group continues to expand its portfolio of eco-conscious packaging solutions in response to growing environmental awareness and regulatory expectations. These offerings have gained encouraging market acceptance, particularly among customers prioritising sustainability. SLP remains focused on developing recyclable and environmentally responsible packaging solutions, with its products being fully recyclable, strengthening its position within the sustainable packaging segment.

Strengthening ESG Credentials

During FY2025, the Group achieved ISCC PLUS certification, reinforcing its commitment to sustainable sourcing and full supply chain traceability. This certification enhances the Group's credibility as a responsible packaging manufacturer and supports its expansion into specialised and sustainability-driven markets. In addition, the Group continues to advance its ESG agenda through:

Installation of a solar system with capacity of 1,481.35 kWp	 Ongoing energy efficiency and waste reduction initiatives
 Employee development and welfare programmes	Active community engagement and strong corporate governance practices

Enhancing Operational Efficiency

The Group continued to focus on improving operational efficiency and cost management amid a challenging operating environment. Key initiatives during the year included:

- Commissioning of new machinery to enhance capacity and productivity
- Ongoing technological upgrades to improve manufacturing precision and reduce waste

The Group also navigated labour constraints arising from tighter foreign worker regulations, while continuing to explore productivity-enhancing solutions to mitigate manpower dependencies.

Group Managing Director's Message and Management Discussion and Analysis

Operational Overview (Cont'd)

Risk and Resilience Framework

The Group operates in a dynamic environment and remains exposed to several key risks, including:

- Foreign exchange fluctuations, particularly involving the US Dollar

As the Group operates internationally, export sales are predominantly denominated in U.S. Dollar (USD). Accordingly, fluctuations in foreign exchange rates may affect revenue realisation and profitability. The Group continues to monitor currency movements closely and adopts appropriate measures to manage this exposure.

- Volatility in resin and raw material prices

Resin and other raw material prices remain subject to market fluctuations. Volatility in input costs may impact the Group's cost structure and margins, particularly where there is a timing lag in passing cost increases to customers. The Group mitigates this through prudent procurement strategies and ongoing cost management initiatives.

- Regulatory and compliance requirements

Given the nature of its manufacturing operations, the Group is subject to various environmental, health, and safety regulations. Ensuring a safe and conducive working environment is critical, as employee well-being directly affects operational continuity and productivity. The Group continues to strengthen its safety practices, compliance frameworks, and workplace standards to mitigate these risks.

- Supply chain disruptions and operational constraints

Disruptions in the supply of raw materials or logistics constraints may affect production schedules and the timely delivery of products to customers. Any prolonged interruption could impact overall performance. The Group actively manages this risk through supplier diversification, inventory planning, and continuous monitoring of supply chain conditions to ensure operational resilience.

In addition, competitive pressures within the industry continue to drive pricing adjustments, requiring ongoing cost discipline and operational agility. The Group adopts a proactive approach to risk management, focusing on continuous monitoring, mitigation strategies, and operational flexibility to safeguard performance.

Group Managing Director's Message and Management Discussion and Analysis

Dividend

The Group remains committed to delivering consistent returns to shareholders, guided by its dividend policy of distributing at least 40% of annual net profit. For FY2025, SLP declared total dividends of 4.75 sen per share (FY2024: 4.75 sen), amounting to approximately RM15.1 million, representing 178.2% of net profit. SLP has maintained a consistent dividend track record over the past 17 years, reflecting its disciplined capital management and commitment to shareholder value.



Sustaining Momentum Amid Shifting Tailwinds

Looking ahead to FY2026, the Group remains cautiously optimistic amid a dynamic and evolving operating environment. While domestic demand is expected to remain relatively subdued, export markets are anticipated to continue driving growth. Improvements in the global supply chain ecosystem, together with the integration of newly commissioned machinery, are expected to support higher production volumes and enhance operational responsiveness. The Group will continue to prioritise:

Expansion into new and existing markets

Development of higher-value and specialised packaging solutions

Technological advancement and operational efficiency

Strengthening sustainability initiatives

At the same time, the Group remains mindful of ongoing external uncertainties, including geopolitical developments, cost volatility, and shifting demand patterns. Anchored by strong fundamentals, operational discipline, and strategic focus, SLP is well-positioned to navigate these shifting tailwinds and sustain long-term value creation.

Sustainability Statement

Sustainability guides our purposeful direction

This Sustainability Statement ("Statement") presents the sustainability issues, efforts, targets, performance, and accomplishments of SLP Resources Berhad's ("SLP" or the "Company") and its subsidiaries ("SLP Group" or the "Group") for the financial year ended 31 December 2025 ("FY2025"). This Statement demonstrates how we create value for our stakeholders from time to time and how our sustainability initiatives and performance align with the SLP Group's Vision, Mission, Core Values, and long-term strategy.

Vision

To be an internationally renowned plastic packaging solutions specialist through the application of innovative research & development and latest technology

Mission

To continuously provide innovative, high-quality plastic packaging solutions to meet our customers' ever-changing needs and to exceed users' expectation

Core Values



Trustworthiness



Caring



Innovative



Commitment



Flexibility to
Change

Sustainability Statement

Reporting Scope and Standards

This Statement encompasses information and performance data across all operations and entities within the Group, including its three (3) wholly-owned subsidiaries, namely Sinliplas Holding Sdn Bhd, SLP Green Tech Sdn Bhd, and SLP Polymers Sdn Bhd, all of which are based in Kulim, Kedah. Unless otherwise stated, the data reported in this Statement covers the period from 1 January 2025 to 31 December 2025.

The Statement has been prepared in accordance with the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa") and incorporates relevant practices of the Sustainability Reporting Guide 3rd Edition and its accompanying Toolkits published by Bursa.

Assurance

To ensure the reliability of the data and information presented, the Group has established appropriate internal controls and internal reporting measures throughout the preparation of this Statement. Data integrity is maintained through a structured internal verification process, while the accuracy and integrity of our disclosures have been further strengthened through a review by the Audit and Risk Management Committee ("ARMC").

This Statement was not subjected to an internal audit or independent third-party assurance. Nonetheless, the Group will continue to enhance its processes for data collection, review, and reporting.

Sustainable Development Goals

The Group recognises and supports the United Nations ("UN") 2030 Agenda for Sustainable Development and the Sustainable Development Goals ("SDGs"). In our sustainability efforts, we continually evaluate the alignment of our sustainability strategies and initiatives with these SDGs to ensure that our actions support the achievement of these SDGs.

SUSTAINABLE DEVELOPMENT GOALS



Sustainability Statement

FY2025 KEY HIGHLIGHTS

SLP Group continues to report the key highlights of its sustainability performance and initiatives for FY2025, providing an overview of the progress made, key achievements, and ongoing efforts in advancing its sustainability agenda.

Key initiatives

Ongoing energy-saving practices

3R (Reduce, Reuse, Recycle) Programme

Safety and Health Policy

safeguarding our employees in the way we operate

Environmental Policy

guides the way we do business and protects the environment

Code of Conduct and Ethics and Whistle Blowing Policy

Adequate procedures to prevent bribery

and having an Anti-Bribery and Corruption Policy

Key Performance

All our products are fully recyclable

All suppliers are assessed

via the due diligence process

6.88%

of materials used in manufacturing are

recycled materials

Solar energy generation

avoided an estimated 1,184 tCO₂e and

estimated RM532,195 in saving

8,520 tCO₂e

in Scope 1 and Scope 2 emissions generated in operations

9.0 training hours per employee

Compliant

with scheduled waste management regulations and standards

No whistleblowing cases

were received

100% of staff holding critical positions are **trained in anti-bribery and corruption**

No incident

of corruption or bribery or serious breaches of business ethics

Key Performance Indicators

Average customer evaluation score

FY2025: 4.19 / 5.00

Wastage rate

FY2025: 10.50%

Safety Performance

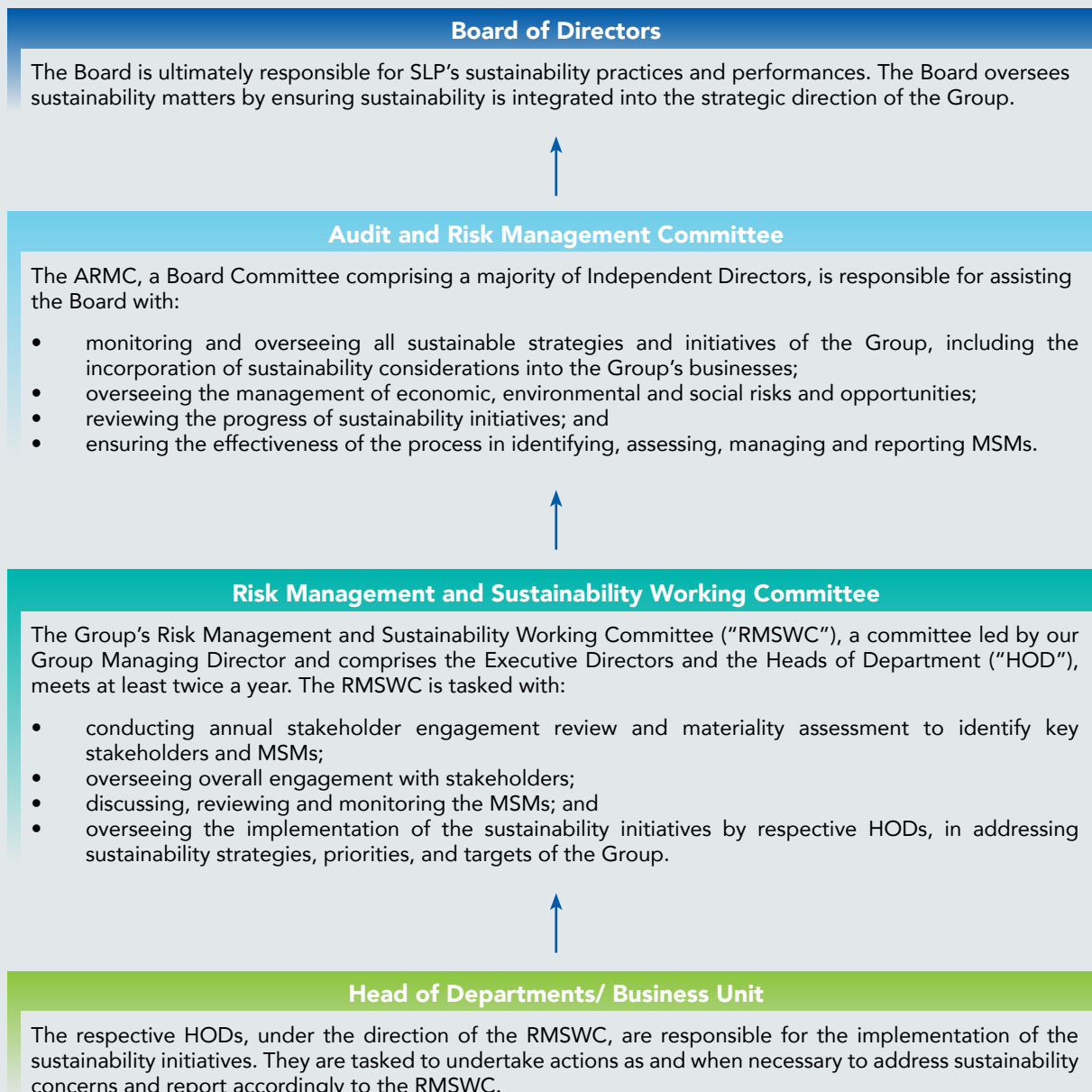
FY2025: No major and 10 minor accidents, 19 lost days

FY2025 Target: 0 accidents

Sustainability Statement

SUSTAINABILITY GOVERNANCE STRUCTURE

An overview of the governance structure for overseeing and managing sustainability matters across the Group is as follows:



Sustainability Statement



SUSTAINABILITY GOVERNANCE STRUCTURE (CONT'D)

The Board recognises its duty and responsibilities to embed sustainability into the Company's long-term business strategy. The Board, with the support of the ARMC, is also responsible for overseeing the development and execution of sustainability strategies, ensuring an efficient process is in place for identifying, assessing, managing, and reporting the Group's sustainability risks and opportunities.

Beyond governance, the Board recognises the importance of understanding and addressing the broader interests of our stakeholders. To this end, the Group maintains multiple engagement channels to communicate its sustainability strategies, priorities, and targets, while actively gathering stakeholder perspectives, needs, and concerns to inform and strengthen its sustainability approach.

To ensure the Board remains informed on sustainability matters relevant to the Group's operations, the Group Managing Director and the Executive Directors provide regular updates on Material Sustainability Matters ("MSMs") relevant to the industry and the business to the Board. These updates include social and environmental challenges faced by the industry or industry peers, and emerging concerns.

The Board is further supported by the Risk Management and Sustainability Working Committee ("RMSWC"), which conducts materiality assessments to determine the Group's MSMs and facilitates stakeholder engagements. Appropriate sustainability-related strategies and initiatives are developed to address or manage the MSMs, and the Heads of Departments/ Business Units are responsible for ensuring the implementation of these initiatives in their respective functions or departments.

The Board, through the Nomination Committee, is responsible for considering sustainability considerations when assessing Directors' training requirements and needs. Moreover, Directors and relevant management personnel have received periodic training or briefings on updates relating to sustainability trends or industry-related issues.

To strengthen accountability in managing the Group's sustainability issues, the Board and the Nomination Committee have incorporated evaluations of progress and achievement of annual sustainability strategies and targets into the annual assessment of the Board, Board Committees, and individual Directors.

For detailed information on the annual assessment conducted, please refer to the **Corporate Governance Overview Statement** in this Annual Report FY2025 and the **Corporate Governance Report FY2025**.

Sustainability Statement

STAKEHOLDER ENGAGEMENTS

SLP Group recognises the significance of responsible corporate citizenship, which places the broader interests of stakeholders at its core. Through regular and meaningful engagement, we seek to understand stakeholder concerns and maintain transparent communication, ensuring stakeholders are equipped with the information needed to make informed decisions. These engagements not only shape our business decisions toward shared value creation between the Company and our stakeholders, but also serve as the foundation for building and sustaining long-term and close relationships with our stakeholders.

For FY2025, the RMSWC reviewed its stakeholder assessment and overall engagement activities, assessing the effectiveness and adequacy of existing engagement channels alongside sustainability issues pertaining to each stakeholder group. Through these channels, the Group communicates its sustainability approaches across all business operations, addressing both the potential and actual economic, environmental, and social ("EES") risks and opportunities.

The table below presents an overview of the Group's engagement methods, frequency of engagement, and key areas of interest by stakeholder group.

Stakeholders	Areas of Concern	Methods of Engagement	Frequency of Engagement
Employees	- Business performance and direction - Career development - Learning and development - Employee welfare and benefits - Employee wellness - Health and safety - Human rights and labour practices	- Video conferencing - Meetings and communications via email circulation - Performance appraisals - Forums, training, and workshops - Employee events, including festive celebrations and gatherings	- Ad-hoc - Regular - Annual - Ad-hoc - Ad-hoc
Customers	- Product quality and safety - Product innovation - Customers' privacy - Production capacity - Customer service	- Customer satisfaction surveys and feedback - Customer service platform, including phone calls and emails - Face-to-face meetings - Free product samples and site visits	- Annual - Ad-hoc - Regular - Ad-hoc
Shareholders/ Investors	- Profitability - Dividend - Shareholders' value - Corporate governance	- Annual General Meeting - Company website - Announcements to Bursa Securities - Annual report, circulars, notices, and press releases - Meetings and briefings - Engagement surveys	- Annual - Ad-hoc - Ad-hoc/ Quarterly - Annual/ Ad-hoc - Quarterly - Annual
Regulators and Government Authorities	- Adherence to laws and regulations - Certifications/ Awards - Industry best practices and updates	- Compliance and certification exercises such as ISO, BRC, etc. - Periodic site visits and audits - Company representation at briefings and training	- Ad-hoc - Regular - Ad-hoc

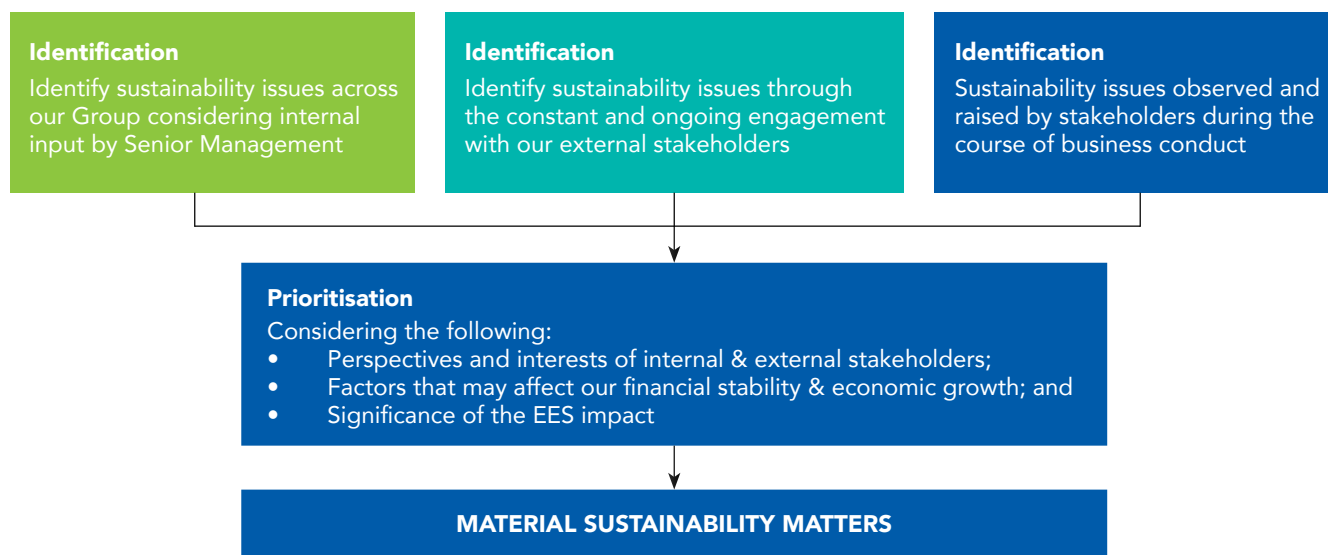
Sustainability Statement

STAKEHOLDER ENGAGEMENTS (CONT'D)

Stakeholders	Areas of Concern	Methods of Engagement	Frequency of Engagement
Suppliers, service providers, and sub-contractors	- Product and service quality - Timely delivery of products/ services - Payment terms and timeliness - Technical training - Supply chain	- Meetings with the management - Evaluations and performance reviews - Supplier selection through prequalification - Site visits	- Regular - Ad-hoc/ Annual - Ad-hoc - Ad-hoc
Local Community, Industry Associations, Academia, and Non-Governmental Organisations ("NGOs")	- Company reputation and branding - Corporate social responsibility - Best management practices and industry-related research	- Participation in technical working groups or associations such as the Malaysian Plastics Manufacturers Association - Community outreach and social programmes - Educational site visits	- Ad-hoc - Ad-hoc - Ad-hoc

MATERIAL SUSTAINABILITY MATTERS

The RMSWC conducted a review of the Group's sustainability materiality assessment to identify and assess the EES risks and opportunities that are relevant and material to the Group. The materiality assessment process is summarised below:



The materiality assessment was conducted with active participation from relevant Management personnel and employees, including those who regularly engage with external stakeholders and are familiar with their concerns, alongside feedback gathered from external stakeholders. By integrating both internal and external perspectives, the materiality assessment aims to identify key sustainability issues that are significant to the business and its stakeholders.

Based on the materiality assessment carried out in FY2025, the Group assesses that all 11 previously identified sustainability matters continued to remain relevant and significant to the Group's business operations. Notably, most MSMs recorded a slight increase in their ratings compared to the prior assessment, reflecting heightened awareness and growing stakeholder expectations across sustainability areas.

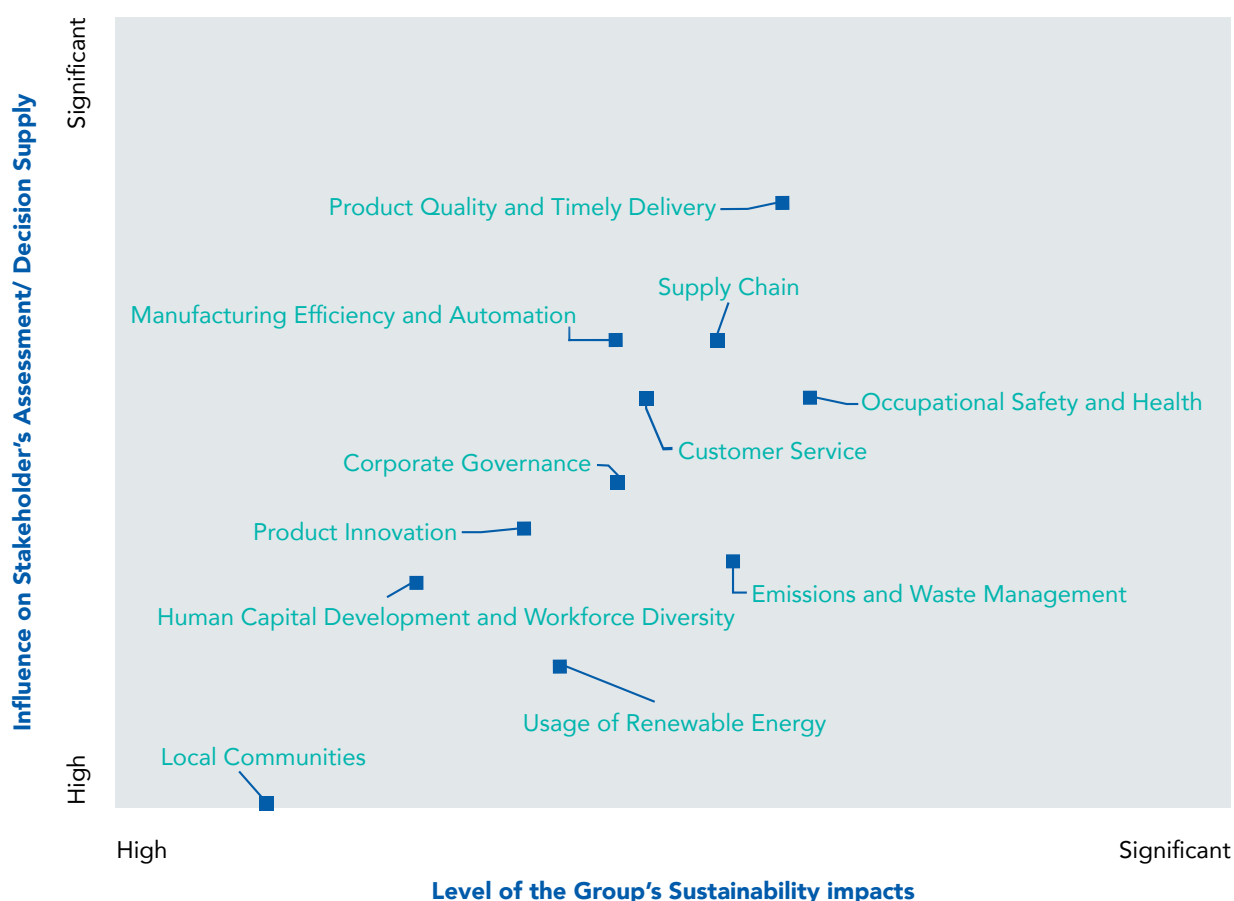
Sustainability Statement

MATERIAL SUSTAINABILITY MATTERS (CONT'D)

Among the MSMs, “Product Quality and Timely Delivery” emerged as the top-priority MSM for the current year, reflecting increasing stakeholder emphasis on operational excellence and reliable service delivery as key drivers of the Group’s long-term competitiveness. Meanwhile, “Occupational Safety and Health” also recorded a notable increase in its rating, highlighting the Group’s and its stakeholders’ continued focus on maintaining a safe and healthy working environment across all operations.

The outcomes of the materiality assessment were presented to and reviewed by the RMSWC before being reported to the Board for approval. This review process ensures that the identified MSMs are well-aligned with the Group’s overall strategies, objectives, and stakeholder expectations.

Following the assessment, a materiality matrix was developed, and the 11 MSMs identified are summarised and illustrated as follows:



Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES

Supply Chain

Supply chain management forms the backbone of our business and manufacturing operations, underpinning critical processes that span inventory planning, material procurement, production, and the distribution of finished products.

Supplier Management and Procurement Process

Recognising this importance, we take a proactive approach to maintaining a stable and resilient supply of materials - continuously monitoring inventory levels, anticipating extended lead times, and adjusting our planning accordingly to ensure operational continuity. Beyond operational efficiency, the Group places strong emphasis on the integrity and reliability of our supply chain as a whole. We conduct regular assessments to identify and mitigate risks arising from economic shifts, geopolitical developments, and environmental uncertainties, all of which may disrupt supply chain operations.

