



Stock Code: 3628

Notice to readers

This English version Handbook is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English version and Chinese version, the Chinese version shall prevail.

Ablerex Electronics Co., Ltd.

Meeting Minutes

for The 2026 Annual Shareholders' Meeting

MEETING TIME : 9:00 a.m. on May 27, 2026 (Wednesday)
PLACE : 1F, No. 219-2, Zhong Xing Rd. Sec.3,Xin-Dian Dist., New Taipei City
(The Koos House)
WEBSITE : <http://www.ablerex.com.tw/>

Meeting Minute of Annual Shareholders' Meeting

Type: Entity shareholders' meeting

Time: 9:00 a.m. on May 27, 2026 (Wednesday)

Place: 1F, No. 219-2, Zhong Xing Rd. Sec.3, XinDian Dist., New Taipei City (The Koos Hotel)

Presented Directors: Director Wen Hsu, Director L.Y. Pan, Director S.G. Wang and Director James Ho.

Presented Independent Directors: Independent Director Y.J. Ding (the Convener of Audit Committee),
Independent Director Y.L. Su and Independent Director J.C. Hsieh.

Attendees: Accountants X.T. Chou/PwC and Attorney H.Y. Zheng/Chungtao-Legal Firm.

Attendance: The total number of shares attended was 30,103,896 shares, 66.89% of the total company's issued 45,000,000 shares, which already reached the legal min. requirement. (The number of shares by electronically attended was 27,182,395 shares, and the electronic voting rate was 60.41% of the total company's issued 45,000,000 shares). A total of 4 directors and 3 independent directors attended the general meeting of shareholders, which has reached the majority (77.78%) of the 9 directors.

Chairperson: Wen Hsu/Chairman

Minutes taker: S.L. Lin

Call the Meeting to Order

Chairperson Remarks

Reports on Company Affairs

Report No. 1

Title: 2025 Business Report.

Explanation: Please refer to Attachment 1

Report No. 2

Title: Audit Committee's Review Report on the 2025 Financial Statements.

Explanation:

1. The 2025 Business Report, Financial Statements and Profit distribution table have been audited and approved by Audit Committee.
2. Please refer to the report as per Attachment 2

Report No. 3

Title: The 2025 Directors' and Employees' Compensation

Explanation:

1. The amount (Directors' and Employees' Compensation are not included) of 2025 net profit before tax is NTD233,371,563.
2. After the remuneration committee and Board of Directors reviewed the regulations and the company's operating performance in 2025, it's going to propose Employees' Compensation NTD 14,652,000 (6.03%) as 6% (not less) of net earnings before tax, it meets the requirements of the "Articles of Incorporation" of the Company. Directors' Compensation NTD 4,603,500 (1.97%) as 2% (not exceed) of net earnings before tax, also meets the requirements of the "Articles of Incorporation" of the Company.

In each of the above reports, the chairman inquired the present shareholders if they had any questions, and they all said no.

Matters to be Approved

Proposal No. 1: 【Proposed by the board of directors】

Title: Adoption of the 2025 Business Report and Financial Statement

Explanation:

1. Please refer to the 2025 Business Report and Financial Statement as per Attachment 1 (page 8~11).
2. The compilation of the Ablere's 2025 Financial Statement and Consolidated Financial Statement is completed and was expressed an unqualified opinion on those statements in the report issued by Lin, Se-Kai/CPA and Lin, Guan-Hong /CPA of PwC Taiwan.
3. The CPA Audit Report and the above mentioned Financial Report as per Attachment 3 and 4 (page 13 & 27).
4. Adoption requested.

Resolution: The motion was approved by vote

Voting right	support	oppose	abstentions
30,103,896	29,560,296	27,369	516,231
100%	98.19%	0.09%	1.72%

In each of the above proposals, the chairman inquired the present shareholders if they had any questions, and they all said no.

