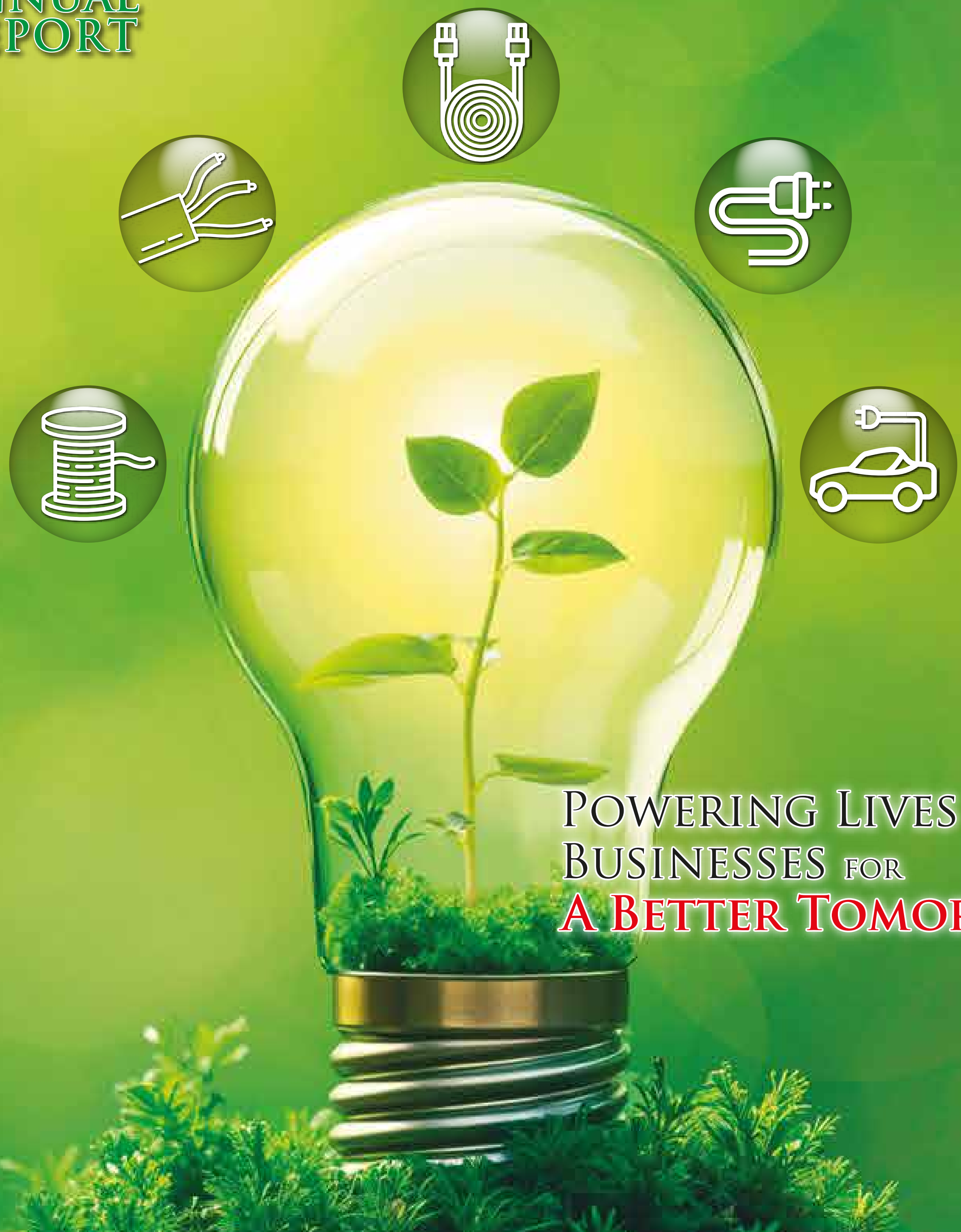
2025 ANNUAL REPORT



POWERING LIVES AND BUSINESSES FOR A BETTER TOMORROW

大穩控股有限公司
TA WIN HOLDINGS BERHAD

(Registration No.: 199401005913 (291592-U))
(Incorporated in Malaysia)

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Ta Win encourages you to go paperless – opt for the digital version of this report that is available on our corporate website at **www.ta-win.com** or through scanning the QR code.

CORPORATE INFORMATION

BOARD OF DIRECTORS

Mr. Tam Keng Soon *Chairman, Independent Non-Executive Director*
Dato' Sri Ngu Tieng Ung, JP *Senior Executive Director*
Mr. Yeap Wai Meng *Executive Director*
Dato' Low Kok Yew *Non-Independent Non-Executive Director*
Datuk Zakaria Bin Sharif *Independent Non-Executive Director*
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP *Independent Non-Executive Director*
Mr. Kua Chin Teck *Independent Non-Executive Director*

AUDIT COMMITTEE

Datuk Zakaria Bin Sharif *(Chairman)*
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP
Mr. Kua Chin Teck

NOMINATION COMMITTEE

Datuk Zakaria Bin Sharif *(Chairman)*
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP
Dato' Low Kok Yew
Mr. Kua Chin Teck

SUSTAINABILITY COMMITTEE

Dato' Sri Ngu Tieng Ung, JP *(Chairman)*
Datuk Zakaria Bin Sharif
Mr. Yeap Wai Meng

COMPANY SECRETARY

Ms. Kimberly Ong Sweet Ee
(SSM Practicing Certificate No. 201908000841)
(LS0009852)

AUDITORS

Messrs. UHY Malaysia PLT (202406000040 (LLP0041391-LCA) & AF 1411)
Chartered Accountants
Suite 11.05, Level 11, The Gardens South Tower, Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel No. : +603 2279 3088
Fax No. : +603 2279 3099

PRINCIPAL BANKERS

CIMB Bank Berhad
Malayan Banking Berhad
AmBank (M) Berhad
Public Bank Berhad
Hong Leong Bank Berhad
MBSB Bank Berhad

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia Securities Berhad
Stock Name : TAWIN
Stock Code : 7097

RISK MANAGEMENT COMMITTEE

Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP *(Chairperson)*
Datuk Zakaria Bin Sharif
Mr. Kua Chin Teck

REMUNERATION COMMITTEE

Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP *(Chairperson)*
Datuk Zakaria Bin Sharif
Dato' Low Kok Yew

REGISTERED OFFICE AND CORPORATE OFFICE

Unit 26-11 & 26-12, Level 26, Q Sentral,
Jalan Stesen Sentral 2, 50470 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel No. : +603 2276 6522
Fax No. : +603 2276 6511
Email : info@ta-win.com
Website : www.ta-win.com

SHARE REGISTRARS

Securities Services (Holdings) Sdn. Bhd.
Level 7, Menara Milenium,
Jalan Damanlela, Pusat Bandar Damansara,
Damansara Heights, 50490 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
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Fax No. : +603 2094 9940

INVESTOR RELATIONS

Mr. Tan Seng Pang
Email : tansengpang@ta-win.com
Tel No. : +603 2276 6522
Fax No. : +603 2276 6511

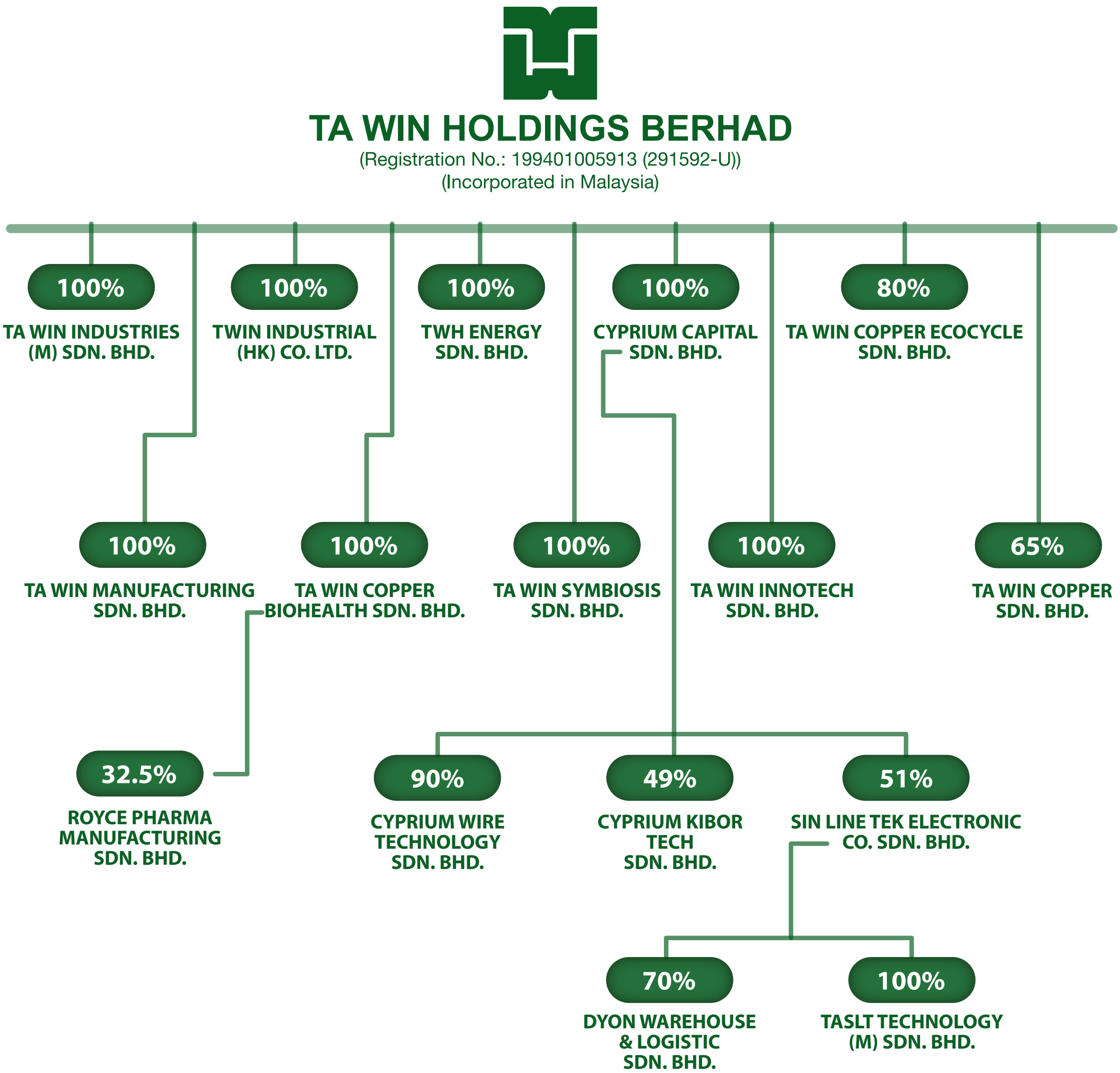
CORPORATE PROFILE & STRUCTURE

"POWERING LIVES AND BUSINESSES FOR A BETTER TOMORROW"

Ta Win Holdings Berhad ("Ta Win" or "the Company") was incorporated in Malaysia under the Companies Act, 1965 (deemed registered under the Companies Act, 2016) on 7 March 1994 under the name Sinmah Holdings Berhad. Subsequently, on 15 November 1994, the Company changed its name to Medan Perdana Berhad. The Company assumed its present name on 27 June 1998.

Ta Win's shares were offered to the public on 15 August 2000 in conjunction with its listing on Bursa Malaysia Securities Berhad. Ta Win is currently listed under the "Industrial Products & Services" Sector of the Main Market of Bursa Malaysia Securities Berhad.

The principal activities of Ta Win are investment holding and provision of management services while the principal activities of its subsidiaries are stated in Notes of Financial Statements.



CORPORATE EVENT

Ta Win Holdings Berhad

Date	Events
29 November 2024	Thirtieth ("30th") Annual General Meeting of Ta Win Holdings Berhad
17 May 2025	Charity Event "Showing Hands with Love"
29 May 2025	Directors Roles and Responsibilities Training

Ta Win Industries (M) Sdn. Bhd.

Date	Events
16 July 2024	Occupational First Aid CPR & AED Training
19 July 2024	Workplace Injury Prevention Training
26 November 2024	Fire Safety Industrial Management 2024
9 January 2025	Program Outreach KWSP (Alor Gajah)
16 January 2025	Safety & Guidelines For Preventing Workplace Accidents
6 May 2025	System Usage Workshop eSWIS V2.0
22 May 2025	Melaka State Fire Safety Organization Seminar
18 June 2025	Hearing Conservation

Cyprium Wire Technology Sdn. Bhd.

Date	Events
24 - 26 September 2024	Safety and Health Coordinator Training
26 November 2024	IATF 16949:2016 Awareness & Internal Quality Audit
3 December 2024	IATF 16949:2016 Awareness & Internal Quality Audit
6 December 2024	Ensure Trade Compliance and Avoid Penalties
9 - 10 December 2024	Mandatory Compliance with the Standard – IATF 16949 & Customer Requirement

Sin Line Tek Electronic Co. Sdn. Bhd.

Date	Events
6 July 2024	ISO 9001 2015 Awareness
12 July 2024	ISO 14001 2015 Awareness
13 July 2024	ISO Management System Internal Auditing
21 January 2025	Fire Drill & First Aid Simulation Activity
22 March 2025	5S for Housekeeping & 3R Environmental Principles
19 - 20 June 2025	Basic Occupational First Aid, CPR & AED Training

CORPORATE EVENT (CONTINUED)

30th Annual General Meeting

Seated from Left: Datuk Zakaria Bin Sharif (Independent Non-Executive Director), Ms. Kimberly Ong Sweet Ee (Company Secretary), Dato' Yeo Boon Leong, JP (Former Chairman, Non-Independent Non-Executive Director), Dato' Sri Ngu Tieng Ung, JP (Senior Executive Director), Datuk Tan Poo Chuan (Former Executive Director), Mr. Lim Boon Shen (Former Non-Independent Non-Executive Director) and Mr. Tan Seng Pang (Chief Operating Officer).

As part of its Corporate Social Responsibility ("CSR") to strengthen relationships with the community, the Company organized the CSR event at BigShot Event Spaces Entertainment, Tropicana Golf & Country Resort for the financial year ended 30 June 2025.

5-YEARS GROUP FINANCIAL SUMMARY

YEAR/ PERIOD ENDED	2025	2024	GROUP 2023	2022	2021
KEY COMPREHENSIVE INCOME STATEMENT DATA (RM'000)					
Revenue	641,892	704,038	613,151	543,542	491,488
Gross (loss) / profit	(16,260)	10,201	(6,371)	21,725	14,246
Operating (loss) / profit	(91,203)	(19,366)	(39,429)	85	(9,826)
(Loss) / Earnings before interest, tax, depreciation and amortisation	(81,553)	(10,106)	(31,193)	5,533	(6,363)
Loss before taxation	(98,093)	(25,764)	(44,153)	(2,276)	(12,888)
Loss for the financial year	(97,601)	(20,340)	(43,293)	(3,093)	(13,194)
Net loss attributable to equity holders	(91,979)	(15,760)	(37,394)	(2,790)	(11,957)
KEY FINANCIAL POSITION STATEMENT DATA (RM'000)					
Total assets	287,933	419,673	410,065	431,328	433,912
Total borrowings (Include lease liabilities)	112,593	142,250	117,359	92,020	86,458
Net debt / (cash) (1)	106,817	142,113	101,714	7,081	(80,284)
Total equity	145,768	239,205	252,303	301,120	303,619
SHARE INFORMATION					
Per share (sen)					
Basic loss	(2.58)	(0.46)	(1.09)	(0.08)	(1.67)
Net assets per share (RM)	0.04	0.07	0.07	0.09	0.09
FINANCIAL RATIOS (%)					
Gross (loss) / profit margin	(2.53)	1.45	(1.04)	4.00	2.90
Net (loss) / profit margin	(15.21)	(2.89)	(7.06)	(0.57)	(2.68)
Return on equity	(62.84)	(8.50)	(17.16)	(1.03)	(4.35)
Debt-to-equity ratio (times)	0.77	0.59	0.47	0.31	0.28

Note:

(1) Computed based on the total borrowings (include lease liabilities) and trade and other payables, less any cash and bank balances

5-YEARS GROUP FINANCIAL SUMMARY (CONTINUED)

FINANCIAL HIGHLIGHTS (Continued)

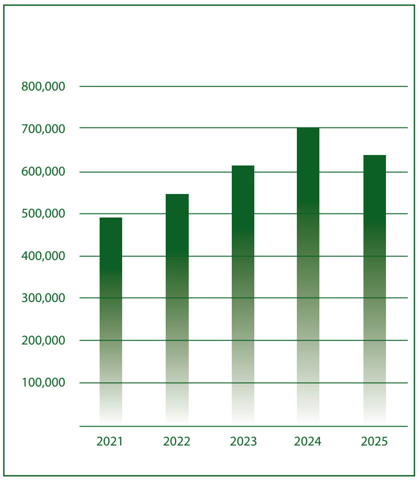
REVENUE (RM'000)

2021	491,488
2022	543,542
2023	613,151
2024	704,038
2025	641,892

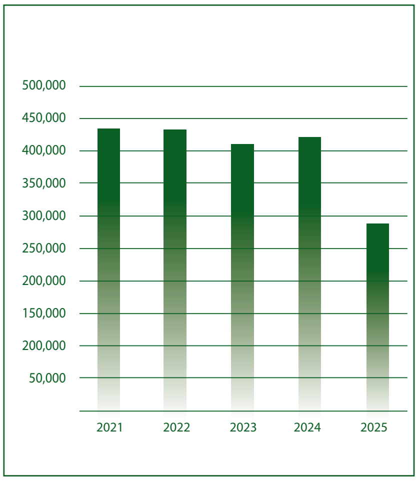
TOTAL ASSETS (RM'000)

2021	433,912
2022	431,328
2023	410,065
2024	419,673
2025	287,933

REVENUE (RM'000)



TOTAL ASSETS (RM'000)



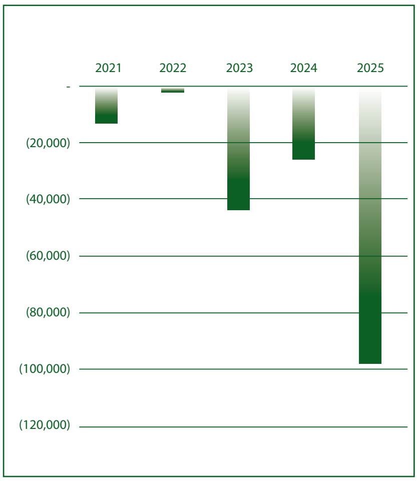
LOSS BEFORE TAXATION

2021	(12,888)
2022	(2,276)
2023	(44,153)
2024	(25,764)
2025	(98,093)

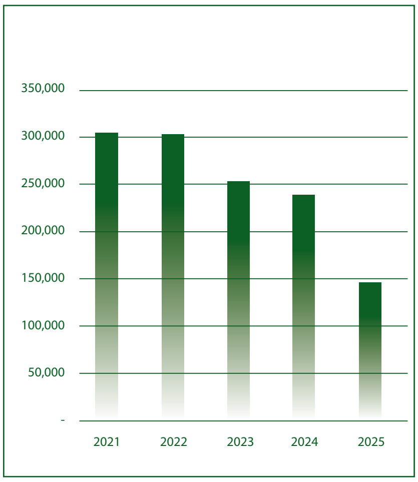
SHAREHOLDERS' EQUITY (RM'000)

2021	303,619
2022	301,120
2023	252,303
2024	239,205
2025	145,768

LOSS BEFORE TAXATION (RM'000)



SHAREHOLDERS' EQUITY (RM'000)



MANAGEMENT DISCUSSION AND ANALYSIS

MANAGEMENT DISCUSSION AND ANALYSIS

On behalf of the Board of Directors ("the Board") of Ta Win Holdings Berhad ("Ta Win" or "the Company") and its subsidiaries ("the Group"), it is my pleasure to present to you the management discussion and analysis ("MD&A") of the Group. The objective of this MD&A is to provide a comprehensive review of the Group's operational and financial performance for the financial year ended 30 June 2025 ("FY2025"), together with an assessment of key risks, industry outlook, and strategic priorities.

The MD&A aims to offer shareholders, stakeholders, and potential investors an integrated perspective of how the Group is navigating challenges, leveraging opportunities, and positioning itself for sustainable long-term growth in line with the rapidly evolving global economic and industrial landscape.

STRATEGIC REVIEW

At a strategic level, the Company has prioritised transforming its business into a modern, integrated copper manufacturing operation, serving both multinational and domestic customers. The Group's transformation programme is guided by four central pillars:

- Vertical Integration – Strengthening the value chain from upstream copper rod manufacturing to downstream applications such as wire harnesses and electronic components.
- Product Diversification – Broadening the range of copper-related products, with an emphasis on automotive wiring systems, EV solutions, and green energy cables.
- Operational Efficiency – Enhancing productivity and cost management through asset rationalisation, advanced machinery, and process optimisation.
- Sustainability Alignment – Positioning the Group to capture opportunities in renewable energy and EV industries, aligning with Malaysia's New Industrial Master Plan 2030 and the National Energy Transition Roadmap.

The Group continues to strengthen its core businesses through its three major subsidiaries, Ta Win Industries (M) Sdn. Bhd. ("TWI"), Cyprium Wire Technology Sdn. Bhd. ("CWT") and Sin Line Tek Electronics Co. Sdn. Bhd. ("SLT") as following:

- TWI provides the Group's upstream copper rod manufacturing foundation, supplying high-quality copper rods for internal consumption and external customers.
- CWT anchors the Group's innovation in green energy and automotive wiring, serving as the main platform for high-value downstream solutions.
- SLT contributes to diversification and expansion in power cords and electronic applications, while actively pursuing growth in EV-related product segments.

Together, these subsidiaries create an integrated ecosystem that enables the Group to capture synergies, manage costs more effectively, and pursue higher-margin business opportunities.

OPERATIONAL REVIEW

FY2025 was marked by persistent uncertainties: elevated inflation, slower global trade, and geopolitical conflicts. Despite these headwinds, copper demand was supported by structural drivers including EV adoption, renewable energy investment, and digitalisation.

Key Operational Highlights

- Production Rationalisation: Scaling down of non-core operations to concentrate resources on higher-margin products.
- Efficiency Measures: Production process streamlining practices introduced across plants, with early signs of productivity gains.
- Risk Management Practices: The Risk Management Committee met regularly to identify emerging risks, assess mitigation measures, and ensure continuity of supply and compliance.
- Market Focus: Strengthening relationships with automotive and E&E clients, which continue to underpin demand.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

FINANCIAL REVIEW

For the financial year ended 30 June 2025 (“FY2025”), the Group recorded revenue of RM641.89 million, compared with RM704.04 million in FY2024, representing a decline of 8.8%. The reduction was mainly due to the scaling down of certain operations as part of the Group’s rationalisation strategy, coupled with softer demand conditions in selected segments.

The Group reported a loss before tax of RM98.09 million, compared to a loss before tax of RM25.76 million in FY2024. The widened loss was primarily attributable to the recognition of non-recurring items, including disposals and provisions for impairment loss on property, plant and equipment, investments, receivables, and slow-moving inventory. Excluding these exceptional charges, the Group’s underlying operating loss would have been significantly lower, reflecting the resilience of its core businesses despite challenging market conditions. Gross profit margin contracted to -2.53% in FY2025 from 1.45% in FY2024, driven by weaker capacity utilisation and continued pricing pressures in the copper-related industry.

Despite the challenging financial results, the Group maintained a healthy financial position. Net current assets stood at RM60.89 million with a current ratio of 1.51 times as at 30 June 2025, providing a sound liquidity buffer. Cash and bank balances remained robust at RM33.10 million, demonstrating the Group’s ability to adequately meet its working capital requirements and support ongoing business operations.

Key management actions taken during FY2025 included tighter cost control, operational efficiency initiatives, inventory rationalisation and more disciplined receivables management. Efforts to reduce fixed overhead through capacity rationalisation and to prioritise high-margin lines will continue to support margin recovery in FY2026.

BUSINESS RISKS

The Group acknowledges that its operating environment is subject to multiple external and internal risks. Key risk categories include:

(a) Foreign exchange and commodity price risks

Fluctuation in foreign exchange and copper commodity prices may affect the Group’s margin and profitability from the product sales and the purchases of raw materials. The difference in foreign exchange and copper price will result in currency gains or losses that would affect the Group’s financial performance.

To mitigate the foreign exchange risk, the Group uses FX hedging facilities with its banks. Besides, payments received from its international customers are in USD and we are using USD for international remittance as well without having to convert the currency. To mitigate the commodity price risk, the Group attempts to pass through the cost of increment from its suppliers to its customers by locking in the copper prices via the back-to-back arrangements.

(b) Competition Risk

The Group faces stiff competition from existing competitors and new entrants. Any stiff competition may impact the Group’s market share, revenue, and profitability. The Group’s ability to compete depends on many factors, amongst others, the principal elements of competition include quality, innovation in products and technologies, expertise, pricing, reliability, reputation, brand name, and customer service. There can be no assurance that the Group would be able to sustain its competitiveness against current and future competitors.

(c) Investment Risks

There are risks that any anticipated benefits from the Group’s existing or other future new ventures will not be realised or that the Group will not be able to generate sufficient returns to offset the associated cost of investments. Nevertheless, the Group has exercised due care in considering the potential risks and benefits associated with such investments and believes that the investment will be valued accretive to the Group.

(d) Business and Operation Risks

The electron beam plant in Alor Gajah may expose the Group to risks inherent to the wire and cable manufacturing industries. These may include, amongst others, plummeting demand or disruption in the supply chain for cross-linked wire and cable within the automotive industries, an increase in the cost of copper related raw materials, shortage of skilled workers, and changes in the legal and environmental framework within which the cable and wire manufacturing industries. Although the Group seeks to limit these risks through, inter-alia, leverage on its key management’s expertise in the wire and cable manufacturing industries, engage the services of professionals and contractors with proven track records, and careful planning and allocation of resources, no assurance can be given that any changes to these factors will not have a material adverse effect on the Group’s business and earnings in the future.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

BUSINESS RISKS (Continued)

(e) Licensing Risks

If the Group fails to comply with all applicable regulations, to renewal or retains any of these licenses, permits or certificates this will have the effect on the manufacturing progress of its business operations will be parallelly affected. There may even be restrictions imposed on licenses, approvals/ permits, limitations on foreign workers imposed by the Ministry of Home Affairs, restrictions/ ceiling on import of certain building/ raw materials, or any other unfavourable laws introduced or amended from time to time. Nevertheless, the Group will use its best endeavours to obtain and retain those licenses and ensure full compliance with the requirements in obtaining such licenses.

(f) Economic, Political, and Regulatory Risks

The prospect and profitability level of the Group's manufacturing business operations could indirectly be affected in the changes in economic, political and regulatory environment of Malaysia. Political and economic uncertainties which includes changes in the economic scenarios such as the possibility of global recession, business and credit conditions, government legislation and policies affecting its investors, suppliers, and customers, inflation, interest rates, political or social welfare development, renegotiation or nullification of existing contracts and methods of taxation.

The Group will constantly review its business operations to adapt to the prevailing economic, political, regulatory environment, practice prudent financial risk management, and efficient operating procedures to control its business operating cost. However, there is no assurance that adverse economic and political developments, which are beyond the control of the Group, will not materially affect the Group.

SUSTAINABILITY AND ESG INITIATIVE

The Group recognises that long-term success depends not only on financial performance but also on our contribution to environmental and social sustainability. FY2025 saw further integration of ESG principles into our business model:

- Environmental: Initiatives to reduce energy usage and emissions across manufacturing operations.
- Social: Enhanced employee training programmes and workplace safety standards.
- Governance: Strengthened compliance, transparency, and risk oversight structures.

As Malaysia progresses towards its renewable energy targets under the National Energy Transition Roadmap, the Group intends to align its product development and operational practices with global sustainability benchmarks.

FORWARD-LOOKING

Global and Domestic Economic Outlook

In the first half of 2025, Malaysia's economy expanded by 4.4%, supported by resilient household spending, favourable labour market conditions, and income-enhancing policies, including the upward revision of the minimum wage and adjustments to civil service salaries. Domestic demand is expected to remain the primary driver of growth, while export performance may be moderated by softer commodity-related shipments. Nevertheless, the sustained demand for electrical and electronic ("E&E") products continues to underpin Malaysia's external sector.

On the global front, the International Monetary Fund ("IMF") projects world GDP to grow by 3.2% in 2025, supported by steady consumption, technological advancement, and investment in renewable energy infrastructure. Inflationary pressures are anticipated to moderate, particularly in advanced economies, while emerging markets are expected to benefit from trade recovery and the transition towards clean energy.

Malaysia's diversified export base, strong manufacturing foundation, and structural reforms under the New Industrial Master Plan 2030 position the country to navigate global uncertainties with resilience. In particular, the E&E and automotive industries — two key demand drivers for the Group's products — are expected to sustain growth momentum, reinforced by supportive policies and robust private investment.

MANAGEMENT DISCUSSION AND ANALYSIS (CONTINUED)

FORWARD-LOOKING (Continued)

Group Forward Strategy

In alignment with macroeconomic opportunities and government policy directions, the Group will focus on:

- Vertical Integration – Strengthening control across the copper value chain, from upstream raw material sourcing to downstream high-value applications.
- Product Innovation – Expanding into higher-margin and sustainability-driven product lines, including EV components and green energy solutions.
- Operational Excellence – Continuous improvement in efficiency, cost control, and production scalability through automation and strategic investments.
- Sustainability Commitment – Integrating ESG considerations into our business model, reducing environmental impact, and aligning with the National Energy Transition Roadmap.

The Group is confident that its integrated business model, strategic alignment with structural growth sectors, and commitment to operational excellence will enable Ta Win to capture long-term growth opportunities. Despite an environment marked by uncertainties, the Group is well-positioned to thrive and deliver value to shareholders.

