Stock Code: 3290

2025 Annual Report

Publication Date: April 20, 2026

Company Website: https://www.donpon.com

Market Observation Post System : http://mops.twse.com.tw

Spokesperson:	**Name: Chien, Ya-Hui** **Job title: Associate Manager of General Administration Department** **Tel: (03)324-9666** **Email: spokesman@donpon.com**
Deputy Spokesperson:	**Name: Zhi, Kuo-Yuan** **Job title: Chief Finance Officer** **Tel: (03)324-9666** **Email: spokesman@donpon.com**
Contact information of Donpon and Factories:	**Address: No. 58, Sec. 2, Changxing Rd., Luzhu Dist., Taoyuan City** **Tel: (03)324-9666**
Company Website:	**http://www.donpon.com**
Institution for stock transfer	**Name: Stock Agency Department of KGI Securities Co. Ltd.** **Address: 5F, No. 2, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City** **Tel: (02)2389-2999** **Website: http://www.kgieworld.com.tw**
Names of financial statement auditors in the latest year	**Name of CPA: Chen, Yen-Hui, Wu, Chun-Yuan** **Name of Accounting Firm: KPMG Taiwan** **Address: 7F, No. 201, Sec. 2, Wenxin Rd., Xitun Dist., Taichung City** **Tel: (04)2415-9168** **Website: http://www.kpmg.com.tw**
Overseas Securities Exchange	**None.**

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Chapter I. Letter to Shareholders

Dear shareholders:

Looking back on the past year, the global economic environment remained fraught with uncertainty. Inflation and interest rate volatility, the ongoing U.S.-China trade tensions, and heightened geopolitical risks all posed challenges to corporate operating costs and supply chain layout. In the mean time, the rapid development of artificial intelligence and the new energy industry has accelerated changes in industrial structure and market demand.

Facing this volatile external environment, Donpon has consistently adhered to its business philosophy of “Quality First, Customer Satisfaction,” steadily advancing all operational plans. We have continued to deepen our partnerships with key customers and comprehensively enhanced operational efficiency and competitiveness through product portfolio optimization, cost structure improvements, and upgrades to manufacturing automation. The consolidated revenue in 2025 grew by 18.23% compared to the previous year, with earnings per share (EPS) reaching NTD2.02, demonstrating the Company’s ability to maintain steady growth despite challenging conditions.

In addition, the Company completed the acquisition of the Bi-Link Group in 2025 and formally consolidated it into the financial statements in 2026. By integrating precision plastic and metal processing technologies, we have strengthened our product portfolio and manufacturing capabilities, expanded application areas, and increased overall order volume. This acquisition will also help the Company optimize its product portfolio and adjust its gross margin structure, and further strengthen our global supply chain layout and customer service capabilities, laying a solid foundation for future growth.

Looking ahead, the Company will continue to deepen its presence in the automotive electronics and consumer electronics sectors, actively expand into the medical products market, and enhance our capabilities in the development and mass production of high-value-added products by leveraging our strengths in precision mold development and intelligent manufacturing. In the mean time, we will adapt to global supply chain restructuring trends, strengthen our multi-location manufacturing footprint, and continue to promote sustainable development and energy-saving and carbon-reduction measures to enhance long-term competitiveness and create stable growth momentum.

Finally, on behalf of the management team, I would like to express our sincere gratitude to all shareholders for their long-standing support and trust. We will continue to refine our operations and achieve steady growth to create long-term value for our shareholders and all stakeholders.

We wish everyone good health and the best of luck!

Chairman: Tai, Chien-Chang

The Company's 2025 business results and 2026 business plan are reported as follows:

I. 2025 Business Results Report

(I) Business plan implementation results (consolidated):

Unit: NTD thousand

Item	2025	2024	Increase (decrease)	Percentage in increase/decrease (%)
Operating revenue	2,325,539	1,966,910	358,629	18.23
Operating costs	1,621,667	1,317,589	304,078	23.08
Gross profit from operations	703,872	649,321	54,551	8.40
Operating expenses	366,547	384,656	(18,109)	(4.71)
Operating profit or loss	337,325	264,665	72,660	27.45
Net non-operating income and expenditure	(31,499)	25,497	(56,996)	(223.54)
After tax profit	220,856	251,081	(30,225)	(12.04)

(II) Income statement and profitability analysis:

Unit: NTD thousand

Item		2025	2024
Financial structure	Debt to assets ratio (%)	53.64	43.37
	Ratio of long-term capital to fixed assets (%)	207.39	270.65
Solvency	Current ratio (%)	191.17	223.68
	Liquid ratio (%)	165.74	194.23
Profitability	Return on assets (%)	5.54	6.99
	Return on equity (%)	9.65	11.37
	Net profit rate (%)	9.49	12.76
	Total basic earnings per share (NTD)	2.02	2.02

(III) Implementation of budget

The Company did not disclose the financial forecast for 2025, therefore, we did not disclose the comparison between the estimated and actual figures.

(IV) Research and development status:

1. In accordance with our overall operational strategy and industry development trends, the Company continues to invest in the research and development of advanced manufacturing processes and product application technologies. In response to the rapid development of emerging applications such as 5G communications, AI, and automotive electronics, the Company is actively introducing automated equipment and high-precision mold technologies, and strengthen process integration capabilities and quality stability to enhance products' added value and market competitiveness.
2. At the same time, the Company continues to deepen its precision manufacturing technologies and mold development capabilities. Through process optimization and technological innovation, we are strengthening our cost structure and production efficiency, and actively expand into high-value-added product application areas to maintain our technological leadership in the industry and enhance overall operational efficiency.
3. The total R&D expenses for 2025 were NTD 48,947 thousand.
4. The main R&D achievements in 2025 are as follows:
   (1) Development of automatic cleaning systems for automotive lenses and related patent portfolio.
   (2) Development and validation of lenses for in-vehicle virtual vision systems (CMS Camera electronic imaging replacing traditional physical mirrors).
   (3) Implementation of software parameter adjustments and software upgrades for external/remote PTZ automotive lenses.
   (4) Production of a three-module high-end 12M cam module with low optical image distortion and stepless autofocus (for conference system applications).
   (5) Introduction of 5.65-100W PD Type-C high-power fast chargers into automotive application and mass production.
   (6) Sample development of QI 2.2 EPP wireless chargers (compliant with the QI 2.1 automotive three-coil solution).
   (7) Development of modular production technology for automotive steering wheel switches (completion of visual mechanism inspection, welding, lubrication, assembly, testing, and production module development).
   (8) Promotion of mold development (mold flow analysis/3D mold detection—contact and non-contact ATOS) and integration/upgrade of intelligent manufacturing systems to enhance precision manufacturing capabilities.

   Through the aforementioned R&D investments and achievements, the Company has gradually established core technologies related to automotive electronics and intelligent manufacturing, and continues to enhance its capabilities in the development and mass production of high-value-added products.

II. Overview of Business Plan for 2026

The Company continues to deepen its precision mold development and manufacturing technologies, focusing on high-precision and high-value-added product applications. Through process optimization and enhanced quality management, we are strengthening relationships with existing customers while actively expanding into new customer bases and markets to boost overall order-taking capacity and revenue growth.

Following the completion of the merger and acquisition in 2026, the Company integrated precision plastic and metal processing technologies to drive the development of integrated mechanical products and enhance its manufacturing capabilities for composite parts. In addition to expanding the scope of product applications, this initiative also helps optimize the product portfolio and gross margin structure, gradually transforming the Company from a single-process supplier into an integrated precision mechanical component supplier.

At the same time, the Company will continue to expand its overseas market presence, deepen cooperative relationships with international customers, and actively enter high-value-added industries such as automotive electronics and healthcare to establish diversified growth drivers and enhance market competitiveness.

III. Future development strategy of the Company

The Company will adopt “technology integration, supply chain optimization, and group resource integration” as its core development directions to continuously strengthen long-term competitiveness:

(I) In terms of products and technology, we will promote the integration of plastic and metal processing, develop high-precision and high-value-added composite products, enhance our overall solution capabilities, and continuously refine process technologies and quality systems to meet the needs of international customers.

(II) In terms of supply chain management, we will continue to implement supplier co-design mechanisms, integrate material selection with process planning, and enhance supply chain efficiency and cost control capabilities through post-merger capacity integration and centralized procurement management, thereby strengthening product competitiveness and ensuring consistent quality.

(III) In terms of group operation management, we will strengthen the headquarters’ coordination functions, integrate global R&D, manufacturing, and business resources, and establish cross-regional collaboration and resource-sharing mechanisms to improve overall operational efficiency and leverage group synergies. Following the completion of the merger and acquisition, the Company’s manufacturing locations will expand from Taiwan, Changshu, Dongguan, and Thailand to include Shanghai, Nanning, Vietnam, and Mexico, forming a global manufacturing network spanning Asia and the Americas. Through unified scheduling and division-of-labor mechanisms, we will enhance supply chain stability and customer service capabilities.

(IV) In terms of talent and organizational development, we will continue to promote lean organization and talent cultivation, strengthen cross-location technical exchanges and experience inheritance, and establish robust knowledge management and decision support mechanisms to enhance management effectiveness and support long-term development.

IV. Impact of External Competitive Environment, Regulatory Changes, and Macroeconomic Conditions

Regarding the external competitive environment, competition in the precision manufacturing industry is intensifying, with customers' demands for quality, delivery times, and cost control continuing to rise, and the trend toward supply chain restructuring accelerating. The Company will leverage technological upgrades, product differentiation, and the advantages of its global footprint to strengthen market competitiveness and maintain stable growth.

Regarding the regulatory environment, as environmental regulations and sustainable development requirements become increasingly stringent worldwide, the Company will continue to promote green manufacturing and low-carbon transformation, and implement energy conservation, carbon reduction, and resource efficiency improvements to comply with relevant regulations and enhance the Company's sustainable business capabilities.

Regarding the overall business environment, the global economy remains subject to inflationary pressures, interest rate fluctuations, geopolitical risks, and uncertainties in international trade policies. The Company will continue to optimize its supply chain layout, establish diversified supply sources, and strengthen risk management and operational flexibility to adapt to changes in the external environment, and ensure operational stability and sustainable development.

Chairman:	**Managers:**	**Accounting Manager:**
Tai, Chien-Chang	**Tai, Chien-Chang**	**Zhi, Kuo-Yuan**

Chapter II. Corporate Governance Report

I. Data of Directors, President, Vice President, Assistant Manager, and heads of various departments and branches

(I) Director

1. Profile of directors:

March 18, 2025

Title	Nationality/place of incorporation	Name	Gender/ Age (Note 1)	Date elected	Term (Years)	Date first elected	Shares at election		Current shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (Education)	Other position	Executives, directors or supervisors who are spouses or within two degrees of kinship			Remarks
							Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding			Title	Name	Relation	
Chairman	Republic of China	Qing Heng Investment Co., Ltd.	-	2024.6.13	3	2024.6.13	1,000,000	0.82%	700,000	0.78%	-	-	-	-	Not applicable	Not applicable	None	None	None	None
		Representative: Tai, Chien-Chang	Male 51-60	2024.6.13	3	2018.5.9	0	0%	0	0%	0	0%	-	-	Education: EMBA, National Taiwan University Experience: President, Donpon Precision Inc. Vice President, Business Department, Donpon Precision Inc. Manager, Tung Thih Electronic	President, Donpon Precision Inc. Chairman, Donpon Precision (Thailand) Co., Ltd. Chairman, Don Bo Investment Inc. Chairman, Qing Heng Investment Co., Ltd. Chairman, Chung Mou Investment And Development Company Limited Chairman, Rock Electronic Optical Co., Ltd.				
Vice Chairman	Republic of China	Chen, Jung-Shu	Male 61-70	2024.6.13	3	1995.3.3	1,200,395	0.98%	700,276	0.78%	22,493	0.02%			Education: EMBA, National Chiao Tung University Experience: Chairman, Donpon Precision Inc. Chairman, Dongguan Donyun Plastic	President, Donpon Precision (Thailand) Co., Ltd. Director, Donpon Precision (Thailand) Co., Ltd.	None	None	None	None

Title	Nationality/place of incorporation	Name	Gender/ Age (Note 1)	Date elected	Term (Years)	Date first elected	Shares at election		Current shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (Education)	Other position	Executives, directors or supervisors who are spouses or within two degrees of kinship			Remarks
							Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding			Title	Name	Relation	
Director	Republic of China	Merry Electronics Co., Ltd.	-	2024.6.13	3	2024.6.13	19,723,000	16.10%	19,723,000	15.3%	-	-	-	-	Not applicable	Not applicable	None	None	None	None
Director	Republic of China	Representative: Huang, Chao-Li	Male 51-60	2024.6.13	3	2024.6.13	0	0%	0	0%	0	0%	-	-	Education: Master of Management Administration, Feng Chia University Experience: Vice President, Wealth Management and Trust Business Division, Mega Securities	President, Merry Electronics Co., Ltd. (Note 4)	None	None	None	None
Director	Republic of China	Shen Yu Investment Co., Ltd.	-	2024.6.13	3	2019.5.3	2,000,000	1.63%	1,400,000	1.63%	-	-	-	-	Not applicable	Not applicable	Director	Liu, Mei-Ho	Spouse	None
Director	Republic of China	Representative: Lin, Yung-Nan	Male 61-70	2024.6.13	3	2021.7.15	2,534,384	2.07%	1,894,068	2.10%	1,084,690	1.20%	-	-	Education: Department of Chemical Engineering, Vanung University Experience: Chairman & President, Shang Ho Industry Co., Ltd. Chairman & President, Shanghai Shenyu Cable	Chairman, Zhejiang Shenyu Cable President, Zhejiang Shenyu Cable Director, Tianjin Jinyu Electric Co., Ltd.	Director	Liu, Mei-Ho	Spouse	None
Director	Republic of China	Quan Mao Investment Co., Ltd.	-	2024.6.13	3	2015.6.30	2,326,000	1.90%	1,628,200	1.80%	-	-	-	-	Not applicable	Not applicable	None	None	None	None
Director	Republic of China	Representative: Liu, Shih-Li	Male 61-70	2024.6.13	3	1995.3.3	230,298	0.19%	161,208	0.18%	0	0%	-	-	Experience: Chairman, TTOP Gaoqiang Co., Ltd. Vice Chairman, Excel Cell Electronic Co., Ltd.	Chairman, Quan Mao Investment Chairman, Lung Mao Investment Co., Ltd. Chairman, Torch Technology Co., Ltd. Chairman, Da Mao Investment Co., Ltd. Chairman, Jin Mao Investment Chairman, TTOP Corp.	None	None	None	None

<table>
<tr><th rowspan="2">Title</th><th rowspan="2">Nationality/place of incorporation</th><th rowspan="2">Name</th><th rowspan="2">Gender/ Age (Note 1)</th><th rowspan="2">Date elected</th><th rowspan="2">Term (Years)</th><th rowspan="2">Date first elected</th><th colspan="2">Shares at election</th><th colspan="2">Current shareholding</th><th colspan="2">Spouse & minor shareholding</th><th colspan="2">Shareholding by nominee arrangement</th><th rowspan="2">Experience (Education)</th><th rowspan="2">Other position</th><th colspan="3">Executives, directors or supervisors who are spouses or within two degrees of kinship</th><th rowspan="2">Remarks</th></tr>
<tr><th>Number of shares</th><th>Ratio of shareholding</th><th>Number of shares</th><th>Ratio of shareholding</th><th>Number of shares</th><th>Ratio of shareholding</th><th>Number of shares</th><th>Ratio of shareholding</th><th>Title</th><th>Name</th><th>Relation</th></tr>
<tr><td>Independent Director</td><td>Republic of China</td><td>Guan, Jyh-Liang</td><td>Male 51-60</td><td>2024.6.13</td><td>3</td><td>2021.7.15</td><td>15,000</td><td>0.01%</td><td>10,500</td><td>0.01%</td><td>0</td><td>0%</td><td>-</td><td>-</td><td>Education:
PhD in Business Administration, National Chengchi University
Experience:
CEO of EMBA, National Ilan University
Dean and Director, Department of Applied Economics and Management and Director of the Research Institute, National Ilan University
Dean of Students Affairs, Kainan University
Think Tank, Brand Accelerator Center, General Chamber of Commerce
Member of Operation Performance Evaluation Committee for Municipal Institutions, Taipei City Government</td><td>Associate Professor, Department of Applied Economics and Management and Research Institute, National Ilan University
Independent Director, Yat Sing Holdings Limited
Independent Director, LinkCom Manufacturing Co., Ltd.
Independent Director, Sun Max Tech Limited
Research Teacher, Commerce Development Research Institute
Member of the Transnational Human Resources Intermediary Service Quality Evaluation Committee, Ministry of Labor</td><td>None</td><td>None</td><td>None</td><td>None</td></tr>
<tr><td>Independent Director</td><td>Republic of China</td><td>Wang, Hui-Ling</td><td>Female 61-70</td><td>2024.6.13</td><td>3</td><td>2021.7.15</td><td>0</td><td>0%</td><td>0</td><td>0%</td><td>0</td><td>0%</td><td>-</td><td>-</td><td>Education:
MBA, University of Texas, Arlington
Experience:
Auditor, Deloitte Taiwan
Senior Assistant Manager, Investment Department, CDIB Capital Group
Passed the American CPA exams
Passed the higher examination for CPA in Taiwan</td><td>-</td><td>None</td><td>None</td><td>None</td><td>None</td></tr>
<tr><td>Independent Director</td><td>Republic of China</td><td>Chen, Ying-Shou</td><td>Male 41-50</td><td>2024.6.13</td><td>3</td><td>2021.7.15</td><td>0</td><td>0%</td><td>0</td><td>0%</td><td>0</td><td>0%</td><td>-</td><td>-</td><td>Education:
The College of Law, Tunghi University
Experience:
Practicing Lawyer, Chang Ying & Associates Law Firm</td><td>Practicing Lawyer, Chang Ying & Associates Law Firm
Director, Keenpro Industry Corp.</td><td>None</td><td>None</td><td>None</td><td>None</td></tr>
</table>

Title	Nationality/place of incorporation	Name	Gender/ Age (Note 1)	Date elected	Term (Years)	Date first elected	Shares at election		Current shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (Education)	Other position	Executives, directors or supervisors who are spouses or within two degrees of kinship			Remarks
							Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding			Title	Name	Relation	
Independent Director	Republic of China	Cheng, Chuan-Shih	Male 31-40	2024.6.13	3	2024.6.13	0	0%	0	0%	0	0%	-	-	Education: Office of Accounting, College of Management, National Chung Hsing University Experience: Auditor, Deloitte Taiwan Research Vice Director, DoctorOne Financial Technology Co., Ltd. Passed the higher examination for CPA in Taiwan	Chairman, Vast Vision Co., Ltd. Director, Hong Chuang Capital Co., Ltd. Research Manager, Triple H Capital	None	None	None	None

Note 1: List the actual age and express it in an interval, such as 41 to 50 years old or 51 to 60 years old.

Note 2: Where the Chairman and the President or person of an equivalent post (top managerial officer) are the same person, spouses or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, and necessity thereof:
Up to the publication date of the annual report, the President of the Company is concurrently held by the Chairman, which is to improve operational management and decision-making efficiency, facilitate the overall operation and development of the Company, and comply with the current development strategy and direction of the Company.
The Company has added an independent director to the 11th Board of Directors (general re-election on June 13, 2024) to achieve division of labor and implement corporate governance requirements.

Note 3: Chairman, Shan De Investment Co., Ltd., Supervisor, Leading Jet Turbine Co., Ltd., Legal representative director, Amulaire Thermal Technology, Inc (appointed by Shan De Investment Co., Ltd.), Legal representative director of Max Echo Technology Corp. (appointed by Shan De Investment Co., Ltd.), CEO & Director, Merry Electronics (U.S.A.) Co., Ltd., Director, Merry Electronics (HK) Co., Ltd., Legal representative & Director, Merry Electronics (Thailand) Co., Ltd., Director, DANNY DYNAMICS LIMITED, Director, MERRYTECH (HK) CO. LIMITED, Director, AUSTAR Hearing Science and Technology (Xiamen) Co., Ltd., Legal representative director of LEOHAB Enterprise Co., Ltd. (appointed by Merry Electronics Co., Ltd.), Director, MERRY & LUXSHARE (VIETNAM) CO., LTD., Director, MERRY ELECTRONICS (SINGAPORE) PTE LTD., Chairman & Legal representative director of MUtek Electronics Co., Ltd. (appointed by Merry Electronics Co., Ltd.), Chairman, Merry Capital Inc., Director, MERRY HEALTHCARE CO., LTD., Director, FULICARE CO., LTD., Executive Director &President, Fulicare Medical Technology (Suzhou) Co., Ltd., Executive Director, Xiamen Etimbre Hearing Technology Co., Ltd., Director, MERRY FULING CO., LTD., Supervisor, WK Technology Fund IX II Ltd., Legal representative director, SYNergy ScienTech Corp. (appointed by Merry Electronics Co., Ltd.), Legal representative director, DONPON PRECISION INC., (appointed by Merry Electronics Co., Ltd.), Representative director, MWT Holdings Co., Ltd., Representative director, Tokumi Electronics CO., LTD., Director, Tokumi Corporation, Director, TR ELECTRONICS HK LIMITED.

2. Major shareholders of the institutional shareholders

March 23, 2026

Name of institutional shareholders	Major shareholders of the institutional shareholders
Qing Heng Investment Co., Ltd.	Tai, Chien-Chang (80%), Lin, Tzu-Chiao (20%)
Merry Electronics Co., Ltd.	Wei, Wen-Chieh (3.06%), Hua Nan Commercial Bank, Ltd. in custody for Yuanta Taiwan Value High Dividend ETF Account (2.82%), Rulymei Investment Co., Ltd. (2.78%), Taipei Fubon Commercial Bank Co., Ltd. is entrusted with custody of the special account of Fuh Hwa Taiwan Technology Dividend Highlight ETF Securities Investment Trust Fund (2.69%), Prudential Life Insurance Company of Taiwan Inc. (1.81%), L.J.R. Investment Co., Ltd. (1.60%), Liao, Lu-Yin (1.44%), Tsung Chuan Investment Co., Ltd. (1.27%), E.SUN Bank (1.17%), TransGlobe Life Insurance Inc. (1.14%)
Shen Yu Investment Co., Ltd.	Liu, Mei-Ho (90%)
Lung Mao Investment Co., Ltd.	TTOP Corp. (51.22%), Liu, Shih-Li (19.51%)
Quan Mao Investment Co., Ltd.	Liu, Shih-Li (21.85%), Chen, An-Hsi (27.62%)

Note: The above information is provided by the institutional shareholders and the Company only makes disclosure based on the information provided.

3. Major shareholders of the Company's major institutional shareholders: Not Applicable.

4. Disclosure of information on directors' professional qualifications and independence of independent directors

March 23, 2026

<table>
<tr><th>Qualification
Name</th><th>Professional qualification and experience</th><th>Compliance of independence</th><th>Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director</th></tr>
<tr><td>Qing Heng Investment Co., Ltd.
Representative: Tai, Chien-Chang</td><td rowspan="9">1. Please refer to [Profile of directors] on pages 6-9 of the Annual Report for the professional qualifications and experience of the directors.

