

AMPAK Technology Inc.

2026 Annual Shareholders' Meeting Minutes

Time: 9:00 a.m. on May 22, 2026 (Friday)

Venue: Conference Room (1), 1F., No. 11, Huanke 1st Rd., Zhubei City, Hsinchu County

Type: Physical Shareholders' Meeting

Shares present: A total of 33,721,850 shares were represented by shareholders and proxyholders present at the meeting, representing 50.44% of the Company's total issued shares of 66,848,449 shares.

Directors present: Chairman, Chen, Ming-Che; Director Representative of Gemtek Technology Co., Ltd.: Lin, Chi-Hung; Director Representative of Gemtek Technology Co., Ltd.: Hsu, Jung-Hui; Independent Director (Audit Committee Convener), Feng, Chu-Chian; Independent Director, Tsai, Kun-Ming, Independent Director, Chang, Chia-Chi

Attendance: CPA, Fang, Han-Ni, Deloitte Taiwan

Chairperson: Chairman, Chen, Ming-Che

Minute Taker: Hsiao, Ming-Yi

I. Call to order: (The chairperson declared the meeting duly convened upon confirmation that the total number of shares represented by the attending shareholders had reached the statutory quorum.)

II. Chairman's Address: (omitted)

III. Report Items

- (1) 2025 Business Report.
- (2) 2025 Audit Committee's Review Report.
- (3) Report on the distribution of remuneration of Directors and remuneration of employees for 2025.
- (4) Report on the distribution of cash dividends from earnings for 2025.
- (5) Report on the issuance of the first domestic unsecured convertible corporate bonds.
- (6) Amendment to certain provisions of the Company's "Rules of Procedure for Board of Directors Meetings".

IV. Proposed Resolutions

Proposal No. 1 [Proposed by the Board of Directors]

Proposal: Adoption of the 2025 Business Report and Financial Statements.

Explanation:

1. The 2025 Business Report and Financial Statements were prepared, reviewed, and signed by the chairman, managerial personnel and accounting head, and were audited by Fang, Han-Ni, CPA and Yang, Ching-Ting, CPA from Deloitte Taiwan.
2. The aforementioned Business Report and Financial Statements were reviewed by the audit committee, and the review report was issued.
3. For the 2025 Business Report and the above-mentioned Financial Statements, please refer to pages 12–13, page 15, and pages 16–35 (Attachments 1, 3, and 4) of this agenda handbook.
4. Please review.

Resolution: This motion was approved as proposed by the attending shareholders, including votes cast electronically.

The voting results were as follows:

Voting results	Percentage of total voting rights exercised
Votes in favor: 32,664,000 votes	96.86%
Votes against: 58,459 votes	0.17%
Invalid votes: 0 votes	0.00%
Abstentions or non-voting rights: 999,391 votes	2.97%

This motion was passed as proposed.

V. Discussion Items

Proposal No. 1

[Proposed by the Board of Directors]

Proposal: Amendment to certain provisions of the Company's "Rules of Procedure for Shareholders' Meetings."

Explanation:

I. Certain wording was revised in accordance with the applicable laws and regulations. The comparison table of the amended provisions is as follows:

Article	Before amendment	After amendment	Description
Article 3	<p>(Convening shareholders' meetings and notices)</p> <p>Unless otherwise provided by law or regulation, the Company's shareholders' meetings shall be convened by the Board of Directors.</p> <p>The Company shall prepare electronic versions of the shareholders' meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or <u>supervisors</u>, and upload them to the Market Observation Post System (MOPS) 30 days before the date of a regular shareholders' meeting or 15 days before the date of a special shareholders' meeting. The Company shall prepare electronic versions of the shareholders' meeting agenda and supplemental meeting materials and upload them to the MOPS 21 days before the date of a</p>	<p>(Convening shareholders' meetings and notices)</p> <p>Unless otherwise provided by law or regulation, the Company's shareholders' meetings shall be convened by the Board of Directors.</p> <p>The Company shall prepare electronic versions of the shareholders' meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or <u>independent directors</u>, and upload them to the Market Observation Post System (MOPS) 30 days before the date of a regular shareholders' meeting or 15 days before the date of a special shareholders' meeting. The Company shall prepare electronic versions of the shareholders' meeting agenda and supplemental meeting materials and upload them to the MOPS 21 days</p>	<p>The Company's independent directors replaced the supervisors.</p>

