Stock Code: 5314

Myson Century, Inc.

2025
Annual Report

Printed on May 29, 2026

Website for the Annual Report: http：//mops.twse.com.tw

I. Information on the Company's spokesperson and deputy spokesperson:

Spokesperson
Name: CHANG,SHUO-WEN
Title: President
Tel: 06-2988158
E-mail: bigcity_21@yahoo.com.tw

Deputy Spokesperson
Name: Chu, Li-Chuan
Title: Accounting Officer
Tel: 06-2988158
Email: bigcity_21@yahoo.com.tw

II. Address and Telephone Number of Headquarters:

Headquarters: 8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City
Tel: (06)298-8158
Fax: (06) 298-8158

III. Share Transfer Agency:

Name: Yuanta Securities Co., Ltd.
Address: B1F., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City
Website: http://www.yuanta.com.tw/
Tel: (02) 2586-5859

IV. CPAs:

CPAs: Hsu, Chen-Lung Kao, Yu-Lun
CPA Firm: KPMG
Address: 27F., No. 7, Sec. 5, Xinyi Rd., Xinyi Dist., Taipei City
Website: http://www.kpmg.com.tw/
Tel: (02) 8011-6666

V. Trading Venue of Overseas Marketable Securities Listed for Trading and Method of Searching Overseas Marketable Securities Information: None

VI. Company's website:

http://www.myson.com.tw/

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One. Letter to Shareholders

Dear Shareholders:

Being grateful to all the shareholders for making time to attend the 2026 general shareholders' meeting of Myson Century, Inc., we would like to thank all of you for your support and love on behalf of the Company and all of our employees. We hereby report the results of operation for 2025 and the outlook for 2026 as follows:

I. Result of operating plan for 2025

The Company's total consolidated net revenue for 2025 was NT$2,973,547 thousand; net profit before tax was NT$1,063,264 thousand; and net loss after tax was NT$1,679,611 thousand. The results of the Company's operating plan for 2025 are presented as follows:

Unit: NT$ thousand

Product Type	2025	2024	Amount Increased (Decreased)	Variation Ratio
Operating Revenue	2,973,547	628,230	2,345,317	373.32%
Operating Cost	1,270,308	245,935	1,024,373	416.52%
Gross Operating Profit	1,703,239	382,295	1,320,944	345.53%
Operating Expense	639,975	115,247	524,728	455.31%
Net profit (loss) for the period	1,063,264	267,048	796,216	298.15%
Non-operating Revenue and Expense	725,094	(1,074)	726,168	(67,613.41)
Profit (Loss) Before Tax	1,788,358	265,974	1,522,384	572.38
Net Profit (Loss) for the Year	1,679,611	268,299	1,411,312	526.02

The Company's business activities include digital surveillance systems and related technical service revenue, merchandise sales, renovation project revenue, and food service revenue. For 2025, consolidated net operating revenue increased by 373.32% compared to the previous year. Within the overall consolidated revenue, construction project revenue reached NT$62,688 thousand, accounting for approximately 2.11% of total revenue. New merchandise sales revenue of NT$2,302,725 thousand represented 77.44% of total revenue, and commission revenue totaled NT$486,236 thousand. The increase across these various product lines is attributed to business diversification through the addition of new business activities.

In 2025, consolidated operating expenses were NT$639,975 thousand, an increase of NT$524,728 thousand compared to the previous year, mainly due to increased operational costs related to new business activities added in 2025 In 2025, consolidated non-operating net expenses were NT$1,788,358 thousand, a increase of NT$726,128 thousand in non-operating income compared to the previous year's non-operating net income of NT$1,074 thousand. This was primarily due to the increased income from the disposal of plants in 2024. In summary, net profit for 2025 was NT$1,679,611 thousand, with profit attributable to owners of the parent company at NT$1,625,975 thousand, and earnings per share of NT$5.56.

II. Financial revenue/expenses and profitability analysis

1. The cash inflow from operating activities in 2025 was NT$1,008,688 thousand; the cash inflow from investing activities was NT$639,180 thousand; and the cash outflow from financing activities was NT$687,349 thousand; hence, the net cash inflow for the period was NT$1,061,611 thousand.
2. Budget execution: The Company is not required to disclose financial forecast information for 2025, therefore, this is not applicable.
3. Profitability analysis:

Analysis items \ Year		2025	2024
Liquidity	Current ratio(%)	131.79	267.76
	Quick ratio (%)	106.24	264.30
Profitability	Return on assets (%)	58.95	124.93
	Return on equity(%)	101.49	84.63
	Profit Margin(%)	56.49	42.71
	Earnings per share($)	5.56	18.25

III. Future development strategy of the Company

1. In 2025, the Company worked diligently to reduce inventory levels while also restructuring and streamlining the organization. Diversified business operations led to increased revenue and profit for the company.
2. The Company's business objectives for 2026 are as follows:
   (1) Continue to carry out reorganization, inventory reduction, operating cost reduction, thus decreasing losses.
   (2) Under the principles of prudent management, we will continue to actively pursue new business initiatives, with the expectation that these new ventures will have explosive growth potential for future operations, potentially developing into independent profitable business units that will benefit the company's image development.

IV. Influence arising from the environment relating to external competition, regulations and the overall business

In the aftermath of the COVID-19 pandemic reopening, amidst US-China technological confrontation and geopolitical tensions, the global semiconductor supply chain has faced disruptions affecting operations. Industry supply and demand continue to face uncertainties, with material shortages, labor shortages, and rising costs presenting significant challenges. In light of these challenges and external competition, the Company will dedicate itself to strengthening corporate governance, caring for society, the environment, and stakeholders, and pursuing sustainable operations.

Lastly, on behalf of the management team, we would like to express our sincere gratitude to all of our shareholders and wish you all good health, happiness and peace.

Chairman: Chang, Yu-Ming President: Chang, Shuo-Wen Accounting Officer: Chu, Li-Chuan

Two. Corporate Governance Report.

I. Information on Directors, President and Officers of Branch Organizations

(I) Information on directors (I):

April 26, 2026

Title	Nationality or place of registration	Name	Gender Age	Date elected	Tenure	Date first elected	Shares held when elected		Shares currently held		Shares currently held by spouse & minors		Shares held by nominee arrangement		Main working (education) experience	Current positions at Myson Century and other companies	Spouse or relative within the second degree of kinship who is also an manager, director, or supervisor of the Company			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Chairman	R.O.C.	Chin Hung Co., Ltd. Representative: Chang, Yu-Ming (Note 1)	N/A Male 51~60	May 27, 2024	3 years	May 27, 2024	5,000 0	0◦3% 0.25%	100,000 673,800	0.03% 0.23%	0 0	0.00% 0.00%	0 0	0.00% 0.00%	Master of Business, National Taiwan University/Bachelor of Mechanical Engineering, Sun Yat-sen University/17th President of Yizai Association/Chairman of Shangyu Construction/Chairman of Boromi Optronics Co., Ltd./Chairman of City Family Co., Ltd./Chairman of Tai Chan Construction Co., Ltd.	Chairman of Sun Yad Construction Co., Ltd./Chairman of U-BEST Innovative Technology Co., Ltd./Chairman of Hsin-li Chemical Industrial Co., Ltd./Chairman of Feei Cherng Enterprise Co., Ltd.	Director	Chang, Shuo-Wen	Second degree of kinship	
Director	R.O.C.	Sun Yad Construction Co., Ltd. Chang, Shuo-Wen	N/A Male 41~50	113.05.27	3 years	July 1, 2021	10,203,400 0	17.00% 0.00%	50, 147, 340 480, 000	17. 17% 0. 16%	0 0	0.00% 0.00%	0 0	0.00% 0.00%	Incomplete studies in the Doctoral Program, National Kaohsiung University of Applied Sciences, Master of Information Engineering at Shu-Te University	Person in charge of Boromi Optronics Co., Ltd./Representative of institutional director of Hsin-li Chemical Industrial Co., Ltd./Representative of institutional director of Feei Cherng Development Technology Co., Ltd./Person in charge of Shangyu Construction Co., Ltd., Chairman of City Family Co., Ltd.	Chairman	Chang, Yu-Ming	Second degree of kinship	
Director	R.O.C.	Sun Yad Construction Co., Ltd. Representative: Tseng, Peng-Kuang	N/A Male 51~60	113.05.27	3 years	July 1, 2021	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Doctor of Architecture, National Cheng Kung University	Adjunct assistant professor of Department Of Land Management And Development at Chang Jung Christian University, adjunct assistant professor of Department of Real Estate Development and Management of Kun Shan University/representitive of directors of Sun Yad Construction Co., Ltd./representitive of directors of Feei Cherng Development Technology Co., Ltd.	None	None	None	

Title	Nationality or place of registration	Name	Gender Age	Date elected	Tenure	Date first elected	Shares held when elected: Number of shares	Shares held when elected: Shareholding percentage	Shares currently held: Number of shares	Shares currently held: Shareholding percentage	Shares currently held by spouse & minors: Number of shares	Shares currently held by spouse & minors: Shareholding percentage	Shares held by nominee arrangement: Number of shares	Shares held by nominee arrangement: Shareholding percentage	Main working (education) experience	Current positions at Myson Century and other companies	Spouse or relative within the second degree of kinship who is also an manager, director, or supervisor of the Company: Title	Spouse or relative within the second degree of kinship who is also an manager, director, or supervisor of the Company: Name	Spouse or relative within the second degree of kinship who is also an manager, director, or supervisor of the Company: Relationship	Remarks
Independent director	R.O.C.	Ren, Chia-Lan	Female 51~60	August 28, 2024	3 years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Department of Accounting, Feng Chia University/Finance Manager, FineArt Technology Co., Ltd./Finance Manager, Hanns Touch Holdings Company	Finance Manager, FineArt Technology Co., Ltd.	None	None	None	
Independent director	R.O.C.	Chen, Pei-Chun	Female 51-60	August 28, 2024	3 years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	EMBA, National Chung Cheng University/Manager, Bao Sheng Glasses	Manager, Bao Shen Glasses	None	None	None	
Independent director	R.O.C.	Shih, Yu-Ching	Female 41-50	August 28, 2024	III years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Catering Management Team, Department of Applied Life Science, Fu Jian University/Manager of HR Department, VICI Holdings/ Vice Director of HR Department, ProLogium Technology Remuneration Management Project Manager, WIN Semiconductors	Manager of HR Department, VICI Holdings	None	None	None	
Independent director	R.O.C.	Wang, Rui-Chi	Female 51~60	August 28, 2024	3 years	August 28, 2024	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Master of Human Resource Management, National Sun Yat-sen University Director of Human Resources and Administration Division, ScinoPharm Taiwan, Ltd.	Corporate Lecturer and Consultant Honorary Consultant, Taiwan Labor Rights and Social Welfare Promotion Association	None	None	None	

Major institutional shareholders:

April 26, 2025

Name of institutional shareholder	Major shareholders and shareholding of institutional shareholders
Chin Hung Co., Ltd.	1. Chang, Hui-Fen (39.98%) 2. Chang, Pai-Hung (25.00%) 3. Chang, Jen-Wei (25.00%) 4. Chang, Yu-Ming (10.00%)
Sun Yad Construction Co., Ltd.	1. U-BEST Innovative Technology Co., Ltd (5.32%) 2. Chi-Hang Investment Co., Ltd. (4.50%) 3. Chung-Ching Technology Co., Ltd. (3.46%) 4. Sinochem Chemical Industry Co., Ltd. (3.14%) 5. Metropolitan International Development Co., Ltd. (1.58%) 6. Puda Applied Materials Co., Ltd. (1.17%) 7. Chang Chao-Su-Chu (1.12%) 8. Ho-Jui Investment Co., Ltd. (0.96%) 9. Shih Sheng-Chang (0.88%) 10. Lin Tien-Wei (0.83%)

Major shareholders of major shareholders who are juristic persons:

March 31, 2025

Name of juridical person	Major shareholders and shareholding of juridical person
U-BEST Innovative Technology Co., Ltd	Sun Yad Construction Co., Ltd 12.64%, Zeng Junrong 1.08%, Lin Zhengchuan 0.82%, Chen Suling 0.78%, Zeng Chen Duiyu 0.44%, Citibank managed Berkeley Capital SBL/PB investment account 0.40%, Chen Jiahong 0.40%, Ye Lunyin 0.38%, Ou Shujuan 0.37%, Fan Zuosheng 0.34%.
Huo Jui Investment Co. Lit.	Chang, Yu-Ming 48.90%, Chang, Pai-Hung 24.50%, Chang, Jen-Wei 24.50%, Chang, Hueh-Fen 2.1%
Chi Hang Investment Co., Ltd.	Chang, Hui-Fen 39.98%, Chang, Pai-Hung 25.00%, Chang, Jen-Wei 25.00%, Chang, Yu-Ming 10.00%
Chin Hung Co., Ltd.	Chang, Hui-Fen 39.98%, Chang, Pai-Hung 25.00%, Chang, Jen-Wei 25.00%, Chang, Yu-Ming 10%
Zhongqing Technology Co., Ltd	Zhang Yuehua 1.78%, Zhang Huifen 11.37%, Zhang Youming 38.24%, Zhang Baihong 22.52%, Zhang Renwei 26.09%
Sinochem Chemical Industry Co., Ltd.	U-BEST Innovative Technology Co., Ltd 12.46%, Guo Mei 0.74%, Lin Xixun 0.57%, Citibank-managed Berkeley Capital SBL/PB investment account 0.42%, Lin Kunzong 0.39%, Chen Baihong 0.35%, Chen Yawen 0.33%, Xu Zhengyu 0.31%, Zheng Honglihua 0.29%, Huang Wandeng 0.28%.
Puda Applied Materials Co., Ltd.	Xinli Chemical Industry Co., Ltd. 69.67%, Zhongqing Technology Co., Ltd. 20.05%, Xingyi Asset Management Co., Ltd. 10.03%, Dingda Technology Co., Ltd. 0.20%, Yan Meiying 0.03%, Liu Zhiyuan 0.01%, Chen Yuanfa 0.01%, Chen Guangcai 0.01%, Chen Yukun 0.01%, Huang Liyu 0.00%.

Information on directors(II):

I. Disclosure of directors' professional qualifications and independent directors' independence:

Qualifications Name	Professional Qualifications and Experience (Note 1)	Independence (Note 2)	Number of other public companies in which the person concurrently serve as an independent director.
Chang, Yu-Ming	1 Department of Mechanical and Electro-Mechanical Engineering, National Sun Yat-sen University; EMBA, National Sun Yat-sen University, Master of Business, National Taiwan Unviersity 2. With the abundant experience in business administration, as the Chairman and CEO of U-BEST Innovative Technology Co., Ltd., Chairman of Sun Yad Construction Co., Ltd., Chairman of Hsin-li Chemical Industrial Corp. and Chairman of Feei Cherng Enterprise Co., Ltd. 3. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	1. The Company's current chairman; concurrent chairman of the parent company in the group—Sun Yad Construction Co., Ltd., and the fellow companies—Hsin-li Chemical Industrial Co., Ltd. and Feei Cherng Enterprise Co., Ltd. 2. The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission and held satisfying such requirements.	N/A
Chang, Shuo-Wen	1. Master of Information Engineering at Shu-Te University 2. The former director and representative of institutional director of U-BEST Innovative Technology Co., Ltd., person in charge of Boromi Optronics Corp., President of Feei Cherng Develdopment Technology Co., Ltd., and deputy manager in chairman's office of the Sun Yad Construction Co., Ltd., dedicated to assisting the Chairman in dealing with the Group's affairs. 3. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	1. Person in charge of Boromi Optronics Co., Ltd./Representative of institutional director of Hsin-li Chemical Industrial Co., Ltd./Representative of institutional director of Feei Cherng Development Technology Co., Ltd./Person in charge of Shangyu Construction Co., Ltd., Chairperson of City Family Co., Ltd., Chairperson of Tai Chan Construction Co., Ltd. 2. A relative within 2nd degree of kinship of the Company's Chairman. 3. The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission and held satisfying such requirements.	N/A
Tseng, Peng-Kuang	1. Doctor of Architecture, National Cheng Kung University 2. Hold the license of architect. 3. Former adjunct assistant professor of Chang Jung Christian University and Kun Shan University, and representative of institutional director of Sun Yad Construction and Feei Cherng Enterprise Co., Ltd., with professional skills and extensive experience in management. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	1. The concurrent general architect of the subsidiary, Shangyu Construction Co., Ltd., and juristic person representative of director of the subsidiaries (Myson Century, Inc. and Feei Cherng Development Technology Co., Ltd.). 2. The other parts were verified in accordance with the independence requirements referred to in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by Financial Supervisory Commission and held satisfying such requirements.	N/A

Ren, Chia-Lan	1. Department of Accounting, Feng Chia University 2. Finance Manager, Hanns Touch Holdings Company 3. Finance Manager, FineArt Technology Co., Ltd. 4. With the expertise and background in accounting and finance. 5. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	According to the Company's Articles of Incorporation and "Corporate Governance Best Practice Principles," the directors shall be elected under the candidate nomination system. When nominating and electing the board members, the Company has received the written statement, information about work experience, current certificate of employment and kinship chart from each director and, therefore, already verified the independence of them, their spouses, and relatives within 3rd degree of kinship as to the Company. Meanwhile, upon verification, the three independent directors identified in the left column were held satisfying the qualification requirements under the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by FSC and Article 14-2 of the Securities and Exchange Act within two years before they assume the positions and during their term of office. The independent directors have also been empowered to participate in the decision making and express opinions under Article 14-3 of the Securities and Exchange Act, in order to perform their job duties independently.	0 companies
Wang, Rui-Chi	1. Graduate School of Human Resource, National Sun Yat-sen University. 2. Director of Human Resources and Administration Division, ScinoPharm Taiwan, Ltd.. 3. Current corporate lecturer/consultant and honorary consultant for the Taiwan Labor Rights and Social Welfare Promotion Association. 4. With the expertise and background in human management. 5. The director has been in or is under any circumstances stated in Article 30 of the Company Act.		0 companies
Chen, Pei-Chun	1. EMBA, National Chung Cheng University. 2. Manager, Bao Shen Glasses 3. With the expertise and background in sales and management. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.		0 companies
Shih, Yu-Ching	1. Catering Management Team, Department of Applied Life Science, Fu Jen Catholic University 2. Vice Director of HR Department, ProLogium Technology/Remuneration Management Project Manager, WIN Semiconductors 3. Manager of HR Department, VICI Holdings. 3. With the expertise and background in management. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.		0 companies

II. Diversity and independence of the Board directors

(I) Diversity of the board of directors: Please specify the board of directors' diversity policy, goals and achievement thereof. The board of directors' diversity policy includes without limitation to the directors' election criteria, professional qualifications and experience required from the board of directors, and the composition or percentage of gender, age, nationality and culture. Please also specify the Company's specific goals for said policy, and achievement thereof:

Policy, objectives and achievement of diversity of the board of directors: When selecting the members of the Board of Directors, the Company considers the diversity of the candidates' education, experience, expertise, gender and nationality based on the needs of the Company's operation, business model and development. The Company's 13th board of directors consists of seven members from the fields of commerce, accounting and finance; their ages range from 41 to 70 years old, and 4 of them are women, acounting for one third. Further, the Company is constantly working on diversifying the composition in terms of age, gender, nationality and culture. With a diverse range of professional experience, the directors from various fields can provide valuable insight and experience to assist the Company in its development.

All seven directors of the Company are Taiwanese citizens with the necessary knowledge, skills and education to perform their duties (please refer to the foregoing for the education and experience of the directors), and they have extensive expertise in accounting, finance, business, law, marketing or industrial technology, respectively. The age range of directors is as below: three in the age group of 41-50 (28.57%, Chang, Shuo-Wen and Hsu, Chi-Jeng), 4 in the age group of 51-60 (57.14%, Chang Yu-Ming, Tseng, Peng-Kuang and Jen, Chia-Lan, Chen, Pei-Chun), and 1 in the age group of 61-70 (28.6%, Wang, Jui-Chi).

Name of Director	Gender & age	Independent director position		Diversified core expertise				
		Less than 3 terms	More than 3 terms	Finance and accounting	Business	Law	Marketing	Industrial technology
Chin Hung Co., Ltd. Representative: Chang, Yu-Ming	Male 51~60				V		V	
Sun Yad Construction Co., Ltd. Representative: Chang, Shuo-Wen	Male 41~50				V		V	
Representative of Sun Yad Construction Co., Ltd.: Tseng, Peng-Kuang	Male 51~60				V	V	V	V
Ren, Chia-Lan (Independent Director)	Female 51~60	V		V	V			
Wang, Rui-Chi (Independent Director)	Female 61~70	V		V	V			
Chen, Pei-Chun (Independent Director)	Female 51~60	V			V		V	
Shih, Yu-Ching (Independent Director)	Female 41~50	V		V	V			

(II) Independence of the Board of Directors: Specify the number and percentage of independent directors, and also explain that the board of directors is functioning independently, attached with the reasons to explain whether the circumstances referred to in Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act are met or not, and also the statement about the relationship, such as spouse or relative within 2nd degree of kinship, between directors, supervisors, or directors and supervisors:

1. Structure of the board of directors:

The Company adopts the director election system. All of the directors are elected openly and fairly, in accordance with the Company's "Articles of Incorporation," "Regulations for Election of Directors" and "Corporate Governance Best Practice Principles." The current board of directors consists of 4 independent directors (57.1%) and 3 non-independent directors (42.9%), 1 out of them are also the employees/managers of the Company (14.3%, not exceed one-third of the whole directors) and the other 2 out of them have the relationship, such as spouse or relative within the second degree of kinship, between both of them (28.5%, not exceed one-third of the whole directors). Therefore, the composition of the board of directors is held satisfying Paragraph 3 and Paragraph 4, Article 26-3 of the Securities and Exchange Act.

2. The Board of Directors is functioning independently:

The Company's board of directors directs the Company's strategies, supervises the management and is responsible to the Company and shareholders. Through the operations and arrangements under the corporate governance system, the board of directors exercises its powers per laws, the Articles of Incorporation, or resolutions made by shareholders' meetings. The Company's board of directors emphasizes the independent operation and transparent functions. Each director and independent director function and exercise their powers independently. The 4 independent directors also comply with related laws and regulations and, in response to the audit committee's powers, audit the control over the Company's existing or potential risks, in order to supervise the effective implementation of the Company's internal controls, appointment (discharge) and independence of the CPArs, and adequate preparation of financial statements. Meanwhile, according to the Company's "Regulations for Election of Directors," the Company adopts the cumulative voting system and candidate nomination system for election of directors and independent directors. The Company encourages shareholders to participate in the election. The shareholders who hold specific number of shares may propose the roster of candidates. The candidates' qualifications will be reviewed, whether they violate Article 30 of the Company Act will be verified, according to laws, and the review and verification results will be published according to laws, in order to protect shareholders' equity and prevent the right to nominate from being monopolized or abused to keep directors' independence. The Company has established the board of directors' performance assessment system. The Company conducts the board of directors' internal self-assessment and Board members' self-assessment for once per year. The board of directors' performance assessment is decided subject to the five major indicators including (1) engagement in the Company's operation, (2) the board decision-making quality, (3) composition and structure of the board of directors, (4) election and continuing education of directors and (5) internal control. The board members' self-assessment is decided subject to the six major indicators including (1) alignment with the goals and mission of the Company, (2) knowledge of directors' duties, (3) engagement in the Company's operations, (4) management of internal relationship and communication, (5) professionalism and continuing education of directors and (6) internal control. Said related self-assessment results are disclosed in the Company's annual report and on the Company's official website after being reported to the board of directors.