2. All directors do not meet any descriptions stated in Article 30 of the Company Act.</td><td rowspan="5">Not applicable</td><td>None</td></tr>
<tr><td>Chen, Jung-Shu</td><td>None</td></tr>
<tr><td>Shen Yu Investment Co., Ltd.
Representative: Lin, Yung-Nan</td><td>None</td></tr>
<tr><td>Quan Mao Investment Co., Ltd.
Representative: Liu, Shih-Li</td><td>None</td></tr>
<tr><td>Merry Electronics Co., Ltd.
Representative: Huang, Chao-Li</td><td>None</td></tr>
<tr><td>Guan, Jyh-Liang</td><td rowspan="4">All independent directors meet the following criteria
1. The independent directors themselves and their spouses or relatives within the second degree of kinship are not directors, supervisors or employees of the Company or other affiliates; and are not directors, supervisors or employees of companies with specific relationships with the Company.
2. For the number and proportion of the Company's shares held by the relevant person, spouse, and relatives within the second degree (or in the name of others), please refer to page 6 of this annual report.
3. In the last two years, there were no circumstance where the Company or other affiliates received more than NTD500 thousand for providing business, legal, or financial accounting services.</td><td>3</td></tr>
<tr><td>Wang, Hui-Ling</td><td>None</td></tr>
<tr><td>Chen, Ying-Shou</td><td>None</td></tr>
<tr><td>Cheng, Chuan-Shih</td><td>None</td></tr>
</table>

5. Diversity and independence of Directors and implementation status:

(1) Board of Directors diversity:

Competence and diversity of directors: in addition to the “Corporate Governance Best Practice Principles ”, the Company stipulates in the “Articles of Incorporation” that the directors (including independent directors) shall be elected by nomination system. In the election of directors (including independent directors), the Company not only considers the professional background of the directors (including independent directors), but also pays attention to diversity.

A. Basic qualifications and values: gender, age, nationality and culture, etc.
B. Professional knowledge and skills: professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills and industry experience.

Board members shall generally possess the knowledge, skills and quality necessary for fulfilling their duties. To achieve the ideal goal of corporate governance. The Board of Directors shall possess the following abilities:

A. Ability to conduct management administration.
B. Leadership decisions.
C. Knowledge of the industry.
D. Ability to perform accounting and financial analysis.
E. Legal

(2) Board of Directors Independence:

All directors of the Company are elected in an open and fair manner in accordance with the Company's Articles of Incorporation, the Regulations Governing the Election of Directors, the Corporate Governance Best Practice Principles, the Rules Governing the Setup and Compliance of Independent Directors of Public Companies, and Article 14-2 of the Securities and Exchange Act. The current composition of the Board of Directors is 4 independent directors (44%) and 5 non-independent directors (56%).

The Board of Directors shall direct the Company’s strategy, supervise the management team, be responsible to the Company and shareholders, and make arrangements for the various operations and arrangements of the Company’s governance system to ensure that it exercises its authorities in accordance with laws and regulations, the Company’s Articles of Incorporation or the resolutions of the shareholders’ meeting. The Board of Directors emphasizes the function of independent operation and transparency, and the directors and independent directors are independent individuals who exercise their duties and powers independently.

4 independent directors also abide by the relevant laws and regulations, and exercise their duties and powers in accordance with the Rules of Organization of Audit Committee. In addition, in accordance with the Company's “Regulations Governing the Election of Directors", a cumulative voting system and a candidate nomination system are adopted for the election of directors and independent directors, and shareholders are encouraged to participate. Shareholders holding more than a certain number of shares can propose a list of candidates. The examination of the candidates' qualifications and the confirmation of whether there is any violation of Article 30 of the Company Act are conducted and announced in accordance with the law, so as to protect the shareholders' rights and interests, and avoid monopoly or excessive abuse of nomination rights.

The Company has established the performance evaluation system for the Board of Directors and conducts internal self-evaluation of the Board of Directors and self-evaluation of the Board members once a year. Every three years, the Company will engage an external agency to evaluate the performance of the Board of Directors, and report the evaluation results to the Board of Directors and discloses them in the Company's annual report and on the Company's website.

(3) Implementation:

The Company currently has 9 directors (including 4 independent directors).

A. Age distribution: 1 directors are aged 31-40, 1 directors are aged 41-50, 3 directors are aged 51-60, and 4 directors are aged 61-70.

B. Number of directors with employee status: 2, accounting for 22%.

C. Number of female directors: 1, accounting for 11%.

D. The core items of diversity of each director are as follows:

Name of director	Gender	Current positions in our company	Age	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Legal	Term of office of Independent Director
Qing Heng Investment Co., Ltd. Representative: Tai, Chien-Chang	Male	✓	51-60	✓		✓	✓	✓	✓	✓		
Chen, Jung-Shu	Male	✓	61-70	✓		✓	✓	✓	✓	✓		
Merry Electronics Co., Ltd. Representative: Huang, Chao-Li	Male		51-60	✓	✓	✓	✓	✓	✓	✓		
Shen Yu Investment Co., Ltd. Representative: Lin, Yung-Nan	Male		71-80	✓		✓	✓	✓	✓	✓		
Quan Mao Investment Co., Ltd. Representative: Liu, Shih-Li	Male		61-70	✓		✓	✓	✓	✓	✓		
Wang, Hui-Ling (Independent Director)	Female		61-70	✓	✓	✓	✓		✓	✓		Within 3 sessions
Guan, Jyh-Liang (Independent Director)	Male		51-60	✓		✓	✓	✓	✓	✓		Within 3 sessions
Chen, Ying-Shou (Independent Director)	Male		41-50	✓			✓		✓	✓	✓	Within 3 sessions
Cheng, Chuan-Shih (Independent Director)	Male		31-40	✓	✓	✓	✓	✓	✓	✓		Within 3 sessions

(II) Data of President, Vice President, Assistant Manager, and heads of various departments and branches

March 23, 2026

Title	Nationality	Name	Gender	Date elected	Shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (Education)	Other position	Spouse or relatives of second degree or closer acting as managers			Remarks
					Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding			Title	Name	Relation	
President of the Group	Republic of China	Tai, Chien-Chang	Male	2018/5/9	0	0%	0	0%	-	-	Education: EMBA, National Taiwan University Experience: Chairman, Donpon Precision Inc. Vice President, Business Department, Donpon Precision Inc. Manager, Tung Thih Electronic	Chairman, Donpon Precision Inc. Chairman, Donpon Precision (Thailand) Co., Ltd. Chairman, Don Bo Investment Inc. Chairman, Qing Heng Investment Co., Ltd. Chairman, Chung Mou Investment And Development Company Limited Chairman, Rock Electronic Optical Co., Ltd.	None	None	None	Note 1
President, Donpon Precision (Thailand) Co., Ltd. (Investee)	Republic of China	Chen, Jung-Shu	Male	2001/11/30	700,276	0.78%	22,492	0.02%	-	-	Education: EMBA, National Chiao Tung University Experience: Chairman, Donpon Precision Inc. Chairman / President, Dongguan Donyun Plastic Director, Donpon Precision Inc.	Vice Chairman, Donpon Precision Inc. Director, Donpon Precision (Thailand) Co., Ltd.	None	None	None	-
Chief Operating Officer of the Group	Republic of China	Peng, Hsien-Yin	Male	2020/5/1	1,338	0%	0	0%	-	-	Education: EMBA, National Taipei University of Technology Experience: Vice President, Business Department, Donpon Precision Inc. President, Doncan Precision (Jiangsu) Vice President, Hengding Food	None	None	None	None	-
President, Doncan Jiangsu (Investee)	Republic of China	Chen, Chia-Nien	Male	2023/10/1	21,109	0.02%	0	0%	-	-	Education: Department of Electrical Engineering, LeeMing Institute of Technology Experience: President, Doncan Precision (Nanjing) President, Rock Electronic Optical Co., Ltd. (Nanjing)	Chairman, Doncan Precision (Nanjing)	None	None	None	-
Vice President of the Electronic Technology R&D Center	Republic of China	Chen, Chun-Liang	Male	2020/5/1	7,492	0.01%	62,600	0.07%	-	-	Education: Department of Electrical Engineering, National Taiwan University of Science and Technology Experience: Vice President, Technical Production Department, Donpon Precision Inc. President, Rock Electronic Optical Co., Ltd. Manager, R&D Department, Donpon Precision Inc.	None	None	None	None	-

Title	Nationality	Name	Gender	Date elected	Shareholding		Spouse & minor shareholding		Shareholding by nominee arrangement		Experience (Education)	Other position	Spouse or relatives of second degree or closer acting as managers			Remarks
					Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding			Title	Name	Relation	
Chief Finance Officer of the Group	Republic of China	Zhi, Kuo-Yuan	Male	2024/3/25	0	0%	0	0%	-	-	Education: Department of Accounting of Soochow University Experience: Associate Manager of Finance and Economic Management, Thailand Region, Trio Industries Co., Ltd Accounting Manager, Pouyuen Vietnam Deputy Manager of Audit Department, PwC Taiwan	None	None	None	None	Note 3
Associate Manager of General Administration Department (Director of Corporate Governance)	Republic of China	Chien, Ya-Hui	Female	2024/4/24	0	0%	0	0%	-	-	Education: Department of Accounting, Ming Chuan University Experience: Manager of Management Department/Assistant Vice President of Financial Management Department, Donpon Precision Inc. Audit Head, Donpon Precision Inc. Senior Manager of the Administration Department, Tron Energy Audit Head/Project Manager, Tai-Saw Technology	None	None	None	None	Note 4

Note 1: Where the Chairman and the President or person of an equivalent post (top managerial officer) are the same person, spouses or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, and necessity thereof:

Up to the publication date of the annual report, the President of the Company is concurrently held by the Chairman, which is to improve operational management and decision-making efficiency, facilitate the overall operation and development of the Company, and comply with the current development strategy and direction of the Company.

The Company has added an independent director to the 11th Board of Directors (general re-election on June 13, 2024) to achieve division of labor and implement corporate governance requirements.

II. Remuneration payment to directors, president, and vice president in the latest year

(I) Remuneration for directors and independent directors

March 31, 2026; Unit: NTD thousand; Shares: thousand shares

<table>
<tr><th rowspan="4">Title</th><th rowspan="4">Name</th><th colspan="8">Directors remuneration</th><th colspan="2" rowspan="2">The sum of A, B, C and D as a percentage of after-tax profit (%)</th><th colspan="8">Remuneration as an employee</th><th colspan="2" rowspan="2">The sum of A, B, C, D, E, F and G as a percentage of after-tax profit (%)</th><th rowspan="4">Remuneration from investees other than subsidiaries or from the parent company</th></tr>
<tr><th colspan="2">Remuneration (A)</th><th colspan="2">Pension (B)</th><th colspan="2">Remuneration to directors (C)</th><th colspan="2">Fees for services rendered (D)</th><th colspan="2">Salaries, bonuses, special allowances etc. (E) (Note)</th><th colspan="2">Pension (F)</th><th colspan="4">Remuneration to employees (G)</th></tr>
<tr><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th><th colspan="2">The Company</th><th colspan="2">All companies shown in the financial report</th><th rowspan="2">The Company</th><th rowspan="2">All companies shown in the financial report</th></tr>
<tr><th>Cash amount</th><th>Stock amount</th><th>Cash amount</th><th>Stock amount</th></tr>
<tr><td>Institutional Statutory Director</td><td>Qing Heng Investment Co., Ltd.</td><td rowspan="13">0</td><td rowspan="13">0</td><td rowspan="13">0</td><td rowspan="13">0</td><td rowspan="13">12,834</td><td rowspan="13">12,834</td><td rowspan="13">516</td><td rowspan="13">516</td><td rowspan="13">13,350</td><td rowspan="13">13,350</td><td rowspan="13">8,844</td><td rowspan="13">11,425</td><td rowspan="13">0</td><td rowspan="13">0</td><td rowspan="13">5,000</td><td rowspan="13">0</td><td rowspan="13">5,000</td><td rowspan="13">0</td><td rowspan="13">12.31</td><td rowspan="13">13.48</td><td rowspan="13">None</td></tr>
<tr><td>Chairman</td><td>Qing Heng Investment Co., Ltd. Representative: Tai, Chien-Chang</td></tr>
<tr><td>Vice Chairman</td><td>Chen, Jung-Shu</td></tr>
<tr><td>Institutional Statutory Director</td><td>Shen Yu Investment Co., Ltd.</td></tr>
<tr><td>Director</td><td>Shen Yu Investment Co., Ltd. Representative: Lin, Yung-Nan</td></tr>
<tr><td>Institutional Statutory Director</td><td>Quan Mao Investment Co., Ltd.</td></tr>
<tr><td>Director</td><td>Quan Mao Investment Co., Ltd. Representative: Liu, Shih-Li</td></tr>
<tr><td>Institutional Statutory Director</td><td>Merry Electronics Co., Ltd.</td></tr>
<tr><td>Director</td><td>Merry Electronics Co., Ltd. Representative: Huang, Chao-Li</td></tr>
<tr><td>Independent Director</td><td>Wang, Hui-Ling</td></tr>
<tr><td>Independent Director</td><td>Guan, Jyh-Liang</td></tr>
<tr><td>Independent Director</td><td>Chen, Ying-Shou</td></tr>
<tr><td>Independent Director</td><td>Cheng, Chuan-Shih</td></tr>
</table>

Note 1: The Company's policy on the payment of remuneration to independent directors is based on the results of the performance evaluation of directors, which shall also be reported to the Board of Directors according to the provisions of Article 28 of the Company's Articles of Incorporation.

Note 2: The remunerations to directors and employees listed in the table above refers to the amounts approved by the Board of Directors in 2026 for distribution in 2025; all other remuneration items represent amounts actually incurred and paid in 2025. Net profit after tax refers to the consolidated net profit after tax for 2025 of NTD220,856 thousand.

Remuneration scale table of Directors (including Independent Directors)

<table>
<tr><td rowspan="3">Remunerations to individual directors in respective brackets along the salaries scale</td><td colspan="4">Name of director</td></tr>
<tr><td colspan="2">Total of the aforementioned 4 items (A+B+C+D)</td><td colspan="2">Total of the aforementioned 7 items (A+B+C+D+E+F+G)</td></tr>
<tr><td>The Company</td><td>All companies shown in the financial report</td><td>The Company</td><td>All companies shown in the financial report</td></tr>
<tr><td>Less than NTD 1,000,000</td><td>General Directors: Representatives of Qing Heng Investment Co., Ltd.: Tai, Chien-Chang; Representatives of Shen Yu Investment: Lin, Yung-Nan; Representative of Quan Mao Investment: Liu, Shih-Li; Merry Electronics Co., Ltd.: Huang, Chao-Li</td><td>General Directors: Representatives of Qing Heng Investment Co., Ltd.: Tai, Chien-Chang; Representatives of Shen Yu Investment: Lin, Yung-Nan; Representative of Quan Mao Investment: Liu, Shih-Li; Merry Electronics Co., Ltd.: Huang, Chao-Li</td><td>General Directors: Representatives of Qing Heng Investment Co., Ltd.: Tai, Chien-Chang; Representatives of Shen Yu Investment: Lin, Yung-Nan; Representative of Quan Mao Investment: Liu, Shih-Li; Merry Electronics Co., Ltd.: Huang, Chao-Li</td><td>General Directors: Representatives of Qing Heng Investment Co., Ltd.: Tai, Chien-Chang; Representatives of Shen Yu Investment: Lin, Yung-Nan; Representative of Quan Mao Investment: Liu, Shih-Li; Merry Electronics Co., Ltd.: Huang, Chao-Li</td></tr>
<tr><td>NTD1,000,000 - NTD2,000,000 (exclusive)</td><td>General Directors: Qing Heng Investment Co., Ltd.; Chen, Jung-Shu; Shen Yu Investment Co., Ltd.; Quan Mao Investment Co., Ltd.; Merry Electronics Co., Ltd.

Independent Director: Guan, Jyh-Liang; Wang, Hui-Ling; Chen, Ying-Shou; Cheng, Chuan-Shih</td><td>General Directors: Qing Heng Investment Co., Ltd.; Chen, Jung-Shu; Shen Yu Investment Co., Ltd.; Quan Mao Investment Co., Ltd.; Merry Electronics Co., Ltd.

Independent Director: Guan, Jyh-Liang; Wang, Hui-Ling; Chen, Ying-Shou; Cheng, Chuan-Shih</td><td>General Directors: Qing Heng Investment Co., Ltd.; Shen Yu Investment Co., Ltd.; Quan Mao Investment Co., Ltd.; Merry Electronics Co., Ltd.

Independent Director: Guan, Jyh-Liang; Wang, Hui-Ling; Chen, Ying-Shou; Cheng, Chuan-Shih</td><td>General Directors: Qing Heng Investment Co., Ltd.; Shen Yu Investment Co., Ltd.; Quan Mao Investment Co., Ltd.; Merry Electronics Co., Ltd.

Independent Director: Guan, Jyh-Liang; Wang, Hui-Ling; Chen, Ying-Shou; Cheng, Chuan-Shih</td></tr>
</table>

NTD2,000,000 - NTD3,500,000 (exclusive)	None	None		None
NTD3,500,000 - NTD5,000,000 (exclusive)	None	None		None
NTD5,000,000 - NTD10,000,000 (exclusive)	None	None	Tai, Chien-Chang; Chen, Jung-Shu	Tai, Chien-Chang; Chen, Jung-Shu
NTD10,000,000 - NTD15,000,000 (exclusive)	None	None	None	None
NTD15,000,000 - NTD30,000,000 (exclusive)	None	None	None	None
NTD30,000,000 - NTD50,000,000 (exclusive)	None	None	None	None
NTD50,000,000 - NTD100,000,000 (exclusive)	None	None	None	None
Total (Head count)	**9**	**9**	**9**	**9**

(II) Remuneration Paid to Supervisors: Not applicable.

(III) President’s and Vice Presidents’ remuneration

March 31, 2026; Unit: NTD thousand

Title	Name	Salary (A)		Pension (B)		Bonuses and allowances etc. (C)		Remuneration to employees (D) (Note 1)				The sum of A, B, C and D as a percentage of after-tax profit (%)		Remuneration from investees other than subsidiaries or from the parent company
		The Company	All companies shown in the financial report	The Company	All companies shown in the financial report	The Company	All companies shown in the financial report	The Company		All companies shown in the financial report		The Company	All companies shown in the financial report	
								Cash amount	Stock amount	Cash amount	Stock amount			
President of the Group	Tai, Chien-Chang	12,803	17,145	0	0	2,112	2,112	6,600	0	6,600	0	9.74	11.71	None
President of Investees	Chen, Jung-Shu													
Chief Operating Officer	Peng, Hsien-Yin													
President of Investees	Chen, Chia-Nien													
Vice President	Chen, Chun-Liang													
Chief Finance Officer	Zhi, Kuo-Yuan													

Note 1: The salary, retirement benefits, bonuses, and special allowances in the above table refer to the actual remuneration for 2025; The employee compensation is based on the proposed distribution of employee compensation for 2025 approved by the Board of Directors in 2026.

Note 2: Net profit after tax refers to the net profit after tax for 2025 of NTD220,856 thousand.

Remuneration scale table of President and Vice Presidents

The brackets of remunerations to all Presidents and Vice Presidents of the Company	Names of the Presidents and the Vice Presidents	
	The Company	Companies in the financial statements (E)
Less than NTD 1,000,000	None	None
NTD1,000,000 - NTD2,000,000 (exclusive)	Chen, Chia-Nien; Chen, Chun-Liang	Chen, Chun-Liang
NTD2,000,000 - NTD3,500,000 (exclusive)	Peng, Hsien-Yin; Zhi, Kuo-Yuan	Peng, Hsien-Yin; Chen, Chia-Nien; Zhi, Kuo-Yuan
NTD3,500,000 - NTD5,000,000 (exclusive)	Chen, Jung-Shu	None
NTD5,000,000 - NTD10,000,000 (exclusive)	Tai, Chien-Chang	Tai, Chien-Chang; Chen, Jung-Shu
NTD10,000,000 - NTD15,000,000 (exclusive)	None	None
NTD15,000,000 - NTD30,000,000 (exclusive)	None	None
NTD30,000,000 - NTD50,000,000 (exclusive)	None	None
NTD50,000,000 - NTD100,000,000 (exclusive)	None	None
Greater than or equal to NTD100,000,000	None	None
Total (Head count)	**6**	**6**

(IV) Name of the managers received remuneration and the distribution of remuneration:

March 31, 2026; Unit: NTD thousand

	Title	Name	Stock amount	Cash amount	Total	As a percentage of net profit after tax (%)
Managerial Officers	President	Tai, Chien-Chang	0	6,820	6,820	3.09%
	President of Investee	Chen, Jung-Shu				
	Chief Operating Officer	Peng, Hsien-Yin				
	President of Investee	Chen, Chia-Nien				
	Vice President	Chen, Chun-Liang				
	Chief Finance Officer	Zhi, Kuo-Yuan				
	Assistant Vice President (Director of Corporate Governance)	Chien, Ya-Hui				

Note: The employee compensation is based on the proposed distribution of employee compensation for 2025 approved by the Board of Directors in 2026.

(V) Separately compare and describe the total remuneration, as a percentage of net income after tax, as paid by the Company and by all companies included in the consolidated financial statements during the last two year to directors, president, and vice president:

Item \ Year	2025		2024	
	The Company	All companies shown in the financial report	The Company	All companies shown in the financial report
Director (including Independent Director)	6.04%	6.04%	5.83%	5.83%
Presidents and the Vice Presidents	9.74%	11.71%	7.34%	9.91%

Note 1: The remunerations of Chairman Tai, Chien-Chang (who also serves as President) and Vice Chairman Chen, Jung-Shu (who also serves as President of an investee company) for holding concurrent employee posts are included in the remunerations for the President and Vice President.

Note 2: The Company's policies, standards, and packages for payment of remuneration, the procedures for determining remuneration and its linkage to business performance and future risks:

(1) The remunerations to the directors shall be based on the Company's Articles of Incorporation, and a proposal for the distribution of remuneration shall be prepared by the Remuneration Committee based on the annual operational results of the Company and the individual contributions to the governance and operation of the Company of directors within the ratios specified in the Company's Articles of Incorporation, taking into account the industry level. It will be distributed after the resolution of the Board of Directors and will be reported to the Shareholders' Meeting in accordance with regulations.

(2) The remunerations to the President and Vice President and the employees' compensation and bonus are based on the annual operating and management performance results. The performance measurement indicators include the achievement of operating and profit targets, the effectiveness of budget execution and control, etc. The amount of remuneration is determined by considering the risk factors that may be faced in the future operating and management process, and the Remuneration Committee will review the reasonableness of the remuneration. Therefore, the operating performance and future risks directly affect the payment of remuneration.

(3) A reasonable remuneration is determined based on the Company's annual operating performance, the individual's contribution to the Company, his or her area of expertise, the relative supply and demand of talent in the market, the responsibilities assumed, and future risks.

(4) In summary, the Company's policy on the remunerations to directors (including independent directors), managers and the determination procedures are positively related to operating performance and future risks.