These efforts are supported by a supplier evaluation process applied to both new and existing suppliers, through which we uphold consistent standards of quality, reliability, and ethical conduct across our supplier base.

Prior to the commencement of any business engagement, all suppliers are required to undergo a due diligence process and must be registered on the Group's approved vendor list. This fundamental requirement sets the standard for the relationships we build and the expectations we uphold throughout the course of our engagements. For existing suppliers, annual assessments are conducted to ensure continued consistency, quality, and reliability in the delivery of products and services. These assessments are structured across a broad range of performance criteria, encompassing product safety and quality, legal and regulatory compliance, delivery reliability, price competitiveness, and after-sales service support, providing SLP Group with a holistic view of each supplier's performance and alignment with our operational standards.

Apart from performance metrics, the Group holds its key suppliers to the same ethical principles that govern our own conduct. Suppliers are expected to uphold business ethics and to comply with the Group's anti-bribery policies in all dealings conducted with or on behalf of the Group.

To further validate compliance and operational standards on the ground, periodic site visits and audits are carried out for selected suppliers. These on-site evaluations and audits provide assurance to SLP Group on the quality of suppliers relating to meeting the required standards and operating in a manner consistent with our expectations.

Local Procurement

The Group recognises that supporting local suppliers not only strengthens the resilience of our supply chain but also supports the broader economic ecosystem in which we operate. By prioritising local suppliers wherever possible, we are able to optimise logistics and transportation, reduce procurement lead times, lower costs, and lessen our environmental footprint through shorter supply routes.

In FY2025, 68% of the Group's materials were sourced from local suppliers. The proportion of spending on local suppliers is provided in the following table.

	FY2023	FY2024	FY2025
Proportion of spending on local suppliers (materials consumed for manufacturing)	75%	69%	68%

Product Quality and Timely Delivery

The Group's Mission is to consistently provide high-quality and innovative plastic packaging solutions that meet the evolving customer demands and exceed user expectations. Therefore, we not only position ourselves as a conventional product manufacturer, but also as a solutions provider that works closely with customers to integrate elements such as design, safety, and quality into every product, while remaining mindful of cost efficiency and pricing considerations.

Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES (CONT'D)

Product Quality and Timely Delivery (Cont'd)

Certifications and Relevant Standards

We maintain high standards of quality and safety in our products, ensuring that all products are subject to rigorous quality and safety checks and inspections before reaching our customers. Regular communication with customers is carried out to ensure that the right products, such as polybags and polyfirms, are delivered to meet their requirements. Our operations are certified under ISO 9001:2015 – Quality Management Systems, ISO 22000:2018 – Food Safety Management Systems, ISCC PLUS International Sustainability and Carbon Certification, and the British Retail Consortium (“BRC”)/ IOP Global Standard for Packaging and Packaging Materials. Together, these certifications equip the Group to serve a diverse range of customer requirements, spanning food, non-food, pharmaceutical, healthcare, and household purposes.

Our certifications reflect our commitment to providing products and services that meet customer requirements, are safe, and comply with relevant regulations and requirements. Apart from that, our products are also compliant with a range of relevant standards required, including the Japanese Industrial Standards (“JIS”) and Australian & New Zealand Standards (“ANZS”), promoting export and sales in global markets.

To ensure consistent product quality and safety, the Group has established a dedicated Quality Control (“QC”) Department. The QC Department exercises oversight across the production cycle – from the inspection of incoming raw materials to the evaluation of finished manufactured products – ensuring that stringent quality and safety benchmarks are met at every stage before goods are delivered to customers.

Furthermore, the QC Department conducts random sampling of finished products, conducting thorough inspections based on structured sampling to verify compliance with the Group’s strict standards and specific customers’ requirements. This proactive approach enables the early identification and resolution of potential quality issues, minimising risk and ensuring that only high-quality products reach our customers and consumers.

Where quality deviations are identified, the Group takes immediate corrective action. Raw materials that do not meet the required standards are rejected and returned to the respective suppliers, while affected products are either reworked to meet specifications or scrapped entirely.

To maintain visibility at the management level, the QC Department submits a monthly Product Quality Summary Report for Management’s review. This is further reinforced by regular on-field inspections conducted by the Management team, underscoring SLP Group’s Mission to quality compliance not only as a procedural obligation, but as a core organisational value embedded across all levels of the business operations.

Customer Service

Customer Satisfaction

To ensure that product quality consistently meets customer expectations and complies with all relevant requirements, SLP Group carries out regular internal production line audits and engages auditors for independent audits to proactively identify and address potential quality gaps. In addition, we are also subject to routine customer audits.

Complementing this audit process is a systematic approach to monitoring product quality on an ongoing basis. These approaches include internal reports and the monitoring of various performance indicators, such as customer satisfaction, customer complaints, and delivery punctuality, which enable the Group to have a view of its quality performance and continuous improvement where necessary.

Central to our customer engagement efforts is the annual Customer Satisfaction Survey, which provides measurable insights into the customer experience across two key dimensions. The first, “Product Quality”, evaluates our performance in areas of quality and safety, while the second, “Customer Service”, assesses our effectiveness in delivery, cost management, and technical support. The Group sets a clear performance benchmark, targeting a score of 3.50 or above out of 5.00 for both “Product Quality” and “Customer Service”, as well as the overall Customer Satisfaction Survey score.

Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES (CONT'D)

Customer Service (Cont'd)

Customer Satisfaction (Cont'd)

Our Customer Satisfaction Survey scores and targets are summarised as follows:

Customer Evaluation on	Target	FY2023	FY2024	FY2025
Product Quality	≥ 3.50	4.05	4.22	4.20
Customer Service	≥ 3.50	4.02	4.15	4.17
Average score	≥ 3.50	4.03	4.18	4.19

This year, the Group recorded an overall Customer Satisfaction Survey score of 4.19, a slight improvement from 4.18 in FY2024, and continued to surpass our target of maintaining a minimum average score of 3.50. The improvement was primarily driven by more effective management and resolution of customer complaints, as customers were able to easily connect with the salesperson in charge. This reflects the positive impact of our ongoing efforts to enhance both product quality and service delivery.

The feedback gathered from customers through the annual survey is regarded as an invaluable source of insight, and we treat it with great importance. We take this feedback seriously, review it regularly, and report it during our monthly Management Review meetings, where it serves as a key input in assessing the effectiveness of existing processes and identifying areas for further development.

Customer Experience and Feedback

In FY2025, the percentage of product quality-related complaints recorded a slight increase, rising from 1.4% to 1.5% compared to the prior year. While this variance is modest, the Group acknowledges and continues to take an active and appropriate approach in managing and resolving all customer complaints received throughout the year. Meanwhile, the average monthly complaints increased from 9.8 to 11.1, which missed our target of maintaining average monthly complaints below 10.0. This increase was primarily attributable to certain product quality variances that did not fully meet customer expectations.

To ensure that every complaint is handled with the appropriate level of attention, the Group has established an investigation process whereby all complaints received are examined, with findings promptly escalated and reported to Management.

Despite the rise in complaint volumes, the Group continues to ensure timely and effective resolution for all customers. All complaints received were resolved and addressed within an average of less than 7 working days.

This enables the timely implementation of corrective actions and the establishment of preventive safeguards, ensuring that similar issues are addressed and do not recur in the future, thereby aligning with our ongoing initiatives for continuous improvement and customer satisfaction.

The statistics of complaints received in relation to product quality are presented as follows:

	Target	FY2023	FY2024	FY2025
% of complaints received out of total deliveries (product quality-related)	-	2.0%	1.4%	1.5%
Average monthly complaints received on product quality	≤ 10.0	11.3	9.8	11.1
Average response time	Less than 7 working days	Less than 7 working days	Less than 7 working days	Less than 7 working days

Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES (CONT'D)

Customer Service (Cont'd)

Customer Experience and Feedback (Cont'd)

During the financial year under review, the Group recorded zero substantiated complaints or cases from customers regarding breaches of their privacy and losses of customers' data.

	FY2023	FY2024	FY2025
Substantiated complaints concerning breaches of customer privacy and losses of customer data (number)	0	0	0

In FY2025, the Group recorded a late delivery rate of 0.89% for sales orders received, representing an increase from the 0.09% recorded in the prior financial year. This rise was mainly due to logistical challenges. The Group acknowledges this increase and actively reviews the contributing factors and implements the necessary measures to address the root cause and mitigate the risks of further delays going forward.

Notwithstanding the increase, the Group is pleased to report that our late delivery rate of 0.89% remained within our internal target of 1.00% or below.

An overview of late deliveries is provided in the table below:

	Target	FY2023	FY2024	FY2025
% of late delivery cases over sales orders received	≤ 1.00%	0.54%	0.09%	0.89%

Our processes to ensure prompt product delivery include the following:

Using a resource planning system to perform budgeting and planning for materials, taking into consideration our suppliers' lead time, to reduce the risk of human error and material shortage

Holding production meetings weekly to update the production schedule incorporating customer feedback and revised requirement, if any

Regularly updating manufacturing and logistics status to customers to ensure customers' expectations are well managed

Industry Initiatives

The Group is proud to share that one of our subsidiaries, Sinliplas Holding Sdn Bhd, has been a member of Sedex since 2019 and the International Sustainability & Carbon Certification ("ISCC") Association beginning from 2025. This achievement marks another milestone in our journey towards building a more sustainable supply chain.

The Group is currently applying for ISO 13485 Medical devices — Quality Management Systems certification, which is targeted for completion in April 2026. This certification is expected to enhance the Group's market credibility and support its expansion into more specialised segments.

Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES (CONT'D)

Manufacturing Efficiency and Automation

SLP Group is taking efforts to incorporate sustainability in our products, whereby all of which are fully recyclable, contributing to the reduction of waste and the minimisation of environmental impact across the product lifecycle. Apart from the recyclability of our products, the Group proactively seeks to integrate advanced technologies and systems into our operations where practical, with the aim of enhancing resource management, reducing costs, and improving overall operational efficiency. These initiatives not only support sustainability but also drive innovation in our processes.

Besides, maintaining our facilities and equipment in excellent condition is important to extend the lifespan of our facilities and equipment and ensure our production processes run at optimal performance levels at all times. Simultaneously, we continuously evaluate opportunities to introduce automation into our processes where appropriate, balancing the considerations of production continuity, cost, and benefits.

Our manufacturing process is supported by the use of integrated systems to ensure transparency and quality across the entire manufacturing workflow. This includes tracking incoming raw materials and monitoring inventory levels, managing raw material usage, and overseeing production progress. By streamlining access to real-time operational data, these systems empower our teams to make more informed decisions and respond swiftly and effectively to any issues that may arise during the course of production. The system also enables us to trace materials and products by batches throughout the supply chain. This traceability function plays an important role in our quality assurance process, enabling the Group to address quality issues in a timely manner.

Complementing these systems is a variety of digitalisation approaches, each designed to further enhance the efficiency and effectiveness of our operations. These initiatives are aimed at reducing human error and redundant tasks, improving the timeliness and precision of data reporting and recording, decreasing paper usage and our reliance on manual labour.

The key digitalisation initiatives implemented in FY2025 are summarised as follows:

Initiative	Status	Brief description
Guard checkpoint	Completed	QR code scanning at different checkpoints for Security Guards instead of the traditional clocking method.
Visitor form	Completed	System recording of visitor details when entering and exiting the factory premises.
QR code scanning (stock count)	Completed	Stock count via the use of QR code scanning, including the subsequent generation of the stock count report.
Linkage between production and the store system	The further enhancement was also completed	Tracking and monitoring of goods from the manufacturing floor (finished goods) to the delivery of goods to customers.

In FY2025, the Group continued to invest in enhancing manufacturing capabilities (e.g. machinery), improving manufacturing efficiency, and advancing automation, with total investment expenditures amounting to RM1,778,000. A significant portion of this investment was allocated to the procurement of advanced machinery, which is expected to bolster our production capacity, streamline operations, and improve responsiveness to customer requirements.

	FY2023	FY2024	FY2025
Total investment in manufacturing capability, manufacturing efficiency, and automation (RM'000)	109	6,710	1,778

The Group continued to invest in technologies, automation, and product innovation, in alignment with Target 9.5 of the SDGs. These efforts reflect our ongoing approach to exploring opportunities to enhance and upgrade our technological capabilities, enabling the production of more environmentally friendly products while improving overall manufacturing efficiency.

Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES (CONT'D)

Manufacturing Efficiency and Automation (Cont'd)

Contributing to the Sustainable Development Goals ("SDGs")



Target 9.5

Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending

Reference: www.sdg.un.org/goals/goal9

Product Innovation

The Group's Vision is to become an internationally recognised plastic packaging solutions specialist by emphasising innovative research and development ("R&D") and leveraging the latest technology. To achieve this Vision, we focus on manufacturing recyclable products, which is a strategic focus aligned with our corporate direction across our businesses and R&D efforts. In pursuit of this goal, we continuously work to enhance operational efficiency while implementing strategies to reduce waste, minimise material usage, and improve recyclability across our production processes. We are actively implementing appropriate measures and finding ways to mitigate the environmental impact of our products throughout their lifecycle, spanning from manufacturing to consumption. Underpinning all of these efforts is our close collaboration with customers, through which the Group strives to not only meet their needs but also address their growing environmental expectations. Together, this approach also enables us to consistently deliver sustainable products and packaging solutions that create lasting value for our customers.

The market landscape has evolved considerably in recent years, driven by an ever-expanding range of goods and services and increasingly consumer expectations. In response, we remain prioritising understanding the expectations and needs of our customers, channelling investments into R&D to create products and services that meet their demands. Central to this effort are our manufacturing facilities, equipped with a range of capabilities, including Flexo Printing Press, Blown Film Lines, Slitting Rewinder and other Converting Lines, which enable us to work closely with customers on innovative product development and expand our presence across diverse industries. Leveraging newly developed resins, enhanced machinery technologies, and precise polymer processing parameters, we have refined our ability to down-gauge our plastic packaging products, achieving lighter, more versatile, and more durable products while consuming fewer raw materials. This approach supports energy and resource conservation, delivering meaningful value in sectors such as retail and healthcare. In addition, our Pre-Opened Perforated Bags-on-Roll further strengthen operational efficiency in filling operations for semi-auto or automated packing machines, extending our reach across the electronics, medical, and food production sectors.

The flexible packaging industry is increasingly embracing "sustainable packaging", as evidenced in large-scale shows and exhibitions. This shift is expected to benefit the Group, as we produce mono-material structured films and pouches, products that have been fully recyclable since their introduction to the market in 2020.

Moreover, we have invested in high-tech equipment to manufacture MDO polyolefin films, supporting stakeholders with products and solutions in achieving fully recyclable flexible packaging materials. The MDO polyolefin films began production in 2023 and were well-received by the market.

The Group continued to enhance its existing products by enabling the production of thinner plastic bags without compromising functionality. This enhancement reduces material costs, as less raw material is required to manufacture the same products. The cost savings are then passed on to our customers through lower selling prices. In addition, the thinner bags generate less waste for end-users, further supporting environmental sustainability.

Sustainability Statement

RESPONSIBLE PRODUCTS AND SERVICES (CONT'D)

Product Innovation (Cont'd)

In FY2025, new machinery was successfully commissioned to support the Group's hygiene and medical-related segments. The Group also continued to prioritise new product development, focusing on products that offer more resilient demand profiles and higher value-added opportunities.

The Group's initiatives in sustainable packaging technology and products are aligned with Target 12.5 of the SDG – Responsible Consumption and Production, as we actively pursue opportunities to minimise waste generation through prevention, reduction, recycling, and reuse strategies. We aim to reduce waste and minimise our environmental footprint by introducing eco-friendly products to the market. These environmentally friendly product offerings have strengthened our ability to retain existing and potential customers while attracting new ones, particularly within our overseas market. Many of these customers adhere to international standards of environmental management systems, reflecting a shared commitment to environmental protection and long-term sustainability.

Contributing to the Sustainable Development Goals ("SDGs")



Target 12.5

By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

Reference: www.sdg.un.org/goals/goal12

PROTECTING THE ENVIRONMENT

Energy and Emissions Management

As a responsible corporate citizen, we continuously strive to mitigate and address climate change, thereby safeguarding the environment and contributing to the global effort to combat climate change. In line with this initiative, the Group has implemented various approaches to reduce climate change, including but not limited to the following:

- leveraging technology to conduct remote meetings and attend training or seminars virtually, which helps to reduce emissions associated with travelling, and at the same time enhances work efficiency;
- a policy requiring all vehicles, including trucks and passenger cars, to switch off their engine while waiting in the compound of our premises;
- ensuring strict compliance with the environmental laws and regulations relating to environmental standards, emission standards, and noise level management; and
- all our commercial vehicles are certified by PUSPAKOM, and the emissions released from these vehicles are within regulatory limits.

Within our operations, all machinery and equipment are regularly maintained and serviced in accordance with an established schedule to ensure they operate at optimal performance levels. This proactive approach not only enhances operational efficiency and reliability but also minimises the risk of unexpected breakdowns. In turn, it also helps reduce the likelihood of pollution and environmental impact arising from inefficient operations, equipment malfunction, or unplanned downtime.

SLP Group is pleased to report that there were no fines or penalties imposed by authorities for any non-compliance with environmental regulations throughout the year.



Sustainability Statement

PROTECTING THE ENVIRONMENT (CONT'D)

Energy and Emissions Management (Cont'd)

	FY2023	FY2024	FY2025
Fines or penalties due to non-compliance with environmental regulations (RM)	0	0	0

Energy Management

Electricity consumption represents the most significant source of greenhouse gas ("GHG") emissions across the Group's operations, and as such, it remains a critical area of focus in our sustainability agenda. To address this, SLP Group actively monitors its electricity usage to identify opportunities for energy savings and energy efficiency, and to reduce overall consumption. Besides, we continue to explore the implementation of sustainable energy alternatives where possible. This approach is not only aimed at improving cost-efficiency and savings but also plays an important role in decreasing the Group's overall GHG emissions.

By prioritising energy management and transitioning to more sustainable energy solutions, we have implemented various energy-saving initiatives, including the following efforts:

Installation of Light Emitting Diodes ("LED") lighting

Constant reminder to switch off the lighting of unoccupied spaces

Increasing the temperature setting of the air-conditioning when the weather gets cold

Prioritising energy efficiency when considering procurement of equipment

During the financial year under review, the Group recorded a total energy consumption of 13,547 MWh, comprising 660 MWh derived from fuel consumption and 12,887 MWh consumed from electricity. Electricity usage is the primary source of energy for our day-to-day business operations.

The table below presents a summary of the Group's total energy consumption and energy intensity, measured per kilogram of production output.

Total energy consumption (MWh)	FY2023	FY2024	FY2025
Diesel consumed	NA ¹	597	632
Petrol consumed	NA ²	28	28
Electricity consumed	10,046	11,062	11,287
Renewable energy generated and used	1,327	1,650	1,600
Total energy consumption	11,373	13,337	13,547

¹ No past years' data available for diesel consumed as we began to collect data in FY2024.

² No past years' data available for petrol consumed as we began to collect data in FY2024.

The Group's current energy intensity is measured using electricity consumption, which is the primary energy source in our operations.

Sustainability Statement

PROTECTING THE ENVIRONMENT (CONT'D)

Energy and Emissions Management (Cont'd)

In FY2025, the Group recorded an energy intensity of 1.00 kWh/kg of production output, consistent with the last financial year.

	FY2023	FY2024	FY2025
Electricity consumed (MWh)	10,046	11,062	11,287
Renewable energy generated and used (MWh)	1,327	1,650	1,600
Total electricity consumption (MWh)	11,373	12,712	12,887
Energy Intensity: Electricity consumed per output (kWh/kg)	0.99	1.00	1.00

Usage of Renewable Energy

In 2018, the Group invested RM6 million for the installation of a solar photovoltaic ("PV") system on its factory premises, designed to generate approximately 2,074 MWh of renewable energy at peak capacity each year.

During the financial year under review, our PV system generated a total energy yield of 1,600 MWh, accounting for an estimated 12% of the Group's total electricity consumption, totalling 12,887 MWh. This renewable energy contribution resulted in savings of approximately RM532,195 in electricity costs and helped avoid the release of 1,184 tonnes of CO₂e emissions.

	FY2023	FY2024	FY2025
Total energy yield (MWh)	1,327	1,650	1,600
Energy yield over total consumption	12%	13%	12%
Estimated electricity cost-saving (RM)	471,043	585,621	532,195
Estimated CO ₂ e avoidance (tonnes CO ₂ e) ³	1,009	1,221	1,184

³ FY2023 and FY2024 GHG emission avoidance data are recalculated using the latest 2023 and 2024 grid emission factors. FY2025 emission avoidance data is also calculated using the latest 2024 grid emission factor. Source: *Grid Emission Factor (GEF) in Malaysia, 2022-2024 (Provisional)*, News & Resources - MyEnergyStats.

By investing in renewable energy, SLP Group continues to contribute to achieving Target 7.2 of the SDG – Affordable and Clean Energy.

Contributing to the Sustainable Development Goals ("SDGs")



Target 7.2

By 2030, increase substantially the share of renewable energy in the global energy mix

Reference: www.sdg.un.org/goals/goal7



Sustainability Statement

PROTECTING THE ENVIRONMENT (CONT'D)

Energy and Emissions Management (Cont'd)

Emissions Management

Scope 1 GHG emissions encompass direct emissions arising from sources owned or controlled by the Group, estimated on the basis of diesel and petrol consumption, as well as distance travelled by the Group's owned and operated vehicle fleet. Scope 2 GHG emissions, by contrast, represent indirect emissions associated with the purchase of electricity used to power the Group's business operations.

A summary of the GHG emissions generated throughout the financial year under review is presented in the table below.

Emissions generated (tonnes CO ₂ e)	FY2024 ⁴	FY2025
Scope 1 emissions – diesel consumed ⁵	149.39	158.22
Scope 1 emissions – petrol consumed ⁶	9.85	9.07
Scope 2 emissions – electricity purchased ⁷	8,186.03	8,352.73
Total Scope 1 and 2 emissions generated	8,345.27 ⁸	8,520.02

⁴ No past year's data available for these indicators as we began to collect data in FY2024.

⁵ FY2024 and FY2025 GHG emissions for diesel consumed are estimated based on the UK Government GHG Conversion Factors for Company Reporting for 2024 and 2025, respectively. Source: <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2024> and <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2025>.

⁶ FY2024 and FY2025 GHG emissions for petrol consumed are estimated based on the UK Government GHG Conversion Factors for Company Reporting for 2024 and 2025, respectively. Source: <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2024> and <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2025>.

⁷ FY2024 GHG emissions for electricity purchased are recalculated based on Peninsular Malaysia's Grid Emission Factor of 0.740 Gg CO₂e/ GWh for FY2024. FY2025 GHG emissions for electricity purchased are also calculated using the latest 2024 grid emission factor. Source: *Grid Emission Factor (GEF) in Malaysia, 2022-2024 (Provisional)*, News & Resources - MyEnergyStats.

⁸ FY2024 total Scope 1 and 2 emissions generated have been restated due to the update in FY2024 Scope 2 emissions

In FY2024, SLP Group extended the scope of its GHG emissions reporting to include Scope 3 Category 6 Business Travel and Category 7 Employee Commuting.

Scope 3 Category 6 emissions arising from business travel are attributable to a range of essential operational activities, encompassing employee use of personal vehicles, domestic and international flights, train travel, taxis, ferry and bus transportation. To ensure accuracy and reliability, GHG emissions under this category are calculated using actual data where available, including fuel purchase invoices, travel distance records, and transportation costs documentation.

For Category 7, the Group continued to employ an employee survey to capture data necessary for calculating commuting-related emissions. The survey gathered key inputs from employees across the Group, including the round-trip distance between each employee's place of residence and the SLP Group's office, transportation mode, such as private cars, motorbikes, carpooling, and motorbike-pooling, fuel type utilised, whether petrol, diesel, electric, and the number of working days during the financial year.

Emissions generated (tonnes CO ₂ e) ⁹	FY2024 ¹⁰	FY2025
Scope 3 emissions – Category 6 (Business Travel)	57.46	56.18
Scope 3 emissions – Category 7 (Employee Commuting)	97.07	113.51

⁹ FY2024 and FY2025 Scope 3 GHG emissions were estimated based on the UK Government GHG Conversion Factors for Company Reporting for 2024 and 2025, respectively. Source: <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2024> and <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2025>.

¹⁰ No past years' data available for these indicators as we began to collect data in FY2024.

Sustainability Statement

PROTECTING THE ENVIRONMENT (CONT'D)

Waste Management

In pursuit of the Group's objectives to reduce waste and enhance material efficiency, an approach to waste monitoring has been implemented in our manufacturing process. All waste generated during the production process is sorted into recyclable and non-recyclable categories, enabling effective segregation and management while prioritising recycling and reuse. Recyclable waste is subsequently channelled to appointed subcontractors, where it is processed into recycled materials for our internal utilisation.