ACKNOWLEDGEMENT

On behalf of the Board, I would like to take this opportunity to thank the Management and staff for their unwavering commitment, contributions, and loyalty to the Group. The year of 2025 has been particularly challenging, marked by significant efforts to reposition the business for long-term, sustainable success in both our existing and new markets. However, all of this hard work is expected to bear fruit in 2026, as we anticipate these efforts will lead to improved financial performance.

We extend our deepest appreciation and thanks to our valued customers, suppliers, bankers, business associates, and advisers for their vital contributions to the Group's growth and success. Their unwavering confidence and support have been instrumental, and we sincerely hope our partnerships will continue to thrive for many years to come.

I would also like to express our gratitude to the various government and statutory organisations, as well as our shareholders, for their ongoing assistance, trust, and confidence in the Group.

Lastly, I extend my heartfelt thanks to the Board members for their tireless efforts, professional advice, and continued support. Their invaluable contributions have been key to the Group's success, and I trust that the Board will remain dedicated to achieving the Group's objectives as we move forward.

DATO' SRI NGU TIENG UNG, JP
Senior Executive Director

PROFILE OF BOARD OF DIRECTORS

MR. TAM KENG SOON

Chairman, Independent Non-Executive Director

Malaysian • Male • Age 51

Mr. Tam Keng Soon ("Mr. Tam") joined the Board as a Chairman, Independent Non-Executive Director on 19 March 2025.

Mr. Tam graduated from the University of Nebraska in Lincoln, USA with a Bachelor of Science in Business Administration (Banking & Finance). He has obtained certification from both the Securities Institute of London and the Malaysian Insurance Institute, which covers areas such as capital markets, derivatives, and mutual funds.

With more than 22 years of experience in the banking and financial industry, he is a highly experienced finance and banking professional. He has been active in corporate advisory since 2020, with a focus on fundraising exercises. He played an important role in assisting Listed Synergy House Berhad in its fundraising efforts in 2023.

Mr. Tam, who has been a seasoned banker for many years, has held significant roles in renowned financial institutions such as CIMB Bank Berhad and Standard Chartered Bank (M) Berhad, where he excelled in enterprise banking, commercial mortgages, and personal financial consulting.

During his time as Associate Director at Syno Dynasty Sdn. Bhd., he developed his expertise in fundraising, due diligence, company restructuring, and IPO preparation. As the Finance Manager at Synergy House Berhad, he played an essential role in driving corporate growth and strategic initiatives, especially when preparing for IPOs.

Mr. Tam is a professional who is focused on results and consistently delivers value while achieving strategic objectives in dynamic business settings. His outstanding performance earned him praise by winning the CEO's Challenge three times (2010, 2009, and 2008). He is recognized for his strong organizational skills, negotiation expertise, and resilience.

DATO' SRI NGU TIENG UNG, JP

Senior Executive Director

Malaysian • Male • Age 58

Dato' Sri Ngu Tieng Ung, JP ("Dato' Sri Ngu") joined the Board as a Non-Independent Executive Director on 9 November 2018. He was appointed as the Managing Director of the Company on 1 July 2020 and was re-designated as an Executive Director on 30 November 2022. On 19 March 2025, he was re-designated from Executive Director to Senior Executive Director. He is the Chairman of Sustainability Committee and Share Issuance Scheme of the Company.

Dato' Sri Ngu is currently a substantial shareholder of Ta Win Holdings Berhad. He is the Non-Independent Non-Executive Director and a substantial shareholder of Khee San Berhad.

Dato' Sri Ngu graduated with a Honours UK Degree in Accountancy and a Member of the Association International Accountants.

Dato' Sri Ngu is equipped with close to three decades of experience as an accountant-turned entrepreneur and a venture capitalist with specialisation in corporate finance, business consultancy, investment banking and venture capital. He expanded his business ventures beyond Malaysia frontiers and participated in several public and private investments as chief investment strategist and investor in Mongolia, Kazakhstan, China, Hong Kong, Indo-China, Australia, PNG, New Zealand, USA, Canada, UK and Indonesia. These investments span across a broad spectrum of business sectors including oil & gas, mineralisation, commodities & non ferrous metals, info technology, manufacturing, financial services, plantation and real-estate development. The broad-based business set-up has created for him a wealth of business experience and valuable business networking from the Asia to Europe and the North America business community.

PROFILE OF BOARD OF DIRECTORS (CONTINUED)

MR. YEAP WAI MENG

Executive Director

Malaysian • Male • Age 52

Mr. Yeap Wai Meng ("Mr. Yeap") joined the Board as a Non-Independent Executive Director on 19 March 2025. He is a member of the Sustainability Committee and Share Issuance Scheme Committee of the Company.

Mr. Yeap graduated from the University of Kentucky in the United States with a double degree in Bachelor of Science in Accountancy and Bachelor of Commerce in Finance.

With over 25 years of experience in property development, manufacturing, logistics, and infrastructure projects, Mr. Yeap brings a wealth of knowledge and leadership to the Company. His professional expertise involves managing corporate finances, conducting feasibility studies, financial analytics, and securing funding for major ventures. He has successfully managed major property development projects, from planning and compliance to execution and completion.

Throughout his career, Mr. Yeap has held key leadership roles in finance and property development, managing financial operations, strategic planning, and large-scale project execution. He has played a pivotal role in developing commercial and residential projects, including high-rise complexes and extensive landed developments. His experience also includes leading corporate restructuring, overseeing regulatory compliance, and working closely with stakeholders to drive business growth.

Mr. Yeap leadership and industry expertise allow him to make significant contributions to strategic direction and growth. His appointment is a reflection of the Company's ongoing dedication to improving its leadership team and providing long-term value to stakeholders.

DATO' LOW KOK YEW

Non-Independent Non-Executive Director

Malaysian • Male • Age 60

Dato' Low Kok Yew ("Dato' Low") joined the Board as a Non-Independent Non-Executive Director on 19 March 2025. He is a member of the Nomination Committee and Remuneration Committee of the Company.

Dato' Low currently a substantial shareholder of Ta Win Holdings Berhad.

Dato' Low graduated from University of Malaya with a Bachelor of Economics in 1990.

With more than three decades of experience in manufacturing, corporate leadership, and entrepreneurship. His career began in manufacturing sector, where he gained valuable experience with reputable corporations. His strong foundation in business operations and strategic management led him to transition into entrepreneurship and establish IAQ Solution Sdn. Bhd.. With his guidance and leadership, IAQ Solution has become a regional leader in engineering design, procurement, construction (EPC) services, and turnkey solutions for high-tech facility industries.

Dato' Low industry expertise allows him to provide strategic direction and governance oversight, driving sustainable growth and long-term value creation. While upholding the highest standards of corporate governance, his leadership is continuing to strengthen the company's position in the market.

PROFILE OF BOARD OF DIRECTORS (CONTINUED)

DATUK ZAKARIA BIN SHARIF

Independent Non-Executive Director

Malaysian • Male • Age 68

Datuk Zakaria Bin Sharif ("Datuk Zakaria") joined the Board as an Independent Non-Executive Director on 7 August 2020. He is the Chairman of the Audit Committee and Nomination Committee. Currently, he is a member of Remuneration Committee, Risk Management Committee and Sustainability Committee of the company.

He is a Fellow of the Australian Society of Certified Practising Accountants, Associate of the Malaysian Institute of Certified Public Accountants and Member of Malaysian Institute of Accountants. He holds a Bachelor of Degree in Economics majoring in Accountancy from Monash University, Australia.

Datuk Zakaria has vast experience in the corporate sector involving auditing, property development, re-insurance and fund management. He served in Lembaga Tabung Angkatan Tentera Group since 1988 to 2019 where he retired as Deputy Chief Executive. Datuk Zakaria served on the Board of public listed and private companies not only as a Board member but also as Chairman and member of Investment and Audit subcommittees of the Board.

PROFESSOR ADJUNCT DATIN SERI AZREEN BINTI ABU NOH, JP

Independent Non-Executive Director

Malaysian • Female • Age 56

Professor Adjunct Datin Seri Azreen Binti Abu Moh, JP ("Professor Adjunct Datin Seri Azreen") joined the Board as an Independent Non-Executive Director on 22 February 2018. She is also a Chairman of the Remuneration Committee and Risk Management Committee and a member of the Audit Committee and Nomination Committee of the Company.

She is a graduate in The National University of Malaysia (University Kebangsaan Malaysia) with a Bachelor of Law LLB (Hons).

Professor Adjunct Datin Seri Azreen was admitted as an Advocate and Solicitor of the High Court of Malaya in 1996. In addition, she is a senior professional lawyer specialised in construction, corporate litigation, arbitration and commercial matters. Since 2003, she is the Managing Partner of Messrs Firuz Jaffril, Aidil & Zarina where she built her reputation on managing legal aspects of Tenaga Nasional Berhad (TNB), Kuala Lumpur International Airport (KLIA) and other government's construction related joint venture projects.

Besides her solid legal background, Professor Adjunct Datin Seri Azreen is also a Managing Director for various private companies where she accumulated vast entrepreneurial experience such as organizing annual food feast, mountain biking and children with learning disability charity event for her Black Forest Golf Club in 2015, business setup and franchise expansion of Deluxe Merchant Sdn. Bhd.'s branded F&B cafe business in 2016 which involved Petronas Dagangan Berhad as its new franchise partner. She was awarded by Niaga Times the Personaliti Industri Usahawan Malaysia in 2017 for her immense contribution to expand the F&B cafe franchise business. Currently, she has created the idea and conceptualization of DMmart Convenience Store in Malacca. This product has been acknowledged by the State of Malacca in their budget 2021 as "Produk Pelancong Baru" in the State.

In 2022 she has been appointed as Chairman of the Economic Bureau of the Malay and Islamic World ("DMDI"). On 23 September 2023, she has been conferred the award "TUN FATIMAH"; the highest award given to woman for her immense contributions to the Malay and Islamic world. The award was presented by the Deputy Prime Minister of Kingdom of Cambodia.

She is also an Independent Non-Executive Director of Amway (Malaysia) Holdings Berhad and Asia Poly Holdings Bhd.

PROFILE OF BOARD OF DIRECTORS (CONTINUED)

MR. KUA CHIN TECK

Independent Non-Executive Director

Malaysian • Male • Age 43

Mr. Kua Chin Teck ("Mr. Kua") joined the Board as an Independent Non-Executive Director on 19 March 2025. Currently, he is a member of Audit Committee, Nomination Committee and Risk Management Committee of the company.

Mr. Kua graduated from RMIT University, Australia with a Bachelor of Business (Accountancy). He is a member of the Certified Practising Accountants Association of Australia.

With over two decades of experience spanning audit, financial reporting, corporate finance, and corporate strategy, he has held leadership roles across diverse industries, including offshore marine, infrastructure, property development, and corporate services.

His career began with auditing and assurance at international firms, where he acquired extensive experience in financial due diligence, initial public offerings, and corporate advisory. His transition into senior finance and corporate leadership roles has resulted in him being instrumental in driving financial restructuring, strategic acquisitions, capital market exercises, and business transformation initiatives. With his expertise in corporate finance and treasury management, he has been able to lead complex financial operations, optimize capital structures, and improve corporate governance frameworks.

Notes:

Family Relationships

None of the Directors has any family relationship with any other Director and/ or major shareholder of the Company.

Conflict of Interest

None of the Directors has any conflict of interest with the Company.

Conviction for Offences

None of the Directors has been convicted for any offences (excluding traffic offences) in the past 5 years and there were no public sanctions or penalties imposed by the relevant regulatory bodies during the financial year ended 30 June 2025.

Attendance at Board Meetings

The attendance of the Directors at Board of Directors' meetings for the financial year ended 30 June 2025 is disclosed in the Corporate Governance Overview Statement.

PROFILE OF KEY SENIOR MANAGEMENT

MR. TAN SENG PANG

CHIEF OPERATING OFFICER
- Ta Win Holdings Berhad Group
Malaysian • Male • Age 55

Mr. Tan Seng Pang ("Mr. Seng Pang") joined as the Chief Operating Officer of the Company on 7 December 2021. In addition to his Chief Operation Officer role, on 23 September 2024 he was appointed as the Executive Director cum Chief Executive Officer of Sin Lin Tek Electronic Co. Sdn. Bhd., a 51% subsidiary of the Company.

Mr. Seng Pang holds a Master of Business Administration from Henley Business School, University of Reading, United Kingdom. He also has a Bachelor of Business Degree majoring in Banking and Finance from Monash University, Melbourne, Australia.

He is equipped with more than 20 years of corporate experience in strategic planning, corporate performance management, business ventures execution, corporate integration and change management. His expertise was gained through roles with leading industrial conglomerates across automotive, technology research and development, oil and gas and service sector.

MS. VIVIAN SO CHEAU WEI

FINANCE CONTROLLER
- Ta Win Holdings Berhad Group
Malaysian • Female • Age 32

Ms. Vivian So Cheau Wei ("Ms. CW So") joined the Company as a Finance Manager on 3 October 2022. She was promoted to Finance Controller on 1 June 2025. She graduated with a Bachelor Degree of Business (Accounting) from HELP University. She is a member of the Malaysian Institute of Accountants ("MIA") and Association of Chartered Certified Accountants ("ACCA").

Ms. CW So has more than 6 years of experience in the field of audit and advisory work. In March 2016, she began her career as an Audit Assistant in a auditing firm, where she was mainly responsible for handling the auditing of SMEs, computing draft tax computation and providing accounting services.

In September 2018, she joined Grant Thornton Malaysia PLT as an Audit Associate. She was promoted to Audit Senior in April 2019, where she was involved in statutory audit assignments.

She was promoted to Assistant Manager in September 2019 and then promoted to Audit Manager in October 2021, where she was extended to leading and managing a team of senior and audit associates for both local and international companies covering a broad spectrum of industries like manufacturing, trading, education, plantation, services, as well as companies listed on Bursa Malaysia Securities Berhad.

PROFILE OF KEY SENIOR MANAGEMENT (CONTINUED)

MR. TAN KANG SHU

CHIEF EXECUTIVE OFFICER
- Ta Win Industries (M) Sdn. Bhd.

Malaysian • Male • Age 40

Mr. Tan Kang Shu ("Mr. KS Tan") joined Ta Win Industries (M) Sdn. Bhd., a wholly-owned subsidiary of Ta Win Holdings Berhad, as General Manager on 1 February 2018. He was appointed as Chief Executive Officer of Ta Win Holdings Berhad on 2 December 2024. Thereafter, effective 4 April 2025, he was re-designated as Chief Executive Officer of Ta Win Industries (M) Sdn. Bhd. He holds a Bachelor's Degree in Finance and Accounting from Sheffield Hallam University (UK).

Mr. KS Tan has more than 7 years' experience in finance, accounting and also banking market research. He has also extensive experience as General Manager dealing with the import and export of car parts and commercial vehicles for approximately five years. Well equipped with his involvements and experiences in import and export businesses, Mr. KS Tan thereafter joined Ta Win Industries (M) Sdn. Bhd. as a General Manager and is currently involved in the factory management and business development of the Company.

MR. LU, SHUO-LIANG

CHIEF EXECUTIVE OFFICER
- Cyprium Wire Technology Sdn. Bhd.

Taiwanese • Male • Age 71

Mr. Lu, Shuo-Liang ("Mr. SL Lu") joined Cyprium Wire Technology Sdn. Bhd., a subsidiary of Cyprium Capital Sdn. Bhd., which in turn is the subsidiary of the Company as a Chief Executive Officer on 1 August 2023. He graduated with a Bachelor Degree in Science from Taipei Medical University, Taiwan.

Mr. SL Lu began his career as a Medical Officer in the Marine Corps from 1976 to 1978. He next, served as a Chairman of Yengfeng Yu Paper Company Associate from 1979 to 1988.

In 1989 he started his career in Malaysia as the Managing Director of Taiwan Wire and Cable Company which is Advance Wire & Cable Sdn. Bhd. He continued his career journey in Malaysia by taking on the role of the Managing Director at Ho Wah Genting Wire Cable Sdn. Bhd. from 1994 to 2012.

He worked as a Secretary General of the Taiwan Chamber of Commerce in China 2013 and continued his career in wire and cable at ABC Cable Sdn. Bhd. as Managing Director from 2018 to 2020. Prior to joining Cyprium Wire Technology Sdn. Bhd., he worked as a Senior Consultant at Blue Tech Electrical Sdn. Bhd. from 2021 to 2023.

PROFILE OF KEY SENIOR MANAGEMENT (CONTINUED)

MR. CHONG MING KONG

DIRECTOR
- Ta Win Copper Ecocycle Sdn. Bhd.

Malaysian • Male • Age 62

Mr. Chong Ming Kong ("Mr. MK Chong") joined the Ta Win Copper Ecocycle Sdn. Bhd., a subsidiary of the Company as a director on 15 August 2020. Mr. MK Chong graduated with a Bachelor of Building Science from the University of Science, Malaysia. Subsequently, he perused a Master of Business Administration from University of Malaya.

Mr. MK Chong has more than 35 years of working experience in the construction and property development industry. He started as a Development Officer in Bandar Raya Development Bhd, and subsequently became the Senior Manager at Bolton Bhd (known as Symphony Life Bhd) at the year 1997 and F&N Holdings in 2003. Mr. MK Chong was a Senior Vice President at Property at Genting Plantations Bhd and held the position of directors in few of its subsidiaries.

With more than 35 years in the property development industry, he started his career as a Development Officer in Bandar Raya Development Bhd in 1988. He was involved in the project management and sub-contract works for the development of a housing scheme in Serdang and Tivoli Villas, a high-end luxury condominium in Bangsar, Kuala Lumpur with a gross development value of approximately RM200 million.

In 1990, he joined MBF Property Services Sdn. Bhd. as an Assistant Project Manager. He was later employed by Mulpha International Bhd as a Development Manager in 1994.

Subsequently, he joined Bolton Berhad, now known as Symphony Life Berhad in 1997 as a Senior Manager, Development. During his employment with Bolton Berhad, he was involved in the project management and sub-contract works for the development of Tijani 1 and Tijani 2 in Bukit Tunku, Kuala Lumpur.

In 2003, he left Bolton Berhad and joined Fraser & Neave Holdings Berhad as a Senior Manager, Property. He was involved in the project management and sub-contract works for the development of Fraser Business Park in Jalan Loke Yew, Kuala Lumpur with a gross development value of RM690 million.

He later joined Genting Plantation Berhad as a Vice President, Property in 2008 and was promoted to Senior Vice President in 2016 as the Head of Property Division, overseeing the functions of Sale and Marketing, Procurement, Contract Administration, Project Management & Customer Service in 2 integrated township projects in Johor. He was also acted as director in a few of its subsidiaries. He left Genting Plantations Berhad in 2019 to pursue his own business interest in property development before joining Ta Win Holdings Berhad Group.

Notes:

(a) None of the other Key Senior Management have any family relationship with any other directors/ major shareholders of the Company.

(b) None of the Key Senior Management have any conflict of interest with the Group.

(c) None of the Key Senior Management have been convicted of any offenses (excluding traffic offences) in past five (5) years and there were no public sanctions or penalties imposed by any regulatory bodies during the financial year ended 30 June 2025.

(d) None of the Key Senior Management have directorship in any public company or listed public companies.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT

Ta Win Holdings Berhad ("Ta Win" or "the Company") and its subsidiaries ("the Group") made a commitment to support and contribute to the well-being of communities, society, and the welfare of the employees through corporate social responsibility ("CSR") initiatives. The Company will make an effort to instill CSR in all of our businesses and contribute to sustainable development by delivering economic, social, and environmental benefits to all stakeholders. Ta Win Group constantly strives to improve its corporate values, adopt ethical business practices, and create a better and sustainable society that provides equal opportunities for all.

THE SOCIAL AND COMMUNITY

During the financial year ended 30 June 2025, the company aimed to enhance CSR in the community by organizing a charitable event with the theme "Showing Hands with Love" held at BigShot Event Spaces Entertainment, Tropicana Golf & Country Resort. During this event, the Company donated funds to support the needs of three organisations. In addition, employees took part in various bonding games and activities, fostering meaningful interaction with the orphans in collaboration with Ta Win management and employees. The Company has a close relationship with Social Welfare and provides assistance to support the orphanage through donations.




Presentation of cheques by our Executive Director, Mr. Yeap Wai Meng.

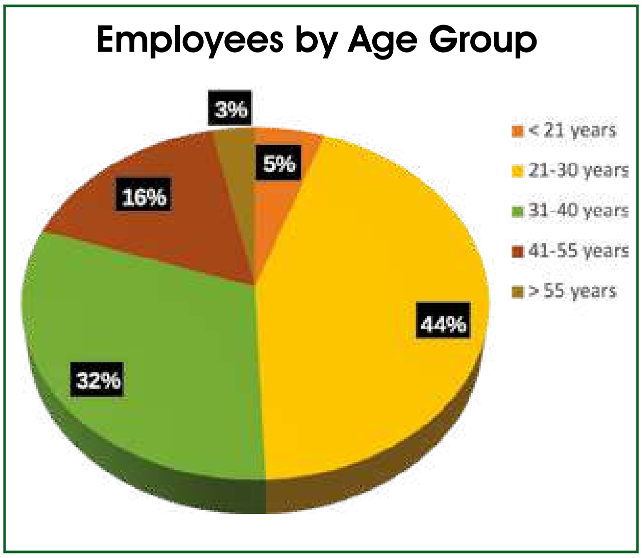
As part of the charity event, Khee San Berhad made a contribution by sponsoring a variety of candies, adding a cheerful touch to the occasion.

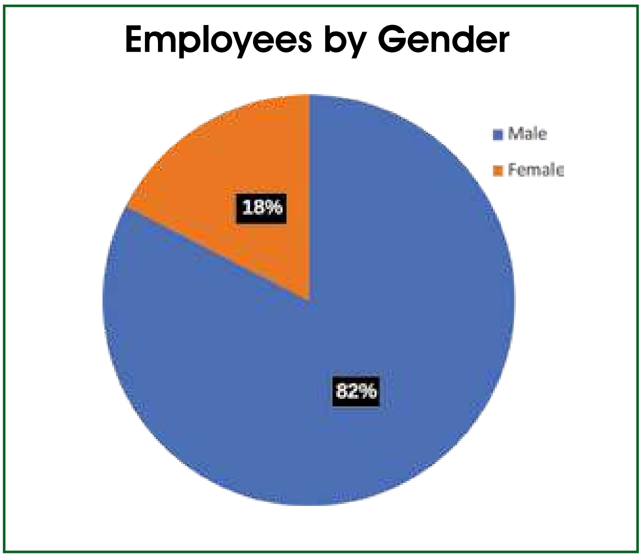
CORPORATE SOCIAL RESPONSIBILITY STATEMENT (CONTINUED)

THE WORKPLACE

Ta Win holds the belief that a quality and conducive work environment would improve efficiency and productivity of employees. Meanwhile, the Company constantly strive to promote diversity and equal opportunity for all of the employees, while also ensuring their safety and well-being. Ta Win is also dedicated in protecting human right and committed to equal opportunity to employee and will abide by all fair labour practices.

The Group's workforce composition based on gender and age are summarized as below:





THE TRAINING AND DEVELOPMENT

Ta Win Group has consistently provided employees with opportunities to enhance their competence, job skills, knowledge and performance through a variety of training programs. The Company aim to create and maintain a workforce that is capable of handling the rapidly changing business climate.

The Board of Directors, Management and Employees of Ta Win were attending the Directors' Roles and Responsibilities Training.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT (CONTINUED)

THE TRAINING AND DEVELOPMENT (Continued)

Melaka State Firefighting Organization Seminar by the employees of Ta Win Industries (M) Sdn. Bhd.

Safety and Guidelines for Preventing Workplace Accidents by the employees of Ta Win Industries (M) Sdn. Bhd.

The ISO/ IATF /FTA Training by the employees of Cyprium Wire Technology Sdn. Bhd.

CORPORATE SOCIAL RESPONSIBILITY STATEMENT (CONTINUED)

THE TRAINING AND DEVELOPMENT (Continued)

The 5S for Housekeeping & 3R Environmental Principles, ISO 140001 2015 Awareness and Fire Drill & First Aid Simulation by the employees of Sin Line Tek Electronic Co Sdn. Bhd.

THE HEALTH & SAFETY

The Group places a high priority on the health and safety of the employees. The Group is committed providing and maintaining a workplace that is both healthy and safe, with a focus on continuous improvement. The Group provides proper protection to all relevant employees to ensure work safety. The Group has a process for reviewing incidents and injuries, where the document and analyse then to determine if controls need to be enhanced to prevent future occurrences. The highlights of the safety performance for the financial year ended 30 June 2025 are stated under the Sustainability Statement at this Annual Report.

Highlights of our safety performance for the financial year ended 30 June 2025 are as follows:-

	As at 30 June 2025
No. of work-related illness/ poisoning/ disease	0
No. of work-related accidents/ injuries and fatalities	1

<u>Conclusion</u>

Moving forward, Ta Win Group continued to strengthen the focus on implementing more sustainable practices across its business operations in order to achieve and fulfill the core responsibilities to the shareholders and stakeholders, as well as the economic success of the Group.

SUSTAINABILITY STATEMENT 2025

OUR SUSTAINABILITY JOURNEY

Introduction

As a leading company in manufacturing and selling copper wire and rods, Ta Win Holdings Berhad ("Ta Win" or "the Company") and its subsidiaries ("the Group") continues to embrace its sustainability responsibilities with a deep commitment to its stakeholders, including our shareholders, employees, customers, suppliers and the communities in which we operate. Our efforts are driven by rising customer expectations and a commitment to address critical issues like climate change, talent management, innovation and corporate transparency.

We are pleased to present our annual sustainability statement ("Sustainability Statement") of the Company, for the financial year ended 30 June 2025 ("FY2025").

Reporting Scope and Boundary

This Sustainability Statement covers Ta Win and all its entities under its operational control and majority ownership. Associate companies are excluded from the scope, unless otherwise specified. Ta Win Group continues to strengthen its core businesses through its three major subsidiaries, Ta Win Industries (M) Sdn. Bhd. ("TWI"), Cyprium Wire Technology Sdn. Bhd. ("CWT") and Sin Line Tek Electronics Co. Sdn. Bhd ("SLT").

Details of the Group's structure and operations can be found on pages [3] and [8] of this Annual Report 2025.

For a broader understanding of the Group's financial and non-financial aspects, we encourage readers to refer to other sections of the Company's Annual Report 2025.

Reporting Cycle and Reporting Period

We publish our sustainability statement annually. The current report covers the financial year from 1 July 2024 to 30 June 2025, following the previous publication on 28 October 2024.

Reporting Frameworks and Standards

This Sustainability Statement has been prepared in alignment with Bursa Malaysia Securities Berhad ("Bursa Securities") Enhanced Sustainability Reporting Framework and make references to the following internationally recognised standards and guidelines:

- Global Reporting Initiative ("GRI") Universal Standards 2021
- FTSE4Good Bursa Malaysia ESG Index Criteria
- United Nations ("UN") Sustainable Development Goals ("SDGs")

Assurance and Reliability of Information Disclosed

This Sustainability Statement has been reviewed by the Sustainability Committee and make recommendations to the Board of Directors ("Board") for approval. While this Sustainability Statement has not undergone formal internal or external verification, Ta Win is exploring the possibility of engaging an independent party for future reviews or assurance to enhance the credibility of our disclosures.

Feedback

We welcome your feedback and inquiries regarding this Sustainability Statement. Please reach out to our Sustainability Working Group ("SWG") via the "Contact Us" section on the corporate website (https://www.ta-win.com) or write to us at info@ta-win.com.

SUSTAINABILITY STATEMENT (CONTINUED)

Our Sustainability Journey (Continued)

Board Statement

Dear Stakeholders,

We are pleased to present our annual Sustainability Statement for Ta Win Group for FY2025.

Over the past year, we have made some meaningful progress in embedding sustainability into our core business strategies and operations. Our approach to sustainability is guided by the principles of long-term value creation, resilience, and transparency. Building on the enhanced disclosures introduced in the financial year ended 30 June 2024 ("FY2024"), we have continued to improve on our reporting practices to align with both local and internationally recognised reporting standards and frameworks.

In FY2025, Ta Win Group focused on several key areas in its sustainability journey, addressing critical issues such as enhancing our climate change disclosures, employee well-being, innovation and corporate transparency. We have also advanced our efforts in operational efficiency and environmental stewardship through strategic investments in cutting-edge technologies that reduce environmental impact and improve energy efficiency across our manufacturing processes.

Looking ahead, Ta Win remains committed to advancing Ta Win Group's sustainability agenda. We recognise that the challenges of climate change, resource scarcity and social equity require continuous action and collaborative solutions. We will continue to engage with our stakeholders, innovate responsibly and uphold the highest standards of corporate citizenship. Our focus includes the development of sustainable copper products that meet stringent regulatory requirements and evolving market expectations, as well as the integration of resilient measures into strategic planning to fortify our infrastructure and supply chains against climate-related risks.

Strengthening partnerships with suppliers, customers and local communities remains central to our approach. By promoting sustainable practices throughout our value chain, we aim to set a benchmark in responsible copper manufacturing, safeguarding the environment and supporting community well-being while fostering long-term business resilience.

We are proud to uphold our commitment to transparent, data-driven disclosures that ensure clear and balanced reporting of our sustainability performance and journey. Through this approach, we aim to foster trust, strengthen accountability and meet the evolving reporting requirements, reflecting our shared responsibility in advancing sustainable practices. We wish to thank our employees, partners and all our stakeholders for their continued support and shared commitment to building a more sustainable future.

Board of Directors
23 October 2025

APPROACH TO SUSTAINABILITY

Sustainability Governance

Ta Win's commitment to sustainability governance is driven by a robust governance structure that ensures oversight and accountability from the top down. This framework integrates the economic, environmental, social and governance ("EESG") considerations from a top-down approach. Ta Win's Board of Director's ("BOD") has oversight of the EESG issues and is supported by a dedicated Sustainability Committee providing guidance into Ta Win Group's core business strategy and operations.