III. Corporate governance

(I) Facts about performance by the board of directors

(1) In 2025, the Board of Directors convened 5 meetings (A). The participation of the directors are enumerated below:

Title	Name	Actual attendance (B)	Proxy attendance	Actual attendance (%) (B/A)	Remarks
Chairman	Qing Heng Investment Co., Ltd. Representative: Tai, Chien-Chang	5	0	100%	
Vice Chairman	Chen, Jung-Shu	5	0	100%	
Director	Quan Mao Investment Co., Ltd. Representative: Liu, Shih-Li	4	0	80%	
Director	Shen Yu Investment Co., Ltd. Representative: Lin, Yung-Nan	4	0	80%	
Director	Merry Electronics Co., Ltd. Representative: Huang, Chao-Li	5	0	100%	
Independent Director	Wang, Hui-Ling	5	0	100%	
Independent Director	Guan, Jyh-Liang	5	0	100%	
Independent Director	Chen, Ying-Shou	5	0	100%	
Independent Director	Cheng, Chuan-Shih	5	0	100%	

(2) The implementation of self-evaluation by the Board of Directors

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Once a year	2025/1/1~ 2025/12/31	1. Board of Directors 2. Board members 3. Functional Committee	1. Self-evaluation of discussion organization, Board of Directors 2. Self-evaluation of the Board members 3. Self-evaluation of discussion organization, Functional Committee	The results of the performance evaluation have been reported to the Board of Directors on February 24, 2026, and the execution results of the performance evaluation by the Board of Directors are described in 2025

				Evaluation Indicators and Results.

(3) Board performance evaluation indicators and self-evaluation results for 2024
(Evaluation options: Strongly Agree, 5 points; Agree, 4 points; Average, 3 points; Disagree, 2 points; Strongly Disagree, 1 point)

Performance evaluation of Board of Directors		**Performance evaluation of Board members**	
Level of participation in the Company's operations	4.71	Director's awareness toward the Company's goals and missions	4.93
Improvement of board's/functional committee's decision quality	4.88	Director's awareness to duties	4.95
The organization and structure of the Board of Directors	4.93	Level of participation in the Company's operations	4.81
Election and ongoing education of Directors	4.90	Management and communication of internal relations	4.72
Internal Control	4.90	Professionalism and ongoing education of directors	4.90
		Internal Control	4.85
45 evaluation indicators		23 evaluation indicators	
Evaluation result 4.86		**Evaluation result 4.86**	

Performance evaluation of the Audit Committee		**Performance evaluation of the Remuneration Committee**	
Level of participation in the Company's operations	4.90	Level of participation in the Company's operations	5.00
Functional Committee's awareness to duties	4.90	Functional Committee's awareness to duties	4.85
Improvement of functional committee's decision quality	4.86	Improvement of functional committee's decision quality	4.84
Composition of the functional committees and member election	4.80	Composition of the functional committees and member election	4.90
Internal Control	4.50	Internal Control	5.00
22 evaluation indicators		19 evaluation indicators	
Evaluation result 4.79		**Evaluation result 4.92**	

Conclusion:

The results of the 2025 performance evaluation of the Board of Directors and functional committees of the Company ranged from 5 "Strongly Agree" to 4 "Agree", and the directors and functional committee members mostly agreed with the evaluation indicators, so that the operations of the Board of Directors and functional committees were evaluated as good.

The performance self-evaluation results of the Board of Directors: there is still room for improvement in the continuous strengthening of the directors' professional expertise, sufficient communication and exchange with CPAs, and understanding and supervision of financial conditions/audit reports.

The self-evaluation results of the functional committee: there is still room for improvement in the communication between CPAs and governance units, the level of risk assessment, the adequacy of discussion time on issues, and the understanding and supervision of financial conditions/audit reports.

In summary, in 2026, the Company will continue to improve its arrangements for professional training programs for directors, communication and exchange between CPAs and governance units, and financial/audit information reports to enhance overall operational performance of the Board of Directors and implement corporate governance.

The deliberation unit of the Board of Directors has reported the performance evaluation results of the Board of Directors and functional committees for 2024 on February 24, 2026, and provided explanations on the issues that can be improved. On the same day, the report was submitted to the Company's Audit Committee and Remuneration Committee for record.

(4) External performance evaluation report of Board of Directors

According to the "Regulations Governing the Performance Evaluation of the Board of Directors and Functional Committees" of the Company, performance evaluation shall be conducted at least once every three years by an external professional independent organization or a team of external experts and scholars.

On November 15, 2024, the Company appointed an external professional organization, the Taiwan Board of Directors Performance Promotion Association (hereinafter referred to as the Performance Promotion Association), and the evaluation committee members of the Performance Promotion Association (Chen, Sheng-Yuan, Li, Chun-An, Lin, Wen-Chun) were responsible for conducting board performance evaluations; the evaluation was based on 42 indicators across seven dimensions: “Organization and Structure of the Board of Directors”, “Election and Continuing Education of Board of Directors”, “Participation of Board of Directors in Company Operations”, "Improvement of Decision Quality of Board of Directors”, “Internal Control”, “Sustainable Development”, and “Value Creation”.

Conclusion:

Overall, the governance and operation of the Company's Board of Directors mostly comply with the relevant standards for corporate governance practices and board performance evaluation proposed by the Taiwan Stock Exchange and the Taipei Exchange.

The deliberation unit of the Board of Directors has reported the external performance evaluation results of the Board of Directors for 2024 on February 25, 2025, and provided explanations on the relevant recommendations. The details and external performance evaluation report have been disclosed on the Company's external website at https://www.donpon.com.

(5) Other remarks:

A. For matters listed in Article 14-3 of the Securities and Exchange Act and other matters resolved by the Board of Directors that the independent directors opposed or gave qualified opinions and for which records or written statements are made, the date and session of the Board meeting, the resolution content, the opinions of all independent directors, and the Company's handling of the opinions of the independent directors should be described: please refer to pages 50-54 for Important Resolutions of the Board of Directors and Implementation Status Summary Table.

B. Facts of communications by and between independent directors and Internal Audit Head as well as Certified Public Accountant(s) (methods, matters and results of communications regarding the Company’s financial reports and financial business conditions):

The independent directors and management of the Company regularly communicate with the CPAs regarding the Company's financial conditions, the effectiveness of the design and implementation of internal control systems, and hold a separate meeting with the CPAs at least once a year in the absence of general directors and management; The CPAs report and/or make recommendations to the independent directors on the observation and audit/review results of financial, accounting, and internal control systems.

The internal audit unit of the Company regularly reports to and communicates with directors and independent directors on the deficiencies, tracking and improvement of internal control systems at the Board of Directors and Audit Committee meetings; The audit head has at least four separate meetings or email communications with independent directors each year to discuss issues related to internal control systems.

(A) Communication between Independent Directors and Internal Audit Head (Separate Communication):

Date	Communication matters	Results	Attendee
2025/2/25	Audit business report and internal system deficiency review report.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou; Cheng, Chuan-Shih **Internal Audit Head:** Cheng, Ya-Wen
2025/4/2	Audit business report and internal system deficiency review report.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou; Cheng, Chuan-Shih **Internal Audit Head:** Cheng, Ya-Wen
2025/4/23	Audit business report and internal system deficiency review report.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou; Cheng, Chuan-Shih **Internal Audit Head:** Cheng, Ya-Wen
2025/7/23	Audit business report and internal system deficiency review report.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou; Cheng, Chuan-Shih **Internal Audit Head:** Cheng, Ya-Wen
2025/10/23	1. Audit business report and internal system deficiency review report. 2. 2026 Audit Plan Report.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou; Cheng, Chuan-Shih **Internal Audit Head:** Cheng, Ya-Wen

(B) Communication between Independent Directors and CPAs (Separate Communication)

Date	Communication matters	Results	Attendee
2024/2/21	1. Explanation of parent company only financial statements and consolidated financial statements for 2023. 2. The basis for communication between CPAs and governance units and financial statements audit. 3. Explanation of the key points of this audit.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou **CPA:** Chen, Yen-Hui
2024/10/23	1. The basis for communication between CPAs and governance units and financial statements audit.	No opinion.	**Independent Director:** Wang, Hui-Ling; Guan, Jyh-Liang; Chen, Ying-Shou; Cheng, Chuan-Shih

	2. Explanation of the key points of mid-term audit for 2024.		**CPA:** Chen, Yen-Hui

C. With respect to the avoidance of conflicting interest agendas, describe the names of directors, details of the relevant agendas, reasons for avoiding conflicting interest, and the voting decisions: For each proposal and voting situation, please refer to page 50 of the annual report (important resolutions of the Board of Directors for 2025 and up to the publication date of the annual report).

D. Targets for strengthening of the functions of the board during the current and immediately preceding fiscal years (such as setting up an audit committee, improving information transparency):

(A) The Company has established Rules and Procedures of the Board of Directors' Meetings, which serve as the basis for the operation of the Board of Directors.

(B) In accordance with the provisions of laws and regulations, the Company's major financial and business information will be announced regularly or irregularly.

(II) Facts about performance by the Audit Committee

In 2025, the Audit Committee convened 5 meetings (A). The participation of the directors are enumerated below:

Title	Name	Actual attendance (B)	Proxy attendance	Actual attendance (%) (B/A)	Remarks
Independent Director	Wang, Hui-Ling	5	0	100%	Convener
Independent Director	Guan, Jyh-Liang	5	0	100%	
Independent Director	Chen, Ying-Shou	5	0	100%	
Independent Director	Cheng, Chuan-Shih	5	0	100%	

Other remarks:

I. If the operation of the Audit Committee falls under any of the following circumstances, the date and session of the Audit Committee meeting, the content of proposals, independent directors' objections, retained opinions or major recommendations, the results of the Audit Committee's resolutions, and the Company's procedures for processing opinions from the Audit Committee should be stated.
   (I) Matters listed in Article 14-5 of the Securities and Exchange Act: For details, please refer to the facts about performance by the Audit Committee in 2025.
   (II) Except for the preceding matters, other resolutions that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors: None.

II. With respect to the avoidance of conflicting interest agendas, describe the names of independent directors, details of the relevant agendas, reasons for avoiding conflicting interest, and the voting decisions: For details, please refer to the facts about performance by the Audit Committee in 2025.

III. Communication between independent directors and the internal audit officer and CPAs (should include such as major matters, methods and results of communication on the Company's financial and business conditions): For details, please refer to pages 25-26 (Communications between independent directors and the internal audit officer and CPAs).

Facts about performance by the Audit Committee in 2025 are as follows:

Date	Resolution matters	Issues required under Article 14-3 of the Securities and Exchange Act	Resolutions that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors	Resolution results
2025/2/25	1. 2024 Business Report and the Financial Statements		None	All members present passed the proposal without objection.
	2. Declaration of Internal Control System for 2024		None	All members present passed the proposal without objection.
	3. Proposal for the Company to adjust the shareholding in Donyun International Ltd.		None	All members present passed the proposal without objection.
	4. Proposal for the Company to capital increase for Donpon Precision (Thailand) Co., Ltd.		None	All members present passed the proposal without objection.
	5. Proposal for the Company to determine the base date for the issuance of new stocks for the 3rd domestic secured convertible bond converted into common stocks		None	All members present passed the proposal without objection.
	6. Proposal for appointment of Internal Audit Head	V	None	All members present passed the proposal without objection.
	7. Proposal for the Company to establish the general principles for the Company's pre-approved non-assurance service policy		None	All members present passed the proposal without objection.
	8. Proposal for the Company to amend some clauses of the “Rules of Organization of Audit Committee”		None	All members present passed the proposal without objection.
2025/4/2	1. Proposal for the 2024 earnings distribution		None	All members present passed the proposal without objection.
	2. Proposal for cash reduction		None	All members present passed the proposal without objection.
2025/4/23	1. Proposal for the Consolidated Financial Report for the first quarter of 2025		None	All members present had no other opinions.
	2. Amendment to the “Payroll Cycle” in the Implementation Rules for Internal Control System and Internal Audit	V	None	All members present had no other opinions.
	3. Proposal for adjustment to overseas investee restructuring		None	All members present had no other opinions.

Date	Resolution matters	Issues required under Article 14-3 of the Securities and Exchange Act	Resolutions that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors	Resolution results
2025/7/23	1. Proposal for the Consolidated Financial Report for the second quarter of 2025		None	All members present passed the proposal without objection.
	2. Amendment to the “Investment Management Regulations”	V	Withdrawn	Withdrawn.
	3. Proposal for amending the “Regulations on the Management of Transactions between Group Companies and Related Parties”		None	All members present passed the proposal without objection.
	4. Proposal for Dongguan Donyun Plastic to lend funds to Doncan Jiangsu	V	None	All members present passed the proposal without objection.
2025/10/23	1. Proposal for the evaluation of the independence and suitability of CPAs and their accounting firm		None	All members present passed the proposal without objection.
	2. Proposal for the Consolidated Financial Report for the third quarter of 2025		None	All members present passed the proposal without objection.
	3. Proposal for formulation of 2026 Audit Plan		None	All members present passed the proposal without objection.
	4. Proposal to acquire 100% equity in four companies under the Bi-Link Group		None	All members present passed the proposal without objection.
	5. Proposal for the capital expenditure of Donpon Precision (Thailand) Co., Ltd., a wholly-owned subsidiary of the Company		Yes	All members present passed the proposal without objection.
	6. Proposal for capital increase for Donyun International, a wholly-owned subsidiary		None	All members present passed the proposal without objection.
	7. Proposal for capital increase for Donpon Precision (Thailand) Co., Ltd.		None	All members present passed the proposal without objection.
	8. Proposal for issuance of the 4th and 5th unsecured convertible corporate bonds for 2025		None	All members present passed the proposal without objection.
	9. Proposal for sale of factory premises of Doncan Precision (Nanjing) Co., Ltd.		None	All members present passed the proposal without objection.

Date	Resolution matters	Issues required under Article 14-3 of the Securities and Exchange Act	Resolutions that have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors	Resolution results
	10. Proposal for Donpon Precision (Thailand) Co., Ltd. applying for various financing limits from Land And Houses Bank and the Company providing endorsement/guarantee for it	V	None	All members present passed the proposal without objection.

(III) Performance in corporate governance and the differential gap between corporate governance and Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies and the cause thereof:

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
I. Will the Company based on the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies set up and disclose the Company's corporate governance best-practice principles?	✓		The Company has set up and disclosed the corporate governance best-practice principles on the Company's website. http://www.donpon.com	As stated in the summary, there is no difference.
II. Shareholding structure and shareholders' equity (I) Will the Company have the internal procedures regulated to handle shareholders' proposals, doubts, disputes, and litigation matters; also, have the procedures implemented accordingly?	✓		The Company has a spokesperson and an deputy spokesperson to be responsible for handling shareholders' suggestions or disputes, and discloses the contact window and contact information of various stakeholders on our website.	As stated in the summary, there is no difference.
(II) Will the Company possess the list of the Company's major shareholders and the list of the ultimate controllers of the major shareholders?	✓		The Company has good interaction with its major shareholders and is able to keep track of the shareholdings of the Company's major shareholders and ultimate controllers of major shareholders through the Company's stock service agent.	As stated in the summary, there is no difference.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(III) Will the Company establish and implement the risk control mechanism and firewall mechanism with the related parties?	✓		In addition to the independent operation of each affiliated enterprise, the Company has also formulated Regulations on the Management of Transactions between Group Companies and Related Parties. All transactions with affiliated enterprises are carried out in accordance with these Regulations.	As stated in the summary, there is no difference.
(IV) Will the Company set up internal norms to prohibit insiders from utilizing the undisclosed information to trade securities?	✓		The Company has established "Ethical Corporate Management Best Practice Principles" and "Codes of Ethical Conduct", which have been approved by the board of directors and are implemented irregularly to remind insiders to pay attention to avoid breaking the law.	As stated in the summary, there is no difference.
III. The constitution and obligations of the board of directors (I) Whether the Board of Directors has formulated diversity policy and specific management objectives, and implemented such policy?	✓		The Company's Board of Directors is composed of industry elites, financial and accounting experts and prominent academic professionals, and has three independent directors. There are 9 board members (including 4 independent directors, accounting for 44% of all directors), including 8 males and 1 females. The board members all have their expertise in various fields and can provide suggestions for the Company's operations.	As stated in the summary, there is no difference.
(II) Will the Company, in addition to setting the Remuneration Committee and Audit Committee lawfully, have other functional committee set up voluntarily?	✓		In addition to setting the Remuneration Committee and Audit Committee lawfully, the Company has also set up the Sustainable Development Committee under the Board of Directors, and is expected to set up the Nomination Committee in 2025.	As stated in the summary, there is no difference.
(III) Does the Company establish a method to evaluate board performance and evaluate board performance every year? Are the performance evaluation results reported to the board and used as a reference for the remuneration and nomination for re-election of directors?	✓		The Company has established the "Board of Directors and Functional Committee Performance Evaluation Methods" and performs regular performance evaluations every year. The "Remuneration Management Measures for Directors and Managerial Officers" has also been formulated. The Remuneration Committee will formulate and review the relevant policies, systems and standards for the performance and remuneration of the Board of Directors and managerial officers, and submit the recommendations to the Board of Directors for discussion.	As stated in the summary, there is no difference.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(IV) Will the Company have the independence of the public accountant evaluated regularly?	✓		The Board of Directors of the Company regularly (at least once a year) evaluates the independence and suitability of the CPAs with reference to the Audit Quality Indicators (AQIs). For the evaluation in 2024, please refer to pages 34-37 of this annual report.	As stated in the summary, there is no difference.
IV. Does a public company equip an appropriate number of eligible governance personnel and assign the governance officer to take charge of company's governance affairs (including, without limitation, providing directors and supervisors with the data required for business operations, assistance for the legal compliance of directors and supervisors, handling affairs related to holding a board meeting or a general meeting of shareholders and producing minutes for board meetings and general meetings of shareholders)?	✓		The Company has a corporate governance officer whose main responsibilities are to handle matters related to the board of directors and shareholders' meetings in accordance with the law, prepare minutes of the board of directors and shareholders' meetings, assist directors in their appointment and ongoing education, provide directors with the information they need to perform business, and assist directors in complying with laws, etc., and strive to strengthen the Company's corporate governance system.	As stated in the summary, there is no difference.
V. Has the Company established a communication channel with the stakeholders (including but not limited to the shareholders, employees, customers, and suppliers), set up a stakeholder section on the Company's website, and responded appropriately to the important corporate social responsibilities concerned by the stakeholders?	✓		The Company has established communication channels for all stakeholders and has set up a stakeholder section on the Company's website, exposing various contact windows and contact information to respond to questions and concerns from stakeholders including shareholders, employees, customers, suppliers, etc.	As stated in the summary, there is no difference.
VI. Has the Company commissioned a professional stock service agent to handle shareholders affairs?	✓		The Company mandates Registrar & Transfer Agency Department of KGI Securities Co. Ltd. to assist the Company in handling the affairs related to the shareholders' meeting.	As stated in the summary, there is no difference.
VII. Disclosure of information (I) Does the Company have a website setup and the financial business and corporate governance information disclosed?	✓		The Company has set up a website that regularly updates and announces the related information for investors' reference. The website is: http://www.donpon.com	As stated in the summary, there is no difference.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(II) Has the Company adopted other information disclosure methods (such as, establishing an English website, designating a responsible person for collecting and disclosing information of the Company, substantiating the spokesman system, placing the juristic person seminar program on the Company's website, etc.)?	✓		The Company has designated a responsible person for collecting and disclosing information of the Company. Important company information has been disclosed or linked on the Company's website. All important information has been announced and reported on the designated website (Market Observation Post Systemhttp://mops.twse.com.tw) in accordance with the regulations, for the purpose of accessing information related to the Company's finance, business, and juristic person seminar.	As stated in the summary, there is no difference.
(III) Does the Company announce its financial statements within two months after the end of a fiscal year, and publish and declare in advance the financial statements of Q1, Q2 and Q3 as well as status of monthly operations?	✓		The Company announces and reports the first, second and third quarter financial reports and operating conditions of each month in accordance with the prescribed deadlines, and has announced and reported on the designated website "Market Observation Post System http://mops.twse.com.tw". The Company's financial report for 2024 has been announced within two months after the end of the fiscal year, and other quarterly financial reports have been announced and reported before the prescribed deadlines.	As stated in the summary, there is no difference.
VIII. Are there any other important information (including but not limited to the interests of employees, employee care, investor relations, supplier relations, the rights of stakeholders, the advanced study of directors and supervisors, the implementation of risk management policies and risk measurement standards, the execution of customer policy, the purchase of liability insurance for the Company's directors and supervisors) that are helpful in understanding the corporate governance operation of the Company?	✓		(1) The Company has formulated the "Corporate Social Responsibility Code of Conduct" to continuously promote the implementation of corporate governance, development of a sustainable environment, maintenance of social welfare, and strengthening of corporate social responsibility information disclosure. (2) All directors of the Company participate in continuing education courses on finance, business and other professional knowledge irregularly. (3) Regarding employee rights and interests, in addition to handling them in accordance with various laws and regulations, the Company also has formulated welfare measures, further training, etc. (4) The Company cooperates with suppliers and performs them in accordance with the contract. It maintains good interactive cooperation and information transmission with suppliers and other stakeholders, and provides good and effective communication channels to establish long-term cooperation as	As stated in the summary, there is no difference.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
			the development direction. (5) The Company has purchased director's liability insurance for all directors to enhance the protection of shareholders' equity.	
IX. Please describe the improvement performed according to the corporate governance evaluation results published by the Governance Center of Taiwan Stock Exchange in latest year, and propose the matters with priority for improvement and the respective measures and Corporate: The Company has made sufficient improvements to the information disclosure and other aspects based on the 2023 evaluation results in 2024; The evaluation results for 2024 have not yet been received.				

Evaluation of the independence and suitability of CPA

Evaluation description:

The Company refers to the "Audit Quality Indicators (AQIs)" framework released by the Financial Supervisory Commission, which includes five dimensions and standards of professionalism, independence, quality control, supervision, innovation capability, and various AQI indicators for review. We also require the CPAs to provide an "Independence Statement"; The evaluation results for the most recent year were discussed and approved by the Audit Committee on October 23, 2025, and the proposal for evaluation of the independence and suitability of the CPAs was submitted to the Board of Directors for approval on October 23, 2025.

