皇城集团
WANG-ZHENG BERHAD 200301009817 (612237-K)
No.1, Jalan Utarid U5/19, Section U5, 40150 Shah Alam, Selangor Darul Ehsan, Malaysia.
Tel: 03-7801 3333 Fax: 03-7801 3336
E-mail: info@wangzhengcorp.com

Dear Valued Shareholders of Wang-Zheng Berhad,

**ERRATA TO THE ANNUAL REPORT 2025 AND CORPORATE GOVERNANCE REPORT 2025**

Reference is made to the Annual Report 2025 and Corporate Governance Report 2025 of Wang-Zheng Berhad ("the Company"), which were issued to shareholders and submitted to Bursa Malaysia Securities Berhad on 27 April 2026.

We wish to inform you that amendments have been made to the following sections of the Annual Report 2025 and Corporate Governance 2025:

Annual Report 2025
- Corporate Information – page 2
- Corporate Sustainability – pages 66, 68 and 70
- Corporate Governance Overview Statement – pages 106, 111, 112 and 118
- Analysis of Shareholdings as of 31 March 2026 – page 223

Corporate Governance 2025
- Practice 8.1 – pages 39 and 40

Please refer to the amended pages enclosed for the further details, where amendments have been highlighted in yellow.

Save for the above amendments, all other information contained in the Annual Report 2025 and Corporate Governance Report 2025 remains valid and unchanged.

We apologise for any inconvenience caused.

Yours faithfully,
For and on behalf of Wang-Zheng Berhad

**HUI CHING CHI**
Executive Chairman cum Group Chief Executive Officer

Date: 6 May 2026

# CORPORATE INFORMATION

## BOARD OF DIRECTORS

(Executive Chairman cum
Group Chief Executive Officer)
**HUI CHING CHI**

(Executive Director)
**WONG PUI WAI NANCY**

(Non-Independent Non-Executive Director)
**SZE MAN BOK**
**MAJ GEN DATO' PAHLAWAN DR MOHANA DASS A/L RAMASAMY (RTD)**

(Independent Non-Executive Director)
**YAP PING HONG**
**LOW GAY TECK**
**KINGTON TONG KUM LOONG**

### AUDIT COMMITTEE

Yap Ping Hong (Chairman)
Low Gay Teck
Kington Tong Kum Loong

### NOMINATION COMMITTEE

Low Gay Teck (Chairman)
Kington Tong Kum Loong
Maj Gen Dato' Pahlawan Dr Mohana Dass A/L Ramasamy (Rtd)

### REMUNERATION COMMITTEE

Low Gay Teck (Chairman)
Yap Ping Hong
Maj Gen Dato' Pahlawan Dr Mohana Dass A/L Ramasamy (Rtd)

### RISK MANAGEMENT COMMITTEE

Maj Gen Dato' Pahlawan Dr Mohana Dass A/L Ramasamy (Rtd) (Chairman)
Yap Ping Hong
Kington Tong Kum Loong

### LONG-TERM INCENTIVE PLAN COMMITTEE

Low Gay Teck (Chairman)
Yap Ping Hong
Kington Tong Kum Loong

### COMPANY SECRETARIES

Tai Yit Chan (MAICSA 7009143 / SSM PC No.202008001023)
Queck Wai Fong (MAICSA 7023051 / SSM PC No. 202208000287)

### REGISTERED OFFICE

12th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13, 46200 Petaling Jaya
Selangor Darul Ehsan, Malaysia
Tel : 03-7890 4800
Fax : 03-7890 4828
Email: boardroom-kl@boardroomlimited.com

### CORPORATE OFFICE

No. 1 Jalan Utarid U5/19
Section U5, 40150 Shah Alam
Selangor Darul Ehsan, Malaysia
Tel : 03-7801 3333
Fax : 03-7801 3336

### INVESTOR RELATIONS

Tel : 03-7801 3333
Fax : 03-7801 3336
Email: vfyong@wangzhengcorp.com

### SOLICITORS

CY Poon & CM Lim Advocates & Solicitors (KL Branch)
(formerly known as CY Poon & Associates)
Unit 11.01, Menara K1, No.1
Lorong 3/137C off Jalan Klang Lama
58200 Kuala Lumpur
Wilayah Persekutuan, Malaysia
Tel : 03-7772 5607