	<p>regular shareholders' meeting or 15 days before the date of a special shareholders' meeting. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby, and be distributed on-site at the meeting.</p> <p>The reasons for convening a shareholders' meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.</p> <p>Election or dismissal of directors or <u>supervisors</u>, amendments to the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the Company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the Company, or any matter under Article 185, Paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders' meeting. None of the above matters may be raised by an extraordinary motion. The essential contents may be placed on the website designated by the</p>	<p>before the date of a regular shareholders' meeting or 15 days before the date of a special shareholders' meeting. The meeting agenda and supplemental materials shall also be displayed at the Company and the professional shareholder services agent designated thereby, and be distributed on-site at the meeting.</p> <p>The reasons for convening a shareholders' meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.</p> <p>Election or dismissal of directors or <u>independent directors</u>, amendments to the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the Company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the Company, or any matter under Article 185, Paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders' meeting. None of the above matters may be raised by an extraordinary motion. The essential contents may be placed</p>	
--	--	--	--

<p>competent securities authority or the Company, and its link shall be stated in the notice.</p> <p>Where re-election of all directors and <u>supervisors</u> as well as their inauguration date is stated in the notice of the reasons for convening the shareholders' meeting, after the completion of the re-election in said meeting, such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.</p> <p>A shareholder holding one percent or more of the total number of issued shares may submit a proposal to the Company for discussion at a regular shareholders' meeting. The number of items proposed is limited to only one, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the Board of Directors may exclude it from the agenda. A shareholder may propose a recommendation for urging the Company to promote public interests or fulfill its social responsibilities, provided that procedurally, the number of items proposed is limited to only one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.</p> <p>Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly</p>	<p>on the website designated by the competent securities authority or the Company, and its link shall be stated in the notice.</p> <p>Where re-election of all directors and <u>independent directors</u> as well as their inauguration date is stated in the notice of the reasons for convening the shareholders' meeting, after the completion of the re-election in said meeting, such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.</p> <p>A shareholder holding one percent or more of the total number of issued shares may submit a proposal to the Company for discussion at a regular shareholders' meeting. The number of items proposed is limited to only one, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the Board of Directors may exclude it from the agenda. A shareholder may propose a recommendation for urging the Company to promote public interests or fulfill its social responsibilities, provided that procedurally, the number of items proposed is limited to only one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.</p> <p>Prior to the book closure date before a regular shareholders meeting is</p>	
---	---	--

	<p>announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than ten days.</p> <p>Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders' meeting and take part in discussion of the proposal.</p> <p>Prior to the date for issuance of a notice of a shareholders' meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list the proposals that conform to the provisions of this Article in the meeting notice. At the shareholders' meeting, the Board of Directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.</p>	<p>held, the Company shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than ten days.</p> <p>Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders' meeting and take part in discussion of the proposal.</p> <p>Prior to the date for issuance of a notice of a shareholders' meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list the proposals that conform to the provisions of this Article in the meeting notice. At the shareholders' meeting, the Board of Directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.</p>	
Article 6	<p>(Preparation of documents such as the attendance book)</p> <p>The Company shall specify in its shareholders' meeting notices the time during which attendance registrations for shareholders will be accepted, the place to register for attendance, and other matters for attention.</p> <p>The time during which shareholder attendance registrations will be</p>	<p>(Preparation of documents such as the attendance book)</p> <p>The Company shall specify in its shareholders' meeting notices the time during which attendance registrations for shareholders will be accepted, the place to register for attendance, and other matters for attention.</p> <p>The time during which shareholder attendance registrations will be</p>	The Company's independent directors replaced the supervisors.

	<p>accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel shall be assigned to handle the registrations.</p> <p>Shareholders and proxies (collectively “shareholders”) shall attend shareholders’ meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.</p> <p>The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.</p> <p>The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or <u>supervisors</u>, pre-printed ballots shall also be furnished.</p> <p>When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders’</p>	<p>accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel shall be assigned to handle the registrations.</p> <p>Shareholders and proxies (collectively “shareholders”) shall attend shareholders’ meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.</p> <p>The Company shall furnish the attending shareholders with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.</p> <p>The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or <u>independent directors</u>, pre-printed ballots shall also be furnished.</p> <p>When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders’</p>	
--	--	--	--