Note 1: Professional qualification and experience: Please specify the individual directors' and supervisor's professional qualification and experience. In the case of an Audit Committee member specialized in accounting or finance, please specify his/her educational background and work experience in accounting or finance, and whether he/she meets the circumstances referred to in Article 30 of the Company Act.

Note 2: Please specify the independent directors' compliance of independence, including but not limited to, whether they or their spouses or relatives within 2nd degree of kinship serve as directors, supervisors or employees in the Company or any of its affiliated companies; the number and percentage of the Company's shares held in their own names or names of the spouses or relatives within 2nd degree of kinship (or proxy shareholder); whether they serve as directors, supervisors, or employees in any entity that has certain relationship with the Company (please refer to the subparagraphs 5~8, Paragraph 1, Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); and the amount of remuneration received in the last two years for providing commercial, legal, financial, accounting or other professional services to the Company or its affiliates.

Note 3: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

(II) Information on Directors, General Manager and Managers of Branch Organizations

March 31, 2024

Title	Nationality	Name	Gender	Date elected	Shares held		Shares held by spouse & minors		Shares held by nominee arrangement		Main working (education) experience	Current positions at other companies	Managers are spouse or within the 2 degrees of kinship			Remarks
					Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Title	Name	Relationship	
General Manager	R.O.C.	Chang, Shuo-Wen	Male	113.01.01	24,000	0.16%	0	0.00%	0	0.00%	Incomplete studies in the Doctoral Program, National Kaohsiung University of Applied Sciences, Master of Information Engineering at Shu-Te University	Person in charge of Boromi Optronics Co., Ltd./Representative of institutional director of Hsin-li Chemical Industrial Co., Ltd./Representative of institutional director of Feei Cherng Development Technology Co., Ltd./Person in charge of Shangyu Construction Co., Ltd., Chairman of City Family Co., Ltd.	None	None	None	

(III) Remuneration to directors and general managers for the most recent year

• Remuneration of directors and independent directors:

Unit: thousand dollars

Title	Name	Directors' remuneration								Percent of A, B, C and D to net profit after tax		Relevant remuneration of part-time personnel						Percent of A, B, C, D, E, F and G to net profit after tax		Remuneration from other invested business apart from subsidiaries
		Base compensation (A)		Pension(B)		Compensation to Directors (C)		Business expenses (D)				Base compensation, bonuses, and business expenses (E)		Pension(F)		Compensation to Employees (G)				
		The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	

																Cash	Stock value	Cash	Stock value			
Chairman	Chang, Yu-Ming	0	0	0	0	0	0	135	135	135 0.01%	135 0.01%	0	0	0	0	0	0	0	0	137 0.00%	137 0.00%	None
Director	Chang, Shuo-Wen	0	0	0	0	0	0	130	130	130 0.01%	130 0.01%	0	0	0	0	0	0	0	0	127 0.00%	127 0.00%	None
Director	Tseng, Peng-Kuang	0	0	0	0	0	0	130	130	130 0.01%	130 0.01%	0	0	0	0	0	0	0	0	127 0.00%	127 0.00%	None
Independent director	Wang, Rui-Chi	0	0	0	0	0	0	260	260	260 0.02%	260 0.02%	0	0	0	0	0	0	0	0	130 0.00%	130 0.00%	None
Independent director	Ren, Chia-Lan	0	0	0	0	0	0	250	250	250 0.01%	250 0.01%	0	0	0	0	0	0	0	0	130 0.00%	130 0.00%	None
Independent director	Chen, Pei-Chun	0	0	0	0	0	0	255	255	255 0.02%	255 0.02%	0	0	0	0	0	0	0	0	125 0.00%	125 0.00%	None
Independent director	Shih, Yu-Ching	0	0	0	0	0	0	245	245	245 0.01%	245 0.01%	0	0	0	0	0	0	0	0	125 0.00%	125 0.00%	None
1. Please state the policies, systems, standards and structure of compensation to independent directors, and the relations between the compensation and the job responsibility, risk and engagement hours borne by the independent directors: The remuneration of the Company's independent directors shall be handled in accordance with the Articles of Incorporation. The remuneration is determined based on the extent of their participation and value of their contributions to the Company's operations with reference to the normal standards in the industry. Compensation received by directors for providing services for all the companies included in the financial report (e.g. consultancy service without the title of an employee in the parent company/all companies included in the financial statements/investees) in the most recent year, except those disclosed in the above table: None.																						

Remuneration Scale Table

Breakdown of compensation to directors	Name of Director			
	Total of the first four remunerations (A+B+C+D)		Total of the first seven remunerations (A+B+C+D+E+F+G)	
	The Company	All companies stated in the financial statements	The Company	All companies stated in the financial statements
Below $1,000,000	Chang Yu-Ming, Chang, Shuo-Wen, Chao, Tien-Tsung, Tseng, Wang, Jui-Chi, Jen, Chia-Lan, Chen, Pei-Chun, Shih, Yu-Ching	Same as the left	Chang Yu-Ming, Chang, Shuo-Wen, Chao, Tien-Tsung, Wang, Jui-Chi, Jen, Chia-Lan, Chen, Pei-Chun, Shih, Yu-Ching	Same as the left
$1,000,000 (inclusive) – $2,000,000 (exclusive)	None	None	None	None
$2,000,000 (inclusive) – $3,500,000 (exclusive)	None	None	None	None
$3,500,000 (inclusive) – $5,000,000 (exclusive)	None	None	None	None
$5,000,000 (inclusive) – $10,000,000 (exclusive)	None	None	None	None
$10,000,000 (inclusive) – $15,000,000 (exclusive)	None	None	None	None

$15,000,000 (inclusive) – $30,000,000 (exclusive)	None	None	None	None
$30,000,000 (inclusive) – $50,000,000 (exclusive)	None	None	None	None
$50,000,000 (inclusive) – $100,000,000 (exclusive)	None	None	None	None
Above $100,000,000	None	None	None	None
Total	7 persons	13 persons	7 persons	7 persons

• Remuneration to supervisors: not applicable (a complete re-election was held at the Company's general shareholders' meeting on June 9, 2015 and independent directors were established to replace the supervisors).

• President and Vice Presidents:

Unit: thousand dollars

Title	Name	Base compensation (A)		Pension(B)		Bonuses, and business expenses (C)		Remuneration to employees (D)				Percent of A, B, C and D to net profit after tax (%)		Remuneration from other invested business apart from subsidiaries
		The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company		All the companies stated in the financial report		The Company	All the companies stated in the financial report	
								Cash	Stock value	Cash	Stock value			
General Manager	Chang, Shuo-Wen	648	0	0	0	0	0	0	0	0	0	648 0.04	0	None

Remuneration Scale Table

Range of remuneration to each President and Vice President of the Company	Name of general manager/deputy general manager	
	The Company	All the companies stated in the financial report
Below $1,000,000	Chang, Shuo-Wen	Chang, Shuo-Wen
$1,000,000 (inclusive) – $2,000,000 (exclusive)	None	None
$2,000,000 (inclusive) – $3,500,000 (exclusive)	None	None

$3,500,000 (inclusive) – $5,000,000 (exclusive)	None	None
$5,000,000 (inclusive) – $10,000,000 (exclusive)	None	None
$10,000,000 (inclusive) – $15,000,000 (exclusive)	None	None
$15,000,000 (inclusive) – $30,000,000 (exclusive)	None	None
$30,000,000 (inclusive) – $50,000,000 (exclusive)	None	None
$50,000,000 (inclusive) – $100,000,000 (exclusive)	None	None
Above $100,000,000	None	None
Total	1 persons	1 persons

- Remuneration to top five highest paid managers of listed companies

Unit: thousand dollars

Title	Name	Base compensation (A)		Pension(B)		Bonuses, and business expenses (C)		Remuneration to employees (D)				Percent of A, B, C and D to net profit after tax (%)		Remuneration from other invested business apart from subsidiaries
		The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company	All the companies stated in the financial report	The Company		All the companies stated in the financial report		The Company	All the companies stated in the financial report	
								Cash	Stock value	Cash	Stock value			
General Manager	Chang, Shuo-Wen	648	0	0	0	0	0	43	0	0	0	648 0.04	0	None
Finance & Accounting Executive	Chu, Li-Chuan	1,129	0	0	0	225	0	46	0	0	0	1,354 0.08	0	None

Remuneration paid to managers and names thereof:

Unit: thousand dollars

	Title	Name	Stock value	Cash	Total	Percentage of total amount to net income after tax (%)
Manager	General Manager	Chang, Shuo-Wen	0	0	0	0
	Finance officer	Chu, Li-Chuan				
	Accounting officer	Chu, Li-Chuan				

(IV) Separately compare and describe total remuneration, as a percentage of net income stated in the parent company only financial reports or individual financial reports, as paid by the Company and by each other company included in the consolidated financial statements during the past 2 fiscal years to directors, supervisors, general managers, and assistant general managers, and analyze and describe remuneration policies, standards, and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure.

1. Proportion of the total remuneration to directors, general managers and deputy general managers of the Company paid by the Company and all companies in the consolidated financial statement to net profit after tax in parent company only financial statements of the past two years:

Unit: thousand dollars; %

	2025				2024			
	The Company		All the companies included in the consolidated financial statements		The Company		All the companies included in the consolidated financial statements	
Title	Total remuneration	Proportion of total amount to net profits after tax	Total remuneration	Proportion of total amount to net profits after tax	Total remuneration	Proportion of total amount to net profits after tax	Total remuneration	Proportion of total amount to net profits after tax
Director	1,405	0.08	1,405	0.08	1,157	0.43	1,157	0.43
General manager and deputy general manager	648	0.04	648	0.04	643	0.24	643	0.24

2. Note:

(1) Policy, Standards, Composition, and Procedures for Determining Remuneration:

A. Director: In accordance with the Company's Articles of Incorporation, if the Company makes a profit in a year, it shall allocate 1% to 10% of the total amount for employee remuneration and not more than 0.5% for director remuneration. However, if the Company still has accumulated deficits, the Company shall reserve the amount to compensate in advance. In addition to the evaluation results obtained from the director performance evaluation, the directors shall submit the same to the board of directors for resolution according to the principle of distribution suggested by the Remuneration Committee.

B. The remuneration of the general manager and deputy general manager includes salary, bonus, and company car, etc. The standard of payment is based on their positions, responsibilities, and the value of their contributions with reference to the industry standard.

(2) Correlation of management performance and future risks: None.

A. The review of the Company's remuneration policy, payment standards, and systems primarily considers the overall operational status of the Company. Payment standards are determined based on the achievement of business performance goals to enhance the overall organizational team effectiveness of the Board of Directors and the managerial departments.

B. The Company's remuneration policy is based on the Company's current financial status, business results, and future capital needs for overall planning, and future risk assessments are also taken into consideration to minimize the possibility of risk occurrence; As of the publication date of the annual report, there is no current event that causes the company to be liable, responsible or liable in the future.

II. Corporate Governance Practices

(I) Functionality of the board of directors:

During the 2025 fiscal year, the Board of Directors met 15 times, and in 2026, up to the publication date of the prospectus, the Board met 5 times, for a total of 20 meetings. At least one independent director attended each board meeting. The attendance of directors is as follows:

Title	Name	Actual presence (attendance) (times)	Times of attendance by proxy	Actual presence (attendance) rate (%) (Note 1)	Remarks
Chairman	Huo Jui Investment Co. Lit. Representative: Chang, Yu-Ming	20	0	100%	
Director	Sun Yad Construction Co., Ltd. Chang, Shuo-Wen	20	0	100%	
Director	Sun Yad Construction Co., Ltd. Representative: Tseng, Peng-Kuang	20	0	100%	
Independent director	Shih, Yu-Ching	20	0	100%	
Independent director	Ren, Chia-Lan	20	0	100%	
Independent director	Wang, Rui-Chi	20	0	100%	
Independent director	Chen, Pei-Chun	20	0	100%	

Other matters to be recorded:

I. If any of the following circumstances occurs, the dates, terms, contents of motions, resolutions of all the directors, and the Company’s handling of the directors' opinions shall be specified:

(I) Matters specified in Article 14-3 of the Securities and Exchange Act:

Board of directors Session/Date	Description	Independent directors’ opinions and how the Company has responded to the opinions.
January 17, 2025	1. The Company's acquisition of securities. 2. Proposal to amend the general principles of the Company's pre-approval policy for non-assurance services. 3. Discussion of matters reviewed at the fourth meeting of the 6th Remuneration Committee.	None.
March 4, 2025	1. Setting the base date for the par value change of the Company's shares and related matters, and the "Share Exchange Plan.	None.
March 12, 2025	1. 2024 renumeration distribution to employees and directors. 2. Amendments to the “articles of incorporation” 3. Amendment to the Company's approval authority. 4. The Company's acquisition of securities.	None.
April 10, 2025	1. Proposal for implementation of a share repurchase program for the Company's treasury shares.	None.

May 13, 2025	1. Discussion of the consolidated financial statements for the first quarter of 2025. 2. Proposal to amend the Company's internal control system. 3. Changes in the Company's spokesperson and acting spokesperson.	None.
July 3, 2025	1. Proposal to cancel treasury shares. 2. Proposal for discussion of matters to be considered at the second meeting of the Salary and Compensation Committee in 2025.	None.
July 30, 2025	1. Proposed subsidiary company established for this company. 2. Intangible capital obtained from the public notice of Daizi Company Hanyu Technology (Co.) Ltd.	None.
August 12, 2025	1.2025Q2 Merger Financial Report Discussion Draft. 2. Proposal for organizational adjustment of the company. 3. Draft revision book company [perpetual report compilation and certification work procedure]. 4.This company is a virtual public purchaser and an ordinary company. 5. Establishment of the company's permanent development committee meeting. 6. Draft revised main company [Eternal Continuation Committee Organization Regulations]. 7. 2024 year continuous development report draft and limited liability report draft of the main company.	None.
October 01, 2025	1. The company has obtained a valid certificate proposal. 2. Proposed loan amount from the financial institution applying.	None.
October 14, 2025	1. This company's pseudo-public purchase GREAT COMPUTER CORPORATION). proposal.	None.
October 16, 2025	1. Revised chapter of the company.	None.
November 12, 2025	1. 2025Q3 Merger Financial Report Discussion Draft. 2. The subsidiary company Taiho University Investment Holding Co., Ltd. acquired the certificate. 3. Subsidiary company funding proposal. 4. Revised company balance management bill. 5. Proposed loan amount from the financial institution applying.	None.
December 8, 2025	1. This company's pseudo-public purchase plan. 2. This company's capital increase plan. 3. Revision of Internal Control System. 4. Proposed loan amount from the financial institution applying.	None.
December 17, 2025	1. This company's 2026 year training plan. 2. The subsidiary company Taiho University Investment Holding Co., Ltd. acquired the certificate. 3. Revised internal control system for this company. 4. Proposal of certificate of ownership for this company's personnel. 5. Subsidiary company funding proposal.	None.
December 29, 2025	1. Revised company internal control system proposal. 2.This company is a pseudo-company, a group of companies with investment plans to establish a company with a certain number of positions. 3. Revised draft of the principle of generality of the company's nuclear quasi-unconvinced service policy.	None.
January 30, 2026	1.2026 year Draft business plan. 2. Proposal for discussion of the first meeting of the 2026 Annual Firewood Compensation Committee.	None.
March 16, 2026	1. Deliberation of the 2025 year fiscal year self-financing financial report plan for the main company.	None.

March 30, 2026	1. Deliberation of the 2025 annual business report and financial report draft. 2. Proposal passed the 1. Deliberation of the 2025 annual business report and financial report draft. 2. Proposal passed the 2025 annual budget distribution plan. 3. 2025 year's staff and director affairs division proposal. 4.This company's 2025 annual plan to expand its capital. 5. Consideration of the effectiveness of the internal control system for companies in the 2025 year of the Republic of Korea (internal control system for external equipment) Nie Mingshu) draft. 6. Revised company chapter plan. 7. Minkoku 2025 annual review of accountant independence. 8. Revise the draft rules for inter-disciplinary financial affairs. 9. Revised Internal Control System Implementation Law. 10. This company's actual investment and purchasing company's proposal. 11. 2026 years of membership and acceptance of more than 1% of proposals for related matters. 12. Proposed confirmation of acquired certificates. annual budget distribution plan. 3. 2025 year's staff and director affairs division proposal. 4.This company's 2025 annual plan to expand its capital. 5. Consideration of the effectiveness of the internal control system for companies in the 2025 year of the Republic of Korea (internal control system for external equipment) Nie Mingshu) draft. 6. Revised company chapter plan. 7. Minkoku 2025 annual review of accountant independence. 8. Revise the draft rules for inter-disciplinary financial affairs. 9. Revised Internal Control System Implementation Law. 10. This company's actual investment and purchasing company's proposal. 11. 2026 of membership and acceptance of more than 1% of proposals for related matters. 12. Proposed confirmation of acquired certificates.	None.
April 9, 2026	1. Subsidiary company funding proposal.	None.
May 13, 2026	1. Fiscal Year 2026 First Season Merger Financial Report Discussion Draft. 2. This company's pseudo-public purchase plan. 3. This company's pseudo-development limited employee limited company new proposal. 4. Amended 2026-year Eastern Conference Agenda. 5. Subsidiary company funding proposal. 6. This company's 2026 year restructuring plan. 7. 2026 Annual Accountant Public Expenditure Discussion Proposal. 8. Draft application for bank loan amount. 9. Proposed internal control system for revised book companies.	

(II) Any other resolutions by the board of directors' meetings passed but with independent directors voicing opposing or qualified opinions on the record or in writing: None.

II. For directors' avoidance of motions which involves conflict of interest, the names of directors, contents of the motions, reasons of the recusal for conflict of interest, and participation in voting must be disclosed:

(1) Board of Directors Meeting on January 17, 2025 Subject: Firewood Compensation

Committee 6th Year 4th Meeting Discussion Proposal, Interested Avoid personal circulation of related directors.

(2) Board of Directors Meeting on May 13, 2025 Subject: Proposed changes in the company's founder and agent, and changes in directors' affairs related to interested parties.

(3) Board of Directors Meeting on July 3, 2025 Subject: The 2025 year of the second meeting of the Firewood Compensation Committee deliberated on the matters to be discussed, and the transfer of individual interested directors was avoided.

(4) Board of Directors Meeting on July 30, 2025 Subject: The subsidiary company Hanyu Science and Technology (Co., Ltd.) has publicly announced the acquisition of intangible assets, and the transaction of directors with vested interests.

(5) Board of Directors Meeting on November 12, 2025 Subject: Subsidiary company funding proposal, avoidance of related directors' affairs.

(6) Board of Directors Meeting on December 17, 2025 Subject: Subsidiary company Taiho University Investment Holding Co., Ltd. acquired certificate plan, main company related department Personnel ownership securities plan and subsidiary company loan plan, individual interested director Avoid circular flow.

(7) Board of Directors Meeting on January 30, 2026 Subject: Firewood Compensation Committee 2026 Annual First Meeting Discussion Proposal, Interested Subjects Avoiding individual circulation of directors.

(8) Board of Directors Meeting on May 13, 2026 Subject: Firewood Compensation Committee 2026 Annual First Meeting Discussion Proposal, Interested Subjects Avoiding individual circulation of directors.

III. Status of evaluation conducted by the board of directors:

Periodicity of evaluation	Evaluation period	Scope of evaluation	Evaluation method	Contents of evaluation
Once per year	Evaluation period January 1, 2025~ December 31, 2025.	Board of directors	Board of Directors Self-Evaluation	1. Degree of participation in company operations. 2. Enhancement of the Board's decision-making quality. 3. Composition and structure of the Board of Directors. 4. Selection of directors and their continuing education. 5. Internal control.
Once per year	Evaluation period January 1, 2025~ December 31, 2025.	Individual board member	Board member self-evaluation	1. Understanding of company goals and mission. 2. Recognition of director responsibilities. 3. Degree of participation in company operations. 4. Management of internal relationships and communication.

				5. Director expertise and continuing education. 6. Internal control.
Once per year	Evaluation period January 1, 2025~ December 31, 2025.	Audit Committee	Audit Committee self-evaluation.	1. Degree of participation in company operations. 2. Recognition of Functional Committee Responsibilities. 3. Decision Quality of Functional Committees. 4. Composition of Functional Committees and Member Selection. 5. Internal control.
Once per year	Evaluation period January 1, 2025~ December 31, 2025.	Remuneration Committee	Remuneration Committee self-evaluation.	1. Degree of participation in company operations. 2. Recognition of Functional Committee Responsibilities. 3. Decision Quality of Functional Committees. 4. Composition of Functional Committees and Member Selection. 5. Internal control.
Once per year	Evaluation period January 1, 2025~ December 31, 2025.	Nomination Committee	Nomination Committee self-evaluation	1. Degree of participation in company operations. 2. Recognition of Functional Committee Responsibilities. 3. Decision Quality of Functional Committees. 4. Composition of Functional Committees and Member Selection. 5. Internal control.

IV. Enhancement of the functionality of the board of directors in the current and the most recent year (e.g. the establishment of an audit committee, the improvement of information transparency, etc.) and the respective progress reports:

1. The Company has established the “Regulations Governing Procedure for Board Of Directors’ Meetings” and the relevant operations of the board of directors are conducted in accordance with these regulations .
2. In addition to providing directors with relevant regulations at all times, the Company supplies information related to board meeting proposals for their reference and inquiry before meetings, and reports on the current business conditions during the meetings to keep directors informed.
3. Strengthening board functions: Board members continue to participate in corporate governance-related training courses during their new appointment or tenure. All independent directors comply with the relevant regulations of the Securities and Exchange Act and the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.
4. On March 16, 2015, the Board of Directors approved the election of three independent

directors and the establishment of an Audit Committee at the 2015 general shareholders' meeting.