Evaluation form of the independence and suitability of CPA in 2025

Evaluation Date: October 15, 2025

I. Basic Information

Name of CPA:	Chen, Yen-Hui	CPA firm:	KPMG Taiwan
Experience (Education):	Education: College of Accounting, Tunghi University Experience: Certified Public Accountant in the Audit Department of KPMG Taiwan Lecturer at KPMG Academy Lecturer, Taiwan Corporate Governance Association Member of Taichung CPA Association		
Other information	CV and Independence Statement		

Name of CPA:	Wu, Chun-Yuan	CPA firm:	KPMG Taiwan
Experience (Education):	Education: Department of Accounting, National Taiwan University Experience: Certified Public Accountant in the Audit Department of KPMG Taiwan Deputy Chief Strategy Officer of KPMG Taiwan Certified Public Accountant of the Task Force for Overseas Companies Listing in Taiwan Chief Accountant of Vietnam/Cambodia Region of KPMG Taiwan Overseas Business Development Accountant in the Audit Department of KPMG Vietnam (2015-2017) Member of Taiwan Provincial CPA Association		
Other information	CV and Independence Statement		

II. Independence evaluation of CPA

An assessment is made as follows in accordance with the Article 47 of Certified Public Accountant Act and the Code of Professional Ethics for Accountants No. 10:

Assessment Items	Result
1. The CPA has no direct or material indirect financial interest in the Company.	■Met □Unmet
2. The CPA firm does not rely excessively on a single client (the Company) as the source of remuneration.	■Met □Unmet
3. The CPA has no significant close business relationship with the Company.	■Met □Unmet
4. The CPA is not concerned about the possibility of losing a client (the Company).	■Met □Unmet
5. The CPA has no potential employment relationship with the Company.	■Met □Unmet
6. The CPA has no contingent fee in connection with the Company's audit case.	■Met □Unmet
7. The other members of the CPA firm have not made any material errors in their previous professional service reports.	■Met □Unmet
8. The CPA firm does not issue an assurance report on the effectiveness of the operation on its financial systems which were designed or assisted in implementation by the firm before.	■Met □Unmet

Assessment Items	Result
9. The CPA firm does prepare any original documents that are used to certify the Company's significant or important auditing matters.	■Met □Unmet
10. The CPA or any member of the auditing team is not or had been a director, or supervisor of the Company, or employed by the Company in a position to exert significant influence over the audit case within the last two years.	■Met □Unmet
11. The non-auditing service performed by the CPA for the Company has no important item that will directly affect the audit case.	■Met □Unmet
12. The CPA does not promote or broker stocks or other securities issued by the Company.	■Met □Unmet
13. The CPA does not represent the defense of legal cases or other disputes between the Company and third parties in addition to the approved business.	■Met □Unmet
14. The CPA or any member of the auditing team does not have a close or immediate family member who is a director, manager, or an employee who is in a position to exert significant influence over the audit case.	■Met □Unmet
15. The CPA has no former partner within one year of disassociating from the firm who joins the Company as a director, manager or is in a position to exert significant influence over the audit case.	■Met □Unmet
16. The CPA or the auditing team does not accept gifts or preferential treatment of high value from the Company, the Company's director, manager or major stockholder.	■Met □Unmet
17. As of the date of the most recent audit, there is no non-replacement of CPA for seven consecutive years.	■Met □Unmet

III. Suitability assessment of CPA

Suitability	Result
1. Whether it is qualified as a CPA to perform the accountant tasks.	■Yes □No
2. Whether it has been punished by the competent authority and the CPA Association, or punished in accordance with Paragraph 3, Article 37 of the Securities and Exchange Act.	■Yes □No

Suitability		Result
3.	Whether the CPA has relevant industry knowledge which the Company operates in.	■Yes □No
4.	Whether the financial statement audit work is performed in accordance with generally accepted auditing principles and Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants.	■Yes □No
5.	Whether an unfair competition advantage was taken by the position of an accountant.	■Yes □No

IV. Assessment Result

Through the evaluation on the independence and suitability of CPA Chen, Yen-Hui and CPA Wu, Chun-Yuan from KPMG, and referring to the audit quality indicator (AQI) report provided by KPMG, they meet the requirements without any concerns.

Assessed unit: Finance and Accounting Departments of Donpon Precision Inc.

(IV) Composition, Responsibilities and Operation of the Remuneration Committee:

1. Information on the members of the Remuneration Committee

Qualification Identity	Name	Professional qualification and experience	Compliance of independence	Number of other public companies where the members are also the members of the remuneration committee of these companies
Independent Director	Guan, Jyh-Liang	Ph.D., Department of Business Administration, National Chengchi University CEO of EMBA, National Ilan University Dean and Director, Department of Applied Economics and Management and Director of the Research Institute, National Ilan University Think Tank, Brand Accelerator Center, General Chamber of Commerce Member of Operation Performance Evaluation Committee for Municipal Institutions, Taipei City Government	The four members of the Remuneration Committee listed on the left meet the qualifications set forth in the Regulations Governing the Establishment and Exercise of the Authorities of Remuneration Committees of Companies Whose Stocks are Listed on the Stock Exchange or Traded on the Business Department of Securities Dealer for the two years prior to their election and during their terms of office. In addition, in the last two years, there were no circumstances where the Company or its affiliates received remuneration for providing business, legal, financial or accounting services.	3
Independent Director	Wang, Hui-Ling	Department of Accounting of Soochow University MBA, University of Texas, Arlington Senior Assistant Manager, Investment Department, CDIB Capital Group Passed the American CPA exams Passed the higher examination for CPA in Taiwan		-
Independent Director	Chen, Ying-Shou	The College of Law, Tunghi University Practicing Lawyer, Chang Ying & Associates Law Firm		-
Independent Director	Cheng, Chuan-Shih	Office of Accounting, College of Management, National Chung Hsing University Auditor, Deloitte Taiwan Research Vice Director, DoctorOne Financial Technology Co., Ltd. Passed the higher examination for CPA in Taiwan		-

2. Authorities of the Remuneration Committee

The remuneration committee shall exercise the care of a good administrator in faithfully performing the official authorities listed below:

(1) Prescribe and periodically review the performance review and remuneration policy, system, standards, and structure for directors and managerial officers.

(2) Periodically evaluate and prescribe the remuneration of directors, and managerial officers.

3. Information on the operation of the Remuneration Committee

(1) The Company's Remuneration Committee has four committee members in total.

(2) The term of office of the current committee members: July 24, 2024 to June 12, 2027.

In the most recent year, the Remuneration Committee met 3 times (A). The qualifications and attendance of the members are as follows:

Title	Name	Actual attendance (B)	Proxy attendance	Actual attendance (%) (B/A)	Remarks
Convener	Guan, Jyh-Liang	3	0	100%	
Committee	Wang, Hui-Ling	3	0	100%	
Committee	Chen, Ying-Shou	3	0	100%	
Committee	Cheng, Chuan-Shih	3	0	100%	

Other remarks:

I. Where the board of directors does not adopt or amend the proposal(s) posed by the Remuneration Committee: The Company shall expressly elaborate on the date, term while the board of directors meeting was convened, contents of the issues, outcome of decisions resolved in the board of directors and the Company's response to the opinions posed by the Remuneration Committee(For instance, if the salary pay resolved by the board of directors is higher than that proposed by the Remuneration Committee, the Company should elaborate on the fact of differential gap and the cause thereof): None.

II. Where a decision resolved in the Remuneration Committee is found in contravention of rules or in qualified opinion as verified with records or documented declaration, the Company shall expressly elaborate on the date, terms of the meeting convened by the Remuneration Committee, contents of agenda, opinions of all members and acts taken in response to such opinions: None for 2025 and up to the publication date of the annual report.

(V) Implementation of the promotion of sustainable development and the deviation and causes of deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies

Promote items	Performance			Deviation and causes of deviation from the Corporate Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
I. Does the Company have a specific (or part-time) unit set up to promote the sustainable development governance framework, and the Board of Directors authorizing the management to handle matters and report the supervision results to the Board of Directors?	✓		The Company set up a Sustainable Development Committee under the Board of Directors on October 23, 2024, and held its first meeting on December 10, 2024, electing the convener and chairperson of the meeting. The Committee consists of one director and two independent directors, and meets at least once a year as the decision-making and supervisory unit for the Company's sustainable development work, in order to strengthen the implementation and management of the Company's three major issues: environmental protection (E), social concern (S), and corporate governance (G).	Same as the summary description, and there is no difference.
II. Does the Company assess the risk of environmental, social, and governance (ESG) issues in relation to corporate operations based on the materiality principles and establish policies or strategies in relation to risk management?	✓		As mentioned above, the Company has a risk management team under the Sustainable Development Committee, with the President as the convener. The team holds at least one meeting per year and regularly reports on risk monitoring and management to the Sustainable Development Committee. The risk management team has reported on risk identification, monitoring, and management strategies at the board meeting on December 10, 2024.	Same as the summary description, and there is no difference.
III. Environmental issues (I) Does the Company have an appropriate environmental management system established in accordance with its industrial characteristics?	✓		The Company has obtained the ISO14001 environmental management system certification, and has formulated a complete set of management measures to keep track of the environmental status.	Same as the summary description, and there is no difference.
(II) Is the Company committed to enhancing the power efficiency and using renewable materials that are with low impact on the environmental impacts?	✓		The Company cooperates with the government's energy conservation and carbon reduction decrees, continues to implement energy conservation policies, conserves water and electricity resources, and handles waste classification and resource recycling.	Same as the summary description, and there is no significant difference.

Promote items	Performance			Deviation and causes of deviation from the Corporate Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(III) Does the Company assess the present and future potential risks and opportunities of climate change on the Company and take related actions?	✓		In accordance with the ISO14001 environmental system, the Company conducts environmental impact assessment on air, water, waste, toxic, noise and other hazardous environmental factors; the current process has no significant harmful impact on the environment. In 2024, the Company introduced the preparation of Sustainability report and established a risk management team to comprehensively identify and monitor risks related to various environmental issues, and develop response measures to reduce the impact on the Company and the environment.	Same as the summary description, and there is no difference.
(IV) Has the Company compiled statistics on greenhouse gas emissions, water consumption, and total weight of waste for the past two years? Has the Company established policies for greenhouse gas reduction, water conservation, and other waste management?	✓		The Company has compiled statistics on greenhouse gas emissions, water consumption and total weight of wastes for the past two years, and is committed to implementing energy conservation and carbon reduction measures and has established and implemented environmental related policies in accordance with the ISO14001 environmental management system. The relevant statistical data has been disclosed on the Company's website. http://www.donpon.com	Same as the summary description, and there is no significant difference.
IV. Social issues (I) Does the Company have the relevant management policies and procedures stipulated in accordance with the relevant laws and regulations and international conventions on human rights?	✓		1. The Company abides by the relevant labor laws and regulations and formulates various management measures to protect the rights and interests of employees in accordance with regulations and international human rights conventions. Such as freedom of association, the right to collective bargaining, care for disadvantaged groups, prohibition of child labor, elimination of all forms of forced labor, elimination of employment and employment discrimination, etc. 2. Relevant policies have been disclosed on the Company's websitehttp://www.donpon.com	Same as the summary description, and there is no significant difference.

Promote items	Performance			Deviation and causes of deviation from the Corporate Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(II) Has the Company established and implemented reasonable employee welfare measures (including remuneration, leave, and other benefits) and appropriately reflected business performance and achievements in the remuneration for employees?	✓		The Company has formulated the employee welfare management measures and established an employee welfare committee to handle various activities and employee benefits. In addition, the Company has formulated the employee performance management measures and allocates no less than 5% of profits as employee remuneration based on annual operating conditions. Based on performance results of individual employees, business performance is appropriately reflected in employee remuneration.	As stated in the summary, there is no difference.
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	✓		In addition to providing "pre-employment education and training" to new employees, the Company also conducts regular employee health examinations in accordance with the "Regulations of the Labor Health Protection" and implements safety and health education and training regularly or irregularly.	As stated in the summary, there is no difference.
(IV) Does the Company have an effective career capacity development training program established for the employees?	✓		In order to encourage employees to continue their education and accumulate professional knowledge and skills, the management department will provide career skill training suggestions and plan internal and external training courses annually based on the functional specialties that each department shall have; In addition to functional training for new employees, each department implements education and training according to the annual education and training plan.	As stated in the summary, there is no difference.
(V) Does the Company comply with the related laws and regulations and international standards regarding the customer health and safety, customer privacy, marking communication, and labeling of its products and services and establish policies to protect the rights and interests of customers and procedures for grievances?	✓		The Company's marketing department complies with relevant laws and regulations and international standards for products and services. The Company has always adhered to the business philosophy of quality commitment and customer first, and has set up a stakeholder section on the Company’s website to provide a channel for customers and suppliers to ask questions and contact us to protect the rights and interests of our customers.	As stated in the summary, there is no difference.

Promote items	Performance			Deviation and causes of deviation from the Corporate Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(VI) Has the Company established policies for management to request suppliers to comply with the relevant laws and regulations of environmental protection, occupational safety and health, and labor human rights? Does the company keep track on the implementation of such policies?	✓		The Company has established the Supplier Management Practices and the Supplier Evaluation Management Procedures as the basis for the evaluation of suppliers, and selected excellent suppliers for transactions to ensure that they meet the standard requirements and fulfill corporate social responsibility.	As stated in the summary, and there is no significant difference.
V. Did the Company, following internationally recognized guidelines, prepare and publish reports such as its sustainable environment report to disclose non-financial information of the Company? Did the Company apply for assurance or guarantee of such reports to a third-party certification body?		✓	The Company has prepared Sustainability report for 2024 and plans to announce and disclose it in 2025. The Company's website has set up an ESG section to gradually disclose the ESG related and other non-financial information.	Same as the summary description.
VI. If the Company has established the corporate social responsibility principles based on "the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies," please describe any discrepancy between the principles and their implementation: The Company has established the "Corporate Social Responsibility Best-Practice Principles", which has been disclosed on our external website and implemented in accordance with relevant regulations, with no discrepancies found.				
VII. Other important information for the implementation of sustainable development: Please refer to the Sustainable Development Section on the Company's external website. http://www.donpon.com				

(VI) Climate-related information for TWSE/TPEx listed companies

1. Implementation status of climate-related information

Item	Performance
1. Describe the board of directors and management supervision and governance of climate-related risks and opportunities. 2. Describe how the identified climate risks and opportunities impact the Company's business, strategy, and finances (short-term, medium-term, and long-term). 3. Describe the financial impact of extreme climate events and transition actions. 4. Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system. 5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be described. 6. If there is a transition plan to manage climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical and transition risks. 7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be described. 8. If climate-related goals are set, the activities covered, the scope of greenhouse gas emissions, the planning schedule, annual achievement progress and other information should be described; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve relevant goals, the source and quantity of offset carbon reduction or the quantity of Renewable Energy Certificates (RECs) should be described. 9. Status of greenhouse gas inventory and assurance (fill out in the table below as well).	1. The Company has set up a Sustainable Development Committee under the Board of Directors as the main implementing unit for climate governance, which reports climate related issues to the Board of Directors at least once a year. 2. The increase in greenhouse gases leads to rising temperatures and extreme weather conditions, affecting employee work and product production and supply, and increasing electricity expenses for air conditioning. In the short term, we will implement greenhouse gas inventory and emission reduction, and set up solar power generation; in the medium term, we will diversify production bases (Taiwan, mainland China, Thailand) to avoid product supply risks; in the long term, we will develop low-carbon raw materials and products and use low-carbon energy. 3. Under the transformation trend of reducing greenhouse gas emissions, the Company will increase its investment in improving energy efficiency equipment and low-carbon energy such as solar energy, as well as its development expenses in researching and developing low-carbon products. 4. The Company will conduct an inventory of climate related risks, implement carbon reduction management for its subsidiaries in Taiwan and overseas, regularly track relevant data, and submit it to the Sustainable Development Committee for supervision and management. 5-8. Under discussion. 9. Greenhouse gas inventory of Taiwan companies will be implemented in 2025.

1-1 The Company's greenhouse gas inventory and assurance status in the last two years

1-1-1 Greenhouse gas inventory information: Under inventory

1-1-2 Greenhouse gas assurance information: None

1-2 Greenhouse gas reduction goals, strategies and specific action plans:

Basic Information of the Company	According to the provisions of the Sustainable Development Roadmap of TWSE/TPEx listed companies, they should disclose a minimum of
☐ Companies with a capital of NTD10 billion and above, in the steel and cement industries. ☐ Companies with a capital of NTD5 billion and above but less than NTD10 billion. ☑ Companies with a capital of less than NTD5 billion.	☑ Parent Company Individual Inventory □ Consolidated Financial Report Subsidiary Inventory ☐ Parent Company Individual Assurance □ Consolidated Financial Report Subsidiary Assurance

Scope No. I	Total emissions (metric tons CO_2e)	Intensity (metric tons CO_2e / NTD thousand)	Insurance agency	Description of insurance status
Parent company	539.4149	0.00194	-	-
Subsidiaries	-	-		
Total	539.4149	0.00194		

(VII) Performance in ethical corporate management inconsistency with the “Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies”

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
I. Business integrity policy and action plans (I) Has the Company established policies for ethical corporate management approved by the board of directors and stated such policies and practices in its regulations and external documents and in the commitment made by the board of directors and senior management to actively implement such policies?	✓		The Company formulates the "Ethical Corporate Management Best Practice Principles" and "Codes of Ethical Conduct" based on actual operating conditions to standardize the board of directors and management's commitment to business integrity.	As stated in the summary, there is no difference.
(II) Has the Company established an assessment mechanism of risk from unethical behavior to regularly analyze and assess business activities with higher risk of involvement in unethical behavior and preventive programs for unethical behaviors containing at least the preventive measures stated in Paragraph 2, Article 7 of the “Ethical Corporate Management Best Practice Principles for TWSE/TPEx-Listed Companies”?	✓		The Company has defined the preventive programs for unethical behaviors in the “Ethical Corporate Management Best Practice Principles” and established standard operating procedures, conduct guidelines and punishments for non-compliance in each program. In order to ensure the implementation of business integrity, the Company has established an effective accounting system and internal control system, and requires internal auditors to provide regular audit reports to prevent dishonest behaviors.	As stated in the summary, there is no difference.
(III) Has the Company established in the preventive programs the operating procedures for unethical behavior prevention, penalties and grievance systems of breaching the guidelines for conduct, and implemented and periodically review them?	✓		The Company has established the “Ethical Corporate Management Best Practice Principles” and the “Operating Procedure and Behavior Guidelines for Ethical Corporate Management Best Practice Principles”, which clearly stipulate the punishment and appeal system for violations, implement, review and amend them regularly.	As stated in the summary, there is no difference.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
II. Proper enforcement of business integrity (I) Does the Company have the integrity of the trade counterparty assessed and with the code of integrity expressed in the contract signed?	✓		The Company's customers and suppliers have been properly assessed, and the contracts signed with the parties also clearly stipulate a code of integrity, and it is expressly prohibited to accept any form of illegitimate benefits from suppliers.	As stated in the summary, there is no difference.
(II) Has the Company established a dedicated (concurrent) unit to implement ethical corporate management under Board of Directors and report regularly (at least once a year) to BOD the status of implementation and supervision of ethical management policy and preventive programs of unethical behavior?	✓		The Company designates the President Office as the dedicated unit responsible for promoting ethical corporate management, including revision, implementation, interpretation, consulting services, login and filing of notification content, as well as supervision of implementation, and reporting to the Board of Directors at least once a year. Reports on the implementation of ethical corporate management were presented to the Board of Directors on October 23, 2025, and February 24, 2026.	As stated in the summary, there is no difference.
(III) Does the Company have developed policies to prevent conflicts of interest, provided adequate channel for communication, and substantiated the policies?	✓		The Company has developed policies to prevent conflicts of interest in the “Ethical Conduct Best Practice Principles”, and provided adequate channel for communication.	As stated in the summary, there is no difference.
(IV) Has the Company established an effective accounting system and an internal control system for the internal audit unit to establish related audit programs based on the results of risk assessment of involvement in unethical behavior to audit and prevent the compliance with the preventive programs of unethical behavior or hire a CPA to perform the audit?	✓		The Company has established a complete accounting system and internal control system in accordance with legal requirements. In addition to the internal audit unit regularly conducting audits according to the audit plan and reporting to the board of directors, CPAs also review the implementation of the Company's internal control system every year.	As stated in the summary, there is no difference.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
(V) Has the Company organized corporate management internal and external education and training programs on a regular basis?	✓		The Company specifically declares the principle of ethical corporate management during the training of new employees, and promotes the concept of ethical corporate management through electronic billboards, publicity meetings (at least once a year), and irregular emails.	As stated in the summary, there is no difference.
III. The operations of the Company's Report System (I) Does the Company have a specific report and reward system stipulated, a convenient report channel established and a responsible staff designated to handle the individual being reported?	✓		The Company has formulated the "Regulations Governing Whistleblowing" and has a reporting contact mailbox and assigns dedicated personnel to handle reports and other related matters. In addition, the Company discloses the reporting channels on the website, and the "Employee Work Rules" clearly define the channels for employee complaints.	As stated in the summary, there is no difference.
(II) Has the Company established standard operating procedures for investigating reported events, follow-up measures to be taken after the investigation was completed, and related confidentiality mechanisms?	✓		As mentioned above, the Company has formulated the "Regulations Governing Whistleblowing" and has set up a whistleblower contact email and corresponding standard operating procedures. The Company will assign dedicated personnel to understand the reporting matters, keep the whistleblower and the reporting matters properly confidential, and report to the responsible senior managers through appropriate channels based on the nature of the case.	As stated in the summary, there is no difference.
(III) Has the Company taken proper measures to protect the whistle-blowers from suffering any consequence of reporting an incident?	✓		In addition to keeping the identity of the whistleblower strictly confidential, we also ensure that the whistleblower will not be subject to improper treatment due to the report.	No discrepancy.
IV. Enhanced information disclosure Does the Company have the contents of corporate management and its implementation disclosed on the website and MOPS?	✓		Information on the contents and effectiveness of the Company's "Ethical Corporate Management Best Practice Principles" have been disclosed on our website, MOPS, and annual report.	No discrepancy.

Assessment Items	Actual governance			Deviation and causes of deviation from the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary description	
V. Where a company has formulated its Ethical Corporate Management Best Practice Principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx-Listed Companies", please expressly elaborate on the differences between the substantial performance and the Practice Principles: the Company has established the "Ethical Corporate Management Best Practice Principles" and the "Operating Procedure and Behavior Guidelines for Ethical Corporate Management Best Practice Principles", which are implemented in accordance with the regulations, and there are no differences.				
VI. Other vital information that helps to understand the practice of business integrity of the Company (e.g., the review and revision of the best-practice principles of the Company in business integrity): 1. The Company has formulated the "Internal Material Information Processing Procedures", "Codes of Ethical Conduct", "Ethical Corporate Management Best Practice Principles", "Operating Procedure and Behavior Guidelines for Ethical Corporate Management Best Practice Principles", and "Regulations Governing the Reporting System", which have been approved by the Board of Directors for all colleagues to follow. 2. The Company holds at least one internal publicity every year to promote the importance of integrity to all directors, managerial officers, and employees. Education and training are conducted through lectures, emails, or circulated documents (returned after signature) to implement the ethical corporate management policy and actively prevent unethical behaviors; As of now, there has been no unethical behaviors within the Company, and the actual operating situation is consistent with the Company's Practice Principles.				

(VIII) Other significant information that helpful to better awareness of performance in corporate governance: Please visit the Company's website for details of its performance. http://www.donpon.com

(IX) Hands-on performance in the internal control policies

1. Declaration of Internal Control Policies

   On the grounds of the outcome of the self-evaluation for 2025, the Company firmly holds that the Company's internal control system as of December 31, 2025 (including supervisory control and management over subsidiaries), notably the effect of the business operation, extent of accomplishment of the target where the report proves trustworthy, transparent in real time, the design and implementation of the Company's internal control system proves effective in compliance with relevant norms, laws, and regulations, capable of assuring accomplishment of the aforementioned targets.

   The Company has been approved the Internal Control Statement 2025 by the Audit Committee and the Board of Directors on February 24, 2026, and has submitted it to the MOPS during the prescribed period. https://mops.twse.com.tw

2. Audit of the internal control system by CPA shall disclose the accountant's review report: None.

(X) Major resolution of the board the shareholders' meeting in the latest year and up to the publication date of the annual report

1. The major resolutions of the 2025 Shareholders' Meeting are as shown in the following table:

Date	Major resolution	Performance
2025/5/16	1. 2024 Business Report and the Financial Statements.	Approved by voting of the shareholders present.
	2. Proposal for the 2024 earnings distribution.	Based on the sound principle of sustainable management and subsequent operation planning, the Company intends not to distribute dividends. Approved by voting of the shareholders present.
	3. Proposal for a cash capital reduction.	Approved by voting of the shareholders present.
	4. Proposal for amendment to the Articles of Incorporation.	Approved by voting of the shareholders present.