	meeting. When a juristic person is appointed to attend as a proxy, it may designate only one person to represent it in the meeting.	meeting. When a juristic person is appointed to attend as a proxy, it may designate only one person to represent it in the meeting.	
Article 7	<p>Article 7 (The chair and non-voting participants of a shareholders' meeting)</p> <p>If a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the chairman of the board. When the chairman of the board is on leave or for any reason unable to exercise the powers of the chairman, the vice chairman shall act in place of the chairman. If there is no vice chairman or the vice chairman is also on leave or for any reason unable to exercise the powers of the vice chairman, the chairman shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairman does not make such designation, the managing directors or the directors shall select from among themselves one person to serve as chair.</p> <p>When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for 6 months or more and who understands the financial and business conditions of the Company. The same shall be applied to a representative of a juristic person director that serves as chair.</p> <p>It is advisable that shareholders'</p>	<p>Article 7 (The chair and non-voting participants of a shareholders' meeting)</p> <p>If a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the chairman of the board. When the chairman of the board is on leave or for any reason unable to exercise the powers of the chairman, the vice chairman shall act in place of the chairman. If there is no vice chairman or the vice chairman is also on leave or for any reason unable to exercise the powers of the vice chairman, the chairman shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairman does not make such designation, the managing directors or the directors shall select from among themselves one person to serve as chair.</p> <p>When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for 6 months or more and who understands the financial and business conditions of the Company. The same shall be applied to a representative of a juristic person director that serves as chair.</p> <p>The Company may appoint its</p>	The Company's independent directors replaced the supervisors.

	<p>meetings convened by the Board of Directors be chaired by the chairman of the board in person and attended by a majority of the directors, at least one supervisor in person, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.</p> <p>If a shareholders' meeting is convened by a party with power to convene but other than the Board of Directors, the convening party shall chair the meeting. When there are 2 or more such convening parties, they shall mutually select a chair from among themselves.</p> <p>The Company may appoint its attorneys, certified public accountants, or related persons to attend a shareholders' meeting in a non-voting capacity.</p>	<p>attorneys, certified public accountants, or related persons to attend a shareholders' meeting in a non-voting capacity.</p>	
<p>Article 14</p>	<p>(Election matters)</p> <p>The election of directors or <u>supervisors</u> at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and <u>supervisors</u> and the numbers of votes with which they were elected.</p> <p>The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If, however, a shareholder files a</p>	<p>(Election matters)</p> <p>The election of directors or <u>independent directors</u> at a shareholders' meeting shall be held in accordance with the applicable election and appointment rules adopted by the Company, and the voting results shall be announced on-site immediately, including the names of those elected as directors and <u>independent directors</u> and the numbers of votes with which they were elected.</p> <p>The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least 1 year. If,</p>	<p>The Company's independent directors replaced the supervisors.</p>

	lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.	
Article 15	<p>Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The preparation and distribution of the minutes may be effected by means of electronic transmission.</p> <p>The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.</p> <p>The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or <u>supervisors</u>. The minutes shall be retained for the duration of the existence of the Company.</p>	<p>Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The preparation and distribution of the minutes may be effected by means of electronic transmission.</p> <p>The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.</p> <p>The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or <u>independent directors</u>. The minutes shall be retained for the duration of the existence of the Company.</p>	The Company's independent directors replaced the supervisors.
Article 19	The Rules shall take effect after having been submitted to and approved by a shareholders' meeting. Subsequent amendments thereto shall be effected in the same manner. The Rule was established on March	The Rules shall take effect after having been submitted to and approved by a shareholders' meeting. Subsequent amendments thereto shall be effected in the same manner.	Number of times of the amendment and date

	<p>27, 2015.</p> <p>The first amendment was made on September 30, 2020.</p>	<p>The Rule was established on March 27, 2015.</p> <p>The first amendment was made on September 30, 2020.</p> <p>The second amendment was made on May 22, 2026.</p>	
--	---	---	--

Resolution: This motion was approved as proposed by the attending shareholders, including votes cast electronically.

The voting results were as follows:

Voting results	Percentage of total voting rights exercised
Votes in favor: 32,633,455 votes	96.77%
Votes against: 56,668 votes	0.17%
Invalid votes: 0 votes	0.00%
Abstentions or non-voting rights: 1,031,727 votes	3.06%

VI. Election matters

Proposal No. 1

[Proposed by the Board of Directors]

Proposal: Elect 7 directors (including 3 independent directors)

Explanation:

1. The term of office of the Company’s present directors and independent directors expires on June 5, 2026, and the Company plans to re-elect the directors and independent directors at the 2026 Annual Shareholders’ Meeting.
2. Pursuant to Article 12 of the Company's Articles of Incorporation, 7 directors (including 3 independent directors) are proposed to be elected for the eleventh term with a three-year term of office. The new directors' terms of office will begin on May 22, 2026 and expire on May 21, 2029, while the tenure of the former directors will finish on the completion of the Shareholders' Meeting.
3. To uphold the principles of corporate governance, the Company has an audit committee made up of all independent directors.
4. The Company adopts a candidates nomination system for election of the directors (including independent directors), and the candidate list is on page 8:
5. Procedures for the Election of Directors is attached as Attachment 3.
6. Please follow the Procedures for Election of Directors for the election of directors.
7. Please elect.