5. The Company has a public website to disclose relevant information to enhance the transparency of information
6. The Company's Board of Directors consists of 7 directors and emphasizes gender equality in its composition, with the goal of increasing female directors to more than one-third. After the shareholders' meeting on August 28, 2024, the number of female directors increased from 2 to 4, accounting for 57.1%, which has already achieved the Company's target for female director representation.
7. The strategic core of the permanent development and delivery, the renewal of the effective local environment, the social governance (ESG) agenda, the proposed corporate competitiveness, and the board-level "Eternal Development Committee" established on August 12, 2025.

(II) Operation of the Audit Committee:

Information on the operation of the Audit Committee

The Audit Committee met 13 times in 2025 and 3 times in 2026 up to the printing date of the prospectus, totaling 16 meetings. The attendance status is as follows:

Title	Name	Actual presence (attendance) (times)	Times of attendance by proxy	Actual presence (attendance) rate (%) (Note 1)	Remarks
Independent director	Shih, Yu-Ching	16	0	100%	
Independent director	Ren, Chia-Lan	16	0	100%	
Independent director	Wang, Rui-Chi	16	0	100%	
Independent director	Chen, Pei-Chun	16	0	100%	

Other matters to be recorded:

I. If any of the following circumstances occurs, the dates, terms, contents of motions, resolutions of the audit committee, how the Company handled the audit committee's opinions shall be specified:

(I) Matters referred to in Article 14-5 of the Securities and Exchange Act.

Audit Committee Session/Date	Description	Resolutions of the audit committee and how the Company handled the audit committee's opinions
January 17, 2025	1. Proposed amendment to the Company's "Procedures for Acquisition or Disposal of Assets." 2. Amendment to the Company's pre-approval policy on general principles for non-assurance services.	The proposal was approved by all members present.
March 12, 2025	1. 2024 remuneration distribution to employee and directors. 2. Evaluation of the effectiveness of the Company's internal control system for 2024 (issuance of statement of internal control system). 3. Amendments to the “articles of incorporation” 4. The Company's acquisition of securities.	The proposal was approved by all members present.
April 10, 2025	1. Proposal for implementation of a share repurchase program for the Company's treasury shares.	The proposal was approved by all members present.
May 13, 2025	1.2025 1st Season Merger Financial Report Discussion Draft. 2. Proposed internal control system for advanced edition book companies.	The proposal was approved by all members present.
July 30, 2025	1. Proposed subsidiary company established for this company. 2. Intangible capital obtained from the public notice of Daizi Company ZAVIO INC.	The proposal was approved by all members present.
August 12, 2025	1.2025 2nd Season Merger Financial Report Discussion Draft. 2. Proposal for organizational adjustment of the company. 3. Draft revision book company [perpetual report compilation and certification work procedure].	The proposal was approved by all members present.

	4. This company is publicly traded and purchased by Shing Electronics Co., Ltd. Joint proposal.4. Subsidiary's lending of funds.	
October 1, 2025	1. Proposed amendment to the Company's Articles of Incorporation.	The proposal was approved by all members present.
October 14, 2025	1. This company's pseudo-public purchase Neyun Electronics Co., Ltd. Ordinary Co., Ltd. plan.	The proposal was approved by all members present.
October 16, 2025	1. The company has obtained a valid certificate proposal.	The proposal was approved by all members present.
November 12, 2025	1.2025 Third quarter merger financial report discussion draft. 2.The subsidiary company Taiho University Investment Holding Co., Ltd. acquired the certificate. 3. Subsidiary company funding proposal. 4. Revised company balance management bill.	The proposal was approved by all members present.
December 8, 2025	1. This company's pseudo-public purchase plan. 2. The company's capital increase plan. 3. Revision of Internal Control System.	The proposal was approved by all members present.
December 17, 2025	1. This company's 2026 year training plan. 2. The subsidiary company Taiho University Investment Holding Co., Ltd. acquired the certificate. 3. Revised internal control system for this company. 4. Proposal of certificate of ownership for this company's personnel. 5. Subsidiary company funding proposal.	The proposal was approved by all members present.
December 29, 2025	1. Revised company internal control system proposal. 2.This company is a pseudo-company, a group of companies with investment plans to establish a company with a certain number of positions. 3. Revised draft of the principle of generality of the company's nuclear quasi-unconvinced service policy.	The proposal was approved by all members present.
March 30, 2026	1. Deliberation of the 2025 annual business report and financial report draft. 2. Proposal passed the 2025 annual budget distribution plan. 3.2025 staff and director affairs division proposal. 4.This company's 2025th annual plan to expand its capital. 5. Draft 2025 year review of the effectiveness of internal control system for companies (external control system). 6. Revised company chapter plan. 7. Minkoku 2025 annual review of accountant independence. 8. Revise the draft rules for inter-disciplinary financial affairs. 9. Revised Internal Control System Implementation Law. 10. This company's actual investment and purchasing company's proposal. 11.2026 years of membership and acceptance of more than 1% of proposals for related matters. 12. Proposed confirmation of acquired certificates.	The proposal was approved by all members present.
April 9, 2026	1. Subsidiary company funding proposal.	The proposal was approved by all members present.
May 13, 2026	1.2026 1st Season Merger Financial Report Discussion Draft. 2. This company's pseudo-public purchasing plan.	

	3.This company is limited to limited number of employees and new joint venture plans. 4. Subsidiary company funding proposal. 5. The company's 2026 year restructuring plan. 6. Minkoku 2026 fiscal year accountant delegated remuneration plan	

(II) In addition to the said items, other resolutions passed by two-thirds of all the directors but yet to be approved by the audit committee: None.

II. Regarding recusals of independent directors from voting due to conflicts of interest, the names of the independent directors, contents of motions, reasons for recusal, and results of voting shall be specified: None.

III. Communication between independent directors, the internal audit officer, and independent auditors (including material issues, methods, and results of communication regarding the Company's finances and operations):

Communication between independent directors, the internal audit officer, and CPAs

1. After audit reports and follow-up reports are submitted to the board chairman, the audit unit will present them to the independent directors for review (in person or by e-mail) each year. Audit officer also attends the Board of Directors' meeting to present the internal audit report. Each independent director is able to communicate and discuss with the audit officer depending on the contents of the foregoing matters whenever necessary.
2. Therefore, independent directors can grasp the Company's operation, financial and business status through the audit reports provided by the board of directors and the audit unit, thus fully communicating the audit purpose, process, audit findings, follow-up on the improvement of audit deficiencies and effectiveness thereof.
3. The Company's certified public accountant reported to the independent directors regarding the financial and business conditions of the Company and its subsidiaries, as well as internal control audit findings. The CPA also thoroughly communicated with the independent directors on key audit matters, significant adjusting entries, and important regulations.
4. Communication between independent directors, the head of internal audit, and the CPA (including significant matters, methods, and results of communication regarding the Company's financial and business conditions): Please refer to the Company's website https://www.myson.com.tw/audit and click on "Communication between Independent Directors, the Head of Internal Audit, and the CPA in 2025" at the bottom.

(III) Implementation status of corporate governance and deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
I. Does the Company establish and disclose its corporate governance best practice principles based on "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies"?	Yes		In accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies." These principles are disclosed on the Market Observation Post System and the Company's website (https://www.myson.com.tw/regulations) for download and reference.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
II. The Company's equity structure and shareholders' equity				
(I) Does the Company have the internal procedures regulated to handle shareholders' proposals, doubts, disputes, and litigation matters, and have the procedures implemented accordingly?	Yes		The Company has established a "Whistleblowing System for Internal and External Personnel Regarding Illegal (Including Corruption) and Unethical Conduct" and has set up a spokesperson and deputy spokesperson mechanism to handle shareholders' suggestions, disputes, and other issues.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(II) Does the Company possess the list of the Company's major shareholders of ultimate controllers, and the list of the ultimate controllers of the major shareholders?	Yes		In accordance with Article 25 of the Securities and Exchange Act, the Company reports monthly changes in shareholdings of insiders, including directors, supervisors, managerial officers, and shareholders holding more than 10% of the company's shares, on the Market Observation Post System website designated by the competent authority.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
(III) Does the Company establish and implement the risk control and firewall mechanism with its affiliated companies?	Yes		The Company has established internal control systems including "Regulations Governing Financial and Business Operations with Related Parties" and "Procedures for Supervision of Subsidiaries" to establish, implement risk management mechanisms and firewalls with affiliated companies.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(IV) Does the Company adopt internal rules prohibiting company insiders from trading securities using information not disclosed to the market?	Yes		The Company has established "Insider Trading Prevention Management Regulations" prohibiting directors, employees, and other insiders from using non-public market information to trade securities. These internal regulations include (but are not limited to) provisions prohibiting directors from trading company shares during blackout periods—thirty days before the announcement of annual financial reports and fifteen days before the announcement of quarterly financial reports—and the Company actively promotes compliance with these regulations.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
III. Composition and responsibilities of the board of directors				

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(I) Has the Board formulated a diversity policy with specific management objectives and implemented them?	Yes		1. The Company has established "Corporate Governance Best Practice Principles," where Article 20 clearly stipulates that the Board members should be diverse and generally possess the knowledge, skills, and qualities necessary to carry out their duties. The nomination and selection of the Company's Board members follow the provisions of the Articles of Incorporation, adopting the candidate nomination system. In addition to evaluating each candidate's academic and professional qualifications, the Company also considers stakeholders' opinions and complies with the "Regulations Governing the Election of Directors and Supervisors" and "Corporate Governance Best Practice Principles" to ensure the diversity and independence of Board members. The Company's seven directors elected on August 28, 2025 include four female directors. Mr. Chang, Yu-Ming and Mr. Chang, Shuo-Wen excel in operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, leadership and decision-making abilities. Mr. Tseng, Peng-Kuang, who previously served as an adjunct assistant professor at Chang Jung Christian University and Kun Shan University, excels in operational judgment, crisis management, and industry knowledge. Additionally, the four independent directors are Ms. Jen, Chia-Lan, who specializes in financial analysis and legal expertise; Ms. Wang, Jui-Chi, who excels in financial and business management; Ms. Chen, Pei-Chun, who specializes in business and leadership; and Ms. Shih, Yu-Ching, who excels in finance and crisis management. 3. The Company emphasizes gender equality in the composition of the Board of Directors, with a goal of reaching a ratio of at least 1/3 for a single gender. After the shareholders' meeting on August 28, 2025, the number of female directors increased from 2 to 4, accounting for	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(II) Does the Company, in addition to setting up the remuneration committee and audit committee lawfully, have other functional committees set up voluntarily?	Yes		To strengthen corporate governance and enhance the effectiveness of the Board of Directors, in accordance with Article 18-1 of the Company's Articles of Incorporation and with reference to Article 27 of the Company's Corporate Governance Best Practice Principles, the Company has legally established a Remuneration Committee and approved the establishment of an Audit Committee at the Board of Directors meeting on March 16, 2015. At the Board meeting on August 10, 2023, the Company resolved to establish a "Corporate Governance and Nomination Committee," which was revised on November 10, 2023, into separate "Corporate Governance Committee" and "Nomination Committee."	These actions are in compliance with legal requirements.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(III) Does the Company establish a set of policies and assessment methods to evaluate the board of directors' performance, conduct the performance evaluation regularly at least on an annual basis, and submit the results of performance assessments to the board of directors and use them as reference in determining remuneration for individual directors, and their nomination for additional office term?	Yes		On March 27, 2020, the Company's Board of Directors approved the Board Performance Evaluation Regulations to conduct board performance evaluations before the end of each fiscal year. The evaluation covers the overall operation of the Board of Directors and self-assessment of board members, as well as performance evaluations of functional committees including the Audit Committee, Remuneration Committee, Corporate Governance Committee, and Nomination Committee. The Board Performance Evaluation, individual director self-assessment, and functional committee performance evaluation were conducted at the end of 2024, with evaluation results reported to the Board of Directors on February 27, 2025. These results will be referenced for future decisions regarding individual director remuneration and nomination for reappointment. The evaluation results are available on the company website at https://www.myson.com.tw/committees under "Annual Performance Evaluation of Board of Directors, Board Members, and Functional Committees" at the bottom of the page. Click on "2024 Performance Self-Assessment Results" to view the details.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(IV) Does the Company have the independence of the CPAs evaluated regularly?	Yes		In accordance with Article 29 of the Corporate Governance Best Practice Principles for TWSE/TPEx-listed companies, the Company conducts regular annual assessments of the CPA's independence and competence. 1. The Company has obtained an independence declaration from KPMG and information on their 15 audit quality indicators (AQIs). Based on the "Audit Committee Guidelines for Interpreting Audit Quality Indicators (AQI)," the Company has evaluated the audit quality of their audit team. The CPA assessment for 2024 was completed internally by the Company using the following criteria: (1). The CPAs have a direct or material indirect financial interest relationship with the Company. (2). Financing or guarantees entered into between the CPAs and the Company or its directors or supervisors. (3). The CPAs consider the possibility of loss of the Company. (4). There is a close business relationship between the CPAs and the Company. (5). There is a potential employment relationship between the CPAs and the Company. (6). The CPAs request for contingent expenses related to the audit case. (7). Members of the CPA's audit service team who	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			currently serve or have served within the past two years as directors, supervisors, managerial officers, or in positions that significantly influence the audit engagement at the Company. (8). Non-audit services provided by the CPA to the Company that directly affect significant items of the audit engagement. (9). The CPA promotes or brokers stocks or other securities issued by the Company. (10). The CPA acts as an advocate for the Company or represents the Company in coordinating conflicts with third parties. (11). The CPA has family relationships with the Company's directors, supervisors, managerial officers, or personnel who significantly influence the audit engagement. (12). A formerly jointly practicing CPA who has left the firm within the past year serves as a director, supervisor, managerial officer, or in a position that significantly influences the audit engagement at the Company. (13). The CPA received gifts or presents of significant value from the Company or its directors, supervisors, or managerial officers. (14). The Company has previously requested the CPA to accept inappropriate accounting policy choices or	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			inappropriate disclosures in financial statements. (15). The Company has previously pressured the CPA to inappropriately reduce necessary audit work in order to lower fees. 2. The evaluation results are as follows: (1). The independence of the CPAs and the Company complies with relevant regulations of the Republic of China CPA Act, CPA Code of Professional Ethics, US SEC, and PCAOB. (2). The Company has not appointed the same CPA for attestation services for five consecutive years. (3). No significant differences were found in Audit Quality Indicators (AQI) compared to industry peers. 3. The evaluation results for 2024 were discussed and approved by the Audit Committee on April 10, 2025, and subsequently approved by the Board of Directors on April 10, 2025.	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
IV. Does the TWSE/TPEx-listed company assign the adequate number of competent corporate governance officers, and appoint the chief corporate governance officer responsible for the corporate governance affairs (including but not limited to, provision to directors/supervisors of the information needed by them to perform their duties, assistance to directors/supervisors in compliance, organization of the Board of Directors' meetings and shareholders' meetings, and preparation of the Board of Directors' meetings and shareholders' meeting minutes, etc.)?	Yes		The Company has the General Administration Department serve as the unit dedicated to corporate governance. On August 11, 2021, the board of directors approved that the finance & accounting executive of the General Administration Department to serve as the chief corporate governance officer concurrently, who are experienced in management of finance, shareholders service and parliamentary affairs of public companies for more than three years, in order to protect the shareholders' equity and strengthen the board of directors' functions. The primary responsibilities of a corporate governance officer include: 1. Handling matters related to Board of Directors and shareholders' meetings in accordance with the law, 2. Preparing minutes of Board of Directors and shareholders' meetings, 3. Assisting directors with their appointment and continuing education, 4. Providing directors with necessary information for performing their duties, 5. Assisting directors in complying with laws and regulations, 6. Reviewing the legal compliance of independent directors' qualifications, 7. Handling matters related to changes in directors, 8. Other matters as stipulated in the articles of incorporation or contracts.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
V. Does the Company provide proper channels of communication with stakeholders (including but not limited to shareholders, employees, customers and suppliers) and create a stakeholder section on its website to address corporate social responsibility issues that are of significant concern to stakeholders?	Yes		The Company has established communication channels with stakeholders (including customers, suppliers, investors, and employees), set up a stakeholder section on the corporate website, and appropriately responds to important corporate social responsibility issues of concern to stakeholders. For details regarding communication with stakeholders, please refer to the Stakeholder Section on the Myson Century, Inc. website.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
VI. Does the Company engage a shareholders service agency to handle shareholders' meeting affairs?	Yes		Entrusted to handle shareholders' meeting affairs by the Registrar & Transfer Agency Department of Yuanta Securities Co., Ltd.	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
VII. Information disclosure				
(I) Does the Company set up a website to disclose the Company's business, finance and corporate governance information?	Yes		The Company has established a website to provide investors with regular disclosure of financial operations and corporate governance information for public reference. Company Website: https://www.myson.com.tw	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
(II) Does the Company adopt other information disclosure methods (e.g., establishing an English website, designating responsible person for collecting and disclosing information of the Company, practicing the spokesperson system, posting the investor conference on the Company's website, etc.)?	Yes		The Company has designated personnel responsible for collecting and disclosing information, and has implemented a spokesperson system. Presentations and audio/video recordings from investor conferences are made available on the Company's website and the Market Observation Post System. Company Website: https://www.myson.com.tw/gov_info	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.
(III) Does the Company publish and report its annual financial report within two months after the end of a fiscal year, and publish and report its financial reports for the first, second and third quarters as well as its operating status for each month before the specified deadline?		No	The Company currently files annual financial reports within three months after the end of each fiscal year, and files quarterly financial reports for the first, second, and third quarters and monthly operational status within 45 days after the end of each quarter. In the future, the Company will evaluate the possibility of early filing based on operational conditions.	The Company publishes and reports the same within the prescribed time limit, while it is still impossible for the Company to publish and report the same earlier before the prescribed time limit now.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
VIII. Does the Company have other important information that would help in understanding the operation of corporate governance? (This includes but is not limited to employee rights, employee care, investor relations, supplier relations, rights of stakeholders, continuing education of directors and supervisors, implementation of risk management policies and risk measurement standards, implementation of customer policies, and purchase of liability insurance for directors and supervisors, etc.)	Yes		(I) Regarding employee rights and employee care, the Company has established and implemented relevant regulations that comply with government labor, welfare, and occupational safety and health laws to protect employee rights and care for employees' lives. Please refer to item V "Labor Relations" in the "Section V Operations Overview" of the Company's 2024 Annual Report. (II) Investor Relations, Supplier Relations, and Rights of Stakeholders: The Company has clearly defined the content related to investor relations, supplier relations, and rights of stakeholders in its "Corporate Governance Best Practice Principles" and implements these principles in daily operations. The key points are as follows: 1. The Company shall maintain open channels of communication with banks, other creditors, employees, consumers, suppliers, communities, and other stakeholders, and shall respect and protect their legal rights and interests. 2. The Company has established a section on its website for financial and business information as well as corporate governance information to serve as a reference for shareholders and stakeholders. The Company has also set up a dedicated stakeholder section on its website. When stakeholders' legal rights are infringed	These principles comply with the processing principles of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			upon, the Company shall handle such matters appropriately based on the principle of good faith. (III) The Company arranges for directors to attend continuing education at training institutions designated by the competent authority on an irregular basis. For information regarding directors' continuing education, please refer to the Market Observation Post System (MOPS) at https://mopsov.twse.com.tw/mops/web/t100sb07 by entering the stock code 5314. (IV) Implementation of Risk Management Policy and Risk Measurement Standards: 1. Risk Management Policy and Procedures: To strengthen corporate governance and enhance risk management operations, in order to control risks generated by various business activities within acceptable limits, ensure the Company's business and overall operations can continue to develop steadily, and achieve the goal of sustainable operations, the Company established "Risk Management Policy and Procedures" approved by the Board of Directors on November 10, 2022. This aims to implement risk management work through processes including risk identification, assessment, control, monitoring, reporting, and disclosure.	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			2. Risk Management Scope: Policy management covers all types of potential risks that may affect operations and profitability, including strategic, operational, and financial risks. Risk types include but are not limited to: operational risk, financial risk, investment risk, procurement risk, development risk, design risk, construction and product liability risk, environmental pollution risk, disaster risk, and other risks. 3. Risk Management Organizational Structure and Responsibilities: (1) Board of Directors The Company's Board of Directors serves as the highest authority for risk management, responsible for approving, reviewing, and supervising the Company's risk management policies to ensure compliance with laws and regulations, ensure the effectiveness of risk management, and promote and implement comprehensive risk management as its objective. (2) Risk Management Committee Organizational Structure The Risk Management Committee is the unit responsible for implementing risk management, with the President serving as the convener. A	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			cross-departmental team is established to regularly receive reports from the heads of various functional units. The heads of these functional units are responsible for risk management and must take responsibility for initial risk identification, assessment, control considerations, and prevention within their units, while ensuring that risk management and control mechanisms and procedures are effectively implemented. (3) Risk Management Committee Responsibilities ◆ The committee oversees the Company's overall risk management, formulates risk management policies, frameworks, organizations, and mechanisms, while constantly monitoring domestic and international regulatory changes to review and revise this policy accordingly. ◆ At the Executive Management meeting on October 23, 2024, potential operational risks were identified. The five major risk categories for 2024 include "Financial Investment Risk," "Operational Risk,"	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			"Pollution and Climate Change Risk," "Product Construction Risk," and "Corporate Governance Risk." After proposing response strategies for each risk, these were supervised by the Corporate Governance Committee at the Board level on November 11, 2024, and subsequently reported to the Board of Directors on November 11, 2024. ◆ Other matters instructed by the Board of Directors to be implemented. 3. Implementation status of risk management policies, procedures, and risk measurement standards: Please refer to our company website https://www.myson.com.tw/gov_info, under the heading "Implementation of Risk Management." (V) Implementation of customer policies: The Company upholds the spirit of integrity management in serving customers, with designated personnel handling customer complaints, maintaining long-term stable and positive relationships with customers. (VI) Status of liability insurance purchased by the Company for directors: The Company has insured its directors with liability insurance coverage of NT$60	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			million for 2025. As of the printing date of this annual report, the insurance has not yet expired and will be renewed before its expiration in January 2026. The important details of the insurance policy will be reported to the nearest Board of Directors meeting. (VII) Professional Development of Directors and Supervisors: All directors of the Company completed their professional development in 2024 in compliance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE/TPEx Listed Companies." For details on their participation, please refer to (Note 1).	

IX. Please explain improvements made based on the most recent Corporate Governance Evaluation results released by the Taiwan Stock Exchange Corporation's Corporate Governance Center, and identify priority areas and measures for items not yet improved. (Companies not included in the evaluation do not need to complete this section).

Continued on next page

Item Number	Item	Yes Improvement	Explanation
1.6	Has the company convened the general shareholders' meeting before the end of May?	Yes	Improvements have been made in 2024.