Board Oversight and Sustainability Committee

The Board holds ultimate responsibility for Ta Win Group's long-term value creation and ensures that Ta Win pursues its commercial objectives in a responsible and sustainable manner. The Board provides oversight on sustainability matters and approves all major EESG policies, strategies and targets. To provide dedicated guidance and focus, the Board has established a Sustainability Committee. This Committee, composed primarily of Board members, is responsible for:

- reviewing EESG progress and performance against established goals;
- providing recommendations and refinement of our sustainability strategies to the Board for approval; and
- escalating emerging risks and opportunities to the Board.

Sustainability Working Group

The Sustainability Committee is supported by the Sustainability Working Group ("SWG"), comprised of senior management members from various departments. The SWG manages the day-to-day sustainability management for Ta Win Group and essentially assists the Sustainability Committee to identify and manage sustainability strategies related to operations, environment and social aspects.

The SWG monitors performance against established targets, and ensures alignment with Company's goals and initiatives.

This structured approach ensures sustainability is an integral part of our business, fostering effective and transparent communication from the operational level to the boardroom.

Risk Management

Ta Win Group maintains a robust risk management framework and a comprehensive system of internal controls to safeguard its operations and strategic objectives. This framework is designed to proactively identify, assess and mitigate risks across all aspects of the business, including risks related to strategic and investment, operational, financial, market and industry, governance and compliance. While this framework is applied group-wide the extent of integration may vary across subsidiaries depending on their operational context and risk profiles. By progressively integrating EESG risk considerations into the Group's enterprise risk management processes, Ta Win Group aims to address emerging challenges such as climate-risks, social inequalities and governance issues. Regular risk assessments, internal audits and compliance reviews reinforce accountability and transparency, enabling informed decision-making and continuous improvement. This disciplined approach reflects Ta Win Group's commitment to sustainable value creation and responsible corporate governance.

MATERIALITY ASSESSMENT

Stakeholder Engagement

Having a meaningful stakeholder engagement is central to our business and long-term success. With over 30 years presence in the copper commodities and related industrial products industry across Malaysia, China, India, Taiwan and other parts of Southeast Asia, we have built a broad and diverse network of stakeholders. Our stakeholders span across local and international sectors.

By fostering transparent, responsive and mutually beneficial relationships, we gain valuable insights that are critical for shaping our operational success, enhancing our market reputation and ensuring our long-term sustainability.

SUSTAINABILITY STATEMENT (CONTINUED)

MATERIALITY ASSESSMENT (CONTINUED)

Stakeholder Engagement (Continued)

Ta Win Overall Engagement:-

Stakeholders	Engagement Channels	Areas of Interest	How Interests/Concerns Are Addressed
Government & Regulators	• Formal meetings and consultations • Policy advocacy and lobbying • Regulatory audits and inspections • Industry forums and associations	• Regulatory compliance • Economic contributions • Environmental standards • Taxation • Product standards and quality • Import and export trade compliance • Social responsibility	• Regular reporting • Legal and tax compliance • Job creation • Stakeholder consultation • Upholding high product standards and quality • Adherence to import and export laws • Social responsibility initiatives • Promoting community development, ethical labour practices and environmental sustainability
Employees	• Induction training • Learning and development programmes • Employee performance appraisals • Corporate events	• Job security • Occupational safety and health • Fair remuneration and employment practices • Career development opportunities	• Ongoing training, mentoring programmes and clear pathways for career advancements • Stringent safety protocols and regular training • Competitive compensation packages • Upholding good labour practices • Promoting diversity • Equal opportunities and non-discrimination
Customers	• Face to face meetings • Manufacturing collaborations • Feedback surveys • Customer audits	• Manufacturing quality • Innovation, research, development and smart technology • Competitive pricing	• Customer support • Quality control measures • Investment in innovation and research and development ("R&D") • Initiatives to reduce environmental footprint and promote responsible resource management • Maintain competitive pricing strategies to balance customer affordability with sustainable profitability for Ta Win Group
Contractors & Suppliers	• Interviews • Evaluations • Face-to-face interactions	• Fair contracts and payment terms • Timely payments • Long-term partnerships	• Long-term partnerships built on mutual respect, collaboration and shared goals • Honouring commitments • Maintaining open communication
Local Communities	• Online platforms (eg. corporate website and online web applications) • Corporate volunteering programmes (eg. community events, knowledge sharing initiatives and partnerships with non-governmental organisations)	• Support for community development • Job creation for local communities • Responsible operations	• Corporate social responsibility ("CSR") initiatives and community engagement • Prioritising job creation within local communities
Investors, analysts and shareholders	• Annual general meetings • Corporate website	• Financial performance • Return on investment • Share price performance	• Quarterly updates • Annual report • Upholding good governance practices • Investor relations

Identification of Material Matters

An annual materiality review process aims to assess and prioritise the most significant EESG issues. This process ensures alignment between stakeholders' expectations with the long-term business strategy. By identifying and addressing key material issues, Ta Win Group is able to enhance transparency, mitigate risks and capitalise on opportunities that support sustainable growth. This proactive approach also strengthens stakeholder relationships and reinforces Ta Win Group's commitment to responsible corporate citizenship and value creation.

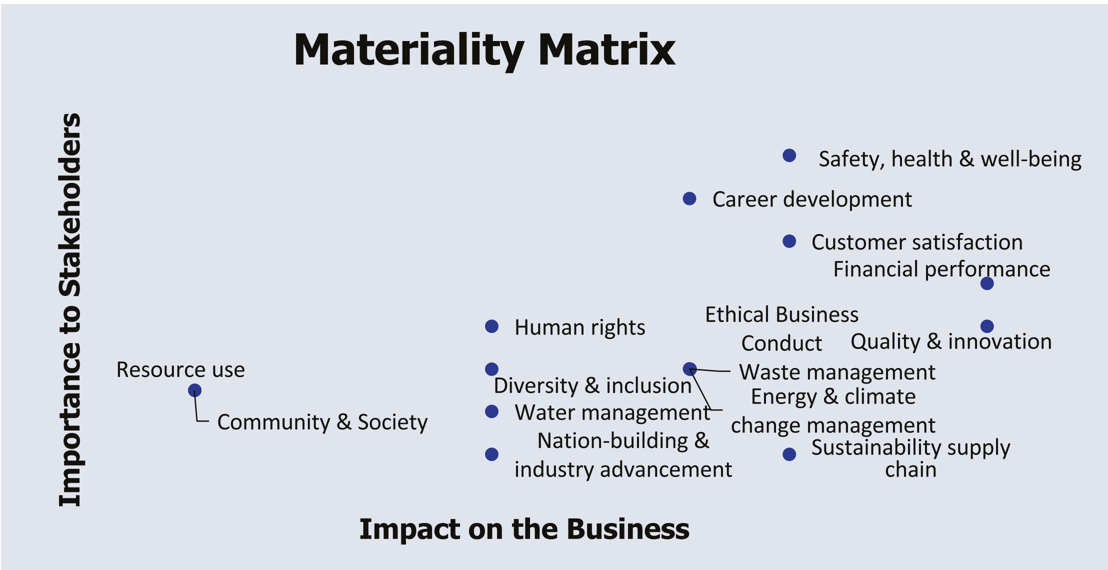
Materiality Assessment Process

Ta Win undertook comprehensive materiality assessment in FY2025, of its sustainability matters which involved the appointment of a consultant to oversee a stakeholder-driven assessment. The following process was used to identify and evaluate the material sustainability matters

Four-Step Identification Process

1. Identification of sustainability matters
2. Importance to stakeholders and company
3. Recommendation from SWG and review by the Sustainablity Committee
4. Sustainability Committee's recommendation to the Board for Approval

The results of the previous materiality assessment identified 15 material sustainability topics that reflect Ta Win's significant EESG impacts. This reporting year, we conducted a limited review on the previously identified material sustainability matters and have concluded that all 15 continue to be integral to Ta Win Group's sustainability strategy. These material sustainability matters are presented in the materiality matrix below, which maps each issue based on the level of importance to stakeholders and its potential impact on Ta Win Group's business operations.



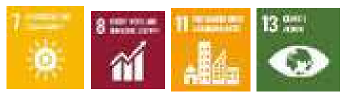
In order to streamline our disclosures with the industry standards and Bursa Securities sustainability disclosure requirements, we have updated the material matters accordingly. We have consolidated 2 material matters listed on the above materiality matrix. We have included an additional header, namely, "Cybersecurity and data privacy" as a new material matter. This topic was previously highlighted under the "Responsible Operations" topic in the FY2024 sustainability statement. The table below highlights the change we have made and the rationale for the change along with a comparison of the material matters in FY2024 and FY2025.

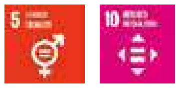
SUSTAINABILITY STATEMENT (CONTINUED)

FY2024 Material Matter	Change	FY2025 Material Matter	Rationale for Change
Nation-building & Industry Advancement	Consolidated	**Financial Performance**	Reflects a more integrated approach to the economic performance of Ta Win Group
Resource Use	Consolidated	**Waste Management and Resource Use**	Reflects a more integrated approach on the use of resources topic
Responsible Operations	New Material Matter	**Cybersecurity and Data Privacy**	Closer alignment with industry and the Bursa Malaysia requirements

Alignment with UN SDGs

In line with Ta Win Group's commitment to responsible and inclusive growth, Ta Win Group has mapped its identified material sustainability matters against relevant UN SDGs. This alignment ensures that Ta Win Group's sustainability initiatives contribute meaningfully to global development priorities, such as climate action, decent work and economic growth responsible consumption and production. By integrating the UN SDGs into strategic framework, Ta Win Group reinforces its role in advancing sustainable development while creating long-term value for stakeholders and society.

Material Matters	Initiatives	Applicable UN SDGs
Economic Resilience		
Financial performance	Driving economic value across the value chain while advancing the electric and electronics industry through innovation, collaboration and continuous progress – benefiting stakeholders and enriching communities	
Sustainable supply chain	Responsibly sourcing materials, delivering high-quality products, promoting local hiring and integrating sustainability into the supply chain	
Environmental Resilience		
Energy and climate change management	Introducing strategic measures to optimise energy use, reduce carbon emissions and mitigate environmental impact	
Waste management and resource use	Systematically handling, collecting, disposing and recycling waste materials to minimise environmental impact, promoting sustainability and ensuring the responsible and efficient management of resources	
Water management	Using water efficiently and minimising its consumption throughout operations to manage resource use	
Social Responsibility		
Career development	Fostering career advancement and growth opportunities for all employees	
Safety, health and well-being	Ensuring an injury-free workplace for all by systematically preventing injuries, eliminating risks and prioritising employee well-being	

Material Matters	Initiatives	Applicable UN SDGs
Diversity and inclusion	Respecting our diverse workplace and upholding inclusion, which is fundamental for promoting equality	
Human rights	Ensuring the protection of the rights of all stakeholders, including employees, business partners and supply chain partners	
Quality and innovation	Commitment to excellence by continuously enhancing strategies to improve customer experience, increase operational efficiency and upholding international accreditation	
Customer satisfaction	Delivering high-quality products and services, providing excellent customer support and maintaining strong customer relationships	
Community and society	Delivering value to the community, enriching society and becoming a valued community partner through various corporate social responsibility	
Compliance and Governance		
Ethical business conduct	Responsibly upholding ethical business conduct to foster transparency, accountability and trust through robust corporate governance practices	
Cybersecurity and data privacy	Strengthening cybersecurity to uphold digital trust, protect rights and reinforce business resilience	

Sustainability Framework

Ta Win Group stives to create innovative, environmentally friendly products while increasing transparency and accountability in our reporting process. Ultimately, our sustainability efforts balance economic success with environmental and social well-being, demonstrating a solid commitment to responsible stewardship.

Our sustainability framework provides a structured approach to integrating the EESG considerations into our operations and decision-making processes.

It reflects our commitment to responsible growth, ethical practices and long-term value creation. The framework outlined below offers a comprehensive overview of the identified material matters through engagement with our stakeholders, reflecting their needs, priorities and expectations. These material matters are organised under 4 core pillars, namely, Economic Resilience, Environmental Resilience, Social Responsibility, and Compliance and Governance, to collectively shape our sustainability priorities and drive meaningful impact.

Focus Areas			
Economic Resilience	Environmental Resilience	Social Responsibility	Compliance and Governance
EESG Material Matters			
• Financial performance • Sustainable supply chain	• Energy and climate change management • Waste management and resource use • Water management	• Career development • Safety, health and well-being • Diversity and inclusion • Human rights • Quality and innovation • Customer satisfaction • Community and society	• Ethical business conduct • Cybersecurity and data privacy
Key Stakeholder Groups			
Alignment with UN SDGs			

SUSTAINABILITY STATEMENT (CONTINUED)

Sustainability Framework (Continued)

ECONOMIC RESILIENCE

Our commitment to long-term economic resilience is driven by innovation, supply chain excellence, integrity and sound financial performance. We leverage technology not only to enhance product quality but also to advance sustainability across our operations. Ethical practices are embedded throughout our value chain, from responsible sourcing to supplier engagement. To sustain strong financial performance, we prioritise strategic investments, operational efficiency and adaptability across diverse markets. This is supported by robust supply chain management framework and culture of continuous improvements.

Financial Performance

Ta Win Group conducts its business through three main subsidiaries - TWI, CWT and SLT by focusing on (i) copper rod and wire manufacturing; (ii) wire and cable harness (with electron beam or cross-linking technology application) for customers in the automotive industry; and (iii) AC & DC power cords equipment and appliances for clients in electrical and electronics ("E&E") industry. These segments are highly dependent on the performance of the E&E industry and automotive industry.

With over 30 years industry experience and a global presence, we continue to strengthen our economic resilience and continue to play a pivotal role in supporting the national automative industry's supply chain. We have established footprint in Malaysia, China, India, Taiwan and other parts of Southeast Asia. By delivering consistent quality, fostering long-term partnerships and remaining agile in the face of evolving market conditions, we contribute meaningfully to the resilience of regional and global supply chains. Our commitment to efficient production and operational excellence underpins our role in supporting sustainable growth within the automative industry.

Our financial strategy is rooted in the long-term value creation, balancing profitability with sustainable growth. Through our strategic investments, we continue to deliver revenue growth while supporting operational resilience and innovation.

Ta Win Group has taken strategic steps to enhance its financial performance in FY2025 by divesting a non-operational property. TWI, a subsidiary of Ta Win, disposed of a parcel of industrial land located in Pulau Indah, as part of Ta Win's ongoing efforts to optimise its asset portfolio and enhance shareholder value. This move enables sharper focus on core business activities while delivering tangible financial benefits. Further details of our financial performance can be found in the Management Discussion and Analysis section from pages [8] to [11] of this Annual Report 2025

Membership and Associations

Ta Win is actively engaged in workshops, industry initiatives and collaborative efforts. These forums serve as opportunities to address environmental and social issues that shape the future of the industry and influence the evolution of copper manufacturing practices. Such engagement fosters innovation, supports sustainable development and helps tackle challenges that affect the sectors growth.

Sustainable Supply Chain

Having an effective supply chain management framework is essential for ensuring operational resilience and achieving sustainability goals. We focus on building transparent and responsible supply networks that can adapt to evolving market conditions while minimising environmental and social risks. By collaborating closely with suppliers and partners, we strive to uphold ethical sourcing, ensure compliance with international standards and drive continuous improvements across our value chain.

It is important to note that these practices may not apply uniformly across all subsidiaries, as each operates with distinct business models and procurement requirements. Overall, each key subsidiary maintains its own procurement processes due to the nature of its business. Where applicable, we integrate sustainability criteria into our procurement decisions, selecting suppliers based on their environmental, labour practices and other sustainability commitments. This ensures our supply chain aligns with our broader sustainability goals and ethical standards.

Supplier Due Diligence

Fair procurement practices begin with extensive market research to identify potential new suppliers. We evaluate supplier quotations based on quality, pricing and delivery timelines, negotiating terms that align with our standards. Background checks through CTOS and company searches are conducted to validate supplier reliability. Sample testing and trial orders are initiated to ensure material quality.

Sustainable Supply Chain (Continued)

Supplier Assessment

Regular supplier audits and performance evaluations are conducted to ensure compliance with our ethical, environmental and labour standards. These assessments help identify areas for improvement and maintain accountability throughout our supply chain. We use comprehensive evaluation to systematically track and manage annually: quantity, delivery schedules and product quality performance. We periodically conduct site visits and request that suppliers provide documents such as licenses and certifications to support their business operations.

We recorded no incidents of non-compliance during visits conducted in FY2025.

We encourage major suppliers to inform workers of their social and environmental obligations in a language they can understand. We assess suppliers annually using evaluation forms. Suppliers must:

- adhere to the rules and regulations of authorities;
- follow all other requirements; and
- acquire manufacturing licenses approved by the relevant Government ministries.

Sustainable Procurement Practices

Where applicable, we integrate sustainability criteria into procurement decisions, selecting suppliers based on their environmental performance, labour practices and ESG commitments. These requirements are included in supplier contracts. We communicate social and environmental supply chain expectations to all suppliers, translating them into relevant languages, when necessary. Suppliers are required to acknowledge these sustainability standards, communicate them to their employees and upstream value chain suppliers and ensure their commitment. It should be noted that the extent of sustainable procurement integration may vary across subsidiaries depending on operational context and supplier availability. Ta Win Group communicates expectations to major suppliers through regular channels such as emails and meetings. Social and environmental considerations are also integrated into supplier training discussions.

Integrating sustainability into our supply chain is a core focus, with priority given to sourcing recycled raw materials. Regular communication and training for relevant supplier staff help embed environmental practices. Opting for recycled materials actively contributes to environmental preservation and sustainability. This approach aligns with our commitment to reducing waste and minimising the ecological footprint of raw material extraction and processing. We address social issues during capacity-building sessions for suppliers and encourage them to share best practices.

Certifications and Standards

We prioritise suppliers that hold internationally recognised certification such as:

- o ISO 9001:2015 Quality Management Systems (including safety requirements)
- o ISO/TS 16949:2009;
- o ISO 14001:2015 Environmental Management System
- o OHSAS 18001:2007 Occupational Health & Safety Management System

Suppliers must comply with their quality management system, materials selection, treatment of workers and general sustainable practices in line with Malaysian laws. Our procurement processes include mitigation of supply chain partners' social and environmental impacts by encouraging them to monitor, report and measure the impact of their social and environmental practices.

Supplier Environmental and Social Principles, Codes and Expectations

Environmental Supply Chain

Compliance with applicable environmental laws and regulations and conduct business with respect and care for the local environment by utilising energy and natural resources efficiently and managing waste, emissions and discharges responsibly.

Social Supply Chain

- Our supply chain partners must adhere to all social standards stipulated by the Malaysian labour laws and the International Labour Organisation ("ILO"). There must be policies and standards governing the prevention of child labour, forced labour, equal opportunities and non-discrimination, freedom of association, right to collective bargaining and a safe and healthy workplace.
- Address health and safety standards by strictly implementing a safety policy and codes according to local laws.
- Eliminate excessive working hours by offering fair overtime pay, limiting working hours, meeting the nation's minimum wage and minimum legal working age.

SUSTAINABILITY STATEMENT (CONTINUED)

Sustainable Supply Chain (Continued)

Our Performance in FY2025

The table below provides an overview of Ta Win Group's performance of its supply chain over the past two reporting years:

Supply Chain	Unit	FY2024	FY2025
Proportion of spending on local suppliers	%	82.72	85
Number of suppliers assessed for environmental impacts	No.	0	0
Percentage of new suppliers that were screened using social criteria	%	0.00	0.00
Number of suppliers assessed for social impacts	No.	0	0

The proportion of spending on local suppliers rose from 82.72% to 85.0%, driven in part by external trade uncertainties. Specifically, potential tariff impacts from the United States of America ("US") and other countries introduced cost risks for imported materials and spare parts. In response, Ta Win's subsidiaries proactively sought local sourcing alternatives where possible, leading to a greater reliance on domestic suppliers and contributing to the overall increase in local procurement.

ENVIRONMENTAL RESILIENCE

Environmental sustainability is a core principle guiding all our operations. By prioritising efficient production processes, we strive to minimise waste and lower our carbon footprint. The integration of energy-saving technologies, recycling initiatives and adhering to environmental regulations helps mitigate the impact of our business activities, contributing to a more resilient future.

We are committed to continuously improving our environmental performance, actively seeking ways to reduce emissions and resource consumption while promoting eco-friendly practices throughout our supply chain. These efforts help preserve the environment and support sustainable development in the copper industry.

Our environmental strategy is guided by strong governance, with a focus on several key areas of material importance, including:

- Energy and Climate Change Management
- Waste Management and Resource Use
- Water Management

SLT, a subsidiary of Ta Win, holds an ISO 14001: 2015 Environmental Management System certification.

The Senior Executive Director and Executive Director(s) of Ta Win Group lead the environmental governance, overseeing Ta Win's environmental strategy and ensuring compliance with both local and international regulations. The Sustainability Committee, which includes members of the Board, is responsible for developing strategies to manage and minimise Ta Win's environmental footprint. Essential support is provided by key personnel, including those responsible for waste management, conducting impact assessments and coordinating emergency response efforts. Together, these teams implement sustainable practices and monitor environmental performance for Ta Win Group to drive continuous improvements in the Ta Win Group's environmental stewardship.

"GO GO GREEN AT TA WIN"

We are committed to minimising environmental impact through a series of key initiatives focused on resource conservation. Our efforts in our offices are centred on three key areas: reduce paper, reduce energy consumption and maxime recycling efforts under the banner "GO GO GREEN AT TA WIN".

Reduce Paper Consumption

- Transitioning to digital documentation and workflows
- Conducting paperless meetings
- Utilising electronic signatures for approvals and contracts
- Enforcing double-sided printing and the use of recycled paper when printing is necessary

Minimise Energy Consumption

- Switching to energy-saving LED lighting
- Employing power-saving features on all computers and printers
- Encouraging employees switch off equipment and lights when not in use
- Responsible management of air conditioning systems, setting optimal temperatures and turning off units during lunch breaks and when the office is unoccupied

Enhancing Recycling Efforts

- Placing clearly labelled recycling bins in the pantry and all common areas
- Encouraging staff to separate recyclables from general waste
- Regular monitoring of recycling to maximise high participation and program effectiveness

Initiatives Across our Operations

As part of our commitment to sustainability, we have also implemented initiatives to continue manage our environmental impacts through innovative and sustainable practices across our operations and various processes. These measures span across energy efficiency, resource conservation, pollution control and sustainable packaging.

Furnace Upgrade
We invested in natural gas-powered furnace, which is more environmentally friendly than the previous electric furnace. We use liquid oxygen to achieve oxy-combustion. This innovative technology preheats oxygen and natural gas with hot combustion fumes, delivers 10% energy savings and lowers pollution emissions compared to traditional oxy-combustion without preheating.

Water System
We have in place circulating cooling water system that promotes efficient water reuse. The system can harvest rainwater, significantly reducing overall usage and cooling water system promotes water reuse.

Dust & Air Filtering System
We have invested in a comprehensive dust collecting and air filtering system to capture and remove harmful elements and gas fumes from manufacturing and production. This system, approved by Department of Environment, effectively reduces air pollution, creates a cleaner working environment and improves workers' health.

Raw materials : Recycled Copper Use
We have incorporated recycled copper as part of our raw materials, leveraging innovative smelting techniques to reduce the use of copper concentrates and replace them with recycled copper. This approach reduces the carbon footprint associated with copper concentrate mining and processing, increasing recycling ratios and establishing green partnerships with suppliers to promote sustainable copper use.

DID YOU KNOW?

Recycling copper cuts emissions by over 63%, emitting less than 1.5 tonnes of carbon per tonne compared to 4.15 tonnes emitted by copper mining and smelting.

Packing
We have designed our product packaging to use reusable materials such as metal racks, metal cases, metal bobbins and recyclable plastic bobbins, which are more environmentally friendly and cost-effective. This new design helped us reduce the use of carton boxes, wooden pallets and stretch film by at least 50%. The stacking design improves storage efficiency, reduces work-space requirements and enhances logistics efficiency.

Energy and Climate Change Management

Energy Management

We address energy by implementing various energy-saving practices, such as off-peak production scheduling to reduce energy bills and contribute to grid stability. Our energy usage and savings are continuously tracked with advanced metering and monitoring systems. These systems provide real-time data that identifies opportunities for further efficiency improvements. By analysing this data, we can adjust our production schedules and optimise equipment usage to minimise energy consumption without compromising productivity.

As part of our commitment to sustainable energy, SLT, has implemented solar energy solutions by installing photovoltaic ("PV") panels on the rooftops of its facilities. This initiative reduces our dependency on conventional grid electricity and lower energy costs to power various plant operations.

Lower Environmental Impact
By replacing traditional energy sources, solar power significantly reduces GHG emissions.

Reduced Dependency on Grid Electricity
Solar energy reduces reliance on traditional power sources, enhancing energy independence.

Clean & Renewable Source
Solar power is a sustainable and inexhaustible energy source, aligning with global clean energy goals.

Cost Efficiency
Solar energy lowers operational energy costs and contributes to long-term financial savings.

Supports SLT's Sustainability Goals
This initiative reinforces SLT's dedication to environmental stewardship and responsible business practices.

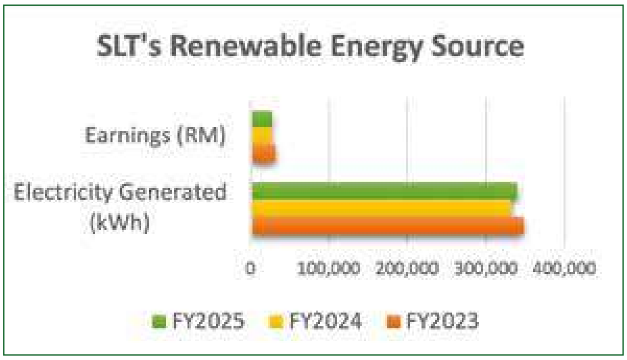
Energy and Climate Change Management (Continued)

Our Performance in FY2025

The overall Group's energy consumption over the past two financial years ended 30 June, are as follows:

Energy Management	Unit	FY2024	FY2025
Grid Electricity (kWH)	kWh	3,291,470	3,126,897
Total renewable energy generated	kWh	332,302	339,876
Total electricity consumption	kWh	3,623,772	3,466,773
Total renewable energy	GJ	1,196	1,235
Total non-renewable energy	GJ	11,849	10,635
Total direct energy (petrol and diesel)	GJ	7,281	7,142
Total indirect energy (grid and solar)	GJ	13,046	12,947
Total energy consumption	GJ	20,327	20,089
Total energy consumption	MWh	5,646.28	5,580.28

*Calculated using the IPCC 2006 Guidelines for National Greenhouse Gas Inventories



The increase in renewable energy in FY2025 as compared to FY2024 for the Group was primarily contributed by SLT, which is the only subsidiary with PV solar panels installed. The spike in renewable energy generation occurred between January 2025 to March 2025, due to predominantly sunny weather during these months.

One of the furnaces in TWI experienced machine failure in January 2025 until March 2025, when the furnace was unable to operate in maximum capacity. After March 2025, the furnace went idle until June 2025 which contributed to the lower electricity consumption for Ta Win Group during FY2025 as compared to FY2024.

Pollution Management

Ta Win is committed to reducing pollution and enhancing operational efficiency through comprehensive pollution management measures. Our approach integrates advanced technologies, regulatory compliance and employee engagement to ensure a cleaner and more sustainable environment. Our state of the art-dust collection and air filtering system effectively captures and removes particulate matter. This system ensures clean air quality both inside outside the facility, contributing to a cleaner working environment and surrounding community. We strictly comply with all environmental regulations and regularly updating our practices to meet or exceed standards. We use sensors for continuous emissions monitoring and perform routine maintenance to ensure our systems operate efficiently.

We provide training and awareness programmes to our employees to empower them to actively participate in pollution control efforts, to maintain a sustainable and responsible operation.

Climate Change Management – Climate-Related Disclosures

Recognising climate change as a critical aspect affecting both short-term and long-term business risks and opportunities, Ta Win Group has initiated climate-related disclosures aligned with the four pillars of the Task Force on Climate-Related Financial Disclosures ("TCFD"). Although the TCFD was officially disbanded in 2023, following completion of its mandate, its recommendations have been fully incorporated into the IFRS S2 *Climate-related Disclosures* Standards developed by

Energy and Climate Change Management (Continued)

the International Sustainability Standards Board. Ta Win Group remains committed to enhancing its climate-related reporting in preparation for future mandatory disclosures under IFRS S2, to ensure transparency, comparability and accountability in its sustainability disclosures.

As a copper manufacturer, the Group is committed to reducing its impact by improving operational efficiency and implementing eco-friendly practices in its production processes. Through close collaboration with regulators and other stakeholders, the Group actively addresses climate change issues and influence public policy and regulations related to environmental sustainability. Looking ahead, the Group will continue to strengthen its approach to identifying, assessing and managing climate-related risks and opportunities, ensuring that climate considerations are embedded into strategic planning and decision-making processes.

Governance

The Senior Executive Director and Executive Director(s) of Ta Win Group lead the environmental governance, overseeing Ta Win's environmental strategy and ensuring compliance with both local and international regulations. Our Sustainability Committee, which includes Board members and is supported by the SWG, is responsible for developing strategies to manage and minimise Ta Win Group's environmental footprint. The Sustainability Committee oversees the integration of climate-related issues into our business strategy and risk management. Progress reports and proposals on energy management, climate change, and pollution reduction, supported by financial indicators and cost-benefit analysis, are regularly tabled for discussion at management or Board meetings to ensure robust oversight and accountability.