2. The contents of the major resolution of the board of directors' meeting in 2025 and up to the publication date of the annual report are as shown in the following table:

Date	Major resolution	Issues required under Article 14-3 of the Securities and Exchange Act	Independent Directors' opinions and acts taken by the Company in response	Performance
2025/2/25 5th meeting of the 11th Board of Director	1. Proposal for the Company's 2024 Director and Employee Remuneration.		None	Passed the proposal without objection.
	2. 2024 Business Report and the Financial Statements.		None	Passed the proposal without objection.
	3. Declaration of Internal Control System for 2024.		None	Passed the proposal without objection.
	4. Proposal for the Company to adjust the shareholding in Donyun International Ltd.		None	Passed the proposal without objection.
	5. Proposal for the Company to capital increase for Donpon Precision (Thailand) Co., Ltd.		None	Passed the proposal without objection.
	6. Proposal for the Company to determine the base date for the issuance of new stocks for the 3rd domestic secured convertible bond converted into common stocks.		None	Passed the proposal without objection.
	7. Proposal for appointment of Internal Audit Head.	V	None	Passed the proposal without objection.
	8. The general principles for establishing the Company's pre-approved non-assurance service policy		None	Passed the proposal without objection.

Date	Major resolution	Issues required under Article 14-3 of the Securities and Exchange Act	Independent Directors' opinions and acts taken by the Company in response	Performance
	9. Proposal for amendment of some clauses of the Company's Articles of Incorporation.		None	Passed the proposal without objection.
	10. Proposal for amendment of some clauses of Rules of Procedure of the Board of Directors		None	Passed the proposal without objection.
	11. Proposal for the Company to amend some clauses of the "Rules of Organization of Audit Committee".		None	Passed the proposal without objection.
	12. Proposal for the Company to amend the "Performance Evaluation Methods of Board of Directors and Functional Committees".	V	None	Passed the proposal without objection.
	13. Proposal for amendment to the Company's Corporate Governance Best-Practice Principles.		None	Passed the proposal without objection.
	14. Proposal for the convening affairs of the 2025 General Meeting of Shareholders.		None	Passed the proposal without objection.
	15. Proposal for the Company to apply for financing limits and increments from financial institutions.		None	Passed the proposal without objection.
2025/4/2 6th meeting of the 11th Board of Director	1. Proposal for the 2024 earnings distribution.		None	Passed the proposal without objection.
	2. Proposal for cash reduction.		None	Passed the proposal without objection.
	3. Proposal for distribution of remuneration to managerial officers 2024.		None	Passed the proposal without objection.
	4. Discussion proposal for the convening affairs of the 2025 General Meeting of Shareholders.		None	Passed the proposal without objection.
2025/4/23 7th meeting of the 11th Board of Director	1. Proposal for the Consolidated Financial Report for the first quarter of 2025.		None	Passed the proposal without objection.
	2. Amendment to the "Payroll Cycle" in the Implementation Rules for Internal Control System and Internal Audit.	V	None	Passed the proposal without objection.
	3. Proposal for adjustment to overseas investee restructuring.		None	Passed the proposal without objection.

Date	Major resolution	Issues required under Article 14-3 of the Securities and Exchange Act	Independent Directors' opinions and acts taken by the Company in response	Performance
	4. Proposal for application for renewal of financing limit from Far Eastern International Bank.		None	Passed the proposal without objection.
	5. Proposal for Donpon (Thailand) applying for various financing limits from financial institutions and the Company providing endorsement/guarantee for it.		None	Passed the proposal without objection.
2025/7/23 8th meeting of the 11th Board of Director	1. Proposal for the Consolidated Financial Report for the second quarter of 2025.		None	Passed the proposal without objection.
	2. Proposal to rename the "Sustainable Development Committee" to the "Sustainable Development and Nomination Committee" and amend its rules of organization.		None	Passed the proposal without objection.
	3. Proposal for formulation of "Investment Management Regulations."	V	None	Passed the proposal without objection.
	4. Proposal for formulation of "Early Retirement Management Regulations for Senior Managers and Senior Employees."		None	Passed the proposal without objection.
	5. Proposal for amending the "Regulations on the Management of Transactions between Group Companies and Related Parties".		None	Passed the proposal without objection.
	6. Proposal for the review of the 2024 Sustainability Report.		None	Passed the proposal without objection.
	7. Proposal for Dongguan Donyun Plastic to lend funds to Doncan Jiangsu.	V	None	Passed the proposal without objection.
	8. Proposal for applying for various financing limits and increments from financial institutions.		None	Passed the proposal without objection.
2025/10/23 9th meeting of the 11th Board of Director	1. Proposal for the evaluation of the independence and suitability of CPAs and their accounting firm.		None	Passed the proposal without objection.
	2. Proposal for the Consolidated Financial Report for the third quarter of 2025.		None	Passed the proposal without objection.
	3. Proposal for review of 2026 Audit Plan.		None	Passed the proposal without objection.

Date	Major resolution	Issues required under Article 14-3 of the Securities and Exchange Act	Independent Directors' opinions and acts taken by the Company in response	Performance
	4. Proposal to acquire 100% equity in four companies under the Bi-Link Group.	V	None	Passed the proposal without objection.
	5. Proposal for the capital expenditure of Donpon Precision (Thailand) Co., Ltd.	V	None	Passed the proposal without objection.
	6. Proposal for capital increase of Donyun International Ltd.	V	None	Passed the proposal without objection.
	7. Proposal for capital increase for Donpon Precision (Thailand) Co., Ltd.	V	None	Passed the proposal without objection.
	8. Proposal for issuance of the 4th and 5th unsecured convertible corporate bonds for 2025.	V	None	Passed the proposal without objection.
	9. Proposal for sale of factory premises of Doncan Nanjing.	V	None	Passed the proposal without objection.
	10. Proposal for the amendment of some clauses of the "Corporate Sustainable Development Best Practice Principles".		None	Passed the proposal without objection.
	11. Proposal for Donpon Thailand applying for financing limits from Land And Houses Bank.	V	None	Passed the proposal without objection.
	12. Proposal for applying for various financing limits from financial institutions.		None	Passed the proposal without objection.
2026/02/24 10th meeting of the 11th Board of Director	1. Proposal for 2025 Director and Employee Remuneration.	V	None	Passed the proposal without objection.
	2. 2025 Business Report and the Financial Statements.		None	Passed the proposal without objection.
	3. Declaration of Internal Control System for 2025.		None	Passed the proposal without objection.
	4. Proposal to adjust the compensation structure and manager compensation.		None	Passed the proposal without objection.
	5. Proposal to establish an employee stock ownership trust.		None	Passed the proposal without objection.
	6. Proposal for the amendment to the Remuneration Management Measures for Directors and Managers.	V	None	Passed the proposal without objection.

Date	Major resolution	Issues required under Article 14-3 of the Securities and Exchange Act	Independent Directors' opinions and acts taken by the Company in response	Performance
	7. Proposal for amendment to the Procedures for the Acquisition or Disposal of Assets.		None	Passed the proposal without objection.
	8. Proposal for amendment to the Guideline for Lending Funds to Others and Endorsements and Guarantees.		None	Passed the proposal without objection.
	9. Proposal for amendment to the Rules and Procedures of Shareholders' Meeting.		None	Passed the proposal without objection.
	10. Proposal for the convening affairs of the 2026 General Meeting of Shareholders.		None	Passed the proposal without objection.
	11. Proposal for applying for various financing limits and increments from financial institutions.		None	Passed the proposal without objection.
2026/03/31 11th meeting of the 11th Board of Director	1. Proposal for the 2025 earnings distribution.		None	Passed the proposal without objection.
	2. Proposal for the 2025 entry-level employee compensation and the definition of entry-level employees for 2026.		None	Passed the proposal without objection.
	3. Proposal for distribution of remuneration to managerial officers 2025.		None	Passed the proposal without objection.
	4. Proposal to establish an employee stock ownership trust.		None	Passed the proposal without objection.
	5. Proposal for the rotation of CPAs and the evaluation of independence and suitability of CPAs.		None	Passed the proposal without objection.
	6. Proposal for change in Deputy Spokesperson.	V	None	Passed the proposal without objection.
	7. Proposal for addition and amendment to the Rules and Procedures of Shareholders' Meeting.		None	Passed the proposal without objection.
	8. Proposal to renew financing limits with financial institutions and apply for new credit lines.		None	Passed the proposal without objection.

(XI) In the latest year and up to the publication date of the annual report, where directors (including independent directors) passed significant decisions with different opinions as backed with records or declarations, the major contents are as follows: None for 2025 and up to the publication date of the annual report.

IV. Information in public fees of the Certified Public Accountant Association

(I) Information in public fees of the Certified Public Accountant

Amount Unit: NTD thousand

Auditor's firm	Name of CPA	CPA auditing period	Audit remuneration	Non-audit remuneration	Total	Remarks
KPMG Taiwan	Chen, Yen-Hui Wu, Chun-Yuan	2025.01.01~ 2025.12.31	5,869	1,909	7,778	Note 1

Note 1: Non-audit fees include a transfer pricing report of NTD 225 thousand, business registration fees of NTD 732 thousand, project service appointment fees of NTD 785 thousand, and advance travel expenses of NTD 167 thousand, etc.

(II) When the Company changes its accounting firm and the audit fees paid for the financial year in which the change took place are lower than those paid for the financial year immediately preceding the change, the amount of the audit fees before and after the change and the reason shall be disclosed: None.

(III) When the audit fees paid for the current financial year are lower than those paid for the immediately preceding financial year by 10% or more, the amount and percentage of and reason for the reduction in audit fees shall be disclosed: None.

V. Changes in CPA:

(I) About the date of replacing CPAs previously appointed

<table>
<tr><td>Date of replacement</td><td colspan="3">Approved by the Board of Directors on March 31, 2026</td></tr>
<tr><td>Reason for replacement and explanation</td><td colspan="3">In accordance with internal job rotation at KPMG, the audit team has been changed from CPA Chen, Yen-Hui and CPA Wu, Chun-Yuan to CPA Chen, Yen-Hui and CPA Chen, Cheng-Hsueh.</td></tr>
<tr><td rowspan="3">Explain if terminated by the principal or the CPA, or the CPA declined the appointment</td><td>Participants
Status</td><td>Name of CPA</td><td>Principal</td></tr>
<tr><td>Voluntary termination of the appointment</td><td>Not applicable</td><td>Not applicable</td></tr>
<tr><td>Declined the (continued) appointment</td><td>Not applicable</td><td>Not applicable</td></tr>
</table>

<table>
<tr><td>The opinion stated in Auditor’s Report issued with unqualified opinion in the last 2 years and the reason</td><td colspan="3">None</td></tr>
<tr><td rowspan="7">Any different opinion from the Company</td><td rowspan="5">Yes</td><td></td><td>Accounting Principles or Practices</td></tr>
<tr><td></td><td>Disclosure of Financial Reports</td></tr>
<tr><td></td><td>Audit Scope or Procedure</td></tr>
<tr><td></td><td>Other</td></tr>
<tr><td></td><td></td></tr>
<tr><td>None</td><td colspan="2">V</td></tr>
<tr><td colspan="3">Description</td></tr>
<tr><td>Other disclosures (Item 1(4) of Subparagraph 5, Article 10 of these Standards should be disclosed)</td><td colspan="3">None</td></tr>
</table>

(II) About the successor CPA: Not applicable.

(III) Reply from previous independent auditors in pursuant of Article 10, Paragraph 5, Subparagraph 1, 2(3): Not applicable.

VI. Where the company’s chairperson, president, or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm: None.

VII. In the latest year and up to the publication date of the annual report, the fact regarding transfer or pledge stock equity by the Company’s directors (including independent directors) and managerial officers and key shareholders holding over 10% in shareholding:

(I) Transfer or pledge of stock equity by the Company’s directors (including independent directors), managerial officers and key shareholders holding over 10% in shareholding: The internal shareholding changes have been announced and reported on the designated website every month in accordance with regulations. For details, please refer to the MOPS at https://mops.twse.com.tw/mops.

(II) The counterparty of the equity transfer is a related party: None.

(III) The counterparty of the equity pledge is a related party: None.

VIII. Relationship information, if among the Company's 10 largest shareholders anyone is a related party, spouse or a relative within the second degree of kinship of another

March 23, 2026; Unit: shares; %

Name	Shares held in own name		Spouse & minor shareholding		Total shares held in the names of others		Among the top 10 shareholders, there are related parties, a spouse, a relative within the second degree of kinship, and the name and affiliation, if applicable.		Remarks
	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Name	Relation	-
Merry Electronics Co., Ltd.	13,806,100	15.30%	0	0	0	0	None	None	-
Merry Electronics Co., Ltd. Representative: Liao, Lu-Li	0	0%	0	0	0	0	None	None	-
Lin, Chin-Yuan	3,678,000	4.08%	0	0	0	0	None	None	-
Li, Wen-Hsiung	3,005,000	3.33%	1,000	0	0	0	None	None	-
MasterLink Securities Corp.	2,880,400	3.19%	0	0	0	0	None	None	-
MasterLink Securities Corp. Representative: Chen, Chun-Hung	0	0%	0	0	0	0	None	None	-
Li, Wen-Hsiung, Representative of Preparatory Office, Jin Zhi Investment Co., Ltd.	2,500,000	2.77%	0	0	0	0	None	None	
Song Mao Investment Co., Ltd.	2,342,200	2.60%	0	0	0	0	None	None	-
Song Mao Investment Co., Ltd. Representative: Tai, Chien-Chang	0	0%	0	0	0	0	None	None	-
Cheng, Chu-Shan	2,144,700	2.38%							
Lin, Yung-Nan	1,894,068	2.10%	1,084,690	1.20%	0	0	None	None	-
Quan Mao Investment Co., Ltd.	1,628,200	1.80%	0	0	0	0	None	None	-

Name	Shares held in own name		Spouse & minor shareholding		Total shares held in the names of others		Among the top 10 shareholders, there are related parties, a spouse, a relative within the second degree of kinship, and the name and affiliation, if applicable.		Remarks
	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Name	Relation	-
Quan Mao Investment Co., Ltd. Representative: Liu, Shih-Li	161,208	0.18%	0	0	0	0	Jin Mao Investment	The company representative is the same person	-
Jin Mao Investment Co., Ltd.	1,435,000	1.59%	0	0	0	0	None	None	-
Jin Mao Investment Co., Ltd. Representative: Liu, Shih-Li	161,208	0.18%	0	0	0	0	Quan Mao Investment	The company representative is the same person	-

IX. Investments jointly held by the Company, the Company's directors, managers, and enterprises directly or indirectly controlled by the Company. Calculate shareholding in aggregate of the above parties

December 31, 2025; Unit: thousand shares; %

Investees (Note)	Invested by the Company		Investment held by directors, supervisors, managers, and directly or indirectly controlled enterprises		Aggregate investment	
	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding	Number of shares	Ratio of shareholding
Donsun International	Note 2	100%	Note 2	0%	Note 2	100%
Donkin International	Note 2	100%	Note 2	0%	Note 2	100%
Donbo Investment Inc.	Note 2	100%	Note 2	0%	Note 2	100%
Doncan International	Note 2	0%	Note 2	100%	Note 2	100%
Donyun International	Note 2	3.87%	Note 2	96.13%	Note 2	100%
Donyun Plastic	Note 2	0%	Note 2	100%	Note 2	100%
Doncan Jiangsu	Note 2	0%	Note 2	100%	Note 2	100%
Doncan Nanjing	Note 2	0%	Note 2	100%	Note 2	100%
Donpon (Thailand)	Note 2	0%	Note 2	100%	Note 2	100%

Note 1: Long-term investment accounted by equity method by the Company.

Note 2: This is a limited liability company.

Chapter III. Funding Status

I. Share capital and shares

(I) Sources of share capital

1. Issuance of share capital

March 23, 2026; Unit: shares

Share category	Authorized capital				Remarks
	Outstanding shares		Unissued shares	Total	
	Listed on stock exchange	Listed on OTC			
Ordinary shares	0	90,215,034	89,784,966	180,000,000	

2. Formation process of share capital

March 31, 2026; Unit: shares; NTD

Year / month	Price of issue	Authorized capital		Paid-up capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Sources of share capital	Paid in properties other than cash	Other
1995/03	10	1,600,000	16,000,000	1,600,000	16,000,000	Sponsoring and establishment of share capital	None	-
1995/12	10	2,000,000	20,000,000	2,000,000	20,000,000	Cash capital increase of NTD 4,000,000	None	Note 1
1997/12	10	4,000,000	40,000,000	4,000,000	40,000,000	Cash capital increase of NTD 20,000,000	None	Note 2
1998/06	10	5,000,000	50,000,000	5,000,000	50,000,000	Cash capital increase of NTD 10,000,000	None	Note 3
2000/01	10	6,700,000	67,000,000	6,700,000	67,000,000	Cash capital increase of NTD 17,000,000	None	Note 4
2000/07	10	18,600,000	186,000,000	18,600,000	186,000,000	Cash capital increase of NTD 119,000,000	None	Note 5
2001/10	10	70,000,000	700,000,000	32,028,000	320,280,000	Cash capital increase of NTD 50,000,000 Capitalization of retained earnings of NTD 75,910,000 Capitalization of additional paid-in capital into new shares amounting to NTD 8,370,000	None	Note 6
2002/08	10	70,000,000	700,000,000	36,900,000	369,000,000	Capitalization of retained earnings of NTD 26,300,400 Capitalization of additional paid-in capital into new shares amounting to NTD 22,419,600	None	Note 7
2003/05	10	70,000,000	700,000,000	39,900,000	399,000,000	Cash capital increase of NTD 30,000,000	None	Note 8
2003/12	10	70,000,000	700,000,000	46,900,000	469,000,000	Cash capital increase of NTD 70,000,000	None	Note 9
2004/05	10	70,000,000	700,000,000	55,280,000	552,800,000	Capitalization of retained earnings of NTD 83,800,000	None	Note 10

2005/09	10	70,000,000	700,000,000	59,319,000	593,190,000	Capitalization of retained earnings of NTD 28,480,000 Employee stock option conversion of NTD 11,910,000	None	Note 11
2006/06	10	150,000,000	1,500,000,000	74,319,000	743,190,000	Private placement for cash capital increase of NTD 150,000,000	None	Note 12
2013/05	10	150,000,000	1,500,000,000	77,060,256	770,602,560	Conversion of bonds into shares of NTD 27,412,560	None	Note 13
2013/08	10	150,000,000	1,500,000,000	80,423,889	804,238,890	Conversion of bonds into shares of NTD 33,636,330	None	Note 14
2013/09	10	150,000,000	1,500,000,000	84,808,501	848,085,010	Conversion of bonds into shares of NTD 43,846,120	None	Note 15
2013/12	10	150,000,000	1,500,000,000	94,808,501	948,085,010	Cash capital increase of NTD 100,000,000	None	Note 16
2014/08	10	150,000,000	1,500,000,000	99,548,926	995,489,260	Capitalization of retained earnings of NTD 47,404,250	None	Note 17
2023/04	10	150,000,000	1,500,000,000	99,996,100	999,961,000	Conversion of bonds into shares of NTD 4,471,740	None	Note 18
2023/09	10	180,000,000	1,800,000,000	105,480,124	1,054,801,240	Conversion of bonds into shares of NTD 54,840,240	None	Note 19
2023/12	10	180,000,000	1,800,000,000	121,578,516	1,215,785,160	Conversion of bonds into shares of NTD 20,983,920 Private placement of ordinary shares of NTD 140,000,000	None	Note 20
2024/03	10	180,000,000	1,800,000,000	122,520,130	1,225,201,300	Conversion of bonds into shares of NTD 9,416,140	None	Note 21
2024/08	10	180,000,000	1,800,000,000	123,104,706	1,231,047,060	Conversion of bonds into shares of NTD 5,845,760	None	Note 22
2024/11	10	180,000,000	1,800,000,000	125,273,935	1,252,739,350	Conversion of bonds into shares of NTD 21,692,290	None	Note 23
2025/03	10	180,000,000	1,800,000,000	128,878,620	1,288,786,200	Conversion of bonds into shares of NTD 36,046,850	None	Note 24
2025/07	10	180,000,000	1,800,000,000	90,215,034	902,150,340	Capital reduction of NTD386,635,860	None	Note 25

Note 1: December 12, 1995 (1995) Jian-San-Jia-Zi No.476040

Note 2: December 10, 1997 (1997) Jian-San-Gui-Zi No.275520

Note 3: June 12, 1998 (1998) Jian-San-Yi-Zi No.179132

Note 4: January 10, 2000 Jing(2000)-Zhong-Zi No.89359534

Note 5: July 20, 2000 Jing(2000)-Shang-Zi No.089125339

Note 6: October 18, 2001 Jing(2001)-Shang-Zi No.09001404990

Note 7: August 27, 2002 Jing-Shou-Shang-Zi No. 09101459600

Note 8: May 26, 2003 Jing-Shou-Shang-Zi No. 09201160800

Note 9: December 3, 2003 Tai-Cai-Zheng-Yi-Zi No. 0920156911

Note 10: May 31, 2004 Tai-Cai-Zheng-Yi-Zi No. 0930124029

Note 11: April 28, 2005 Jin-Guan-Zheng-Yi-Zi No. 0940130730

May 20, 2005 Jin-Guan-Zheng-Yi-Zi No. 0940120340

Note 12: June 30, 2006 Jing-Shou-Shang-Zi No. 09501126880

Note 13: May 9, 2013 Jing-Shou-Shang-Zi No. 10201085440

Note 14: August 22, 2013 Jing-Shou-Shang-Zi No. 10201170930

Note 15: October 8, 2013 Jing-Shou-Shang-Zi No. 10201207450

Note 16: October 21, 2013 Jin-Guan-Zheng-Fa-Zi No. 1020041384

Note 17: June 13, 2014 Jin-Guan-Zheng-Fa-Zi No. 1030022552

Note 18: April 19, 2023 Jing-Shou-Shang-Zi No. 11230064500

Note 19: September 7, 2023 Jing-Shou-Shang-Zi No. 11230167070

Note 20: December 11, 2023 Jing-Shou-Shang-Zi No. 11230218680

Note 21: March 13, 2024 Jing-Shou-Shang-Zi No. 11330036890

Note 22: August 29, 2024 Jing-Shou-Shang-Zi No. 11330145450

Note 23: November 18, 2024 Jing-Shou-Shang-Zi No. 11330194420

Note 24: March 25, 2025 Jing-Shou-Shang-Zi No. 11430034960

Note 25: March 25, 2025 Jing-Shou-Shang-Zi No. 11430105220

(II) List of major shareholders: shareholders holding more than 5% of the shares or the top 10 shareholders with the highest shareholding ratios

March 23, 2026; Unit: shares

Shares / Name of major shareholders	Shareholding	Ratio of shareholding %
Merry Electronics Co., Ltd.	13,806,100	15.30
Lin, Chin-Yuan	3,678,000	4.08
Li, Wen-Hsiung	3,005,000	3.33
MasterLink Securities Corp.	2,880,400	3.19
Li, Wen-Hsiung, Representative of Preparatory Office, Jin Zhi Investment Co., Ltd.	2,500,000	2.77
Song Mao Investment Co., Ltd.	2,342,200	2.60
Cheng, Chu-Shan	2,144,700	2.38
Lin, Yung-Nan	1,894,068	2.10
Quan Mao Investment Co., Ltd.	1,628,200	1.80
Jin Mao Investment Co., Ltd.	1,435,000	1.59

(III) The Company's dividend policy and fact of implementation thereof

1. Dividend policy: In accordance with Article 28-1 of the Company's Articles of Incorporation, the dividend policy is stated as follows:

   (1) The Company made profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside 10% as legal reserve of the remaining profit, setting aside or reversing a special reserve in accordance with the laws and regulations of competent authorities, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's Board of Directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for distribution.