Evaluation item		Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
		Yes	No	Summary	
1.15	Has the company established and disclosed on its website internal regulations prohibiting insiders such as directors or employees from trading securities using non-public market information, including (but not limited to) prohibitions on directors trading company shares during blackout periods—thirty days before the announcement of annual financial reports and fifteen days before quarterly financial reports—along with an explanation of implementation status?	Yes		Improvements have been made in 2024.	
1.17	Does the company have less than one-third of its board seats occupied by government agencies, single legal entities, or their subsidiaries? [If the company has no directors who are government entities, legal persons, or their representatives, an additional point is awarded.]		No	Improvements will be made in 2025.	
1.19	Does the company livestream its shareholders' meetings or upload uninterrupted audio and video recordings after the meetings?	Yes		Improvements have been made in 2024.	
2.2	Has the company established a policy for diversity among board members, and disclosed specific management objectives and implementation of the diversity policy on the company website and annual report?	Yes		Improvements have been made in 2024.	
2.17	Does the company's board regularly (at least once a year) evaluate the independence and competence of its CPAs with reference to Audit Quality Indicators (AQIs), and disclose the evaluation procedures in detail in the annual report?	Yes		Improvements have been made in 2024.	
2.18	Does the company conduct annual internal performance evaluations for functional committees (which should at least include the Audit Committee and Remuneration Committee), and disclose the implementation status and evaluation results on the company website or in the annual report?	Yes		Improvements have been made in 2024.	
2.22	Does the company have risk management supervised by the Audit Committee or a Board-level functional committee (such as a Risk Management Committee), and has it established risk management policies and procedures approved by the Board of Directors? Does the company disclose its risk management organizational	Yes		Improvements have been made in 2024.	

Evaluation item	Implementation status			Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	

	structure, risk management procedures and operational status, and report to the Board of Directors at least once a year?		
2.24	Has the company established an information security risk management framework, formulated information security policies, specific management programs, and allocated resources for information security management, with disclosures on the company website or in the annual report? [If ISO27001, CNS27001, or other information security management system standards with equivalent or superior effectiveness are implemented and third-party verification has been obtained, an additional point will be awarded to the total score.]	Yes	Improvements have been made in 2025.
3.14	Does the company's annual report disclose the connection between performance evaluations and remuneration for directors and managerial officers?	No	The Company will list the items of performance evaluation in the 2025 annual report.
4.4	Does the company prepare a Sustainability Report in accordance with the GRI Standards published by the Global Reporting Initiative and upload it to the Market Observation Post System and the company website?	No	The 2025 Sustainability Report will be prepared according to the latest GRI Standards and will include a GRI content index comparison table.
4.11	Does the company disclose greenhouse gas emissions, water consumption, and total waste weight for the past two years?	Yes	This information has been disclosed in both the annual report and on the website.
4.17	Has the company disclosed supplier management policies in its corporate website, annual report, or sustainability report that require suppliers to comply with relevant regulations on environmental protection, occupational safety and health, or labor rights, and explained the implementation status?	Yes	The company established supplier management policies and conducted its first supplier evaluation in 2024.
4.24	Has the company's Sustainability Report been submitted to and approved by the Board of Directors?	No	Improvements will be made in 2025.

Note 1:

Title	Name	Date of Continuing	Organizer	Name of Course	Education hours

		Education			
Director	Chang, Yu-Ming	May 9, 2025	Taiwan Investor Relations Institute	Carbon exchange's rupport and outlook & data-driven carbon reduction driving operational management upgrade	3.0
		June 4, 2025	Taiwan Institute of Directors	Leverage policy tools to improve corporate government and reduce R&D risks	3.0
Director	Chang, Shuo-Wen	May 9, 2025	Taiwan Investor Relations Institute	Carbon exchange's rupport and outlook & data-driven carbon reduction driving operational management upgrade	3.0
		September 12, 2025	Taiwan Institute of Directors	Leverage policy tools to improve corporate government and reduce R&D risks	3.0
Director	Tseng, Peng-Kuang	April 18, 2025	Taiwan Investor Relations Institute	Carbon exchange's rupport and outlook & data-driven carbon reduction driving operational management upgrade	3.0
		May 9, 2025	Taiwan Institute of Directors	Leverage policy tools to improve corporate government and reduce R&D risks	3.0
Independent director	Shih, Yu-Ching	July 9, 2025	aiwan Institute of Directors	Directors, Supervisors and Corporate Governance Officers Series Course - Integrity Management Principles	6.0
Independent director	Ren, Chia-Lan	October 2,2025	The Institute of Internal Auditors	Corporate Governance Perspectives on Payroll Cycles and Labor Incident Law	6.0
Independent director	Wang, Rui-Chi	April 18, 2025	Taiwan Investment Relations Association	Corporate Governance Forum	3.0
		June 11, 2025	Taiwan Financial Research Institute	Company governance platform	3.0
Independent director	Chen, Pei-Chun	April 18, 2025	Accounting Research and Development Foundation	Common Deficiencies in Financial Statement Reviews and Frequently Asked Questions on Asset Acquisition/Disposal	3.0

		May 9, 2025	Securities store purchase center	Establishing ESG Sustainability Strategy to Enhance Competitiveness	3.0

(IV) If a remuneration committee is established within the Company, the composition, responsibilities and functionality of such a committee:

(1) Information about the Remuneration Committee members

Identity	Qualifications / Name	Professional Qualifications and Experience (Note 2)	Independence Status (Note 3) The following criteria: Yes V No X				Number of other public companies in which the person concurrently serve as an independent director
			(1)	(2)	(3)	(4)	
Convener of independent director	Shih, Yu-Ching	1. Department of Applied Life Science, Fu Jen Catholic University 2. Manager of HR Department, VICI Holdings. 3. With the expertise and background in accounting and finance. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies
Independent director	Ren, Chia-Lan	1. Department of Accounting, Business School, Feng Chia University 2. Finance Manager, FineArt Technology Co., Ltd. 3. With the expertise and background in accounting and finance. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies

Independent director	Wang, Rui-Chi	1. Master of Human Resource, National Sun Yat-sen University. 2. Current corporate lecturer/consultant and honorary consultant for the Taiwan Labor Rights and Social Welfare Promotion Association. 3. With the expertise and background in accounting and finance. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies
Independent director	Chen, Pei-Chun	1. EMBA, National Chung Cheng University. 2. Manager, Bao Shen Glasses 3. With the expertise and background in sales and management. 4. The director has been in or is under any circumstances stated in Article 30 of the Company Act.	X	X	X	X	0 companies

Note 1: Please specify the related seniority, professional qualification & experience, and independence of each remuneration committee member in the Table. For members who are also independent directors, references have been made to Table 1 - Information about Directors and Supervisors (I) on page OO. Please describe the party's identity as independent director, or others (with additional remark for the role of convener, if any).
Note 2: Professional qualification and experience: Please specify the professional qualification and experience of the remuneration committee members individually.
Note 3: Compliance of independence: Please specify the remuneration committee members' compliance of independence, including but not limited to:

(1) Whether they or their spouses or relatives within 2nd degree of kinship serve as directors, supervisors or employees in the Company or any of its affiliates.
(2) The number and percentage of the Company's shares held in their own names or names of the spouses or relatives within 2nd degree of kinship (or proxy shareholder).
(3) Whether they serve as directors, supervisors, or employees in any entity that has certain relationship with the Company (please refer to the subparagraphs 5~8, Paragraph 1, Article 6 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange).

(4) The amount of remuneration received in the last two years for providing commercial, legal, financial, accounting or other professional services to the Company and its affiliates.

Note 4: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

(2) Information on Remuneration Committee Operations

I.The Company's remuneration committee consists of 4 members.

II.Current committee term: May 29, 2024 to May 28, 2027.

In the most recent fiscal year (2025), the Remuneration Committee held 2 meetings (A). In 2026, until the printing date of the prospectus, the committee held 1 meeting. Committee member qualifications and attendance are as follows:

Title	Name	Times of attendance in person (B)	Times of attendance by proxy	Attendance Rate (B/A)	Remarks
Convener	Shih, Yu-Ching	3	0	100%	
Member	Ren, Chia-Lan	3	0	100%	
Member	Wang, Rui-Chi	3	0	100%	
Member	Chen, Pei-Chun	3	0	100%	

Other matters to be recorded:

I. If the board of directors rejects or amends the suggestions of the remuneration committee, the date and session of the board meeting, contents of the motion, and approval of the board of directors as well as the company's responsive actions to the opinions of the remuneration committee (e.g. remuneration approved by the Board is better than that proposed by the Remuneration Committee) shall be stated: None.

II. Regarding resolutions of the meeting of the remuneration committee, if there is any written record or statement pertaining to members' objections or reservations, the date and session of the remuneration committee meeting, contents of the motion, the opinion of the said member, and the responsive actions to the said opinion shall be stated: None

III. Important resolutions of the Remuneration Committee during the recent fiscal year and up to the printing date of the annual report:

Date	Description	Resolution
January 17, 2025	1. Proposal passed by the Firewood Fund Compensation Committee deliberation plan for the 2024 fiscal year end of the year of the People's Republic of Finance.	The proposal was approved as proposed
July 3, 2025	1. The company's special staff, the actual construction staff, the financial trust plan, the management of the company's qualifications, and the company's proposal for funding. 2. Firewood Compensation Committee 2025 Second Meeting Discussion Proposal.	The proposal was approved as proposed
January 30, 2026	1.The proposal was approved by the Firewood and Funds Compensation Committee, which was approved by the Head Office, Department of Economics, and the People's Republic of China. 2. Proposal passed by the Firewood Fund Compensation Committee Meeting Headquarters Department of Economics and People's Republic of China 2025Year-End Bonus Discussion Plan.	The proposal was approved as proposed

(3) Information on the members and operations of the Nomination Committee

I. Description of the appointment qualifications and responsibilities of the Nomination Committee members.

(I) Appointment qualifications for Nomination Committee members: Composed of three directors (including two independent directors).

(II) The responsibilities of the Nomination Committee are as follows

1. Establishing the standards for the professional knowledge, skills, experience, gender, and other diverse backgrounds required for members of the Board of Directors and managerial officers, as well as standards for independence, and accordingly seeking, reviewing, and nominating candidates for directors and managerial officers.
2.
3. Constructing and developing the organizational structure of the Board of Directors and various committees, conducting performance evaluations of the Board of Directors, committees, individual directors, and managerial officers, and assessing the independence of independent directors.
4. Establishing and regularly reviewing the directors' continuing education plan and the succession plans for directors and managerial officers.
5. Amending the Company's Corporate Governance Best Practice Principles.

II. Professional Qualifications, Experience, and Operation of the Nomination Committee:

(I) The Company's Nomination Committee consists of 3 members.

(II) Current committee term: May 29, 2024 to May 26, 2025. The Nomination Committee held 2 meetings (A) during the most recent fiscal year and up to the publication date of the annual report. The qualifications and attendance of the committee members are as follows:

Title	Name	Professional qualification and experience	Times of attendance in person (B)	Times of attendance by proxy	Attendance Rate (B/A)(Note)	Remarks

Convener	Chen, Pei-Chun	The Company has securities, finance, and audit experience required for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.	0	0	100%	
Member	Chang, Yu-Ming	Has the management and marketing experience necessary for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and	0	0	100%	

		Supervisor Information (1) on pages 11-12.				
Member	Shih, Yu-Ching	Has the HR and finance experience necessary for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on pages 11-12.	0	0	N/A	
Member	Chen, Pei-Chun	Has the corporate governance and finance experience necessary for corporate operations. For detailed educational and work experience, please refer to Appendix 1 Director and Supervisor Information (1) on	0	0	N/A	

		pages 11-12.				

Other matters to be recorded: The committee shall specify the date of the meeting, session, proposal content, recommendations or objections of the nomination committee members, resolution results, and the company's handling of the nomination committee's opinions: None.

Note:

(1) If any nomination committee member resigned before the end of the fiscal year, the resignation date should be noted in the remarks column. The actual attendance rate (%) should be calculated based on the number of meetings held during their tenure and their actual attendance.

(2) If the nomination committee was re-elected before the end of the fiscal year, both new and former nomination committee members should be listed, with remarks indicating whether the member is former, new, or continuing, along with the re-election date. The actual attendance rate (%) is calculated based on the number of meetings held during a member's tenure and the number of meetings they actually attended.

III. Important resolutions of the Nomination Committee during the most recent fiscal year and up to the printing date of the annual report:

Date/Session	Proposal	Committee members' suggestions or objections	Resolution results	Company's response to committee opinions
	2025 fiscal year disability proposal proposal committee deliberation.			

(V) Implementation status of corporate sustainable development and deviations from the Corporate Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and reasons thereof

Promotion item	Implementation Status	Deviations from the

	Yes	No	Summary	Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
I. Does the Company have a governance structure for sustainable development and a dedicated (or ad-hoc) sustainable development organization with board of directors authorization for senior management, which is reviewed by the board of directors?	Yes		The establishment of this company has a structure of continuous development, and the structure of the company is permanent. Continuing the development, the best director was appointed. Continuation of Tamerakujine's strategy and reinforcement ESG management framework, the company's corporate responsibility The revision of the internal regulations of the Ministry of Internal Affairs and Communications, and the name of the continuation of the revised law Established in 2022, supervised the ``Eternal Continuation Exhibition Committee" Collection of permanent policy and action planning, Yu ESG executive group responsibility promotion execution, Parallel owned company Jiri small group, environmental protection small group and social public interest small group, sorting Liability law compliance, capital inspection, energy saving, environmental management, human welfare guarantee Matters such as employee supervision, company area/customer relationship management, etc. Permanent report reason The ESG Executive Committee was established, and	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			the Continuation Committee meeting was approved by the board of directors. Post-development; parallel date: August 12, 2025, Shoei Continuation Exhibition Committee Meeting Layer level performance committee.	
II. Does the Company, in accordance with the materiality principle, conduct risk assessments on environmental, social and corporate governance issues pertaining to company operations and establish the relevant risk management policy or strategy? (Note 2)	Yes		To strengthen corporate governance and improve risk management operations, ensuring that risks potentially arising from various business activities are controlled within acceptable limits to ensure stable and continuous business development and achieve the Company's sustainable management objectives, the Company established the "Risk Management Policy and Procedures" approved by the Board of Directors on November 10, 2022. These procedures aim to implement risk management through processes including risk identification, assessment, control, monitoring, reporting, and disclosure. The risk assessment boundary primarily focuses on the Company, while also including subsidiaries within the scope based on their relevance to core operations and degree of impact on material topics. Identification, assessment process, results, and management policies or strategies for material ESG risk issues: 1. Risk identification: Each responsible department should identify potential risks within their scope of authority. 2. Risk measurement: Each responsible department should establish quantitative or other feasible qualitative standards for different risk types, considering the nature, scale, and complexity of various business and operational activities,	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			and periodically review these activities. 3. Risk monitoring Each responsible department should monitor potential risks within their business operations. When risk assessment indicates possible damage, they should propose countermeasures and report these at meetings with relevant departments and authorities. 4. Risk response: After evaluating and consolidating risks, each responsible department should take appropriate responses to the potential risks they face. 5. Risk report and disclosure: The Company regularly reports (at least once per year) on risk status to the Board of Directors for management reference, implementing risk management procedures and verifying execution results. At the management meeting on October 23, 2024, potential operational risks were identified. The five major risk categories for 2024 include "Financial Investment Risk," "Operational Risk," "Pollution and Climate Change Risk," "Product Construction Risk," and "Corporate Governance Risk." After proposing strategies to address each risk, these were supervised by the Board-level Corporate Governance Committee on November 11, 2024, and reported to the Board of Directors on the same day. The risk categories, risk items, and response strategies are explained as follows: 1. Strategic risks: Changes in the overall economic situation, industry market changes, technological development changes, policy and regulatory changes, and competitor changes.	

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			2. Operational risk: Development operations, suppliers, raw material and product price fluctuations, customer sales, human resources, corporate image, taxation, legal litigation, and various operational element change risks. 3. Financial risk: Includes market risks arising from interest rate and exchange rate fluctuations, credit default risks from transaction counterparties, and liquidity risks from insufficient funding acquisition and sales volume. 4. Hazard risk: refers to risks from natural disasters or major hazardous events such as typhoons, earthquakes, floods, infectious diseases, interruption of public facilities such as water and electricity supply, war or terrorist attacks, social unrest, strikes, and industrial safety accidents. 5. Other risks: Refers to risks related to information security, climate change, regulations and policies.	
III. Environmental issues				
(I) Does the Company have an appropriate environmental management system established in accordance with its industrial character?	Yes		1. The Company places great emphasis on environmental quality, implementing energy-saving, electricity-saving, and water-saving measures in its operations. All construction site waste is comprehensively commissioned to professional, legal environmental companies for recycling and processing, contributing to green environmental protection. 2. The Company will formulate environmental safety and health management regulations in accordance with environmental regulations established by the Environmental	We have not yet established an environmental management system or submitted it for verification by international certification bodies. We will follow the

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			Protection Administration (such as the Air Pollution Control Act, Water Pollution Prevention Act, Waste Disposal Act, etc.). We have not yet submitted for verification by international certification bodies.	progress of the greenhouse gas inventory and verification schedule for implementation.
(II) Has the Company dedicated efforts to improve energy use efficiency and utilize renewable materials with low environmental impact?	Yes		In the execution of operational activities and internal management, the Company is committed to enhancing the efficiency of various resource utilization to enable sustainable use of Earth's resources. Related environmental protection policies include: actively promoting the recycling and reuse of copy paper, and implementing garbage sorting and resource recycling.	No significant differences.
(III) Does the Company assess the current and future potential risks and opportunities that climate change may present to enterprises and adopt the responsive measures against climate-related issues?	Yes		Report by Yin Yong, 2025 Myson Energy density 4066.097 GJ, Energy density 1.329337 GJ/100,000 yuan, main energy source: steam oil and externally purchased electricity; this company has taken measures such as extraction of operational lights, patrol switch after afternoon break, high-consumption equipment for step-by-step replacement, periodic maintenance and maintenance of air conditioning, computerization of driving work processes, etc., and since then low-emission operation and consumption of resources. In terms of management, the amount of green color purchased in 2025 years was 6,837.77 yuan, and the annual total purchase amount was approximately 2.56%. In the 2025 year, it is still in the process of being verified, and the permanent report of the complete confirmation of the	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			investigation team and the Russian Federation.	
(IV) Does the Company maintain statistics on GHG emission, water consumption, and total waste volume in the last two years, and implement policies aiming at saving energy and reducing carbon, COGHG, water, or other wastes?	Yes		2025 permanent report, Century Minsheng Science and Technology Co., Ltd. completed the merged company ISO 14064-1 temperature room temperature board, 2025 total emission amount 619.784 public CO2e, each of the following categories: 189.6586 public CO2e, classification 2 Wei 430.1259 public CO2e; the energy consumption in the same year was 4066.097GJ, the annual production amount was 3058.740 million yuan, and the energy concentration was 1.329337GJ/million yuan. The water supply and industrial waste part, the current step environment, the external world, and the main company of the Tainan branch public office, the waste material has been established as an independent statistical institution; the 2025 year of the combined collection, the 2025 year of the combined collection, the statistical scope of the city, and the complete merger of the combined molecular company. In the 2025 year, it is still in the process of being verified, and the permanent report of the complete confirmation of the investigation team and the Russian Federation.	No significant differences.
IV. Social issues				
(1) Does the Company formulate relevant management policies and procedures in accordance with applicable laws and the International Bill of Human Rights?	Yes		Topics include the management of the company, the three major aspects of the environment and human resources, the eternal continuity of the company's management, the responsibility of public interest groups, personnel security,	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			employee supervision, company management, and customer relations management. Daily management compliance, gender equality, occupational safety and health and other relevant laws and regulations, transparent systems, and the interests of the pipeline maintenance workers, workers, and other stakeholders.	
(II) Does the Company adopt and implement reasonable employee benefit policy (including remuneration, vacation and other benefits, etc.), and reflect the operating performance or results to the remuneration to employees adequately?	Yes		The company provides a reasonable firewood reward and welfare system, a normal daily allowance, a three-year allowance, a banquet meal, and other measures to provide workers with centripetal forces. In 2025 years, various types of welfare items and the number of people received in Russia were introduced, as well as continuous performance evaluation core, talent retention system, and reinforcement of organizational structure.	No significant differences.
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	Yes		This company emphasizes workplace safety and health, the safety and health-related laws and regulations have been revised, and the occupational safety and health personnel have been designated for construction and construction, and the work related to the production process has been implemented, and the commercial safety management and promotion system has been introduced.	No significant differences.
(IV) Does the Company have an effective career capacity development training program established for employees?	Yes		The company's internal and external training, performance, and evaluation core systems will be strengthened to enhance human talent development. In 114 years, the internal and external education and training of the employees was 101.5 years, the semi-annual performance evaluation core and compliance with laws and regulations were reviewed, and the	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
			support staff were to develop their career development and health management.	
(V) Regarding issues concerning the health and safety of customers in relation to products and services, customer privacy, marketing, and labeling, has the Company adhered to relevant regulations and international standards, and established related policies for consumer or customer rights protection and grievance procedures?	Yes		The company's main products include health food reviews, non-store reviews, and AI. Precise operational service, transparent enterprise network, interest-related personnel divisions and connections, customer service interaction, a number of personal nutrition management services, important materials in private company ethics, strengthen customer health safety and service management.	No significant differences.
(VI) Has the Company established supplier management policies requiring suppliers to comply with regulations on environmental protection, occupational safety and health, or labor rights, and what is the implementation status?	Yes		The company's transparent supply and commercial management, factory inspection and evaluation system, and the failure of the inspection and evaluation system. In 114, 62 nuclear factory merchants and 73 review journals were written; along with the provision of commercial management policy, the requirements for cooperation and commercial emphasis on environmental protection, disposal of waste materials and prevention of pollution, as well as progressive promotion of green color acquisition and purchase and low-purging type.	No significant differences.
V. Has the Company prepared a sustainability report or other reports disclosing non-financial information in accordance with internationally accepted reporting standards or guidelines? Does said report have been assured or guaranteed by a third party certification unit?	Yes		The company's 2025 anniversary report, the 2024th year's progress, environment, human resources, etc.; report based on AA1000 SES, AA1000 v3 與 GRI Standards 2021 Edited and published after approval by the Continuation Committee and the Board of Directors. Part of the report has been submitted to the Accountant's Office and the Republic of China Confidence Rules 3000 Execution Limited Confidence.	No significant differences.