### PRINCIPAL BANKERS

AmBank (M) Berhad
Hong Leong Bank Berhad
CIMB Bank Berhad

### SHARE REGISTRAR

Boardroom Share Registrars Sdn Bhd
11th Floor, Menara Symphony
No. 5, Jalan Prof. Khoo Kay Kim
Seksyen 13, 46200 Petaling Jaya
Selangor Darul Ehsan, Malaysia
Tel : 03-7890 4700
Fax : 03-7890 4670
Email: bsr.helpdesk@boardroomlimited.com

### AUDITORS

Messrs. Deloitte Malaysia PLT
(Formerly known as Deloitte PLT)
(LLP0010145-LCA & AF 0080)
Level 16, Menara LGB
1 Jalan Wan Kadir
Taman Tun Dr. Ismail
60000 Kuala Lumpur
Wilayah Persekutuan, Malaysia
Tel : 03-7610 8888
Fax : 03-7726 8986

### STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia Securities Berhad
Stock Name : WANGZNG
Stock Code : 7203

### WEBSITE

www.wangzhengberhad.com

## COMMUNITY INVESTMENT

### Why It Matters

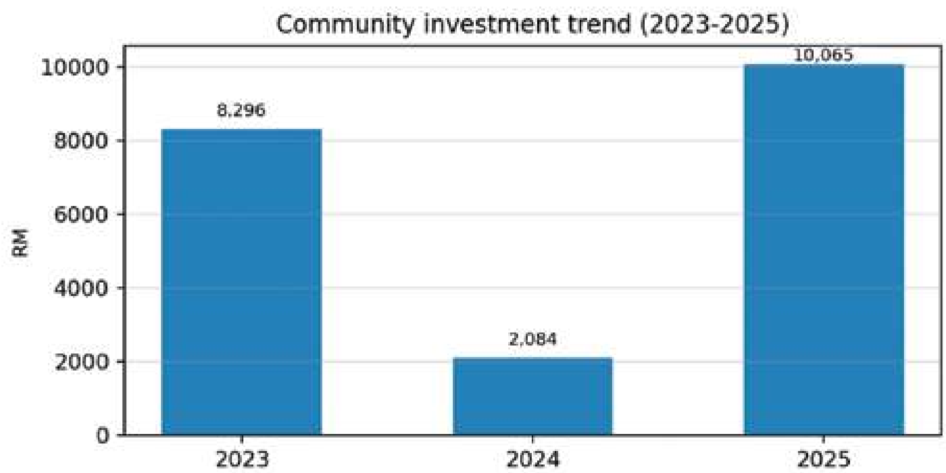
At Wang-Zheng Berhad, we believe sustainable growth should translate into meaningful value for the wider community. Community investment matters because it reflects how the Group brings its corporate values to life beyond the factory floor and beyond commercial outcomes alone. Purposeful outreach helps strengthen stakeholder trust, deepen employee pride and reinforce our standing as a responsible corporate citizen. It also demonstrates that our sustainability journey is not limited to internal operations, but extends to the wellbeing of vulnerable groups and the communities with whom we share a common future.

### Our Approach

Our community investment approach is guided by the belief that small acts of care can create lasting social value when they are delivered with sincerity, continuity and employee involvement. In Bursa-style terms, we see community initiatives not as one-off gestures, but as part of a broader value-creation narrative that connects business success with human impact. Wang-Zheng therefore encourages practical, hands-on programmes that allow our people to contribute directly, build empathy and embody the Group's values of compassion, responsibility and shared progress. In FY2025, this approach was reflected through Sentuhan Kaseh 2025, an employee volunteerism and charitable outreach initiative led by the Human Resources Department under the Group's social pillar, with a focus on delivering essential support while strengthening the culture of care within the organisation.