   (2) If the Company distributes all or part of dividend in cash, the Board of Directors is authorized to do so with the approval of at least two-thirds of the Directors present and a majority of the directors present, and to report to the shareholders' meeting. If the Company distributes cash from legal reserve (to the extent that such reserve exceeds 25% of the paid-in capital) and all or part of the capital reserve in accordance with the Company Act, the Board of Directors is authorized to do so with the approval of at least two-thirds of the Directors present and a majority of the directors present, and to report to the shareholders' meeting.

(3) The amount of dividends to be distributed is determined based on the Company's earnings in the current year and accumulated earnings of previous years, taking into account the Company's profit, capital structure and future business needs. The dividend distribution policy requires the evaluation of the ratio of stock dividends to cash dividends for the current year based on the capital adequacy and capital utilization needs.

2. Status of dividend distribution reported to the Shareholders’ Meeting:

Proposed distributable earnings for 2025 amounted to NTD588,075,540. The proposed dividend distribution for 2025 was NTD135,322,551, to be paid entirely in cash dividends at NTD1.50 per share. The undistributed earnings at the end of the period was NTD437,389,808. This proposal was approved by the Board of Directors on March 31, 2026.

(IV) The impact of issuance of bonus shares proposed in the present shareholders’ meeting upon the Company’s business performance and earning per share:

The Company has no issuance of bonus shares in the current year; therefore, it is not applicable.

(V) Remuneration to the employees, directors and supervisors

1. The percentage or range of employee dividends, directors and supervisors’ compensation as stated in the Articles of Association:

Article 28 of the Company’s Articles of Incorporation stipulates as follows:

(1) Where the Company made profit in a fiscal year, after offsetting losses of previous years, no less than 5% and no more than 5% of the remaining profit shall be set aside as the employees' remuneration and the directors' remuneration respectively.

(2) The decision on the distribution ratios of remunerations to employees, directors and supervisors, as well as the payment of employee remuneration in stock or cash, shall be made by a resolution of the Board of Directors with at least two-thirds of the directors present at the meeting and the consent of a majority of the directors present, and shall be reported to the shareholders' meeting.

(3) When employee remuneration is distributed in stock or cash, the recipients of the payment include employees of subsidiaries that meet certain conditions.

2. The basis for estimating the amount of employees’ and directors’ remuneration, for calculating the number of shares to be distributed, and the accounting treatment of the discrepancy, if any, between the actual dividend amount and the estimated figure, for the current period:

(1) The remunerations to employees and directors for 2025 are valued based on the method, order and percentage of distribution of earnings stipulated in the Company's Articles of Incorporation.

(2) The difference between the actual distributed amount and the estimated figure, if any, will be recorded as profit or loss in 2026.

3. Information on the proposed distribution of employees' remuneration approved by the Board of Directors:

(1) Amounts of employees' remuneration, share-based remuneration and directors' remuneration to be distributed:

The proposal for 2025 distribution of remunerations to employees and directors has been approved by the Board of Directors' Meeting on February 24, 2026, with employees' remuneration of NTD 12,840 thousand and directors' remuneration of NTD 12,834 thousand to be distributed.

(2) The proposed amount of share-based remuneration to employees and the percentage in the total net income after tax and employee remuneration for the period: The Company's employee remuneration for 2025 is proposed to be fully distributed in cash, therefore, it is not applicable.

4. Any differences between the actual distribution of the remuneration of employees, directors and supervisors in the previous year (including the number of shares distributed, the amount and the share price), and the recognized remuneration of employees, directors and supervisors, the number of discrepancies, reasons and handling should be described:

In 2025, the actual employee remuneration distributed in cash was NTD13,950 thousand and the directors' remuneration was NTD13,770 thousand, which was consistent with the estimated amount in 2024.

(VI) Repurchase of the Company's Stock: None.

II. Corporate bond application:

Corporate bond	3rd Domestic Secured Convertible Bonds
Issuance date	November 22, 2022
Par value	NTD100,000
Place of issue and trading	Republic of China
Price of issue	Issued at 106.85% of par value of the bonds
Total	NTD 300 million
Interest rate	Coupon rate of 0%
Period	Three-year period Maturity date: November 22, 2025
Corporate bonds guarantor	Hua Nan Commercial Bank, Ltd.
Trustee	Chang Hwa Commercial Bank, Ltd.
Depositary institution	President Securities Corporation
Certifying lawyer	Attorney Chiu, Ya-Wen, Handsome Attorneys-At-Law
CPA	CPA Chang, Tzu-Hsin, CPA Wu, Chun-Yuan, KPMG Taiwan

Repayment method		Except the convertible bondholders convert them into common shares or the Company redeems them early or the business office of securities dealer repurchases and cancels them, the Company will repay the converted corporate bonds in cash in one lump sum according to the face value of the bonds when the convertible bonds mature
Outstanding principal		NTD 300 million
Terms of Redemption or Early Settlement		Please refer to Article 17 of the Terms of Issuance and Conversion
Restrictive clauses		None
The name, rating date, corporate bond rating of the agency issuing the credit rating		None
Other	Amount of converted (converted or subscribed) common shares, overseas depositary receipts or other securities as of the publication date of the annual report	NTD 153,296,940
	Terms of Issuance and Conversion (conversion or subscription)	Terms of Issuance and Conversion for 3rd Domestic Secured Convertible Bonds
Issuance and conversion, conversion or subscription methods, issuance conditions on possible dilution of equity and impact on existing shareholders' rights and interests		No major impact.
Name of the entrusted custodian of the conversion		Not applicable

Note: The 3rd domestic secured convertible bond issued by the Company has been fully converted as of January 23, 2025.

Convert corporate bond

Corporate bond		3rd Domestic Secured Convertible Bonds		
Item \ Year		2023	2024	From January 1, 2025 to January 23, 2025 (Fully converted)
Market price of convert corporate bond	Highest	153	223	171
	Lowest	122	128	163
	Average	135.68	176.68	167.18
Conversion price		19.33	18.67	18.67
Issuance (processing) date and conversion price at issuance		Issuance date: November 22, 2022 Conversion price at the time of issuance: 20.35		
Method of fulfilling conversion obligations		Delivered by issuing new shares		

III. Status of preferred shares: None.

IV. Disclosure relating to depository receipts: None.

V. Employee stock warrants: None.

VI. Issuance of new restricted employee shares: None.

VII. Disclosure on new shares issued in exchange of other company shares: None.

VIII. Financing plans and implementation:

As of the last quarter before the publication date of the annual report, the Company doesn’t have any uncompleted issuance plan or completed plan with unrealized benefit within the latest three years.

Chapter IV. Business Performance

I. Content of business

(I) Scope of business operation

1. Major contents of the business operation undertaken

The Company is mainly engaged in the mold development and manufacture of related components for consumer electronics, communication networks, audio and video, automotive industries, and medical products, as well as manufacturing, processing and sales services for plastic parts and electronic modules.

The main product scope includes:

(1) Molds for various plastic parts

(2) Plastic parts for consumer electronic products

(3) Automotive switches and electronic products

(4) Plastic parts for in-vehicle and wearable products

(5) Plastic parts for new energy and energy storage products

(6) Plastic parts for medical products

2. The current merchandise (services) items and business share

Year / Type	Product application	2025	2024
Parts	Electro-acoustic products (headphones), in-vehicle products (switches, audio, car chargers, reverse sensors and rearview mirrors) and camera parts	94%	94%
Molds	Plastic parts molding equipment for the above applications	6%	5%
Other	Trading of raw materials and merchandise	0%	1%
Total		100%	100%

3. New products (services) under development

In addition to continuously improving our existing competitive products and expanding our customer base, we plan to expand the product scope in relevant applications (not limited to plastic parts), strengthen electronic research and development and automated production technologies, and integrate our services, so that we can be more flexible in receiving orders and more competitive in the market.

(II) Industrial profiles

1. The status quo and future development trend of the industry

(1) TWS earphones:

In 2025, the global wearable device market continued to grow, with earwear products remaining one of the primary drivers of growth. Benefiting from the widespread adoption of smart devices, the deepening trend toward wireless technology, and consumers' increasing demands for audio quality and user experience, the TWS earphone market continued to expand, with overall shipment volumes maintaining steady growth. However, as market penetration gradually increases, the industry has transitioned from a period of rapid growth to a stage of stable development, and product competition has shifted from price-driven competition to a focus on functional integration and differentiated applications.

From a product development perspective, features such as active noise cancellation (ANC), high-quality calls, low-latency audio, health monitoring, and open-ear designs continue to evolve, with the gradual integration of artificial intelligence applications to enhance user experience and expand use cases, including gaming and entertainment, sports and fitness, and daily commuting.

Looking ahead to 2026, the TWS earphone market is expected to maintain steady growth, with the overall growth rate moderating. As products evolve toward mid-to-high-end specifications and brand manufacturers continue to optimize their product portfolios, the market will shift from scale expansion to value enhancement, and the supply chain will also move toward high-value-added components and module integration.

The Company possesses capabilities in precision mold development, plastic injection molding, surface treatment, and assembly integration, can provide one-stop manufacturing services, and continuously deepens its manufacturing technologies for acoustic structural components and precision exterior parts, helping to enter the mid-to-high-end TWS earphone supply chain and capitalize on growth opportunities arising from product upgrades.

(2) Automotive industry:

In 2025, as the global automotive industry's supply chain gradually stabilized, the overall market maintained moderate growth, with global new vehicle sales showing a steady recovery trend. The electric vehicle (EV) market continued to develop rapidly. Driven by government policies, stricter carbon emission regulations, and advancements in battery technology, EV penetration rates continued to rise, with the Chinese and European markets serving as the primary sources of growth.

As the automotive industry evolves toward electrification, intelligent and lightweight design, demand for automotive electronics, sensors, and modular products continues to rise, driving the upgrading and transformation of related component industries. Leveraging its complete supply chain system and manufacturing technology advantages, Taiwan's automotive component industry possesses significant competitiveness within the global automotive supply chain.

Looking ahead to 2026, the global automotive market is expected to show moderate growth or remain stable, though the EV market will continue to maintain relatively strong growth momentum. As the transformation of the industry structure continues, automotive components are evolving toward higher reliability, greater precision, and system integration, which will drive the ongoing upgrading of the relevant supply chain.

In recent years, the Company has actively expanded its presence in the automotive products sector. By leveraging its capabilities in integrating precision plastic structural components with metal parts, combined with its strengths in modular design and manufacturing, the Company is expected to expand its business footprint in areas such as automotive electronics, mechanical components, and integrated modules, benefiting from the long-term growth trends in the automotive market.

(3) New energy and energy storage industry:

In 2025, the global energy transition continued to advance. Driven by net-zero emissions policies and energy security demands, investment in clean energy remained at high levels, with demand for renewable energy, grid infrastructure, and energy storage systems growing in tandem. In the energy storage sector, as renewable energy installed capacity increases rapidly, the demand for stable power supply and regulating capabilities within power systems is rising, driving the rapid development of large-scale grid-level and distributed energy storage applications.

Furthermore, the continued growth of the electric vehicle market is driving battery technology advancements and cost reductions, further promoting the development of the energy storage industry. Overall, energy storage systems have become an indispensable key infrastructure in the energy transition process.

Looking ahead to 2026, as renewable energy penetration increases, supported by government policies and continued optimization of battery costs, the energy storage market is expected to continue expanding. Its applications will extend beyond the power grid to diverse sectors such as industrial, commercial, and household markets, maintaining a medium- to long-term growth trend.

The Company possesses a technical foundation in the manufacturing of precision mechanical components and modules, which can be extended to structural components and key components for new energy and energy storage equipment. In the future, we will continue to monitor industry trends and prudently evaluate opportunities for market entry to expand into diverse application markets.

2. Association among the up-, mid- and down streams

3. Product development trends and market competition

(1) Product development trends

Looking ahead, the Company will continue to deepen the process technology integration and automation capabilities, and gradually expand into high-value-added application areas such as automotive electronics and medical products by aligning with trends in digitalization and intelligent manufacturing, to enhance overall product competitiveness and market layout.

- **Process technology integration**

  As information and consumer electronics evolve toward multifunctional integration and slim designs, product structures are becoming increasingly complex, driving higher demands for precision mold design and process technologies. In particular, technologies such as two-color molding, multi-material integration, and advanced surface treatments have become key to enhancing product differentiation and added value.

  The Company will continue to strengthen its capabilities in mold development, injection molding, and back-end process integration to improve the efficiency of integrated product design and manufacturing, thereby meeting customer demands for high-quality and diverse products.

- **High automation and intelligent manufacturing**

  Amid changing global supply chain environment, rising labor costs, and increasing customer demands for shorter lead times and higher quality, the shift toward high automation and intelligent manufacturing has become an inevitable trend in the manufacturing sector.

  The Company continues to introduce automated equipment and process optimization technologies, and progressively digitizes the production flows to enhance production efficiency, reduce reliance on manual labor, and strengthen quality stability and delivery capabilities, thereby better meeting customer demands for small-batch, high-variety production and rapid delivery.

- **Development of automotive electronics and automotive products**

  As the automotive industry evolves toward electrification and intelligent direction, demand for automotive electronics and related components continues to grow, and higher standards for product quality, reliability, and safety are being set.

  The Company will continue to deepen its technical capabilities in automotive products, develop precision mechanical components and related module products in line with customer needs, and gradually expand its presence in the automotive market to capitalize on long-term growth opportunities in the industry.

- **Market expansion in medical products**

  The medical industry is characterized by high technical barriers and long-term, stable demand, requiring rigorous standards for product quality and process control.

  Leveraging existing strengths in precision mold and automated manufacturing, the Company will actively evaluate and develop medical-related products and applications, and gradually enter the high-value-added medical market to diversify our product portfolio and revenue streams.

(2) Product market competition

The Company specializes in precision mold design and plastic component manufacturing, possesses the capability to develop complex mechanical and electronic components, and provide customers with one-stop manufacturing services by integrating processes such as mold development, injection molding, surface treatment, and assembly.

In an increasingly competitive market environment, the Company maintains a competitive position in the industry through stable manufacturing quality, technical R&D capabilities, and strong customer relationships, while continuously strengthening its differentiation advantages.

Furthermore, the Company has progressively optimized its global production capacity allocation. This includes strengthening local manufacturing capabilities in Taiwan to ensure a stable order intake, while simultaneously expanding production capacity in Southeast Asia. Through regional diversification, the Company aims to enhance supply chain resilience and operational flexibility. As overseas production locations are progressively established, this will help mitigate geopolitical and operational risks and improve service capabilities for international customers.

Overall, through technological upgrades, product portfolio optimization, and a global production capacity layout, the Company continues to enhance its competitiveness in consumer electronics, automotive, and medical application areas, while expanding its future growth drivers.

(III) Technology & know-how and research & development in summary

1. Technology level of the business

The Company's core technologies encompass precision mold design and development, injection molding processes, equipment and process integration, material application analysis, and customer technical support. Leveraging the cross-process integration capabilities, the Company provides integrated solutions spanning from product design to mass production. In recent years, the Company has been continuously deepening technological integration and process optimization, and striving to improve product precision, yield rates, and production efficiency to meet the demands of high-end application markets.

In terms of technological development direction, in addition to continuously refining mold development and process capabilities, the Company actively collaborates with equipment manufacturers to introduce automation and intelligent manufacturing technologies, including automated production line planning, process parameter optimization, and equipment integration applications, to build a production system characterized by flexibility and efficiency. Meanwhile, by adopting Internet of Things (IoT) technology and digital management mechanisms, the Company is progressively advancing the digitization of manufacturing processes and real-time monitoring to enhance production transparency and decision-making efficiency, moving toward Industry 4.0.

Regarding human and R&D resources, the Company will continue to strengthen its recruitment of professionals in automation and process engineering. Through internal and external technical collaborations and the accumulation of experience, the Company will enhance R&D capabilities and technical depth to support the development of diverse product applications.

In the future, the Company will continue to enhance products' added value through technological innovation and process upgrades, and provide customers with high-quality, high-precision products and comprehensive technical services to maintain market competitiveness and expand into emerging application areas.

2. R&D expenditure and the successful technologies or products in the most recent year and up to the publication date of the annual report

Unit: NTD thousand

Year	R&D expenses	Operating revenue - net	Proportion of net operating revenue (%)	Successfully developed technology or product
2025	48,947	2,325,539	2.10	1. Research on in-vehicle virtual field of view regulation technology 2. Integration of microwave sensor and video technology, patent layout and sample development. 3. Bluetooth audio system and automatic positioning system feasibility assessment. 4. Design application integration of low-pressure injection molding technology in the lens waterproof structure. 5. Feasibility assessment and sample development of touch control technology for automotive steering wheel switch application 6. Structure design for improving waterproof level of vehicle steering wheel 7. Completed the application and approval of
January to March in 2026	26,176	902,201	2.90	

Year	R&D expenses	Operating revenue - net	Proportion of net operating revenue (%)	Successfully developed technology or product
				four new patents in the year

(IV) Long- and short-term business development programs

1. Short-term business development programs

(1) Sales strategy

A. Strengthening market development and customer management: The Company will continue to strengthen its professional sales team, actively expand domestic and international markets, and deepen relationships with existing customers to increase market penetration and market share in the consumer electronics and automotive product markets.

B. Deepening collaboration with international customers: Continue to collaborate with system manufacturers and end-brand customers to co-develop molds and plastic components. By aligning with brand customers' cost optimization strategies, enhance our integrated product development and manufacturing capabilities to secure more product certifications and project collaboration opportunities, thereby improving order stability and price competitiveness.

C. Expanding automotive market footprint: In response to the automotive industry's trends toward electrification and intelligent features, the Company will actively invest in the development of automotive products, proactively provide design and manufacturing services tailored to customer needs, gradually establish long-term partnerships, and increase the proportion of revenue from automotive products.

(2) Production strategy

A. Enhancing process integration and modularization capabilities: we will focus on precision mold and plastic component manufacturing, further expand into the production of modular products to deepen product development and enhance our ability to provide integrated solutions, thereby addressing the diverse needs of customers.

B. Strengthening applications of high-value-added products: By combining precision machining technology with material application capabilities, we will expand applications in consumer electronics and automotive products to increase products' added value and differentiated competitiveness.

C. Optimizing global capacity allocation: Continue to establish and operate production bases in Southeast Asia to improve local supply capabilities and enhance service efficiency for international customers. This will ensure flexible delivery and production capacity to meet short-term order growth and new product introduction demands.

D. Promoting automation and intelligent manufacturing: We will continue to introduce automated equipment and optimize process flows to improve production efficiency, reduce reliance on labor, and enhance quality stability, thereby achieving overall operational efficiency gains.

(3) Short-term enhancement plan

A. Deepening quality and customer relationships: Focusing on improving product quality and customer satisfaction, the Company will deepen partnerships with existing customers, and maintain stable profitability through enhanced operational efficiency and optimized capacity utilization.

B. Process technology optimization: Continuously refine process technologies and manage cost structures to enhance product competitiveness and overall gross margin performance.

C. Integration of R&D resources: Through the specialized division of labor and collaborative operations between the Group Headquarters' Electronics R&D Center and the Plastic Molding R&D Center, promote the integration of cross-regional R&D resources to enhance development efficiency and technical depth, and strengthen product development support capabilities for all production locations to improve overall R&D effectiveness and the Group's competitive advantage.

D. Corporate governance and sustainable development: Continue to strengthen the functions of the Board of Directors and corporate governance mechanisms to improve decision-making quality and supervision efficiency; and promote ESG-related initiatives to implement the philosophy of sustainable corporate operations.

2. Long-term business development programs

(1) Actively expand long-term cooperation and development opportunities with major consumer electronics brands and automotive manufacturers, continuously promote stable business growth, and strive to occupy a higher market share in the global market.

(2) Continuously promote technological research and development, respond to the rapid iteration of products, constantly improve product innovation capabilities, and create more business opportunities for the Company.

(3) Actively achieve diversified operations and business transformation, flexibly adjust business strategies in the context of rapid industrial changes, seek new growth points, and reduce dependence on a single market.

(4) Strengthen financial functions, provide strong support for future operational changes and investment needs, ensure stable response to various challenges during business expansion, and continuously promote company growth and value creation.

(5) Medium- and long-term enhancement plan

A. **Marketing strategy**: Continuously strengthen core capabilities of professional design and technical services, maintain high-quality and high-efficiency product image, optimize global service network, and provide complete after-sales service.

B. **Supply chain and manufacturing optimization**: Enhance automated production, and gradually introduce digital intelligent manufacturing technology to improve production efficiency and reduce costs, and strengthen supply chain collaboration to ensure stable supply and cost advantages.

C. **R&D innovation and medical market expansion**: Cultivate excellent R&D talents, enhance R&D capabilities, launch high value-added new products and technical services, actively enter the medical product market, and develop high value-added medical products to expand opportunities in emerging markets.

D. **International market layout**: In response to the US-China trade friction and supply chain restructuring, actively explore overseas markets, strengthen establishment of international bases, diversify operational risks, and enhance global market competitiveness. Establish a production base in Thailand to enhance regional supply chain resilience, shorten logistics time and reduce transportation costs.

E. **Talent development and technology inheritance:** Implement the elite team policy as the main axis of development, strengthen education and training and technology inheritance, construct an internal knowledge management system, ensure the continuity of key technologies and experience, and enhance the overall competitiveness of the organization.

F. **Sustainable development and corporate governance**: Promote green manufacturing and energy-saving and carbon-reduction measures, and continue to strengthen ESG management mechanisms to enhance corporate sustainability value.

G. **Addressing global trade changes**: Continuously monitor global trade policies and geopolitical changes, and adjust supply chain configurations and market strategies in a timely manner to mitigate operational risks and capitalize on emerging opportunities

II. Markets, production and marketing in summary

(I) Market analyses

1. Sales region of major products

Unit: NTD thousand

Item \ Year	2025		2024	
	Amount	%	Amount	%
Taiwan	258,599	11.12	231,274	11.76
Asia	2,066,940	88.88	1,735,636	88.24
Total	2,325,539	100.00	1,966,910	100.00

2. Market share

Due to the limited number of manufacturers specializing in secondary processes such as mold design and manufacturing, injection molding, coating and assembly for earphones, power supplies, multi-function switches for automobile steering wheels and other precision products, and due to the complicated processing procedures, most manufacturers are only engaged in a single secondary process, and there is no complete and objective market share statistics available for reference.

3. The future market supply and demand and growth potential

(1) Market supply

For enclosures and mechanical components used in optoelectronics, consumer electronics, and automotive products, demands for precision, quality stability, and process consistency are increasingly high, and there are relatively few suppliers with comprehensive process integration capabilities. Particularly as products trend toward lighter, thinner designs, multifunctional integration, and higher reliability, manufacturers capable of simultaneously providing design and development, material application, process integration, and mass production capabilities possess significant advantages on the supply side.

Following our merger and integration, the Company has further combined our metal stamping capabilities, and expanded our integrated supply capacity from the original plastic structural components to metal-plastic composite structural components, thereby enhancing the overall vertical integration of processes. Through the integration of multiple processes—including plastic injection molding, metal stamping, and back-end assembly—the Company can provide customers with one-stop solutions, strengthening our competitive advantage in the high-end product supply chain, which offers continued growth in the market supply sector in the future.

