# SPEED TECH CORP.

## 2025 Annual Shareholders' Meeting Notice

1. The meeting time is at 10 a.m., on June 26, 2025 (Thursday), and the Company's annual shareholders' meeting will be convened at 3F., No. 300, Sec. 1, Zhuangjing Rd., Taoyuan Dist., Taoyuan City 330008, Taiwan (Monarch Plaza Hotel, Diamond Hall). The meeting's accepted registration time of shareholders is 9:30 a.m., and the place to register for attendance is the same as the venue for the meeting.

2. Meeting matters: (1) Company Reports: i . 2024 Business Report, ii. 2024 Audit Committee's Audit Report, iii. 2024 Remuneration Distribution for Employees and Directors, iv. 2024 Status of Endorsement and Guarantee, v. Report on the Third Domestic Unsecured Convertible Bond Issuance by the Company (2) Matters for Ratification: i. To accept 2024 Business Report and Financial Statements, ii. To approve the proposal for distribution of 2024 earnings. (3) Discussion Items: i. Amendments of partial articles of the Articles of Incorporation. (4) Election Matters: Comprehensive election of the Company's directors (5) Other Proposal: Lifting restrictions of non-compete prohibition of the Company's new directors and his/her representatives (6) Extempore Motion

3. The Company's board of directors drafted to formulate the content of 2024 cash dividend distribution: shareholders' cash dividend was distributed NT$ 1.3 per share, and after cash dividend distribution proposal is approved by the annual shareholders' meeting afterward, the chairman is authorized to set the payout record date for distribution. The actual payout ratio is adjusted in accordance with outstanding share number on the payout record date.

4. If there are matters specified in Article 172 of the Company Act in the major content of the shareholders' meeting, except listed in the convention notice, the major content, please access to Market Observation Post System (website: https://mops.twse.com.tw, click "basic information/ebook/annual report and shareholders 'meeting relevant information (including depository receipt information)", and key in the Company's code number and year first, and select relevant information of a shareholders 'meeting) for searching.

5. According to Article 165 of the Company Act, the alternation of the shareholders' roster closure from April 28 to June 26, 2025, when conducting account opening procedures (submitting signature card) is necessary, please contact stock agents of Taishin Securities Co., Ltd.

6. When a shareholder solicits a letter of authorization, the Company will compile a summary statement of the Solicitor Solicitation Information, and disclose on the website of Securities & Futures Institute before May 26, 2025, when an investor would like to search, he/she can key in directly (https://mops.twse.com.tw), and enter search conditions; the statistical verification institution of the Company's letter of authorization was stock agent department of Taishin Securities Co., Ltd.

7. Eight directors (including four independent directors) will be re-elected at the shareholders' meeting. The list of candidates adopted under the nomination system are as follows: Directors: Fortune Share Corporation Representative: Tsai, Chen-Lung, Fortune Share Corporation Representative: Hsu, Chia-Te, ICT-Lanto Limited Representative: Tsai, Chia-Wei, Asus Investment Co., Ltd. Representative: Shih, Jung-Hui; Independent Directors: Chan, Ho-Po, Chung, Ding-Chun, Lin, Chun-Yi, Lien, Hsiang-I. Shareholders who wish to enquire about their academic experience and other related information, please access to Market Observation Post System (website: https://mops.twse.com.tw).

8. Except announcements of Market Observation Post System, this invitation is specially delivered to you, and attached hereto an attendance card and a letter of authorization, if you decide to attend in person, please bring the third page of" attendance card" for registration (please do not send it back) on the date of the meeting after signed or sealed; when soliciting a proxy attends, please sign or seal on the letter of authorization, fill up the proxy's relevant information and after signed or sealed, it shall be sent to the Company's stock agent of stock agent department of Taishin Securities Co., Ltd. not later than five days before the Company is to convene a shareholders ' meeting.

9. Where voting powers at the Company's shareholders' meeting are to be exercised by electronic means, the exercising period is from May 27 to June 23, 2025, please access to "shareholder e vote pass" of Taiwan Depository & Clearing Corporation, and vote in accordance with relevant explanations (website: http://stockservices.tdcc.com.tw).

10. When participating in the shareholders' meeting, please bring your identity document for verification.

11. Respectfully, we would appreciate it if you could acknowledge receipt of this letter.

Sincerely,

Your shareholder

Yours faithfully

The board of directors of SPEED TECH CORP.

* The souvenir won’t be distributed in this annual shareholders’ meeting.