Promotion item	Implementation Status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof
	Yes	No	Summary	
VI. If the Company has established sustainable development best practice principles in accordance with "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies," please describe the current practices and any deviations thereof from such principles: This company's "Launch of the market, the permanent continuity of the company, the rules of business management", the spirit of the establishment of the eternal continuity management framework, the parallel permeability of the permanent continuity and development committee, ESG Executive committee, identification of important issues, climate management, stakeholder staff Mizo-dong, warm room temperature board and continuous report form, successful implementation, system, system, structure, rules and regulations, no major discrepancies.				
VII. Other important information helpful for understanding the implementation of sustainable development: The company's predecessor, Minsheng Science and Technology Co., Ltd., was the core of MCU and communications technology, and currently has expanded to include unmanned vehicles, equipment, people and equipment, AI, intelligent health, health foods, food and beverages, electronic commerce, and other multi-dimensional businesses; Achievements of commercial model cars for use in health science and technology. The future will continue to connect with IC technology, AI, a number of flatbeds and multiple paths, and a model of continuous growth and continuous prosperity.				

(I) Note 1: If "Yes" is selected for implementation status, please specifically describe the important policies, strategies, measures, and implementation status adopted; if "No" is selected for implementation status, please explain the differences and reasons in the column "Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and Reasons," and describe plans for adopting relevant policies, strategies, and measures in the future.

(II) Note 2: The materiality principle refers to environmental, social, and corporate governance issues that have significant impacts on the company's investors and other stakeholders.

(III) Note 3: For the method by which such information shall be disclosed, please refer to the sample annual report disclosed on the website of TWSE Corporate Governance Center.

(VI) Climate-related information of TWSE/TPEx-listed companies

1 Climate-related information implementation

Item		Status
1.	Oversight and Governance of Climate-Related Risks and Opportunities by the Board of	• The company's board of directors is responsible for the climate, wind and machinery, and the highest management and decision-making decisions are made. Management system

	Item	Status
	Directors and Management	management and financial planning; management hierarchy, permanent development committee, ESG Executive sub-group and company governance/environmental protection/social public interest three functional sub-committee promotion and cooperation work, normal regular management permanent development committee meeting for the management of board members functional functionality committee.
2.	Description of how the identified climate risks and opportunities affect the Company's business, strategy, and finances (short-term, mid-term, long-term).	Collection of books on unmanned vehicles, equipment, people, and AI Intelligent health equipment, health food and proprietary electronics company group route, short-term wind comprehensive extreme climate creation logistics and delivery service, power supply station power outage and air conditioning preparation book collection; medium term Comprehensive energy development, packaging materials, raw materials development, food and health products legal requirements, future management and capital development; comprehensive long-term opportunities. AI health science and technology, health management service, low contact, precision performance, number of e-commerce channels, service efficiency, service efficiency, product addition and market differentiation
3.	Impact of Extreme Climate Events and Transition Actions on Finances	• Extreme weather events may lead to misdirection of transportation, temporary suspension of transportation, increase in electric power generation and decline in product delivery efficiency; Possible increase in vehicle-type behavior rules. Adjustment equipment, packaging quality, supply management, board certification, etc., complete edition, but also support, supply product certification, printing efficiency and document transparency. As a result of the company's current situation, the financial impact of the current climate is the change in the current operating costs, supply and investment expenditures.
4.	Description of climate risk identification, assessment, and management processes integration into overall risk management systems.	The company's current climate, wind, delivery, system management system, director's office, top decision-making position, general manager, wind management small team convenor, various functional positions, supervisory management, execution style, review department, training department, responsibilities and supervision. The climate agenda and other strategies, luck, law compliance, financial security, common knowledge, criticism, supervision, reporting and Russian flow management.
5.	When using scenario analysis to assess resilience to climate change risks, one should explain the scenarios used, parameters, assumptions, analysis factors, and major financial impacts.	The current stage of this company is the extreme climate, the energy price wave, the supply of heat, the low legal trend. Agenda progress qualitative analysis such as increase in size and number of operational capabilities, fundamentals of climate management;

	Item	Status
		A complete analysis of the financial quantification model, which was officially introduced just before the end of the battle. Resurrection view board The level of maturity of the number of operations, the completeness of the operational environment and the requirements of the main machinery, and the information on the step-by-step implementation and completion of improvements. Environmental analysis tools and financial sensitivity evaluation.ts.
6.	If there is a transition plan to address and manage climate-related risks, please explain the content of the plan and the indicators and targets used to identify and manage physical risks and transition risks.	The current direction of the company's stairs is comprehensive: maintaining the temperature and temperature of the operating room, providing energy efficiency, increasing the number of environmental resources, digitizing the operation process, strengthening the green purchasing and supplying commercial management, improving the electronic business logistics process, and operating AI. Provides a number of analysis and health products and service efficiency. Comprehensive proposal for management indicators: thermal room air discharge amount, discharge density, energy production amount, energy density, green procurement amount and share, number of commercial reviews and reviewers, main point board coverage rate, etc.; 113 years since the management target regulation was proposed, the base year for the mother company's individual board test results, and the previous completion. In the 114th year of the complete collection, we set medium- and long-term quantitative reduction and efficiency improvement goals.
7.	If using internal carbon pricing as a planning tool, the basis for price determination should be explained.	The company is about to officially introduce an internal pricing system; Management, supply management and permanent maintenance system, maintenance fee system and low maintenance method After the development of the regulations, the review was introduced and internal management tools were introduced.
8.	If climate-related targets have been set, information should be provided on the activities covered, greenhouse gas emission scopes, planning timeline, annual progress toward achievement, etc.; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve related targets, the source and quantity of the offset carbon reduction credits or the quantity of Renewable Energy Certificates (RECs) should	The current staircase of this company has been completed, the temperature room climate board has been completed, the basic materials for environmental management have been constructed, and the energy use efficiency and large-scale management area has been prioritized, and short-term goals have been completed. In 22114th year, we established a complete collection of materials, consolidated the management system, and gradually achieved the medium-term goal of lowering the emission density and energy density, providing green procurement and purchasing ratios, and achieving continuous management. Present materials, official determination of mid- to long-term quantification and reduction targets by the Board of Directors, information on how to use RECs, pending proposals, re-supplemented after the final

Item		Status
	be explained.	resolution of the Board of Directors in FY2025.
9.	Greenhouse gas inventory, assurance status, reduction targets, strategies, and specific action plans (separately filled in sections 1-1 and 1-2).	Details 1-1 and 1-2.

1-1 The Company's greenhouse gas inventory and assurance status for the past two years

1-1-1 Greenhouse gas inventory information

	Greenhouse Gas Emissions for the Past Two Fiscal Years (Metric Tons CO2e), Intensity (KG CO2e/Ping), and Data Coverage Scope.
	I. Corporate greenhouse gas emissions inventory. The primary greenhouse gas generated by company operations is carbon dioxide. The scope and boundaries of coverage are explained as follows: (I) Scope 1 Direct Greenhouse Gas Emissions: Not calculated. (II) Scope 2 Energy Indirect Greenhouse Gas Emissions: Primarily from purchased electricity. (III) Inventory Boundaries: Include the offices of the Company and its subsidiary, ZAVIO INC. Data compiled for the past two years: Unit: Metric Tons CO2e

Year	Earnings for the current year (100,000 yuan)	Warm room air emissions (public CO2e)	Emission density (public CO2e/100,000 yuan)	Material range	Notes
2024	628.230	18.0852	0.0288	Century Minsheng Technology Co., Ltd. Tainan Department; Hanyu Technology Co., Ltd. Tainan Department; Yukang Century Co., Ltd. Tainan Department; Yuan Overseas Co.,	Category 1 6.2629, Category 2 7.9398; ISO 14064-1 board test result analysis

				Ltd. Tainan Department;	
2025	3,058.740	619.784	0.2026	Main business offices of Century Minsheng Technology Co., Ltd. and its merger subsidiaries (22 offices)	Factory site detailed notes 3

Note 1: 2024 Yearly emission density calculation formula: 18.0852 ÷ 628.230 = 0.0288 public CO_2e/100,000 yuan.
Note 2: 2025 year emission density calculation formula proposal: 619.784 ÷ 3,058.740 = 0.2026 public CO_2e/100,000 yuan.
Note 3: 2025 year data collection of century civil welfare collection, 22 individual points, comprehensive century civil welfare collection Tainan Anping Office, Hualeng Protection and Economics Offices, Kunpu Science and Technology Offices, Chaohe Medical Center, Yukang Century, Yuanqiao A9/A19, Takumai Innovation and Biotechniques, Beitaku Favorite Supplies and Hanyu Technology, etc.

(VII) Company's implementation of ethical management and adopted measures:

Implementation of ethical management and differences from the Integrity Management Principles for TWSE/TPEx Listed Companies and reasons:

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
I. Establishment of ethical management policies and plans				
(I) Does the Company state in its regulations or external correspondence about the ethical management polices and practices passed by the board of directors and the commitment of the board of directors and senior management to actively implement the operating policies?	Yes		(I). The Company established the "Integrity Management Principles" on November 6, 2022, which is disclosed on the Market Observation Post System and the Company's website to clearly indicate the integrity management policies, practices, and the commitment of the Board of Directors and	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			management to actively implement these management policies. On November 11, 2024, the Company established the "Supplier Integrity Commitment Letter" which is attached to every formal procurement contract.	
(II) Does the Company establish the assessment mechanism about unethical conduct to analyze and assess the operating activities with higher risk of unethical conduct in the scope of business periodically, and adopt the unethical conduct prevention program based on the mechanism, which shall at least cover the prevention measures referred to in the subparagraphs of Paragraph 2, Article 7 of the “Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies”?	Yes		The Company's "Integrity Management Principles" clearly stipulates the code of conduct that all employees must follow, and analyzes and assesses business activities with higher risk of dishonest behavior within our operational scope. It requires commitment to comply with legal and ethical principles to protect the Company's assets, interests, and image, and regularly conducts educational training.	No significant differences.
(III) Does the Company expressly state the SOP, guidelines for conduct and reward & punishment and grievance systems in the unethical conduct prevention program, implement the same precisely, and review amendments to said program?	Yes		Based on principles of fairness and transparency in business activities, the Company has established a "Whistleblowing System for Internal and External Personnel Regarding Illegal (Including Corruption) and Unethical Conduct" in 2018 in accordance with the "Integrity Management Principles for TWSE/TPEx Listed Companies" to implement its integrity management policy. This system prohibits employees from engaging in private malpractice, leaking	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			company secrets, or other illegal activities, and forbids them from using their authority to receive, demand, or agree to any remuneration. The Company also complies with relevant laws and regulations including the Company Act, Securities and Exchange Act, Business Entity Accounting Act, and regulations related to TWSE/TPEx-listed companies, which serve as the foundation for disciplinary and reporting systems for violations, implementing the basics of integrity management. The Company reviews and revises the aforementioned principles as circumstances require. There were no cases of dishonesty among personnel in 2025.	
II. Implementation of ethical management				
(I) Does the Company evaluate the ethical record of all counterparts it has business relationships with? Are there any ethical management clauses in the agreements it signs with business partners?	Yes		The Company has explicitly included prevention and penalty clauses regarding violations of integrity principles in all business contracts. The "Supplier Integrity Commitment Letter" was established on November 11, 2024. The "Supplier Integrity Commitment Letter" has been attached to every formal procurement contract effective immediately. All 45 newly signed contracts in 2025 have included the signed "Supplier Integrity Commitment Letter".	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
(II) Does the Company establish a unit dedicated to promoting ethical corporate management under supervision of the board of directors which shall be responsible for reporting the status of implementation of the ethical management policy and unethical conduct prevent program to the Board of Directors periodically (at least for once per year)?	Yes		The Company has the chairman's office and General Administration Department form the "Ethical Management Promotion Taskforce." Chairman, Chang Yu-Ming, serves as the convener of the Taskforce, responsible for promoting the Company's corporate governance practices including ethical management, anti-corruption, anti-bribery and compliance with laws, and report the implementation status to the board of directors at the end of each year. It reported to the Board of Directors on December 17, 2025.	No significant differences.
(III) Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflict of interest?	Yes		The "Regulations Governing Procedure for Board Of Directors' Meetings" adopted by the Company provide the directors' avoidance of conflict of interest system, specifying that when a director or the juristic person represented by the director is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of the Company, that director may not participate in discussion and voting on that item, but should recuse himself from the discussion and voting or exercise voting rights as proxy for any other director. The Company has complied with the regulations concerning directors' conflict of interest	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			recusal as stipulated in the Board of Directors' Regulations Governing Procedure during all Board meetings held on January 17, 2025, May 13, 2025, July3 2025,July30 2025, November 12, 2025,December 17 2025 and January 30, 2026.	
(IV) Does the Company fulfill the ethical management by establishing an effective accounting system and internal control system, and have an internal audit unit research and adopt related audit plans based on the unethical conduct risk assessment result and conduct audits on the compliance by the unethical conduct prevention program, or appoint a CPA to conduct the audits?	Yes		To ensure the effective implementation of integrity management, the Company has established effective accounting systems and internal control systems. Internal auditors formulate audit plans based on risk assessment results and examine compliance with these systems. They report their findings to the Board of Directors and track subsequent improvements made by each department, thereby ensuring the implementation of integrity management and preventing fraud. The Audit Officer presents audit reports to the Board of Directors at the first board meeting following the completion of audit items.	No significant differences.
(V) Does the Company organize internal or external training on a regular basis to maintain ethical management?	Yes		The Company regularly conducts educational training and promotion for its personnel and has established an "Employee Education and Training Plan" to provide integrity management education, conduct promotions and discussions on major legal amendments, and ensure that the Company complies with relevant regulations when	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
			conducting various business expansions. On June 18, 2025 and November 28, 2025, the Company held internal educational training sessions titled "What Can Corporate Anti-Corruption Do for You (Tainan Investigation Office, Fucheng Station)" and "Implementing Integrity Management," each lasting 2 hours.	
III. Implementation of the company's whistleblowing system				
(I) Does the Company have a specific whistleblowing and reward system stipulated, a convenient whistleblowing channel established, and a responsible staff designated to deal with the accused party?	Yes		To ensure sustainable business development, the Company established the "Whistleblowing System for Internal and External Personnel Regarding Illegal (Including Corruption) and Unethical Behavior" in 2018, setting up electronic mailbox systems on both internal and external company websites to provide employees and relevant personnel with channels to report any improper business conduct. The President's Office serves as the dedicated unit for handling whistleblowing reports concerning dishonest behavior. The "Stakeholders Section" on the official website provides an effective communication channel for employees, shareholders, stakeholders, and external parties.	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
(II) Does the Company define the standard operating procedure, followup measures to be taken upon completion of the investigation, and nondisclosure mechanism toward the investigation of reported cases as accepted?	Yes		The Company has established a "Whistleblowing System for Illegal (Including Corruption) and Unethical Behavior by Internal and External Personnel" which stipulates the establishment of a reporting mechanism. Anyone who violates integrity management regulations will be disciplined according to the relevant reward and punishment provisions in the Company's work rules. If the reported matter involves directors or senior executives, it will be reported to independent directors. A whistleblower protection system has been established to ensure the confidentiality of both the whistleblower's identity and the content of the report, with a commitment to protect whistleblowers from improper treatment due to their reporting. Personnel subject to disciplinary actions as mentioned above who believe the Company's handling was improper and has infringed upon their legal rights may submit an appeal to the Administration Department in accordance with the Company's relevant grievance handling regulations for remediation. There were no internal or external whistleblowing cases in 2024.	No significant differences.

Item	Status (Note 1)			Deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and causes thereof
	Yes	No	Summary	
(III) Does the Company have taken proper measures to protect the whistleblowers from suffering any consequence of reporting an incident?	Yes		"The whistleblowing system established by the Company for illegal (including corruption) and unethical behaviors by internal and external personnel" ensures strict confidentiality of both the whistleblower's identity and the reported content, guaranteeing protection for whistleblowers from any improper treatment resulting from their reports.	No significant differences.
IV. Enhanced information disclosure Does the Company disclose the contents of its ethical management best practice principles and the result of implementation at its official website and MOPS?	Yes		The Company has disclosed the content of its Integrity Management Principles on both the corporate website and the Market Observation Post System, as well as revealed the implementation status for the current year on its website.	No significant differences.
V. If the Company has established its own Integrity Management Principles based on the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies," please describe any differences between the operation and the established principles: To build a corporate culture of integrity management for the Company's sustainable development, these Principles were established in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies." There are no significant differences between the operation and the established principles.				
VI. Other important information that helps understand the Company's ethical corporate management operations: (such as the Company's review and revision of its established Ethical Corporate Management Principles) 1. The transactions between the Company and related parties are all disclosed on the MOPS pursuant to laws and regulations. 2. The Company has established an internal audit office that regularly conducts sample checks on the execution status of various business activities within the Company, and regularly presents consolidated audit reports to the Board of Directors.				

(IX) Implementation status of internal control system:

1. Statement of Internal Control

Myson Century, Inc.

Statement of Internal Control System

Date: March 30 2026

Based on the results of our self-assessment, the Company hereby declares the following regarding our Internal Control System for 2025:

I. the Company acknowledges that the establishment, implementation, and maintenance of the Internal Control System is the responsibility of the Board of Directors and managerial officers. The Company has established this system to provide reasonable assurance regarding the achievement of objectives in the effectiveness and efficiency of operations (including profitability, performance, and safeguarding of assets), reliability, timeliness, transparency of reporting, compliance with applicable regulations, and adherence to relevant laws and regulations.

II. internal control systems have inherent limitations. No matter how well designed, an effective internal control system can only provide reasonable assurance regarding the achievement of the three objectives mentioned above. Furthermore, the effectiveness of an internal control system may change due to changing environments and circumstances. However, the Company's internal control system has self-monitoring mechanisms in place, and the Company takes corrective action once deficiencies are identified.

III. the Company has evaluated the design and operating effectiveness of its internal control system based on the criteria provided in the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" (hereinafter referred to as the "Regulations"). The internal control system judgment items adopted by these "Handling Guidelines" follow the management control process, dividing the internal control system into five components: 1. Control Environment, 2. Risk Assessment, 3. Control Activities, 4. Information and Communication, and 5. Monitoring Activities. Each component includes several items. The aforementioned items can be referenced in the provisions of the "Handling Guidelines."

IV. The Company has adopted the above internal control system judgment items to evaluate the effectiveness of the design and implementation of the internal control system.

V. Based on the evaluation results mentioned above, the Company believes that as of December 31, 2025, its internal control system (including supervision and management of subsidiaries), including the design and implementation of internal control systems related to the degree of achievement of operational effectiveness and efficiency objectives, reliability, timeliness, and transparency of reporting, compliance with relevant regulations and laws, is effective and can reasonably ensure the achievement of the aforementioned objectives.

VI. This statement will form the main content of the Company's annual report and prospectus, and will be disclosed to the public. If there are any false or omitted information in the above disclosed content, it will involve legal liabilities under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.

VII. This statement has been approved by the Company's Board of Directors on March 30, 2026, with 7 directors present, none of whom expressed opposing opinions, and all agreed to the content of this statement.

Myson Century, Inc.

Chairman: Chang, Yu-Ming (signature)

President: Chang, Shuo-Wen (signature)

Note 1: If there are significant deficiencies in the design and implementation of the internal control system of a public company during the year, an explanatory paragraph should be added after the fourth item of the Statement of Internal Control System, listing and explaining the significant deficiencies identified in the self-assessment, as well as the remedial actions taken by the company before the balance sheet date and the improvement status.

Note 2: The date of the declaration is the "end of the accounting year."

2. If the company is required by the Securities and Futures Commission to engage CPAs to conduct a special review of the internal control system, the CPA review report should be disclosed: None.

(X) In the most recent year and up to the printing date of the annual report, if the Company and its internal personnel have been penalized according to law, or the Company has imposed penalties on its internal personnel for violations of internal control system regulations, and the results of such penalties may have a significant impact on shareholders' equity or securities prices, the content of the penalties, major deficiencies, and improvements should be listed: No such occurrence.

(XI) Important resolutions of shareholders' meetings, Board of Directors meetings, and Remuneration Committee meetings in the most recent year and up to the printing date of the annual report:

1. Important resolutions of shareholders' meetings:

Date		Important resolutions	Resolution
May 22, 2025	Matters for Ratification	(1) Approval of the 2024 Business Report and Financial Statements.	This proposal was approved by the attending shareholders through voting. Voting rights: 9,748,228 rights, affirmative votes 9,741,626 rights (99.93%), negative votes 1,676 rights, invalid votes 0 rights abstentions/non-voting rights 4,926 rights, No shareholders raised questions or comments on this proposal.
		(2) Approval of the 2024 Earnings Distribution Plan.	This proposal was approved by the attending shareholders through voting. Voting rights: 9,748,228 rights, affirmative votes 9,471,626 rights (99.93%), negative votes 1,876 rights, invalid votes 0 rights, abstentions/non-voting rights 4,926 rights. No shareholders raised questions or comments on this proposal.

Date		Important resolutions	Resolution
	Matters for Discussion	(1) Amendment to the Company's Articles of Incorporation.	This proposal was approved by the attending shareholders through voting. Voting rights: 9,748,228 rights, affirmative votes 9,741,743 rights (99.93%), negative votes 1,794 rights, invalid votes 0 rights, abstentions/non-voting rights 4,691 rights. No shareholder questions or comments were raised on this matter.
January 17, 2025	Matters for Discussion	(1) Amendment to the Company's Articles of Incorporation.	The proposal was approved by the attending shareholders' votes. Voting rights: 9,977,684 rights, affirmative votes 9,960,179 rights (99.82%), negative votes 1,265 rights, invalid votes 0 rights, abstentions/non-voting rights 16,240 rights.
		(2) Amendment to the Company's "Procedures for Acquisition or Disposal of Assets."	The proposal was approved by the attending shareholders' votes. Voting rights: 9,977,684 rights, affirmative votes 9,907,655 rights (99.29%), negative votes 5,267 rights, invalid votes 0 rights, abstentions/non-voting rights 64,762 rights.

2. Important resolution of the board of directors:

Date	Important resolution	Implementation status
January 17, 2025	1. Approval of Internal Control System of subsidiary ZAVIO INC. 2. Proposal regarding the Company's acquisition of securities. 3. Proposal to amend the general principles of the Company's pre-approval policy for non-assurance services. 4. Discussion of matters reviewed at the 4th meeting of the 6th Remuneration Committee.	Approved unanimously by all directors present and relevant procedures completed.
March 4, 2025	1. The Company's establishment of the base date for the reissuance of shares due to par value change and the "Share Exchange Plan." 2. Convening the 2025 general shareholders' meeting and accepting proposals from shareholders holding 1% or more of shares.	Approved unanimously by all directors present.