Election results:

Identity	Name	Votes received for election

Directors	Chen, Ming-Che	41,847,600
Directors	Representative of Gemtek Technology Co., Ltd: Lin, Chi-Hung	30,551,360
Directors	Representative of Gemtek Technology Co., Ltd: Hsu, Jung-Hui	29,887,744
Directors	Wei, Ying-Ru	29,539,202
Independent Director	Tsai, Kun-Ming	18,744,531
Independent Director	Feng, Chu-Chian	17,615,665
Independent Director	Chang, Chia-Chi	16,211,839

This motion was approved as proposed by the attending shareholders, including votes cast electronically.

VII. Other Matters

Proposal No. 1

[Proposed by the Board of Directors]

Proposal: Lifting the prohibition on new directors and their representatives from non-competition

Explanation:

1. According to Article 209, paragraph 1 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business shall explain to the shareholders' meeting the essential contents of such act and secure its approval.
2. The Company intends to seek the approval of the annual general shareholders' meeting in accordance with Article 209 of the Company Act to lift the prohibition on new directors and the representatives appointed by the corporate directors from non-competition if they invest in or operate other companies with the same or similar business scope as the Company while serving as directors, provided that the Company's interests are not jeopardized.

The competition of new directors (including independent directors) is as follows:

Identity	Name	Position Held in Other Companies
Directors	Chen, Ming-Che	Chairman, SparkLAN Communications, Inc. Corporate Director Representative, Gemtek Technology Co., Ltd.
Directors	Gemtek Technology Co., Ltd. Representative: Lin, Chi-Hung	CFO, Gemtek Technology Co., Ltd. Corporate Director Representative, Browan Communications Incorporation Corporate Director Representative, SparkLAN Communications, Inc. Director, FS-SEMI Co., Ltd. Supervisor, Wavesplitter Technologies, Inc. Supervisor, Antek Networks Inc. Supervisor, BandRich Inc.
Directors	Gemtek Technology Co., Ltd. Representative: Hsu, Jung-Hui	Chairman, BandRich Inc. Director, Gemtek Technology Co., Ltd. Senior VP, Gemtek Technology Co., Ltd. Corporate Director Representative, Gemtek Investment Co., Ltd.

		Corporate Director Representative, Gemtek Vietnam Co., Ltd. Corporate Director Representative, Browan Communications Incorporation
Independent Director	Tsai, Kun-Ming	Chairman, J-MEX Inc. Chairman, Hengyou Cultural Foundation Independent Director, IntelliEPI Inc.
Independent Director	Feng, Chu-Chian	Independent Director, Powertip Technology Corporation Supervisor, AgriTalk Technology Inc.
Independent Director	Chang, Chia-Chi	Project Review Committee Member for the National Science and Technology Council (NSTC), Ministry of Economic Affairs, and Ministry of Transportation and Communications Deputy Dean, School of Management, National Yang Ming Chiao Tung University Independent Director, Enimmune Corp. Independent Director, Xu Yuan Packaging Technology Co., Ltd.

1. Please discuss.

Resolution: This motion was approved as proposed by the attending shareholders, including votes cast electronically.

The voting results were as follows:

Voting results	Percentage of total voting rights exercised
Votes in favor: 32,522,219 votes	96.44%
Votes against: 144,944 votes	0.43%
Invalid votes: 0 votes	0.00%
Abstentions or non-voting rights: 1,054,687 votes	3.13%

VIII. Extraordinary motions: None.

The chairperson solicited proposals from all attending shareholders, and no extraordinary motions were raised by any shareholder.

IX. Adjournment: 9:32 a.m. on the same day

No questions were raised by shareholders at this shareholders' meeting.

(The minutes of this annual general shareholders' meeting record only the summary of the proceedings and the resolutions of the motions. The actual content and procedures of the meeting, as well as shareholders' remarks, shall be subject to the audio and video recordings of the meeting.)