### Our Progress

In FY2025, Wang-Zheng translated this commitment into action through the Sentuhan Kaseh 2025 charity programme held on 12 October 2025. The initiative brought together 17 employee volunteers from various departments for visits to Rumah Titian Kaseh HQ in Titiwangsa, Kuala Lumpur and Rumah Jagaan Warga Tua Damai in Balakong, Selangor. With a total programme contribution of RM10,065, the Group provided essential items such as diapers and tissues while also offering companionship, social interaction and emotional encouragement to residents. More importantly, the programme reflected the character of the Group's ESG journey: people-centred, values-driven and grounded in meaningful action. By connecting employees directly with beneficiaries, Wang-Zheng strengthened both its community relationships and its internal culture of volunteerism, demonstrating that corporate resilience and social contribution can progress hand in hand.




| Project / programme | Date | Focus | 2025 result |
|---|---|---|---|
| Sentuhan Kaseh 2025 charity programme | 12 Oct 2025 | Two welfare homes in Kuala Lumpur and Selangor | 17 employee volunteers; RM10,065 donated; 187 beneficiaries. |

## 7. GOVERNANCE

Strong governance remains fundamental to Wang-Zheng's ability to operate responsibly, manage risk effectively and create sustainable long-term value. In FY2025, the Group continued to strengthen its governance-related practices across key areas such as business ethics, anti-corruption, supplier oversight, data privacy and corporate accountability. While certain governance measures were communicated primarily through policy narratives and management disclosures, the overall body of evidence reflects Wang-Zheng's continued commitment to maintaining sound governance practices that support regulatory compliance, stakeholder trust and responsible decision-making across the organisation.

## M1 ECONOMIC PERFORMANCE

### Why It Matters

Economic performance remains foundational to Wang-Zheng's ability to create enduring value. As a manufacturer, converter and distributor of fibre-based products, the Group's financial resilience influences its capacity to invest in people, quality systems, operational improvements, community initiatives and longer-term sustainability priorities. Strong performance also reinforces confidence among shareholders, customers, employees, suppliers and regulators, while supporting the continuity of a business that serves essential everyday consumer needs.

### Our Approach

Wang-Zheng manages economic performance through disciplined financial oversight, prudent capital management and a continued focus on operational efficiency across its business activities. Our approach is centred on sustaining profitability, preserving resilience and ensuring that business growth remains supported by sound commercial fundamentals. In managing performance, the Group monitors key financial and operational indicators, aligns business planning with market conditions and prioritises investments that strengthen production capability, product quality, customer service and long-term competitiveness.

At the same time, we recognise that economic performance is closely linked to broader sustainability outcomes. A financially resilient business is better positioned to support its workforce, maintain strong supply chain relationships, invest in governance and risk management systems, and contribute meaningfully to community wellbeing. As such, our management of economic performance goes beyond short-term financial results and reflects our intention to create sustainable value for stakeholders through responsible growth, careful resource allocation and continued business continuity.

### Our Progress

In FY2025, Wang-Zheng continued to navigate a dynamic operating environment while maintaining focus on financial discipline, operational continuity and market responsiveness. The Group's performance reflects ongoing efforts to balance commercial priorities with cost management, customer fulfilment and production efficiency. This allowed us to remain focused on sustaining business resilience while continuing to support broader organisational and sustainability priorities.

In FY2024, the Group disclosed economic value generated of RM316.79 million and economic value retained of RM4.62 million, illustrating continued value creation despite a demanding operating landscape. The Group's community contribution increased to RM10,065, signalling that value creation is continuing to translate into visible stakeholder outcomes beyond the factory gate.

| Compliance matter | FY2025 status |
|---|---|
| Violations of international and local Malaysian laws, and material lawsuit cases | 0 |

### Moving Forward

Moving forward, Wang-Zheng should continue strengthening its compliance management processes by enhancing control documentation, accountability and internal monitoring over key legal and regulatory obligations. Continued focus on early identification, escalation and remediation of compliance risks will support stronger governance resilience and improve the quality, credibility and decision-usefulness of future sustainability disclosures.

## M3 SUPPLY CHAIN MANAGEMENT

### Why It Matters

Supply chain management is material because Wang-Zheng's operating continuity, cost competitiveness and product reliability depend on stable sourcing relationships and timely access to inputs. As a producer of essential fibre-based goods, the Group's ability to manage suppliers effectively affects quality consistency, service delivery and resilience against disruption.