(2) Market demand

Globally, consumer electronics continue to evolve toward lighter, thinner, smaller, and more compact designs, multi-functional integration and diverse appearance designs. As product lifecycles shorten, market demand for high-precision mechanical components and rapid mass production capabilities continues to rise. Furthermore, as product functions and application scenarios expand, the requirements for material applications and process technologies are becoming increasingly stringent, driving steady growth in overall market demand.

In the automotive sector, with the increasing electrification of vehicles and the development of electric and smart vehicles, demand for automotive electronics and related mechanical components continues to expand, imposing higher standards for product quality, reliability, and safety, and driving long-term growth momentum in the automotive components market.

Overall, the structural growth trends in the consumer electronics and automotive industries will continue to drive market demand for precision mechanical components and modular products.

4. Competitive niche

(1) Rapid mold design, development, and mass production capabilities

With years of accumulated experience and technical expertise in mold development, the Company can swiftly respond to customer product design changes and mass production needs, and balance product quality and development schedule, thereby effectively enhancing order competitiveness and customer loyalty.

(2) Integrated manufacturing capabilities for plastic injection molding and metal stamping

In addition to comprehensive plastic injection molding capabilities, the Company has introduced metal stamping processes following acquisitions and integration, establishing integrated manufacturing capabilities for both plastic and metal mechanical components. This advantage allows for simultaneous multi-material design and process planning from the early stages of product development, shortening development schedule and improving overall product quality and yield rates, thereby further strengthening our supply capabilities for modular products.

(3) High-quality surface treatment and appearance processing capabilities

As consumer electronics evolve toward thinner, lighter, and higher-quality designs, product appearance and surface treatment have become key competitive factors. The Company has established surface treatment processes such as painting, printing, and laser engraving, enabling us to provide diverse appearance solutions tailored to customer needs, thereby enhancing products' added value and market competitiveness.

(4) Vertically integrated process service capabilities

Centered on mold design, the Company combines plastic injection molding, metal stamping, surface treatment, and assembly processes to provide one-stop integrated services. By collaborating with customers on design and process planning from the early stages of product development, the Company shortens development schedule and improve mass production efficiency, thereby stabilizing supply-demand relationships and strengthening the foundation for long-term cooperation.

(5) Flexible operations and capacity allocation capabilities

With mold development as its technological foundation, the Company has expanded into diverse manufacturing processes and product applications, thereby reducing its reliance on any single industry or product. Through highly vertically integrated processes and a global production footprint, the Company can rapidly adjust product portfolios and capacity allocations in response to market demand. This enables us to maintain operational stability and competitive advantages in the face of changes in the industry conditions and the trend toward shorter product lifecycles.

5. Advantages and disadvantages of development and countermeasures

(1) Advantages:

A. Powerful technical development capability

The Company has long been deeply involved in application fields such as optoelectronics, consumer electronics, automotive electronics, and precision medicine, possessing core technologies in precision mold design and development, plastic injection molding, and surface treatment. As market demand for high-precision, multi-material, and high-reliability products increases, the Company continues to invest in advanced equipment and intelligent manufacturing technologies, and enhance product quality and production efficiency through process optimization and data analysis.

Furthermore, following acquisitions and integration, the Company has introduced metal stamping process capabilities, which creates a competitive advantage in the integrated manufacturing of plastic and metal mechanical components, and further enhances product development depth and modular supply capabilities. Combined with experienced R&D and engineering teams, the Company can provide timely technical support and collaborate with customers on product development, thereby shortening development schedule and enhancing overall competitiveness.

B. The production and sales mode of international specialization is prevalent

In recent years, global supply chains have undergone continuous restructuring, and companies place greater emphasis on regional layout and supply chain resilience to address geopolitical risks and cost fluctuations. Many European, American, and Japanese brand manufacturers have outsourced manufacturing to Asia, which offers cost and technological advantages. Taiwan, leveraging its mature manufacturing technology and quality management capabilities, continues to play a vital role in the international supply chain.

In the meantime, as production costs in China rise and policy uncertainties increase, companies are accelerating efforts to diversify their production capacity, with Southeast Asia gradually emerging as a key manufacturing hub. The Company has completed the establishment of its production location in Thailand and, by integrating this with its existing production network, can effectively enhance supply chain flexibility and regional service capabilities.

Driven by the continued growth of the consumer electronics, automotive electronics, and medical applications markets, the Company is expected to benefit from these structural shifts in the industry, expand market opportunities, and strengthen its competitive advantages.

(2) Disadvantages and countermeasures

A. Increased global economic uncertainty and fluctuating market demand

- The global economy is subject to inflationary pressures, interest rate fluctuations, and geopolitical influences, and the overall demand remains uncertain. Customer orders may become more conservative, impacting operational growth momentum.

- Countermeasures:
    - Continue to optimize our product portfolio, and increase the proportion of automotive electronics and high-value-added products to strengthen profit structure.
    - Enhance our market responsiveness, and perform data analysis to track demand changes and flexibly adjust operational strategies.
    - Expand into diverse markets to mitigate the risk of demand fluctuations in any single region.

B. Technology is advancing rapidly, shortening the product development cycle

- With the rapid development of technologies such as artificial intelligence, electric vehicles, and smart devices, product update rate are accelerating, placing higher demands on suppliers' R&D capabilities and manufacturing efficiency.
- Countermeasures:
    - Continue to invest in R&D resources and strengthen talent development to improve product development efficiency and technical depth.
    - Strengthen collaborative development mechanisms with customers to anticipate market trends and enhance order-taking capabilities.
    - Promote intelligent manufacturing and process optimization to improve production efficiency and product consistency.

C. Shortage of technical talents

- The precision manufacturing industry has a pressing need for talents in mold design and advanced process technologies; a shortage of such talents may hinder technological upgrades and operational efficiency.
- Countermeasures:
    - Strengthen industry-university cooperation mechanisms to cultivate a talent pool with specialized technical expertise.
    - Establish comprehensive internal training and technology inheritance systems to enhance organizational learning capabilities.
    - Introduce automation and intelligent manufacturing technologies to reduce reliance on highly skilled personnel.

D. The increase in labor costs and business risks in China

- Rising labor costs and changing regulatory environment in certain regions increase corporate operating costs and management complexity, putting pressure on profitability.

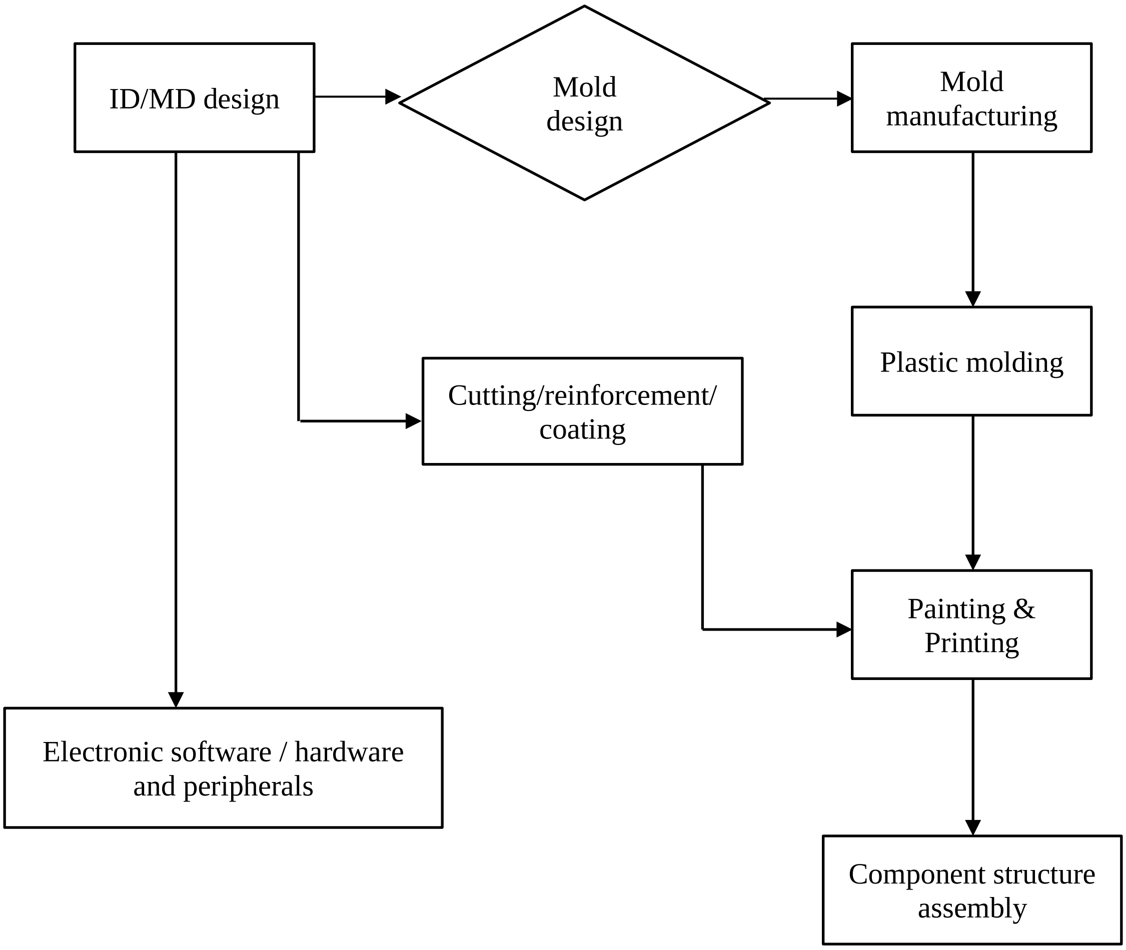
- Countermeasures:
  - Continue to optimize global capacity allocation, and increase the proportion of production locations in Taiwan and Southeast Asia to diversify risks.
  - Promote automated production to improve production efficiency and mitigate the impact of labor costs.
  - Strengthen organizational management and cost control mechanisms to enhance overall operational efficiency.

(II) Manufacturing process and key purposes of our principal products

1. Key purposes of our principal products

Key products	Key purposes
Molds	Main source for molding and manufacturing of various products
Plastic parts	Housings, bodies, and mechanical components of various electronic products (mainly earphones, mice, emerging energy)
Automotive electronic products	Automotive multifunctional steering wheel switches, audio components, Eagle View lens modules, etc.

2. Manufacturing process of key products



(III) Supply status of major raw materials

Major raw materials	Major suppliers	Supply status
Automotive product/drawing mold order	Yu Wei	Long-term well-known major manufacturers, with stable quality
PC raw materials, PC+ABS raw materials, ABS raw materials	SINOPLAST	Long-term well-known major manufacturers, with stable quality
PC raw materials, PC+ABS raw materials, PA raw materials	Kingfa Technology	Long-term well-known major manufacturers, with stable quality
Paint, thinner, hardener, and retarder	Knight Coating	Long-term well-known major manufacturers, with stable quality
PIN needle	Top-Link	Long-term well-known major manufacturers, with stable quality

(IV) Setting forth the names of any customers that have purchased (sold) 10 percent or more of the Company's sales in either of the last two years, and the amount and proportion

1. Setting forth the names of sellers that have purchased 10 percent or more of the Company's sales in either of the last two years, and the amount and proportion: None.

   Change description:
   The Company's raw materials include plastic pellets, electronic parts and hardware. There are many material types and suppliers, and due to customization requirements and other factors, the properties and unit prices of various materials vary greatly. There is only one supplier of automotive product/drawing mold orders accounting for more than 8% of net purchases in 2025, and there is no risk of excessive concentration of purchases.

2. Setting forth the names of any customers that have sold 10 percent or more of the Company's sales in either of the last two years, and the amount and proportion:

Unit: NTD thousand

Item	2025				2024			
	Name	Amount	Ratio to net sale in the whole year (%)	Relationship to the issuer	Name	Amount	Ratio to net sale in the whole year (%)	Relationship to the issuer
1	Customer A	1,378,725	59.29	Related party	Customer A	1,162,464	59.1	Related party
	Other	946,814	40.71	None	Other	804,446	40.9	None
	Net sales	2,325,539	100.00	-	Net sales	1,966,910	100	-

Change description:
The Company has maintained a stable sales ratio to Customer A over the years, and the percentage of overall revenue has increased slightly in both years; the Company built a new factory in Thailand in 2023, which started mass production in the second quarter of 2025; the Company continues to actively develop new customers to gradually reduce the risk of excessive concentration of sales.

III. The number of employees employed, average years of service, average age, and education levels for last two years, and up to the publication date of the annual report:

Unit: person

Year		2024	2025	From January 1, 2026 to March 31, 2026
Number of employees	Indirect employee	270	463	1,291
	Direct employee	360	325	521
	Total	630	788	1,812
Average age		38	38	39
Average years of service		6	5.6	6.9
Academic qualification %	Doctoral Degree	0.0%	0.0%	0.1%
	Master’s Degree	1.3%	1.4%	0.9%
	Bachelor’s Degree	12.2%	36.0%	11.0%
	Junior college	12.1%	21.2%	16.0%
	High school	38.1%	0.4%	21.3%
	Below high school	36.3%	41.0%	50.7%

Note 1: Indirect employees are employees who are not engaged in production operations, and direct employees are direct manpower mainly engaged in production operations.
Note 2: The statistical scope of above table is regular employees.

IV. Environmental Spending:

(I) In the latest year and up to the publication date of the annual report, the total amount of losses (including compensation) and penalties incurred by the Company due to environmental pollution: None.

(II) The Company's future countermeasures (including improvement measures) and possible expenses for environmental pollution (including the estimated amount of losses, penalties and compensations that may occur if no countermeasures are taken, and if a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided):

The Company's Taoyuan factory in Taiwan and all factories of subsidiaries in Chinese Mainland have commissioned professional organizations to issue an environmental impact report according to law, and are regularly reviewed by the local environmental protection bureaus; solid waste is regularly collected and treated by external professional organizations, wastewater is treated through wastewater treatment plant, and waste gas is purified in stages using activated carbon. In addition, the suppliers’ materials also comply with ROHS regulations, so there is no adverse effect on the environment.

The Company will continue to pay attention to the update of relevant laws and regulations, pay close attention to the factors that may cause environmental pollution, and actively evaluate and take measures in advance to avoid impacting the environment.

(III) Current pollutions and the impact of the improvement on the Company's earnings, competitive position and capital expenditure, and the estimated significant capital expenditure in the next two years: None.

V. Employee-employer relationship:

(I) Employee benefits, continuing education, training, retirement systems, and the status of their implementation, as well as the status of agreements between labor and management, and all measures aimed at preserving the rights and interests of employees:

1. Employee benefits

(1) Company benefits: In addition to the various insurances required by laws and regulations (Taiwan and China), we also provide employees with group insurance to protect their benefits during their employment.

(2) Employee Welfare Committee: The Employee Welfare Committee established by the Company provides welfare funds and various welfare measures to employees every year in accordance with the Articles of Incorporation, including employee travel, wedding and funeral subsidies, scholarships for employees' children, and regular health checkups.

2. Continuing education and training

In order to encourage employees to participate in continuing education and accumulate professional knowledge and skills, in addition to internal skill training for new employees organized by the Company, each department will prepare its own education and training plan for employees and officers and budget every year, and arranges for them to attend external training courses. In addition, the Company employs professional lecturers to conduct internal training in the Company according to the positions, professional skills and certification needs.

3. Retirement system

In order to maintain the retirement lives of employees, the Company and its Taiwan subsidiaries contribute to the pension funds in accordance with the regulations in Taiwan; the Chinese subsidiaries pays basic pension insurance premiums monthly in accordance with the relevant regulations in the “Regulations on Basic Pension Insurance for Enterprise Employees in Jiangsu Province”, “Regulations on Basic Pension Insurance for Enterprise Employees in Nanjing City” and “Regulations on Basic Pension Insurance for Enterprise Employees in Guangdong Province”.

4. Other important agreements

The Company has always attached great importance to employees' salary or various welfare measures. The labor and management will hold regular or irregular meetings every year to fully express their opinions and make positive communications. China also has a payroll union system, so that employer and employees can communicate with each other through various channels.

(II) List any losses suffered by the Company in the latest year and up to the publication date of the annual report due to labor disputes, and an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided.

1. Losses suffered by the Company due to labor disputes:
   The Company and its subsidiaries have a harmonious relationship between employers and employees, and most of the employees' problems have been solved after communication with the supervisors, so no labor disputes have occurred.

2. An estimate of possible expenses that could be incurred currently and in the future and countermeasures:
   The Company and its subsidiaries have established a sound system in accordance with the law, and both employers and employees have transparent and smooth channels for communication and coordination, and the Company gives priority to protecting and safeguarding the safety, benefits, and other rights and interests of employees. It is expected that the circumstance of losses due to labor disputes is very unlikely to occur in the future.

VI. ICT security management:

(I) Describe the ICT security risk management framework, the ICT security policy, specific management plan and the resources invested in the ICT security management, etc.

The Company has set up an Information Security Supervisor and an information security personnel in accordance with regulations to be responsible for planning information security measures. The subsidiaries have assigned 1-2 information personnel who are responsible for implementing the Company's information security policy and related information security control operations.

1. Objectives of information security policy
   (1) To prevent hacker and virus intrusion and damage.
   (2) To prevent human error, improper intention, and leakage of confidential information.
   (3) To maintain the security of the physical information environment.
   (4) To maintain the effective operation of information systems.

2. Information security control measures
   (1) Computer equipment security and normal operation management.
   (2) Network security management.
   (3) Virus protection management.
   (4) System access control.
   (5) System sustainability assurance.
   (6) Information security promotion, education and training.

(II) List the losses, possible impacts, and countermeasures from major ICT security incidents in the latest year and up to the publication date of the annual report. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: None.

VII. Important contract:

Contract nature	Participants	Contract start and end dates	Main contents	Restrictive clauses
Bank loan contracts	Bank of Panhsin	2023/7/17-2026/7/17	Medium-term loan line (Credit Guarantee Funds)	None
Bank loan contracts	The Shanghai Commercial & Savings Bank, Ltd.	2023/12/20-2026/12/20	Medium-term loan line	None
Bank loan contracts	Taipei Fubon Bank	2024/11/5-2029/11/5	Medium-term loan line	None
Bank loan contracts	Taishin International Bank	2025/3/20-2028/3/20	Medium-term loan line	None
Bank loan contracts	CTBC Bank Co., Ltd	2025/4/1-2028/4/1	Medium-term loan line	None
Bank loan contracts	Taiwan Cooperative Bank	2025/8/4-2030/8/4	Medium-term loan line	None
Bank loan contracts	Far Eastern International Bank	2025/9/12-2028/9/12	Medium-term loan line	None
Bank loan contracts	Bank SinoPac	2025/9/30-2030/9/30	Medium-term loan line (Credit Guarantee Funds)	None
Bank loan contracts	E.SUN Bank	2025/12/10-2028/12/10	Medium-term loan line	None
Bank loan contracts	Yuanta Bank	2025/12/31-2028/12/31	Medium-term loan line	None
Bank loan contracts	Taiwan Shin Kong Commercial Bank Co., Ltd.	2025/12/30-2027/12/30	Medium-term loan line	None
Bank loan contracts	CTBC Bank Co., Ltd	2026/3/13-2031/3/13	Medium-term secured loan line	Real estate mortgage
Bank loan contracts	CTBC Bank Co., Ltd	2026/3/13-2035/3/13	Long-term secured loan line	Real estate mortgage

Chapter V. Financial Status and Financial Performance Review Analysis and Risk Evaluation

I. Financial status

(I) Major changes in assets, liabilities and equity in the last two years, reasons, and their effects (consolidated):

Consolidated financial status information

Unit: NTD thousand

Item \ Year	2025	2024	Difference	
			Amount	%
Current assets	2,643,703	2,407,171	236,532	9.83
Non-current assets	2,122,473	1,772,709	349,764	19.73
Total assets	4,766,176	4,179,880	586,296	14.03
Current liabilities	1,382,867	1,076,146	306,721	28.50
Non-current liabilities	1,174,047	736,985	437,062	59.30
Total liabilities	2,556,914	1,813,131	743,783	41.02
Equity of the owners of the Company	2,209,262	2,366,749	(157,487)	(6.65)
Non-controlling interests	0	0	0	0.00
Total equity	2,209,262	2,366,749	(157,487)	(6.65)
The main reasons for the increase (decrease) by 20% are as follows: 1. Current liabilities, non-current liabilities, and total liabilities: The increase in borrowings was mainly due to Donpon Taiwan raising funds for the acquisition of Bi Link Group and capital expenditures of Donpon Thailand.				

(II) Future response plan: Not applicable due to there is no major impact.

II. Financial performance

(I) The main reasons for the major changes in operating revenue, net income and net income before tax for the last two years (consolidated):

Consolidated profit and loss information

Unit: NTD thousand

Item \ Year	2025	2024	Difference	
			Amount	%
Operating revenue	2,325,539	1,966,910	358,629	18.23
Gross profit from operations	703,872	649,321	54,551	8.40
Operating profit or loss	337,325	264,665	72,660	27.45
Non-operating income and expenses	(31,499)	25,497	(56,996)	(223.54)
Net profit before tax	305,826	290,162	15,664	5.40

The main reasons for the increase (decrease) by 20% are as follows:

1. Operating profit or loss: mainly due to the increase in utilization rate and production efficiency of various factories.
2. Non-operating income and expenses: mainly due to depreciation of the USD, which resulted in unfavorable exchange gains and losses on the Group’s USD receipts.

(II) The expected sales volume and its basis, the possible impact on the Company’s future financial business and the response plan:

Based on the trend of industry development, customer business development, possible product development progress and market sales forecast, and in consideration of our own production capacity, human resources, finance, and supplier cooperation relationship, the Company expects to follow this strategy in the coming years in order to increase the Company's profit and realize sustainable growth of operating revenue. However, the rapid market changes and fierce price competition may affect the actual sales. Therefore, in the future, in addition to continuing to deepen the development of technology, we need to have a deeper understanding of the market changes and extend the product applications in a timely manner to increase customer and business development opportunities. In addition, under controllable financial risks, the we will reasonably increase capital expenditures to meet the demand for capacity utilization and create a win-win situation with our customers.

III. Cash flow

(I) Analysis on cash flow change in the latest year (consolidated information)

Unit: NTD thousand

Opening cash balance (1)	Net cash flow from operating activities in the year (2)	Net cash flow from investing and financing activities in the year (3)	Cash surplus (deficit) (1)+(2)+(3)	Countermeasure for cash deficits	
				Investment plans	Wealth management plans
1,249,280	59,082	(172,438)	1,135,924	None	None

Analysis on the changes in the cash flows of current year:

1. Operating activities: Cash inflows decreased compared to the previous period, which was mainly due to strong market demand for consumer electronics and automotive electronic components, leading to increased sales to related parties and, consequently, a rise in the balance of accounts receivable from related parties. In addition, affected by international exchange rate fluctuations, the impact of exchange rate changes on cash and cash equivalents shifted from positive to negative, further contributing to the decrease in cash flow for the current period.

2. Investing activities: Cash outflows decreased compared to the previous period, which was mainly due to the establishment of a new factory by the Thailand subsidiary in 2024, gradual completion and acceptance in 2025, thereby reducing capital expenditures.

3. Financing activities: Cash inflows increased compared to the previous period, which was mainly due to an increase in financing facilities from financial institutions to meet operational plan needs.

Countermeasure for cash deficits and liquidity analysis: None.