The Group established a dedicated waste reduction team tasked with continuously monitoring and analysing waste generation patterns across our manufacturing operations. The team's efforts are particularly focused on production processes identified as significant contributors to waste output, much of which results from interruptions in the production process, such as machinery malfunctions and changes in production output. To improve manufacturing efficiency, minimising these disruptions is important, requiring collaboration among production, maintenance, and production planning functions. The impact of effective waste reduction extends beyond environmental stewardship. By minimising production disruption and improving process continuity, the Group is able to lower the cost per unit of production output, emphasising the importance of coordinated efforts in waste reduction.

In FY2025, the wastage rate was recorded at 10.5%, missing the target of 10.0% or lower. We will continue to pursue waste efficiencies in our production.

	Target	FY2023	FY2024	FY2025
Wastage rate	≤ 10.0%	10.7%	10.7%	10.5%

Furthermore, waste generated from our operations is repurposed into recycled materials for certain product lines, such as shopping bags and fashion bags, which can utilise up to 80% recycled materials. However, recycled materials are not used in the production of flexible plastic packaging bags or films intended for hygiene, food, and beverage-related items, primarily due to safety and quality considerations.

In FY2025, the use of recyclable materials in our manufacturing activities was maintained at 7%.

	FY2023	FY2024	FY2025
Percentage of recyclable materials among the materials used in manufacturing	6%	7%	7%

The Group will continue to explore further opportunities to increase the incorporation of recyclable materials into its products, while maintaining its quality, as part of the Group's commitment to long-term sustainability.

In parallel, the Group actively monitors and reports scheduled waste generated across its operations, including sludge ink and chemical waste, to relevant Government authorities, including the Department of Environment Malaysia, on a monthly basis. To manage effluents arising from production activities, a treatment process has been implemented, ensuring that all treated effluents are subsequently handed over to a licensed hazardous waste management company for safe and proper disposal.

Beyond regulated waste management, the Group actively cultivates a culture of responsible waste management among its workforce through the 3R (Reduce, Reuse, Recycle) Programme. Clearly designated recycling bins for paper, plastic, cans, and bottles have been strategically positioned throughout the Group's premises, and all employees are required to segregate and dispose of waste in accordance with the designated bins. By embedding these practices into the daily operations, the Group seeks to foster collective environmental ownership within the organisation.

For more detailed information on the Group's efforts in recycling production waste and the utilisation of recyclable materials within its manufacturing processes, can refer to the **Manufacturing Efficiency and Automation** section in this Statement.

Sustainability Statement

PROTECTING THE ENVIRONMENT (CONT'D)

Waste Management (Cont'd)

The Group's various initiatives focused on effluent treatment, responsible disposal practices, reducing wastage rates, and incorporating recyclable materials are aligned with Target 12.4 and Target 12.5 of the SDG – Responsible Consumption and Production.

Contributing to the Sustainable Development Goals ("SDGs")



Target 12.4

By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimise their adverse impacts on human health and the environment

Target 12.5

By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

Reference: www.sdg.un.org/goals/goal12

Water Management

Water consumption plays a relatively limited role within SLP Group's operational processes, and as such, waste management is assessed as a low-risk area within our overall sustainability matters. This assessment is further supported by the geographical positioning of our operations, which are not located in water-stressed areas, and there are no significant concerns regarding water scarcity that could pose a risk to our business activities.

During the financial year, the Group's total water consumption amounted to 18 megalitres ("ML"), drawn primarily for domestic purposes across our premises.

	FY2023	FY2024	FY2025
Water used (ML) ¹¹	19.023	19.119	18.448

¹¹ No past year's data available for this indicator as we began to collect data in FY2023.



Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE

Workforce Diversity

Human capital stands as one of the most vital assets underpinning SLP Group's operations, serving as the cornerstone of our operations. Our employees are the primary drivers behind our pursuit of long-term goals and objectives, and contribute our capacity to innovate and develop new products continuously.

Consistent with broader trends across the manufacturing industry, our factory workforce is primarily comprised of male employees, reflecting the physically demanding and labour-intensive nature of these roles. Nonetheless, we maintain a more balanced gender diversity in managerial and higher-level positions.

As at 31 December 2025, the Group employed a total of 385 employees. The composition of our workforce is summarised as follows:

Workforce breakdown [number (%)] by gender	31 December 2023		31 December 2024		31 December 2025	
	Male	Female	Male	Female	Male	Female
Board of Directors						
Directors	4 (57%)	3 (43%)	4 (57%)	3 (43%)	4 (57%)	3 (43%)
Employees by employee category						
Executive Directors/ Senior Management	3 (50%)	3 (50%)	3 (50%)	3 (50%)	5 (71%)	2 (29%)
Managerial Position	5 (71%)	2 (29%)	6 (75%)	2 (25%)	9 (64%)	5 (36%)
Other Employees	232 (83%)	46 (17%)	275 (83%)	58 (17%)	302 (83%)	62 (17%)
Subtotal	240 (82%)	51 (18%)	284 (82%)	63 (18%)	316 (82%)	69 (18%)
Total	291		347		385	

Workforce breakdown [number (%)] by age	31 December 2023			31 December 2024			31 December 2025		
	<30	30 - 50	>50	<30	30 - 50	>50	<30	30 - 50	>50
Board of Directors									
Directors	0 (0%)	1 (14%)	6 (86%)	0 (0%)	0 (0%)	7 (100%)	0 (0%)	0 (0%)	7 (100%)
Employees by employee category									
Executive Directors/ Senior Management	0 (0%)	2 (33%)	4 (67%)	0 (0%)	1 (17%)	5 (83%)	0 (0%)	2 (29%)	5 (71%)
Managerial Position	0 (0%)	3 (43%)	4 (57%)	0 (0%)	3 (37%)	5 (63%)	0 (0%)	9 (64%)	5 (36%)
Other Employees	110 (40%)	156 (56%)	12 (4%)	139 (42%)	177 (53%)	17 (5%)	158 (43%)	190 (52%)	16 (5%)
Subtotal	110 (38%)	161 (55%)	20 (7%)	139 (40%)	181 (52%)	27 (8%)	158 (41%)	201 (52%)	26 (7%)
Total	291			347			385		



Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Workforce Diversity (Cont'd)

The following table presents the Group's workforce distribution by ethnicity and nationality as at 31 December.

By ethnicity [number (%)]	31 December 2023	31 December 2024	31 December 2025
Executive Directors/ Senior Management			
Malay	0 (0%)	0 (0%)	0 (0%)
Chinese	6 (100%)	6 (100%)	7 (100%)
Indian	0 (0%)	0 (0%)	0 (0%)
Others	0 (0%)	0 (0%)	0 (0%)
Managerial Position			
Malay	1 (14%)	1 (13%)	3 (22%)
Chinese	5 (72%)	6 (74%)	9 (64%)
Indian	1 (14%)	1 (13%)	2 (14%)
Others	0 (0%)	0 (0%)	0 (0%)
Other Employees			
Malay	62 (22%)	79 (24%)	129 (35%)
Chinese	8 (3%)	11 (3%)	13 (4%)
Indian	23 (8%)	30 (9%)	30 (8%)
Others	185 (67%)	213 (64%)	192 (53%)

By nationality [number (%)]	31 December 2023		31 December 2024		31 December 2025	
	Malaysian	Non-Malaysian	Malaysian	Non-Malaysian	Malaysian	Non-Malaysian
Executive Directors/ Senior Management	6 (100%)	0 (0%)	6 (100%)	0 (0%)	7 (100%)	0 (0%)
Managerial Position	7 (100%)	0 (0%)	8 (100%)	0 (0%)	14 (100%)	0 (0%)
Other Employees	93 (33%)	185 (67%)	124 (37%)	209 (63%)	172 (47%)	192 (53%)

As at 31 December 2025, the Group's total workforce comprises 385 employees, with 99% of them being full-time permanent employees and 1% full-time contract-based employees.

Workforce breakdown [number (%)]	31 December 2023	31 December 2024	31 December 2025
Full-time permanent	287 (99%)	342 (99%)	381 (99%)
Part-time permanent	0 (0%)	0 (0%)	0 (0%)
Full-time contract-based	4 (1%)	5 (1%)	4 (1%)
Part-time contract-based	0 (0%)	0 (0%)	0 (0%)

Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Workforce Diversity (Cont'd)

In FY2025, the number of employees who left the company was generally balanced by the number of new hires, as a result of our recruitment strategy aligning with turnover to ensure operational continuity. Overall, the equilibrium in employee turnover and new hires reflects a balanced approach in place to workforce planning and employee stability.

Employee turnover (number)	31 Dec 2023	31 Dec 2024	31 Dec 2025
Executive Directors/ Senior Management	0	1	1
Managerial Position	3	0	4
Other Employees	42	34	75

New hire employee (number) ¹²	31 Dec 2023	31 Dec 2024	31 Dec 2025
Executive Directors/ Senior Management	0	0	3
Managerial Position	2	2	1
Other Employees	52	52	71

¹² No data available for this indicator as we began to collect data as at 31 December 2023.

Employee Capital Development

The Group is committed to investing in the growth and development of its employees, recognising that the continuous enhancement of employee skills and capabilities is fundamental to sustaining long-term business performance. This investment is designed not only to equip employees with the competencies needed to take on expanded roles and responsibilities, but also to support the realisation of their full potential. By emphasising personal and professional growth, the Group seeks to strengthen its human capital, improve livelihoods, and make a positive impact on society.

The Group emphasises addressing the training needs of its employees, focusing on both collective requirements based on functions and individual skill enhancement. To achieve this, regular engagements with employees are maintained to promote a culture of open and effective communication within the Group and its workforce. The Group views daily work as a crucial platform for growth and experiential learning. To facilitate this, a mentoring system has been established whereby direct managers or supervisors are responsible for providing ongoing mentorship, support, coaching, and training to their respective team members.

Annual performance appraisals are conducted in which employees and supervisors collaborate to identify and assess areas for improvement and relevant training opportunities, where applicable. Complementing this process, the Group's Human Resource Department ("HR") formulates an annual training plan for all employees every year, taking into account their individual strengths and areas for improvement.

The following are the training provided to our employees:

- 5S Awareness Training;
- Awareness on quality problem training;
- Anti-Bribery and Corruption Policy for new joiners and existing employees;
- Whistle blowing awareness & briefing about working in SLP;
- Awareness Training on Customer Complaints;
- E-Invoicing;
- Calibration and Equipment Condition, Calibration instructions, and Calibration Training;
- Enhancing Waste Management and Disposal Through Scheduled Waste Analysis;
- Food fraud and food defence training;
- ISO 13485:2016 related Training;
- ISO 14971:2019 related Training;

Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Employee Capital Development (Cont'd)

The following are the training provided to our employees: (Cont'd)

- Cybersecurity Essential for Manufacturing;
- Practical risk-based thinking using process FMEA;
- Seminar on Energy Efficiency and Conservation Act ("EECA") 2024;
- Briefing on Site Security Arrangement Procedure;
- Proper Machines, Equipment, Tools and Utilities Maintenance; and
- Training related to Health and Safety (please refer to the **Occupational Safety and Health** section for the training details).

During the financial year under review, the Group reported a total of 3,480 hours of training attended by employees. The average training hours per employee decreased to 9.0 hours, compared to 10.3 hours per employee in the previous year.

The breakdown of total training hours by employee category is summarised as follows:

Hours of training by employee category (number)	FY2023	FY2024	FY2025
Executive Directors/ Senior Management	153.17	192.00	57.00
Managerial Position	193.74	166.00	345.81
Other Employees	3,819.17	3,205.02	3,077.07
Total training hours	4,166.08	3,563.02	3,479.88
Average training hours per employee	14.3	10.3	9.0

Human Rights and Labour Standards

The Group places strong emphasis on employee growth and development, and is committed to equality and respect for diversity within its workforce. We prohibit discrimination in any form, whether based on race, age, religion, gender, nationality, disability, or otherwise, and this commitment is embedded in our non-discrimination policy, as outlined in the Group's Employee Handbook and made available to all employees. Through this policy, we ensure that every individual within the organisation is not only aware of these standards but is also empowered to uphold them. Ultimately, the Group strives to cultivate an inclusive workplace where diversity is celebrated, non-discrimination and equal opportunities are upheld, and every employee is treated with fairness.

SLP Group is also committed to the protection of human rights within its operations. We strictly prohibit child labour, forced labour, or compulsory labour across all our operations, in compliance with relevant laws and regulations. This commitment extends to our supply chain as well, and we expect the same standards from our suppliers; any identified violations of child labour, forced labour, or compulsory labour will be met with immediate action.

Apart from that, the Group also offers a variety of employee benefits to support the overall well-being of its workforce. These include medical health screening, health awareness initiatives, hospitalisation insurance coverage, free medical check-ups for employees and their legal spouses, recognition for long-term service, and enhanced employer contribution to EPF based on job grade.

In addition to the mentioned benefits, employee welfare extends further to the living conditions of our workers, particularly those residing in Group-provided accommodations. All accommodations are maintained in full compliance with the Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990. The Group's HR regularly reviews our labour practices to uphold acceptable labour standards and compliance.

To safeguard human rights across our operations, all employees and other individuals are encouraged to report any concerns or violations of human rights standards through the Group's established whistleblowing channel. The Group is pleased to report that no substantiated complaints relating to human rights violations were received from either our employees or external parties throughout the year.



Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Human Rights and Labour Standards (Cont'd)

	FY2023	FY2024	FY2025
Substantiated complaints concerning human rights violations (number)	0	0	0

Occupational Safety and Health

The Group uphold its commitment to providing a safe and healthy workplace environment for all its employees, a principle embedded within the Group's Code of Conduct and Ethics ("Code"). To uphold this commitment, the Group has established a dedicated Safety, Health and Environmental Committee ("SHEC"), which serves as the primary governing body overseeing all matters related to occupational safety, health, and environmental compliance across the Group's operations.

The SHEC meets on a quarterly basis, supported by the appointed Safety, Health and Environmental team, to review operational safety performance. Monthly safety audits are conducted to monitor ongoing compliance with the Group's latest safety management system, controls, and relevant regulatory requirements, such as the Occupational Safety and Health Act 1994. To ensure effective governance, the SHEC prepares monthly reports that document non-compliance incidents, newly identified risks, and any accidents that may have occurred during the year. These reports are submitted directly by the SHEC to the respective Executive Directors, who provide leadership and direction on safety and health practices across the operations.

Safety practices and procedures are embedded in the Group's Procedures and Work Instructions, providing guidance to our employees in their day-to-day tasks and operational responsibilities. To proactively safeguard the workforce, regular safety and health inspections are conducted to identify and reduce any potentially hazardous working conditions and monitor health risks. Safety signage is also strategically placed in designated areas, serving as consistent visual reminders of relevant safety procedures to employees.

The Group maintains strict compliance with all applicable fire safety regulations and standards, and has secured the necessary certifications from the Fire and Rescue Department for its manufacturing plants. In preparation for potential emergencies, the Group has established Workplace Emergencies and Evacuations and Immediate Action Guidelines, providing responses to a range of incidents, including fires and natural disasters. Apart from that, all safety equipment and systems across our manufacturing facilities are consistently well-maintained to ensure they remain fully operational and effective at all times.

In addition, the SHEC organises regular safety and health-related activities for all employees, aimed at cultivating a culture of safety and equipping them with the knowledge and skills needed for a safe and healthy workplace. During the financial year under review, the safety and health training provided to employees encompassed a broad range of topics, including, amongst others:

- Safety Induction Training;
- Induction & Hygiene training;
- Chemical & Toxic Substance Control Procedure;
- Fire Extinguishers Management;
- Inspection & Monitoring of Safety Equipment;
- Emergency Preparedness / Response Procedure;
- Forklift Driving Training;
- Machine Handling Safety;
- Product Quality Safety & Management Policy;
- Safety Training, such as Industrial Accident, PPE, and First Aid Kit;
- Safety & 5S Awareness Training;
- KHTP Occupational Safety, Health and Environment; and
- Site Security Arrangement Procedure & Static Discharge.





Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Occupational Safety and Health (Cont'd)

As the Group places a high priority on safety, regular training sessions on health and safety standards are provided to its employees to ensure they are well-equipped to protect themselves in the workplace. The table below presents the number of employees who received training on health and safety standards.

	FY2023	FY2024	FY2025
Employees trained on health and safety standards (number)	235	313	328

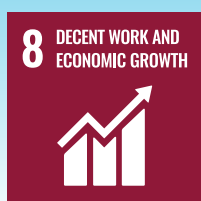
In FY2025, there were zero work-related fatalities recorded across all its operations. The lost time incident rate for the year stood at 1.76, whilst the average lost days per accident improved significantly, decreasing from 17.00 in the preceding year to 1.90 in FY2025. This notable improvement was largely attributed to a huge reduction in total lost days, which declined from 136 to 19 as the severity of all 10 accident cases was minor.

	Target	FY2023	FY2024	FY2025
Work-related fatalities (number)	0	0	0	0
Accident cases (number)	0	16	8	10
Lost days	0	129	136	19
Lost-time incident rate	0	3.52	1.66	1.76
Average lost days per accident	-	3.58	17.00	1.90

Each accident case was thoroughly investigated in accordance with the Group's internal procedures. Through these investigations, areas for improvement were identified, and the necessary corrective actions were implemented to prevent similar incidents from recurring. This proactive approach not only addresses immediate issues but also fosters a culture of continuous improvement in safety standards, ensuring the ongoing protection and well-being of all our employees.

The Group's commitment to health and safety practices aligns with Target 8.8 of the SDG – Decent Work and Economic Growth, demonstrating our commitment to providing a safe workplace for our employees.

Contributing to the Sustainable Development Goals ("SDGs")



Target 8.8

Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

Reference: www.sdg.un.org/goals/goal8

Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Local Communities

SLP Group continued to uphold its role as a responsible corporate citizen by actively supporting community initiatives that address both educational and social needs of local communities, in alignment with the Group's policy.

The Group directed its efforts this year towards championing inclusive education for children with disabilities. To achieve this, the Group supported the provision of technological and sensory learning aids for long-term use, enabling special needs students to access more effective and engaging learning experiences. In addition, we also contributed to the upgrading of educational tools and facilities, with the aim of enhancing the overall learning environment for students with special needs. We also actively encouraged employee volunteerism as an integral part of our community engagement efforts. Employees were invited to participate in interactive activities and awareness programs on special education.

The Group's community contributions amount in FY2025 is presented in the table below.

	Target	FY2023	FY2024	FY2025
Total amount invested in the community (RM)	10,000	10,400	10,000	9,756
Total number of beneficiaries (estimated)	-	Visitors to Pantai Bersih ¹³	56	95

¹³ For the purpose of reporting in the Performance Table prescribed by Bursa, this is considered as 1 beneficiary as we were not able to reliably estimate the number of visitors of the Beach



CORPORATE GOVERNANCE

The Board recognises that good and sound governance practices and ethical conduct are fundamental to the Group's long-term success and the ethical integrity of the operations and workforce. This commitment underscores the importance of upholding high standards of conduct, transparency, and accountability across all business activities and operations. Through these efforts, the Group seeks to safeguard its reputation and strengthen trust with its stakeholders.

Code of Conduct and Ethics

The Group has established the Code that outlines the ethical principles and expectations governing the conduct of its operations, Directors, and employees. This Code covers a wide range of areas, including environmental considerations, conflict of interest, social responsibility, non-discrimination, workplace safety, anti-bribery and corruption, insider trading, and money laundering, among others. The Code has been communicated to all Board members and employees and is made available on the corporate website.



Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Anti-Bribery and Corruption

The Group has established an Anti-Bribery and Corruption Policies ("ABCP") that applies to all stakeholders, such as the Board, employees, customers, and suppliers. This ABCP enforces a strict zero-tolerance stance against corruption and addresses various forms of improper gratification that may constitute bribery and corruption, such as gifts, kickbacks, hospitality, charitable contributions, and facilitation payments. In addition, thorough due diligence processes are carried out to assess employees, suppliers, contractors, and business partners. This ensures our zero-tolerance stance on bribery and corruption is clearly communicated before entering into any business relationships.

We adopt a risk-based approach to managing corruption risk and assessing our operations and activities to identify and categorise corruption risks by risk levels. These identified risks are incorporated into the annual risk assessment and management process, allowing for effective mitigation and the implementation of appropriate control measures.

As at 31 December 2025, our operation has been assessed for corruption-related risks.

	FY2023	FY2024	FY2025
Operation ¹⁴ assessed for corruption-related risk ¹⁵	100%	100%	100%

¹⁴ The definition of operation in the SLP Group is based on location. Hence, there is only one operation for the SLP Group as all its businesses are based in the same location.

¹⁵ No past year's data available for this indicator as we began to collect data in FY2023.

The anti-bribery and corruption approaches implemented by the Group include, but are not limited to:

- establishment of an ABCP to set out the Group's "zero-tolerance" stance against all forms of bribery and corruption practices;
- conduct of corruption risk assessment to identify activities and positions with higher corruption risk exposures;
- annual refresher training on the ABCP for all employees;
- communication of the Group's stance and expectations to all new suppliers and business associates via letter requiring their acknowledgement;
- inclusion of anti-bribery and corruption-related terms in the Group's new supplier application form; and
- inclusion of the Group's anti-corruption motto, i.e. "We are committed to Zero Corruption" throughout the Group's various communication tools, including in email signature, corporate website, and other relevant documents.

To reinforce the Group's commitment to combating bribery and corruption, as well as to strengthen related policies and control measures, training sessions and refresher courses are provided annually to Directors and employees at all levels holding pivotal roles.

The table below provides an overview of the total number of employees who have received anti-corruption training.

Number (%) of employees who have received anti-corruption training	FY2023	FY2024	FY2025
Executive Directors/ Senior Management	6 (100%)	6 (100%)	7 (100%)
Managerial Position	7 (100%)	8 (100%)	14 (100%)
Other Employees	278 (100%)	333 (100%)	364 (100%)

Sustainability Statement

INVESTING IN PEOPLE AND PROMOTING A SAFE AND HEALTHY WORKPLACE (CONT'D)

Whistle Blowing Policy (Cont'd)

To uphold ethical standards, SLP Group has established a formal whistleblowing mechanism through its Whistle Blowing Policy. This reporting mechanism encourages employees and stakeholders to report genuine concerns regarding unethical business practices and other misconduct without fear of retaliation. The mechanism protects whistleblowers from reprisal and harassment and provides a dedicated reporting channel directly to an Independent Director. To ensure transparency and accountability in addressing reported issues by whistleblowers, the Whistle Blowing Policy is publicly available on the corporate website.

During the financial year under review, there were no cases of corruption, bribery, or serious breaches of business ethics reported within our operations.

	FY2023	FY2024	FY2025
Corruption, bribery, or serious breaches of business ethics (number of cases)	0	1	0

For detailed information on the Group's corporate governance practices, please refer to the **Corporate Governance Overview Statement** of this Annual Report FY2025 and the **Corporate Governance Report 2025**.

The implementation of adequate procedures and relevant measures to combat bribery and corruption aligns with Target 16.5 of the SDG – Peace, Justice and Strong Institutions.