### Our Approach

Wang-Zheng's supply chain approach is centred on structured procurement procedures, supplier selection controls and relationship-based sourcing across both local and international suppliers. In line with the Group's prior disclosures, supplier management emphasises continuity, quality and commercial discipline, while the direction of travel in FY2025 increasingly points toward a more responsible procurement model. This means moving beyond transactional sourcing to progressively integrate sustainability considerations into supplier onboarding, evaluation and engagement. Such an approach is especially valuable in a business where supply assurance and quality performance are deeply interconnected.

### Our Progress

In FY2025, the Group's supply chain operations remained stable, supported by diversified sourcing and long-standing supplier relationships. Of total procurement spending, 47.0%, equivalent to RM114,443,995 was directed to local suppliers, while RM128,966,431 was spent on foreign suppliers. This reflects a modest improvement from the 46.0% local supplier ratio disclosed in FY2024 and indicates Wang-Zheng's continued contribution to local economic participation, while retaining the sourcing flexibility needed to support operational requirements. While the source pack did not clearly evidence quantified FY2025 ESG supplier assessment coverage, the overall picture remains one of operational continuity and provides a sound platform from which more formal sustainable procurement practices can be strengthened over time.

| Supply chain KPI | FY2024 | FY2025 |
|---|---|---|
| Proportion of spending on local suppliers | 46.0% | 47.0% |

### Moving Forward

Going forward, the Group should formalise sustainable supply chain management by expanding ESG screening across key suppliers, embedding sustainability clauses into procurement documentation and disclosing clearer supplier-coverage metrics. This would strengthen both resilience and reporting quality, while aligning procurement practice more closely with stakeholder expectations.

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

### PART I – BOARD RESPONSIBILITIES (CONT'D)

### 4. Board's objectivity (Cont'd)

**New Candidates for Board Appointment (Cont'd)**

The NC will assess, review and deliberate and thereafter, present their recommendations to the Board for consideration and approval.

Factors considered by the NC when recommending a person for appointment as a director include:

(i) skills, knowledge, expertise and experience;
(ii) professionalism and integrity;
(iii) the merits and time commitment required for a Non-Executive Director to effectively discharge his or her duties to the Company;
(iv) the outside commitments of a candidate to be appointed or elected as a Non-Executive Director and the need for that person to acknowledge that they have sufficient time to effectively discharge their duties; and
(v) the extent to which the appointee is likely to work constructively with the existing directors and contribute to the overall effectiveness of the Board.

**Boardroom Diversity**

The Board acknowledges the importance of boardroom diversity and is supportive of the recommendation of MCCG to the establishment of boardroom and workforce gender diversity policy. The Board's aim is to have a broad range of approaches, backgrounds, skills, diversity and experience represented on the Board and to make appointments on merit, and against objective criteria, with due regard given to the benefits of diversity on the Board, including race, gender, age and ethnicity. The Board recognises diversity in the boardroom as an essential component of a good corporate governance.

In considering director appointments, a key priority is to sustain a diverse Board. While the overarching policy focuses on selecting the most qualified individuals based on merit and objective criteria, the Board recognises the value of diversity and takes this into account in its evaluation of potential candidates. However, the primary objective in new appointments remains to ensure the strength and effectiveness of the Board's composition.

The overarching aim is to select and recommend the most suitable candidate for each position, mindful of the diverse array of stakeholders with whom Wang-Zheng interacts. Concurrently, the Board seeks to ensure that its members bring a broad spectrum of perspectives, insights, and constructive challenges necessary for sound decision-making. Extending this approach to the broader workforce, Wang-Zheng is committed to treating all individuals with fairness and respect, embracing diversity, and fostering an inclusive and supportive work environment for all employees.

The Board currently has a female Director out of seven (7) Directors, representing 14.3%. The Board is of the view that while promoting boardroom diversity is essential, the normal selection criteria of a Director, based on an effective blend of competencies, skills, extensive experience and knowledge to strengthen the Board, should remain a priority. The Board is satisfied with the current composition of its members and is of the view that with the current mix of skills, knowledge, experience and strength of its members has enabled the Board to discharge its duties effectively and in a competent manner. In addition, the Company will increase female representation on the Board if appropriate candidates are available when Board vacancies arise. The Company has formalised a Boardroom Diversity Policy and such policy is published on the Company's website.

