

Zhen Yu Hardware Co., Ltd.
Notice of 2022 Annual Shareholders' Meeting

- I. **The 2022 annual shareholders' meeting of Zhen Yu Hardware Co., Ltd. ("Zhen Yu") will be convened at 10:00 a.m., Tuesday, June 21, 2022 (shareholder check-in will start at 9:30 a.m. at the venue of the shareholders' meeting) at No. 27, Sec. 2, Huanzhong Rd., Xitun Dist., Taichung City, Taiwan (R.O.C.) (conference room on 6F of Zhen Yu). The following is the meeting agenda:** (I) Reports: 1. 2021 annual business report. 2. Report on review of the 2021 statements of final accounts by the Audit Committee. 3. Distribution of the remuneration for employees and directors in 2021. 4. Amendment to the "Corporate Governance Best Practice Principles". 5. Amendment to the "Corporate Social Responsibility Best Practice Principles", and change of its title to "Sustainable Development Best Practice Principles". (II) Ratifications: (1) 2021 annual business report and financial statements. 2. Distribution of the earnings for 2021. (III) Discussions: 1. Amendment to the "Articles of Incorporation". 2. Amendment to the "Rules of Procedure for Shareholders' Meeting". 3. Amendment to the "Procedures for Acquisition or Disposal of Assets". (IV) Extempore Motions.
- II. **Key information of distribution of dividends:** Cash dividends of NT\$73,220,680 distributable at NT\$3.8 per share.
- III. **Attached hereto are a sign-in card and a letter of attorney for attendance in the meeting. If you will attend the meeting in person, please sign or seal the sign-in card and carry it to the meeting venue for check-in on the date of the meeting. If you will appoint a proxy to attend the meeting, please sign or seal the letter of attorney and specify the name and address of the proxy on it, and then mail (or deliver) it to the shareholder services agent of Zhen Yu no later than 5 days before the meeting: Registrar and Transfer Department of Yuanfa Securities Co., Ltd. (B1, No. 210, Sec. 3, Chengde Rd., Datong Dist., Taipei City 103432, Taiwan (R.O.C.)), so that a sign-in card can be mailed to the proxy.**
- IV. **The Registrar and Transfer Department of Yuanfa Securities Co., Ltd. is the agency for statistics and certification of letters of attorney for Zhen Yu.**
- V. **For any shareholder soliciting a letter of attorney, Zhen Yu will prepare a list of information solicited by solicitors and disclose the list on the website of the Securities and Futures Institute on May 20, 2022. Investors may visit the website: <https://free.sfi.org.tw> to conduct a search by entering search criteria in "Free Search for Letter of Attorney".**
- VI. **Where the agenda of the current shareholders' meeting includes matters set forth in Article 172 of the Company Act, the key information of such matters will be specified in the notice of the meeting and uploaded to the Market Observation Post System (website: <https://mops.twse.com.tw>). Click "Basic Information/Electronic Books/Annual Reports and Information for Shareholders' Meeting (including Information of Depositary Receipts)/Reference Information for Shareholders' Meeting Proposals (or Shareholders' Meeting Handbook and Supplementary Information)".**
- VII. **Shareholders attending the current shareholders' meeting may exercise their voting rights electronically from May 22 to June 18, 2022. Please log into the platform "Stockvote" under the website of the Taiwan Depository and Clearing Corporation for electronic voting at shareholders' meetings and follow the relevant instructions [website: <https://www.stockvote.com.tw>].**
- VIII. **If Zhen Yu is required to change the location of the shareholders' meeting due to the COVID-19 pandemic, an announcement of material information will be made on the "Market Observation Post System".**

Board of Directors, Zhen Yu Hardware Co., Ltd.