Contributing to the Sustainable Development Goals ("SDGs")



Target 16.5

Substantially reduce corruption and bribery in all their forms

Reference: www.sdg.un.org/goals/goal16



Sustainability Statement

Bursa Malaysia Prescribed Table

Date & Time: 2026-04-20_09:43:22
FYE 31/12/2025

SLP Resources Berhad
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Anti-corruption	Percentage of employees who have received training on anti-corruption by employee category - Executive Directors / Senior Management	Percentage	100	-	No assurance
Anti-corruption	Percentage of employees who have received training on anti-corruption by employee category - Managerial Position	Percentage	100	-	No assurance
Anti-corruption	Percentage of employees who have received training on anti-corruption by employee category - Other Employees	Percentage	100	-	No assurance
Anti-corruption	Percentage of operations assessed for corruption-related risks	Percentage	100	-	No assurance
Anti-corruption	Confirmed incidents of corruption and action taken	Number	0	-	No assurance
Community/Society	Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	9,756	-	No assurance
Community/Society	Total number of beneficiaries of the investment in communities	Number	95	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Executive Directors / Senior Management Under 30	Percentage	0	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Executive Directors / Senior Management Between 30-50	Percentage	29	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Executive Directors / Senior Management Above 50	Percentage	71	-	No assurance

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Sustainability Statement

Bursa Malaysia Prescribed Table (Cont'd)

Date & Time: 2026-04-20_09:43:22
FYE 31/12/2025

SLP Resources Berhad
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Managerial Position Under 30	Percentage	0	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Managerial Position Between 30-50	Percentage	64	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Managerial Position Above 50	Percentage	36	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Other Employees Under 30	Percentage	43	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Other Employees Between 30-50	Percentage	52	-	No assurance
Diversity	Percentage of employees by gender and age group, for each employee category - Other Employees Above 50	Percentage	5	-	No assurance
Diversity	Percentage of employees by gender, for each employee category - Executive Directors / Senior Management - Male	Percentage	71	-	No assurance
Diversity	Percentage of employees by gender, for each employee category - Executive Directors / Senior Management - Female	Percentage	29	-	No assurance
Diversity	Percentage of employees by gender, for each employee category - Managerial Position - Male	Percentage	64	-	No assurance

This report was generated on the Bursa Malaysia CSI Platform on 2026-04-20_09:43:22

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Sustainability Statement

Bursa Malaysia Prescribed Table (Cont'd)

Date & Time: 2026-04-20_09:43:22
FYE 31/12/2025

SLP Resources Berhad
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Diversity	Percentage of employees by gender, for each employee category - Managerial Position - Female	Percentage	36	-	No assurance
Diversity	Percentage of employees by gender, for each employee category - Other Employees - Male	Percentage	83	-	No assurance
Diversity	Percentage of employees by gender, for each employee category - Other Employees - Female	Percentage	17	-	No assurance
Diversity	Percentage of directors by gender group - Male	Percentage	57	-	No assurance
Diversity	Percentage of directors by gender group - Female	Percentage	43	-	No assurance
Diversity	Percentage of directors by age group - Under 30	Percentage	0	-	No assurance
Diversity	Percentage of directors by age group - Between 30-50	Percentage	0	-	No assurance
Diversity	Percentage of directors by age group - Above 50	Percentage	100	-	No assurance
Energy management	Total energy consumption	Megawatt-hour	13,547	-	No assurance
Health and safety	Number of work-related fatalities	Number	0	-	No assurance
Health and safety	Lost time incident rate ("LTIR")	Rate	1.76	-	No assurance
Health and safety	Number of employees trained on health and safety standards	Number	328	-	No assurance
Labour practices and standards	Total hours of training by employee category - Executive Directors/Senior Management	Hours	5700	-	No assurance
Labour practices and standards	Total hours of training by employee category - Managerial Position	Hours	345.81	-	No assurance

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Sustainability Statement

Bursa Malaysia Prescribed Table (Cont'd)

Date & Time: 2026-04-20_09:43:22
FYE 31/12/2025

SLP Resources Berhad
BMLR Transition Period

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Labour practices and standards	Total hours of training by employee category - Other Employees	Hours	3,07,707	-	No assurance
Labour practices and standards	Percentage of employees that are contractors or temporary staff	Percentage	1	-	No assurance
Labour practices and standards	Total number of employee turnover by employee category - Executive Directors/ Senior Management	Number	1	-	No assurance
Labour practices and standards	Total number of employee turnover by employee category - Managerial Position	Number	4	-	No assurance
Labour practices and standards	Total number of employee turnover by employee category - Other Employees	Number	75	-	No assurance
Labour practices and standards	Number of substantiated complaints concerning human rights violations	Number	0	-	No assurance
Supply chain management	Proportion of spending on local suppliers	Percentage	68	-	No assurance
Data privacy and security	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	-	No assurance
Water	Total volume of water used	Megalitres	18,448	-	No assurance
Emissions management	Scope 1 emissions in tonnes of CO2e	Metric tonnes	16729	-	No assurance
Emissions management	Scope 2 emissions in tonnes of CO2e	Metric tonnes	8,352.73	-	No assurance
Emissions management	Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	169.69	-	No assurance

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CORPORATE GOVERNANCE OVERVIEW STATEMENT

This Corporate Governance Overview Statement ("CGOS") sets out the principal features of SLP Resources Berhad ("SLP" or "the Company") and its subsidiaries (collectively referred to as the "Group") corporate governance approach, summary of corporate governance practices during the financial year ended 31 December 2025 ("FYE2025") as well as key focus areas and future priorities in relation to corporate governance, by setting three (3) key corporate governance principles in:

- Board leadership and effectiveness;
- Effective audit and risk management; and
- Integrity in corporate reporting and meaningful relationship with stakeholders.

The Board of Directors ("Board") acknowledges the importance in upholding high corporate governance standards, and has applied a balanced approach towards conformance and delivering accountability through effective governance.

This CGOS is made pursuant to Paragraph 15.25(1) of the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa") and guidance drawn from Practice Note 9 of the Listing Requirements and the Corporate Governance Guide (4th edition) issued by Bursa.

This CGOS is augmented with a Corporate Governance Report ("CG Report") based on a prescribed format as enumerated in Paragraph 15.25(2) of the Listing Requirements so as to provide a detailed articulation on the application of the Group's corporate governance practices vis-à-vis the Malaysian Code on Corporate Governance (MCCG 2021). The CG Report provides the details on how the Company has applied each Practice as set out in the MCCG 2021 during the financial year ended 31 December 2025. The CG Report FYE2025 of the Company is available on the Company's website at www.sinliplas.com.my as well as via an announcement on Bursa's website.

Apart from the CG Report FYE2025, this CGOS should also be read in tandem with the other statements in the FYE2025's Annual Report (e.g. Statement on Risk Management and Internal Control, Audit and Risk Management Committee Report and Sustainability Statement).

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

Board and Board practices

The Board is ultimately responsible and accountable for the Company's performance and affairs. The Board sets short and long-term objectives and performs oversight over the Company's achievement over the objectives set. Strategies and initiatives which support the objectives set incorporates elements which enables long-term sustainability of the Company, considering aspects in relation to economic, environmental, social and governance.

The Board has formalised a Board Charter which sets out and demarcates roles and responsibilities of the Board, Board Committees (established to assist the Board in discharging its duties) and the fiduciary duties of individual Directors. Similarly, each Board Committee has a formalised Terms of Reference which highlights the obligations of each Board Committee in assisting the Board in fulfilling its stewardship responsibilities. The Board Charter and the Terms of References of the Board Committees which serve as the primary reference and literature that guides the governance and conduct of the Board and Board Committees are reviewed on a periodic basis, and may be amended by the Board or the Board Committee from time to time to ensure it reflects and adapt to changing circumstances.

To govern the Group and the Company, the Board has set up policies, which include the Diversity Policy (with the aim to provide fair and equitable opportunities, inclusivity and developing diversity without discrimination), Remuneration Policy (to provide fair and competitive remuneration packages), Corporate Disclosure Policy (the Company's approach towards the determination and dissemination of material information), Group Whistleblowing Policy (to encourage reporting of concerns or wrongdoings to the attention of the Management and/ or Board), and the Code of Conduct and Ethic (to set out the Company's ethical standards/ guidelines, including honesty, integrity, and professionalism, for the Directors and Employees of the Group).

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board and Board practices (Cont'd)

The Board consists of seven (7) Directors, four (4) of which are Executive Directors and the remaining three (3) are Independent Non-Executive Directors ("INED"). Out of the seven (7) Directors, three (3) of which are female, accounting for 43% of the Board. The Board is chaired by Khaw Khoon Tee, an Executive Director (i.e. Executive Chairman), who is primarily responsible for the orderly conduct and effective function of the Board, including ensuring that all Directors receive sufficient information on financial and non-financial matters to enable them to participate actively in Board deliberations and decisions. The responsibility for the day-to-day management of the business as well as implementation of the Board's policies and decisions lies on to the Group Managing Director (Khaw Seang Chuan). To ensure check and balance as well as objective review by the Board on deliberations emanating from the Board Committees, the Board Chairman is not a member in any of the Board Committees.

To preserve the value an INED brings to the Company, i.e. objectivity to the oversight function of the Board through independence in mind and independence in appearance, the Board has limited the tenure of an INED to a cumulative term of nine (9) years. Nevertheless, should the Company choose to retain an INED beyond the nine (9) years limit, the INED will be subjected to annual assessment regarding his/ her independence and contributions, and annual shareholders' approval through a two-tier voting process in the Annual General Meeting ("AGM").

Mr Law Cheng Lock, the senior INED who has served for 10 years and 10 months as at the date of last AGM has undergone a two-tier voting process in the last AGM and the motion was carried. Mr Law Cheng Lock is retained as INED until the following AGM. On February 2026, Mr Law has done the annual assessment on his independence and contributions and Mr Law has to subject to annual shareholders' approval through a two-tier voting process in the forthcoming AGM in order to be retained as INED.

The Company's Constitution provides that all Directors of the Company shall retire from office at least once every three (3) years but shall be eligible for re-election. At least one third (1/3) of the Directors for the time being, or if their number is not a multiple of three, then the number nearest to one-third (1/3), shall retire from office at each AGM. A retiring Director shall be eligible for re-election. This provides an opportunity for shareholders to renew their mandates.

The Board is supported by three (3) Board Committees, namely the Audit and Risk Management Committee ("ARMC"), the Nomination Committee ("NC") and the Remuneration Committee ("RC"). The ARMC assists the Board in providing oversight on the Company's financial reporting, disclosure, regulatory compliance and monitoring of internal control processes and risk management (including sustainability related risks and opportunities) within the Company. The NC oversees matters relating to the nomination of new Directors, annually reviews the required mix of skills, experience, and other requisite qualities of Directors as well as the assessment of the effectiveness of the Board as a whole, its Committees and the contribution of each individual Director. The RC is primarily responsible for examining and making recommendation to the Board as to the remuneration packages for Directors and Senior Management, which reflects the performances of these personnel.

Nomination Committee ("NC")

The NC comprised wholly of INED and is chaired by Law Cheng Lock. The NC facilitates annual assessment of the Board, Board Committees, and individual Director through various key criteria, including skills, knowledge, experience, diversity, time commitment, character, and integrity that are consistent with the criteria in fit and proper policy adopted by the Group. Based on the assessment carried out for FYE2025, the NC is satisfied with the performances of the Board, all the Board Committees and all the Directors.

Apart from annual assessment, the NC is also responsible for the appointment of new Directors and Senior Management, the re-election of Directors, and re-appointment of Non-Executive Directors. To avoid "groupthink", the NC considers diversity in the form of skills, experience, age, cultural background, and gender, apart from criteria such as competency and capability, personal qualities (such as honesty, integrity, diligence, independence of mind and fairness) and time-commitment of a Director and Senior Management. To appoint the right person to the leadership team with the right skills, experience, and credibility (including Board mix), the NC is authorised to utilise independent sources such as the directors' register, industry and professional associations, open advertisements, and independent search firms to source for potential candidates.



CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Nomination Committee ("NC") (Cont'd)

Pursuant to Article 88 of the Company's Constitution, 1/3 of directors shall retire and eligible for re-election. The retiring Directors, in accordance with Article 88 of the Company's Constitution, shall be subject to assessment by the NC according to the Group's fit and proper policy and recommendation for re-election only if NC is satisfied with the performance of the retiring Directors.

For FYE 2025, the NC also reviewed and assessed the effectiveness of the Audit & Risk Management Committee in carrying out its duties as set out in the terms of reference.

Remuneration Committee

The RC comprised wholly of INED and is chaired by Lee Kean Cheong. The RC supervises remuneration-related matters, including annual review of the remuneration policy and procedures, review and recommend to the Board and subsequently to the shareholder for approval at the AGM, the fees of the Directors and any benefits payable to the Directors. The remuneration packages for Executive Directors are linked to the Company's and individual's performances (measured against key performance indicators ("KPI")). Remuneration packages of Senior Management will be reviewed annually by the immediate superior/ Executive Director, based on achievement of the individual KPI.

The remuneration paid to Directors of the Group and the Company for FYE2025 are as follows:

	Director's Fees RM'000	Salary and Bonus RM'000	Meeting Allowance RM'000	Benefits in kind RM'000	EPF & SOCSO RM'000	Total RM'000
Company						
Khaw Khoon Tee	-	-	5	-	-	5
Khaw Seang Chuan	-	-	-	-	-	-
Khaw Choon Hoong	-	-	-	-	-	-
Khaw Choon Choon	-	-	-	-	-	-
Non-Executive Directors						
Law Cheng Lock	38	-	5	-	-	43
Oh Phaik Choo	34	-	5	-	-	39
Lee Kean Cheong	32	-	5	-	-	37
Group						
Khaw Khoon Tee	43	393	5	-	6	447
Khaw Seang Chuan	-	390	-	-	51	441
Khaw Choon Hoong	-	325	-	-	43	368
Khaw Choon Choon	-	299	-	-	40	339
Non-Executive Directors						
Law Cheng Lock	38	-	5	-	-	43
Oh Phaik Choo	34	-	5	-	-	39
Lee Kean Cheong	32	-	5	-	-	37

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Remuneration Committee (Cont'd)

The aggregated remuneration paid to the Senior Management team in the range of RM50,000 for FYE2025 on an unnamed basis are as follows:

Range of remuneration (RM)	Number of Senior Management Executive
150,001 to 200,000	2
200,001 to 250,000	1
250,001 to 300,000	0
300,001 to 350,000	1
350,001 to 400,000	1
400,001 to 450,000	1
450,001 to 500,000	1

The Board decides to disclose Senior Management team's remuneration (including a retired senior management) on an unnamed and aggregated basis in the range of RM50,000 as it considers disclosure of such information on a named and detailed basis to be detrimental to the Company and the individual, in view of the competitive nature of the human resource market and sensitivity of such information.

Company Secretary

The Board is supported by a suitably qualified and competent Company Secretary (has the requisite credentials and is qualified under the Companies Act 2016), responsible to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices. The Board as a whole, is responsible and has the authority to appoint and remove the Company Secretary. Criteria considered include amongst others, performance, competency, and capability of the Company Secretary.

The Company Secretary, together with the Board Chairman, sets the agenda for each meeting. The Board and Board Committees members are provided with Board Papers and agenda items at least seven (7) business days prior to the meetings. Furthermore, Directors are provided with the authority to request for additional information necessary from the Management team to support informed decision making.

The Company Secretary acts as the Secretary of the Board and all Board Committees. The Company Secretary minutes discussions, comments, deliberations, and decisions made, and upon conclusion of the meetings, timely circulate the minutes to the respective Directors for confirmation.



CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board and Board Committee meeting attendance

For effective functioning of the Board, Directors are required to allocate sufficient time to prepare and attend Board and Board Committee meetings.

The meetings of the Board and Board Committees attended by the Directors for FYE2025 are as follows:

	Board	ARMC	NC	RC
Khaw Khoon Tee (Executive Chairman)	5/5	-	-	-
Khaw Seang Chuan (Group Managing Director)	5/5	-	-	-
Khaw Choon Hoong (Executive Director)	4/5	-	-	-
Khaw Choon Choon (Executive Director)	5/5	-	-	-
Law Cheng Lock (Senior Independent Non-Executive Director)	5/5	5/5	1/1	1/1
Oh Phaik Choo (Independent Non-Executive Director)	5/5	5/5	1/1	1/1
Lee Kean Cheong (Independent Non-Executive Director)	5/5	5/5	1/1	1/1

Board Training

All existing Directors have attended the Mandatory Accreditation Programme ("MAP") Part I and II as required by the Listing Requirements. During the year, they have also attended other training programmes for Directors and seminars on areas such as sustainability, governance, and tax that include the following:

	Course Title	Date
Khaw Khoon Tee	Internal briefing – ABC policy	19 Nov 2025
Khaw Seang Chuan	The World's No. 1 Trade Fair for Plastics and Rubber Düsseldorf, Germany	8 - 15 Oct 2025
	Internal briefing – ABC policy	19 Nov 2025
	Introduction to New Disclosure Requirements for Shariah Screening	3 Dec 2025
Khaw Choon Hoong	The 32 nd International Processing and Packaging Exhibition for Asia	11 - 14 June 2025
	Malaysia International Halal -Showcase (MIHAS) 2025	17 - 20 Sept 2025
	Internal briefing – ABC policy	19 Nov 2025
Khaw Choon Choon	ISO 13485:2016 Awareness Training	15 May 2025
	Internal briefing – ABC policy	19 Nov 2025
Law Cheng Lock	Internal briefing – ABC policy	19 Nov 2025
Oh Phaik Choo	MIA Town Hall 2024/2025 (Session 3)	8 May 2025
	CTIM Tax Forum 2025	10 Jun 2025
	How to measure sustainability performance optimally: Target setting and choosing the right metrics?	17 Jul 2025

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board Training (Cont'd)

	Course Title	Date
Oh Phaik Choo (Cont'd)	Webinar Series: Recap and Overview Of Key PERS Sections	29 Jul 2025
	Webinar Series: Recap and Overview Of Key Auditing Standards (ISAs)	18 Aug 2025
	ACCA Members Briefing - Stamp Duty Developments & Risks	22 Aug 2025
	TechInsights: Building An AI Literate Finance Team – From Buzzwords to Business Impact	28 Aug 2025
	Seminar Percukaian Kebangsaan 2025 (Belanjawan 2026)	14 Oct 2025
	MIA Town Hall 2025/2026 (Session 1)	5 Nov 2025
	Code Of Ethics	11 Nov 2025
	Internal briefing – ABC policy	19 Nov 2025
	AOB Conversation with Audit Committee	25 Nov 2025
	2026 Budget Seminar	27 Nov 2025
	2025 MFRS Updates	5 Dec 2025
	Case Study-Based MFRS Webinar: Red Flags in IFRS Reporting: Strengthening Professional Judgement with AI	18 Dec 2025
Lee Kean Cheong	Building an Impactful Portfolio with Dividends, Diversification and Dynamic Asset Allocation	14 May 2025
	New Cycle, New Opportunities	20 Aug 2025
	Climate Talk, or Last?	8 Sept 2025
	Artificial Intelligent 101	18 Sept 2025
	What's in Budget 2026 that you can actually use?	31 Oct 2025
	Leading for Impact (LIP) Alumni Sharing and Networking Session	13 Nov 2025
	MIDA Flagship Investment Seminar: The Industrial Cluster Development Initiative in the Central Region	11 Nov 2025
	Internal briefing – ABC policy	19 Nov 2025

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPAL B: EFFECTIVE AUDIT AND RISK MANAGEMENT

Audit and Risk Management Committee

The ARMC comprises solely of INED and is chaired by Oh Phaik Choo, a INED. The Company recognises the need for objectivity is particularly imperative for the Chairman of the Audit Committee, as the committee has a specific role in providing objective oversight in the areas of financial reporting, related party transactions and conflicts of interest, internal control environment, internal audit, and external audit processes. Hence, the Chairman of the ARMC is not the Chairman of the Board.

Two (2) of the three (3) ARMC members are members of professional accountancy bodies, which is in accordance with Paragraph 15.09(1)(c) of Bursa's Listing Requirements, and all three (3) members are financially literate, able to understand matters under the purview of the ARMC and possess the necessary skills to discharge their duties effectively.

To avoid the ability to significantly influence the audit and preparation of the Company's financial statements, the ARMC has revised the ARMC's Terms of Reference to formalise a policy which requires a former partner of the external audit firm (including those providing advisory services, tax consulting, and other similar services) to observe a cooling-off period of at least three (3) years before being able to be appointed to the ARMC.

Risk Management and Internal Control Framework

The Board is ultimately responsible for ensuring the overall adequacy and effectiveness of the Group's risk management and internal control framework. The ARMC is tasked to assist the Board on the Group's risk management matters, including overseeing the overall effectiveness of the risk management framework, the adequacy and effectiveness of internal controls, and reviewing the Group's risks including in the areas of cybersecurity, anti-corruption, and business contingency planning matters.

The Group's risk management practices are guided by an Enterprise Risk Management ("ERM") process which was developed by Management with the help of an independent professional accounting and consulting firm. The ERM process includes the identification, assessment, monitoring, reporting, and mitigation of risks affecting the Company's business and supporting activities.

The Board reviews the adequacy and operating effectiveness of the Group's risk management and internal control framework on an annual basis, based on, amongst others, the audit activities overseen by the ARMC, the assurance from the Group Managing Director and the Financial Controller responsible for the Company's financial affairs, and input from other parties and processes. Details of the features of the Group's risk management and internal control framework and the Board's commentary on its adequacy and effectiveness are disclosed in the Statement on Risk Management and Internal Control, whereas the summary of activities carried out during the financial year under review are disclosed in the ARMC Report included in this Annual Report FYE2025.

External auditor

The external auditor for the Company and the Group is KPMG PLT. Their primary role is to form an opinion on the financial statements of the Company, including accounting and other records relating to those financial statements and thereafter report to the shareholders in AGMs. To ensure effectiveness of the external auditors, ARMC will assess the suitability, objectivity, and independence of the external auditor. The ARMC has performed the assessment and will recommend the re-appointment of KPMG PLT to the shareholders in the upcoming AGM (21st).

In assessing the independence of the external auditor, the ARMC has also considered the nature and fees of any non-audit services provided by the external auditors and/or their affiliates, which for FYE2025, amounting to as follows:

	Company (RM)	Group (RM)
Statutory audit fees	38,100	165,100
Non-audit fees	4,500	4,500
Non-audit fees from local affiliate of KPMG PLT	4,000	35,500

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPAL B: EFFECTIVE AUDIT AND RISK MANAGEMENT (CONT'D)

Internal auditor

The Company's internal audit function is outsourced to Messrs. JWC Consulting Sdn Bhd, an independent professional accounting and consulting firm. The firm is tasked to provide reasonable assurance regarding the effectiveness, adequacy, and integrity of the Company's internal control systems. The internal auditors have full and direct access to the ARMC, and the ARMC receives reports on all internal audits conducted, including significant results and recommendations for improvement. The ARMC, through its internal auditors, monitors action plans and the status thereof on a regular basis.

The ARMC has during the financial year, reviewed, and assessed the performance of its outsourced internal auditors and is satisfied with its performance.

Further details on the internal audit function are available in the ARMC Report, CG Report and the Statement on Risk Management and Internal Control of the Annual Report FYE2025.

PRINCIPAL C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Engagement with Stakeholders

The Board understands the importance and need for communication with its stakeholders, such as the shareholders, employees, customers, business partners, and the general public. Various communication channels were established, including announcements on Bursa's website, the Company's corporate website, as well as annual reports, press releases, quarterly results, and other information which are also available on the corporate website.

Through these channels, relevant information such as the Company's commercial activities and financial performances, the Group's background and products, policies regarding how the Group's businesses are run, sustainability information including economic, environmental, social, and governance matters are communicated to the stakeholders. Furthermore, engagement channels which facilitate two-way communications are in place, such as through AGM, employee appraisal processes, and business meeting forums. These engagement/ communication strategies and channels are reviewed annually by the Board, considering amongst others, their adequacy and effectiveness.

Conduct of General Meetings

General meetings serve as a principal forum through which shareholder dialogue is carried out, allowing shareholders to review the Group's performance, understand the Group's long-term strategic direction, as well as financial and non-financial information. The Company has served notice of AGM, together with the Annual Report and Corporate Governance Report to shareholders more than 28 days before the AGM to provide shareholders sufficient time to read and understand the Annual Report, resolutions to be tabled and make the required attendance and voting arrangements.

All Board members were present at the last AGM, to provide shareholders with the opportunity to seek pertinent clarifications from the Directors. Shareholders are encouraged to participate in the subsequent Question & Answer session wherein the Directors, Senior Management as well as the Group's external auditors are available to respond to the queries raised.

Questions raised were answered mainly by the Group Managing Director supported by the Senior Management (apart from questions raised directly to individual Director), and any unanswered questions (e.g. due to time constraint) were answered through email subsequent to the meeting.

Further to the above, the Board endeavours to publish the minutes of the upcoming AGM (21st) on our corporate website on or before 30 business days after the AGM.

This Corporate Governance Overview Statement was approved by the Board on **20 April 2026**.

DIRECTORS' RESPONSIBILITY STATEMENT

The Board of Directors is required under paragraph 15.26(a) of the Main Market Listing Requirements of Bursa Malaysia to issue a statement explaining its responsibility for preparing the annual audited financial statements.

The Directors are required by law to prepare financial statements for each financial year which give a true and fair view of the financial position of the Group and of the Company as at the financial year end and of their results and cash flows for the financial year then ended.

The Directors consider that, in preparing the financial statements of SLP for the financial year ended 31 December 2025, the Group has used appropriate accounting policies, consistently applied and supported by reasonable and prudent judgment and estimates. The Directors also consider that all applicable Financial Reporting Standards in Malaysia have been complied with and confirm that the financial statements have been prepared on a going concern basis.

The Directors are responsible for ensuring that the Company keeps accounting records which disclose with reasonable accuracy at any time the financial position of the Company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 2016.

This Statement is made in accordance with a resolution of the Board of Directors dated **20 April 2026**.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

The Malaysian Code on Corporate Governance requires the Board of Directors ("Board") to establish a sound risk management framework and internal controls system to safeguard shareholders' investments and the assets of the Group. Pursuant to paragraph 15.26 (b) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Malaysia"), the Board of listed issuers is required to include in its Annual Report, a statement on the Group's state of internal control. The Board recognises its responsibilities and the importance of a sound system of Risk Management and Internal Controls.