Strategy

As a copper manufacturer, our strategy is to reduce our environmental impact by improving operational efficiency and implementing eco-friendly practices across the production processes. Ta Win's climate change strategy, which includes adaptation, innovation and technology is crucial in addressing environmental challenges. We incorporate climate-related risks and opportunities into our strategy by prioritising mitigation and adaptation plans.

Our mitigation strategies focus on optimising energy use and reducing emissions throughout our manufacturing processes. We achieve this by implementing energy-efficient technologies and processes. We also develop new, environmentally sustainable copper products and invest in dedicated R&D to advance innovations in material efficiency and recycling technologies.

Our adaptation plans include fortifying infrastructure against extreme weather events and diversifying sourcing strategies to enhance resilience against supply chain disruptions.

Risk Management

At present, we have not integrated climate change risks and opportunities into our company-wide risk management framework. Recognising the importance of climate resilience, we aim to conduct a comprehensive climate risk assessment. This will focus on identifying potential impacts such as extreme weather events affecting production facilities and regulatory changes influencing emissions standards and environmental compliance. By continuously evaluating these factors, we aim to develop and implement mitigation strategies, such as adopting energy-efficient technologies, to reduce our carbon emissions and energy consumption. Integrating climate risks into our risk management processes will help align our business strategy with sustainability goals and evolving regulatory requirements.

Metrics and Targets

Ta Win monitors and reports environmental performance metrics to track progress, identify emerging risks and communicate transparently to stakeholders. We measure and report our carbon emissions using the internationally recognised GHG Protocol, which classifies emissions as direct (Scope 1) and indirect (Scope 2 and Scope 3). Regular monitoring and reporting of these environmental performance metrics help us track progress, identify emerging risks and transparently communicate with stakeholders, supporting continuous improvement in our climate resilience and operational efficiency.

In line with the GHG Protocol, Ta Win addresses its GHG emissions methodology using:

- **Consolidation Method** to calculate carbon footprint;
- **Organisational Boundary** to all operations Ta Win has control or significant influence; and
- **Operational Control Approach** accounts for 100% of GHG emissions where Ta Win has the authority to implement operational policies.

Please see next section on Ta Win Group's GHG emissions performance in FY2025 for more details.

Energy and Climate Change Management (Continued)

Our Performance in FY2025

GHG Emissions	Unit	FY2024	FY2025
Scope 1*			
CO2	tonnes	532	519
CH4	kg	73	78
N20	kg	4	5
CO2e	tCO2e	535	528
Scope 2**	tCO2e	2,495	2,412
Scope 3: Business Travel ***	tCO2e	19	17
Scope 3: Employee Commuting***	tCO2e	1,380	1,343

* CO2e emissions from fuel consumption derived from the emission factor published by the IPCC guidelines for National Greenhouse Gas Inventories
** Calculated using the Grid Emission Factor 2021 for Peninsular Malaysia by the Energy Commission
*** Calculated using the Transport Vehicle Distance emission factors from cross sector tools published by the World Resource Institute (WRI)

The reduction in Scope 2 emissions from 535 tCO2e in FY2024 to 528 tCO2e in FY2025 was primarily due to lower electricity recorded by Ta Win Group. This decrease was attributed to a furnace malfunction at TWI, as detailed in the previous section.

Waste Management and Resource Use

At Ta Win, we are committed to minimise waste and promoting resource efficiency as part of our broader sustainability goals. Effective waste management is essential not only for reducing environmental impact but also for conserving valuable resources and supporting long-term operational resilience.

Our approach integrates efficient production practices to reduce material waste at the source, reuse and recycling initiatives to extend the lifecycle of materials and divert waste from landfills and a strong emphasis on fostering a culture of environmental responsibility across our copper and wire rod manufacturing operations. To support this, we actively engage and support our employees through comprehensive training, ensuring that sustainability principles are embedded in daily operations and decision-making processes. Under our "Go Green At TA WIN", initiatives, we encourage digital documentation, paperless meetings and double-sided printing to reduce paper consumption. We also provide clearly labelled recycling bins in common areas to encourage staff to separate recyclables from general waste.

Overview of Ta Win Group's waste management practices

Production Waste Minimisation

- Efficient production processes reduce scrap and resource wastage.
- Recycled copper and other materials are reintegrated into manufacturing, enhancing circularity.

Wastewater & Solid Residue Treatment

- Advanced technologies to treat wastewater and solid residues responsibly.
- Continuous monitoring ensures optimal resource utilisation and reduced environmental impact.

Solid Waste Management

- Segregation of recyclable and non-recyclable materials.
- Disposal of organic and food waste via licensed waste handlers.
- Sorting of recyclable materials (steel, glass, paper) into distinct categories.
- Sale of recyclables to licensed recycling or manufacturing companies.
- Reduction of landfill waste and support for the recycling industry.

Scheduled Waste Compliance

- Adherence adherence to Regulation 11 of the Fifth Schedule under the Environmental Quality Act, 1974.
- Disposal of scheduled waste such as industrial oils, coolants, and other scheduled wastes via licensed waste handlers.
- Monthly reporting via the Environmental Scheduled Waste Information System ("ESWIS").
- Transparent and compliant waste handling practices.

Recycled Production Waste

- Use secondary or recycled copper to manufacture copper rods and wires.
- 50% recycled materials.
- Copper slag and wire are repurposed as raw materials in the production processes.
- Materials are processed to meet high-quality standards.
- This initiative supports sustainability and maintains product excellence.

Sustainable Packaging

- Designed product packaging to reuse materials like metal racks, metal cases and metal bobbins, reducing the use of carton boxes and wooden pallets by at least 50%.

Our Performance in FY2025

Waste Management and Resource Use	Unit	FY2024	FY2025
Total Solid Waste Generated	kg	1,519	1,327
Total Waste	tonnes (t)	1.52	1.33

In FY2025, the total recorded waste decreased from 1.52 t to 1.33 t (approximately 12.50% reduction) due to closure of the Pulau Indah factory, which ceased operations in June 2025. This contributed to a reduction in waste generation, particularly during the April to June period, when lower sales volumes at SLT and CWT facilities led to reduced overtime on production lines and partial operation of certain machinery.

The Group also continues to explore opportunities for resource recovery by identifying waste streams that can be resold or repurposed. For example, CWT collects and resells bare copper wire to TWI or other third parties as the copper is a valuable material that can be recycled for various other applications. Sales are timed to coincide with favourable market prices for copper, enhancing both environmental and economic outcomes. Similarly, SLT which produces wire harnesses and power cords, adopts the same practice, leveraging copper as a major component in its waste recovery strategy. While we have successfully recovered resources from production waste. we have yet to quantify the volumn of waster diverted from disposal.

Water Management

Water is a scarce resource and Ta Win Group recognises the importance of using water efficiently and minimising its consumption throughout the operations. We use water mainly for office use and promote responsible water consumption by using efficient fixtures and encouraging employees to be mindful of their usage.

Our circulating cooling water system promotes efficient water reuse. The system is capable of harvesting rainwater, which significantly reduces our overall water usage and supports conservation efforts. We also use advanced treatment technologies to manage wastewater responsibly, ensuring strict compliance with environmental regulations.

Our Performance in FY2025

	Unit	FY2024	FY2025
Municipal water consumption	m3	28,524	29,379
Total water consumption	m3	28,524	29,379

Water consumption increased in FY2025 compared to FY2024, primarily due to higher ad hoc orders received by CWT between January 2025 to June 2025. These orders involved short length cables with varying specifications, requiring higher frequency of water used during the insulation process (coating copper with PVC). Since the water contains PVC compounds, the higher frequency was necessary to prevent cross-contamination between different compound colours. Importantly, the waste water generated was not disposed of, but instead filtered and maintained for reuse. To support this reuse process efficiently, CWT maintained a higher reserve of water. This allowed filtered water to be stored and reused when needed, avoiding production delays that could occur while waiting for water to be filtered. This practice reflects Ta Win Group's commitment to resource efficiency and sustainable water management, ensuring operational needs are met while minimising environmental impact.

Water Management (Continued)

SOCIAL RESPONSIBILITY

Fostering a responsible and inclusive workplace while contributing positively to society is central to our social responsibility efforts. We focus on professional development, human rights, diversity and inclusion and employee well-being. In addition, we prioritise community engagement initiatives, customer satisfaction and innovation to deliver quality outcomes for our stakeholders through responsible practices.

We recognise that our social responsibility extends beyond our operations to our people and to the communities in which we operate. In line with our sustainability commitments, we are dedicated to fostering career development, upholding human rights and promoting diversity and inclusion across our workforce. Through robust standards and continuous improvements, we ensure that the health and safety of our employees remain a top priority. We also engage in community development initiatives, contributing meaningfully to the well-being of our local communities.

Furthermore, our approach to responsible operations emphasises product quality, innovation and customer satisfaction, reinforcing our commitment to sustainable growth and ethical business practices.

Through these efforts, we aim to create long-term value of our stakeholders while supporting Malaysia's broader social and economic development.

Career Development

We believe in nurturing success within our teams by creating a workplace where everyone can thrive. Our people management philosophy emphasises career growth opportunities that empower team members to reach their full potential. As part of Ta Win's risk assessment procedures, Ta Win Group reviews labour standards across existing and potential operations to ensure compliance and due diligence. We participate in workshops or industry-specific projects that promote solutions to improve labour standards in Malaysia.

Code of Conduct and Ethics

Our Code of Conduct and Ethics sets out rules and standards for all directors and employees who participate in Ta Win Group and represent themselves outside Ta Win Group. To ensure employees are familiar with the Code, we communicate the Code in English, the most commonly used business language and provide translations into other languages, including Bahasa Malaysia, where necessary. The Code is available on Ta Win's corporate website (https://www.ta-win.com).

Local Employment

Ta Win is committed to supporting the communities in which we operate by prioritising local employment. Hiring local talent not only contributes to economic growth but also equips individuals with skills and knowledge needed for professional advancement. This approach strengthens the local economy and enables us to serve our communities more effectively.

Graduate and Internship Programs

We offer graduate placement and internship programs to help reduce youth unemployment and provide opportunities for individuals who may lack formal education or come from underprivileged backgrounds.

Competitive Benefits Package

Ta Win prides itself on offering highly competitive benefits to support employee well-being and professional growth. We prioritise fair remuneration and uphold the principle of equal pay for equal work.

Our benefits aim to create a supportive work environment where employees can thrive both personally and professionally. These include:

- Leave entitlements (annual leave, sick leave, compassionate leave, disaster leave, maternity and paternity leave, marriage leave and emergency leave)
- Employee share option schemes
- Professional membership allowances
- Comprehensive medical coverage for a range of healthcare services and treatments
- Fair compensation that meets basic needs and supports a decent quality of life

SUSTAINABILITY STATEMENT (CONTINUED)

Career Development (Continued)

Training and Development

At Ta Win, training and development are central to our commitment to employee growth and operational excellence. We believe that equipping our workforce with the right skills and knowledge not only enhances performance but also supports their personal and professional development. This is especially important in the copper manufacturing and industrial products sectors, where technical expertise and regulatory awareness are essential.

We offer comprehensive training and development programs designed to strengthen employee capabilities and foster continuous growth. All new employees undergo structured on-the-job training during their probation period, as outlined in their letter of offer. For production staff, this training extends over 6 to 12 months to ensure they are fully prepared before working independently.

Training is not limited to onboarding, it is an ongoing process tailored to each employee's role, progress and development needs. We also conduct annual performance appraisals to identify skill gaps and align training needs accordingly. The Company also sponsors essential external training programmes to ensure employees remain current with industry standards and compliance requirements.

During FY2025, various trainings sessions were conducted across the Group, covering technical and non-technical areas, including:

Technical Training

- ISO 9001: 2005 and 14001: 2015 awareness
- ISO Management System Internal Auditing
- Lab testing
- Operational and process related training
- Quality
- Radiation safety awareness

Non-Technical Training

- Onboarding programme for new joiners
- Understanding sustainability reporting
- Sales and marketing standard operating procedures
- Health and safety standards awareness and training
- Emergency readiness
- CSR training
- Sales and marketing
- Induction training for new joiners

Employee Retention

Professional development and career benefits play a critical role in retaining employees at Ta Win. By offering structured training programmes, competitive benefits and clear career progression opportunities, we aim to enhance job satisfaction and reduce voluntary turnover. These initiatives not only strengthen employee engagement but also help attract and retain top talent contributing to workforce stability and long-term organisational success.

Between March 2025 to June 2025, SLT scaled down its business operations. As a result, some of the workers were transferred to another factory, while others chose not to continue and were repatriated to their home country. These changes contributed to a reduction in the overall workforce, particularly among foreign workers and influenced the gender composition of the workforce.

New Hire and Turnover	Unit	FY2024	FY2025
New hires			
Total new employees	No.	212	**148**
Turnover			
Total employee turnover	No. (rate*)	138 (19.74%)	**239 (39.30%)**
*Turnover rate = Employee turnover / total number of employees			

New Hire and Turnover	Unit	FY2024	FY2025
Employee turnover by gender			
Female	No.(rate*)	34 (32.08%)	**57 (51.82%)**
Male	No.(rate*)	104 (17.54%)	**182 (36.55%)**
Employee turnover by age			
<21	No. (rate*)	5 (8.93%)	**18 (56.25%)**
21-30	No. (rate*)	87 (26.52%)	**147 (54.85%)**
31-40	No. (rate*)	38 (16.67%)	**40 (20.83%)**
41-55	No. (rate*)	6 (9.23%)	**26 (27.08%)**
>55	No. (rate*)	2 (9.09%)	**8 (40.00%)**
Employee turnover by category			
Directors	No. (rate*)	0 (-)	**0 (-)**
Managerial staff	No. (rate*)	6 (18.18%)	**9 (27.27%)**
Executives	No. (rate*)	9 (25.00%)	**7 (33.33%)**
Technical staff	No. (rate*)	6 (33.33%)	**16 (88.89%)**
Leaders/Supervisory	No. (rate*)	0 (0.00%)	**15 (60.00%)**
Operators	No. (rate*)	103 (19.22%)	**168 (37.92%)**
Clerical Staff	No. (rate*)	7 (17.50%)	**18 (46.15%)**
General Staff	No. (rate*)	7 (25.93%)	**6 (20.69%)**
Turnover Type			
Voluntary turnover	No. (rate*)	134	**231**
Involuntary turnover	No. (rate*)	4	**8**

Our Performance in FY2025

The average training hours per employee in FY2025 is 40 hours per employee.

Training Performance

	Unit	FY2024	FY2025
Total Training Hours	Hrs.	1,730	**3,065**
Training Hours by Employee Category			
Directors	Hrs.	8	**28**
Managerial staff	Hrs.	157	**212**
Executives	Hrs.	220	**211**
Technical Staff	Hrs.	155	**264**
Line Leader / Supervisory	Hrs.	49	**202**
Operators + Inspectors	Hrs.	717	**1525**
Clerical Staff	Hrs.	413	**559**
General Staff	Hrs.	11	**64**
Average training days per employee	Days	2	**5**
Average training hours per employee	Hrs.	20	**40**

SUSTAINABILITY STATEMENT (CONTINUED)

Human Rights

Ta Win recognises that respecting human rights is fundamental to building responsible and sustainable business. Upholding these rights helps us maintain trust with our employees, business partners and the communities where we operate, while reducing operational and reputational risks.

In alignment with international guidelines such as the International Bill of Human Rights and the UN Guiding Principles on Business and Human Rights, we are committed to embedding human rights considerations across all aspects of our operations. Ta Win Group's Human Rights Charter, introduced in May 2022, provides clear and transparent policies on the hiring and treatment of all employees, including both local and foreign workers as well as recruitment activities for employees and business partners.

Human Rights Charter and Code

Ta Win Group's Human Rights Charter and Code of Conduct and Ethics addresses human rights in the following areas:

- **Non-Discrimination**: We maintain a zero-tolerance policy against discrimination in any form. Employees have equal career opportunities regardless of race, sex, colour, gender, language, religion, political or other opinion, caste, national or social origin, property birth, union affiliation, sexual orientation, age, disability or other characteristics protected by applicable laws. All recruitment, hiring, and promotion decisions are based solely on qualifications, performance, skills and experience.
- **No Child or Forced Labour:** We strictly comply with local laws on minimum employment age and prohibit all forms of forced labour, including bonded, indentured or slave labour and human trafficking. We verify candidates' ages and ensure all workers have the right to freedom of movement.
- **Freedom of Association and Collective Bargaining:** We fully respect employees' rights to form or join an organisation of their choice and to engage in collective bargaining without fear of retaliation.
- **Harassment:** We are committed to protecting workers from all forms of harassment and take all reports of physical, verbal, or sexual abuse seriously, with a zero-tolerance policy in line with the Employment (Amendment) Act 2022 and Ta Win Group's Employee Handbook. Additionally, SLT's Workplace Harassment Prevention Policy promotes respect for persons, integrity, equitable treatment and natural justice so as to educate employees to recognise that harassment in the workplace is a demeaning practice that constitutes affront to the dignity of persons.
- **Fair Employment Conditions:** We comply with all applicable laws and industry standards on wages, working hours, overtime and holiday entitlements. We strive to reduce excessive working hours, restricting working time to no more than 45 hours per week, as per the Employment (Amendment) Act 2022, unless otherwise required.
- **Addressing Human Rights Impacts:** We proactively identify and mitigate any potential adverse impacts arising from our business activities or relationships. Our management teams oversee these risks by integrating responses, acting on findings and tracking our efforts. Any grievances can be challenged via the grievance channel or contacting their direct supervisor or the human resources department.

Our Performance in FY2025

There were no instances of non-compliance with labour standards during the reporting period of FY2025.

Additionally, we did not receive any substantiated complaints concerning human rights violations in FY2025.

Diversity and Inclusion

Diversity and inclusion are fundamental values at Ta Win. The Company aims to retain and create a diverse workforce to help foster nation building and create a harmonious and productive environment. We celebrate the differences among our diverse stakeholders, reflecting global operations across China, India, Taiwan and Southeast Asia.

Our policies ensure a fair and inclusive workplace where all employees feel valued and respected. We maintain strict policy against discrimination in any form, including based on race, nationality, ethnicity, gender, religion or other characteristics.

Diversity and Inclusion (Continued)

Nationality and Race
Race and nationality are requested during application process solely for record-keeping purposes and do not impact decision-making.

Religion
We respect the religious requirements of all employees and accommodate their needs in the work-place. For example, prayer rooms are made available for Muslim staff.

Gender
Men and women have equal opportunities for career growth. We do not categorise the industry as male or female-dominated.

Age
All job opportunities are open to anyone who meets the legal working age requirement of 18 years old.

Disabilities
We do not discriminate against those with disabilities in employment recruitment, provided the job does not endanger them.

Our Performance in FY2025

Our Employee Profile

	Unit	FY2024	FY2025
Employees by contract			
Full-time	No. (%)	305 (43.63%)	**293 (48.19%)**
Contractors	No. (%)	394 (56.37%)	**315 (51.81%)**
Employees by nationality			
Total local staff	No. (%)	240 (34.33%)	**245 (40.30%)**
Total foreign staff	No. (%)	459 (65.67%)	**363 (59.70%)**
By ethnicity			
Malay	No. (%)	166 (23.75%)	**181 (29.77%)**
Indian	No. (%)	22 (3.15%)	**20 (3.29%)**
Chinese	No. (%)	52 (7.44%)	**44 (7.24%)**
Others	No. (%)	459 (65.67%)	**363 (59.70%)**

Breakdown of employee profile

		FY2024	FY2025
Total Employees	No.	699	**608**
Employees by gender			
Female	No. (%)	106 (15.16%)	**110 (18.09%)**
Male	No. (%)	593 (84.84%)	**498 (81.91%)**
Employees by age group/ Total			
<21	No. (%)	56 (8.01%)	**32 (5.26%)**
21-30	No. (%)	328 (46.92%)	**268 (44.08%)**
31-40	No. (%)	228 (32.62%)	**191 (31.41%)**
41-55	No. (%)	65 (9.30%)	**96 (15.79%)**
>55	No. (%)	22 (3.15%)	**21 (3.45%)**

SUSTAINABILITY STATEMENT (CONTINUED)

		FY2024	FY2025
Employee by employee category			
Managerial staff	No. (%)	33 (4.72%)	**33 (5.43%)**
Executives	No. (%)	36 (5.15%)	**21 (3.45%)**
Technical Staff	No. (%)	18 (2.58%)	**18 (2.96%)**
Leaders/Supervisory	No. (%)	9 (1.29%)	**25 (4.11%)**
Operators	No. (%)	536 (76.68%)	**443 (72.86%)**
Clerical staff	No. (%)	40 (5.72%)	**39 (6.41%)**
General Staff	No. (%)	27 (3.86%)	**29 (4.78%)**
Employees by gender and employee category			
Managerial staff (Female)	No. (%)	8 (24.24%)	**8 (1.32%)**
Managerial staff (Male)	No. (%)	25 (75.76%)	**25 (4.11%)**
Executives (Female)	No. (%)	17 (47.22%)	**14 (2.30%)**
Executives (Male)	No. (%)	19 (52.78%)	**7 (1.15%)**
Technical staff (Female)	No. (%)	2 (11.11%)	**1 (0.16%)**
Technical staff (Male)	No. (%)	16 (88.89%)	**17 (2.80%)**
Leaders/Supervisory (Female)	No. (%)	3 (33.33%)	**5 (0.82%)**
Leaders/Supervisory (Male)	No. (%)	6 (66.67%)	**20 (3.29%)**
Operators + Inspectors (Female)	No. (%)	37 (6.90%)	**39 (6.41%)**
Operators + Inspectors (Male)	No. (%)	499 (93.10%)	**404 (66.45%)**
Clerical staff (Female)	No. (%)	34 (85.00%)	**33 (5.43%)**
Clerical staff (Male)	No. (%)	6 (15.00%)	**4 (0.66%)**
General staff (Female)	No. (%)	5 (18.52%)	**7 (1.15%)**
General Staff (Male)	No. (%)	22 (81.48%)	**24 (3.95%)**
Employees by employee category and age group			
<21 : Managerial staff	No. (%)	0 (0.00%)	**0 (0.00%)**
21-30 : Managerial staff	No. (%)	3 (9.09%)	**1 (0.16%)**
31-40 : Managerial staff	No. (%)	9 (27.27%)	**7 (1.15%)**
41-55 : Managerial staff	No. (%)	13 (39.39%)	**15 (2.63%)**
>55 : Managerial staff	No. (%)	8 (24.24%)	**10 (1.48%)**
<21 : Executives	No. (%)	0 (0.00%)	**0 (0.00%)**
21-30 : Executives	No. (%)	9 (25.00%)	**9 (1.48%)**
31-40 : Executives	No. (%)	8 (22.22%)	**4 (0.66%)**
41-55 : Executives	No. (%)	10 (27.78%)	**5 (0.82%)**
>55 : Executives	No. (%)	9 (25.00%)	**3 (0.49%)**
<21 : Technical staff	No. (%)	1 (5.56%)	**1 (0.16%)**
21-30 : Technical staff	No. (%)	10 (55.56%)	**8 (1.32%)**
31-40 : Technical staff	No. (%)	5 (27.78%)	**7 (1.15%)**
41-55 : Technical staff	No. (%)	2 (11.11%)	**2 (0.33%)**
>55 : Technical staff	No. (%)	0 (0.00%)	**0 (0.00%)**

		FY2024	FY2025
<21 : Leaders/Supervisory	No. (%)	0 (0.00%)	**0 (0.00%)**
21-30 : Leaders/Supervisory	No. (%)	5 (55.56%)	**14 (2.30%)**
31-40 : Leaders/Supervisory	No. (%)	2 (22.22%)	**5 (0.82%)**
41-55 : Leaders/Supervisory	No. (%)	2 (22.22%)	**4 (0.66%)**
>55 : Leaders/Supervisory	No. (%)	0 (0.00%)	**2 (0.33%)**
<21 : Operators	No. (%)	54 (10.07%)	**28 (4.61%)**
21-30 : Operators	No. (%)	274 (51.12%)	**209 (34.38%)**
31-40 : Operators	No. (%)	184 (34.33%)	**152 (25.00%)**
41-55 : Operators	No. (%)	23 (4.29%)	**53 (8.72%)**
>55 : Operators	No. (%)	1 (0.19%)	**1 (0.16%)**
<21 : Clerical staff	No. (%)	1 (2.50%)	**1 (0.16%)**
21-30 : Clerical staff	No. (%)	22 (55.00%)	**24(3.95%)**
31-40 : Clerical staff	No. (%)	12 (30.00%)	**9 (1.48%)**
41-55 : Clerical staff	No. (%)	5 (12.50%)	**3 (0.49%)**
>55 : Clerical staff	No. (%)	0 (0.00%)	**2 (0.33%)**
<21 : General staff	No. (%)	0 (0.00%)	**0 (0.00%)**
21-30 : General staff	No. (%)	5 (18.52%)	**5 (0.82%)**
31-40 : General staff	No. (%)	8 (29.63%)	**8 (1.32%)**
41-55 : General staff	No. (%)	10 (37.04%)	**11 (1.81%)**
>55 : General staff	No. (%)	4 (14.81%)	**5 (0.83%)**
Disabilities			
Disabled employees	No. (%)	0 (0.00%)	**0 (0.00%)**

Women in the Workforce

		FY2024	FY2025
Women in management	No. (%)	17 (45.95%)	**12 (36.36%)**
Women in top management	No. (%)	1 (16.67%)	**0 (0.00%)**

The increase in the proportion of women in the workforce was primarily due to SLT's reduction in foreign workers, who were previously 100% male (foreign workers from Bangladesh). This involved transferring some workers to other employers and repatriating others. As a result, the overall number of male and total workers decreased, leading to a higher percentage of female representation in the workforce.

Board Composition

The Board's composition changed slightly from the previous year, with most of the directors above the age of 40 years old. More details on the directors are outlined in other sections of this Annual Report 2025.

Directors by gender		FY2024	FY2025
Female	No. (%)	1 (14.29%)	**1 (14.29%)**
Male	No. (%)	6 (85.71%)	**6 (85.71%)**

Directors by age		FY2024	FY2025
<21	No. (%)	0 (0.00%)	**0 (0.00%)**
21-30	No. (%)	0 (0.00%)	**0 (0.00%)**
31-40	No. (%)	1 (14.29%)	**0 (0.00%)**
41-55	No. (%)	1 (14.29%)	**3 (42.86%)**
>55	No. (%)	5 (71.43%)	**4 (57.14%)**

Employee Engagement Initiatives in FY2025

Communication

We prioritise creating an engaging, inclusive workplace where open communication, unity and active participation are part of our social commitment. We believe that meaningful employee engagement is essential to fostering a positive and productive work environment. To this end, we have established structured channels that ensures every team member feels valued, heard and empowered. These include regular feedback sessions, open-door policies and employee engagement surveys, all designed to promote transparency and responsiveness. Additionally, strategically placed suggestion boxes throughout our facilities serve as a practical and accessible tool for encouraging staff to share their ideas, raise concerns and provide feedback. This initiative not only strengthens the dialogue between employees and management but also empowers employees to contribute directly to the continuous improvements of our operations. By fostering a culture of two-way communication, we are building a more collaborative workplace where every voice matters and where collective input drives Ta Win Group's growth and long-term success.

Employee Engagement Activities

We regularly organise diverse engagement programmes to promote teamwork and boost morale. These initiatives not only enrich our workplace culture but also reflect our commitment to building a connected and motivated workforce. In FY2025, several events or activities were held throughout the year within Ta Win Group:

Wellness Programmes

Health screening conducted by appointed clinics, including blood tests and general check-ups to promote and support staff wellness.

Festive Celebrations

Inclusive celebrations for major cultural events such as Chinese New Year, Hari Raya and Deepavali, along with an end-year gift exchange. These activities celebrated cultural diversity among the staff and promoted unity and mutual respect.

Chinese New Year Gathering and Celebration 2025 at CWT

Celebrating Hari Raya 2025 at SLT

SLT Deepavali Celebrations 2024

Employee Engagement Initiatives in FY2025 (Continued)

Iftar Ramadan 2025

Ramadan Activities

Bubur Lambuk distribution and a breaking fast event brought together in the spirit of togetherness during the holy month of Ramadan.

Sports and Team-building Activities

A range of activities, including friendly badminton matches, bowling tournament, outdoor paintball sessions, glamping activities, group games among production teams and pop-quizzes, encouraged teamwork and active bonding while promoting friendly competition across departments.

SLT Fun Bowling Tournament

Merdeka 2025

In conjunction with the Merdeka celebrations in FY2025, a Merdeka colouring contest was held at SLT and pop quiz at CWT were held to promote patriotism and strengthen camaraderie among the employees.

Merdeka Colouring Contest 2025

Safety, Health and Wellbeing

The health and safety of our employees, including contractors and partners, are a fundamental priority in our operations. Given the nature of our operations, workers and relevant stakeholders may face potential hazards such as elevated noise levels or extreme temperatures, which may lead to work-related injuries.

Our commitment extends to providing a secure working environment and fostering a culture of safety. Having in place a strong safety culture, in line with strong and robust safety framework and strict adherence to health and safety regulations, significantly enhances the quality of our working environment. The Company implements rigorous policies to ensure the welfare of all employees and respect for the environment.

Health and Safety Oversight

Ta Win's Employee Handbook provides that all employees are encouraged to contribute to the development, implementation and enforcement of health and safety policies and procedures. SLT has in place a Safety and Health Policy aimed at creating a safe and healthy environment, in accordance with safety regulations to prevent injuries and promote safety awareness.

At each operating entity level, Safety Committee with equal representation from both employers and employees, are in place. Each entity also maintains a trained Emergency Response Team ("ERT") to address potential emergencies. The ERT comprises of trained personnel and is expected to respond to various emergencies, particularly those in the copper manufacturing sector, such as fires, chemical spills, equipment malfunction and medical incidents.

As part of the ERT readiness, we periodically conduct training such as annual fire drills, first-aid simulation activity, fire-fighting training and radiation safety awareness.