(II) Analyses on the cash liquidity in the following one year (2026) (consolidated information)

Unit: NTD thousand

Opening cash balance (1)	Net cash flow anticipated from operating activities in year round (2)	Net cash flow anticipated from investing and financing activities in the year (3)	Expected cash surplus (deficit) (1)+(2)+(3)	Countermeasure for cash deficits	
				Investment plans	Wealth management plans
1,135,924	480,000	(600,000)	1,015,924	None	None

Analysis on the changes in the cash flows of current year:

1. Opening cash balance: Cash and cash equivalents as of December 31, 2025.
2. Net cash flow from operating activities in the year: The Company estimates that its operating conditions will continue to grow in 2026, and due to the reduction of production costs and cost control, as well as the improvement of inventory turnover, the cash inflow from operating activities will increase.
3. Net cash flow from investing and financing activities in the year: Cash outflows were mainly attributable to plans to increase capital in overseas subsidiaries to meet capital expenditure needs in support of the Group's overseas business expansion.

IV. The impact of the significant capital expenditure in the latest year upon the financial performance (consolidated information): None

V. Investment policy in the most recent fiscal year, main causes for profits or losses, improvement plans and the investment plans for the following one year:

The Company's parent company in Taiwan is the main investor, and all significant investments are based on the premise that the Company holds more than 50% of the equity in the investee company. Therefore, the following investment policy and investment profit or loss descriptions represent information on the parent company's investment in subsidiaries:

(I) Investment policy:

The Company's decision-making team mainly evaluates the need for investment based on long-term operational requirements and the Company's future growth, and determines the location and capital scale of the future investment business based on the operation and production and sales patterns.

(II) The key reason for the profit or loss of the investment, and the improvement plan: (expressed by the subject of operating profit or loss)

Investees	Profit or loss in 2025	Main business	Reason for profit or loss	Improvement plan
Doncan International	(21,124)	Molds/ plastic parts/ automotive electrical products/ protective glass.	Due to the merger expenses of Doncan Precision (Jiangsu) Co., Ltd. and Doncan Precision (Nanjing) Co., Ltd. (subsidiaries in the East China), as well as the production efficiency decline during the transition period.	Expand customer diversity and sales volume, increase utilization rate and reduce operating costs to improve profitability.

(III) Investment plans for the following one year: None.

VI. Analysis and evaluation of risk matters in the most recent fiscal year and up to the date of publication of the annual report

(I) Effects of changes in interest rates, foreign exchange rates and inflation on corporate finance, and future response measures:

Item (consolidated)	Effect on profit or loss		Future countermeasures
	2025	Q1 2026	
Net interest income (expenses)	(8,328)	0	The Company will regulate the capital utilization in Taiwan and Chinese Mainland. Improve the efficiency of capital utilization and reduce the cost of capital to increase the interest rate spreads on capital utilization.
Exchange gain (loss)	(32,947)	0	The Company's major sales and raw material purchases are mainly quoted in USD and RMB, so the foreign currency portion can be hedged naturally through regular offset of purchase and sales. Except for the unpredictable policy factors of the Chinese government, we will convert to RMB or buy derivative financial hedging products for the physical portion to reduce the possible exchange loss according to the capital needs and market conditions.
Inflation	1. According to the statistics of the Consumer Price Index (CPI) of Taiwan by the Directorate-General of Budget, Accounting and Statistics, Executive Yuan, the annual growth rate of CPI for 2025 was 1.31%, but there was no significant impact on the Company's profit or loss. 2. According to the statistics from the National Bureau of Statistics of the PRC, the annual growth rate of the CPI for 2025 was 0.8%, which had no significant impact on the Company's profit or loss.		Although the operating expenses of the Company's subsidiaries in China are affected by remuneration and price increases, the Company keeps an eye on market price fluctuations and maintains good interaction with suppliers to reduce the impact of cost changes on the Company's profit or loss. We also implement strict budget execution management for all expenses to reduce the impact of price increases.

(II) Policies, main causes of gain or loss and future response measures with respect to high-risk, high-leveraged investments, lending or endorsement guarantees, and derivatives transactions:

1. The Company and subsidiaries have not engaged in high-risk, high-leverage investments in the latest year and up to the publication date of the annual report.

2. In the latest year and up to the publication date of the annual report, the Company did not lend funds to others, and due to the Group's capital planning, the Company's subsidiaries only lent funds to the companies to which they hold 100% of shares directly or indirectly, which were handled in accordance with the Company's “Guideline for Lending Funds to Others and Endorsements and Guarantees”, and no losses were incurred.

3. In the latest year and up to the publication date of the annual report, the Company only provided endorsements and guarantees to the companies to which it holds 100% of shares directly or indirectly for the purpose of bank loans. The Company's subsidiaries only provided endorsements and guarantees to the Company for the purpose of bank loans in accordance with the Company's “Guideline for Lending Funds to Others and Endorsements and Guarantees”, and no loss was incurred for the above endorsements and guarantees.

4. In the latest year and up to the publication date of the annual report, the Company has not engaged in any derivative transactions. The Company has established procedures for handling derivative financial instruments, and the derivative financial transactions must be within the business scope of the Company in order to hedge most market price risks.

(III) Future research & development projects and corresponding budget:

1. The Company's future research and development programs:
   (1) Production automation process
   (2) Product development for automotive aided driving applications

2. Further research and development expenditure required:
   The Company will continue to invest in research and development equipment expenditures for the above-mentioned product development programs, recruit outstanding R&D talents, and make continuous innovation and development to maintain technological leadership and win market opportunities. The Company's R&D expenses for 2025 are expected to be approximately the same as those for 2024. The main R&D expenses include the salaries of R&D personnel and the expenses for materials and related testing for product development.

(IV) Effects of and response to changes in policies and regulations relating to corporate finance and sales:

The recent amendments to various laws and regulations of the competent authorities (e.g. the Company Act and the securities regulation related laws), changes in Chinese laws and regulations and the policies of Chinese and Taiwan governments have no impact on the Company's finance and business, but the Company has made advance assessments on possible changes in the future and simulated the possible effects, so we are able to respond to future changes rapidly.

(V) Effects of and response to changes in technology (ICT security risk) and the industry relating to corporate finance and sales:

The Company's main products are appearance and mechanical components for consumer electronic products, and the Company's operations will be affected by changes in the industry conditions. In order to avoid significant changes in a single industry from affecting the Company's business, the Company is actively adjusting the sales proportion of each product category and developing new customers to increase the range of product applications, so as to gradually reduce the risk of excessive concentration of industry.

Hacker intrusion is the primary information security consideration that the Company needs to guard against. In addition to making complete backups of system data every day, information units have set up more stringent system firewalls. Both internal and external connections to the host system are equipped with complex random password transmission management mechanisms, and when an unexplained abnormality is discovered, the connection is immediately disconnected and the risk is confirmed before recovery.

(VI) The impact of changes in corporate image on corporate risk management, and the company’s response measures:

The Company has been serving as an OEM manufacturer for a long time. In addition to good customer relations, investor relations have been adequately disclosed through public information and external spokesperson is maintained appropriately, so the corporate image does not change significantly.

(VII) Expected benefits from, risks relating to and response to merger and acquisition plans:

In the latest year and up to the publication date of the annual report, the Company has not had any merger or acquisition.

(VIII) Expected benefits from, risks relating to and response to factory expansion plans: None.

(IX) Risks relating to and response to excessive concentration of purchasing sources and excessive customer concentration:

1. In 2025, there was no supplier who accounted for more than 10% of the total consolidated purchases, so there was no risk of excessive concentration of purchasing sources.

2. In 2025, among the top ten sales customers with the largest consolidated sales amount, there was only one customer who accounted for more than 10% of total sales; most of the Company's customers are system suppliers of major international manufacturers with relatively stable business, so there was no risk of excessive sales concentration.

(X) Effects of, risks relating to and response to large share transfers or changes in shareholdings by directors, supervisors, or shareholders with shareholdings of over 10%:
In the latest year and up to the publication date of the annual report, there has been no large share transfers or changes in shareholdings by directors, supervisors, or shareholders with shareholdings of over 10%.

(XI) Effects of, risks relating to and response to the changes in management rights:
In the latest year and up to the publication date of the annual report, the Company has not had any change in right of management.

(XII) List major litigious, non-litigious or administrative disputes that: (1) involve the Company and/or any director, any supervisor, the president, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the Company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation, where such a dispute could materially affect shareholders' equity or the prices of the company's securities:
In the latest year and up to the publication date of the annual report, the Company and/or any director, any supervisor, the president, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the Company have not had any major litigious or administrative disputes.

(XIII) Other major risks and countermeasures: None.

VII. Other important matters: None.

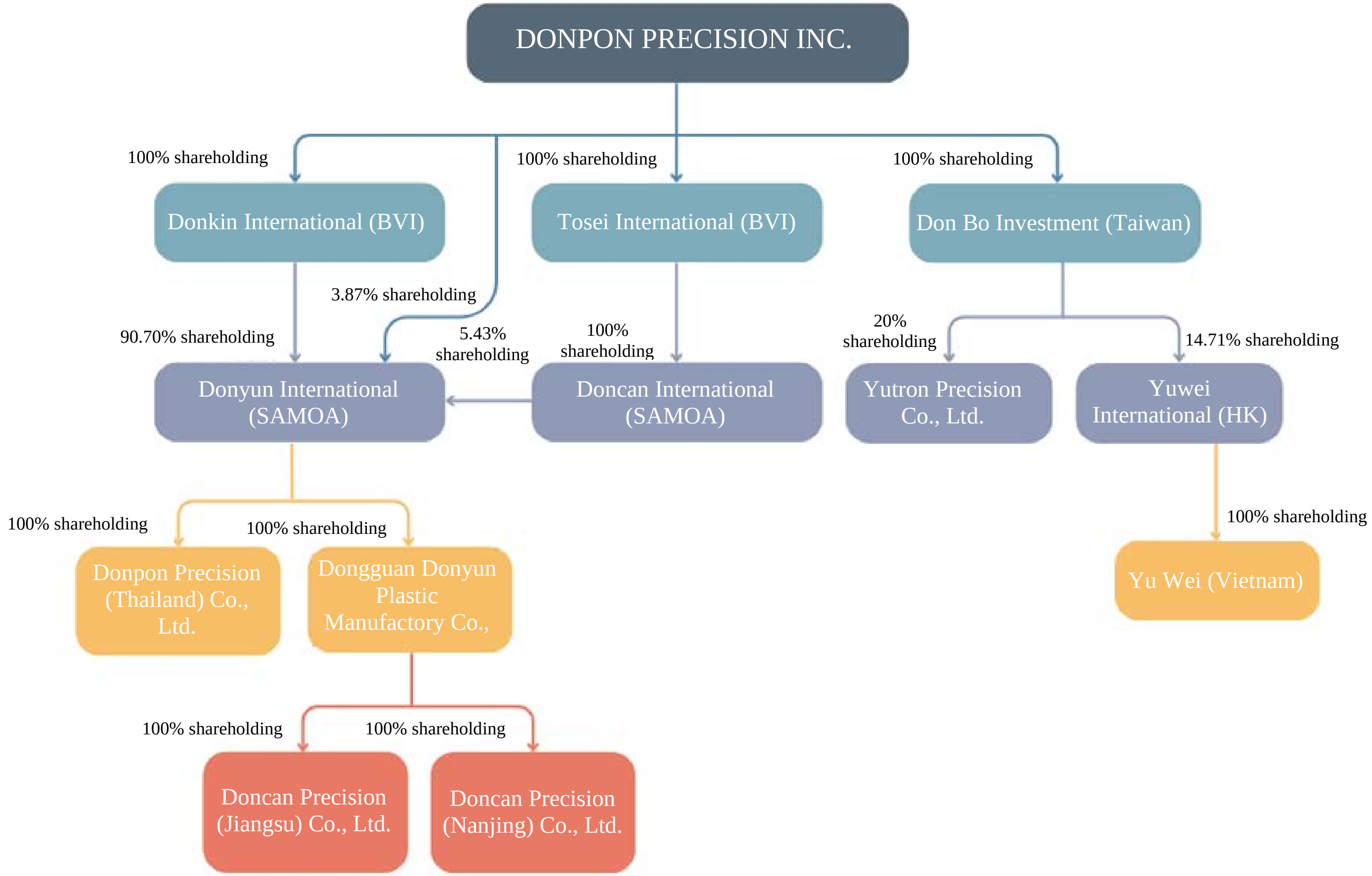
Chapter VI. Special Disclosures

I. Information on affiliates

(I) Consolidated business reports teaming up with affiliated enterprises in the latest year

1. Organizational chart of the affiliates

December 31, 2025



2. Affiliated companies

December 31, 2025

Name of enterprise	Establishment date	Address	Paid-in shares capital	Main business items
Donbo Investment Inc.	2016/09/26	Taoyuan City	NTD 35,000 thousand	General investment
Donsun International Ltd.	1997/07/28	British Virgin Islands	USD 3,997 thousand	Investment holding company
Donkin International Ltd.	2000/05/29	British Virgin Islands	USD 8,343 thousand	Investment holding company
Doncan International Ltd.	2001/10/24	Western Samoa	USD 795 thousand	Investment holding company
Donyun International Ltd.	2000/06/13	Western Samoa	USD 9,198 thousand	Investment holding company
Donpon Precision (Thailand) Co., Ltd.	2023/05/03	Thailand	THB 500,000 thousand	Manufacture and sales of plastic products and molds for automobile and electronics
Dongguan Donyun Plastic Manufactory Co., Ltd.	2002/02/01	No. 242 Bubugao Avenue, Wusha Administration Zone, Chang'an Town, Dongguan City	RMB 72,851 thousand	Manufacture and sales of plastic products and molds for automobile and electronics
Doncan Precision (Jiangsu) Co., Ltd.	2004/03/03	No.10 Sicheng Road, Zhitang Industrial Park, Zhitang Town, Changshu City, Jiangsu Province	RMB 40,909 thousand	Manufacture and sales of plastic products and molds for automobile and electronics
Doncan Precision (Nanjing) Co., Ltd.	2013/03/13	No.38 Taoyuan North Road, Gaochun Economic Development Zone, Nanjing City	RMB 78,867 thousand	Manufacture of automotive electronic equipment system parts and glass parts

3. Information on the shareholders presumed to have a relationship of control and subordination according to Article 369-3 of the Company Act: None.

4. The industry covered by the business of the overall affiliated companies and the division of labor between them:
   (1) Industries covered: Manufacturing and trading of molds, plastic injection molding and coating products, and manufacturing and trading of automotive electronic parts.
   (2) Division of labor: The Company's affiliated companies are mainly overseas production and sales offices to provide nearby deliveries to customers and reduce production costs. Donsun International and Donkin International are main holding companies; Donbo Investment Inc. is a general investment company; in addition to the functions of holding companies, Donyun International and Doncan International also serve as import and export traders for the Company's indirect trade with Mainland China. Dongguan Donyun Plastic, Doncan Precision (Jiangsu), Doncan Precision (Nanjing) and Donpon Precision (Thailand) are located in the production bases in South China/East China and Southeast Asia, respectively. The Company's sales model is divided into two modes: direct sales from production bases to end customers in Chinese Mainland or Southeast Asia; the main products are produced by the production bases and sold to the Company through the aforementioned investment structure, and then sold to end customers by the Company.

5. Information and to data of directors and supervisors, president of affiliated enterprises

December 31, 2025; Unit: thousand shares

Name of enterprise	Title	Name or the representative person	Shareholding	
			Number of shares	Ratio of shareholding
Donbo Investment Inc.	Director	Tai, Chien-Chang	0	0%
Donsun International Ltd.	Director	Tai, Chien-Chang	0	0%
Donkin International Ltd.	Director	Tai, Chien-Chang	0	0%
Donyun International Ltd.	Director	Tai, Chien-Chang	0	0%
Doncan International Ltd.	Director	Tai, Chien-Chang	0	0%
Donpon Precision (Thailand) Co., Ltd.	Director	Tai, Chien-Chang Chen, Jung-Shu	0	0%
Dongguan Donyun Plastic Manufactory Co., Ltd.	Director President	Chen, Jung-Shu	0	0%
Doncan Precision (Jiangsu) Co., Ltd.	Director President	Wu, Sen-Chieh Chen, Chia-Nien	0	0%
Doncan Precision (Nanjing) Co., Ltd.	Director President	Chen, Chia-Nien Wu, Sen-Chieh	0	0%

(II) Operation status of related enterprises

December 31, 2025; Unit: NTD thousand (Note 1)

Name of enterprise	Functional currencies	Capital	Total assets	Total liabilities	Net asset	Operating revenue	Net operating income	Profit and/or loss this term	Earnings per share ($)
Donbo Investment Inc.	NTD	35,000	19,824	0	19,824	0	(30)	(617)	-
Donsun International Ltd.	USD	3,997	9,088	0	9,088	0	0	(657)	Note 2
Donkin International Ltd.	USD	8,343	61,321	0	61,321	0	0	8,439	Note 2
Doncan International Ltd.	USD	795	9,081	0	9,081	0	0	(657)	Note 2
Donyun International Ltd.	USD	9,198	67,608	0	67,608	0	0	9,465	Note 2
Donpon Precision (Thailand) Co., Ltd.	THB	500,000	1,153,316	679,239	474,077	87,101	(967)	(16,467)	Note 2
Dongguan Donyun Plastic Manufactory Co., Ltd.	RMB	72,851	471,525	127,145	344,380	330,761	90,092	70,884	Note 2
Doncan Precision (Jiangsu) Co., Ltd.	RMB	40,909	124,502	41,245	83,257	94,307	(1,926)	(945)	Note 2
Doncan Precision (Nanjing) Co., Ltd.	RMB	78,867	31,031	13,826	17,205	11,570	(7,517)	(8,112)	Note 2

Note 1: The above related amounts are presented in the functional currencies of the respective affiliates.
Note 2: Except for Donbo Investment Inc., all of the above affiliates are limited liability companies, so it is not applicable.

(III) Consolidated financial statements of affiliated companies: The entities that are required to be included in the combined financial statements of the Company under the “Criteria Governing the Preparation of Consolidated Business Reports, Consolidated Financial Statements and Affiliation Reports of Affiliated Enterprises” are the same as those included in the consolidated financial statements prepared in conformity with the International Financial Reporting Standard 10 accepted by the Financial Supervisory Commission. In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, the Company does not prepare a separate set of combined financial statements.

(IV) Affiliation Report: The Company does not have any subsidiary that meets the requirements of affiliated company, so this is not applicable.

II. In the latest year and up to the publication date of the annual report, the private placement of securities, the utilization of funds raised by private placement, and the plan implementation progress:

Status of Private Placement of Ordinary Shares

Item	The first private placement in 2023 (Note 1) Issuance date: November 7, 2023
Type of securities (Note 2)	Ordinary shares
Date and amount approved at the Shareholders' Meeting (Note 3)	Date approved at the Shareholders' Meeting: May 12, 2023 The amount approved at the Shareholders' Meeting: Within the quota of 20,000 thousand shares
The basis and reasonableness of pricing	1. The price of ordinary shares in this private placement shall be set at a level not less than 80% of the higher of the price calculated on the following two bases prior to the date on which the price is set by the Board of Directors in accordance with the resolution of the shareholders' meeting of the Company. (1) The average of the closing prices of ordinary shares for one, three or five business days prior to the pricing date, excluding the ex-rights and dividends of the nil-paid allotment of shares and adding back the share price after the capital reduction and ex-rights. (2) The average of the closing prices of the ordinary shares for the 30 business days preceding the pricing date, excluding the ex-rights and dividends of the nil-paid allotment, and adding back the share price after the capital reduction and ex-rights. 2. The actual issuance price of the private placement is proposed to the shareholders’ meeting to authorize the board of directors to determine the price within a range not lower than the percentage resolved at the shareholders’ meeting, taking into account the conditions of specific subscriber and the prevailing market conditions on the pricing date, but not less than the par value of share. 3. The basis for pricing in the above private placement is in accordance with the regulations that public offering companies shall follow when launching private placement of securities, therefore the price of the common share in this private placement is reasonable.
Selection of specified subscriber (Note 4)	Only the specific subscriber specified by Article 43-6 of the Securities and Exchange Act and Jin-Guan-Zheng-Fa-Zi No. 0990046878 Letter issued by the Financial Supervisory Commission of the Executive Yuan on September 1, 2010 is allowed.

<table>
<tr><td>Reasons necessitating the private placement</td><td colspan="5">The Company considers it is difficult to control the current financing market conditions. In order to ensure the timeliness and feasibility of raising capital and to effectively reduce the cost of capital, the Company intends to use private placement to issue common shares for capital increase in cash. In addition, by authorizing the Board of Directors to launch the private placement in accordance with the market conditions and the actual needs of the Company, the Company will be able to enhance the financing flexibility and efficiency.</td></tr>
<tr><td>Completion date of the payment of price</td><td colspan="5">November 7, 2023</td></tr>
<tr><td rowspan="2">Subscriber information</td><td>Object of private placement
(Note 5)</td><td>Qualifications
(Note 6)</td><td>Subscription quantity</td><td>Relationship with the Company</td><td>Participation in company management</td></tr>
<tr><td>Merry Electronics Co., Ltd.</td><td>Subparagraph 2, Paragraph 1, Article 43-6 of the Securities and Exchange Act</td><td>14,000,000</td><td>None</td><td>None</td></tr>
<tr><td>Actual subscription price (Note 7)</td><td colspan="5">NTD20.43 per share</td></tr>
<tr><td>Difference between the actual subscription price and the reference price (Note 7)</td><td colspan="5">This private placement was conducted with October 26, 2023, as the pricing date, and the price was determined based on 80% of the higher price based on the following two benchmarks.
1. The average of the closing prices of ordinary shares for one, three, or five business days prior to the pricing date, excluding the ex-rights and dividends of the nil-paid allotment of shares and adding back the share price after the capital reduction and ex-rights.
2. The average of the closing prices of the ordinary shares for the 30 business days preceding the pricing date, excluding the ex-rights and dividends of the nil-paid allotment, and adding back the share price after the capital reduction and ex-rights.
The higher of the above two benchmark calculation prices is the reference price. The actual private placement price shall be no less than 80% of the reference price, that is, NTD20.43 (80.03%) will be the actual price for the issuance of new shares in this private placement capital increase.</td></tr>
<tr><td>Effect of private placement on stockholders’ equity
(For example: causing accumulated losses to increase...)</td><td colspan="5">In addition to expanding the future operation scale of the Company and effectively reducing the cost of capital and ensuring financing efficiency, the funds raised from this private placement plan are expected to strengthen the Company's competitiveness, enhance operational efficiency, and bring positive benefits to shareholders' equity.</td></tr>
<tr><td>Use of private placement funds and progress of plan implementation</td><td colspan="5">It was used to enrich working capital and repay bank borrowings. The scheduled expenditure amount was NTD286,020 thousand. As of the fourth quarter of 2023, the cumulative actual expenditure amount was NTD286,020 thousand, which has been fully used.</td></tr>
<tr><td>Benefits of private placement</td><td colspan="5">Improving the Company's operational competitiveness, strengthening the overall financial structure, and improving operational efficiency will be beneficial to the Company's long-term development.</td></tr>
</table>

III. The recent fiscal year till the date of the printing of annual report, subsidiaries holding or disposal of the Company’s shares:
The Company's subsidiaries do not hold any shares of the Company and therefore do not dispose of them.

IV. Other necessary supplementary notes: None.

Chapter VII. Events of Significant Impact

I. Occurrences of events in the latest year and up to the publication date of the annual report that significantly impacted shareholders’ equity or security prices: None.

DONPON PRECISION INC.

Chairman: Tai, Chien-Chang