The Board continues with its commitment to maintain sound systems of risk management and internal control throughout SLP Resources Berhad and its subsidiaries ("Group") and in compliance with the Main Listing Requirements and the Statement of Risk Management and Internal Control (Guidelines for Directors of Listed Issuers) ("Internal Control Guidelines"), the Board is pleased to provide the following statement which outlines the nature and scope of risk management and internal control of the Group during the financial year under review.

BOARD RESPONSIBILITY

The Board acknowledges the importance of sound risk management and internal control being embedded into the culture, processes and structures of the Group. The systems of internal control cover risk management and financial, organisational, operational, project and compliance controls. The Board affirms its overall responsibility for the Group's systems of internal control and for reviewing the effectiveness and efficiency of those systems to ensure its viability and robustness. It should be noted, however, that such systems are designed to manage, rather than eliminate, risks of failure to achieve corporate objectives. Inherently, it can only provide reasonable and not absolute assurance against material misstatement or loss.

AUDIT AND RISK MANAGEMENT COMMITTEE'S ROLE

The Audit and Risk Management Committee ("ARMC") is accountable to the Board for the implementation of ongoing processes in identifying, evaluating, monitoring and reporting of risks and internal control. The Group Managing Director and Financial Controller provided the Board the assurance that the Group's risk management and internal control systems are operating adequately and effectively, in all material aspects, to ensure achievement of corporate objectives and strategies, during the financial year under review and up to date of this statement.

CONTROL STRUCTURE AND ENVIRONMENT

In furtherance to the Board's commitment to maintain sound systems of risk management and internal control, the Board strives to implement and maintain a structure and environment for the proper conduct of the Group's business operations as follows:

- The Board meets at least quarterly and sets a list of agenda which is required to be brought to its attention for discussion, in ensuring an effective and appropriate supervision of controls. The Group Managing Director leads the presentation of board papers and provides explanation of pertinent issues. In addition, the Board is also updated on the Group's development and its operations;
- An organisation structure with well-defined scopes of responsibility, clear lines of accountability, and levels of delegated authority;
- A process of hierarchical reporting which provides for a documented and auditable trail of accountability;
- A set of documented internal policies and procedures for operational and human resource management, which is subject to review and improvement. A documented delegation of authority with clear lines of accountability and responsibility that serves as a tool of reference in identifying the authorisation matrix for various transactions including matters that require Board's approval;
- Regular and relevant information are provided by management, covering financial and operational performance and key business indicators, for effective monitoring and timely decision making; and
- Regular visits to operating units by members of the Board.

RISK MANAGEMENT

The Group has established risk management practices to safeguard the Group's business interest from risk events that may impede the achievement of business strategy and provide assurance to the Groups' stakeholders.

The Group, with the support of an independent professional accounting and consulting firm, has implemented the Enterprise Risk Management ("ERM") processes to identify, assess, monitor, report and mitigate risks impacting the Group's business and supporting activities.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

RISK MANAGEMENT (CONT'D)

The main components of the Group's risk governance and structure consists of the Board and the ARMC. The structure allows for strategic risk discussions to take place between the Board and the ARMC on a periodical basis. The summary of the accountabilities for the Board and the ARMC under the risk governance structure are as follows:

a) Board of Directors

- Overall risk oversight responsibility;
- Determines that the principal risks are identified, and appropriate as well as robust systems are implemented to manage these risks; and
- Reviews the adequacy and the integrity of the Group's internal control systems and information systems, including systems for compliance with applicable laws, regulations, rules, directives and guidelines.

b) Audit and Risk Management Committee

- Reviews and endorses policies, frameworks and other key components of risk management including corporate risk profile for implementation within the Group;
- Reviews the progress of risk management activities to identify, evaluate, monitor and manage critical risks;
- Oversees the effective implementation of risk management policies and guidelines, ERM and cultivation of risk management culture within the organisation; and
- Reviews and monitors periodically the status of the Group's principal risks and their mitigating actions and update the Board.

Risk awareness sessions have been incorporated in the monthly management meetings attended by the Group's senior and middle management and key employees. This is part of the ongoing initiative to sustain risk awareness and risk management capabilities.

In essence, Risk Management is conducted through an ongoing process between the Board, the Management and employees in the Group. The Group believes that the risk management framework and guidelines adopted and implemented have strengthened the risk ownership and risk management culture amongst the employees.

INTERNAL AUDIT FUNCTION

The Board acknowledges the importance of the internal audit function and has engaged the services of an independent professional accounting and consulting firm, Messrs. JWC Consulting Sdn Bhd, to provide much of the assurance it requires regarding the effectiveness as well as the adequacy and integrity of the Group's systems of internal control.

The internal audit adopts a risk-based approach in developing its audit plan which addresses the core business processes of the Group based on their risk profile. Scheduled internal audits are carried out by the internal auditors based on the audit plan presented to and approved by the ARMC.

The ARMC has full and direct access to the internal auditors and the ARMC receives reports on all internal audits performed (including a review on the Adequate Procedures of the Group). This is to establish an internal audit function which is independent of activities it audits. Significant findings and recommendations for improvement are highlighted to the Management and the ARMC, with periodic follow-up of the implementation of action plans. The Management is responsible for ensuring that corrective actions were implemented accordingly.

Based on the internal auditors' reports for the financial year ended 31 December 2025, the Board has reasonable assurance that the Group's systems of internal control are generally adequate and appear to be working satisfactorily. A number of minor internal control weaknesses were identified during the financial year, all of which have been, or are being, addressed. None of the weaknesses have resulted in any material losses, contingencies or uncertainties that would require disclosure in the Group's annual report.

The Board continues to review and implement measures to strengthen the internal control environment of the Group.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

The external auditors have reviewed this Statement on Risk Management and Internal Control pursuant to the scope set out in the *Audit and Assurance Practice Guide ("AAPG") 3, Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control* included in the Annual Report issued by the Malaysian Institute of Accountants for inclusion in the Annual Report of the Group for the year ended 31 December 2025, and reported to the Board that nothing has come to their attention that causes them to believe that the Statement intended to be included in the Annual Report of the Group, in all material respects:

- (a) has not been prepared in accordance with the disclosures required by Section 7 of the SORMIC Guide 2025; or
- (b) is factually inaccurate.

AAPG 3 does not require the external auditors to consider whether the Directors' Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system, including the assessment by and opinion of the Board of Directors and management thereon. The auditors are also not required to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the Annual Report will, in fact, remedy the problems.

This statement is issued in accordance with a resolution of the Directors dated **20 April 2026**.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

1. Members

The Audit and Risk Management Committee ("ARMC") currently comprises entirely Non-Executive Directors with all of the members being independent as follows:

Name	Position
Oh Phaik Choo	Chairman, <i>Independent Non-Executive Director</i>
Law Cheng Lock	Member, <i>Senior Independent Non-Executive Director</i>
Lee Kean Cheong	Member, <i>Independent Non-Executive Director</i>

Oh Phaik Choo is a Chartered Accountant registered with Malaysian Institute of Accountants (MIA), approved company Auditor and Licensed tax Agent, a Fellow of the Chartered Tax Institute of Malaysia (CTIM), a Fellow of the Association of Chartered Certified Accountants (FCCA) and a Member of The Institute of Internal Auditors. The ARMC, therefore, meets the requirements of Paragraph 15.09(1) of the MMLR of Bursa Securities.

2. Attendance At Meetings

During the financial year ended 31 December 2025, a total of five (5) ARMC meetings were held. The details of attendance of each member of the Committee were as follows:

Directors	Attendance
Law Cheng Lock	5/5
Oh Phaik Choo	5/5
Lee Kean Cheong	5/5

3. Terms Of Reference

As provided for in Bursa's Main Market Listing Requirements, the Committee's Terms of Reference are available on the Company's website www.sinliplas.com.my.

4. Summary Of Activities Of The Audit And Risk Management Committee

During the financial year ended 31 December 2025, the activities undertaken by the Committee included the following:

Financial reporting

- (i) Reviewed the quarterly unaudited financial results and the annual audited financial statements for the financial year ended 31 December 2025 of the Group and of the Company prior to recommending them for approval by the Board of Directors;
- (ii) Reviewed report from the management for related party transactions entered into by the Group and the Company during the year; and
- (iii) Monitored the compliance requirements in line with new updates of Bursa Securities, Securities Commission, MASB and other legal and regulatory bodies.

Annual report

Reviewed the Statement on Risk Management and Internal Control ("SORMIC") for inclusion in the Annual Report.

Risk management and assessment

Reviewed and discussed with management the outcome of the exercise to identify, evaluate and manage significant strategic, operational and financial risks faced by the Group.

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

4. Summary Of Activities Of The Audit And Risk Management Committee (Cont'd)

External audit

- (i) Reviewed with external auditors, the draft Audited Financial Statements of the Group and of the Company for the financial year ended 31 December 2025;
- (ii) Reviewed the external auditors' scope of work, audit plan and fee for the financial year ended 31 December 2025;
- (iii) Reviewed with the external auditors the results of the annual audit and management letter together with Management's response to the findings of the external auditors (if any) for the financial year ended 31 December 2025; and
- (iv) Evaluated the performance and independence of the external auditors and their services rendered including non-audit service and made recommendations to the Board of Directors on their re-appointment and remuneration.

Internal audit

- (i) Reviewed the annual audit plan for FY2025 to ensure adequate scope, coverage of the activities of the Group and of the Company; and
- (ii) Reviewed the Internal Auditors reports, audit recommendations and Management's responses to these recommendations.

Conflict of Interest

- (i) Reviewed conflict of interest or potential conflict of interest situations that may arise between the Board and/or senior management with the Company and/or its subsidiaries, along with the measures taken to resolve, eliminate, or mitigate such conflict; and
- (ii) Reviewed the conflict of interest policy, which establishes procedures to guide the Board and senior management in identifying and disclosing any conflict of interest or potential conflict of interest with the Company or its subsidiaries.

Other duties

- (i) Prepared the ARMC Report and reviewed SORMIC and Sustainability Statement before submission to the Board of Directors for consideration and approval for inclusion in the Company's Annual Report for the financial year ended 31 December 2025.

5. Training

During the financial year ended 31 December 2025, the ARMC Chairman and the members attended the following training programmes, seminars, forums and discussions relating to business, corporate governance, law, accounting, finance, taxation and economy to enhance their knowledge to enable them to discharge their duties more effectively:

- Internal briefing – ABC policy
- How to measure sustainability performance optimally: Target setting and choosing the right metrics?
- AOB Conversation with Audit Committee
- 2025 MFRS Updates
- ACCA Members Briefing – Stamp Duty Developments & Risks
- CTIM Tax Forum 2025
- Seminar Percukaian Kebangsaan 2025 (Belanjawan 2026)
- MIA Town Hall 2024/2025 (Session 3)
- MIA Town Hall 2025/2026 (Session 1)
- Code Of Ethics
- Webinar Series: Recap And Overview Of Key Auditing Standards (ISAs)
- Webinar Series: Recap And Overview Of Key PERS Sections

AUDIT AND RISK MANAGEMENT COMMITTEE REPORT

5. Training (Cont'd)

- Case Study-Based MFRS Webinar: Red Flags in IFRS Reporting: Strengthening Professional Judgement with AI
- TechInsights: Building An AI Literate Finance Team – From Buzzwords to Business Impact
- Building an Impactful Portfolio with Dividends, Diversification and Dynamic Asset Allocation
- New Cycle, New Opportunities
- Climate Talk, or Last?
- Artificial Intelligent 101
- What's in Budget 2026 that you can actually use?
- Leading for Impact (LIP) Alumni Sharing and Networking Session
- MIDA Flagship Investment Seminar: The Industrial Cluster Development Initiative in the Central Region

6. Internal Audit Function

The Group has outsourced its internal audit function to a professional service firm, Messrs JWC Consulting Sdn Bhd whose primary responsibility is to independently assess and report to the Board of Directors, through the ARMC, the system of internal control of the Group. The internal audit functions are as set out in the SORMIC on pages 69 to 71 of the Annual Report.

Messrs JWC Consulting Sdn. Bhd. is a member of the Institute of Internal Auditors Malaysia. Details of the lead Internal Auditors from Messrs JWC Consulting Sdn Bhd that carried out the internal audit work for the financial year ended 31 December 2025 are as follows:

Name	Qualifications
Joyce Wong (<i>Director-In-Charge</i>)	Member of Malaysian Institute of Accountants, Institute of Internal Auditors, and Certified Practising Accountants, Australia

During the financial year, the Internal Auditors carried out internal audit reviews based on an annual audit plan approved by the ARMC to assess the adequacy and integrity of the system of internal control as established by the Management, so as to provide reasonable assurance that:

- the system of internal control continues to operate satisfactorily and effectively;
- assets and resources are safeguarded;
- integrity of records and information is protected;
- internal policies, procedures and standards are adhered to; and
- applicable rules and regulations are complied with.

The scope of work, as approved by the ARMC, was essentially based on the risk profiles of companies in the Group, where areas of higher risk were included for internal audit. The internal audit covered key operational, financial and compliance controls, including the risk management process deployed by Management. Audit findings and areas of concern that need improvements were highlighted in the Internal Auditors reports and reviewed at the ARMC meetings.

The relevant Management members were made responsible for ensuring that corrective actions on reported weaknesses were taken within the required time frames. The Internal Auditors conducted follow-up audits on key controls to ensure that the corrective actions were implemented appropriately. During the Board of Directors meetings, the Chairman of the ARMC briefed the Board on audit matters and the minutes of the ARMC meetings were duly noted by the Board.

The cost incurred in outsourcing the internal audit function to an independent professional firm during the financial year amounted to approximately RM26,000.

This report is made in accordance with a resolution of the Board of Directors dated **20 April 2026**.

ADDITIONAL COMPLIANCE INFORMATION

The information disclosed below is in compliance with the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities").

1. Material Contracts

The Company and its subsidiaries do not have any material contracts involving Directors and major shareholders.

2. Audit and Non-Audit Services

During the financial year, the audit fees and non-audit fees paid/payable to the Company's external auditors by the Company and by the Group incurred for services rendered for the financial year ended 31 December 2025 were as follows:-

Type of Fees	Company (RM)	Group (RM)
Audit Fees	38,100	165,100
Non-Audit Fees		
- KPMG PLT	4,500	4,500
- Local affiliate of KPMG PLT	4,000	35,500

3. Employees Share Options Scheme

The Group did not offer any share scheme for employees during the financial year under review.

4. Internal Audit Function

The internal audit function was outsourced and the cost incurred for the internal audit function in respect of the financial year under review was RM26,000.

5. Recurrent Related Party Transactions of Revenue Or Trading Nature

Details of the recurrent related party transactions of revenue nature have been duly disclosed in Note 25 of the Notes to the Financial Statements for the financial year ended 31 December 2025.

The Company is proposing to seek a renewal of shareholders' mandate at its forthcoming Annual General Meeting pursuant to paragraph 10.09 of the Bursa Malaysia Securities Berhad's Main Market Listing Requirements for recurrent related party transactions of a revenue or trading nature. Details of the proposals are being disclosed in the Circular to Shareholders dated 30 April 2026.



ADDITIONAL COMPLIANCE INFORMATION

6. Disclosure of Financial Data For Shariah Screening

Pursuant to Paragraph 9.25A of the MAIN Market Listing Requirements, below are the financial data that are relevant for purpose of Shariah screening by the Shariah Advisory Council of the Securities Commission Malaysia. These include financial data on Shariah non-permissible income arising from the Group's business activities and interest-based financial position.

(a) Group Total Income and Total Assets

Total Income	Remarks	Group	
		2025 (RM)	2024 (RM)
Revenue		152,086,289	161,661,475
Other income		2,988,854	1,040,085
Finance income	Includes interest income	576,419	1,882,861
Total		155,651,562	164,584,421
Total Assets		196,382,052	214,041,444

(b) Business Activities

Shariah Non-Compliant Activities	Remarks	Group	
		2025 (RM)	2024 (RM)
Other income	Net asset value gain on money market funds investments	2,313,286	1,029,877
Interest income	Conventional	406,240	1,088,298
Total		2,719,526	2,118,175

(c) Component of Financial Position

(i) Cash Component

Islamic Account/Instruments	Remarks	Group	
		2025 (RM)	2024 (RM)
Money market instruments		31,215,461	25,417,277
Total		31,215,461	25,417,277

ADDITIONAL COMPLIANCE INFORMATION

6. Disclosure of Financial Data For Shariah Screening (Cont'd)

(c) Component of Financial Position (Cont'd)

(i) Cash Component (Cont'd)

Conventional Account/ Instruments	Remarks	Group	
		2025 (RM)	2024 (RM)
Cash at bank (exclude cash in hand)		31,739,310	28,151,198
Deposits with licensed bank	Short-term deposits with licensed banks	7,855,000	18,690,000
Money market instruments		9,762,267	14,317,833
Total		49,356,577	61,159,031

(ii) Debt Component

Islamic Financing	Remarks	Group	
		2025 (RM)	2024 (RM)
Current		N/A	N/A
Non-Current		N/A	N/A
Total		N/A	N/A

Conventional Borrowing	Remarks	Group	
		2025 (RM)	2024 (RM)
Current		N/A	N/A
Non-Current		N/A	N/A
Total		N/A	N/A

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The Directors have pleasure in submitting their report and the audited financial statements of the Group and of the Company for the financial year ended 31 December 2025.

Principal activities

The Company is principally engaged in investment holding activities, whilst the principal activities of the subsidiaries are as stated in Note 6 to the financial statements.

There has been no significant change in the nature of these activities during the financial year.

Subsidiaries

The details of the Company's subsidiaries are disclosed in Note 6 to the financial statements.

Results

	Group RM	Company RM
Profit for the year attributable to owners of the Company	8,447,183	14,474,074

Reserves and provisions

There were no material transfers to or from reserves and provisions during the financial year under review except as disclosed in the financial statements.

Dividends

Since the end of the previous financial year, the amount of dividends paid by the Company were as follows:

- i) in respect of the financial year ended 31 December 2024:
 - a fourth interim dividend of 1.25 sen per ordinary share totalling RM3,962,001 declared on 25 February 2025 and paid on 9 April 2025.
- ii) in respect of the financial year ended 31 December 2025:
 - a first interim dividend of 1.00 sen per ordinary share totalling RM3,169,600 declared on 9 May 2025 and paid on 9 July 2025;
 - a second interim dividend of 1.25 sen per ordinary share totalling RM3,962,001 declared on 8 August 2025 and paid on 9 October 2025; and
 - a third interim dividend of 1.25 sen per ordinary share totalling RM3,962,001 declared on 7 November 2025 and paid on 6 January 2026.

Subsequent to the end of the financial year, the Company declared a fourth interim dividend of 1.25 sen per ordinary share totalling RM3,962,001 in respect of the financial year ended 31 December 2025 on 23 February 2026 and paid on 8 April 2026.

The Directors do not recommend any final dividend to be paid for the financial year ended 31 December 2025.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

Directors of the Company

Directors who served during the financial year until the date of this report are:

Khaw Khoon Tee
Khaw Choon Choon
Khaw Choon Hoong
Khaw Seang Chuan
Law Cheng Lock
Oh Phaik Choo
Lee Kean Cheong

Directors of subsidiaries

Directors of the subsidiaries who served during the financial year until the date of this report are:

Khaw Choon Choon
Khaw Choon Hoong
Khaw Khoon Tee
Khaw Seang Chuan

Directors' interests in shares

The interests and deemed interests in the shares of the Company of those who were Directors at financial year end (including the interests of the spouses or children of the Directors who themselves are not Directors of the Company) as recorded in the Register of Directors' Shareholdings are as follows:

	Number of ordinary shares			
	At 1.1.2025	Bought	(Sold)	At 31.12.2025
Khaw Khoon Tee				
Interest in the Company:				
- own	31,404,478	-	-	31,404,478
- others #	2,757,998	-	-	2,757,998
Deemed interest in the Company:				
- own	133,652,059	-	-	133,652,059
Khaw Seang Chuan				
Interest in the Company:				
- own	47,489,085	-	-	47,489,085
- others #	2,724,998	1,620,060	-	4,345,058
Deemed interest in the Company:				
- own	133,652,059	-	-	133,652,059



DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

Directors' interests in shares (Cont'd)

	Number of ordinary shares		
	At 1.1.2025	Bought	(Sold) At 31.12.2025

Khaw Choon Hoong

Interest in the Company:

- own	3,929,499	-	-	3,929,499
-------	-----------	---	---	------------------

Deemed interest in the Company:

- own	133,652,059	-	-	133,652,059
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Khaw Choon Choon

Interest in the Company:

- own	1,853,199	-	-	1,853,199
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- others #	100,000	-	-	100,000
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These are shares held in the name of the spouse and children (who themselves are not Directors of the Company) and are regarded as interests of the Director in accordance with Section 59(11)(c) of the Companies Act 2016.

By virtue of their interests in the shares of the Company, Mr. Khaw Khoon Tee, Mr. Khaw Seang Chuan and Ms. Khaw Choon Hoong are also deemed interested in the shares of the subsidiaries during the financial year to the extent that the Company has an interest.

None of the other Directors holding office at 31 December 2025 had any interest in the ordinary shares of the Company during the financial year.

Directors' benefits

Since the end of the previous financial year, no Director of the Company has received nor become entitled to receive any benefit (other than those shown below) by reason of a contract made by the Company or a related company with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest other than a Director who has a substantial financial interest in a company which traded with a company in the Group in the ordinary course of business.

The benefits paid to or receivable by Directors of the Company in respect of the financial year ended 31 December 2025 are as follows:

	From the Company RM	From the subsidiaries RM
Fees	104,000	43,200
Remuneration	20,000	1,548,085
	<u>124,000</u>	<u>1,591,285</u>

There were no arrangements during and at the end of the financial year which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

Issue of shares and debentures

There were no changes in the issued and paid-up capital of the Company and no debentures were issued during the financial year.

Indemnity and insurance costs

During the financial year, the total amount of premium paid for insurance effected for Directors and officers of the Group and of the Company was RM7,859.

There was no indemnity given to or insurance effected for the auditors of the Company.

Options granted over unissued shares

No options were granted to any person to take up unissued shares of the Company during the financial year.

Other statutory information

Before the financial statements of the Group and of the Company were made out, the Directors took reasonable steps to ascertain that:

- i) all known bad debts have been written off and adequate provision made for doubtful debts, and
- ii) any current assets which were unlikely to be realised in the ordinary course of business have been written down to an amount which they might be expected so to realise.

At the date of this report, the Directors are not aware of any circumstances:

- i) that would render the amount written off for bad debts or the amount of the provision for doubtful debts in the Group and in the Company inadequate to any substantial extent, or
- ii) that would render the value attributed to the current assets in the financial statements of the Group and of the Company misleading, or
- iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate, or
- iv) not otherwise dealt with in this report or the financial statements that would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:

- i) any charge on the assets of the Group or of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person, or
- ii) any contingent liability in respect of the Group or of the Company that has arisen since the end of the financial year.

No contingent liability or other liability of any company in the Group has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

In the opinion of the Directors, the financial performance of the Group and of the Company for the financial year ended 31 December 2025 have not been substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of that financial year and the date of this report.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

Auditors

The auditors, KPMG PLT, have indicated their willingness to accept re-appointment.

The auditors' remuneration of the Group and of the Company during the year are as follows:

	Group 2025 RM	Company 2025 RM
Audit fees by KPMG PLT	165,100	38,100
Non-audit fees		
- KPMG PLT	4,500	4,500
- Local affiliate of KPMG PLT	35,500	4,000

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

.....
Khaw Khoon Tee

Director

.....
Khaw Seang Chuan

Director

Penang,

Date: 20 April 2026

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2025

		Group		Company	
	Note	2025 RM	2024 RM	2025 RM	2024 RM
Assets					
Property, plant and equipment	2	47,411,395	55,119,514	-	-
Right-of-use assets	3	8,607,563	9,635,056	-	-
Intangible assets	4	8,580	8,580	-	-
Deferred tax assets	5	53,000	1,000	-	-
Investments in subsidiaries	6	-	-	79,639,689	79,639,689
Other investment	7	-	-	-	-
Total non-current assets		56,080,538	64,764,150	79,639,689	79,639,689
Inventories	8	36,037,807	36,902,767	-	-
Trade and other receivables	9	22,945,692	24,942,264	2,503,004	4,153,362
Current tax assets		602,331	595,523	-	291
Cash and cash equivalents	10	80,715,684	86,656,164	37,293,727	32,276,141
		140,301,514	149,096,718	39,796,731	36,429,794
Asset classified as held for sale	11	-	180,576	-	-
Total current assets		140,301,514	149,277,294	39,796,731	36,429,794
Total assets		196,382,052	214,041,444	119,436,420	116,069,483
Equity					
Share capital	12	113,680,000	113,680,000	113,680,000	113,680,000
Reserves	13	60,188,159	74,454,602	1,717,376	2,298,905
Total equity attributable to owners of the Company		173,868,159	188,134,602	115,397,376	115,978,905

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2025

		Group		Company	
	Note	2025 RM	2024 RM	2025 RM	2024 RM
Liabilities					
Deferred tax liabilities	5	8,448,000	8,968,000	-	-
Total non-current liability		8,448,000	8,968,000	-	-
Trade and other payables	14	13,361,711	15,923,737	4,037,148	90,578
Current tax liabilities		704,182	1,015,105	1,896	-
Total current liabilities		14,065,893	16,938,842	4,039,044	90,578
Total liabilities		22,513,893	25,906,842	4,039,044	90,578
Total equity and liabilities		196,382,052	214,041,444	119,436,420	116,069,483

The notes on pages 94 to 125 are an integral part of these financial statements.