SLT Fire Drill Training


SLT Basic Occupational First-Aid CPR AED


SLT Fire Drill Training

Audiometric Testing at TWI

As part of Ta Win's commitment to employee welfare and occupational safety, TWI strives to assess employee's hearing capabilities, enabling early detection of potential impairments caused by prolonged exposure to workplace noise. Given the nature of operations in copper manufacturing, where machinery and industrial processes generate high noise levels, this preventive measure is especially critical in mitigating the risk of noise-induced hearing loss ("NHL"). Audiometric tests are conducted every 2 years, with the next round scheduled for early 2026. These tests will carried out by certified audiologists using advanced diagnostic equipment. Employees will be tested in a controlled environment to ensure accurate and reliable results. Each participant will receive a personalised report detailing their hearing status. For those with detected impairments, recommendations will be provided for further medical evaluation and interventions, such as hearing protection devices or adjustments to their work environment.

Safety Audit and Assessment

Ta Win Group prioritises safety compliance through regular health and safety audits and risk assessments. These are conducted for both new and ongoing operations as part of Ta Win Group's due diligence process. Trained personnel carry out internal audits, while monthly impact assessments are performed across our subsidiaries to identify and mitigate operational risks, including environmental and occupational health concerns.

We will conduct regular hazard identifications and risk assessments to identify potential hazards in the workplace. Based on these assessments, we will implement control measures to eliminate or minimise risks.

Fire safety remains a top priority. Monthly internal audits are conducted to inspect fire alarms, extinguishers, emergency exits and ensure adherence to fire safety protocols. These efforts are complemented by quarterly inspections carried out by certified contractors, who maintain and verify the functionality of all fire safety systems in accordance with industry standards.

Together, these health and safety initiatives reflect Ta Win Group's proactive approach to safeguarding employee well-being and maintaining a safe working environment. Continuous improvement in safety practices remains central to Ta Win Group's sustainability strategy.

Our Performance in FY2025

Ta Win Group recorded zero work-related fatalities in FY2025.

Health and Safety Performance	Unit	FY2024	FY2025
Number of work-related fatalities	No.	1	0
Lost-time incident rate	Rate	0.00%	5.63%
Number of employees trained on health and safety standards	No.	699	594

Community and Society

We believe in building a better future together with the society through our community-focused initiatives, leveraging our resources to support local communities. Our commitment goes beyond our business operations, as we work closely with local communities to build strong partnerships and give back meaningfully. More details in CSR activities are available in the CSR section on of this Annual Report.

We support the well-being of communities, society and the welfare of our employees through various CSR initiatives, guided by the following focus areas:

- **Philanthropic Activities:** Our community engagement efforts focus on education and health, and environmental sustainability, including philanthropic activities that align with our core beliefs. SLT's CSR Policy provides that contributions and services are extended to organisations catering to the needs of the disabled, orphaned and elderly, reaffirming SLT's commitment to social welfare.
- **Employee Volunteerism:** We recognise the spirit of volunteerism by offering volunteer hours and acknowledging these efforts in company communications.
- **Local Employment:** We prioritise hiring local talent to contribute to economic growth in the communities where we operate.

Focus Areas	Core Belief & Corporate Strategy
Education Health Environmental Sustainability	Building a Brighter Future

"Showing Hands with Love Charity" event held by Ta Win on 17 May 2025

Our Performance in FY2025

Community investments for FY2025 totalled approximately RM12,000, reflecting a decrease from the RM18,000.00 contributed in FY2024.

Community Investments	Unit	FY2024	FY2025
Total community investments	RM	18,000	12,000
Total number of beneficiaries of the investment in communities	No.	3	3

RESPONSIBLE OPERATIONS

We are committed to responsible and ethical operations, prioritising high-quality standards and customer satisfaction while driving progress in the copper industry. Our products undergo rigorous testing to exceed industry benchmarks, ensuring reliability and efficiency. Through continuous investment in advanced technologies and innovative processes, we enhance our production capabilities and stay ahead of market trends. We deliver state-of-the-art copper solutions to meet the evolving needs of key sectors, including automotive, oil and gas and renewable energy.

Our commitment to technological advancement ensures that we meet stringent industry standards and enhance our ability to deliver high-quality copper products that are essential raw materials for various industries. Our products and processing methods regularly undergo third party audits and supervision to ensure compliance with certifications. .

Quality and Innovation

Innovation is a key driver of our business, allowing us to enhance performance while minimising our environmental impact.

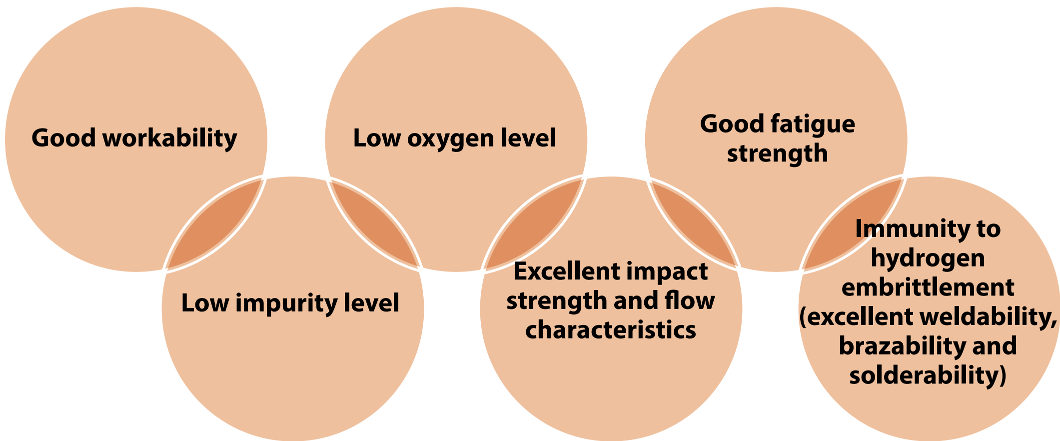
Ta Win is committed to delivering high-quality copper products through rigorous testing, advanced manufacturing processes and continuous innovation. Our ISO 9001:2015 Quality Management System certification, ensures that every stage of production, from raw material inspection to final product testing, meets or exceeds industry standards.

To maintain the highest standards of product integrity and performance, we employ a comprehensive suite of advanced diagnostic testing machines and equipment. These include:

- oxygen analyzers
- emission spectrometers
- tensile testers
- Sigma testers for measuring the conductivity
- microscopes for microstructure analysis
- hydrogen embrittlement tester

Our UPCAST® Plant process enables the production of Oxygen-Free High Thermal Conductivity Copper Rods (OFHC) with 99.99% purity levels, directly from LME Gade "A" copper cathodes, offering superior weldability, fatigue strength and impact resistance. We use the principle of UPCAST® process to cast molten copper continuously through a vertical die. The lower end of the die reaches into the melt while the metal in the upper end solidifies inside the die. The solidified product is then pulled upwards through the die to the pinch rolls of the withdrawal machine.

Our Copper Rods



Continuous innovation and improvement help Ta Win effectively meet the ever-changing demands of its global customers. This dedication drives us to explore new technologies, methodologies and operational strategies that enhance our products and services across all facets of the copper manufacturing business.

DID YOU KNOW?

The Reverberatory Furnace and Continuous Casting & Rolling Machine ("CCR") in copper manufacturing significantly enhances speed, quality and efficiency. High-volume processing with low operating and maintenance costs delivers consistent quality and precise dimensional accuracy throughout production. Minimising heating and cooling cycles reduces energy consumption per kilogram of cast material, supporting sustainable manufacturing practices.

To meet growing demand, we have scaled up production by investing in new equipment and expanding capacity with a Reverberatory Furnace capable of producing 3,000 MT monthly. These innovations ensure we remain competitive and responsive to global market needs. We also revamped our laboratory to support efficient testing activities.

Overall innovative solutions and strategy	
Sustainable Products	We continuously develop new environmentally sustainable copper products. Our advanced production processes increase the purity of our oxygen free copper rods, which enhances performance.
Technological Advancement	We use technology like electron beam irradiation to sterilise copper wire products. This process eliminates the need for harsh chemicals, uses less energy and reduces our carbon footprint, promoting sustainable manufacturing practices.
Research & Development ("R&D") Investment	We continuously develop new environmentally sustainable copper products. Our advanced production processes increase the purity of our oxygen free copper rods, which enhances performance.

Green and Sustainable Product

Ta Win integrates sustainable innovation into copper manufacturing through electron beam irradiation technology, offering a cleaner and more efficient alternative to conventional sterilisation methods. This technology supports our commitment to reducing environmental impact while maintaining high product quality and safety standards.

Benefits of Electron Beam Irradiation

- Chemical-free Sterilisation: Eliminates the need for harsh chemicals
- Energy-efficient: Uses less energy than traditional methods
- Environmentally friendly: Reduces waste and emissions
- Cost-effective: Lower operational minimises emissions associated
- Low carbon footprint: Minimises emissions associated with manufacturing

Inventory, warehousing and logistics

Efficiency in inventory, warehousing and logistics optimises operations by reducing operational costs, minimising delays and improving responsiveness across the supply chain.

To meet the challenges of globalisation, rising competitiveness and e-commerce growth, our logistics and inventory systems are optimised using Just-In-Time ("JIT") principles. This approach enhances responsiveness and ensures customers receive high-quality products on time.

Inventory and warehousing management	JIT speeds up order preparation by using automated systems to minimise inventory errors and optimise goods flow, selecting optimal routes for forklift trucks or warehouse workers to move and store inventories.
Logistics management	We are committed to providing reliable cargo transportation to customers in the quickest, safest and most cost-effective manner possible. Our vehicles handle all types and sizes of cargo, ensuring fast, efficient and timely delivery of ordered goods to customers' destinations.

Quality Assurance and Control

We prioritise quality control throughout the production cycle. Rigorous quality control protocols are implemented to ensure that all products meet stringent industry standards and customer specifications.

Production Stage	Quality Control Measures
Incoming materials	Chemical composition to ensure they meet customer specifications
Molten copper processing	Use of high-precision spectrometers to maintain precise control over the composition of molten copper during production
Final product inspection	Testing of copper rods and wires for conductivity, resistance and elongation

SUSTAINABILITY STATEMENT (CONTINUED)

Final Assembly and Inspection Protocols

Quality assurance extends to the final stages of production, where comprehensive inspections are conducted across multiple stations, namely the Automation/Manual Station, Assembly Station, Final Inspection Station and the Packing Station.

The inspection checklist covers:

- Continuity testing: Verification of wire connections
- Appearance check: Assessment of visual integrity
- Length check: Verifies correct wire length
- Cosmetic mould inspection: Evaluation of mould quality
- Crimping assessment: Inspection of crimping precision
- Final inspection: Overall product evaluation including packaging and sampling prior to storage

Certification and Compliance

CWT, TWI and SLT are ISO 9001:2015 Quality Management Systems certified, affirming our commitment to excellence and continuous improvemen.

How do our products contribute to other industries?

Our copper products play a pivotal role as raw materials in diverse industries, such as:

- Manufacturing electrical components, such as wires and cables, which are essential for power transmission and telecommunications
- Construction and infrastructure projects for plumbing, roofing and HVAC systems, where durability and conductivity are highly valued.

Copper manufacturing is pivotal in the automotive sector, contributing significantly to various vehicle applications. Copper is essential for electrical wiring systems that connect components and power electronic devices in modern cars. Electrical motors, alternators, starters and batteries use copper extensively for efficient energy transmission and reliability. Copper's excellent thermal conductivity makes it ideal for heat exchange systems such as radiators and air conditioning units, which are crucial for vehicle cooling and climate control.

Product Safety

Our oxygen-free copper wire has various applications, including magnetic coils in alternators, ballasts, generators, motors, transformers and degaussing coils in televisions. These wires can be drawn into fine and superfine sizes, ensuring exceptional surface quality, mechanical strength and elongation properties. Tin can manufacturers prefer our copper wire despite the availability of aluminium cans, paper packs, and plastic bottles. Tin cans remain a popular and economical option for packaging various foodstuffs. Welding tin cans is critical to prevent leakage or contamination of stored food. With precise control over tensile strength, elongation and surface quality, our copper wire is an ideal material for moulds used in high-speed automated welding lines for tin can production today.

Our Performance in FY2025

No incidents of non-compliance with regulations concerning health and safety of any of Ta Win Group's products, were recorded in FY2025.

Customer Satisfaction

Customer satisfaction is at the heart of our operations. Combining direct interactions, organised events and prompt communication ensures we meet and exceed their expectations.

We maintain strong relationships through direct engagement, organised events, and prompt communication. Regular client visits, calls, and emails help us build solid relationships and helps us understand customer needs and tailor our offerings more effectively. We organise events, activities and distribute hampers during festive celebrations to strengthen personal connections and foster mutual understanding with our customers. Our policy of responding to inquiries within 24 hours ensures timely feedback on quotations, orders, and concerns, reinforcing trust and reliability.

We prioritise customer satisfaction through regular client visits to understand their needs and requirements especially concerning pricing and quality and promptly address urgent requests. To assess our performance, we conduct annual customer satisfaction surveys at each of the key subsidiaries, covering criteria such as quality performance, delivery quality performance, service quality performance and pricing.

Our Performance in FY2025

Customer Satisfaction Survey Results

	FY2023	FY2024	FY2025
TWI	80.57%	82.72%	**82.97%**
CWT	82.00%	88.75%	**89.87%**
SLT	95.00%	95.00%	**94.12%**

For SLT, there was a slight decrease in customer numbers during the reporting period. However, this decline primarily involved non-regular customers with minimal purchase volumes, and therefore had an insignificant impact on overall customer satisfaction and business performance.

In contrast, CWT experience a modest increase in customer engagement, driven by the acquisition of new customers who purchased product samples in FY2025. CWT has since been actively collaborating with these customers and once satisfied with the samples, may have transitioned into long-term partners, reflecting positively on customer satisfaction and relationship building efforts.

COMPLIANCE AND GOVERNANCE

Upholding ethical business practices remains central to our sustainability practices, reinforcing long-term resilience and sustainable growth. Our operations are guided by a commitment to regulatory and industry standards, while our reporting practices ensure stakeholders have clear insight into our sustainability initiatives and performance.

Ethical Business Conduct

We are committed to conducting our business with integrity, transparency and accountability. Our operations are guided by strong ethical framework that promotes fair practices, respects human rights and complies with all applicable laws and regulations both locally and internationally. We foster a culture of honesty and responsibility ensuring that all employees, partners and stakeholders uphold the highest standards of ethical behaviour in every aspect of our work.

In FY2025, Ta Win Group has established a formal Anti-bribery and Anti-corruption ("ABAC") Policy, which is available on its corporate website. The ABAC Policy reinforces Ta Win's zero-tolerance approach against all forms of bribery and corruption and serves as the core of the Company's compliance guidelines, to prevent, detect and correct acts of frauds, bribery, corruption and other acts as defined in the Policy.

The Department of People and Culture team is responsible for overseeing the whistleblowing process at Ta Win, ensuring confidentiality and integrity throughout. All reports are carefully monitored, documented and investigated in a timely and thorough manner. To reinforce ethical conduct, we conduct regular training sessions to remind employees of expected behaviours and to promote awareness of the whistleblowing channel, which allows for confidential and anonymous reporting. These messages are further supported through internal communications, including banner displays.

Our Whistleblowing Policy, available on the company website, directs all reports via the whistleblowing channel to the Chairman of the Audit Committee. Both employees and members of the public are encouraged to report any instances of non-compliance, unethical behaviour, or workplace misconduct through this channel. All reports are promptly reviewed and investigated by designated officers.

Our Performance in FY2025

No reports were received via the whistleblowing channels in FY2025.

While no formal training on anti-corruption practices was conducted in FY2025, we are committed to strengthening our approach through regular training programs and will explore effective ways to ensure all employees are equipped with the knowledge and guidance needed to uphold the highest standards of integrity and ethical conduct across our business operations.

	Unit	FY2024	FY2025
Total number of employees receiving anti-corruption training	No. (%)	23	**0**
Directors receiving anti-corruption training	No. (%)	0	**0**
Category of Employees receiving anti-corruption training			
Managerial staff	No. (%)	7	**0 (0.00%)**
Executives	No. (%)	9	**0 (0.00%)**
Technical staff	(25.00%)	0	**0 (0.00%)**
Leaders/supervisory staff	(0.00%)	0 (0.00%)	**0 (0.00%)**
Operators	No. (%)	0	**0 (0.00%**
Clerical Staff	(0.00%)	0	**0**
General Staff	(0.00%)	0 (0.00%)	**0 (0.00%)**
Percentage of operations assessed for corruption risks	No. (%)	0	**(0.00%)**

Confirmed incidents of corruption	(0.00%)	0	**0**
Cost of fines, penalties or settlements in relation to corruption	(0.00%)	0	**0**
Number of staff disciplined or dismissed due to non-compliance with anti-corruption policies	No. (%)	1	**0**

Cybersecurity and Data Privacy

In an increasingly digital and competitive landscape, operational efficiency and data security are essential to sustainable business performance. Ta Win recognises the critical importance of robust cybersecurity and data governance frameworks in safeguarding operational integrity, maintaining stakeholder trust and ensuring compliance with regulatory standards.

Data integrity, privacy and governance

Ta Win is committed to upholding the highest standards of data integrity, privacy and regulatory compliance. Our data governance practices are designed to ensure that information is managed responsibly across its lifecycle. These include data classification and handling procedures to prevent misuse or loss, regulatory alignment and regular audit and monitoring to assess compliance and reinforce accountability.

Building a Culture

We recognise that cybersecurity is a shared responsibility, investing in continuous education and awareness programme for our employees and stakeholders. Our employees undergo periodic training on cybersecurity best practices, data privacy obligation and secure digital behaviour. Simulated exercises are conducted to assess preparedness and reinforce vigilance against social engineering attacks.

As part of our commitment to responsible corporate stewardship, we have implemented comprehensive measures to protect sensitive information and ensure the resilience of our digital infrastructure. These include automated systems across our supply chain to minimise errors, optimise inventory flow and streamline warehouse operations.

Embedding Cybersecurity into Business Strategy

By embedding cybersecurity, data privacy and governance into the core of our operational strategy, Ta Win affirms its dedication to ethical digital practices for the long-term value creation for our stakeholders. These efforts reflect our broader commitment to transparency, accountability and sustainable growth in the digital age.

Our Performance in FY2025

In FY2025, we recorded no substantiated complaints concerning breaches of customer privacy and losses of customer data were recorded, consistent with the previous year. This outcome underscores our ongoing commitment to maintaining robust data security and privacy standards.

SUSTAINABILITY STATEMENT (CONTINUED)

PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2025
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Directors	Percentage	0.00
Managerial staff	Percentage	0.00
Executives	Percentage	0.00
Technical staff	Percentage	0.00
Operators	Percentage	0.00
Clerical staff	Percentage	0.00
General staff	Percentage	0.00
Leader/ Supervisory	Percentage	0.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	0.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	12,000.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	3
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Directors <21	Percentage	0.00
Directors 21-30	Percentage	0.00
Directors 31-40	Percentage	0.00
Directors 41-55	Percentage	0.00
Directors >55	Percentage	0.00
Managerial staff <21	Percentage	0.00
Managerial staff 21-30	Percentage	0.16
Managerial staff 31-40	Percentage	1.15
Managerial staff 41-55	Percentage	2.63
Managerial staff >55	Percentage	1.48
Executives <21	Percentage	0.00
Executives 21-30	Percentage	1.48
Executives 31-40	Percentage	0.66
Executives 41-55	Percentage	0.82
Executives >55	Percentage	0.49
Technical staff <21	Percentage	0.16
Technical staff 21-30	Percentage	1.32
Technical staff 31-40	Percentage	1.15
Technical staff 41-55	Percentage	0.33
Technical staff >55	Percentage	0.00

Internal assurance | External assurance | No assurance | (*)Restated

PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2025
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Leaders/ Supervisory <21	Percentage	0.00
Leaders/ Supervisory 21-30	Percentage	2.30
Leaders/ Supervisory 31-40	Percentage	0.82
Leaders/ Supervisory 41-55	Percentage	0.66
Leaders/ Supervisory >55	Percentage	0.33
Operators <21	Percentage	4.61
Operators 21-30	Percentage	34.38
Operators 31-40	Percentage	25.00
Operators 41-55	Percentage	8.72
Operators >55	Percentage	0.16
Clerical staff <21	Percentage	0.16
Clerical staff 21-30	Percentage	3.95
Clerical staff 31-40	Percentage	1.48
Clerical staff 41-55	Percentage	0.49
Clerical staff >55	Percentage	0.33
General staff <21	Percentage	0.00
General staff 21-30	Percentage	0.82
General staff 31-40	Percentage	1.32
General staff 41-55	Percentage	1.81
General staff >55	Percentage	0.83
Gender Group by Employee Category		
Directors Male	Percentage	0.00
Directors Female	Percentage	0.00
Managerial staff Male	Percentage	4.11
Managerial staff Female	Percentage	1.32
Executives Male	Percentage	1.15
Executives Female	Percentage	2.30
Technical staff Male	Percentage	2.80
Technical staff Female	Percentage	0.16
Leaders/ Supervisory Male	Percentage	3.29
Leaders/ Supervisory Female	Percentage	0.82
Operators Male	Percentage	66.45
Operators Female	Percentage	6.41
Clerical staff Male	Percentage	0.66
Clerical staff Female	Percentage	5.43
General staff Male	Percentage	3.95
General staff Female	Percentage	1.15

Internal assurance | External assurance | No assurance | (*)Restated

SUSTAINABILITY STATEMENT (CONTINUED)

PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2025
Bursa (Diversity)		
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	85.71
Female	Percentage	14.29
<21	Percentage	0.00
21-30	Percentage	0.00
31-40	Percentage	0.00
41-55	Percentage	42.86
>55	Percentage	57.14
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	5,580.28
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	5.63
Bursa C5(c) Number of employees trained on health and safety standards	Number	594
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Directors	Hours	28
Managerial staff	Hours	212
Executives	Hours	211
Technical staff	Hours	264
Leader/ Supervisory	Hours	202
Operators	Hours	1,525
Clerical staff	Hours	559
General staff	Hours	64
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	51.81
Bursa C6(c) Total number of employee turnover by employee category		
Directors	Number	0
Managerial staff	Number	9 *
Executives	Number	7
Technical staff	Number	16
Leaders/ Supervisory	Number	15 *
Operators	Number	168 *
Clerical staff	Number	18
General staff	Number	6
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0

Internal assurance External assurance No assurance (*)Restated

PERFORMANCE DATA TABLE

Indicator	Measurement Unit	2025
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	85.00
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	29.379000
Bursa (Waste management)		
Bursa C10(a) Total waste generated	Metric tonnes	1.33
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	0.00
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	0.00
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	519.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	2,412.00
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	1,360.00

Internal assurance External assurance No assurance (*)Restated

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The Board of Directors ("the Board") of Ta Win Holdings Berhad ("Ta Win" or "the Company") recognises the importance of good Corporate Governance and is committed to uphold and implement a high standard of Corporate Governance throughout the Group as a fundamental part of discharging its responsibilities to protect and enhance shareholders' value and the financial performance of Ta Win and its group of companies ("Group").

The Board takes note of the updates on the Malaysian Code on Corporate Governance ("MCCG") issued by the Securities Commission Malaysia which took effect on 28 April 2021. The MCCG introduces new practices and additional guidance to strengthen the corporate governance culture of public listed companies.

The Board is pleased to present this Statement which outlines the key aspects of how the Group has applied the principles and best practices of the MCCG 2021 ("the Code") during the financial year ended 30 June 2025. This statement is prepared in compliance with the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities") and takes guidance from the key CG principles as set out in the MCCG 2021. It is to be read together with the Corporate Governance Report of the Company which is available on the Company's website at www.ta-win.com/investor-relations/corporate-governance/.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

(I) BOARD RESPONSIBILITIES

Board's Roles and Responsibilities

The Board is responsible to ensure long term success and delivering of sustainable value to its stakeholders through its leadership and management of the Group's businesses. For the foregoing, the Board sets the strategic direction of the Group while exercising oversight on day-to-day management and operation delegated to Senior Executive Director, Executive Director(s) and the Senior Management to ensure that the conduct of the business of the Group is in compliance with relevant laws, practices, standards and guidelines applicable to the Group. The Board sets the appropriate tone at the top, providing leadership and managing good governance and practices throughout the Group.

To ensure orderly and effective discharge of the Board's function and responsibilities, the Board has in place an internal governance model for the Group where specific powers of the Board is delegated to the relevant Board Committees and the Senior Management. The respective Chairman of the Board Committees will report to the Board with their recommendation on key issues deliberated by the Board Committees in order to develop effective communication. The ultimate responsibility for decision making lies with the Board.

INTERNAL GOVERNANCE MODEL

Board of Directors	**Board Committees**	**Executive Directors & Senior Management**
Leadership and oversight	Respective core oversight areas:- 1. Audit Committee – Oversees Financial Reporting, Internal Audit, External Audit, Internal Control and Related Party Transaction. 2. Risk Management Committee – Managing Risk. 3. Nomination Committee – Selection and Appointment of Directors, Composition and Size of the Board, Board Evaluation, Directors' Training and Succession Planning. 4. Remuneration Committee – Review of Remuneration of Directors and Key Senior Management (Top 5) and Remuneration Policy. 5. Sustainability Committee – Review of Sustainability Statement. Entrusted by the Board with specific responsibilities to oversee the Group's affairs.	Day to day operations and management decisions

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(I) BOARD RESPONSIBILITIES (Continued)

Key Responsibilities of the Chairman

Mr. Tam Keng Soon ("Mr. Tam") is the Independent Non-Executive Chairman of the Board was appointed on 19 March 2025. As Chairman of the Board, Mr. Tam carries out a leadership role in guiding the conduct of the Board and its relationships with shareholders and other stakeholders. He is able to provide strong leadership and leading the Board in adoption and implementation of good corporate governance practices. The Chairman is primarily responsible for running the Board and leading discussions thus enhancing effectiveness at the Board level.

Separation of Responsibilities of the Chairman and Chief Executive Officer

The role of Chief Executive Officer ("CEO") is assumed by Dato' Sri Ngu Tieng Ung, JP, the Senior Executive Director. The roles of the Chairman and the CEO are separate with clear distinction of responsibilities between them to provide effective leadership of the Board and the Group. Mr. Tam is responsible for the leadership, effectiveness, conduct and governance of the Board, while the CEO is responsible for the effective running of the business and implementation of the Board's policies and decisions. The details of the responsibilities of the Chairman and CEO are clearly set out in the Board Charter. This segregation ensures there is a balance of power and authority so that no one individual can influence or dominate the Board's decision.

The Chairman is primarily responsible for ensuring that the Board meets regularly throughout the year and the meetings are conducted in an orderly manner. The Chairman also plays a pivotal role in ensuring that the Directors are effectively apprised on the business and operations of the Group and encourages healthy debate on issues arising at the Board meetings to ensure that decisions are arrived after taking into consideration the interests of shareholders, employees, customers and other stakeholders. The Chairman also bears the responsibility of ensuring the integrity and effectiveness of the Non-Executive Directors. The CEO is focus on the business and day-to-day management of the Group's businesses, which include implementing the policies and decisions of the Board, overseeing the operations to ensure organizational effectiveness, and managing the development and implementation of the Company's business and corporate strategies.

The Chairman of the Board should not be a member of the Board Committees

The Board took note on the recommendation Practice 1.4 of the MCCG 2021 which states that the Chairman of the Board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee.

The Chairman of the Board is not a member of Audit Committee, Remuneration Committee and Nomination Committee. This is to promote check and balance as well as objective review by the Board on deliberations and decisions from the Board Committees. The Committees are able to carry out their specific responsibility and function autonomously. This separation helps to maintain objectives and promotes diversity of perspective within the committees.

Qualified and Competent Company Secretary

Ms. Kimberly Ong Sweet Ee ("Ms. Kimberly Ong") was appointed as the Company Secretary on 3 March 2020. Ms. Kimberly Ong is qualified to act as Company Secretary under Section 235 of the Companies Act 2016.

The key role of the Company Secretary is to provide advice and services for the Directors as and when the need arises, to enhance the effective functioning of the Board and to ensure regulatory compliance.

The Board is supported by suitably qualified and competent Company Secretary in every role and responsibilities and the Board has unrestricted access to the advice of the Company Secretary in ensuring the effective functioning of the Board. The Company Secretary plays an advisory role to the Board in advising on its roles and responsibilities, governance matters and ensuring the Company is complied with its own Constitution and all the laws and regulations prescribed by the Companies Act, 2016 and MMLR of Bursa Securities.

The Company Secretary also ensures that all meetings of the Board and Board Committees are properly convened, and that accurate and proper records of the proceedings and resolutions passed are taken and maintained in the statutory records of the Company. The Company Secretary has an oversight on overall corporate secretarial functions.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(I) BOARD RESPONSIBILITIES (Continued)

Access to Information and Advice

The Board has access to the information and advices, from the Senior Management and the Company Secretary as well as to independent professional advisers including the External Auditors, which facilitate Directors to oversee the Company's business affairs and performance. The Board is regularly updated and advised by the Company Secretary, who is qualified, experienced and competent on the new statutory requirements and the implications to the Company and Directors in discharging their duties and responsibilities.

A set of Board papers on the matters to be deliberated are made available to Directors prior to each Board Meeting to enable the Directors to obtain further information. The deliberations and decisions at Board and Board Committee meetings are well documented in the minutes, including matters where Directors abstained from voting. Minutes of each Board meeting are circulated to all Directors in advance for their perusal prior to confirmation of these minutes at the commencement of the Board Meeting. The Directors are allowed to make comments before the minutes were tabled for confirmation as a correct record of the proceedings.