Date	Important resolution	Implementation status
March 12, 2025	1. Business report and financial statements for 2024. 2. Approval of the 2024 earnings distribution. 3. Distribution of 2024 employee and director remuneration. 4. Cash dividends from 2024 earnings distribution. 5. Evaluation of the effectiveness of the Company's internal control system for 2024 (issuance of statement of internal control system). 6. Amendment to the Company's Articles of Incorporation. 7. Evaluation of CPA independence for 2024. 8. Amendment to the Company's approval authority. 9. Approval of Internal Control System of subsidiary ZAVIO INC. 10. The Company's acquisition of securities.	Approved unanimously by all directors present.
April 10, 2025	1. This company's actual construction, storage, purchasing and purchasing company's proposal, proposal and discussion.	Approved unanimously by all directors present and relevant procedures completed.
May 13, 2025	1. Fiscal Year 2025 First Season Merger Financial Report Discussion Draft. 2. Proposed changes in the company's editor and deputy editor. 3. Revised book company internal control system proposal.	Approved unanimously by all directors present.
July 3, 2025	1. Notes on the warehouse plan. 2. Discussion proposal for the 2025 second meeting of the Firewood Compensation Committee.	Approved unanimously by all directors present.
July 30, 2025	1. Proposed subsidiary company established for this company. 2. Intangible capital obtained from the public notice of ZAVIO INC.	Approved unanimously by all directors present.

Date	Important resolution	Implementation status
August 12, 2025	1. 2025 Second Season Merger Financial Report Discussion Draft. 2. Establishment of the company permanent development committee meeting. 3. Draft revised main company [Eternal Continuation Committee Organization Regulations]. 4. Revised company organization plan. 5. Draft revision of the company's [perpetual report compilation and certification work procedure]. 6. Passed the company's 2024 annual continuous development report draft and limited liability report draft. 7. This company's pseudo-public purchase and purchase promotion electronics co., Ltd. general plan.	Approved unanimously by all directors present.
October 1, 2025	1. The company has obtained a valid certificate proposal. 2. Proposed loan amount from the financial institution applying.	Approved unanimously by all directors present.
October 14, 2025	1. This company's pseudo-public purchase Neyun Electronics Co., Ltd. proposal.	Approved unanimously by all directors present and relevant procedures completed.
October 16, 2025	1. The company has obtained a valid certificate proposal.	Approved unanimously by all directors present and relevant procedures completed.
November 12, 2025	1. 2025 Third Quarter Merger Financial Report Discussion Draft. 2. The subsidiary company Taiho University Investment Holding Co., Ltd. acquired the certificate. 3. Subsidiary company funding proposal. 4. Proposed loan amount from the financial institution applying. 5. Revised company balance management bill.	Approved unanimously by all directors present and relevant procedures completed.

Date	Important resolution	Implementation status
December 8, 2025	1. This company's pseudo-public purchase plan. 2. The company's capital increase plan. 3 Internal control system revision proposal. 4. Proposed loan amount from the financial institution applying.	Approved unanimously by all directors present and relevant procedures completed.
December 17, 2025	1 company's 2026th fiscal year training plan. 2. Taibao University Investment Holding Co., Ltd. acquired the certificate. 3. Revised internal control system for this company. 4. Proposal of certificate of ownership for this company's personnel. 5. Subsidiary company funding proposal..	Approved unanimously by all directors present.
December 29, 2025	1. Revised book company internal control system proposal. 2.This company is a pseudo-company, a group of companies with investment plans to establish a company with a certain number of positions. 3. Revised draft of the principle of generality of the company's nuclear quasi-unconvinced service policy.	Approved unanimously by all directors present and relevant procedures completed.
January 30, 2026	1. This company's ``2026 fiscal year account" proposal. 2. Proposal for discussion of the first meeting of the 2026 Annual Firewood Compensation Committee.	Approved unanimously by all directors present.
March 16, 2026	1. Deliberation of the 2025 fiscal year self-financing financial report plan for the main company.	Approved unanimously by all directors present.

Date	Important resolution	Implementation status
March 30, 2026	1. Deliberation of the 2025 annual business report and financial report draft. 2. Proposal passed the 2025 annual budget distribution plan. 3. The 2025 year of the revision of the staff and board affairs division. 4.This company's 2025 fiscal year new investment plan. 5. Draft 2025 year review of the effectiveness of internal control system for companies (external control system). 6. Revised company chapter plan. 7. Minkoku 2025 annual review of accountant independence. 8. Revise the draft rules for inter-disciplinary financial affairs. 9. Revised Internal Control System Implementation Law. 10. Proposal, proposal and discussion of this company's actual construction, storage and purchasing company. 11. 2026 of membership and acceptance of more than 1% of proposals for related matters. 12. Proposed confirmation of acquired certificates.	Approved unanimously by all directors present.
April 9, 2026	1. Subsidiary company funding proposal.	Approved unanimously by all directors present.
May 13, 2026	1. Fiscal Year 2026 First Season Merger Financial Report Discussion Draft. 2. This company's pseudo-public purchase plan. 3. This company's pseudo-development limited employee limited company new proposal. 4. Amended 2026-year Eastern Conference Agenda. 5. Subsidiary company funding proposal. 6. This company's 2026th year restructuring plan. 7. 2026 Annual Accountant Public Expenditure Discussion Proposal. 8. Draft application for bank loan amount. 9. Proposed internal control system for revised book companies.	Approved unanimously by all directors present.

3. Important resolutions of the Remuneration Committee:

Date	Important resolution	Implementation status
January 17, 2025	1. Proposal passed by the Firewood Fund Compensation Committee Meeting Headquarters Department of Economics and People's Republic of China 2024 Year-End Bonus Discussion Plan. 2. Deliberation and discussion of the remuneration proposal for the Chairman of the Board, the Director of the Board of Directors, the Chairman of the Board of Directors, and the Director of Finance and Accounting.	The proposal was approved by all members present.
July 3, 2025	1. The company's talented and highly trained employees, the actual construction staff, the financial trust plan, the management of the qualifications for the needle registration meeting, and the company's proposal for funding.	The proposal was approved by all members present.
January 30, 2026	1. The proposal was approved by the firewood remuneration committee meeting and the company's management system and the 114th year employee remuneration plan. 2. Proposal passed by the Firewood Fund Compensation Committee Meeting Headquarters Department of Economics and People's Republic of China 2025 Year-End Bonus Discussion Plan.	The proposal was approved by all members present.

(XII) Major resolutions passed by the Board of Directors in the most recent year and up to the printing date of the annual report where directors or supervisors had dissenting opinions on record or in written statements: None.

(XIII) Summary of resignations and dismissals of the Company's Chairman, President, accounting officer, financial officer, internal audit officer, research and development officer, etc. in the most recent year and up to the printing date of the annual report: No such occurrence.

III. CPA Fee Information

1.

Unit: NT$ Thousand

Name of CPA Firm	Name of CPA	Audit Period	Audit Fees	Non-Audit Fees	Total	Remark
KPMG	Hsu, Chen-Lung	January 1, 2025-December 31, 2025	2,300	300	2,330	None
	Kao, Yu-Lun	January 1, 2025-December 31, 2025				

Please specify the content of non-audit fee services: (e.g., tax certification, assurance, or other financial advisory services)
Non-audit fee service item: Tax certification.
2. If audit fees decreased by 10% or more compared to the previous year, disclose the amount of decrease, percentage, and reason: No such occurrence.

Note: If the Company has changed its CPA or accounting firm this year, please list the audit periods separately and explain the reason for the change in the remarks column, and disclose information regarding audit and non-audit fees paid in sequence. For non-audit fees, an explanation of the service content should be provided in the notes.

IV. Information on CPA replacement:

(1) Former Accountant

<table>
<tr><td>Renewal date</td><td colspan="5">January,2026</td></tr>
<tr><td>Reason for replacement and explanation</td><td colspan="5">Anhou Jianye Union Accountant Office Internal Work Ring, January 2026 Yuhara Xu Zhenlong, Gao Lun Accountant Changed Gao Lun, Chen Yongxiang Accountant。</td></tr>
<tr><td rowspan="3">Termination of explanation or non-acceptance of delegated person or accountant</td><td colspan="3">person
situation</td><td>Accountant</td><td>Delegate</td></tr>
<tr><td colspan="3">Active Termination Delegation</td><td>None</td><td>None</td></tr>
<tr><td colspan="3">Non-continuation delegation</td><td>None</td><td>None</td></tr>
<tr><td>Opinions and reasons for the nuclear report other than the latest two-year internal report</td><td colspan="5">None</td></tr>
<tr><td rowspan="7">Disagree with the author or not</td><td rowspan="5">Yes</td><td></td><td colspan="3">Corporate accounting principles or practices</td></tr>
<tr><td></td><td colspan="3">Financial reporting information</td></tr>
<tr><td></td><td colspan="3">Nuclear standard or walk</td></tr>
<tr><td></td><td colspan="3">Others</td></tr>
<tr><td></td><td colspan="3"></td></tr>
<tr><td>No</td><td colspan="4">v</td></tr>
<tr><td colspan="5">Explanation</td></tr>
<tr><td>Other matters (Article 10, Section 6 of these Rules, Section 1-4 to Section 1-7)</td><td colspan="5">None</td></tr>
</table>

(2) Accountant

O f f i c e n a m e	KPMG

Accountant name	Gao Lun, Chen Yongxiang
Delegation date	January,2026
Prior to delegation, specific trading meeting accounting methods or accounting principles and financial reportable documents, consultation matters and results.	None
Written Opinion of the Current Accountant and the Disagreements of the Previous Accountant	No

V. Information regarding the Company's Chairman, President, or managers responsible for financial or accounting affairs who have been employed by the CPA firm or its affiliated enterprises within the last year: None.

Assessment of CPA Independence and Competence

Assessed CPA: KPMG Taiwan

Evaluation item		Evaluation result	Meets Independence Criteria
1.	The accountant has a direct or material indirect financial interest relationship with the Company.	No	Yes
2.	Financing or guarantees entered into between the accountant and the Company or its directors.	No	Yes
3.	The CPA considers the possibility of loss of the Company.	No	Yes
4.	There is a close business relationship between the accountant and the Company.	No	Yes
5.	There is a potential employment relationship between the accountant and the Company.	No	Yes
6.	The CPA requests for contingent expenses related to the audit case.	No	Yes
7.	Members of the CPA/Audit Service Team who are currently or, in the last 2 years, serve as the Company's director, supervisor, manager, or in a position that has a significant impact on the audit case.	No	Yes
8.	The non-audit services provided by the CPA to the Company will directly affect the important items of the audit case.	No	Yes
9.	Promotion or brokerage of the shares or other securities issued by the Company.	No	Yes
10.	The CPA acts as the defenders of the Company or coordinates conflicts with other third parties on behalf of the Company.	No	Yes

11.	The accountant has a family relationship with the Company's directors, supervisors, managers, or personnel who have a significant impact on the audit case.	No	Yes
12.	Co-practicing CPAs within one year of resignation serve as the Company’s directors, supervisors, managers, or positions that have a significant impact on audit cases.	No	Yes
13.	The CPA has accepted of gifts or gifts of great value from the Company, its directors, supervisors, or managers.	No	Yes
14.	The CPA is asked to accept the management's improper choice of accounting policies or improper disclosure in the financial statements.	No	Yes
15.	In order to reduce audit fees, the Company had pressured the CPA to inappropriately reduce the audit work that should be performed.	No	Yes

VI. Status of share transfers and share pledging by directors, managerial officers, and shareholders holding more than 10% of the Company's shares.

1. Changes in shareholding and pledge status of directors, managerial officers, and major shareholders holding more than 10% of shares:

Unit: Shares

Title	Name	Representative	2025		As of March 30, 2026	
			Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares	Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares
Chairman	Chin Hung Co., Ltd.	Chang, Yu-Ming	697,110	0	0	0
Director	Chin Hung Co., Ltd.		95,000	0	0	0
Director	Sun Yad Construction Co., Ltd.		47,639,973	0	0	0
Director	Sun Yad Construction Co., Ltd.	Chang, Shuo-Wen	458,000	480,000	0	(480,000)
Director	Sun Yad Construction Co., Ltd.	Tseng, Peng-Kuang	0	0	0	0
Independent director	Ren, Chia-Lan		0	0	0	0
Independent director	Wang, Rui-Chi		0	0	0	0
Independent director	Chen, Pei-Chun		0	0	0	0

Title	Name	Representative	2025		As of March 30, 2026	
			Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares	Increase (decrease) in number of shares held	Increase (decrease) in number of pledged shares
Independent director	Shih, Yu-Ching		0	0	0	0
General Manager	Chang, Shuo-Wen		458,000	480,000	0	(480,000)
Finance & Accounting Officer	Chu, Li-Chuan		38,000	0	0	0

2. Equity transfer or pledge to related parties: None.

VII. Information regarding the relationship between the top ten shareholders

Name	Shares held personally		Shares held by spouse, minor children		Shares held in the name of others		Names and relationships of the top ten shareholders who are related parties to each other, or are spouses or relatives within the second degree of kinship.		Remarks
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Title or Name	Relationship	None
Sun Yad Construction Co., Ltd. Representative: Chang, Yu-Ming	50,147,340	17.17%	0	0	0	0	Chang, Yu-Ming	Chairperson of this company	None
Yuanta Securities Co., Ltd. is entrusted to safeguard the investment account of Changxiong Securities Co., Ltd.	13,308,000	4.56%	0	0	0	0	None	None	None
He Rui Investment Co., Ltd. Representative: Zhang Youming	10,337,000	3.54%	0	0	0	0	Chang, Yu-Ming	Chairperson of this company	None
Minhang Investment Co., Ltd. Representative: Zhang Youming	9,664,000	3.31%	0	0	0	0	Chang, Yu-Ming	Chairman of this company	None
Lin Tianwei	7,015,530	2.40%	0	0	0	0	None	None	None
Kami Yuen Construction Co., Ltd. Representative: Zhang Shuowen	4,276,000	1.46%				0	Chang, Yu-Ming	Second degree of kinship	None
Lee Donghong	3,697,000	1.27%				0	None	None	None
Zhang Junna	3,480,580	1.06%				0	None	None	None
Zhongqing Technology Co., Ltd. Representative: Zhang Youming	3,087,000	1.06%				0	Chang, Yu-Ming	Chairperson of this company	None
Daito	2,377,000	0.81%				0	Chang, Yu-Ming	Second degree of kinship	No

Name	Shares held personally		Shares held by spouse, minor children		Shares held in the name of others		Names and relationships of the top ten shareholders who are related parties to each other, or are spouses or relatives within the second degree of kinship.		Remarks
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Title or Name	Relationship	None
International Development Co., Ltd. Representative: Zhang Shuowen									ne

VIII. The number of shares held by the Company, its directors, managerial officers, and enterprises directly or indirectly controlled by the Company in the same investee company, and the calculation of the consolidated shareholding percentage.

December 31, 2025 Units: Shares

Investee companies (Note)	Investment by the Company		Investments of directors, supervisors, managerial officers, and directly or indirectly controlled enterprises		Comprehensive investment	
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio
ZAVIO Inc.	1,576,937	100.00%	-	-	1,576,937	100.00%
Yuan Qiao Limited	-	82.78%	-	-	-	82.78%
Yunkang Century Co., Ltd.	1,500,000	100.00%	-	-	1,500,000	100.00%
JHAOHO BIOTECH CO., LTD.	510,000	51%	-	-	5,100	51%
Create E-commerce CO., LTD.		100.00%	-	-	-	100.00%
Tai Bao Da Investment Holding Co., Ltd.	14,000,000	70.00%	-	-	14,000,000	70.00%
Y-S Electronic Co., Ltd.	8,600,000	24.91%	-	-	8,600,000	24.91%
GCC Co., Ltd.	12,499,903	30.00%	-	-	12,499,903	30.00%
Tuomi Innovation Technology Co., Ltd.	1,500,000	51.00%	-	-	1,500,000	51.00%

Investee companies (Note)	Investment by the Company		Investments of directors, supervisors, managerial officers, and directly or indirectly controlled enterprises		Comprehensive investment	
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio
Winho Tech Co., Ltd.	240,411	23.34%	-	-	240,411	23.34%
Grit Biotechnology Co., Ltd.	255,000	51.00%	-	-	255,000	51.00%

Note: The Company's investments using equity method.

Three. Status of Fund Raising

I. Company Capital and Shares

(I) Source of capital

Year Month	Issue price($)	Authorized capital		Paid-in capital		Remark		
		Number of shares (shares)	Amount ($)	Number of shares (shares)	Amount ($)	Source of capital	Payment for shares through non-cash assets	Approval effective date and reference number
November 1995	10	25,000,000	250,000,000	21,250,000	212,500,000	Capital increase from cash, earnings, and employee bonus	None	October 7, 1995 (1995) Letter Tai-Tsai-Cheng (I) no. 53654
May 1996	10	25,000,000	250,000,000	24,221,300	242,213,000	Capital increase from capital surplus, earnings, and employee bonus	None	April 30, 1996 (1996) Letter Tai-Tsai-Cheng (I) no. 27172
June 1997	10	60,000,000	600,000,000	34,221,300	342,213,000	Capital increase from cash	None	April 16, 1997 (1997) Letter Tai-Tsai-Cheng (I) no. 27258
September 1997	10	60,000,000	600,000,000	39,800,282	398,002,820	Capital increase from earnings and employee bonus	None	August 26, 1997 (1997) Letter Tai-Tsai-Cheng (I) no. 67074
June 1998	10	65,000,000	650,000,000	61,807,922	618,079,220	Capital increase from capital surplus, earnings, and employee bonus	None	May 15, 1998 (1997) Letter Tai-Tsai-Cheng (I) no. 42653
June 1999	10	120,000,000	1,200,000,000	89,875,989	898,759,890	Capital increase from capital surplus, earnings, and employee bonus	None	May 29, 1999 (1999) Letter Tai-Tsai-Cheng (I) no. 49944
April 2000	10	120,000,000	1,200,000,000	119,875,989	1,198,759,890	Capital increase from cash	None	January 29, 2000 (2000) Letter Tai-Tsai-Cheng (I) no. 112067 and February 10, 2000 (2000) Letter Tai-Tsai-Cheng (I) no. 18146
August 2000	10	160,000,000	1,600,000,000	152,832,985	1,528,329,850	Capital increase from capital surplus, earnings, and employee bonus	None	July 17, 2000 (2000) Letter Tai-Tsai-Cheng (I) no. 62151
September 2001	10	350,000,000	3,500,000,000	224,261,556	2,242,615,560	Merger of Century Semiconductor	None	September 24, 2001 (2001) Letter Tai-Tsai-Cheng (I) no. 157548
September 2003	10	350,000,000	3,500,000,000	224,648,556	2,246,485,560	Exercise of employee stock options	None	July 26, 2001 (2001) Letter Tai-Tsai-Cheng (I) no. 144288
November 2003	10	350,000,000	3,500,000,000	221,903,556	2,219,035,560	Simplified merger with subsidiary, cancellation of 2,745,000 shares	None	October 29, 2003 Letter Cheng-Kuei-Shang-Tzu no. 0920032566
April 2004	10	350,000,000	3,500,000,000	222,280,056	2,222,800,560	Exercise of employee stock options	None	July 26, 2001 (2001) Letter Tai-Tsai-Cheng (I) no. 144288
August 2005	10	350,000,000	3,500,000,000	112,186,292	1,121,862,920	Capital reduction	None	August 9, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940125564

February 2008	10	350,000,000	3,500,000,000	112,281,887	1,122,818,870	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
November 2008	10	350,000,000	3,500,000,000	111,575,298	1,115,752,980	Treasury stock cancellation and capital reduction	None	November 23, 2005 Chin-Kuan-Cheng-San-Tzu no. 0940154024
January 2010	10	350,000,000	3,500,000,000	111,853,744	1,118,537,440	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
November 2010	10	350,000,000	3,500,000,000	112,027,024	1,120,270,240	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
March 2011	10	350,000,000	3,500,000,000	112,062,829	1,120,628,290	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
September 2011	10	350,000,000	3,500,000,000	112,218,329	1,122,183,290	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
November 2011	10	350,000,000	3,500,000,000	112,407,419	1,124,074,190	Exercise of employee stock options	None	August 24, 2005 Chin-Kuan-Cheng-Yi-Tzu no. 0940135207
January 2012	10	350,000,000	3,500,000,000	60,000,000	600,000,000	Cash capital reduction	None	January 17, 2012 Chin-Kuan-Cheng-Fa-Tzu no. 1000064954
October 2022	10	350,000,000	3,500,000,000	14,700,000	147,000,000	Capital reduction to cover losses	None	October 4, 2022 Cheng-Kuei-Chien-Tzu no. 1110010564
July 2025	0.5	350，000，000	3，500，000，000	14，600，000	146，000，000	Purchasing Company Notes	None	May13,2025 Brass certification cross character No. 11403242927

Share type	Authorized capital			Remark
	Shares outstanding (TPEx listed companies)	Un-issued shares	Total	
Common shares	146,000,000	204,000,000	350,000,000	TPEx listed companies

II. List of major shareholders (shareholders with 5% or more ownership)

Shares / Name of major shareholder	Number of shares held	Shareholding ratio
Sun Yad Construction Co., Ltd.	50,147,340	17.17%

III. The Company's dividend policy and implementation:

1. The industry in which the Company operates is highly competitive. Based on capital expenditure requirements and sound financial planning to ensure sustainable operations, this dividend policy is established:

(1) If the Company has profits at the end of the fiscal year, it shall first pay taxes and offset prior years' losses. Subsequently, 10% of the remaining profit shall be set aside as legal reserve, except when the legal reserve has reached the amount

of the Company's paid-in capital. After appropriating or reversing a special reserve in accordance with Article 41 of the Securities and Exchange Act, the balance, which can be combined with the beginning balance of unappropriated earnings, may be distributed as dividends based on business conditions and a balanced dividend policy. After retaining a portion of the balance as deemed appropriate, the remaining amount plus unappropriated earnings from previous years shall be proposed by the Board of Directors as a profit distribution plan for resolution at the shareholders' meeting.

In accordance with Article 240 and Article 241 of the Company Act, the Board of Directors is authorized, upon the resolution adopted by a majority of the directors present at a board meeting attended by two-thirds or more of the total directors, to distribute all or part of the dividends and bonuses or legal reserve and capital reserve in the form of cash distribution, and report the same to the shareholders' meeting.

(2) Conditions and timing of dividend distribution:

To support the long-term growth needs of the Company, the principle of dividend distribution is to meet future operational development needs. After comprehensively considering factors such as maintaining a sound financial structure, stable dividend payments, and ensuring reasonable returns for shareholders, the Board of Directors shall propose a surplus distribution plan in accordance with the Articles of Incorporation. When distributing dividends through the issuance of new shares, such distribution shall be made after approval by the shareholders' meeting and the competent authority.

(3)(Each fiscal year)

Distribution Ratio of Cash Dividends and Stock Dividends: The Company's shareholder dividend distribution adopts both stock dividends and cash dividends. Considering a balanced and stable dividend policy, the Company shall allocate at least thirty percent of the distributable surplus after each annual closing as shareholder dividends. However, if the distributable surplus is less than ten percent of the paid-in capital, the Board of Directors may resolve not to distribute dividends. When distributing shareholder dividends, distribution may be made in the form of shares or cash, with cash dividends not less than ten percent of total dividends.