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Group		Company	
		2025 RM	2024 RM	2025 RM	2024 RM
Revenue	15	152,086,289	161,661,475	13,880,000	15,580,000
Changes in work-in-progress and manufactured inventories		(3,325,262)	(1,239,173)	-	-
Raw materials and consumables used		(102,533,194)	(112,494,683)	-	-
Employee benefits expenses	16	(16,214,950)	(13,771,447)	(20,000)	(20,000)
Depreciation of property, plant and equipment	2	(6,102,170)	(6,154,419)	-	-
Depreciation of right-of-use assets	3	(142,639)	(152,335)	-	-
Net (loss)/gain on impairment of financial instruments	17	(696,488)	29,299	-	-
Other expenses		(15,205,172)	(13,346,887)	(384,030)	(421,536)
Other income		2,988,854	1,040,085	855,432	58,628
Results from operating activities		10,855,268	15,571,915	14,331,402	15,197,092

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2025

		Group		Company	
	Note	2025 RM	2024 RM	2025 RM	2024 RM
Finance income	17	576,419	1,882,861	187,050	1,056,076
Profit before tax	17	11,431,687	17,454,776	14,518,452	16,253,168
Tax expense	19	(2,984,504)	(3,410,568)	(44,378)	(251,001)
Profit for the year attributable to owners of the Company		8,447,183	14,044,208	14,474,074	16,002,167
Other comprehensive expense, net of tax					
Item that is or may be reclassified subsequently to profit or loss					
Foreign currency translation differences	20	(7,658,023)	(1,950,995)	-	-
Total other comprehensive expense for the year, net of tax	20	(7,658,023)	(1,950,995)	-	-
Total comprehensive income for the year attributable to owners of the Company		789,160	12,093,213	14,474,074	16,002,167
Basic and diluted earnings per ordinary share (sen)	21	2.67	4.43	-	-

The notes on pages 94 to 125 are an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2025

Group	Note	Attributable to owners of the Company					Total equity RM
		Share capital RM	Foreign currency translation reserve RM	Fair value reserve RM	Retained earnings RM		
At 1 January 2024		113,680,000	6,050,837	(105,580)	71,471,735		191,096,992
Foreign currency translation differences		-	(1,950,995)	-	-		(1,950,995)
Total other comprehensive expense for the year		-	(1,950,995)	-	-		(1,950,995)
Profit for the year		-	-	-	14,044,208		14,044,208
Total comprehensive (expense)/income for the year		-	(1,950,995)	-	14,044,208		12,093,213
<i>Distributions to owners of the Company</i>							
Dividends to owners of the Company	22	-	-	-	(15,055,603)		(15,055,603)
Total transactions with owners of the Company		-	-	-	(15,055,603)		(15,055,603)
At 31 December 2024		113,680,000	4,099,842	(105,580)	70,460,340		188,134,602
	Note 12	Note 13	Note 13	Note 13	Note 13		



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2025

Group	Note	Attributable to owners of the Company				
		Share capital RM	Foreign currency translation reserve RM	Fair value reserve RM	Retained earnings RM	Total equity RM
At 1 January 2025		113,680,000	4,099,842	(105,580)	70,460,340	188,134,602
Foreign currency translation differences		-	(7,658,023)	-	-	(7,658,023)
Total other comprehensive expense for the year		-	(7,658,023)	-	-	(7,658,023)
Profit for the year		-	-	-	8,447,183	8,447,183
Total comprehensive (expense)/income for the year		-	(7,658,023)	-	8,447,183	789,160
Distributions to owners of the Company						
Dividends to owners of the Company	22	-	-	-	(15,055,603)	(15,055,603)
Total transactions with owners of the Company		-	-	-	(15,055,603)	(15,055,603)
At 31 December 2025		113,680,000	(3,558,181)	(105,580)	63,851,920	173,868,159
		Note 12	Note 13	Note 13	Note 13	

The notes on pages 94 to 125 are an integral part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Share capital RM	Retained earnings RM	Total equity RM
Company				
At 1 January 2024		113,680,000	1,352,341	115,032,341
Profit for the year representing total comprehensive income for the year		-	16,002,167	16,002,167
<i>Distributions to and transactions with owners of the Company</i>				
- Dividends to owners of the Company	22	-	(15,055,603)	(15,055,603)
At 31 December 2024/1 January 2025		113,680,000	2,298,905	115,978,905
Profit for the year representing total comprehensive income for the year		-	14,474,074	14,474,074
<i>Distributions to and transactions with owners of the Company</i>				
- Dividends to owners of the Company	22	-	(15,055,603)	(15,055,603)
At 31 December 2025		113,680,000	1,717,376	115,397,376
		Note 12	Note 13	

The notes on pages 94 to 125 are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

		Group		Company	
	Note	2025 RM	2024 RM	2025 RM	2024 RM
Cash flows from operating activities					
Profit before tax		11,431,687	17,454,776	14,518,452	16,253,168
Adjustments for:					
Depreciation of:					
- property, plant and equipment	2	6,102,170	6,154,419	-	-
- right-of-use assets	3	142,639	152,335	-	-
Net loss on/(reversal of) impairment of trade receivables	17	696,488	(29,299)	-	-
Plant and equipment written off	17	452	21,523	-	-
Provision for slow-moving inventories	8	300,859	-	-	-
Write-down of inventories to net realisable value	8	216,026	-	-	-
Dividend income	17	-	-	(13,880,000)	(15,580,000)
Finance income	17	(576,419)	(1,882,861)	(187,050)	(1,056,076)
Gain on disposal of asset held for sale	17	(64,102)	-	-	-
Gain on disposal of property, plant and equipment	17	(26,999)	-	-	-
Operating profit/(loss) before changes in working capital		18,222,801	21,870,893	451,402	(382,908)

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	Group		Company	
		2025 RM	2024 RM	2025 RM	2024 RM
Changes in working capital:					
Inventories		(616,401)	5,260,602	-	-
Trade and other receivables		453,878	401,072	358	(362)
Trade and other payables		(5,265,639)	1,775,216	(15,431)	283
Cash generated from/(used in) operations		12,794,639	29,307,783	436,329	(382,987)
Dividends received		-	-	15,530,000	14,972,500
Tax paid		(3,874,235)	(4,102,807)	(42,191)	(246,335)
Net cash from operating activities		8,920,404	25,204,976	15,924,138	14,343,178
Cash flows from investing activities					
Acquisition of property, plant and equipment	A	(1,853,632)	(5,367,627)	-	-
Interest received		576,419	1,882,861	187,050	1,056,076
Proceeds from disposal of property, plant and equipment		27,000	-	-	-
Proceeds from disposal of asset held for sale		224,102	-	-	-
Net cash (used in)/from investing activities		(1,026,111)	(3,484,766)	187,050	1,056,076

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

		Group		Company	
	Note	2025 RM	2024 RM	2025 RM	2024 RM
Cash flows from financing activity					
Dividends paid to owners of the Company		(11,093,602)	(19,017,604)	(11,093,602)	(19,017,604)
Net cash used in financing activity		(11,093,602)	(19,017,604)	(11,093,602)	(19,017,604)
Net (decrease)/increase in cash and cash equivalents		(3,199,309)	2,702,606	5,017,586	(3,618,350)
Effect of foreign exchange rate fluctuations on cash held		(2,741,171)	(391,595)	-	-
Cash and cash equivalents at 1 January		86,656,164	84,345,153	32,276,141	35,894,491
Cash and cash equivalents at 31 December	10	80,715,684	86,656,164	37,293,727	32,276,141
Cash outflows for leases as a lessee					
Included in net cash from operating activities					
Payment relating to short-term leases	17	223,800	216,300	-	-
Payment relating to leases of low-value assets	17	11,908	7,704	-	-
Total cash outflows for leases		235,708	224,004	-	-

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

NOTE

A. Acquisition of property, plant and equipment

			Group
	Note	2025 RM	2024 RM
Total additions	2	2,007,243	6,679,557
Less: Prepayment made in previous year		<u>(153,611)</u>	<u>(1,311,930)</u>
		<u>1,853,632</u>	<u>5,367,627</u>

The notes on pages 94 to 125 are an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

SLP Resources Berhad is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The addresses of the principal place of business and registered office of the Company are as follows:

Principal place of business

Plot 1, Lot 57-A
Lorong Perusahaan 5
Kulim Industrial Estate
09000 Kulim
Kedah

Registered office

Suite 12-A, Level 12 Menara Northam
No. 55, Jalan Sultan Ahmad Shah
10050 George Town
Penang

The consolidated financial statements of the Company as at end for the financial year ended 31 December 2025 comprise the Company and its subsidiaries (together referred to as the "Group" and individually referred to as "Group entities").

The Company is principally engaged in investment holding activities, whilst the principal activities of the subsidiaries are as stated in Note 6 to the financial statements.

These financial statements were authorised for issue by the Board of Directors on 20 April 2026.

1. Basis of preparation

(a) Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.

The following are accounting standards, interpretations and amendments of the MFRS Accounting Standards that have been issued by the Malaysian Accounting Standards Board ("MASB") but have not been adopted by the Group and the Company:

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2026

- Amendments to MFRS 9, *Financial Instruments* and MFRS 7, *Financial Instruments: Disclosures – Classification and Measurement of Financial Instruments*
- Amendments that are part of Annual Improvements Volume 11:
 - Amendments to MFRS 1, *First-time Adoption of Malaysian Financial Reporting Standards*
 - Amendments to MFRS 7, *Financial Instruments: Disclosures*
 - Amendments to MFRS 9, *Financial Instruments*
 - Amendments to MFRS 10, *Consolidated Financial Statements*
 - Amendments to MFRS 107, *Statement of Cash Flows*
- Amendments to MFRS 9, *Financial Instruments* and MFRS 7, *Financial Instruments: Disclosures – Contracts Referencing Nature-dependent Electricity*

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1. Basis of preparation (Cont'd)

(a) Statement of compliance (Cont'd)

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after 1 January 2027

- MFRS 18, *Presentation and Disclosure in Financial Statements*
- MFRS 19, *Subsidiaries without Public Accountability: Disclosures*
- Amendments to MFRS 121, *The Effects of Changes in Foreign Exchange Rates – Translation to a Hyperinflationary Presentation Currency*

MFRS Accounting Standards, interpretations and amendments effective for annual periods beginning on or after a date yet to be confirmed

- Amendments to MFRS 10, *Consolidated Financial Statements* and MFRS 128, *Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The Group and the Company plan to apply the abovementioned accounting standards, interpretations and amendments, where applicable in the respective financial years when the abovementioned accounting standards, interpretations and amendments become effective.

The initial application of the accounting standards, interpretations and amendments is not expected to have any material financial impacts to the current period and prior period financial statements of the Group and of the Company other than MFRS 18 which may impact the presentation of the statement of profit or loss and other comprehensive income in the period of initial application.

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis other than as disclosed in the financial statements.

(c) Functional and presentation currencies

These financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional currency.

The functional currency of a subsidiary, Sinliplas Holding Sdn. Bhd. ("SHSB") is United States Dollar ("USD"), being the currency that most faithfully reflects the economic substance of the underlying events of the subsidiary. The financial statements of SHSB are presented in Ringgit Malaysia ("RM"), being the currency of the country in which the subsidiary is incorporated and domiciled.

All financial information is presented in RM, unless otherwise stated.

(d) Use of estimates and judgements

The preparation of the financial statements in conformity with MFRS Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

There are no significant areas of estimation uncertainty and critical judgements in applying accounting policies that have significant effect on the amounts recognised in the financial statements other than those disclosed in the following notes:

- Note 8 - Inventories; and
- Note 26.4 - Measurement of expected credit loss

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

2. Property, plant and equipment - Group

	Freehold land RM	Factory buildings RM	Renovation RM	Plant, machinery and factory equipment RM	Office furniture and equipment RM	Motor vehicles RM	Capital work-in-progress RM	Total RM
Cost								
At 1 January 2024	185,198	36,093,352	119,000	124,856,723	1,496,842	2,213,314	403,101	165,367,530
Additions	-	-	-	6,545,522	71,162	-	62,873	6,679,557
Written off	-	-	-	(1,552,800)	(5,100)	(15,000)	-	(1,572,900)
Transfer to asset classified as held for sale (Note 11)	(180,576)	-	-	-	-	-	-	(180,576)
Reclassification	-	-	-	219,161	-	-	(219,161)	-
Effect of movements in exchange rates	(4,622)	(900,369)	-	(2,215,929)	(31,807)	(12,934)	(4,451)	(3,170,112)
At 31 December 2024/1 January 2025	- 35,192,983	119,000	127,852,677	1,531,097	2,185,380	242,362	167,123,499	
Additions	-	14,625	-	1,822,404	126,609	-	43,605	2,007,243
Disposal	-	-	-	-	-	(208,500)	-	(208,500)
Written off	-	-	-	(326,280)	(20,822)	-	-	(347,102)
Effect of movements in exchange rates	-	(3,259,514)	-	(8,037,516)	(116,306)	(40,954)	(13,531)	(11,467,821)
At 31 December 2025	- 31,948,094	119,000	121,311,285	1,520,578	1,935,926	272,436	157,107,319	

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

2. Property, plant and equipment - Group (Cont'd)

	Freehold land RM	Factory buildings RM	Renovation RM	Plant, machinery and factory equipment RM	Office furniture and equipment RM	Motor vehicles RM	Capital work-in-progress RM	Total RM
Depreciation								
At 1 January 2024	-	10,207,268	118,997	95,997,573	1,376,180	1,815,670	-	109,515,688
Depreciation for the year	-	778,419	-	5,084,372	109,455	182,173	-	6,154,419
Written off	-	-	-	(1,534,419)	(5,100)	(11,858)	-	(1,551,377)
Effect of movements in exchange rates	-	(272,021)	-	(1,801,979)	(30,161)	(10,584)	-	(2,114,745)
At 31 December 2024/1 January 2025	-	10,713,666	118,997	97,745,547	1,450,374	1,975,401	-	112,003,985
Depreciation for the year	-	728,894	-	5,171,307	63,503	138,466	-	6,102,170
Disposal	-	-	-	-	-	(208,499)	-	(208,499)
Written off	-	-	-	(325,833)	(20,817)	-	-	(346,650)
Effect of movements in exchange rates	-	(1,030,579)	-	(6,678,258)	(109,532)	(36,713)	-	(7,855,082)
At 31 December 2025	-	10,411,981	118,997	95,912,763	1,383,528	1,868,655	-	109,695,924
Carrying amounts								
At 1 January 2024	185,198	25,886,084	3	28,859,150	120,662	397,644	403,101	55,851,842
At 31 December 2024/1 January 2025	-	24,479,317	3	30,107,130	80,723	209,979	242,362	55,119,514
At 31 December 2025	-	21,536,113	3	25,398,522	137,050	67,271	272,436	47,411,395

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

2. Property, plant and equipment - Group (Cont'd)

2.1 Material accounting policy information

(a) Recognition and measurement

Items of property, plant and equipment are measured at cost less any accumulated depreciation and any accumulated impairment losses.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

(b) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment from the date that they are available for use. Freehold land is not depreciated. Capital work-in-progress are not depreciated until the assets are ready for their intended use.

The estimated useful lives of the assets for the current and comparative periods are as follows:

	Years
Factory buildings	44 - 50
Renovation	4
Plant, machinery and factory equipment	5 - 13
Office furniture and equipment	2 - 10
Motor vehicles	5

3. Right-of-use assets - Group

	Land RM
At 1 January 2024	10,034,297
Depreciation	(152,335)
Effect of movements in exchange rates	(246,906)
At 31 December 2024/1 January 2025	9,635,056
Depreciation	(142,639)
Effect of movements in exchange rates	(884,854)
At 31 December 2025	8,607,563

The Group leases land for periods ranging from 75 to 78 years.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

3. Right-of-use assets - Group (Cont'd)

3.1 Operating lease payments receivable

The operating lease payments to be received are as follows:

	2025 RM	2024 RM
Less than one year	<u>177,000</u>	<u>75,000</u>

3.2 Material accounting policy information

(a) Recognition exemption

The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or shorter and leases of low-value assets. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

4. Intangible assets - Group

	Goodwill RM	Development costs RM	Total RM
Cost			
At 1 January 2024/31 December 2024/1 January 2025/ 31 December 2025	<u>19,910</u>	<u>988,302</u>	<u>1,008,212</u>
Amortisation and impairment loss			
At 1 January 2024/31 December 2024/1 January 2025/ 31 December 2025			
Accumulated amortisation	-	(985, 977)	(985,977)
Accumulated impairment loss	(11,330)	(2,325)	(13,655)
	<u>(11,330)</u>	<u>(988,302)</u>	<u>(999,632)</u>
Carrying amounts			
At 1 January 2024/31 December 2024/1 January 2025/ 31 December 2025	<u>8,580</u>	<u>-</u>	<u>8,580</u>

Development costs comprise mainly past expenditure incurred on new products at development phase.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

4. Intangible assets - Group (Cont'd)

4.1 Material accounting policy information

(a) Recognition and measurement

Intangible assets, other than goodwill, that are acquired by the Group which have finite useful lives, are measured at cost less accumulated amortisation and any accumulated impairment losses.

(b) Amortisation

Amortisation is recognised in profit or loss on a straight-line basis over the estimated useful lives of the intangible assets.

The estimated useful life for capitalised development costs in the current and comparative period is 3 years.

5. Deferred tax assets/(liabilities) - Group

Recognised deferred tax assets/(liabilities)

Deferred tax assets/(liabilities) are attributable to the following:

	Assets RM	Liabilities RM	Net RM
2025			
Property, plant and equipment	-	(8,822,000)	(8,822,000)
Others	<u>427,000</u>	<u>-</u>	<u>427,000</u>
Deferred tax assets/(liabilities)	427,000	(8,822,000)	(8,395,000)
Set-off of tax	<u>(374,000)</u>	<u>374,000</u>	<u>-</u>
Net deferred tax assets/(liabilities)	<u>53,000</u>	<u>(8,448,000)</u>	<u>(8,395,000)</u>
2024			
Property, plant and equipment	-	(9,404,000)	(9,404,000)
Reinvestment allowance	289,000	-	289,000
Others	<u>148,000</u>	<u>-</u>	<u>148,000</u>
Deferred tax assets/(liabilities)	437,000	(9,404,000)	(8,967,000)
Set-off of tax	<u>(436,000)</u>	<u>436,000</u>	<u>-</u>
Net deferred tax assets/(liabilities)	<u>1,000</u>	<u>(8,968,000)</u>	<u>(8,967,000)</u>

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

5. Deferred tax assets/(liabilities) - Group (Cont'd)

Recognised deferred tax assets/(liabilities) (Cont'd)

Movements in temporary differences during the year are as follows:

	At 1 January 2024 RM	Recognised in profit or loss (Note 19) RM	At 31 December 2024/ 1 January 2025 RM	Recognised in profit or loss (Note 19) RM	At 31 December 2025 RM
Property, plant and equipment	(9,583,000)	179,000	(9,404,000)	582,000	(8,822,000)
Reinvestment allowance carry-forward	-	289,000	289,000	(289,000)	-
Others	322,000	(174,000)	148,000	279,000	427,000
	<u>(9,261,000)</u>	<u>294,000</u>	<u>(8,967,000)</u>	<u>572,000</u>	<u>(8,395,000)</u>

6. Investments in subsidiaries

	Company	
	2025 RM	2024 RM
Cost of investments	<u>79,639,689</u>	<u>79,639,689</u>

Details of the subsidiaries are as follows:

Name of subsidiaries	Effective ownership interest and voting interest		Principal activities
	2025 %	2024 %	
Sinliplas Holding Sdn. Bhd. ("SHSB")	100	100	Manufacture and sale of plastic packaging and its related products
SLP Green Tech Sdn. Bhd. ("SLPGT")	100	100	Manufacture and sale of specialised plastic films and packaging products
SLP Polymers Sdn. Bhd. ("SLPP")	100	100	Trading of polymer products such as resins

All the subsidiaries were incorporated in Malaysia with the same principal place of business.

6.1 Material accounting policy information

Investments in subsidiaries are measured in the Company's statement of financial position at cost less any impairment losses.



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

7. Other investment - Group

Non-current	Note	Unquoted RM
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Fair value through other comprehensive income

At 1 January 2024/31 December 2024/1 January 2025/31 December 2025 **7.1** -

This relates to an unquoted investment held by the Group, for which the fair value has declined to RM Nil (2024: RM Nil). The cumulative fair value loss of RM105,580 (2024: RM105,580) is recognised in the fair value reserve in the consolidated statement of changes in equity.

7.1 Equity investments designated at fair value through other comprehensive income

The Group designated the investments in equity securities as at fair value through other comprehensive income because these equity securities represent investments that the Group intends to hold for long-term strategic purposes.

8. Inventories - Group

	2025 RM	2024 RM
Raw materials	25,485,917	23,025,615
Work-in-progress	5,213,611	8,027,321
Manufactured inventories	5,338,279	5,849,831
	36,037,807	36,902,767

Recognised in profit or loss:

Provision for slow-moving inventories	300,859	-
Write-down of inventories to net realisable value	216,026	-

8.1 Significant judgements and assumptions

In determining the amount of inventories to be written down, the Directors took into consideration the age of the inventories and the likelihood of future consumption.

8.2 Material accounting policy information

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is calculated using the first-in, first-out method.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

9. Trade and other receivables

	Note	2025 RM	2024 RM
Group			
Trade			
Amount due from a company controlled by a Director	9.1	1,077,825	486,892
Third parties		19,076,248	22,372,842
Trade receivables from contracts with customers		20,154,073	22,859,734
Non-trade			
Other receivables	9.2	492,020	432,424
Deposits		72,070	87,547
Prepayments	9.3	2,227,529	1,562,559
		2,791,619	2,082,530
		22,945,692	24,942,264
Company			
Non-trade			
Other receivable		-	312
Deposits		3,000	3,000
Prepayment		4	50
Dividends receivable from subsidiaries		2,500,000	4,150,000
		2,503,004	4,153,362

9.1 Amount due from a company controlled by a Director

The trade amount due from a company controlled by a Director is unsecured, interest-free and with credit terms of 60 days.

9.2 Other receivables

Included in other receivables of the Group are import duties claimable of RM407,558 (2024: RM382,116).

9.3 Prepayments

Included in prepayments of the Group are advance payments of RM1,163,538 (2024: RM153,611) for the purchase of machinery and RM737,838 (2024: RM985,712) for the purchase of raw materials.



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

10. Cash and cash equivalents

	Note	2025 RM	2024 RM
Group			
Short term funds	10.1	40,977,728	39,735,110
Short term deposits with licensed banks		7,855,000	18,690,000
Cash and bank balances		31,882,956	28,231,054
		80,715,684	86,656,164
Company			
Short term funds	10.1	32,975,057	31,995,450
Short term deposits with a licensed bank		4,308,000	270,000
Cash and bank balances		10,670	10,691
		37,293,727	32,276,141

10.1 Short term funds

Short term funds represent investments in money market funds which can be redeemed within a period of less than 30 days.

11. Asset classified as held for sale - Group

On 15 January 2025, the Group entered into a Sale and Purchase Agreement ("SPA") for disposal of a freehold land at RM230,000 for which a net deposit of RM23,000 has been received on 20 January 2025. The sale has been completed on 18 March 2025 with remaining consideration of RM207,000 being received. Details of the asset classified as held for sale are as follows:

	2025 RM	2024 RM
Carrying amount		
At 1 January	180,576	-
Disposal	(180,576)	-
Transfer from property, plant and equipment (Note 2)	-	180,576
At 31 December	-	180,576

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

12. Share capital - Group/Company

	2025		2024	
	Number of shares	Amount RM	Number of shares	Amount RM
Issued and fully paid ordinary shares with no par value classified as equity instruments	<u>316,959,999</u>	<u>113,680,000</u>	316,959,999	113,680,000

12.1 Ordinary shares

The holders of ordinary shares are entitled to receive dividends as declared from time to time, and are entitled to one vote per share at meetings of the Company.