Board Charter

The Board Charter which sets out the roles, composition, responsibilities, operations and processes of the Board and also outlines the matters and decisions reserved for the Board. It serves as a reference and primary induction literature providing insights to prospective Board members and senior management. In addition, it would assist the Board in the assessment of its own performance and that of its individual Directors.

The Board Charter is subject to periodic review and update to meet the requirements and regulations, statutory provisions, guidelines, principles, and best practices of the authorities. The Board Charter is available on the Company's website at https://www.ta-win.com/investor-relations/corporate-governance/.

Key Group Policies

The Board is responsible for making sure that appropriate policies are in place in order to promote good business behavior. The value of shareholders is safeguarded by considering the interests of stakeholders, such as business partners, local communities, employees, and the general public. The Board has put in place the following policies:-

(a) Code of Conduct and Ethics

The Group has in place a Code of Conduct and Ethics which sets out the rules or standard for all who is participating in the Group and represent themselves outside the Group. Its covers among others, all aspect affecting the business operations such as standards of conduct, conflicts of interest, other business opportunity, bribes, gifts, gratuities, hospitality, confidentiality and sensitive information, insider dealing, accuracy of information, compliance with laws & regulations, health & safety, protection of assets, corruption and money laundering.

The employees are made aware that relevant disciplinary actions will be taken for unethical behaviour and gross misconduct that is in contravention with the ethos of the said Code of Conduct and Ethics. Heads of Departments play an important role to oversee the culture of the Group to ensure it engenders ethical conduct.

The Code of Conduct and Ethics is available at the Company's website at https://www.ta-win.com/investor-relations/corporate-governance/.

(b) Whistle Blowing Policy

The Group has in place a Whistle Blowing Policy to provide an avenue for all employees of the Group and the members of the public to voice their grievances and raise concerns on any improper conduct and irregularities through an established channel without fear of reprisal.

The policy also sets out the steps the Company will take in respect of the report received from the employees and members of the public with the strict enforcement of this policy. It will reduce the risk to the Group's reputation from fraudulent acts.

The Whistle Blowing Policy is available at the Company's website at https://www.ta-win.com/investorrelations/corporate-governance/.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(I) BOARD RESPONSIBILITIES (Continued)

(c) Anti-Bribery Anti-Corruption Policy

The Board has adopted an Anti-Bribery Anti-Corruption Policy which sets out parameters to prevent the occurrence of bribery and corrupt practices in the conduct of the Group's business. This policy is to provide information and guidelines to all Directors and employees of the Group on the standard of behaviour which they must adhere to and how to recognise and deal with bribery and corruption.

The Anti-Bribery Anti-Corruption Policy is available at the Company's website at https://www.ta-win.com/investor-relations/corporate-governance/.

(d) Fit and Proper Policy

The Board has adopted a Fit and Proper Policy which sets out parameters to serve as a guidance and to provide a systematic, rigorous and transparent procedure for the appointment of directors and key senior management as well as re-election of directors of the Group to carry out their duties and responsibilities with full competence, character, diligence, integrity and judgement related to the key roles they are appointed to.

The Fit and Proper Policy is subject to periodic review and update to meet the requirements and regulations, statutory provisions, guidelines, principles and best practices of the authorities. The Fit and Proper Policy is available at the Company's website at https://www.ta-win.com/investorrelations/corporate-governance/.

Sustainability Strategies

The Board is aware of the vital importance of sustainable business practices in fostering long-term value creation and firmly believes that responsible business conduct is a fundamental cornerstone of achieving operational excellence. The Board established the Sustainability Committee, which was supported by the working group committee. The Working Group's objective is to help the Sustainability Committee incorporate sustainability considerations into the company's daily operations and to ensure that the Company's sustainability strategies, direction, and plans are executed effectively.

The Board believes that promoting sustainability strategies in all related aspects is a part of its overall responsibility towards all its various stakeholders and the communities in which it operates.

The Group aims to maintain a balance of long-term sustainability by achieving its business objectives, protecting the environment to support the ecosystem, and improving the well-being of its employees and the communities in which it operates. The Board reiterates its determination to create lasting value for all stakeholders, including employees, customers, investors, communities, and the environment. The Company will be led towards a future of responsible growth and positive impact due to our collective efforts and unwavering commitment to sustainability. The Sustainability Statement details are contained within the integrated Annual Report 2025.

(II) BOARD COMPOSITION

Board Balance and Independence

The Company's diverse Board includes and leverages differences in skills, industry experience, background, gender and other attributes. Board members have a wide range of relevant experiences in accounting, law, economics, investment, and business operations, to bear on the governance, strategies, resources and performance of the Group.

The Board comprises seven (7) directors, four (4) of whom are independent directors and one female director. This complies with Paragraph 15.02 (1) of the MMLR of Bursa Securities which requires at least two (2) or one third (1/3) of the Board of the Company, whichever is higher, to be independent directors and (1) women director.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(II) BOARD COMPOSITION (CONTINUED)

Board Balance and Independence (Continued)

The present members of the Board are as follows:-

Name of Directors	Designation	Directorship
Mr. Tam Keng Soon	Chairman	Independent Non-Executive Director
Dato' Sri Ngu Tieng Ung, JP	Member	Senior Executive Director
Mr. Yeap Wai Meng	Member	Executive Director
Dato' Low Kok Yew	Member	Non-Independent Non-Executive Director
Datuk Zakaria Bin Sharif	Member	Independent Non-Executive Director
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	Member	Independent Non-Executive Director
Mr. Kua Chin Teck	Member	Independent Non-Executive Director

Notes:

(1) Mr. Tam Keng Soon was appointed as a Chairman, Independent Non-Executive Director on 19 March 2025.

(2) Dato' Sri Ngu Tieng Ung, JP was re-designated as a Senior Executive Director on 19 March 2025.

(3) Mr. Yeap Wai Meng was appointed as an Executive Director on 19 March 2025.

(4) Dato' Low Kok Yew was appointed as a Non-Independent Non-Executive Director on 19 March 2025.

(5) Mr. Kua Chin Teck was appointed as an Independent Non-Executive Director on 19 March 2025.

(6) Dato' Paduka Dr. Hii King Hiong resigned as an Independent Non-Executive Director on 29 November 2024.

(7) Dato' Yeo Boon Leong, JP resigned as a Chairman, Non-Independent Non-Executive Director on 17 March 2025.

(8) Datuk Tan Poo Chuan resigned as an Executive Director on 20 March 2025.

(9) Mr. Lim Boon Shen resigned as a Non-Independent Non-Executive Director on 17 March 2025.

Tenure of Independent Directors

The MCCG 2021 recommends that the tenure of an Independent Director should not exceed a cumulative term of nine (9) years. Upon completion of the nine (9) years, an Independent Director may continue to serve on the Board subject to the Director's re-designation as a Non-Independent Director. If the Board intends to retain an Independent Director beyond nine (9) years, it should justify and seek annual shareholders' approval through a two-tier voting process.

During the financial year ended 30 June 2025, none of the Independent Directors have served on the Board for more than nine (9) years.

The Board recognizes the importance of independence and objectivity in its decision-making process. In order to ensure independent and objective judgement is brought to the Board's deliberation by genuine independence of the independent directors and to ensure conflict of interest or undue influence from interested parties is well taken care of, the Board committed to ensure the independence of the independent directors are assessed by the Nomination Committee prior to their appointment based on formal nomination and selection process with the result of the review reported to the Board for consideration and decision.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(II) BOARD COMPOSITION (CONTINUED)

Diverse Board and Senior Management Team

The Board acknowledges the importance of fostering diversity to enhance effectiveness of the Board and Senior Management. Having a range of diverse dimensions brings different perspectives to the boardroom and to various levels of Management within the Group.

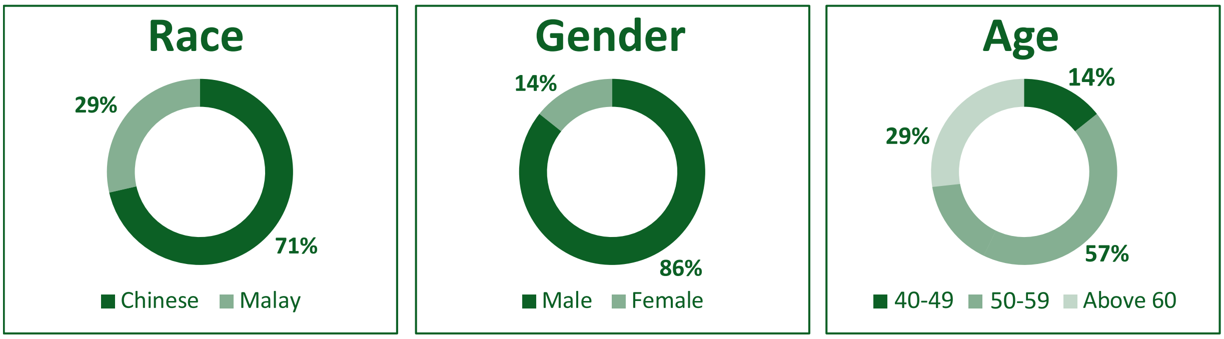
Nomination Committee is responsible to identify and select potential candidate(s) and to make recommendations to the Board for the appointment of Director(s) based on a set of selection criteria in order to ensure the Board has the right mix of skill to meet its objectives.

The Senior Executive Director and/ or Executive Director(s) are responsible for selecting and appointing candidates for Senior Management positions based on selection criteria that best match the requirements of the open position. Thereafter, the Senior Executive Director and/ or Executive Director(s) will keep the Board informed and update them accordingly. However, the Key Senior Management will need the Board's approval upon selection by the Senior Executive Diretor and/ or Executive Director(s).

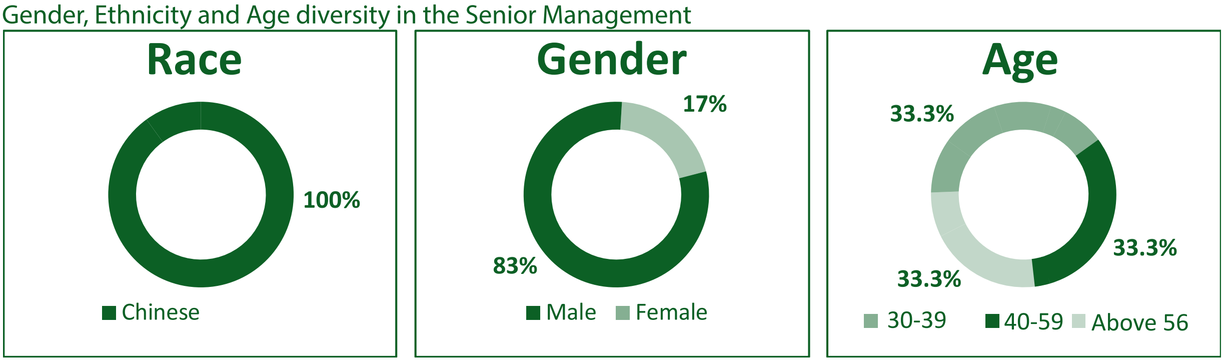
All appointments and employment are based on objective criteria, merit and with due regards for diversity in skills, experience, age, cultural background and gender.

The Group is committed to maintaining an environment of respect for people in all business dealings and achieving a workplace environment free of harassment and discrimination on the basis of gender, physical or mental state, ethnicity, nationality, religion or age. The composition of the Board and the Key Senior Management as at 30 June 2025 is illustrated as follows:-

(a) Gender, Ethnicity and Age diversity in the Board



(b) Gender, Ethnicity and Age diversity in the Senior Management



Gender Diversity

The Board is judicious of the gender diversity recommendation promoted by the Code in order to offer greater depth and breadth for discussions and constructive debates in Board and Senior Management level.

The Board practices gender diversity and has one (1) female Director which represents 14% of seats at Board level, out of a total of seven (7) Directors, even though it does not have a formalised policy on setting targets for female candidates. The Group will continue to identify suitable candidates for appointment to the Board based on merit and competence and the contribution that each potential candidate can bring to further strengthen the Board.

Appointment of additional women to the Board in order to meet the target will be made when a suitable candidate who can add value to the Board is identified.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(II) BOARD COMPOSITION (CONTINUED)

New Candidates for Board Appointment

The Company has in place its procedures and criteria for appointment of new directors. Selection of candidates to be considered for appointment as Directors is facilitated through recommendations from the Directors, management, major shareholders or external parties including the Company's contacts in related industries. The Nomination Committee will assess candidate's suitability based on a set of criteria as set out in the Criteria for Selection of Directors to be established and approved by the Board.

In identifying suitable candidates, the Board does not solely rely on recommendations from existing Board members, management and major shareholders. It is also open to referrals from external independent sources available, such as industry and professional associations and also independent search firms to identify suitably qualified candidates, when necessary.

Nomination Committee

The Board through its Nomination Committee conducts an annual review of its size and composition, to determine if the Board has the right size and sufficient diversity with independence elements that fit the Company's objectives and strategic goals. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the directors' performance and contribution to the Board.

The Board through the Nomination Committee considers gender diversity as part of its selection of candidates for the Board and Key Senior Management positions.

Presently, the Nomination Committee is chaired by Datuk Zakaria Bin Sharif. The members of Nomination Committee comprising of Non-Executive Directors, a majority of whom are Independent Directors, whose membership is:-

Name of Directors	Designation	Directorship
Datuk Zakaria Bin Sharif	Chairman	Independent Non-Executive Director
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	Member	Independent Non-Executive Director
Dato' Low Kok Yew	Member	Non-Independent Non-Executive Director
Mr. Kua Chin Teck	Member	Independent Non-Executive Director

Notes:

(1) Dato' Low Kok Yew was appointed as a Member of Nomination Committee on 27 May 2025.

(2) Mr. Kua Chin Teck was appointed as a Member of Nomination Committee on 27 May 2025.

(3) Mr. Lim Boon Shen resigned as a Member of Nomination Committee on 17 March 2025.

The Chairman ensures that the Board's decisions are reached by consensus or failing this, by the will of the majority, and any concern or dissenting view expressed by any Director on any matter deliberated at meetings of the Board or any of its Board Committees will be addressed and the meetings decisions duly recorded in the minutes of the meeting.

The Terms of Reference of the Nomination Committee is subject to periodic review and update to meet the requirements and regulations, statutory provisions, guidelines, principles, and best practices of the authorities. The Terms of Reference of the Nomination Committee is available at the Company's website at https://www.ta-win.com/investor-relations/corporate-governance/.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(II) BOARD COMPOSITION (CONTINUED)

Activities of the Nomination Committee

During the financial year ended 30 June 2025, the Nomination Committee carried out the following mentioned activities, in accordance with its Terms of Reference and in compliance with MMLR of Bursa Securities:-

(a) assessed the size and composition of the Board, board balance and contribution of each Director and the effectiveness of the Board Committees;

(b) assessed the independence of each Independent Director by taking into their self-assessments/ declarations and based on the guidelines as set out in the MMLR of Bursa Securities and other criteria such as, tenure, relationship between the Independent Directors and the Company and their involvement in any significant transaction with the Company;

(c) deliberated on the re-election of the affected Directors retiring pursuant to the Company's Constitution before making recommendations to the Board for its consideration;

(d) conducted an evaluation and assessment of the compliance status of the Company in respect of the Code;

(e) assessed the training needs for Directors; and

(f) reviewed the succession planning programme.

Annual Evaluation

The Board has adopted a formal and objective annual evaluation of the Board, Board Committees and Directors' performance.

During financial year ended 30 June 2025, the Company Secretary assisted in the preparation of documents and facilitation of the annual evaluation.

The evaluation process was led by the Chairman of the Nomination Committee with the assistance of the Company Secretary. Each Director participated in the evaluation by answering a set of questionnaires.

The evaluation process was based on self-assessments whereby the Directors assessed each other and themselves, the Board as a whole and the performance of each Board Committee. The results of all assessments and comments were collated by the Company Secretary and were deliberated at the Nomination Committee meeting and thereafter the Nomination Committee's Chairman reported the results and deliberation to the Board.

Time Commitment

The Board meets on a quarterly basis with additional meetings convened as and when required.

Details of the attendance of Board and Board Committees who were in office during the financial year ended 30 June 2025 are set out below. All Directors in office during the said period have complied with the minimum 50% attendance requirement under the MMLR of Bursa Securities.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(II) BOARD COMPOSITION (CONTINUED)

Time Commitment (Continued)

Name of Directors	Board Meeting	Audit Committee Meeting	Risk Management Committee Meeting	Nomination Committee Meeting	Remuneration Committee Meeting	Sustainability Committee Meeting
Mr. Tam Keng Soon	1/1	-	-	-	-	-
Dato' Sri Ngu Tieng Ung, JP	5/5	-	-	-	-	1/1
Mr. Yeap Wai Meng	1/1	-	-	-	-	-
Dato' Low Kok Yew	1/1	-	-	-	-	-
Datuk Zakaria Bin Sharif	5/5	5/5	2/2	2/2	3/3	1/1
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	4/5	5/5	2/2	1/2	3/3	-
Mr. Kua Chin Teck	1/1	1/1	-	-	-	-
Dato' Yeo Boon Leong, JP	4/4	-	-	-	-	-
Datuk Tan Poo Chuan	4/4	-	-	-	-	1/1
Dato' Paduka Dr. Hii King Hiong	2/2	2/2	2/2	-	3/3	-
Mr. Lim Boon Shen	4/4	4/4	-	2/2	-	-

Notes:

(1) Mr. Tam Keng Soon was appointed as a Chairman, Independent Non-Executive Director on 19 March 2025.

(2) Mr. Yeap Wai Meng was appointed as an Executive Director on 19 March 2025.

(3) Dato' Low Kok Yew was appointed as a Non-Independent Non-Executive Director on 19 March 2025.

(4) Mr. Kua Chin Teck was appointed as an Independent Non-Executive Director on 19 March 2025.

(5) Dato' Paduka Dr. Hii King Hiong resigned as an Independent Non-Executive Director on 29 November 2024.

(6) Dato' Yeo Boon Leong,JP resigned as a Chairman, Non-Independent Non-Executive Director on 17 March 2025.

(7) Datuk Tan Poo Chuan resigned as an Executive Director on 20 March 2025.

(8) Mr. Lim Boon Shen resigned as a Non-Independent Non-Executive Director on 17 March 2025.

The Board is satisfied with the level of commitment given by the Directors in fulfilling their roles and responsibilities as Directors of the Company. None of the Directors holds more than three directorships in the listed issuers which is within the MMLR of Bursa Securities. To ensure that the Directors devote sufficient time to carry out their roles and responsibilities and in line with the MMLR of Bursa Securities, a Director of the Company must not hold directorships of more than five (5) Public Listed Companies.

In the intervals between Board Meetings, any matters requiring urgent Board decisions and/or approvals can be sought via circular resolutions which are supported with all the relevant information and explanations required for informed decisions to be made.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(II) BOARD COMPOSITION (CONTINUED)

Time Commitment (Continued)

The Directors are required to submit an update on their other directorships from time to time for monitoring of the number of directorships held by the Directors of the Company and for notification to Companies Commission of Malaysia accordingly.

To facilitate the work of the Board, the Board has approved a formal schedule of matters reserved specifically for its decision to ensure the overall control of the Group is firmly in its hands.

Meeting of the Board and Board Committees

Meeting notices, agendas and board papers are circulated to the Board with sufficient time for members to prepare for Board and Board Committee meetings. All Board and Board Committee meetings held during the year were conducted in an open atmosphere which allowed for constructive challenge and debate, and all Directors were able to exert their independent judgement to bear on issues discussed. The Directors and Management continue to be in frequent contact between meetings.

The Board has unrestricted access to independent and expert advice at the Company's expense in performing its duties.

Directors' Training

Directors will receive further training from time to time on various aspects of their responsibilities as Directors of the Company such as new laws and regulations, to further enhance their skills and knowledge, where relevant. All the Directors have attended the educational training and seminars to keep abreast with new regulatory developments, the business environment and assisted them in the discharge of their duties. The seminars attended by the Directors during the financial year ended 30 June 2025 are listed below:-

Name of Directors	Course Attended
Mr. Tam Keng Soon	(a) In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025. (b) Mandatory Accreditation Programme (Part I) on 9 & 10 June 2025 by Institute of Corporate Directors Malaysia.
Dato' Sri Ngu Tieng Ung, JP	In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025.
Mr. Yeap Wai Meng	(a) In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025. (b) Mandatory Accreditation Programme (Part I) on 9 & 10 June 2025 by Institute of Corporate Directors Malaysia.
Dato' Low Kok Yew	(a) In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025. (b) Mandatory Accreditation Programme (Part I) on 9 & 10 June 2025 by Institute of Corporate Directors Malaysia.
Datuk Zakaria Bin Sharif	In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025.
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025.
Mr. Kua Chin Teck	(a) In-house training – Directors' Roles and Responsibilities Training by Mindedge, Member of the Ozonead Group Sdn. Bhd. on 29 May 2025. (b) Mandatory Accreditation Programme (Part II) on 9 & 10 July 2025 by Institute of Corporate Directors Malaysia.

In addition, Directors' education also includes briefings by the Internal Auditors, External Auditors and the Company Secretary on the relevant updates on statutory and regulatory requirements from time to time during the Audit Committee and Board meetings.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(III) REMUNERATION

Remuneration Committee

A Remuneration Committee was established by the Board comprising of Non-Executive Directors, a majority of whom are Independent Directors. The memberships of the Remuneration Committee are as follows:-

Name of Directors	Designation	Directorship
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	Chairman	Independent Non-Executive Director
Datuk Zakaria Bin Sharif	Member	Independent Non-Executive Director
Dato' Low Kok Yew	Member	Non-Independent Non-Executive Director

Note:

(1) Dato' Low Kok Yew was appointed as a Member of Remuneration Committee on 27 May 2025.

Remuneration Committee's primary responsibilities involve establishing, reviewing annually and recommending to the Board the remuneration packages of each individual Directors and Key Senior Management to ensure that their remuneration is commensurate with that of their responsibilities and commitment.

The Chairman of the Committee may request for a meeting as and when deemed necessary. The remuneration of Directors shall be the ultimate responsibility of the full Board after considering the recommendation of the Committee.

The Terms of Reference of the Remuneration Committee is subject to periodic review and update to meet the requirements and regulations, statutory provisions, guidelines, principles, and best practices of the authorities. The Terms of Reference of the Remuneration Committee is available at the Company's website at https://www.ta-win.com/investor-relations/corporate-governance/.

Remuneration policy

The Board has in place a set policies and procedures for remuneration of Directors and Key Senior Management. The objective of Remuneration Policy of the Company is to attract, retain and motivate Directors and Key Senior Management of the quality required to manage the business of the Group. The remuneration of Senior Executive Director, Executive Director(s) and Key Senior Management comprises basic salary, allowances, bonuses and other customary benefits as appropriate. In the case of the Non-Executive Directors, a basic fee as ordinary remuneration and meeting allowances will be paid.

The Senior Executive Director and Executive Director(s) play no part in deciding their own remuneration. It is the ultimate responsibility of the Board to approve the remuneration package of Senior Executive Director and Executive Director(s). The Directors' Fee payable and other benefits payable to Directors are subject to the members' approval at the Annual General Meeting ("AGM") in accordance with Section 230(1) of the Companies Act 2016.

The Remuneration Policy and Procedures for Directors and Key Senior Management have been implemented by the Company to make sure the relevant and appropriate for the current structure of the Group. The Remuneration Policy and Procedures for Directors and Key Senior Management is available on the Company's website at https://www.ta-win.com/investor-relations/corporate-governance/.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(III) REMUNERATION (CONTINUED)

Details of Directors' Remuneration

Details of Directors' remuneration of the Company and of the Group for the financial year ended 30 June 2025 are as follows:-

(i) Company

	Salaries (RM)	Bonuses (RM)	Fees (RM)	[1] Other Remuneration (RM)	Total (RM)
Senior Executive Director/ Executive Director(s)					
Dato' Sri Ngu Tieng Ung, JP	1,080,000	160,000	-	165,934	1,405,934
Mr. Yeap Wai Meng	102,581	-	-	14,802	117,383
Datuk Tan Poo Chuan *(Resigned with effect from ("w.e.f"), 20 March 2025)*	811,613	160,000	-	51,613	1,023,226
Non-Executive Director(s)					
Mr. Tam Keng Soon	-	-	20,600	1,000	21,600
Dato' Low Kok Yew	-	-	20,600	1,000	21,600
Datuk Zakaria Bin Sharif	-	-	81,000	10,600	91,600
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	-	-	81,000	10,600	91,600
Mr. Kua Chin Teck	-	-	20,600	1,000	21,600
Dato' Yeo Boon Leong, JP *(Resigned w.e.f, 17 March 2025)*	-	-	66,000	968,171	1,034,171
Dato' Paduka Dr. Hii King Hiong *(Resigned w.e.f, 29 November 2024)*	-	-	39,000	6,300	45,300
Mr. Lim Boon Shen *(Resigned w.e.f, 17 March 2025)*	-	-	63,000	6,000	69,000
Total	1,994,194	320,000	391,800	1,237,020	3,943,014

Note:

(1) Other remuneration includes amongst others, the allowance, defined contribution plans, social security contribution and consultation fees payable to the Directors.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (Continued)

(III) REMUNERATION (CONTINUED)

Details of Directors' Remuneration (Continued)

(ii) Group

	Salaries (RM)	Bonuses (RM)	Fees (RM)	[1] Other Remuneration (RM)	Total (RM)
Senior Executive Director/ Executive Director(s)					
Dato' Sri Ngu Tieng Ung, JP	1,080,000	160,000	57,000	168,434	1,465,434
Mr. Yeap Wai Meng	102,581	-	3,500	15,302	121,383
Datuk Tan Poo Chuan *(Resigned w.e.f, 20 March 2025)*	811,613	160,000	8,000	53,613	1,033,226
Non-Executive Director(s)					
Mr. Tam Keng Soon	-	-	20,600	1,000	21,600
Dato' Low Kok Yew	-	-	20,600	1,000	21,600
Datuk Zakaria Bin Sharif	-	-	81,000	10,600	91,600
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	-	-	81,000	10,600	91,600
Mr. Kua Chin Teck	-	-	20,600	1,000	21,600
Dato' Yeo Boon Leong, JP *(Resigned w.e.f, 17 March 2025)*	-	-	66,000	968,171	1,034,171
Dato' Paduka Dr. Hii King Hiong *(Resigned w.e.f, 29 November 2024)*	-	-	39,000	6,300	45,300
Mr. Lim Boon Shen (Resigned w.e.f, 17 March 2025)	-	-	63,000	6,000	69,000
Total	1,994,194	320,000	460,300	1,242,020	4,016,514

Note:

(1) Other remuneration includes amongst others, the allowances, defined contribution plans, social security contribution and consultation fees payable to the Directors.

Remuneration of Top Five Key Senior Management

The top five (5) Key Senior Management's remuneration for the financial year ended 30 June 2025 are as follows:-

Range of Remuneration (RM)	Top Five Senior Management
250,000-500,000	2
200,000-250,000	1
150,000-200,000	1
Below RM100,000	1
Total	5

The Board is of the opinion that the disclosure of the Senior Management Personnel names and the various remuneration component (salary, bonus, benefits in-kind, other emoluments) would not be in the best interest of the Group due to the confidentiality and sensitivity of each remuneration package.

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

(I) AUDIT COMMITTEE

Audit Committee Composition and Chairman

The present Chairman of the Audit Committee is Datuk Zakaria Bin Sharif. He was re-designated as Chairman of Audit Committee on 25 May 2021. The Chairman of the Board is Mr. Tam Keng Soon.

Having the positions of Board Chairman and Audit Committee Chairman assumed by different individuals allows the Board to objectively review the Audit Committee's findings and recommendations.

The Chairman of the Audit Committee is responsible to ensure the overall effectiveness and independence of the Audit Committee. The roles and responsibilities of the Committee as well as the rights are set out in the Terms of Reference of the Audit Committee, which is published on the Company's website.

Details of activities carried out by the Audit Committee during the financial year ended 30 June 2025 are set out in the Audit Committee Report of this Annual Report.

Policy on Appointment of a Former Key Audit Partner as Audit Committee Member

As a measure to safeguard the independence and objectivity of the audit process, the Company has incorporated a policy stipulation that governs the appointment of a former key audit partner to the Audit Committee.

The policy, which is codified in the Audit Committee's Terms of Reference, requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three (3) years before he can be considered for appointment as an Audit Committee member.

Assessment on the Suitability, Objectivity and Independence of the External Auditors

The Board maintains a transparent and professional relationship with the External Auditors through the Audit Committee. Based on the current practice, the Audit Committee invites External Auditors to attend its meetings at least twice a year to discuss their audit plan and their audit findings on the Group's audited financial statements. In addition, the Audit Committee also has private meetings with the External Auditors without the presence of the Senior Management to enable exchange of views on issues requiring attention. The Board has delegated to the Audit Committee to perform an annual assessment on the quality of the audit which encompassed the performance and calibre of the External Auditors and their independence, objectivity and professionalism. The assessment process involves identifying the areas of assessment and devising tools to obtain the relevant data. Upon completion of the assessment, the Audit Committee will make recommendation for re-appointment of the External Auditors to the Board. The proposed appointment will be subject to shareholders' approval at the AGM.

The policies and procedures to access the sustability, objectivity and independence of the external auditors are inplace. The said policies and procedures is available at the Company's website https://www.ta-win.com/investor-relations/corporate-governance/.

In the annual assessment on the suitability, objectivity and independence of the auditors, the Audit Committee is guided by the factors as prescribed under MMLR of Bursa Malaysia Securities Berhad as well as the policies and procedures which were adopted by the Board.

All Audit Committee Members are Financially Literate

The Audit Committee consists of three (3) Independent Non-Executive Directors, which is in compliance with the MMLR of the Bursa Securities.