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

### PART I – BOARD RESPONSIBILITIES (CONT'D)

### 4. Board's objectivity (Cont'd)

**NC (Cont'd)**

The objective of the NC is to ensure that there is a formal and transparent procedure for the appointment of new directors as well as appraisal of directors for recommendation to the Board. However, the Board has the final decision on appointments after considering the recommendations by the NC. The present members of the NC of the Company are:

| Name | Designation |
|---|---|
| Low Gay Teck<br>(Redesignated as NC Chairman on 15 April 2026) | Chairman, Independent Non-Executive Director |
| Maj Gen Dato' Pahlawan Dr Mohana Dass A/L Ramasamy (Rtd)<br>(Appointed as NC Member on 15 April 2026) | Member, Non-Independent Non-Executive Director |
| Kington Tong Kum Loong | Member, Independent Non-Executive Director |
| Sze Man Bok<br>(Resigned as NC Chairman on 15 April 2026) | Member, Non-Independent Non-Executive Director |

The composition, authority as well as duties and responsible of the NC are set out under its terms of reference, which is available on the Company's website at www.wangzhengberhad.com.

The NC will assess the suitability of an individual by referring to the Diversity Policy of the Company, which particularly focused on the individual's mix of skills, experience and professionalism that the candidate can bring to complement the Board and Key Senior Management to discharge its responsibilities in an effective and competent manner. A diverse Board composition is crucial for promoting different perspectives and ensure inclusive decision making. Therefore, to ensure a balanced board composition, the NC reviewed the diversity of the Board to ensure it can provide desired mix of experience, skills, competence, race, gender, culture and nationality.

The other factors that will be taken into account by the NC before making recommendations to the Board include the candidates' ability to commit sufficient time and attention to the Group's matters as well as to satisfy the independence test of a director, considering the candidate's character, integrity and professionalism.

The summary of activities undertaken by the NC during the financial year included the following:

(i) On 17 April 2025, Reviewed the effectiveness of the Board, as a whole, Board Committees and individual Directors and make appropriate recommendation to the Board; and
(ii) On 17 April 2025, Reviewed and recommended the retirement and re-election of Directors at the forthcoming AGM in accordance with the Company's Constitution.

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

### PART I – BOARD RESPONSIBILITIES (CONT'D)

### 4. Board's objectivity (Cont'd)

**NC Meeting and Attendance**

During the financial year ended 31 December 2025, the NC met one (1) time. Details of each Director's attendance at the NC meetings are as below:

| Name | Directorship | Total Meetings Attended |
|---|---|---|
| Low Gay Teck (Redesignation as NC Chairman on 15 April 2026) | Chairman, Independent Non-Executive Director | 1 / 1 |
| Maj Gen Dato' Pahlawan Dr Mohana Dass A/L Ramasamy (Rtd) (Appointed as NC Member on 15 April 2026) | Member, Non-Independent Non-Executive Director | N/A |
| Kington Tong Kum Loong | Member, Independent Non-Executive Director | 1 / 1 |
| Sze Man Bok (Resigned as NC Chairman on 15 April 2026) | Member, Non-Independent Non-Executive Director | 1 / 1 |

### 5. Overall Board Effectiveness

On 17 April 2025, the NC conducts an annual assessment of the performance of the Board as a whole, the Board Committees and individual Directors using a self and peer assessment approach. The results of the assessment, including an evaluation of the mix of skills and experience among Directors, are considered by the Board when making recommendations for the re-election and re-appointment of Directors at the forthcoming AGM, ensuring alignment with the current and future requirements of the Group.

The NC evaluates individual Directors based on criteria such as contribution to interaction, integrity, competency and time commitment, using a structured set of questionnaires. The Board did not engage any external party to conduct an independent assessment of the Directors.

Based on the assessment conducted for FYE2025, both the Board and the NC are satisfied with the current size, composition, as well as mixture of qualifications, skills and experience among the Board and Board Committees members and the independence of its Independent Non-Executive Directors.