13. Reserves

	Note	2025 RM	2024 RM
Group			
Fair value reserve	13.1	(105,580)	(105,580)
Foreign currency translation reserve	13.2	(3,558,181)	4,099,842
Retained earnings		<u>63,851,920</u>	<u>70,460,340</u>
		<u>60,188,159</u>	<u>74,454,602</u>
Company			
Retained earnings		<u>1,717,376</u>	<u>2,298,905</u>

The movements in reserves are shown in the statements of changes in equity.

13.1 Fair value reserve

The fair value reserve comprises the cumulative net change in the fair value of equity and debt securities designated at fair value through other comprehensive income until the assets are derecognised or impaired.

13.2 Foreign currency translation reserve

The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of a subsidiary where the functional currency is not Ringgit Malaysia.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

14. Trade and other payables

	2025 RM	2024 RM
Group		
Trade		
Trade payables	6,735,037	13,537,281
Non-trade		
Other payables	1,294,224	1,363,239
Accrued expenses	1,370,449	1,023,217
Dividend payable	3,962,001	-
	<u>6,626,674</u>	<u>2,386,456</u>
	<u>13,361,711</u>	<u>15,923,737</u>
Company		
Non-trade		
Accrued expenses	75,147	90,578
Dividend payable	3,962,001	-
	<u>4,037,148</u>	<u>90,578</u>

15. Revenue

	2025 RM	2024 RM
Group		
Revenue from contracts with customers	<u>152,086,289</u>	<u>161,661,475</u>
Company		

Revenue represents dividend income from subsidiaries.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

15. Revenue (Cont'd)

15.1 Disaggregation of revenue

	2025 RM	2024 RM
Major products		
Manufacturing and sale of plastic packaging and its related products	106,913,066	111,195,597
Trading of polymer products	45,173,223	50,465,878
	152,086,289	161,661,475
Timing of recognition		
At a point in time	152,086,289	161,661,475

The disaggregation of revenue by geographical segment is disclosed in Note 23.

15.2 Nature of goods

The following information reflects the typical transactions of the Group:

Nature of goods	Timing of recognition or method used to recognise revenue	Significant payment terms
Manufacturing and sale of plastic packaging and its related products and trading of polymer products.	Revenue is recognised when the control over the goods is transferred to the customer.	Credit period of 30 to 90 days from invoice date.

The revenue from contracts with customers of the Group is not subject to variable element in the considerations, obligation for returns or refunds and warranty.

15.3 Transaction price allocated to the remaining performance obligations

The Group applies practical expedient exemption on disclosure of information on remaining performance obligations that have original expected durations of one year or less.

The Group does not have contracts that have a duration of more than one year.

16. Employee benefits expenses - Group and Company

Employee benefits expenses of the Group include contributions to the Employees' Provident Fund of RM817,143 (2024: RM724,228).

Included in employee benefits expenses of the Group and of the Company are Executive Directors' remuneration as disclosed in Note 18.



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

17. Profit before tax

Profit before tax has been arrived at after charging/(crediting):

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Auditors' remuneration				
- Audit fees by KPMG PLT	165,100	157,200	38,100	36,300
- Non-audit fees				
- KPMG PLT	4,500	29,500	4,500	29,500
- Local affiliate of KPMG PLT	35,500	31,000	4,000	3,500
Plant and equipment written off	452	21,523	-	-
Gain on disposal of asset held for sale	(64,102)	-	-	-
Gain on disposal of equipment	(26,999)	-	-	-
Loss/(Gain) on foreign exchange, net	1,186,896	(7,172)	-	-
Provision for slow-moving inventories	300,859	-	-	-
Write-down of inventories to net realisable value	216,026	-	-	-
Dividend income from subsidiaries	-	-	(13,880,000)	(15,580,000)
Finance income (Note 17.1)	(576,419)	(1,882,861)	(187,050)	(1,056,076)
Government grants income (Note 17.2)	-	(23,400)	-	-
Net loss on/(reversal of) impairment of financial instruments				
Financial assets at amortised cost	696,488	(29,299)	-	-
(Income)/Expenses arising from leases:				
Expenses relating to short-term leases	223,800	216,300	-	-
Expenses relating to leases of low-value assets	11,908	7,704	-	-
Lease income	(306,750)	(289,500)	-	-

17.1 Finance income represents interest income of financial assets calculated using the effective interest method that are at amortised cost.

17.2 The Group received wage subsidy and hiring incentive from the local government to hire unemployed employees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

18. Key management personnel compensations

The key management personnel include all Directors of the Group and their compensations are as follows:

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Directors of the Company				
- fees	147,200	147,200	104,000	104,000
- remuneration	1,568,085	1,577,696	20,000	20,000
Total short-term employee benefits	1,715,285	1,724,896	124,000	124,000

19. Tax expense

Recognised in profit or loss

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Tax expense	2,984,504	3,410,568	44,378	251,001

Major components of income tax expense include:

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Current tax expense				
- Current year	3,505,470	3,782,017	44,470	251,017
- Prior year	51,034	(77,449)	(92)	(16)
Total current tax recognised in profit or loss	3,556,504	3,704,568	44,378	251,001
Deferred tax expense				
- Reversal of temporary differences	(560,000)	(352,000)	-	-
- Prior year	(12,000)	58,000	-	-
Total deferred tax recognised in profit or loss	(572,000)	(294,000)	-	-
Total tax expense	2,984,504	3,410,568	44,378	251,001



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

19. Tax expense (Cont'd)

Reconciliation of tax expense

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Profit for the year	8,447,183	14,044,208	14,474,074	16,002,167
Total income tax expense	2,984,504	3,410,568	44,378	251,001
Profit excluding tax	11,431,687	17,454,776	14,518,452	16,253,168
Income tax calculated using Malaysian tax rate of 24% (2024: 24%)	2,743,605	4,189,146	3,484,428	3,900,760
Non-deductible expenses	394,133	275,764	96,546	103,528
Tax incentives	-	(958,906)	-	-
Non-taxable income	(228,584)	(14,071)	(3,536,504)	(3,753,271)
Other items	36,316	(61,916)	-	-
Under/(Over) provision in prior year	39,034	(19,449)	(92)	(16)
Tax expense	2,984,504	3,410,568	44,378	251,001

20. Other comprehensive expense - Group

	Before tax RM	Tax (expense)/ benefit RM	Net of tax RM
2025			
Item that is or may be reclassified subsequently to profit or loss			
Foreign currency translation differences	(7,658,023)	-	(7,658,023)
2024			
Item that is or may be reclassified subsequently to profit or loss			
Foreign currency translation differences	(1,950,995)	-	(1,950,995)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

21. Earnings per ordinary share - Group

Basic earnings per ordinary share

The calculation of basic earnings per ordinary share is based on the profit attributable to the owners of the Company of RM8,447,183 (2024: RM14,044,208) and on the weighted average number of ordinary shares outstanding during the financial year of 316,959,999 (2024: 316,959,999).

Diluted earnings per ordinary shares

Diluted earnings per ordinary share is the same as basic earnings per ordinary share as the Company has no potential shares or other instruments with dilutive effects.

22. Dividends - Group and Company

Dividends recognised by the Group and the Company are:

	Sen per share	Total amount RM	Date of payment
2025			
Fourth interim 2024 ordinary	1.25	3,962,001	9 April 2025
First interim 2025 ordinary	1.00	3,169,600	9 July 2025
Second interim 2025 ordinary	1.25	3,962,001	9 October 2025
Third interim 2025 ordinary	1.25	3,962,001	6 January 2026
		15,055,603	
2024			
Fourth interim 2023 ordinary	1.25	3,962,001	5 April 2024
First interim 2024 ordinary	1.00	3,169,600	4 July 2024
Second interim 2024 ordinary	1.25	3,962,001	10 October 2024
Third interim 2024 ordinary	1.25	3,962,001	27 December 2024
		15,055,603	

Subsequent to the end of the financial year, the Company declared a fourth interim dividend of 1.25 sen per ordinary share totalling RM3,962,001 in respect of the financial year ended 31 December 2025 on 23 February 2026 and paid on 8 April 2026. This dividend will be presented as an appropriation of retained earnings during the financial year ending 31 December 2026.

23. Operating segments - Group

Business segment

The Group's only reportable segment comprises the manufacturing and sale of plastic packaging and its related products and trading of polymer products.

Business segment is based on the Group's management and internal reporting structure. Segment information has not been separately presented because internal reporting uses the Group's financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

23. Operating segments - Group (Cont'd)

Geographical segments

In presenting information on the basis of geographical segments, segment revenue is based on geographical location of customers. Segment assets are based on the geographical location of the assets. The amounts of non-current assets do not include financial instruments.

	External revenue RM	Non-current assets RM
Geographical information		
2025		
Malaysia	80,429,098	56,080,538
Japan	61,880,349	-
New Zealand	4,916,651	-
Australia	1,242,940	-
Other countries	3,617,251	-
	152,086,289	56,080,538
2024		
Malaysia	94,167,353	64,764,150
Japan	59,790,896	-
New Zealand	4,071,116	-
Australia	1,612,300	-
Other countries	2,019,810	-
	161,661,475	64,764,150

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

23. Operating segments - Group (Cont'd)

Major customer

The following is the contribution by a major customer with revenue equal or more than 10% of the Group's total revenue:

	2025 RM	2024 RM
Customer A	<u>16,305,217</u>	<u>17,190,357</u>

24. Commitment - Group

	2025 RM	2024 RM
Property, plant and equipment		
Contracted but not provided for	<u>140,572</u>	<u>17,712</u>

25. Related parties

Identity of related parties

For the purposes of these financial statements, parties are considered to be related to the Group if the Group or the Company has the ability, directly or indirectly, to control or jointly control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group or the Company and the party are subject to common control. Related parties may be individuals or other entities.

Related parties also include key management personnel defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group either directly or indirectly. The key management personnel include all the Directors of the Group.

Significant related party transactions

Related party transactions have been entered in the normal course of business under negotiated terms. The significant related party transactions of the Group and of the Company, other than key management personnel compensation as disclosed in Note 18 to the financial statements, are shown below. The balances related to the transactions shown below are disclosed in Note 9 to the financial statements.

	Group 2025 RM	2024 RM
A company controlled by a Director		
Sales	<u>1,972,705</u>	<u>1,836,982</u>



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

25. Related parties (Cont'd)

Significant related party transactions (Cont'd)

	Company	
	2025 RM	2024 RM

Subsidiaries

Dividend income	<u>13,880,000</u>	<u>15,580,000</u>
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26. Financial instruments

26.1 Categories of financial instruments

The table below provides an analysis of financial instruments categorised as amortised cost ("AC").

	Carrying amount RM	AC RM
--	--------------------------	----------

2025

Financial assets

Group

Trade and other receivables (excluding prepayments)	<u>20,718,163</u>	<u>20,718,163</u>
Cash and cash equivalents	<u>80,715,684</u>	<u>80,715,684</u>
	<u>101,433,847</u>	<u>101,433,847</u>

Company

Trade and other receivables (excluding prepayment)	<u>2,503,000</u>	<u>2,503,000</u>
Cash and cash equivalents	<u>37,293,727</u>	<u>37,293,727</u>
	<u>39,796,727</u>	<u>39,796,727</u>

Financial liabilities

Group

Trade and other payables	<u>13,361,711</u>	<u>13,361,711</u>
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Company

Trade and other payables	<u>4,037,148</u>	<u>4,037,148</u>
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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.1 Categories of financial instruments (Cont'd)

	Carrying amount RM	AC RM
2024		
Financial assets		
Group		
Trade and other receivables (excluding prepayments)	23,379,705	23,379,705
Cash and cash equivalents	86,656,164	86,656,164
	<u>110,035,869</u>	<u>110,035,869</u>
Company		
Trade and other receivables (excluding prepayment)	4,153,312	4,153,312
Cash and cash equivalents	32,276,141	32,276,141
	<u>36,429,453</u>	<u>36,429,453</u>
Financial liabilities		
Group		
Trade and other payables	15,923,737	15,923,737
Company		
Trade and other payables	90,578	90,578



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.2 Net gains and losses arising from financial instruments

	Group		Company	
	2025 RM	2024 RM	2025 RM	2024 RM
Net gains/(losses) on:				
Financial assets at amortised cost				
- Finance income	576,419	1,882,861	187,050	1,056,076
- Net impairment (loss)/gain on financial assets	(696,488)	29,299	-	-
- Foreign exchange (loss)/gain	(308,100)	135,979	-	-
	(428,169)	2,048,139	187,050	1,056,076
Financial liabilities at amortised cost				
- Foreign exchange loss	(878,796)	(128,807)	-	-
	(1,306,965)	1,919,332	187,050	1,056,076

26.3 Financial risk management

The Group has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

26.4 Credit risk

Credit risk is the risk of a financial loss if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from the individual characteristics of each customer. The Company's exposure to credit risk arises principally from financial guarantees given to banks and suppliers for banking and credit facilities granted to the subsidiaries. There are no significant changes as compared to prior year.

Trade receivables

Risk management objectives, policies and processes for managing the risk

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Normally credit evaluations are performed on customers requiring credit over a certain amount.

At each reporting date, the Group or the Company assesses whether any of the trade receivables are credit impaired.

The gross carrying amounts of credit impaired trade receivables are written off (either partially or full) when there is no realistic prospect of recovery. This is generally the case when the Group or the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Nevertheless, trade receivables that are written off could still be subject to enforcement activities.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.4 Credit risk (Cont'd)

Trade receivables (Cont'd)

There are no significant changes as compared to previous year.

Exposure to credit risk, credit quality and collateral

As at the end of the reporting period, the maximum exposure to credit risk arising from trade receivables is represented by the carrying amounts in the statements of financial position.

Concentration of credit risk

The exposure to credit risk for trade receivables as at the end of the reporting period by geographical region was:

	2025 RM	Group 2024 RM
Domestic	13,174,205	16,321,550
Japan	5,915,410	5,743,702
Australia	328,372	352,104
Others	736,086	442,378
	20,154,073	22,859,734

Recognition and measurement of impairment losses

In managing credit risk of trade receivables, the Group manages its debtors and takes appropriate actions (including but not limited to legal actions) to recover long overdue balances. Generally, trade receivables will pay within 90 days. The Group's debt recovery process is as follows:

- Above 30 days past due, the Group will start to initiate a structured debt recovery process which is monitored by the sales management team; and
- Above 90 days past due, the Group will commence a legal proceeding against the customer.

The Group uses the higher of 90 days past due trade receivables, or the expected credit loss rate calculated by respective companies using an average of past 5 years' impairment losses over the outstanding balances, to measure the expected credit loss ("ECLs") of trade receivables. Consistent with the debt recovery process, invoices which are past due 90 days will be considered as credit impaired.

The Group also considers differences between:

- economic conditions during the period over which the historic data has been collected;
- current conditions; and
- the Group's view of economic conditions over the expected lives of the receivables.

Nevertheless, the Group believes that these factors are immaterial for the purpose of impairment calculation for the year.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.4 Credit risk (Cont'd)

Trade receivables (Cont'd)

Recognition and measurement of impairment losses (Cont'd)

The following table provides information about the exposure to credit risk and ECLs for trade receivables.

	Gross carrying amount RM	Loss allowances RM	Net balance RM
Group			
2025			
Not past due	12,695,364	-	12,695,364
Past due 1 - 30 days	4,612,827	-	4,612,827
Past due 31 - 90 days	2,452,014	-	2,452,014
Past due 91 - 120 days	393,868	-	393,868
	20,154,073	-	20,154,073
Credit impaired			
Individually impaired	824,892	(824,892)	-
	20,978,965	(824,892)	20,154,073
2024			
Not past due	15,427,603	(19,958)	15,407,645
Past due 1 - 30 days	5,768,580	(6,173)	5,762,407
Past due 31 - 90 days	1,640,066	(1,851)	1,638,215
Past due 91 - 120 days	50,723	-	50,723
Past due 121 - 180 days	744	-	744
	22,887,716	(27,982)	22,859,734
Credit impaired			
Individually impaired	129,581	(129,581)	-
	23,017,297	(157,563)	22,859,734

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.4 Credit risk (Cont'd)

Trade receivables (Cont'd)

Recognition and measurement of impairment losses (Cont'd)

There are past due trade receivables where the Group has not recognised any loss allowance as the trade receivables are supported by collection subsequent to the reporting period and historical payment trend of these customers.

The movements in the allowance for impairment in respect of trade receivables during the year are shown below.

	Trade receivables		
	Lifetime ECL RM	Credit impaired RM	Total RM
Group			
Balance at 1 January 2024	19,061	168,056	187,117
Net remeasurement of loss allowance	9,176	(38,475)	(29,299)
Effect of movements in exchange rates	(255)	-	(255)
Balance at 31 December 2024/1 January 2025	27,982	129,581	157,563
Net remeasurement of loss allowance	(27,982)	724,470	696,488
Effect of movements in exchange rates	-	(29,159)	(29,159)
Balance at 31 December 2025	-	824,892	824,892

Cash and cash equivalents

The cash and cash equivalents are held with banks and financial institutions. As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.

These banks and financial institutions have low credit risks. In addition, some of the bank balances are insured by government agencies. Consequently, the Group and the Company are of the view that the loss allowance is not material and hence, it is not provided for.

Other receivables

The Group does not monitor the other receivables which are mainly in relation to import duties claimable as the credit risk is deemed to be low.

As at the end of the reporting period, the maximum exposure to credit risk is represented by their carrying amounts in the statements of financial position.

As at the end of the reporting period, the Group and the Company did not recognise any allowance for impairment losses.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.4 Credit risk (Cont'd)

Financial guarantees

Risk management objectives, policies and processes for managing the risk

The Company provides unsecured financial guarantees to banks and suppliers in respect of banking and credit facilities granted to the subsidiaries.

Exposure to credit risk, credit quality and collateral

The maximum exposure to credit risk amounts to RM1,918,044 (2024: RM5,793,791) representing the outstanding banking and credit facilities of the subsidiaries as at the end of the reporting period. The Company monitors the ability of the subsidiaries to meet the banking and credit facilities requirements on an individual basis.

Recognition and measurement of impairment loss

The Company assumes that there is a significant increase in credit risk when a subsidiary's financial position deteriorates significantly. The Company considers a financial guarantee to be credit impaired when:

- The subsidiary is unlikely to repay its credit obligation to the bank or supplier in full; or
- The subsidiary is continuously loss making and is having a deficit shareholders' funds.

The Company determines the probability of default of the guaranteed facilities individually using internal information available.

As at the end of the reporting period the Company did not recognise any loss allowance as it was not material.

26.5 Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's exposure to liquidity risk arises principally from its various payables.

The Group maintains a level of cash and cash equivalents and bank facilities deemed adequate by the management to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they fall due.

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amounts.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.5 Liquidity risk (Cont'd)

Maturity analysis

The table below summarises the maturity profile of the Group's and of the Company's financial liabilities as at the end of the reporting period based on undiscounted contractual payments:

	Carrying amount RM	Contractual interest rate per annum %	Contractual cash flows RM	Under 1 year RM
Group				
2025				
<i>Non-derivative financial liabilities</i>				
Trade and other payables	<u>13,361,711</u>	-	<u>13,361,711</u>	<u>13,361,711</u>
2024				
<i>Non-derivative financial liabilities</i>				
Trade and other payables	<u>15,923,737</u>	-	<u>15,923,737</u>	<u>15,923,737</u>
Company				
2025				
<i>Non-derivative financial liabilities</i>				
Other payables	<u>4,037,148</u>	-	<u>4,037,148</u>	<u>4,037,148</u>
Financial guarantees	<u>-</u>	-	<u>1,918,044</u>	<u>1,918,044</u>
	<u>4,037,148</u>		<u>5,955,192</u>	<u>5,955,192</u>
Company				
2024				
<i>Non-derivative financial liabilities</i>				
Other payables	<u>90,578</u>	-	<u>90,578</u>	<u>90,578</u>
Financial guarantees	<u>-</u>	-	<u>5,793,791</u>	<u>5,793,791</u>
	<u>90,578</u>		<u>5,884,369</u>	<u>5,884,369</u>



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.6 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates that will affect the Group's financial position or cash flows.

26.6.1 Currency risk

The Group is exposed to foreign currency risk on sales and purchases that are denominated in a currency other than the respective functional currencies of Group entities. The currencies giving rise to this risk are primarily Ringgit Malaysia (RM), U.S. Dollar (USD) and Japanese Yen (JPY).

Exposure to foreign currency risk

The Group's exposure to foreign currency (a currency which is other than the functional currency of the Group entities) risk, based on carrying amounts as at the end of the reporting period are as follows:

	Denominated in		
	RM RM	USD RM	JPY RM
Group			
2025			
Trade and other receivables	892,522	1,249,632	-
Cash and cash equivalents	2,482,931	12,091,098	129,829
Trade and other payables	(2,148,507)	(1,516,784)	-
Net exposure	1,226,946	11,823,946	129,829
2024			
Trade and other receivables	1,696,769	2,090,764	-
Cash and cash equivalents	8,269,814	6,708,752	143,288
Trade and other payables	(1,371,522)	(3,769,053)	-
Net exposure	8,595,061	5,030,463	143,288

Currency risk sensitivity analysis

A 10% (2024: 10%) strengthening of the RM against the following currencies at the end of the reporting period would have increased/(decreased) post-tax profit or loss by the amounts shown below. This analysis is based on foreign currency exchange rate variances that the Group considered to be reasonably possible at the end of the reporting period. This analysis assumes that all other variables, in particular interest rates, remained constant and ignores any impact of forecasted sales and purchases.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.6 Market risk (Cont'd)

26.6.1 Currency risk (Cont'd)

Currency risk sensitivity analysis (Cont'd)

	Profit or loss	
	2025 RM	2024 RM
Group		
RM	93,248	653,225
USD	(898,620)	(382,315)
JPY	(9,867)	(10,890)

A 10% (2024: 10%) weakening of the RM against the above currencies at the end of the reporting period would have had equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remained constant.

26.6.2 Interest rate risk

The Group's and the Company's investments in fixed rate deposits with licensed banks are exposed to risk of change in their fair values due to changes in interest rates. The Group's and the Company's variable rate short term funds are exposed to a risk of change in cash flows due to changes in interest rates. The Group's and the Company's short term receivables and payables are not significantly exposed to interest rate risk.

Risk management objectives, policies and processes for managing the risk

The Group is presently enjoying competitive interest rates which are reviewed on a yearly basis.

Exposure to interest rate risk

The interest rate profile of the Group's and of the Company's significant interest-earning financial instruments, based on carrying amounts as at the end of the reporting period are as follows:

	2025 RM	2024 RM
Group		
Fixed rate instruments		
Financial assets	7,855,000	18,690,000
Floating rate instruments		
Financial assets	40,977,728	39,735,110



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

26. Financial instruments (Cont'd)

26.6 Market risk (Cont'd)

26.6.2 Interest rate risk (Cont'd)

Exposure to interest rate risk (Cont'd)

	2025 RM	2024 RM
Company		
Fixed rate instruments		
Financial assets	<u>4,308,000</u>	<u>270,000</u>
Floating rate instruments		
Financial assets	<u>32,975,057</u>	<u>31,995,450</u>

Interest rate risk sensitivity analysis

(a) *Fair value sensitivity analysis for fixed rate instruments*

The Group does not account for any fixed rate financial assets and financial liabilities at fair value through profit or loss, and the Group does not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.

(b) *Cash flow sensitivity analysis for variable rate instruments*

A change of 100 basis points ("bp") in interest rates at the end of the reporting period would have increased/(decreased) post-tax profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates remain constant.

	2025 RM	2024 RM
Group		
Floating rate instruments	<u>311,431</u>	<u>301,987</u>
Company		
Floating rate instruments	<u>250,610</u>	<u>243,165</u>

26.7 Fair value information

The carrying amounts of cash and cash equivalents, short term receivables and payables reasonably approximate their fair values due to the relatively short-term nature of these financial instruments.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

27. Capital management

The Group and the Company consider its equity as capital as presented in the statements of financial position. The Group's and the Company's capital management objectives are to sustain business operation and growth, and to safeguard the Group's and the Company's ability to continue as a going concern in order to provide returns to the shareholders and to repay or settle the amounts owed to other stakeholders, as well as maintaining an optimal capital structure to reduce the cost of capital.

The Group and the Company manage their capital structure and make adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group and the Company may adjust the amount of dividends paid to shareholders, issue new shares, return capital to shareholders or secure additional debts.

The Group and the Company did not have any borrowing for the financial years ended 31 December 2025 and 31 December 2024, hence debt to equity ratio is not relevant to the Group and the Company. Management monitors capital based on the ability of the Group to generate sustainable profits and availability of retained earnings for dividend payments to shareholders.

There were no changes in the Group's and the Company's approach to capital management during the financial year.

STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

In the opinion of the Directors, the financial statements set out on pages 83 to 125 are drawn up in accordance MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board, IFRS Accounting Standards as issued by the International Accounting Standards Board and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as of 31 December 2025 and of their financial performance and cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors:

.....