The Chairman of the Audit Committee, Datuk Zakaria Bin Sharif is a member of the Malaysian Institute of Accountants (MIA), while the member of Audit Committee, Mr. Kua Chin Teck is a member of the Certified Practising Accountants Association of Australia. The previous member of the Audit Committee, Dato' Paduka Dr. Hii King Hiong is also a member of MIA. All members of the Audit Committee are financially literate and are able to understand matters under the purview of the Audit Committee including the financial reporting process. They possess sufficient financial knowledge to provide satisfactory input on financial matters. The Audit Committee members possess the necessary knowledge, experience, expertise and skills which contributed to the overall effectiveness of the Audit Committee.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONTINUED)

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (Continued)

(II) RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK

Effective Risk Management and Internal Control Framework

The Board affirms its overall responsibility for maintaining a sound internal control system and risk management as well as reviewing its adequacy and integrity of the system.

The Risk Management Committee assessed and monitored the efficacy and effectiveness of the risk management controls and measures taken whilst the adequacy and effectiveness of the internal controls were reviewed by the Audit Committee in conjunction with the activities and reports of the outsourced Internal Auditors.

Effective Governance, Risk Management and Internal Control Framework

The Risk Management Committee comprises of three (3) Independent Non-Executive Directors. The present Chairman of the Risk Management Committee is Professor Adjunct Datin Seri Azreen bin Abu Moh, JP. The Risk Management Committee was entrusted by the Board to oversee the adequacy and effectiveness of the risk management framework and internal control systems.

The roles and responsibilities of the Risk Management Committee are set out in Terms of Reference of Risk Management Committee, which is published on the Company's website https://www.ta-win.com/investor-relations/corporate-governance/.

The Senior Management will present the Risk Management Report to the Risk Management Committee to provide an overview of the Group's significant risks and action plans to mitigate the risks. The Risk Management Committee provides its views which are then communicated to the respective risk owners. The significant risks are then escalated to the Board upon deliberation by Risk Management Committee.

Internal Audit Function

The Group's Internal Audit function is outsourced to a professional service firm, Messrs. Indah Corporate Governance Sdn. Bhd., to provide the Audit Committee with an independent assessment on the adequacy and effectiveness of the Group's system of internal controls.

During the financial year ended 30 June 2025, the outsourced internal audit function carried out audits in accordance with the risk-based internal audit plan reviewed and approved by the Audit Committee. The results of their review presented in the Internal Audit Report, which include a summary of internal audit findings and management's responses, were discussed with the Senior Management and subsequently presented to the Audit Committee. Follow up visits were also conducted by Internal Auditors to ensure that management's action plans in respect of the matters highlighted in the Internal Audit Reports have been adequately addressed. None of the internal control weaknesses have resulted in any material losses, contingencies or uncertainties that would require disclosure in the Annual Report.

To ensure effectiveness of the Group's Internal Audit function, the Audit Committee assesses the following:-

(a) the adequacy of the scope, functions, competency and resources of the internal audit function and that it has the necessary authority to carry out its work; and

(b) the internal audit plan, processes, the results of the internal audit assessment and whether appropriate actions have been taken on the recommendations of the internal audit function.

The engagement manager of the outsourced internal audit function, Ms. Su Mei Yen, has diverse professional experience in internal audits, risk management and corporate governance advisory and possesses relevant qualification.

The internal audit staff on the engagement are free from any family relationship with any Directors and/ or major shareholders and do not have any conflict of interest with the Group.

The internal audit was conducted using a risk-based approach and was guided by a recognised framework

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PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

(I) COMMUNICATION WITH STAKEHOLDERS

Continuous Communication between the Company and Stakeholders

The Board leverages on a number of formal channels for effective dissemination of information to shareholders and other stakeholders, particularly through Annual Reports, Circular to Shareholders, announcements to Bursa Securities, media releases, AGM, Extraordinary General Meeting ("EGM") and the Company's website, www.ta-win.com.

Integrated Reporting

The Company is not a Large Company as defined by the Code. The Company will consider adopting integrated reporting if the Board is of the view that the benefits of the adoption outweigh the costs.

(II) CONDUCT OF GENERAL MEETINGS

The AGM and other general meetings of the Company are the primary forum for dialogue with its shareholders. All notices of general meetings and accompanying explanatory materials are published on the company website (www.ta-win.com), advertised in a leading mainstream local newspaper, and the necessary announcement made to Bursa Securities. In addition, the notice of AGM, which forms part of the Annual Report is circulated to its shareholders. The form and content of the notices of the general meetings comply with the Companies Act, 2016 and any other applicable regulatory requirements under Bursa Securities and the Securities Commission Malaysia.

The Board's members had attended the following general meetings held during the financial year ended 30 June 2025 except for Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP of whom has extended his apologies to the shareholders for not attending Company's Thirtieth AGM held on 29 November 2024:-

Date	Meeting
29 November 2024	Thirtieth AGM

Shareholders are provided with the sufficient notices of general meetings and accompanying explanatory material such as notes, circular and Annual Report in order for the shareholders to make arrangements to attend the general meetings and exercise their rights. Shareholders are encouraged to appoint proxy/ proxies to vote on their behalf if they are unable to attend the meeting. In line with the recommendations of the Code, the Notice of Thirtieth AGM of the Company was issued 28 days before the AGM date. The copies of the proxy forms are available in the Company's website and in the Company's Annual Report.

The Company values feedback from its shareholders and encourages them to actively participate in discussion and deliberations. All Board members will ensure their attendance in the AGM and the respective chairman of the Board Committees shall attend to questions raised pertaining to their duties.

The Minutes of the Thirtieth AGM has been made available to the shareholders within 30 business days after the Thirtieth AGM at the Company's website, www.ta-win.com.

This Corporate Governance Overview Statement was reviewed and approved by the Board of Directors on 23 October 2025.

AUDIT COMMITTEE REPORT

MEMBERSHIP AND AUTHORITY

The Board of Directors ("the Board") is pleased to present the following Audit Committee Report and its activities for the financial year ended 30 June 2025.

The Audit Committee was established with the objective to assist the Board in the area of corporate governance, systems of internal control and management and financial practices Ta Win Holdings Berhad ("Ta Win" or "the Company") and its subsidiaries ("the Group").

The Audit Committee comprises three (3) Independent Non-Executive Directors. The present members of the Audit Committee are as follows:-

Name of Directors	Designation	Directorship
Datuk Zakaria Bin Sharif	Chairman	Independent Non-Executive Director
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	Member	Independent Non-Executive Director
Mr. Kua Chin Teck	Member	Independent Non-Executive Director

Notes:

(1) Mr. Kua Chin Teck was appointed as a Member of Audit Committee on 27 May 2025.

(2) Dato' Paduka Dr. Hii King Hiong resigned as a member of Audit Committee on 29 November 2024.

(3) Mr. Lim Boon Shen resigned as a Member of Audit Committee on 17 March 2025.

The composition of the Audit Committee meets the requirements of paragraph 15.09 (1)(a) and (b) and 15.10 of Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad. The Audit Committee consists of members with a broad spectrum of skills, professional experience, and backgrounds with high integrity. Alternate directors cannot be appointed as a member of the Audit Committee.

The Audit Committee is chaired by Datuk Zakaria Bin Sharif. He is a Fellow of the Australian Society of Certified Practising Accountants, Associate of the Malaysian Institute of Certified Public Accountants and Member of Malaysian Institute of Accountants and fulfills the requirement of paragraph 15.09 (1)(c) of the MMLR.

The Board has entrusted the Nomination Committee to review the terms of office of the Audit Committee members and the performance of the Audit Committee and its members through an annual evaluation. The Board is satisfied with the members of the Audit Committee in discharging their functions, duties and responsibilities in accordance with the Terms of Reference of the Audit Committee. The Terms of Reference of the Audit Committee is available at the Company's website, https://www.ta-win.com/investor-relations/corporate-governance/.

During the financial year ended 30 June 2025, the Chairman of the Audit Committee has engaged on a continuous basis with the Management, Internal Auditors and the External Auditors, in order to keep abreast of matters and issues affecting the Company.

ATTENDANCE OF MEETINGS

During the financial year ended 30 June 2025, the Audit Commitee held a total of five (5) meetings. The details of attendance of the Audit Committee members are as follows:-

Members	Attendance
Datuk Zakaria Bin Sharif	5/5
Professor Adjunct Datin Seri Azreen Binti Abu Noh, JP	5/5
Mr. Kua Chin Teck	1/1
Dato' Paduka Dr. Hii King Hiong	2/2
Mr. Lim Boon Shen	4/4

AUDIT COMMITTEE REPORT (CONTINUED)

ATTENDANCE OF MEETINGS (continued)

Notes:
(1) Mr. Kua Chin Teck was appointed as a Member of Audit Committee on 27 May 2025.
(2) Dato' Paduka Dr. Hii King Hiong resigned as a member of Audit Committee on 29 November 2024.
(3) Mr. Lim Boon Shen resigned as a Member of Audit Committee on 17 March 2025.

The Audit Committee meetings were convened with proper notices and agenda. The Chairman of the Audit Committee reported the key issues discussed at each meeting to the Board. The Management was invited to all the Audit Committee meetings to facilitate direct communication and to provide clarification on audit issues and the Group's operations.

All deliberations during the Audit Committee meetings were duly minuted. Minutes of the Audit Committee meetings were tabled for confirmation at every succeeding Audit Committee meeting and the Minutes were circulated to each Board member for their notation.

SUMMARY OF WORKS PERFORMED BY THE AUDIT COMMITTEE DURING THE FINANCIAL YEAR ENDED 30 JUNE 2025

During the year under review, the Audit Committee carried out the following work in the discharge of its functions and duties:-

(1) Financial Reporting

Reviewed the unaudited interim consolidated financial statements to ensure that the financial reporting and disclosure requirements of relevant authorities had been complied with, focusing particularly on:-

- the going concern assumption;
- compliance with accounting standards and regulatory requirements;
- any changes in accounting policies and practices;
- significant issues and unusual event; and
- significant adjustment arising from the audit, if any.

In fulfilling its oversight responsibilities, the Audit Committee reviewed and discussed with the Management and External Auditors on the salient accounting and audit issues, significant risks and audit focus areas, any deficiency on internal control, reasonableness of significant judgements, amendments to the reporting standards and other legal requirements.

(2) External Audit

(a) Reviewed, evaluated and approved the Messrs. UHY Malaysia PLT Audit Planning Memorandum for the financial year ended 30 June 2025. The statutory responsibilities of the Auditors, audit approach, areas of audit emphasis, engagement team, the timing of audit, accounting standards updates and other updates were discussed and brought to the attention of Audit Committee;

(b) Reviewed the Audit Review Memorandum presented by the External Auditors which serves to provide the Audit Committee a status update of the key findings and issues arising from the audit. A summary of key findings was presented to the Audit Committee;

(c) Reviewed with the External Auditors the approved accounting standards applicable to the financial statements of the Group;

(d) Reviewed the assistance given by the Company's employees to the External Auditors;

(e) Reviewed the annual audited financial statements of the Company and the Group prior to the submission to the Board for approval;

(f) Reviewed and discussed the audit and accounting matters highlighted by the External Auditors and recommendations made by them and the Management's responses;

(g) Reviewed and assessed the independence and performance of the External Auditors;

(h) Assessed the fee chargeable by the External Auditors to ensure that the policies governing the provision of non-audit fees are observed; and

(i) Conducted independent meetings (without the presence of Management) with the External Auditors.

AUDIT COMMITTEE REPORT (CONTINUED)

SUMMARY OF WORKS PERFORMED BY THE AUDIT COMMITTEE DURING THE FINANCIAL YEAR ENDED 30 JUNE 2025 (continued)

(3) Internal Audit

(a) Reviewed the letter of engagement of Indah Corporate Governance Sdn. Bhd. as Internal Auditors of the Group;

(b) Reviewed and approved the Internal Audit Plan to ensure that the scope and coverage of the internal audit on the Group's operations is adequate and that all the risk areas are audited by Internal Auditors;

(c) Reviewed and deliberated internal audit reports containing approaches of internal audit reviews, findings, the recommendation action plans, and the management's response and the status of implementation of the action plans; and

(d) Reviewed the effectiveness of internal audit processes as well as the adequacy of the scope, functions, competency, and resources of the internal audit function and whether it has the necessary authority to carry out its works.

(4) Other activities

(a) Reviewed the related party transactions (if any), entered by the Company or its subsidiaries to ensure that the related party transactions (if any), are in the best interest of the Company, fair, reasonable and on normal commercial terms and are not detrimental to the interest of the non-interested shareholders of the Company;

(b) Reviewed the Statement on Risk Management and Internal Control for inclusion in the Annual Report;

(c) Reviewed the Audit Committee Report for inclusion in the Annual Report;

(d) Reviewed employee share option scheme to ensure that it had been carried out according to the criteria and procedures as contained in the By-Laws;

(e) Reviewed and recommended to the Board the Anti-Bribery and Anti-Corruption Policy of the Company incompliance with the MMLR of Bursa Malaysia Securities Berhad and Malaysian Anti-Corruption Commission Act; and

(f) Reviewed the Policies and Procedures to assess the suitability and independence of External Auditors.

SUMMARY OF ACTIVITIES OF THE INTERNAL AUDIT FUNCTION DURING THE FINANCIAL YEAR ENDED 30 JUNE 2025

The Group outsourced its internal audit function Messrs to Indah Corporate Governance Sdn. Bhd. as Internal Auditors of the Group to assist the Audit Committee in discharging its duties and responsibility more effectively Messrs. Indah Corporate Governance Sdn. Bhd. acted independently and with due professional care. The Internal Auditors has presented the findings and recommendations in the internal audit reports to the Audit Committee.

The internal audit reviews were performed in accordance with accepted auditing practices. The internal audit reviews involved walk through the process and procedures, discussion with key staffs, review documentation as well as observation of the current practices. The Internal Auditors also reviewed and considered the six broad control components ie. Control Activities, Segregation of Duties, Authorization, Access to Assets, Assets Accountability and Recording in the respective functional areas.

The Audit Committee has full and direct access to the outsourced Internal Auditors, reviews its internal audit plan and reports on audits performed and monitors its performance. The Audit Committee also reviews the adequacy of the scope, functions, competency and resources of outsourced internal audit functions from time to time.

In respect of the financial year ended 30 June 2025, the Internal Auditors had carried out internal audit reviews on Ta Win Industries (M) Sdn. Bhd. and Sin Line Tek Electronic Co. Sdn. Bhd., the subsidiaries of the Company, in the following functional areas:-

AUDIT COMMITTEE REPORT (CONTINUED)

SUMMARY OF ACTIVITIES OF THE INTERNAL AUDIT FUNCTION DURING THE FINANCIAL YEAR ENDED 30 JUNE 2025 (contiued)

Sales Management

- Review the Company's relevant Policy & Procedures on Sales Management and its compliance;
- Review the analysis work to support the sales planning and goal setting, such as target market, competitiveness, and strategies;
- Review the effectiveness and efficiencies of the sales planning, strategies, and implementation for its short-term and long-term goals;
- Review the reliability of the sales target and the actual achievement. Review the effectiveness and efficiencies of the KPI mechanism to measure the achievements;
- Review the adequacy of the sales monitoring framework and reporting;
- Review of pricing and discount policy and its reasonableness;
- Review sales procedures, such as lead generation, negotiation, and contract execution;
- Review the completeness and neatness of the documentation and filing;
- Review the effectiveness of handling customer complaints and customer relationships;
- Examine the customer service activities after the sale, such as contact with customers, call centre waits times, follow-up communication, and shipping speed. Review the survey from for the customer's feedback;
- Review the training and communications channels to ensure salespersons are knowledgeable about the Company's products and that their activities align with the Company's goals;
- Review the commission scheme and test if the outcomes comply with requirements;
- Test on samples of transactions to validate whether controls are in place and are operating effectively ;
- Assess the reliability of the information obtained;
- Assess the segregation of duties in the processes; and

  Review the adequacy of the internal control developed in the process, assess any deviation and provide recommendations to improve its effectiveness and efficiencies.

Production Management

- Review the Company's relevant Policy & Procedures on production management and its compliance;
- Review the effectiveness and efficiencies of the production planning and process;
- Review the adequacy of segregation of duties among the personnel involved in the production process;
- Review output delivery monitoring process/production lead time against the production planning; review the production efficiency;
- Review resources planning and monitoring process to ensure sufficient materials for Production;
- Assess the measures of quality control over the production output;
- Review the effectiveness and efficiencies of scrap/waste management;
- Review completed production records and quality control report for several production process;
- Ascertain the completeness and accuracy of related documentation and production; and
- Review the adequacy of the internal control developed in the process, assess any deviation and provide recommendations to improve its effectiveness and efficiencies.

They also had carried out follow-up audit visits to review the implementation status of Management's action plans that were reported in the previous Internal Audit Reports.

The internal audit findings and recommendations for improvement and the implementation status of management's action plans were presented at the Audit Committee meetings.

The fees incurred in maintaining the outsourced internal audit function for the financial year ended 30 June 2025 amounted to RM18,000.00.

This Audit Committee Report was reviewed and approved by the Board of Directors on 23 October 2025.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTRODUCTION

The Malaysian Code on Corporate Governance requires the Board of Directors ("the Board") to maintain a sound risk management framework and internal control system. Pursuant to Paragraph 15.26(b) of the Main Market Listing Requirements ("MMLR") of Bursa Malaysia Securities Berhad ("Bursa Securities"), the Board of Ta Win Holdings Berhad ("Ta Win" or "the Company") and its subsidaries ("the Group") is pleased to present this Statement on Risk Management and Internal Control ("Statement").

This Statement outlines the nature and scope of risk management and internal control within the Group during the financial year ended 30 June 2025 ("FY2025"). The Board and Management remain committed to safeguarding shareholder value, ensuring operational efficiency, enhancing sustainability performance, and complying with regulatory and governance requirements.

BOARD RESPONSIBILITY

The Board acknowledges its overall responsibility for the Group's system of risk management and internal control and for reviewing its adequacy and effectiveness. The system is designed to manage, rather than eliminate, risks that may impede the achievement of business objectives, and provides reasonable, but not absolute, assurance against material misstatements, operational failures, fraud, or loss. It sets the "tone at the top" by approving the Group's risk appetite and tolerance levels and by overseeing the risk management framework. The Board ensures that an integrated system of governance, risk management and control is embedded throughout the organization

The Board's duties include:

- **Setting risk appetite:** Defining the Group's overall risk appetite and tolerance, and ensuring that material risks remain within those approved parameters.
- **Embedding risk culture:** Requiring that risk management practices are applied consistently across all business units and functions (financial, operational, environmental, strategic and compliance areas) so that emerging risks are identified and managed at every level.
- **Upholding ethics and integrity:** Promoting a strong ethical culture by enforcing governance policies (e.g. Code of Conduct, Anti-Bribery and Corruption Policy) that foster transparency, integrity and accountability in all business activities.
- **Periodic review:** Conducting regular (at least annual) reviews of the adequacy and effectiveness of the risk management and internal control systems, to confirm they remain appropriate for the Group's evolving business and risk profile.

The Board is supported in these duties by standing committees. In particular, the Risk Management Committee reviews the risk governance framework and key risk issues, and the Audit Committee reviews the effectiveness of internal controls. Both committees report significant findings and recommendations back to the Board for action. Internal auditors provide the Board with formal feedback on risk and control matters on a regular (half-yearly) basis, ensuring that significant issues are escalated promptly.

MANAGEMENT RESPONSIBILITY

Day-to-day responsibility for implementing the Board's risk management framework and control procedures rests with management, led by the Senior Executive Director and Executive Director(s). Management's role is to operationalize the Board's policies through formal processes and disciplined oversight.

Key management responsibilities include:

- **Risk identification and assessment:** Continuously identifying, evaluating and prioritizing principal risks facing the Group, including new or emerging risks, and updating risk registers or documentation accordingly.
- **Risk mitigation:** Taking timely corrective actions to address identified control gaps or risk events. Management is responsible for ensuring that agreed risk treatments and mitigation plans are executed effectively and that any follow-up on control deficiencies is completed within acceptable timelines.
- **Risk reporting:** Providing regular and ad-hoc updates to the Board on significant risk exposures and changes in the risk profile. The Senior Executive Director and Executive Director(s) (and other key managers) will promptly inform the Board of any material or emerging threats, and report on the status of mitigation efforts.
- **Delegation and coordination:** Delegating risk oversight duties to senior managers (e.g. subsidiary directors, the COO and department heads) and ensuring they use a common risk management template or system. This ensures that risk identification and reporting are consistent across all business units.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (CONTINUED)

MANAGEMENT RESPONSIBILITY (contiued)

Risk oversight is delegated to key senior management, including Directors of subsidiaries, the Chief Operating Officer, and functional heads. The Group employs a risk management template to ensure consistent assessment, documentation, and reporting of risks. In summary, management must embed risk awareness into every process and be accountable for assuring the Board that risk controls are operating as intended.

RISK MANAGEMENT

The Board and Management recognise that effective risk management is integral to long-term business sustainability. Risk management is embedded into the Group's strategy, operations, and culture. During FY2025, the Risk Management Committee continued to review the Group's risk profile and mitigation strategies, ensuring that key risks are identified in the context of the Group's objectives. The Board has emphasized the importance of a risk-aware culture, where employees at all levels understand risk exposures and act promptly.

Major categories of risk considered by the Group include, but are not limited to:

- **Financial and Market Risks**: Exposure to commodity price fluctuations, foreign exchange volatility and interest rate changes. The Group mitigates these through prudent treasury management and hedging policies, careful pricing strategies, diligent working-capital monitoring, and contingency funding arrangements.
- **Supply Chain Risks:** Potential disruptions to the procurement of raw materials or components. These are managed by diversifying the supplier base, maintaining strategic inventory levels, and developing alternate sourcing plans.
- **Environmental, Social and Governance (ESG) Risks:** Environmental compliance and sustainability challenges as well as social and governance issues. The Group manages these via adherence to environmental permits and ISO standards, emission and waste monitoring, energy-efficiency projects, and by aligning operations with the Group's sustainability objectives. It also stays abreast of evolving ESG regulations and stakeholder expectations.
- **Operational Efficiency Risks:** Risks of production bottlenecks, equipment failures or quality issues. The Group monitors operational performance closely, implements preventive maintenance programs, and pursues continuous improvement initiatives to optimize productivity.
- **Workforce and Safety Risks:** Health, safety and labor-related risks, including workplace accidents or labor shortages. These are addressed through strict occupational safety policies, rigorous compliance with labor and safety laws, regular safety training and drills, and proactive human resource planning.
- **Regulatory and Compliance Risks:** Changes in industry regulations, tax, trade or anti-bribery laws (such as the Malaysian Anti-Corruption Commission Act). The Group mitigates these by maintaining an up-to-date compliance function, reviewing new regulations regularly, and enforcing a robust Code of Conduct and Anti-Bribery policy.

Overall, the Group fosters a risk-aware culture where employees are encouraged to identify and communicate risks promptly. This culture, along with the structured risk processes, ensures the Group can adapt quickly to external changes and pursue its strategic objectives within defined risk parameters.

INTERNAL CONTROL

The Board entrusts the Senior Executive Director, Executive Director(s) and senior management with executing the Group's internal control system. A robust control environment is maintained through clear structures, policies and procedures.

Key internal control practices include:

- **Regular Management Reviews:** Departments report financial and operational results on a monthly basis, providing quantitative and qualitative performance data for decision-making. A formal Management Committee (including division heads) meets routinely to review production, sales, operations and HR issues, ensuring that critical matters are monitored and resolved promptly. The Board itself meets quarterly (or as needed) to review the Group's overall performance and strategy, with executive management highlighting any significant developments requiring Board oversight.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (CONTINUED)

INTERNAL CONTROL (continued)

- **Organisational Structure and Authorities:** The Group maintains a well-defined organizational structure with clear lines of responsibility and delegated authority. Formal authorization limits and segregation of duties are established to prevent conflicts of interest and reduce the risk of errors or irregularities. Specialized committees (Audit, Nomination, Remuneration, etc.) further oversee specific areas of governance and control. These arrangements help to embed the risk management and control framework throughout the Company's culture and processes.
- **Policies, Procedures and Training:** Comprehensive written policies and procedures cover all major business processes. For example, the Group complies with international quality management standards (e.g. IATF 16949 for automotive quality and ISO 9001 for general quality) and holds relevant product certifications. Regular training and development programs ensure that employees remain competent in their roles and aware of compliance requirements. Timely public reporting (e.g. quarterly financial statements reviewed by the Audit Committee and approved by the Board) is part of this framework, as are financial and operational dashboards that flag any variances or exceptions to management. The Group also maintains a confidential whistleblowing channel and an anti-corruption framework to encourage reporting of unethical conduct. Together, these controls support consistent operations and ethical behavior.
- **Monitoring and Communication:** Management and the Board receive ongoing reports on control issues and action plans. Internal audit findings and key control metrics are communicated upward, and management committee minutes are used to track the resolution of issues. This open communication loop ensures that any control weaknesses are promptly identified and addressed

INTERNAL AUDIT

The Internal Audit function provides independent and objective assurance on the adequacy and effectiveness of the Group's governance, risk management, and internal control processes. To preserve its independence, Internal Audit reports functionally to the Audit Committee. Its charter and work program are aligned with the International Standards for the Professional Practice of Internal Auditing (IIA Standards). Each year, Internal Audit presents a risk-based audit plan, approved by the Audit Committee, focusing on high-risk areas.

Internal Audit activities in FY2025 included:

- **Risk-based audits:** Conducting audits in accordance with the approved plan, covering key operational, financial and compliance areas. The scope included reviewing core business processes, information systems and financial reporting controls.
- **Control assessments:** Evaluating the design and effectiveness of critical control policies and procedures, including testing of transactions and processes. Internal Audit uses a combination of interviews, policy reviews and sample testing to assess whether controls are operating as intended.
- **Reporting and follow-up:** Reporting audit findings, recommendations and action plans to the Audit Committee. Any control gaps or inefficiencies identified were documented along with agreed remediation measures. For example, minor control weaknesses were noted during the year, and management of committed to corrective action plans for each issue. The Audit Committee then monitored the implementation of management's remediation process, which was tracked and verified in follow-up reviews to ensure that all issues were fully resolved.

Through these activities, Internal Audit provides the Board (via the Audit Committee) with assurance that the risk management and control framework is operating as intended. The Audit Committee regularly reviews the results of internal audits and the status of outstanding issues, reinforcing accountability for controls.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (CONTINUED)

REVIEW OF STATEMENT BY EXTERNAL AUDITORS

As required by paragraph 15.23 of the MMLR of Bursa Securities, the external auditors have reviewed this Statement for the inclusion in this Annual Report for the financial year ended 30 June 2025. Their limited assurance review was performed in accordance with Audit and Assurance Practice Guide ("AAPG") 3: Guidance for Auditors on Engagements to Report on the *Statement on Risk Management and Internal Control* included in the Annual Report issued by the Malaysian Institute of Accountants.

AAPG 3 does not require the external auditors to consider whether this Statement covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control systems of the Group including the assessment and opinion by the Directors and management thereon.

Based on their review, the external auditors have reported to the Board that nothing has come to their attention that causes them to believe that this Statement is not prepared, in all material respects, in accordance with the disclosures required by paragraph 41 and 42 of the Guidelines, nor is it factually inaccurate.

THE BOARD'S COMMITMENT

The Board reaffirms its commitment to maintaining a strong risk management and control environment. It has reviewed this Statement and confirms that, to the best of its knowledge, the Group's risk management and internal control systems remain adequate and effective for the year under review. No significant deficiencies or material weaknesses were identified during FY2025. Nonetheless, the Board recognizes that continuous improvement is necessary.

In this regard, the Board has directed that the Group will focus on:

- **Embedding ESG Risk Assessments:** Integrating environmental, social and governance risk factors more deeply into the strategic decision-making process and capital allocation.
- **Enhanced Training:** Providing ongoing education on risk management, compliance and governance for directors and employees to sharpen risk awareness and ensure adherence to evolving regulations .
- **Continuous Framework Refinement:** Periodically reviewing and enhancing the risk management and control framework in line with industry guidance, ensuring that monitoring mechanisms and board oversight keep pace with best practices.

The Board is satisfied that these initiatives, together with the established processes described above, will further strengthen the Group's risk and control environment.

This Statement of Risk Management and Internal Control was reviewed and approved by the Board of Directors on 23 October 2025.

STATEMENT OF DIRECTORS' RESPONSIBILITIES
IN RESPECT OF AUDITED FINANCIAL STATEMENTS

The Directors are responsible for the preparation of the financial statements of the Company and of the Group that give a true and fair view of the state of affairs of the Company and the Group as at the end of the financial year, and of their financial performance and cash flows for that financial year. The Directors have ensured that the financial statements are drawn up in accordance with the provisions of the Companies Act, 2016 in Malaysia, the Malaysian Financial Reporting Standards, the International Financial Reporting Standards, and the requirements of Bursa Malaysia Securities Berhad's Main Market Listing Requirements.

In preparing these financial statements for the year ended 30 June 2025, the Directors have: -

- selected and consistently applied suitable accounting policies;
- made judgements and estimates that are reasonable, prudent, and in the best interests of the Group;
- ensured that all applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepared the financial statements on a going concern basis, having made reasonable enquiries and assessments as to the Group's ability to continue its operations in the foreseeable future.

The Directors acknowledge their overall responsibility for ensuring that proper accounting records are maintained to disclose, with reasonable accuracy, the financial position of the Company and the Group, and to enable them to ensure that the financial statements comply with the Companies Act, 2016. The Directors are also responsible for taking such steps as are reasonably open to them to safeguard the assets of the Company and the Group, and to detect and prevent fraud, irregularities, and other forms of malpractice.

In addition, the Directors recognise their responsibility for maintaining a sound system of internal control and risk management. This includes ensuring that the Group operates within a framework of prudent and effective controls, enabling risks to be assessed and managed so that the integrity of financial reporting is preserved and that the interests of shareholders and other stakeholders are safeguarded.