**Annual Assessment of Independence**

The NC conducts annual assessments to evaluate areas such as contributions to interaction, roles and responsibilities and quality of input to enhance the Board's overall effectiveness. The independence of Independent Directors is assessed based on their relationship with the Group, involvement in any significant transactions with the Group, including their ability to exercise independent judgment at all times, in accordance with the criteria set out in the MMLR.

Based on the assessment carried out for FYE2025, the Board and the NC are satisfied with the level of independence demonstrated by all the Independent Directors and their ability to act in the best interests of the Company, and continue to fulfil the definition of independence as set out in the MMLR.

## PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

### PART II – REMUNERATION (CONT'D)

### 7. Remuneration of Directors and Senior Management (Cont'd)

**LTIPC (Cont'd)**

The LTIPC has been established in 26 February 2024, with delegated authority to assist the Board to administer the LTIPC in accordance with its Terms of Reference, By Laws and the MMLR.

The functions of the LTIPC are as set out in its Terms of Reference include the following:

(a) to exercise all the powers and undertake the duties and responsibilities stated in the By-Laws;

(b) report its activities, including how it has discharged its responsibilities, to the Board on a regular basis and promptly provide to the Board copies of the minutes of meetings of the LTIPC;

(c) arrange for periodic review of its own performance, constitution and terms of reference to ensure it is operating at maximum effectiveness and recommend any change it considers necessary to the Board for approval;

(d) to act in line with the directions of the Board; and

(e) to consider and examine such other matters as the LTIPC considers appropriate.

The summary of activities of the LTIPC during the FYE2025 is as follows:

(a) On 12 August 2025, LTIPC recommended the revision of its Terms of Reference to the Board for approval; and

(b) On 16 April 2025, the LTIPC discussed and recommended the Offer of Employees' Share Option Scheme Award 2025 under LTIP for the eligible employees of WZB and its subsidiaries to the Board for approval.

## PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

### PART I – AUDIT COMMITTEE

### 8. AC

The AC was established to assist the Board in ensuring the integrity of financial reporting, robust financial risk monitoring, the effectiveness of internal control systems, and strong corporate governance practices within the Group. The AC also oversees compliance with established policies and procedures and evaluates the suitability, objectivity, and independence of both external and internal audit functions.

In compliance with Paragraph 15.12(1)(h) of the MMLR, the AC reviews and reports to the Board on any related party transactions and potential or existing conflicts of interest within Wang-Zheng or its subsidiaries. This includes assessing any transactions, procedures, or courses of conduct that raise concerns regarding management integrity, and the measures taken to address, resolve, or mitigate such issues, if required.

The key functions of the AC are detailed in the AC Report, which can be found on page 124 to page 128 of this Annual Report.

# ANALYSIS OF SHAREHOLDINGS
as at 31 March 2026

| | | |
|---|---|---|
| Total Number of Issued Shares | : | 160,634,966 |
| Issued Share Capital | : | RM87,152,125.00 |
| Class of Shares | : | Ordinary shares |
| Voting Right | : | One vote per ordinary share |

## DISTRIBUTION OF SHAREHOLDINGS AS AT 31 MARCH 2026

| Size of Holdings | No. of Shareholders | % of Shareholders | No. of Shares | % of Shareholders |
|---|---|---|---|---|
| Less than 100 | 51 | 4.493 | 609 | 0.000 |
| 100 – 1,000 | 351 | 30.926 | 154,700 | 0.097 |
| 1,001 – 10,000 | 409 | 36.035 | 2,153,909 | 1.345 |
| 10,001 – 100,000 | 275 | 24.229 | 8,910,780 | 5.564 |
| 100,001 – to less than 5% of issued shares | 47 | 4.141 | 37,315,362 | 23.298 |
| 5% and above of issued shares | 2 | 0.176 | 111,626,640 | 69.696 |
| **Total** | **1,135** | **100.000** | **160,162,000** | **100.000** |