Khaw Khoon Tee

Director

.....

Khaw Seang Chuan

Director

Penang,

Date: 20 April 2026

STATUTORY DECLARATION

PURSUANT TO SECTION 251(1)(b) OF THE COMPANIES ACT 2016

I, **Khaw Khoon Tee**, the Director primarily responsible for the financial management of SLP Resources Berhad, do solemnly and sincerely declare that the financial statements set out on pages 83 to 125 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by the abovenamed **Khaw Khoon Tee**, NRIC: 500322-07-5445, at George Town in the State of Penang on 20 April 2026.

.....

Khaw Khoon Tee

Before me:

Goh Suan Bee
(No. P125)
Commissioner For Oaths
Penang

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SLP RESOURCES BERHAD

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of SLP Resources Berhad, which comprise the statements of financial position as at 31 December 2025 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 83 to 125.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2025, and of their financial performance and their cash flows for the year then ended in accordance with MFRS Accounting Standards as issued by the Malaysian Accounting Standards Board ("MFRS Accounting Standards"), IFRS Accounting Standards as issued by the International Accounting Standards Board ("IFRS Accounting Standards") and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our auditors' report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the *By-Laws (on Professional Ethics, Conduct and Practice)* of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), as applicable to audits of financial statements of public interest entities, and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of inventories

Refer to Note 1(d) - Use of estimates and judgements and Note 8 - Inventories.

The key audit matter

Plastic resin is one of the major materials used in the Group's business operations. Consequently, the Group is exposed to fluctuation of commodity prices. The Group's finished products are also not generic since the Group is involved in plastic packaging solutions. Raw materials were ordered to cater for current as well as expected future demand for goods which may not materialise. The Group produces finished products in batches which may go beyond the required quantities to fulfill an order. Discontinued customer orders of products may render the raw materials and finished products obsolete unless the Group is able to find alternative use for those inventories.

Identifying and determining slow moving and obsolete inventories will require the use of judgment. This is one of the areas that our audit focuses on because it requires us to design appropriate procedures to identify such inventories and use judgment to evaluate the assessments made by the Group.

INDEPENDENT AUDITORS' REPORT

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

How the matter was addressed in our audit

In this area, the audit procedures included, amongst others:

- Evaluated the design and implementation of key controls over the Group's process in identifying and writing down slow moving and obsolete inventories;
- Attended inventory count at year end and observed whether there were any slow moving or obsolete inventories;
- Determined that inventories were carried at the lower of cost and net realisable value by comparing the inventory cost against the selling prices around year end less estimated selling expenses, or the market price of resin, as appropriate; and
- Assessed, on a sample basis, whether items in the inventory ageing report were classified within the appropriate ageing brackets and identified slow moving and obsolete inventories based on the age of the inventories with consideration of consumption as well as latest sales.

We have determined that there is no key audit matter in the audit of the separate financial statements of the Company to communicate in our auditors' report.

Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the annual report and, in doing so, consider whether the annual report is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of the annual report, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with MFRS Accounting Standards, IFRS Accounting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the ability of the Group and of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF SLP RESOURCES BERHAD

Auditors' Responsibilities for the Audit of the Financial Statements (Cont'd)

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Group and of the Company.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group or of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that gives a true and fair view.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the financial statements of the Group. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our auditors' report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

INDEPENDENT AUDITORS' REPORT

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

Other Matter

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

KPMG PLT
(LLP0010081-LCA & AF 0758)
Chartered Accountants

Penang

Date : 20 April 2026

Lee Phaik Im
Approval Number : 03177/05/2027 J
Chartered Accountant

SHAREHOLDINGS STATISTIC

AS AT 2 APRIL 2026

Total Number of Issued Shares	:	316,959,999
Class of Shares	:	Ordinary shares
Voting Right	:	One vote per share

LIST OF SUBSTANTIAL SHAREHOLDERS OF THE COMPANY

Name	Direct		Indirect			
	Own	%	Others	%		%
Khoon Tee & Family Sdn Bhd	133,652,059	42.17	-	-	-	-
Khaw Khoon Tee	31,404,478	9.91	2,757,998 ⁽ⁱ⁾	0.87	133,652,059 ⁽ⁱⁱ⁾	42.17
Khaw Seang Chuan	47,489,085	14.98	4,345,058 ⁽ⁱ⁾	1.37	133,652,059 ⁽ⁱⁱ⁾	42.17
Khaw Choon Hoong	3,929,499	1.24	-	-	133,652,059 ⁽ⁱⁱ⁾	42.17

Notes: -

- (i) Shares held in the name of the spouse and children (who themselves are not Directors of the Company) and are regarded as interest of the Director in accordance with Section 197(1)(a) of the Companies Act 2016 ("Act")
- (ii) Deemed interested by virtue of his/her shareholding in Khoon Tee & Family Sdn Bhd pursuant to Section 8(4) of the Act

DIRECTORS' SHAREHOLDINGS IN THE COMPANY

Name	Direct		Indirect			
	Own	%	Others	%		%
Khaw Khoon Tee	31,404,478	9.91	2,757,998 ⁽ⁱ⁾	0.87	133,652,059 ⁽ⁱⁱ⁾	42.17
Khaw Seang Chuan	47,489,085	14.98	4,345,058 ⁽ⁱ⁾	1.37	133,652,059 ⁽ⁱⁱ⁾	42.17
Khaw Choon Hoong	3,929,499	1.24	-	-	133,652,059 ⁽ⁱⁱ⁾	42.17
Khaw Choon Choon	1,853,199	0.58	100,000 ⁽ⁱ⁾	0.03	-	-
Law Cheng Lock	-	-	-	-	-	-
Oh Phaik Choo	-	-	-	-	-	-
Lee Kean Cheong	-	-	-	-	-	-

Notes: -

- (i) Shares held in the name of the spouse and/or children (who themselves are not Directors of the Company) and are regarded as interest of the Director in accordance with Section 197(1)(a) of the Act
- (ii) Deemed interested by virtue of his/her shareholding in Khoon Tee & Family Sdn Bhd pursuant to Section 8(4) of the Act



SHAREHOLDINGS STATISTIC

AS AT 2 APRIL 2026

DISTRIBUTION SCHEDULE OF SHAREHOLDINGS

No. of Holders	Size of Holdings	Total Holdings	%
120	less than 100 shares	4,270	0.00
576	100 - 1,000 shares	214,108	0.07
748	1,001 - 10,000 shares	3,653,638	1.15
429	10,001 - 100,000 shares	13,865,933	4.37
84	100,001 to less than 5% of issued shares	96,916,761	30.58
3	5% and above of issued shares	202,305,289	63.83
1,960	TOTAL	316,959,999	100.00

LIST OF THIRTY (30) LARGEST SHAREHOLDERS

NO.	NAMES	NO. OF SHARES	%
1.	KHOON TEE & FAMILY SDN. BHD.	133,652,059	42.17
2.	KHAW SEANG CHUAN	47,489,085	14.98
3.	KHAW KHOON TEE	21,164,145	6.68
4.	CHEW SHEAU CHING	12,486,240	3.94
5.	KHAW KHOON TEE	10,240,333	3.23
6.	DB (MALAYSIA) NOMINEE (TEMPATAN) SENDIRIAN BERHAD DEUTSCHE TRUSTEES MALAYSIA BERHAD FOR EASTSPRING INVESTMENTSSMALL-CAP FUND	9,245,600	2.92
7.	CITIGROUP NOMINEES (ASING) SDN. BHD. EXEMPT AN FOR CITIBANK NEW YORK (NORGES BANK 22)	7,472,000	2.36
8.	LIM KUAN GIN	6,806,000	2.15
9.	CITIGROUP NOMINEES (TEMPATAN) SDN. BHD. KUMPULAN WANG PERSARAAN (DIPERBADANKAN) (AHAM AM EQ)	4,158,680	1.31
10.	KHAW CHOON HOONG	3,929,499	1.24
11.	CITIGROUP NOMINEES (TEMPATAN) SDN. BHD. EMPLOYEES PROVIDENT FUND BOARD	3,436,876	1.08
12.	LAU SU LIN	3,372,319	1.06
13.	CHUAH TEE LIN	2,528,198	0.80
14.	CITIGROUP NOMINEES (TEMPATAN) SDN. BHD. EMPLOYEES PROVIDENT FUND BOARD (ISLAMIC)	2,311,424	0.73
15.	CHUAH CHIN KOK	2,273,399	0.72
16.	KHAW CHOON CHOON	1,853,199	0.58
17.	CHUAH TEE LIN	1,636,860	0.52
18.	YEOH SEW JIN	1,409,740	0.44
19.	KHAW SEANG GHEE	1,378,999	0.44
20.	KHAW SEANG SENG	1,378,999	0.44

SHAREHOLDINGS STATISTIC

AS AT 2 APRIL 2026

LIST OF THIRTY (30) LARGEST SHAREHOLDERS (CONT'D)

NO.	NAMES	NO. OF SHARES	%
21.	ONG SAW KEOK	1,312,519	0.41
22.	HSBC NOMINEES (TEMPATAN) SDN. BHD.		
	HSBC (M) TRUSTEE BHD. FOR RHB PRIVATE FUND – SERIES 3	1,204,440	0.38
23.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN. BHD. PLEDGED SECURITIES ACCOUNT FOR TAN SIEW ENG @ TAN AING (MY0225)	1,043,100	0.33
24.	KENANGA NOMINEES (TEMPATAN) SDN. BHD. PLEDGED SECURITIES ACCOUNT FOR LIM KUAN GIN	1,000,000	0.32
25.	LAU SU LIN	975,140	0.31
26.	TAN KIM LENG @ TAN KHENG LEANG	943,040	0.30
27.	JAPACK'S, INC.	840,000	0.27
28.	MASUDA TOSHIO	840,000	0.27
29.	CHUAH HOO JIN	679,900	0.21
30.	PUBLIC NOMINEES (TEMPATAN) SDN. BHD. PLEDGED SECURITIES ACCOUNT FOR CHIA BOON CHIN (E-KLG)	615,700	0.19
TOTAL :		287,693,493	90.77

LIST OF PROPERTIES HELD BY THE GROUP

Location	Description/Existing use	Tenure	Age of building	Land area/ Built up area (Sq. ft)	Carrying value RM'000 As at 31-Dec-25	Year Acquired / Revaluation
P.T. 1, Lot 57A, Lorong Perusahaan 5, Kawasan Perusahaan Kulim, 09000 Kulim, Kedah/ Lot Nos. 1339 & 1340 held under GRN Nos. 51494 & 51495 respectively, Section 38, both of Bandar Kulim, Daerah Kulim, Kedah Darul Aman.	A three-storey office block annexed with a single-storey detached factory (Plant 1), two single-storey detached factories (Plant 2 & Plant 3), a canteen, a guard house and other buildings and ancillary structures/ office, production and warehouse for industrial use	98 years lease expiring on 30 Jun 2090	9-31 years	471,082/ 387,320	27,642	1992 & 1994 /2006 & 2016
H.S.(M) No. 11813, P.T. 81, Kawasan Perusahaan Kulim, Bandar Kulim, Daerah Kulim, Kedah Darul Aman	Vacant Industrial Land	98 years lease commencing from 13 December 1989 and expiring on 12 December 2087	Not Applicable	165,528/ Not applicable	1,699	2007 / -
PM 788 Lot No. 4820 Section 38 (previously HSM 14113, Lot No. PT 341) Kawasan Perusahaan Kulim, Bandar Kulim, Daerah Kulim, Kedah Darul Aman	Vacant Industrial Land	98 years lease commencing from 15 May 1989 and expiring on 14 May 2087	Not applicable	77,156/ Not applicable	803	2008 / -

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 21st Annual General Meeting ("AGM") of the Company will be held at Iconic 1 & 2, Level 7, Iconic Hotel, 71, Jalan Icon City, Icon City, 14000 Bukit Mertajam, Penang on Wednesday, 10 June 2026 at 11.00 a.m. for the following purposes:

ORDINARY BUSINESS: -

1. To receive the Audited Financial Statements for the year ended 31 December 2025 and Reports of the Directors and Auditors thereon.
2. To re-elect the following Directors who retire pursuant to Article 88 of the Company's Constitution:
 - (a) Mr. Khaw Seang Chuan (Resolution 1)
 - (b) Mr. Lee Kean Cheong (Resolution 2)
3. To approve the Directors' Fees of up to RM200,000 for the financial year ending 31 December 2026. (Resolution 3)
4. To approve the payment of benefits payable to the Non-Executive Directors up to an amount of RM25,000, from 11 June 2026 until the next AGM of the Company. (Resolution 4)
5. To re-appoint Messrs KPMG PLT as Auditors of the Company for the financial year ending 31 December 2026 and to authorise the Board of Directors to determine their remuneration. (Resolution 5)

SPECIAL BUSINESS: -

To consider and if thought fit, to pass the following resolution, with or without any modifications, as Ordinary Resolutions of the Company: -

6. **AUTHORITY TO ISSUE SHARES** (Resolution 6)
 "THAT, subject always to the Companies Act 2016 ("Act"), the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities"), the provisions of the Constitution of the Company and approval of any relevant governmental and/or regulatory authorities, where such approval is required, the Board of Directors of the Company ("Board") be and is hereby empowered pursuant to Section 75 and 76 of the Act, to issue and allot shares in the capital of the Company, at any time upon such terms and conditions and for such purposes as the Board may, in its absolute discretion deem fit, provided that the aggregate number of the shares issued pursuant to this resolution does not exceed ten (10) per centum of the issued share capital of the Company for the time being and the Board be and is also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad ("Mandate") and that such authority shall continue in force until the conclusion of the next AGM of the Company;

THAT pursuant to Section 85 of the Act read together with Article 10 of the Company's Constitution, approval be and is hereby given to waive the statutory pre-emptive rights conferred upon the shareholders of the Company in respect of the allotment and issuance of new Shares pursuant to the Mandate AND THAT such new Shares when allotted shall rank pari passu in all respects with the existing class of ordinary shares;

AND FURTHER THAT the Board is exempted from the obligation to offer such new Shares first to the existing shareholders of the Company in respect of the allotment and issuance of new Shares pursuant to the Mandate."

NOTICE OF ANNUAL GENERAL MEETING

SPECIAL BUSINESS: - (CONT'D)

7. PROPOSED SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE (Resolution 7)

"THAT subject always to the provisions of the Act, the Constitution of the Company and Main Market Listing Requirements of Bursa Securities or other regulatory authorities, approval be and is hereby given to the Company and/or its subsidiaries to enter into the category of recurrent related party transactions of a revenue or trading nature as set out in Paragraph 2.3 of the Circular to Shareholders dated 30 April 2026 with the specific related parties mentioned therein ("Mandate"), which are necessary for SLP Group's day-to-day operations on an arm's length basis and on normal commercial terms and on terms which are not more favourable to the related parties than those generally available to the public and are not detrimental to the minority shareholders of the Company.

AND THAT such approval conferred by the shareholders' mandate shall continue to be in force until: -

- (a) the conclusion of the next AGM of the Company following this AGM, at which the Mandate was passed, at which time it will lapse, unless by a resolution passed at that meeting whereby the authority is renewed;
- (b) the expiration of the period within which the next AGM of the Company is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in general meeting,

whichever is the earlier.

AND FURTHER THAT the Board be and is hereby authorised to complete and do all such acts and things including executing such documents as may be considered necessary or expedient to give effect to the RRPT contemplated and/or authorized by this resolution."

8. CONTINUING IN OFFICE AS INDEPENDENT NON-EXECUTIVE DIRECTOR (Resolution 8)

"To retain the Mr. Law Cheng Lock, who has served for more than nine (9) years as Independent Non-Executive Director of the Company, pursuant to Practice 5.3 of the Malaysian Code on Corporate Governance ("Code")."

9. To transact any other ordinary business for which due notice has been given in accordance with the Constitution of the Company and the Act.

NOTICE IS HEREBY GIVEN that for purpose of determining a member who shall be entitled to attend this 21st AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd, to issue a General Meeting Record of Depositors as at 3 June 2026. Only a depositor whose name appears on the Record of Depositors as at 3 June 2026 shall be entitled to the said meeting or appoint proxies to attend and/or vote on his/her behalf.

By Order of the Board

Ch'ng Lay Hoon
(SSM PC No.: 201908000494)
(MAICSA 0818580)
Company Secretary

Penang
30 April 2026

NOTICE OF ANNUAL GENERAL MEETING

NOTES:

Appointment of Proxy

A member entitled to attend, speak and vote at this Meeting may appoint more than one (1) Proxy, who need not be a member, to attend, speak and vote in his stead. Where a member appoints more than one (1) Proxy the appointment shall be invalid unless he specifies the proportion of his holdings to be represented by each proxy.

If the appointer is a corporation, the Proxy Form must be executed under its Common Seal or under the hand of its officer or attorney duly authorised.

Where a member of the Company is an exempt authorized nominee as defined under the Securities Industry (Central Depositories) Act 1991 which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorized nominee may appoint in respect of each omnibus account it holds.

To be valid, the duly completed Proxy Form must be deposited at the Company's registered office at Suite 12A, Level 12, Menara Northam, No. 55, Jalan Sultan Ahmad Shah, 10050 Georgetown Penang, not less than forty-eight (48) hours before the time stipulated for holding the meeting or adjournment thereof.

Should you desire your Proxy to vote on the Resolutions set out in the Notice of Meeting, please indicate with an "X" in the appropriate space. If no specific direction as to voting is given, the Proxy will vote or abstain at his discretion.

Explanatory Notes On Special Business

Resolution 6

The proposed resolution is in relation to authority to allot shares pursuant to Section 75 and 76 of the Act, and if passed, will give a renewed mandate to the Directors of the Company, from the date of above AGM, authority to issue and allot shares in the Company up to and not exceeding in total ten per centum (10%) of the issued share capital of the Company for the time being, for such purposes as the Directors consider would be in the interest of the Company ("General Mandate"). This General Mandate, unless revoked or varied at a general meeting of the Company, will expire at the conclusion of the next AGM of the Company or the period within which the next AGM of the Company is required by law to be held whichever is the earlier.

Should the need arise to issue new shares the General Mandate would avoid any delay and costs in convening a general meeting of the Company to specifically approve such issue of share. If there should be a decision to issue new shares after the General Mandate is obtained, the Company would make an announcement in respect of the purpose and utilization of the proceeds arising from such issue.

Resolution 7

The proposed resolution, if passed, will enable SLP's Group to enter into recurrent related party transactions of a revenue or trading nature with related parties in accordance with paragraph 10.09 of Bursa Securities' Main Market Listing Requirements. The mandate, unless revoked or varied by the Company in general meeting, will expire at the next AGM of the Company.

Detailed information of the Proposed Shareholders' Mandate is set out in the Circular to Shareholders dated 30 April 2026.

NOTICE OF ANNUAL GENERAL MEETING

Explanatory Notes On Special Business (Cont'd)

Resolution 8

The Board of Directors via the Nominating Committee assessed the independence of Mr. Law Cheng Lock, who has served on the Board as Independent Non-Executive Director of the Company for a cumulative of more than nine (9) years and the Board has recommended that the approval of the shareholders be sought to re-appoint Mr. Law Cheng Lock, based on the following justifications: -

- (a) He has met the criteria on the independence guidelines set out in Chapter 1 of the Main Market Listing Requirements of Bursa Securities and therefore able to give independent opinion to the Board;
- (b) Being director for more than nine (9) years has enabled him to contribute positively during deliberations/discussions at meetings as he is familiar with the operations of the Company and possess tremendous knowledge of the Company's operations;
- (c) He has the caliber, qualifications, experiences and personal qualities to challenge management in an effective and constructive manner; and
- (d) He has contributed sufficient time and exercised due care during his tenure as Independent Non-Executive Director and carried out his fiduciary duties in the interest of the Company and minority shareholders.

STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

[Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Securities Malaysia Berhad]

- 1) Save for re-election of the retiring Directors, there were no directors standing for election at the 21st AGM.

The Board through its Nominating Committee has conducted and assessed the retiring Directors based on their character and integrity, experience and competence as well as time and commitment, in determining the eligibility of the Directors to stand for re-election at the 29th AGM. These two (2) retiring Directors have abstained from deliberation and decision on their respective eligibility to stand for re-election at the Board meeting.

The retiring Directors also provided the fit and proper declarations and have confirmed that they do not have any conflict of interest or potential conflict of interest that arise, or might arise, where they have interest, whether direct or indirect financial interest as well as non-financial interest or competing loyalties or interests which are in conflict with the Company or its subsidiaries.

- 2) The proposed Ordinary Resolution 6 for the general mandate for issue of securities is a renewal mandate. As at the date of this Notice, no new shares in the Company were issued pursuant to the mandate granted to the Directors of the Company at last AGM held on 11 June 2025.



SLP RESOURCES BERHAD
(Registration No. 200401025355 (663862 - H))

PROXY FORM

CDS ACCOUNT NO.	NO. OF SHARES HELD

I/We, _____
(Full name of a member in BLOCK LETTERS as per Identity Card("MYKAD")/Passport/Certificate of Incorporation)

MYKAD/PassportNo./Company No. _____ of _____

(Address in full, telephone no. & email address)

telephone no. _____, being a member of SLP RESOURCES BERHAD ("the Company")

hereby appoint _____

(Full name of proxy in BLOCK LETTERS as per MYKAD/Passport)

MYKAD/Passport No. _____ of _____

(Address in full, telephone no. & email address)

And/or failing him _____

(Full name of proxy in BLOCK LETTERS as per MYKAD/Passport)

MYKAD/Passport No. _____ of _____

(Address in full, telephone no. & email address)

or failing the abovenamed proxies, the Chairman of the Meeting, as my/our proxy to vote for me/us on my/our behalf at the 21st Annual General Meeting of the Company, to be held Iconic 1 & 2, Level 7, Iconic Hotel, 71, Jalan Icon City, Icon City, 14000 Bukit Mertajam, Penang on **Wednesday, 10 June 2026 at 11.00 a.m.** and at any adjournment thereof. My/our proxy/proxies is to be vote as indicated below:

	Resolution	For	Against
1.	To re-elect Mr. Khaw Seang Chuan as Director		
2.	To re-elect Mr. Lee Kean Cheong as Director		
3.	To approve payment of Directors' fees for year ending 31 December 2026		
4.	To approve payment of benefits payable to Non-Executive Directors		
5.	To re-appoint Auditors		
6.	To empower Directors to issue and allot shares pursuant to Section 75 & 76 of the Companies Act 2016		
7.	Shareholders' Mandate on Recurrent Related Party Transactions		
8.	Continuing in Office as Independent Non-Executive Director for Mr. Law Cheng Lock		

(Please indicate with "X" in the spaces on how you wish your votes to be cast for or against the resolutions. In the absence of specific directions, your proxy will vote or abstain from voting at his discretion.)

Dated this _____ day of _____ 2026

The proportions of my/our holding to be represented by my/our proxies are as follows: -

	No. of Shares	Percentage
First Proxy		
Second Proxy		
Total		100%

Signature(s)/Common Seal of Member(s)

NOTES:

- A member entitled to attend and vote at this meeting may appoint more than one (1) proxy, who need not be a member, to attend and vote in his stead. Where a member appoints more than one (1) proxy the appointment shall be invalid unless he specifies the proportion of his holdings to be represented by each proxy.
- If the appointer is a corporation, the form of proxy must be executed under its Common Seal or under the hand of its officer or attorney duly authorised.
- Where a member of the Company is an exempt authorized nominee as defined under the Securities Industry (Central Depositories) Act 1991 which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("Omnibus account"), there is no limit to the number of proxies which the exempt authorized nominee may appoint in respect of each Omnibus Account it holds.
- To be valid, the duly completed form of proxy must be deposited at the Company's registered office at Suite 12A, Level 12, Menara Northam, No. 55, Jalan Sultan Ahmad Shah, 10050 Georgetown Penang, not less than forty-eight (48) hours before the time stipulated for holding the meeting or adjournment thereof.
- For the purpose of determining a member who shall be entitled to attend this 21st AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd, to issue a General Meeting Record of Depositors as at 3 June 2026. Only a depositor whose name appears on the Record of Depositors as at 3 June 2026 shall be entitled to attend the said meeting or appoint proxies to attend and/or vote on his/her behalf.

Personal Data Privacy:

By submitting the duly executed proxy form, the member and his/her proxy consent to the Company and/or its agents/service providers to collect, use and disclose the personal data therein in accordance with the Personal Data Protection Act 2010, for the purpose of the Annual General Meeting of the Company and any adjournment thereof.

Stamp here

THE COMPANY SECRETARY
SLP RESOURCES BERHAD

Registration No. 200401025355 (663862-H)

Suite 12-A, Level 12, Menara Northam
No. 55, Jalan Sultan Ahmad Shah
10050 George Town, Penang, Malaysia



www.sinliplas.com.my

SLP RESOURCES BERHAD

(Registration No. 200401025355 (663862-H))

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