The aforementioned surplus distribution may still be adjusted by the Board of Directors in terms of the distribution ratio between cash and stock dividends after considering the Company's operations and capital expenditure requirements. When proposing a distribution plan through the issuance of new shares, it shall be submitted to the shareholders' meeting for resolution before distribution.

2. Proposed distribution of dividends at this shareholders' meeting:
   The Company's earnings for 2025 were approved by the Board of Directors on March 30, 2026, for distribution of cash dividends totaling NT$58,400,000, which represents NT$0.2 per share. This calculation is based on the par value of NT$0.5 per share and 292,000,000 outstanding shares
3. Expected significant changes in dividend policy: None.

IV. The impact of the proposed stock dividends on the Company's business performance and earnings per share: Not applicable.

V. Employee and director remuneration

(I) Percentage or range of employee and director remuneration as specified in the Company's Articles of Incorporation:
If the Company has profits for the year, 1% to 10% shall be allocated as employee remuneration and no more than 5% as director remuneration. However, if the Company still has accumulated losses, it shall reserve the amount for compensation in advance. The employee remuneration mentioned in the preceding paragraph may be distributed in the form of stock or cash.

(II) The estimation basis for employee and director remuneration, calculation basis for stock-based employee remuneration, and accounting treatment for any discrepancy between actual distribution and estimated amounts: Any discrepancy will be recognized in the profit and loss of the following year.

(III) Board of Directors' approval of remuneration distribution:
On March 30, 2026, the Board of Directors resolved to allocate remuneration in accordance with the Articles of Incorporation. It was proposed not to allocate director remuneration, and to allocate NT$16,610,544 for employee remuneration to be distributed in cash. The Chairman was authorized to handle all related matters.

1. The actual distribution of employee and director remuneration for the previous year (2024) (including distribution of shares, amounts, and share prices), and explanations of any differences between the recognized and distributed employee and director remuneration, including the difference amount, reasons, and handling:
The Company's distribution of employee and director remuneration in 2024 had no difference from the recognized amounts.

VI. Company's repurchase of its own shares: None.

（1）Company purchasing company information form (execution complete person)

Purchase period	Fourth
Purchase purpose	Security protection company credit and company Dongqinyi
Deposit purchase transaction type	Common stock
Deposit purchase period	April 11,2025 due to June 10 2025
Deposit purchase amount	2,000,000 shares
Purchase area discount rate	37dollars to 85 dollars
Purchase type and quantity	Common stock 2,000,000 shares
Purchase amount	126,634,273 dollars

Purchase volume ratio (%)	100%
Quantity of the amount to be removed	2,000,000 shares

（2）Company purchasing and recycling company information form (currently in execution)

Purchase period	Fifth
Purchase purpose	Security protection company credit and company Dongqinyi
Deposit purchase transaction type	Common stock
Deposit purchase period	March 31,2026 due to June 1 2026
Deposit purchase amount	2,500,000 shares
Purchase area discount rate	60dollars to 95 dollars
Purchase type and quantity	Common stock 2,000,000 shares
Purchase amount	197,459,557 dollars
Purchase volume ratio (%)	100%

II. Corporate bonds issuance: None.

III. Preferred shares issuance: None.

IV. Overseas depositary receipts issuance: None.

V. Status of Employee Stock Options:

(I) Status of employee stock options and impact on shareholders' equity:

All employee stock options issued by the Company have expired, therefore there is no impact on shareholders' equity.

(II) Names of managerial officers who have acquired employee stock options and the top ten employees who have acquired the most stock options, and the status of acquisition and subscription:

All employee stock options issued by the Company have expired, therefore this is not applicable.

(III) Required disclosures regarding restricted stock awards:

The Company has not issued restricted stock awards, therefore this is not applicable.

VI. Issuance of New Shares Due to Mergers and Acquisitions or Acquisition of Shares from Other Companies: None.

VII. Implementation of Capital Allocation Plans

(I) Plan Details: As of the end of the quarter preceding the printing date of this annual report, analysis of previously issued or privately placed securities that have not been completed or that have been completed within the last three years but whose benefits have not yet become significant: None.

(II) Implementation Status: Not applicable.

Four. OPERATIONAL OVERVIEW

I. Business content

(I) Business scope

1. Main Business Activities:

Research, development, production, manufacturing, and sales of automotive electronic system module products.

Research, development, production, manufacturing of digital monitoring system module products.

Provision of testing, maintenance, and technical consultation services for the above-mentioned products.

Import and export trade business related to the aforementioned products.

2.Business Proportion:

Unit: NT$ thousand

Product category	2025 Revenue	Proportion of revenue%	2024 Revenue	Proportion of revenue%
Revenue from construction	62,688	2.11	62,688	2.11
Revenue from sales	2,302,725	77.44	2,302,725	77.44
Revenue from advertising service	65,224	2.19	65,224	2.19
Revenue from catering	41,190	1.39	41,190	1.39
System modules	486,236	16.35	486,236	16.35
Sale of building materials	-	-	-	-
Others	15,484	0.52	15,484	0.52
Total	2,973,547	100.00	2,973,547	100.00

3. Current main products and planned new product development:

The Company's current main sales products are biotechnology products, with planned product development focusing on chip development for drones.

(II) Industry overview

The COVID-19 pandemic that erupted at the end of 2019 had an unprecedented massive impact on our world, completely transforming our lifestyle, work patterns, and business operations. Travel restrictions, social distancing regulations, hygiene requirements, and pressure on medical services have profoundly affected our lives and the entire security industry. In response to the pandemic's effects, security technologies and solutions have developed new applications. For example, driven by hygiene issues and social distancing requirements, the application of low-contact or contactless technologies will increase, especially in access management systems and security systems. Moreover, surveillance solutions with people-counting capabilities will become a standard requirement, ensuring compliance with social distancing measures, temperature monitoring, and other regulations.

For the security industry, the application of new technologies such as artificial intelligence and 5G has become a critical stepping stone driving the development of intelligent security systems. From a technological perspective, artificial intelligence, cloud computing, big data, and Internet of Things technologies have increasingly converged and integrated in the field of security video surveillance. These new technologies have disrupted the traditional hardware-dominated security industry, introducing concepts such as software-defined cameras and cloud platforms. Chip technology continues to advance, leading to reduced AI computing costs; the maturation of deep learning algorithms, related frameworks, and open-source software has democratized AI algorithms; industry standards such as GB/T 28181 and ONVIF have matured, reducing the difficulty of video and image data interconnection; advancements in encoding/decoding technologies like H.265/HEVC and H.266/VVC have significantly lowered the cost of video/image transmission and storage.

The Company's R&D direction will develop toward the image recognition sector, integrated with system manufacturers to create comprehensive solutions, thereby strengthening the niche position of video surveillance manufacturers.

(III) Technology and R&D Overview

1. R&D costs spent in the most recent year and as of March 31, 2025 Unit: NT$ Thousand

Year / Item	2025	Year to March 31, 2026 (Note)
R&D expenses	7,433	15,964
Net operating revenue	2,973,547	1,303,356
R&D expenses as a percentage of net operating revenue	0.25	1.22

Note: Audited number.

2. Successfully developed technologies or products

A. Surveillance System Products

- ◆ Box: Indoor Bullet Network Cameras
- ◆ Bullet: Outdoor Bullet Network Cameras
- ◆ Cube: Compact Cameras
- ◆ Dome: Semi-spherical Network Cameras
- ◆ Fisheye: 360-degree Fisheye Network Cameras
- ◆ NVR: Network Video Recorders
- ◆ PT/IP SPEED DOME Network High-speed Ball Cameras

(IV) Long-term and short-term business development plans

Short-term plan:

- ◆ Continuing to integrate and develop digital surveillance system products.

Long-term plan:

- ◆ Actively seeking business segments with explosive potential for future operations that can develop into independent profit centers.

II. Market and production overview

(I) Market analysis:

1. Primary Product Sales Regions

Unit: NT$ thousand

Year / Sales region	2025		2024	
	Sales amount	%	Sales amount	%
Taiwan	2,852,947	95.94	928,230	100.00
China	108,995	3.67	0	0
Europe	0	0	0	0
America	0	0	0	0
Others	11,605	0.39	0	0

Net sales	2,973,547	100.00	928,230	100.00%

2. Market share, market's future supply/demand conditions and development potential
Due to the uncertainties in the new normal and overseas pandemic developments, the global security market in 2025 will continue to focus on technologies that help reduce COVID-19 risks. Development trends will emphasize (1) cloud storage, artificial intelligence, and Internet of Things technologies in the smart security era, and (2) further enhancement of interoperability in smart applications by the standardization organization ONVIF. The development of AI deep learning technology has accelerated the commercialization of intelligent video analysis in the security industry, moving toward large-scale enterprise-level analysis applications. In the post-pandemic era, more companies are using video surveillance as an important way to help them continue business operations under the new normal. For example, smart cameras can monitor indoor occupancy in public spaces and use object detection applications to ensure no suspicious items are left behind. In 2023, intelligent video analysis software is expected to gain more commercial applications. Under the COVID-19 pandemic, the application of contactless access technologies has become increasingly common. Many users prefer contactless solutions to minimize unnecessary physical contact. Therefore, solutions such as vehicle recognition will become more popular in 2026. Meanwhile, the global pandemic and the growing possibilities of the Internet of Things have brought more development opportunities for cloud storage technologies. The data shows that in 2023, the COVID-19 pandemic had an unavoidable impact on the development of security enterprises, with most companies experiencing weak growth and small to medium-sized enterprises inevitably suffering losses. Despite the new challenges the pandemic brought to the security industry, ONVIF, as the globally leading organization for IP physical security standardization, did not pause its efforts and continued to promote the development of interoperability in the security industry. As of the present date, ONVIF has successfully released Profile S for basic video streaming, Profile G for video recording and storage, Profile C for physical access control, Profile Q for current functionality improvements, Profile A for broader physical access control configuration, and Profile T for advanced video streaming.
Artificial intelligence, Internet of Things, and other smart technologies, along with the new normal of the post-pandemic era, will continue to influence the development of the security industry. Therefore, technological trends in the security industry will largely depend on advancements in intelligent video surveillance, analytics, and cloud storage. As a leading global open standardization organization, ONVIF will continue to provide efficient and flexible solutions in 2026, consistently promoting the development of interoperability in physical security systems.

(II) Main product uses and anufacturing processes:
1. Important uses

Main products	Uses

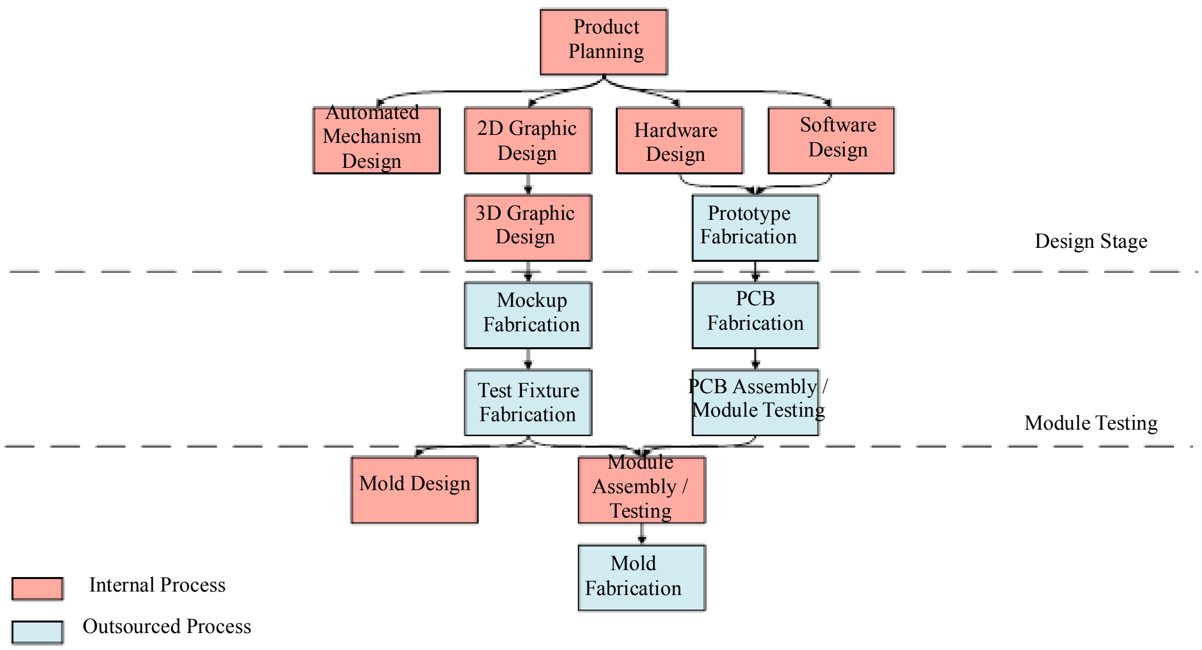
Main products	Uses
Chip desigh and manufacturing	The application scope includes IoT applications for home/commercial use, power control, battery monitoring, DC/AC conversion, motor speed control, fan drives, variable frequency air conditioner compressor drives, fiber optic transceivers, vehicle body control ECUs, generator voltage regulation, spark plug ignition, radiator fan speed control, window and door control systems, and customized ASIC development services.
System product	Vehicle human-machine interface touch modules, digital network camera surveillance systems, and security monitoring recording systems.

2. Manufacturing process

●Manufacturing process of integrated circuit products

Integrated circuit design (Myson Century) → IC layout (Myson Century) → Photomask manufacturing (TMC, TSMC) → Chip manufacturing (TSMC, etc.) → Chip testing (Panther & Greatek) → IC package (Greatek) → Product testing (Panther & Greatek) → Product sales (Myson Century)

●Manufacturing process of automotive electrical system modules



●Manufacturing process of IP surveillance camera products

Design → Purchase → IQC → Stock

→ SMT → DIP → Lens assembly → T1 test

→ Device assembly → Burn-in → T2 test → Upgrade F/W

→ T3 test → Packaging → OQC → Shipment

(III) Supply status of major raw materials

The Company's IC wafer fabrication is primarily outsourced to companies such as UMC. We maintain close coordination with these suppliers through computer connections to monitor wafer supply status in real-time. The production is stable with smooth delivery. Main suppliers for automotive electronic systems include Shin Puu Technology Co., Ltd. and SHANG HO INDUSTRY CO., LTD. The primary supplier for network surveillance cameras is Shenzhen Fsan Intelligent Technology Co., Ltd.

(IV) List of major customers accounting for 10% or more of the Company's total purchase (sales) amount in either of the last two years

(1)Major sales customers data for the past two years Unit: NT$ Thousand

	2024				2025				As of the end of the first quarter of 2026			
Item	Name	Amount	Proportion to net sales for the year	Relationship with Issuer	Name	Amount	Proportion to net sales for the year	Relationship with Issuer	Name	Amount	Proportion to net sales as of the end of the first quarter of the year	Relationship with Issuer
1	Sun Yad Construction Co., Ltd.	172,418	27.05%	Parent company	Sun Yad Construction Co., Ltd.	122,080	4.11%	Parent company	-	-	-	-.
2	Ubest	34,012	5.34%	brother company	Ubest	51,579	1.73%	brother company				
3												
4												
5												
	Others	421,800	67.14%	None	Others	2,799,888	94.16%		Others	868,880	100%	
	Net purchases	628,230	100%		Net purchases	2,973,547	100%		Net purchases	868,880	100%	
	Cause of change: Due to the addition of new business renovation projects and building material sales, customer changes occurred due to different product categories, resulting in fluctuations in sales.											

(2) Information on major suppliers for the past two years Unit: NT$ Thousand

Item	2024				2025				As of the end of the first quarter of 2026			
	Name	Amount	Proportion to net purchases for the year	Relationship with Issuer	Name	Amount	Proportion to net purchases for the year	Relationship with Issuer	Name	Amount	Proportion to net purchases as of the end of the first quarter of the year	Relationship with Issuer
1	Hong wei	25,432	14.57%	None	Shuangshin	170,276	17.49%	None	Fengcheng	78,795	14.43%	None
2	Ying Shun	22,958	13.15%	None	-	-	-					
3	-	-	-	-	-	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-	-	-	-	-	-
	Others	126,168	72.28%	None	Others	803,334	82.51%	None	Others	467,454	85.57%	−
	Net purchases	39,424	100%		Net purchases	973,610	100%		Net purchases	546,249	100%	
	Cause of change: Due to the addition of new business in health food products, there has been a change in the composition and proportion of suppliers											

Ⅲ .Employee information

Year		2024	2025	March 31, 2026 (Note)
Number of employees	Manufacturing	271	352	396
	Sales	335	557	878
	Management	606	909	1274
	Total	37.05	35.37	36.93
Average age		42.55	4.52	4.88
Average seniority		7.07	1.63%	0.65%
Education distribution percentage	PhD degree	14.78%	15.27%	15.36
	Master degree	44.49%	49.02%	47.16
	College	15.02%	10.15%	11.42
	High school	24.08%	24.90%	25.42%
	Below high school	271	352	396

Note: Information should be filled in for the current year up to the date of the annual report printing.

IV. Environmental protection expenditure information

(I) Losses and penalties due to environmental pollution in the most recent year and up to the date of the annual report printing: None.

(II) Myson Century, Inc. is a professional IC design company. Its business activities primarily focus on IC research and development design, with testing as a supplementary function. During the product manufacturing process, no significant pollutants are generated. The Company's pollution prevention measures are described as follows:

1. Based on regulatory requirements:
   (1) Requirement to obtain permits for pollution facilities or pollution discharge: Given the nature of our products, the Company does not generate environmental pollution.
   (2) Payment status of pollution prevention fees: The Company pays these fees according to rates established by the Management Bureau.
   (3) Requirement to establish dedicated environmental protection unit and personnel: Not applicable.
2. Major equipment investments for pollution prevention, their purposes and potential benefits: None.
3. Environmental pollution improvements over the past two years; for pollution disputes, their handling process: None.
4. Losses due to environmental pollution in the past two years (including compensation), total penalties, future response strategies and potential expenses: None.
5. Current pollution status and its impact on the Company's earnings, competitive position and capital expenditures, as well as projected major environmental protection capital expenditures for the next two years: None.

(III) RoHS Information: The Company requires packaging manufacturers to provide RoHS data for main packaging materials and MSDS data for packing materials. Therefore, all lead-free products must comply with RoHS standards.

V. Labor relations

(I) List of company employee welfare measures, continuing education, training, retirement system and their implementation status, as well as labor-management agreements and various employee rights protection measures:

1. Welfare measures: The Company has established an Employee Welfare Committee in accordance with regulations to handle various cultural and recreational activities, travel, marriage and funeral subsidies, and labor continuing education subsidies, allowing colleagues to share in these benefits.
2. Employee continuing education and training planning: To enhance employees' various skills and fulfill their functions within the organization, the Company has established "Education and Training Management Regulations" to strengthen management/professional knowledge and skills, improve employee quality and capabilities, elaborate organizational policies, shape excellent corporate culture, pursue continuous improvement in overall quality, and promote sustainable business operations.
   A. Pre-employment training: Provides new employees with an understanding of company history, quality policies, work rules, and other basic concepts to help them adapt to the company as soon as possible.
   B. General education training: Training aimed at expanding employees' career planning and interpersonal relationships (excluding language training).
   C. Management training: Training to enhance various management abilities and skills for supervisors and management trainees.
   D. Professional training: Training to strengthen employees' professional knowledge and work skills to improve work efficiency.
   E. Quality objective awareness training: Employee quality training designed to achieve established quality objectives.

3. Information regarding training and education related to corporate governance for managerial officers (including President, Vice President, accounting, finance, internal audit officers, etc.), employee education and training status, and certification status of personnel related to financial information transparency (such as internal auditors, finance and accounting personnel, etc.:

Title	List of trainees	Course name	Training hours	Amount (thousands)
Manager	Chu, Li-Chuan /Accounting officer	Continuing education program for issuers, securities firms, stock exchanges and accounting officer	12.0	8
Manager	Chu, Li-Chuan Accounting officer	Taiwan Board of Directors Association/Cross-generational talent management and eternal continuity standards IFRS S1/S2 implementation implementation	3.0	0
Manager	Chu, Li-Chuan Accounting officer	Taiwan Board of Directors/Encouraging AI trend: Grasping and generating AI commercial secrets	3.0	0
Manager	Shih, Chi-Tung/ Internal audit officer	Legal responsibility analysis of the Republic of China Inner Nuclear Cooperation Association/“greenwashing” and continuous report	6.0	3.5
Manager	Shih, Chi-Tung/ Internal audit officer	Internal Training and Nuclear Cooperation of the Republic of China/Research on Internal Training Key Points under “Laws and Regulations Compliance”	6.0	3.5
Staff	Staff	The Company mainly offers professional courses and training for new employees.	24	13.4

The internal audit staff of the Company have obtained relevant certifications, while personnel involved in financial information transparency (such as finance and accounting staff) have not yet obtained relevant certifications.

4. Retirement System and Implementation Status:
Since July 1, 2005, the Company and its domestic subsidiaries have established a defined contribution retirement plan in accordance with the "Labor Pension Act," which applies to employees with Taiwan nationality. The Company and its domestic subsidiaries contribute 6% of each employee's monthly salary to their individual pension accounts at the Bureau of Labor Insurance for employees who have chosen to adopt the pension system specified in the "Labor Pension Act." Employees may receive their retirement benefits either as monthly payments or as a lump sum based on the balance and accumulated returns in their individual retirement accounts.

Labor-Management Agreements and Employee Rights Protection Measures: The Company maintains a harmonious atmosphere between labor and management, with pleasant relationships between supervisors and subordinates. Communication and grievance channels have been established; personnel systems and regulations are implemented in accordance with the Labor Standards Act; the Company has established a sound performance evaluation system and reward and disciplinary management measures.

6. Work environment and employee safety protection measures:
   A. The company's management unit is responsible for integrating the company's environmental protection and safety and health management work, with designated personnel promoting and implementing various environmental protection and safety maintenance work.
   B. Regular free physical health examinations are organized for all company

employees.

C. New employees must undergo physical health examinations, coordinated with the industrial park employee clinic, with examination fees paid by the Company.

D. First aid personnel are appointed according to regulations.

E. The Company provides first aid kits and regularly replenishes general medications for employees to use when injured or feeling unwell.

F. Fire protection and electrical facilities are inspected monthly and reported annually to ensure normal operation of system facilities.

G. A twenty-four-hour surveillance system is installed in the plant area to ensure plant security.

H. Drinking water quality is measured quarterly, with records kept for inspection.

I. Workplace environment monitoring is conducted semi-annually to check whether illumination and carbon dioxide concentration in the work environment comply with regulations.