The Directors are committed to ensuring that the annual report and other public reports present a balanced, clear and understandable assessment of the Group's position, performance, and prospects. The Board also ensures timely and meaningful disclosure to shareholders and regulatory authorities in accordance with applicable laws and regulations.

The Directors are collectively responsible for ensuring that the auditors are provided with all relevant information and explanations that they require to form their audit opinion, and that there is open communication with both the internal and external auditors throughout the year.

This Statement of Directors' Responsibilities was reviewed and approved by the Board of Directors on 23 October 2025.

ADDITIONAL COMPLIANCE INFORMATION

(1) Utilisation of Proceeds

During the financial year ended 30 June 2025, the Company had an issuance of new ordinary shares ("Share") pursuant to a private placement exercise of 113,000,000 Share at an issue price of RM0.019 per Share and 113,889,000 Share at an issue price of RM0.018 per Share.

The private placement proceeds have been utilised for working capital amounting to RM2,173,052, repayment of bank borrowings amounting to RM2 million and expenses amounting to RM23,950 incurred pursuant to the private placement.

(2) Non-Audit Fees

The amount of non-audit fees paid or payable to the External Auditors or a firm or corporation affiliated to the Auditors' firm for the financial year ended 30 June 2025 are as follows: -

For the Financial Year Ended 30 June 2025	The Company	The Group
Non-Audit Fees paid or payable to External Auditors	RM5,000.00	RM5,000.00
TOTAL	**RM5,000.00**	**RM5,000.00**

(3) Material Contracts

The Company and its subsidiaries do not have any material contracts involving the interests of Directors and major shareholders either subsisting at the end of the financial period or entered into since end of the previous financial year.

(4) Workforce Diversity

The Company did not discriminate staffs based on age, gender, physical disability, race or religion. Diversity enriched the work environment. The experience and perspectives of staffs helped the company form relationships with a wider spectrum of customers. The Company had made it its policy to hire talented people from diverse backgrounds from Malaysia and abroad. The Company encouraged workforce diversity and provided equal opportunity for all team members regardless of age, gender, race, religion, nationality and education to work in harmony and to have equal opportunity to succeed.

The Total workforce by gender, age and race as at 30 June 2025 were as follows:

Gender	Number of Employees
Male	504
Female	111
Total	615

Age Group/ Race	Malay (M)	Chinese (C)	Indian (I)	Foreigner	Total
Below 21	23	-	-	9	32
21 - 30	87	5	5	171	268
31 - 40	42	9	3	137	191
41 - 55	22	21	7	49	99
Above 55	8	15	2	-	25
Total Workforce	**182**	**50**	**17**	**366**	**615**

ADDITIONAL COMPLIANCE INFORMATION (CONTINUED)

(4) Workforce Diversity (cont'd)

Catagory	Full Time Employment												
	Malaysian									Foreign National			Total
	Degree			Diploma/ Technical			Others			Degree	Diploma/ Technical	Others	
	M	C	I	M	C	I	M	C	I				
Board of Directors	2	5	0	0	0	0	0	0	0	0	0	0	7
Managerial Staff	4	8	0	3	3	0	4	9	1	1	0	0	33
Executive	7	5	0	2	4	0	1	2	0	0	0	0	21
Technical Staff	4	1	0	10	1	0	2	0	0	0	0	0	18
Leader/ Supervisor	1	0	0	9	0	1	8	1	1	0	0	4	25
Operators	1	0	0	10	0	0	72	0	8	0	0	352	443
Clerical Staff	4	0	0	14	0	1	12	4	4	0	0	0	39
General staff	0	0	0	0	0	0	17	2	4	0	0	6	29
Total	**23**	**19**	**0**	**48**	**8**	**2**	**116**	**18**	**18**	**1**	**0**	**362**	**615**

(5) Share Issuance Scheme ("SIS")

There is one SIS in existence during the financial year ended 30 June 2025. The total number of options granted, exercised, lapsed and outstanding under the SIS are set out below: -

Description	Number of Options (Since commencement of SIS to 30 June 2025)	
	All Eligible Employees including Directors and Chief Executive	Directors and Chief Executive
Total options offered	252,730,000	214,500,000
Total options unaccepted	23,967,876	10,800,000
Total options exercised	11,270,000	8,600,000
Total options lapsed	124,070,000	118,300,000
Total options outstanding	93,422,124	76,800,000

In accordance with the Company's SIS By-Laws, not more than 80% of the Company's ordinary shares available under the SIS shall be allocated, in aggregate, to Directors and senior management of the Group. Since the commencement of the SIS up to the financial year ended 30 June 2025, the Company has offered approximately 40.97% of the options to the Directors and senior management. For information purposes, the Company had on 26 August 2021, terminate the Employees' Share Option Scheme and replaced it with a SIS.

LIST OF GROUP PROPERTIES

Location	Tenure/ Expiry Date	*Existing Use	Age of Building (year /month)	Land area (m^2)/ (Built-up area) (m^2)	Carrying Amount @ 30.06.2025 RM ('000)	Year of Valuation
Lot Nos. 7699 to 7706 (Formerly known as PT 1234 to 1237 and Lot PT 1287 to 1290) Mukim of Kelemak, Alor Gajah, Melaka	99 years leasehold expiring on 26/6/2089 for Lot Nos. 7699 to 7706 (Formerly known as PT 1234 to 1237), leaving unexpired terms of about 64 years 99 years leasehold expiring on 25/6/2089 or Lot PT 1287 to 1290 leaving unexpired terms of about 64 years	*Industrial land, factory building & office	20,21,24, 27 years (4 factories)	31,791/ (18,735)	30,780	2024
PT 1513 & 1516, Mukim of Kelemak, Alor Gajah, Melaka	99 years leasehold expiring on 24/9/2091, leaving unexpired terms of about 66 years	*Apartments	26 years	N/A/(728)	469	2024
PT 464, Jalan Kasawari, Kawasan Perindustrian Kebun Baru, 42500 Telok Panglima Garang, Selangor Darul Ehsan	Grant in perpetuity (Freehold land and building)	#Office factory & warehouse	13 years	6,616/(6,014)	13,294	2024

Notes:

** All land and buildings are presently owned by Ta Win Industries (M) Sdn. Bhd.*
 # Land and office build are presently owned by Sin Line Tek Electronic Co. Sdn. Bhd.

LIST OF OFFICE/ FACTORIES

(1) TA WIN HOLDINGS BERHAD (HEADQUARTERS)

Address: Unit 26-11 & 26-12, Level 26, Q Sentral,
Jalan Stesen Sentral 2, 50470 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.
Tel. No.: 03-2276 6522
Email: info@ta-win.com
Website: www.ta-win.com

(2) TA WIN INDUSTRIES (M) SDN. BHD. (MELAKA)

Address: Lot 63-70, Alor Gajah Industrial Estate,
78000 Alor Gajah, Melaka, Malaysia.
Tel. No.: 06-5564 784
Email: info@ta-win.com

(3) CYPRIUM WIRE TECHNOLOGY SDN. BHD.

Address: Lot 63-67, Alor Gajah Industrial Estate,
78000 Alor Gajah, Melaka, Malaysia.
Tel. No.: 06-5401 080
Email: info@twcyprium.com
Website: www.twcyprium.com.my

LIST OF OFFICE/ FACTORIES (CONTINUED)

(4) SIN LINE TEK ELECTRONIC CO. SDN. BHD.

Address: PT 464, Jalan Kasawari,
Kawasan Perusahaan Kebun Baru,
42500 Telok Panglima Garang,
Selangor Darul Ehsan, Malaysia.
Tel. No.: 03-3123 1090
Email: sales@sinlinetek.com

(5) ROYCE PHARMA MANUFACTURING SDN. BHD.

Address: PT 1663, Nilai Industrial Estate,
71800 Nilai, Negeri Sembilan,
Malaysia.
Tel. No.: 06-799 5999
Email: syed@royce-pharma.com

ANALYSIS OF SHAREHOLDINGS
(AS AT 10 OCTOBER 2025)

ORDINARY SHARES

Number of Issued Shares Capital : 3,671,631,273 Ordinary Shares
Voting Rights : One (1) vote per ordinary share

DISTRIBUTION TABLE ACCORDING TO THE NUMBER OF SECURITIES HELD IN RESPECT OF ORDINARY SHARES

Size of Holdings	No. of Holders	%	Total Holdings	%
Less than 99	48	0.49	2,117	0.00
100 – 1,000	507	5.19	274,356	0.01
1,001 – 10,000	2,029	20.77	12,949,770	0.35
10,001 – 100,000	4,254	43.54	203,616,965	5.55
100,001 – to less than 5% of issued shares	2,932	30.01	2,454,455,444	66.85
5% and above of issued shares	1	0.01	1,000,332,621	27.24
Total	**9,771**	**100.00**	**3,671,631,273**	**100.00**

DIRECTORS' SHAREHOLDINGS

As per the Register of Directors' Shareholdings, save for the Directors named below, no other Directors of the Company has any interest in shares, direct or indirect, in the Company.

No.	Name of Directors	Direct		Indirect		
		No. of Shares held	%	No. of Shares held	%	Notes
1.	Dato' Sri Ngu Tieng Ung, JP	-	-	1,067,631,021	29.08	(i)
2.	Dato' Low Kok Yew	-	-	1,000,332,621	27.24	(ii)

Notes:
(i) Deemed interested by virtue of his interested via 2K Capital Sdn. Bhd. and Heritage Winners Sdn. Bhd.
(ii) Deemed interested by virtue of his interested via 2K Capital Sdn. Bhd.

ANALYSIS OF SHAREHOLDINGS (CONTINUED)
(AS AT 10 OCTOBER 2025)

SUBSTANTIAL SHAREHOLDERS

No.	Name of Substantial Shareholders	Direct		Indirect		
		No. of Shares held	%	No. of Shares held	%	Notes
1.	2K Capital Sdn. Bhd.	1,000,332,621	27.24	-	-	-
2.	Dato' Sri Ngu Tieng Ung, JP	-	-	1,067,631,021	29.08	(i)
3.	Dato' Low Kok Yew	-	-	1,000,332,621	27.24	(ii)

Notes:
(i) Deemed interested by virtue of his interested via 2K Capital Sdn. Bhd. and Heritage Winners Sdn. Bhd.
(ii) Deemed interested by virtue of his interested via 2K Capital Sdn. Bhd.

THIRTY (30) LARGEST SECURITIES HOLDERS

No.	Registered Holders	No. of Shareholdings	%
1.	TA NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR 2K CAPITAL SDN. BHD.	1,000,332,621	27.24
2.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN. BHD., TIMES FINE CHEMICAL SDN. BHD. FOR HERITAGE WINNERS SDN. BHD.	67,298,400	1.83
3.	SOUTHERN REALTY RESOURCE SDN. BHD.	40,000,000	1.09
4.	PUBLIC NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR TAN SOON HUI (E-SJA)	38,930,040	1.06
5.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR TAY HOCK SOON (MY 1055)	36,500,000	0.99
6.	ALLIANCEGROUP NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR TAN KOK AUN (7012070)	32,500,000	0.89
7.	LAW SIEW MEE	28,000,000	0.76
8.	KENANGA NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR JEE TAI CHEW (021)	27,820,800	0.76
9.	ALLIANCEGROUP NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR LOO CHAI LAI (7005187)	19,400,000	0.53
10.	KO CHUNG YEE	18,500,000	0.50
11.	TA NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR JUARASTASI AMAN SDN. BHD.	17,000,000	0.46
12.	TAY HOCK SOON	17,000,000	0.46
13.	LIM AIK GEE	16,985,900	0.46
14.	CHUNG SOOK YEE	16,000,000	0.44
15.	LIM KIAT SI	16,000,000	0.44
16.	KENANGA NOMINEES (ASING) SDN. BHD., EXEMPT AN FOR PHILLIP SECURITIES PTE LTD (CLIENT ACCOUNT)	15,400,000	0.42
17.	TA NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR OKBB SDN. BHD.	14,000,000	0.38
18.	APEX NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR THOO CHEE YOON (MARGIN)	12,630,100	0.34

ANALYSIS OF SHAREHOLDINGS (CONTINUED)
(AS AT 10 OCTOBER 2025)

THIRTY (30) LARGEST SECURITIES HOLDERS (CONTINUED)

No.	Registered Holders	No. of Shareholdings	%
19.	DATO' SRI WONG ING SOON	12,510,000	0.34
20.	TOH AH WAH	12,500,000	0.34
21.	AMSEC NOMINEES (TEMPATAN) SDN. BHD., PLEDGES SECURITIES ACCOUNT FOR CHIN CHIN SEONG	12,000,000	0.33
22.	CGS INTERNATIONAL NOMINEES MALAYSIA (TEMPATAN) SDN. BHD., PLEDGES SECURITIES ACCOUNT FOR KOH KIN LIP (MY0502)	12,000,000	0.33
23.	CHIN CHIN SEONG	11,692,500	0.32
24.	RHB CAPITAL NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR TEH KIAN LANG (CEB)	10,541,400	0.29
25.	MAYBANK SECURITIES NOMINEES (TEMPATAN) SDN. BHD., PLEDGED SECURITIES ACCOUNT FOR LIEW YOU CHEONG	10,350,000	0.28
26.	YEO BOON LEONG	10,000,004	0.27
27.	TAN WEN YI	10,000,000	0.27
28.	WONG CHAN YUEN	9,930,000	0.27
29.	MERCSEC NOMINEES (TEMPATAN) SDN. BHD., CHANG THIAN POH	9,738,400	0.27
30.	SON CHEN CHUAN	9,100,000	0.25

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Thirty-First ("31st") Annual General Meeting ("AGM") of Ta Win Holdings Berhad ("Ta Win" or "the Company") will be held at Melaka Raya Ballroom, Level 3, Noble Resort Hotel Melaka, No. 1A Jalan Melaka Raya 2, Taman Melaka Raya, 75000 Melaka, Malaysia on Thursday, 27 November 2025 at 9.00 a.m. to transact the following businesses:-

AGENDA

AS ORDINARY BUSINESS

1. To receive the Audited Financial Statements for the financial year ended 30 June 2025 together with the Reports of the Directors and Auditors thereon.
   Please refer to Explanatory Note A.

2. To re-elect the following Directors who retire in accordance with Article 110 of the Company's Constitution: -
   (a) Dato' Sri Ngu Tieng Ung, JP — **Resolution 1**
   (b) Datuk Zakaria Bin Sharif — **Resolution 2**
   Please refer to Explanatory Note B.

3. To re-elect the following Directors who retire in accordance with Article 109 of the Company's Constitution: -
   (a) Mr. Tam Keng Soon — **Resolution 3**
   (b) Mr. Yeap Wai Meng — **Resolution 4**
   (c) Dato' Low Kok Yew — **Resolution 5**
   (d) Mr. Kua Chin Teck — **Resolution 6**
   Please refer to Explanatory Note C.

4. To approve the payment of aggregate Directors' Fees of RM550,000.00 for the period from the date of the forthcoming AGM until the conclusion of the next AGM of the Company. — **Resolution 7**
   Please refer to Explanatory Note D.

5. To approve the payment of aggregate Directors' benefits (excluding Directors' Fees) to the Directors up to an amount of RM100,000.00 from the date of the forthcoming AGM until the conclusion of the next AGM of the Company. — **Resolution 8**
   Please refer to Explanatory Note E.

6. To re-appoint Messrs. UHY Malaysia PLT as Auditors of the Company for the ensuing year and to authorise the Directors to fix their remuneration. — **Resolution 9**

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolutions with or without modifications:-

7. **ORDINARY RESOLUTION**
   AUTHORITY TO ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT, 2016 ("ACT") AND WAIVER OF PRE-EMPTIVE RIGHTS

   "THAT pursuant to Sections 75(1) and 76(1) of the Act, and subject to the approval of the relevant authorities, the Directors be and are hereby empowered to issue shares in the Company from time to time, upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit provided that the aggregate number of shares issued pursuant to this ordinary resolution does not exceed 10% of the total number of issued shares of the Company (excluding treasury shares), whichever is applicable, and that the Directors be and also empowered to obtain approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad ("Bursa Securities"); AND THAT such authority shall commence immediately upon the passing of this Resolution and continue to be in force until the conclusion of the next AGM of the Company.

NOTICE OF ANNUAL GENERAL MEETING (CONTINUED)

7. **ORDINARY RESOLUTION**
   AUTHORITY TO ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT, 2016 ("ACT") AND WAIVER OF PRE-EMPTIVE RIGHTS (Continued)

   AND THAT pursuant to Section 85 of the Act to be read together with the Company's Constitution, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares of the Company ranking equally to the existing issued shares arising from any issuance of new shares in the Company pursuant to Sections 75 and 76 of the Act." **Resolution 10**

   Please refer to Explanatory Note F.

8. **ORDINARY RESOLUTION**
   PROPOSED RENEWAL OF AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES ("PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY")

   "THAT subject to the Act, provisions of the Constitution of the Company, the Main Market Listing Requirement ("MMLR") of Bursa Securities and all other applicable laws, rules and regulations and guidelines for the time being in force and the approvals of all relevant regulatory authority, approval be and is hereby given to the Company, to purchase such number of ordinary shares in Ta Win ("Ta Win Shares") as may be determined by Ta Win's Board from time to time through Bursa Securities as the Board may deem fit, necessary and expedient in the interest of the Company, provided that:-

   (i) the maximum aggregate number of Ta Win Shares which may be purchased and/or held by the Company as treasury shares shall not exceed 10% of the total number of issued shares of the Company at any point in time of the said purchase(s); and

   (ii) the maximum funds to be allocated by the Company for the purpose of purchasing Ta Win Shares shall not exceed the total retained profits of the Company based on the latest audited financial statements and/or the latest unaudited financial statements of the Company (where applicable) available at the time of the purchase(s)

   THAT the authority conferred by this resolution will commence immediately upon passing of this resolution and shall continue to be in force until:-

   (i) the conclusion of the next AGM at which time the said authority shall lapse unless by an ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or

   (ii) the expiration of the period within which the next AGM is required to be held by law; or

   (iii) the authority is revoked or varied by an ordinary resolution passed by the shareholders in a meeting of members,

   whichever occurs first;

   THAT upon completion of the purchase of Ta Win Shares by the Company, the Board be authorised to deal with Ta Win Shares purchased in its absolute discretion in the following manner:-

   (i) to cancel the Ta Win Shares so purchased; or

   (ii) to retain the Ta Win Shares so purchased as the treasury shares which may be distributed as shares dividends to shareholders and/or be resold on Bursa Securities in accordance with the relevant rules of Bursa Securities and/or transferred for the purposes of an employees' share scheme and/or transferred as purchase consideration and/or cancelled subsequently; or

   (iii) to retain part of Ta Win Shares so purchased as treasury shares and cancel the remainder of the Ta Win Shares; or

   (iv) to deal with the Ta Win Shares so purchased in any other manner as may be permitted by the applicable laws and/or regulations in force from time to time,

   and such authority to deal with the Ta Win Shares so purchased shall continue to be valid until all such Ta Win Shares have been dealt with by the Board;

8. **ORDINARY RESOLUTION**
   PROPOSED RENEWAL OF AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES ("PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY") (Continued)

   AND THAT the Board be and is hereby authorised and empowered to do or procure to be done all such acts, deeds and things and to execute, sign and deliver, on behalf of the Company, all such documents to give effect to and complete the Proposed Renewal of Share Buy-Back Authority with full powers to assent to any conditions, variations, modifications and/or amendments to the terms of the Proposed Renewal of Share Buy-Back Authority as may be required or imposed by any relevant authorities and/or parties and as the Board may deem necessary and expedient to finalise, implement and give full effect to the Proposed Renewal of Share Buy-Back Authority." **Resolution 11**

   Please refer to Explanatory Note G.

9. To transact any other business for which due notice shall have been given.

By Order of the Board

KIMBERLY ONG SWEET EE
SSM Practicing Certificate No.: 201908000841
LS0009852
Company Secretary

Kuala Lumpur
28 October 2025

Notes:

Information for shareholders/ proxies/ corporate representatives

(1) The instrument appointing a proxy or proxies must be deposited at the Share Registrar, Securities Services (Holdings) Sdn. Bhd., Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur, Wilayah Persekutuan, Malaysia or submit it via e-mail to info@sshsb.com.my, not less than forty-eight (48) hours before the time for holding the meeting, PROVIDED THAT in the event the member duly executes the Form of Proxy but does not name any proxy, such member shall be deemed to have appointed the Chairman of the meeting as his/her proxy, PROVIDED ALWAYS that the rest of the Form of Proxy, other than the particulars of the proxy have been duly completed by the member.

(2) A member entitled to attend, participate, speak and vote is entitled to appoint not more than two (2) proxies to attend, participate, speak and vote instead of him/her and shall the member specify the proportion of his/her holdings to be represented by each proxy. A proxy appointed to attend and vote at a meeting of the Company shall have the same rights as the member to speak at the meeting.

(3) A member who is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("SICDA") may appoint not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account. Where a member is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one Securities Account ("Omnibus Account"), there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each Omnibus Account it holds.

(4) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under the corporation's seal or under the hand of an officer or attorney duly authorised. The Directors may, but shall not be bound to require evidence of the authority of any such attorney or officer. An instrument appointing a proxy to vote at a meeting shall be deemed to include the power to demand a poll on behalf of the appointor.

NOTICE OF ANNUAL GENERAL MEETING (CONTINUED)

(5) For the purpose of determining a member who shall be entitled to attend the AGM, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to issue AGM Record of Depositors ("ROD") as at 21 November 2025. Only a depositor whose name appears on the ROD as at 21 November 2025 shall be entitled to attend the said Meeting or appoint proxy(ies) to attend and/or vote on such depositor's behalf.

(6) Pursuant to Paragraph 8.29A(1) of the MMLR of Bursa Securities, all resolutions at the AGM will be voted poll.

EXPLANATORY NOTES:-

Note A

This Agenda is meant for discussion only, as the provisions of Section 340(1)(a) of the Act does not require a formal approval of the shareholders for the Audited Financial Statements. Hence, this Agenda item is not put forward to shareholders for voting.

Notes B & C

In determining the eligibility of the Directors to stand for re-election at the forthcoming AGM, the Nomination Committee has conducted the assessment, thereafter recommended to the Board for approval.

Therefore, the Board recommended the same be tabled to the shareholders for approval at the forthcoming AGM of the Company under Ordinary Resolutions 1, 2, 3, 4, 5 and 6.

Note D

Section 230(1) of the Act requires that the fees of the directors and any benefits payable to the directors be approved at the general meeting.

The proposed Ordinary Resolution 7, if passed, will authorise the payment of the Directors' fees to Non-Executive Directors of the Company for their services as Directors of the Company for the period from the date of the forthcoming AGM until the conclusion of the next AGM of the Company.

Note E

Section 230(1) of the Act requires that the fees of the directors and any benefits payable to the directors be approved at the general meeting.

The proposed benefits payable to the Directors comprises allowances and other benefits. In determining the estimated total amount of benefits for the Directors, the Board considered various factors including the number of scheduled meetings for the Board and the Board Committees as well as the number of the Directors involved in these meetings.

The estimated amount of RM100,000.00 for the relevant period is derived from the estimated directors' benefits from the date of the forthcoming AGM until the conclusion of the next AGM of the Company and the provision for other benefits (if any). Payment of the Directors' benefits will be made by the Company as and when incurred if the Proposed Ordinary Resolution 8 passed at the forthcoming AGM. The Board is of the view that it is just and equitable for the Directors of the Company to be paid the Directors' benefits as and when incurred, particularly after they have discharged their responsibilities and rendered their services to the Company throughout the relevant period.

This authority, unless revoked or varied by the Company in a general meeting, will expire at the conclusion of the next AGM of the Company.

NOTICE OF ANNUAL GENERAL MEETING (CONTINUED)

Note F

The proposed Ordinary Resolution 10, if passed, will give authority to the Directors of the Company, from the date of the above AGM, to issue and allot shares in the Company up to and not exceeding 10% of the issued share capital of the Company for the time being, for such purposes as they consider would be in the interest of the Company. This authority, unless revoked or varied at a general meeting, will expire at the next AGM of the Company or at the expiry of the period within which the next AGM is required to be held in accordance to the provisions of the Act, whichever is the earlier.

The proposed Ordinary Resolution 10 is to seek a renewal of the General Mandate for the issue of new ordinary shares which was approved by the shareholders at the Thirtieth AGM. At the date of this notice, 226,889,000 new ordinary shares in the Company were issued and allotted pursuant to the general mandate given to the Directors at the last AGM held on 29 November 2024 and which will lapse at the conclusion of the forthcoming AGM.

The General Mandate will provide flexibility for the Company for any possible fund raising activities and enable the Company, should it required to do so, to meet its funding requirements for working capital or strategic development of the Group and operational expenditure, expeditiously and efficiently. This would eliminate any delay arising from and cost involved in convening a separate general meeting to obtain approval of the shareholders for such issuance of shares.

Note G

The proposed Ordinary Resolution 11, if passed, will empower the Directors of the Company the authority to take all such steps as are necessary or expedient to implement, finalise, complete and/or effect the purchase(s) of Shares by the Company as the Directors may deem fit and expedient in the best interest of the Company. This mandate shall lapse at the conclusion of the next AGM of the Company unless authority for the renewal is obtained from the shareholders of the Company at a general meeting.

Please refer to the Statement to Shareholders dated 28 October 2025 which is despatched together with this Annual Report for more information.

STATEMENT ACCOMPANYING THE NOTICE OF ANNUAL GENERAL MEETING

(Pursuant to Paragraph 8.27(2) of the MMLR of Bursa Securities)

1. **ELECTION OF DIRECTORS**
   No individual is seeking election as Director of the Company at the 31st Annual General Meeting of the Company.

2. **GENERAL MANDATE FOR ISSUANCE OF SHARES**
   Kindly refer to item Note F of the Explanatory Notes of this Notice.

TA WIN HOLDINGS BERHAD
(Registration No.: 199401005913 (291592-U))
(Incorporated in Malaysia)

CDS Account No.	
No. of Shares held	

FORM OF PROXY

I/We..
(name of shareholders, in block letters)

*NRIC No./Passport No./Company No. ....of...

....

being a member(s) of **TA WIN HOLDINGS BERHAD** ("the Company") hereby appoint:-

Full Name (in Block)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address	Email		
	Contact		

*and/or

Full Name (in Block)	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address	Email		
	Contact		

or failing him, *the Chairman of the Annual General Meeting ("AGM"), as *my/ our proxy to vote for *me/ us on *my/ our behalf at the Thirty-First ("31st") AGM of the Company will be held at Melaka Raya Ballroom, Level 3, Noble Resort Hotel Melaka, No. 1A Jalan Melaka Raya 2, Taman Melaka Raya, 75000 Melaka, Malaysia on Thursday, 27 November 2025 at 9.00a.m., or at any adjournment thereof, in manner indicated below:-

NO.	RESOLUTIONS	FOR	AGAINST
1.	To re-elect Dato' Sri Ngu Tieng Ung, JP as Director.		
2.	To re-elect Datuk Zakaria Bin Sharif as Director.		
3.	To re-elect Mr. Tam Keng Soon as Director.		
4.	To re-elect Mr. Yeap Wai Meng as Director.		
5.	To re-elect Dato' Low Kok Yew as Director.		
6.	To re-elect Mr. Kua Chin Teck as Director.		
7.	To approve the payment of Directors' fees.		
8.	To approve the Directors' Benefits payable.		
9.	To approve the re-appointment of Messrs. UHY Malaysia PLT as the Auditors of the Company.		
10.	To authorize the Directors to allot shares of up to 10% of the total number of issued shares pursuant to Sections 75 and 76 of the Companies Act, 2016 and Waiver of Pre-Emptive Rights.		
11.	Proposed Renewal for Share Buy-Back Authority.		

(Please indicate with an "X" in the spaces provided on how you wish your votes to be cast. If you do not do so, the Proxy will vote or abstain from voting at his discretion.)

Signed this .... day of 2025

....
*Signature(s)/Common Seal of Shareholder

** Delete if not applicable*

Notes:

Information for shareholders/ proxies/ corporate representatives

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(2) A member entitled to attend, participate, speak and vote is entitled to appoint not more than two (2) proxies to attend, participate, speak and vote instead of him/her and shall the member specify the proportion of his/her holdings to be represented by each proxy. A proxy appointed to attend and vote at a meeting of the Company shall have the same rights as the member to speak at the meeting.

(3) A member who is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991 ("SICDA") may appoint not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account. Where a member is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one Securities Account ("Omnibus Account"), there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each Omnibus Account it holds.

(4) The instrument appointing a proxy shall be in writing under the hand of the appointor or of his attorney duly authorised in writing or, if the appointor is a corporation, either under the corporation's seal or under the hand of an officer or attorney duly authorised. The Directors may, but shall not be bound to require evidence of the authority of any such attorney or officer. An instrument appointing a proxy to vote at a meeting shall be deemed to include the power to demand a poll on behalf of the appointor.

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(6) Pursuant to Paragraph 8.29A(1) of the MMLR of Bursa Securities, all resolutions at the AGM will be voted by poll.

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AFFIX
STAMP

THE SHARE REGISTRARS

Securities Services (Holdings) Sdn. Bhd.
(Registration No.: 197701005827 (36869-T))
Level 7, Menara Milenium, Jalan Damanlela,
Pusat Bandar Damansara,
Damansara Heights,
50490 Kuala Lumpur,
Wilayah Persekutuan, Malaysia.

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Fold This Flap For Sealing

大穩控股有限公司
TA WIN HOLDINGS BERHAD
(Registration No.: 199401005913 (291592-U))
(Incorporated in Malaysia)

Unit 26-11 & 26-12, Level 26, Q Sentral, Jalan Stesen Sentral 2
50470 Kuala Lumpur, Wilayah Persekutuan, Malaysia.

Tel No.: (603) 2276 6522   Fax No.: (603) 2276 6511

www.ta-win.com