## SUBSTANTIAL SHAREHOLDERS AS PER THE REGISTER OF SUBSTANTIAL SHAREHOLDERS AS AT 31 MARCH 2026

| | | Direct Interest | | Indirect Interest | |
|---|---|---|---|---|---|
| No. | Name | No. of Shares | % | No. of Shares | % |
| 1. | HENGAN (MALAYSIA) INVESTMENTS COMPANY LIMITED | 90,862,933 | 56.732 | – | – |
| 2. | HENGAN INTERNATIONAL GROUP COMPANY LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 3. | HENGAN MEGA JUMBO INVESTMENTS LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 4. | AN PING HOLDINGS LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 5. | AN PING INVESTMENTS LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 6. | TMF (CAYMAN) LTD | – | – | 90,862,933[(a)] | 56.732 |
| 7. | HUI CHING LAU | – | – | 90,862,933[(a)] | 56.732 |
| 8. | HUI CHING CHI | 24,851,707 | 15.516 | 90,862,933[(a)] | 56.732 |
| 9. | SZE MAN BOK | – | – | 90,862,933[(a)] | 56.732 |
| 10. | TIN WING HOLDINGS LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 11. | TIN LEE INVESTMENTS LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 12. | HSBC HOLDINGS PLC | – | – | 90,862,933[(a)] | 56.732 |
| 13. | WAYFOONG NOMINEES LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 14. | HANG SENG BANK LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 15. | HSBC ASIA HOLDINGS LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 16. | HANG SENG BANK (TRUSTEE) LIMITED | – | – | 90,862,933[(a)] | 56.732 |
| 17. | THE HONGKONG AND SHANGHAI BANKING CORPORATION LIMITED | – | – | 90,862,933[(a)] | 56.732 |

Note:
[(a)] Deemed interested in the shares held by Hengan (Malaysia) Investments Company Limited pursuant to Section 8 of the Companies Act 2016.

| No | Name | Directorate | Company ('000) | | | | | | | Group ('000) | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Fee | Allowance | Salary | Bonus | Benefits-in-kind | Other emolumen ts | Total | Fee | Allowance | Salary | Bonus | Benefits-in-kind | Other emoluments | Total |
| 1. | Hui Ching Chi (Redesignated as Executive Chairman cum GCEO on 27 May 2025, resigned as RC Chairman on 27 May 2025 & resigned as LTIPC Member on 27 May 2025) | Executive Chairman cum Group CEO | 18 | - | - | - | - | - | 18 | 18 | - | 300 | 61.221 | - | - | 361.221 |
| 2. | Li Wai Leung (Resigned as Executive Director, ceased as RMC Chairman and LTIPC Member on 1 April 2026) | ED | 18 | - | - | - | - | - | 18 | 18 | - | - | - | - | - | 18 |
| 3. | Wong Pui Wai Nancy | ED | 18 | - | - | - | - | - | 18 | 18 | - | - | - | - | - | 18 |
| 4. | Sze Man Bok (Resigned as NC Chairman on 15 April 2026) | NINED | 18 | - | - | - | - | - | 18 | 18 | - | - | - | - | - | 18 |

| No | Name | Directorate | Company ('000) | | | | | | | Group ('000) | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Fee | Allowance | Salary | Bonus | Benefits-in-kind | Other emoluments | Total | Fee | Allowance | Salary | Bonus | Benefits-in-kind | Other emoluments | Total |
| 5. | Maj Gen Dato' Pahlawan Dr Mohana Dass A/L Ramasamy (Rtd) (Appointed as RMC Chairman, RC & NC Member on 15 April 2026) | NINED | 18 | - | - | - | - | 12 | 30 | 18 | - | - | - | - | 12 | 30 |
| 6. | Yap Ping Hong | INED | 18 | - | - | - | - | 34.3 | 52.3 | 18 | - | - | - | - | 34.3 | 52.3 |
| 7. | Low Gay Teck (Redesignated as RC Chairman on 12 August 2025 & redesignated as NC Chairman on 15 April 2026) | INED | 18 | - | - | - | - | 16.4 | 34.4 | 18 | - | - | - | - | 16.4 | 34.4 |
| 8. | Kington Tong Kum Loong | INED | 18 | - | - | - | - | 22.3 | 40.3 | 18 | - | -- | - | - | 22.3 | 40.3 |