J. Emergency response plans are established to ensure employee and workplace safety in case of emergencies.

K. Employee safety-related education and training are conducted annually to strengthen employees' crisis awareness and response capabilities.

L. All new employees must undergo new employee orientation to familiarize themselves with various workplaces and regulations in advance and understand the importance of safety.

M. Warning signs are installed in server room areas to prevent employees from accidentally entering and causing unnecessary accidents.

(2) In the recent fiscal year and up to the printing date of the annual report, any losses incurred due to labor disputes (including labor inspection results violating the Labor Standards Act, which should list the date of disposition, disposition reference number, violated regulation articles, violation content, and disposition content), current and future estimated amounts, and response measures: None.

VI. Information security:

(I) Description of information security risk management framework, information security policy, specific management programs, and resources invested in information security management: Facing future advancements in networking technology and cross-platform connectivity trends, the Company utilizes information security tools to implement effective protection strategies at the right time; cultivates employee awareness of information security to increase vigilance regarding messages on email or communication software, reducing the risk of phishing scams; and helps protect personal data and transaction security through the installation of antivirus software. Furthermore, in addition to regularly updating passwords, using multi-factor authentication for account protection measures, and password management tools to protect relevant credential information, these measures help protect confidential personal data and establish backup and recovery mechanisms to ensure data security.

(II) For the past two years up to the printing date of the annual report, losses suffered due to major information security incidents, potential impacts, and response measures, or if reasonable estimation is not possible, an explanation of that fact: None.

VII. Significant Contracts

Nature of contract	Party	Effective date and expiry date of contract	Description	Restrictive covenants

Nature of contract	Party	Effective date and expiry date of contract	Description	Restrictive covenants
Lease of buildings	U-BEST Innovative Technology Co., Ltd	July 01, 2021-June 30, 2026	Lease of office	None
Construction contract	Sun Yad Construction Co., Ltd.	October 12, 2023–March 31, 2024	Construction of Chengguang Section Residential Building Project - Interior Finishing Works	None
Construction contract	Sun Yad Construction Co., Ltd.	December 25, 2023 - March 31, 2024	Construction of Chengguang Section Residential Building Project - Interior Finishing Works(II)	None
Construction contract	Sun Yad Construction Co., Ltd.	March 15, 2024–December 31, 2027	Construction Contract for Interior Finishing Works of Lake View White Residential Building Project on Lot No. 1560, Guo'an Section, Tainan City	None
Construction contract	U-BEST Innovative Technology Co., Ltd	November 15, 2024 to completion and handover	Construction of Residential Building Project in Ideal Section (Public Facilities Finishing and Landscape Engineering)	None

Five. Review and Analysis of Financial Status, Financial Performance, and Risk Factors

I. Analysis of financial position comparison:

Unit: NT$ thousand

Year / Item	2025	2024	Difference	
			Amount	%
Current assets	2,356,991	412,282	1,944,709	471.69
Property, plant and equipment	584,446	13,371	571,075	4721.00
Intangible assets	1,126,519	112,356	1,014,163	902.63
Other assets	1,043,381	74,810	968,571	1294.71
Total assets	5,111,337	612,819	4,498,518	734.07
Current liabilities	1,788,445	153,972	1,634,473	1061.54
Other liabilities	464,035	7,905	456,130	5770.15
Total liabilities	2,252,480	161,877	2,090,603	1291.48
Total equity	2,858,857	450,942	2,407,915	533.97

Main reasons for the changes of more than 20% and their effects:

1. Increase in current assets: This is mainly due to increased investments and increased profitability.
2. Decrease in property, plant and equipment: This is due to the consolidation of subsidiaries.
3. Increase in intangible assets:
   The increase in intangible assets is due to the acquisition of intangible assets resulting from equity acquisitions.
4. Increase in current liabilities:
   This is due to an increase in contract liabilities - current.
5. Increase in other liabilities:
   This is due to an increase in lease liabilities - non-current.
6. Increase in total equity:
   This is due to an increase in 2024 earnings.

II. Financial performance comparison analysis:

Unit: NT$ thousand

Year / Item	2025	2024	Difference	
			Amount	%
Operating Revenue	2,973,547	628,230	2,345,317	373.32
Operating Cost	1,270,308	245,935	1,024,373	416.52
Gross Operating Profit	1,703,239	382,295	1,320,944	345.53
Operating Expense	639,975	115,247	524,728	455.31
Net Operating Loss	1,063,264	267,048	796,216	298.15
Non-operating Revenue and Expense	725,094	(1,074)	726,168	wheel run
Net profit (loss) for the period	1,679,611	268,299	1,411,312	526.02

(I) Analysis and explanation of the percentage change over 20% in the last two years.

1. Increase in operating revenue:
   The increase in operating revenue in 2025 is mainly due to the added business

activities.

2. Increase in operating costs:
This is due to the increased operating costs from added business activities in 2025.
3. Increase in operating expenses: This is due to the overall impact of added business activities in 2024.
4. Increase in operating income: The main reason is the increase in revenue from added business activities, which led to an increase in operating revenue in 2024 and a reduction in operating losses.
5. Non-operating income and expenses: The main reason for the increase in income from outside the industry is the acquisition of profits from investment.

(II) Expected sales volume in the coming year and key impact factors on the continued growth or decline in sales volume based on the Company's expectations:

The Company does not make financial forecasts to the public and only sets internal targets based on the industry environment, market supply and demand conditions and the Company's operating conditions. Regarding the development in the future, the Company will focus on technological innovation, quality improvement and reduction of manufacturing costs, thus achieving the profitability goal.

III. Analysis of Cash Flow

Unit：NTD thousand

Cash balance at the beginning of the period	Net cash flow from operating activities of the year	Net cash flow from investing and financing activities of the year	Cash Surplus (deficit)	Responsive measures for cash deficits	
				Investment plan	Financing plan
239,681	1,008,688	(639,180)	1,301,292	--	--

(I) Analysis of changes in cash flows in the most recent years.

1. Net Cash Inflow from Operating Activities:
Due to the increase in pre-tax net income this year, resulting in net cash inflow.
2. Net cash flows from investing activities:
Net cash outflow from investing activities was generated due to investments in financial assets.
3. Cash flow generated from financing activities, net:
Net cash outflow from financing activities was generated due to the distribution of cash dividends.

(II) Remedies for cash shortage and liquidity analysis: Not applicable.

(III) Cash liquidity analysis for the coming year:

Unit: NT$ thousand

Cash balance at the beginning of the period	Expected net cash flow from operating activities of the year	Expected net cash flow from investing and financing activities of the year	Expected cash Surplus (deficit)	Expected responsive measures for cash deficits	
				Investment plan	Financing plan
239,681	319,168	280,743	278,106	--	--

1. Future operating trends.
   A. Operating Activities: In the operational adjustment period, revenue increased, resulting in net cash inflow from operating activities.
   B. Investing activities: No new investment projects are planned for the coming year.
   C. Financing activities: The Company shall prudently apply financial leverage to

its operations.

2. Remedies for expected cash shortage and liquidity analysis: None

IV. Impacts of material capital expenditure in the most recent year on the financial status: None

V. Investment policies, main reasons for the gains or losses of investments in the most recent year, and improvement plans and investment plans for the next year:

1. In recent years, the transmission of ``quick strategy combined purchase" and ``reverse vertical alignment" has been completed within a very short time.
   Power alignment distribution, successful establishment of product research, wisdom manufacturing, product branding, multi-dimensional path, one-jo dragon
   Under the transportation structure, we provide a high-quality health service, and hereafter we provide a number of adjustments and the effect of increasing the number of positions.
   Currently, 2025 years of conversion, the acquisition rate was revised in 2017, the new high rate, the rate of interest, the rate of return, and the rate of return after 2025 years. Separate results: 57.31%, 35.94% and 56.71%; total annual profit of 1.634 billion yuan, EPS 5.59 yuan.

2. Investment plan for the future: Continuing future growth, improving transparent AI technology, improving health numbers analysis, improving health planning, providing personalized care services, and combining the benefits at the same time Technological research, number of financial resources, new zero song channel resources, step-by-step forming tools, scale replication ability, wisdom, health service platform; chained high age health, favorite object to protect and chronic Market areas that support long-term demand for disease management, etc., transparent flattening integration strategy, sustainable development of multiple resources such as production technology, finance, manufacturing and flow rate, etc. Accumulative capital resources, driving group, high capital efficiency, growth-promoting AI wisdom, great health, power industry level, opening step-by-step growth cycle.

VI. Analysis of Risk Matters:

(I) The impact upon the Company's profit/loss of inflation and changes in interest and exchange rates, and the measures the company plans to adopt in response

1. Interest Rate: In 2025, the Group's interest expense was NT$9,597 thousand, as there were no loans generating interest expenses during the year. This expense accounted for 0% of the net operating revenue for the year. Therefore, fluctuations in interest rates had limited impact on the Group's overall operations. The financial market is still in a low interest rate environment. The Company regularly evaluates interest rate changes on the bank loans and takes the initiative to negotiate with the banks to reduce the interest rates or take relevant measures to reduce the impact of interest rate fluctuations on the overall operation of the Company.
2. Foreign Exchange Risk: The Company engages in foreign currency transactions primarily due to exports and imports of raw materials. The Company's net foreign currency position is predominantly in USD assets. The Company adopts a conservative and prudent approach in handling foreign currency deposits to reduce risks caused by significant market exchange rate fluctuations. The Company's foreign exchange gains (losses) as a percentage of consolidated revenue and net profit (loss) for 2025 and

2024 were -0.2%, -0.36% and 0.07%, 0.17%, respectively.

The Company adopts a prudent and conservative approach to foreign exchange management, and the specific measures to address changes in exchange rates are as follows:

A. The Company collects information on exchange rate changes and forecasts promptly, and adjusts its foreign exchange deposit positions appropriately according to actual capital requirements and exchange rate changes.

B. The hedging effect may be naturally achieved through the purchase and sale of goods.

C. The Company shall develop more sources of goods from different suppliers to reduce the impact of exchange rate fluctuations arising from imports.

3. Inflation: The Company shall make continuous efforts to reduce operating costs, pay close attention to the supply and demand of raw materials and price changes, and adjust inventories promptly, thus reducing the impact on profit/loss.

(II) High-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:

1. The Company does not engage in high-risk or highly leveraged investment. For derivative policy, the Company can only trade instruments for hedging purposes; therefore, there are no significant gains or losses.
2. The Company has established the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees" and "Regulations Governing the Acquisition and Disposal of Assets," which were approved at the shareholders' meeting. All the transactions are executed in accordance with the laws.
3. The main reasons for the loan of funds to others and responsive measures for the future.

The Company provides loans to legal entities within the consolidated financial statements when these entities require short-term financing and implements necessary control measures according to the relevant operating procedures.

(1) ZAVIO INC., a subsidiary of the Company, due to short-term capital requirements, intends to apply to the Company for a loan facility of NT$50 million. The loan amount and nature comply with the Company's "Procedures for Lending Funds to Others."

(2) Yuan Qiao Limited, a subsidiary of the Company, due to short-term capital requirements, intends to apply to the Company for a loan facility of NT$15 million. The loan amount and nature comply with the Company's "Procedures for Lending Funds to Others."

(3) Yunkang Century Co., Ltd., a subsidiary of the Company, plans to apply for a loan from the Company in the amount of NT$15 million due to short-term capital requirements. The loan amount and nature comply with the Company's "Procedures for Lending Funds to Others."

(4) The subsidiary company of Taiba University Holding Co., Ltd., due to short-term funding requirements, the loan amount applied for by the temporary main company, the new Taiwanese loan amount of 50,000 yuan, the

loan amount and nature, and the provisions of the main company's ``procedure for loaning funds to others".

4. The main reasons for endorsing and guaranteeing for others.responsive measures for the future.
   The Company and legal entities within the consolidated financial statements primarily provide endorsements and guarantees between parent and subsidiary companies. The endorsement and guarantee items are mainly financing guarantees and are managed with necessary control measures according to the operating procedures. Neither the Company nor its subsidiaries provided any endorsements or guarantees for others during 2025.

(III) Future research and development projects, and expenditures expected in connection therewith: None.

(IV) The impact upon the company's financial operations of important policy and legal developments at home and abroad, and the measures the company plans to adopt in response:
The Company pays attention to and keeps abreast of any policies and laws that may affect the Company's operations, and adjusts its internal systems accordingly. In 2025, significant domestic and international policy and legal changes had no material impact on the Company's financial operations.

(V) The impact on the company's financial operations of developments in science, technology and industry, and the measures the Company plans to adopt in response:
Although the IC industry is maturing, new applications, such as artificial intelligence and autonomous driving continue to pose more difficult tasks and challenges for technology innovation and integration, and the industry's structure is also transformed by them.
In practice, the Company still needs to assess the risks of technology development and market in a prudent manner. Leveraging our long-term commitment and persistent dedication, the Company will pursue gradual and steady growth with strategic cooperation with its clients, thereby bringing opportunities for successful development.

(VI) Effect on the Company's crisis management of changes in the Company's corporate image, and measures to be taken in response: None.

(VII) Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken: N/A.

(VIII) Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken: None.

(IX) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken:
The Company's suppliers and customers are relatively diversified. In addition to maintaining good relationships with suppliers, there is no concentration of sales to a single customer. The Company will maintain balanced and stable transactions in order to sustain the best operational performance.

(X) Effect upon and risk to the company if a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and measures to be adopted in response: N/A

(XI) Effect upon and risk to the Company associated with any change in governance personnel or top management, and mitigation measures being or to be taken: None**.**

(XII) Litigious and non-litigious matters: None**.**

(XIII) Other important matters:

1. Information security risk assessment and its responsive measures
   For the control of information security risks, the Company has established control procedures related to information security in its internal

control system and protection and management rules for personal computer data in its computer management operations. Besides, the internal auditing unit conducts random review on relevant operations from time to time every year. The Company has set up fire walls, installed anti-virus software, regularly backed up data and installed voltage stabilizers and non-stop power supply devices to reduce the impact of accidents.

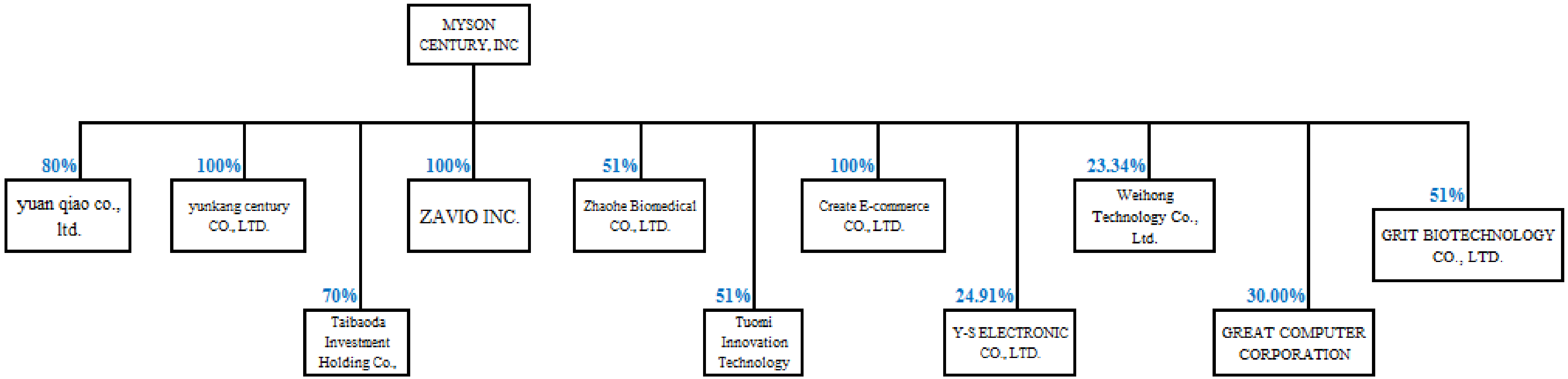
VII. Other Important Matters: None.

Six. Special items to be included

I. Information on Affiliates

(I) Affiliate Chart:

As of December 31, 2025



(II) Basic information of each affiliate:
As of December 31, 2025

Unit: NT$ thousand

Company name	Date of establishment	Address	Paid-in capital	Main business or products
ZAVIO Inc.	December 7, 2006	8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City	15,769	Design and sales of security surveillance products
Yuan Qiao Limited	April 20, 2023	7 F., No. 17, Minyou 12th St., Taoyuan Dist., Taoyuan City	18,000	Catering business
Yunkang Century Co., Ltd.	2020.04.23	35 F.-3, No. 530, Yingcai Rd., West Dist., Taichung City	15,000	Wholesale of foods and groceries
Zhaohe Biomedical CO., LTD.	2025.03.14	5 F&9F., No. 250, Sec. 2, Chongde Rd., Beitun Dist., Taichung City 406503, Taiwan (R.O.C.)	50,000	Health food buying and selling
Create E-commerce CO., LTD.	2025.04.22	35 F.-5, No. 530, Yingcai Rd., West Dist., Taichung City 403518, Taiwan (R.O.C.)	34,000	Department store wholesale e-commerce services
Taibaoda Investment Holding Co., Ltd.	2025.09.01	8F-6, No. 248, Sec. 2, Yonghua Rd., Anping Dist., Tainan City	300,000	holding company

Tuomi Innovation Technology Co., Ltd.	2022.03.14	10 F., No. 86, Liuhe 2nd Rd., Xinxing Dist., Kaohsiung City 800052, Taiwan (R.O.C.)	15,000	Daily necessities buying and selling
Weihong Technology Co., Ltd.	2012.09.27	11 F., No. 88, Sec. 2, Chongqing N. Rd., Datong Dist., Taipei City 103008, Taiwan (R.O.C.)	10,300	Information software services
Y-S ELECTRONIC CO., LTD.	1988.02.03	No. 2, Ln. 10, Sec. 2, Zhongfu Rd., Zhongli Dist., Taoyuan City 320068, Taiwan (R.O.C.	345,220	Wire and cable manufacturing
GRIT BIOTECHNOLOGY CO., LTD.	2025.12.10	7 F.-3, No. 160, Zhongli Dist., Taoyuan City 320, Taiwan (R.O.C.)	5,000	Health food buying and selling
GREAT COMPUTER CORPORATION	1989.04.20	4 F.-1, No. 236, Xizhi Dist., New Taipei City 221, Taiwan (R.O.C.)	416,663	Computer and peripheral equipment manufacturing industry

(III) Information about the same shareholder presumed to have control and affiliation: None

(IV) The industries covered by the business operated by the affiliates overall

The business of the Company and its affiliates includes: research, development, manufacture and sale of integrated circuit system products, technical consulting services and import/export of the above products; design and sale of security surveillance products.

(V) Information on the directors, supervisors, and general manager of each affiliate

As of December 31, 2025

Company name	Title	Name or representative	Shareholding	
			Number of shares (in thousands)	Shareholding ratio
ZAVIO Inc.	Chairman Supervisor	Myson Century, Inc.: Chang, Shuo-Wen Myson Century, Inc.: Chang Chao, Su-Chu	1,577	100%
Yuan Qiao Limited	Responsible person	Shih, Kuan-Heng		80%
Yunkang Century Co., Ltd.	Chairman Supervisor	Myson Century, Inc.: Chang, Shuo-Wen Myson Century, Inc.: Chang Chao, Su-Chu	1,500	100%
Taibaoda Investment Holding Co., Ltd.	Chairman Supervisor	Myson Century, Inc.: Chang, Shuo-Wen Myson Century, Inc.: Chang Chao, Su-Chu	16,500	69.67%
Y-S ELECTRONIC CO., LTD.	Chairman	Myson Century, Inc.: Chang, Shuo-Wen	8,600	24.91%
GRIT BIOTECHNOLOGY CO., LTD.	Chairman	Myson Century, Inc.: Chang, Shuo-Wen	12,499	30.00%

(VI) Financial position and operating performance of each affiliate.

As of December 31, 2025
Unit：NTD thousand

Company name	Capital	Total assets	Total liabilities	Net worth	Operating Revenue	Operating profit (Net loss)	Current profit or loss (After tax)	Earnings per share($) (After tax)
ZAVIO Inc.	92,526	335,843	87,593	248,250	560,580	266,136	241,742	26.13
Yuan Qiao Limited	24,000	30,716	9,444	21,273	41,190	(1,406)	(1,443)	(0.60)

Yunkang Century Co., Ltd.	15,000	114,840	42,508	72,332	405,882	163,222	148,518	99.01
Zhaohe Biomedical CO., LTD.	10,000	31,763	18,849	12,914	25,887	3,594	2.914	2.91
Create E-commerce CO., LTD.	29,000	52,996	22,109	30,887	22,101	2,265	1,887	0.65
GRIT BIOTECHNOLOGY CO., LTD.	5,000	6,702	1,965	4,737	0	(259)	(263)	(0.53)
Taibaoda Investment Holding Co., Ltd.	200.000	238,510	73,730	164,779	0	(52)	(187)	--
Weihong Technology Co., Ltd.	10,300	202,388	145,865	56,523	43,258	(2,616)	(2,046)	(1.99)
Y-S ELECTRONIC CO., LTD.	345,220	970,308	462,914	507,395	782,351	32,001	25,154	0.73
GREAT COMPUTER CORPORATION	416,663	482,546	90,264	392,282	416,658	(34,589)	(32,285)	(0.78)
Tuomi Innovation Technology Co., Ltd.	15,000	245,328	218,045	27,193	116,592	3,345	1,290	0.86

(VII) Declaration of Consolidated Financial Statements of Affiliated Enterprises

Myson Century, Inc.

Declaration of Consolidated Financial Statements of Affiliated Enterprises

For the Company's fiscal year 2024 (from January 1, 2025 to December 31, 2025), the companies required to be included in the preparation of the consolidated financial statements of affiliated enterprises under the "Regulations Governing the Preparation of Consolidated Business Reports, Consolidated Financial Statements, and Reports on Affiliations" are the same as those required to be included in the preparation of the parent-subsidiary consolidated financial statements under International Financial Reporting Standard No. 10. Furthermore, all information required to be disclosed in the consolidated financial statements of affiliated enterprises has already been disclosed in the aforementioned parent-subsidiary consolidated financial statements. Therefore, the Company will not separately prepare consolidated financial statements for affiliated enterprises.

This declaration is hereby made

Company Name: Myson Century, Inc.

Person in Charge: Chang, Yu-Ming

May 13, 2026

II. Private placement of securities in the most recent fiscal year and up to the date of the annual report publication: None
III. Other Essential Supplementary Information: None

Seven. Material matters affecting shareholders' equity or securities prices as specified in Paragraph 3, Subparagraph 2, Article 36 of the Securities and Exchange Act during the most recent fiscal year and up to the publication date of the annual report: None.

Myson Century, Inc.

Person in Charge: Chang, Yu-Ming