Proposal No. 2

Title: Adoption of the Proposal for Distribution of 2025 Profits

Explanation:

1. The table of the 2025 Earnings Distribution as per Attachment 5 (page 40).
2. 2025 profit distribution plans are as the following: Cash dividend to shareholders is NTD 3.25 per share with a total NTD 146,250,000. After this distribution plan is approved by the shareholders' meeting, it is proposed to authorize the Chairman to set Record date and the cash dividend distribution amount is up to NTD, The balances which is less than NTD 1.0 will be treated as undistributed surplus.
3. Adoption requested.

Resolution: The motion was approved by vote

Voting right	support	oppose	abstentions
30,103,896	29,595,385	29,505	479,006
100%	98.31%	0.10%	1.59%

In each of the above proposals, the chairman inquired the present shareholders if they had any questions, and they all said no.

Matters to be Discussed

Proposal No.1 【Proposed by the board of directors】

Title: Amendment to the “Rules and Procedures of Shareholders' Meeting”.

Explanation:

1. According to Taipei Exchange (2026.3.16) Issue No. 11500549052, it is proposed to amend some provisions of the “Rules and Procedures of Shareholders' Meeting”.
2. In conjunction with the amendment of the Law and regulations to comply with the requirements of the “Rules and Procedures of Shareholders' Meeting” by FSC.
3. The amendment reference table of " Rules and Procedures of Shareholders' Meeting " as per Attachment 8 (Page 44).
4. Discussion and resolution requested.

Resolution: The motion was approved by vote

Voting right	support	oppose	abstentions
30,103,896	29,593,043	30,644	480,209
100%	98.30%	0.1%	1.60%

In each of the above proposals, the chairman inquired the present shareholders if they had any questions, and they all said no.

Elections

Proposal No.1 【Proposed by the board of directors】

Title: Election of Directors

Explanation:

1. The 9th term of the directors have been expired on June 26, 2026, and shall be re-elected in the general shareholders' meeting.
2. According to Articles of Incorporate of the company, there shall be 7 to 9 directors includes at least 3 independent directors. The next term is scheduled to elect 9 (nine) directors (including three independent directors). The 10th term of the new directors shall be from May 27, 2026 to May 26, 2029, and the current term of the directors are up till finish of the Annual general shareholders' meeting.
3. The proposed list of candidates for directors and independent directors were reviewed and qualified by the board meeting of the company on Apr 13, 2026. The relevant information is as attachment 6 (Page 41):
4. Election requested

Voting Results:

Director

Ranking	Account No.	Account Name	Elected Votes	Note
1	47	Wen Hsu	30,038,176	Be elected
2	2	UIS Co., Ltd. Rep : L.Y. Pan	29,412,490	Be elected
3	1	Y.A. Chen	29,370,824	Be elected
4	P100xxxxxx	S.G. Wang	29,331,329	Be elected
5	48	J.K. Sung	29,303,990	Be elected
6	16445	M.Z. Huang	29,297,026	Be elected

Independent Director

Ranking	Account No.	Account Name	Elected Votes	Note
1	D100xxxxxx	Y.L. Su	29,043,734	Be elected
2	T220xxxxxx	J.C. Hsieh	28,809,978	Be elected
3	A110xxxxxx	D.W. Ma	28,789,395	Be elected

In the above proposal, the chairman inquired the present shareholders if they had any questions, and they all said no.

Other Matters to be Discussed

Proposal No.1

Title: Proposal for releasing the Prohibition on new elected Directors from Participation in Competitive Business.

Explanation:

1. According to the regulation of article 209 of Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.
2. The company's new directors and their representatives, if they invest or operate other companies related to or similar to the company's business scope, in case without prejudice to the company's interests, the company agrees to terminate the director and his representatives Restrictions on Prohibition of Competition. Please refer to attachment 7 (see P.43) for the detailed list of restrictions on rescission of non-competitive behaviors of directors (including independent directors), but the person of rescission is based on the actually elected directors (including independent directors).
3. Discussion and resolution requested.

Resolution:

Voting right	support	oppose	abstentions
30,103,896	29,415,182	180,771	507,943
100%	97.71%	0.60%	1.69%

Extemporary Motions

After the chairman consulted all shareholders present, no temporary motion was put forward.

Adjournment (09:20 AM)

Chairperson: Wen Hsu/Chairman

Minutes taker: S.L. Lin