Stock Code：8089

COMTREND CORPORATION

2025 ANNUAL REPORT

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https://www.comtrend.com

Notice to Readers

This English-version Annual Report is a summary translation of the Chinese version and is not an official document of the Shareholders' Meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

I. Name, Designation, Contact Number, and E-mail of Spokesperson and Acting Spokesperson:

Spokesperson:
Name: Shu-Ching Wang
Title: Vice President
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Deputy Spokesperson:
Name: Yun-Wu Liao
Title: Manager
TEL: (02)2999-8261
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II. Address and Contact Number of the Headquarters, Branches, and Plant Sites:

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III. Name, Address, Website, and Contact Number of Stock Transfer Agent:

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IV. Names of Financial Statement Auditors and the Name, Address, Website, and Contact Number of the Accounting Firm For the Latest Financial Report:

Name of CPA: Jimmy Chen、Jerry Gung
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V. Name of Overseas Exchange Where Securities are Listed, and Method of Inquiry: N/A

VI. Company Website: www.comtrend.com

Table of Contents

One. Letter to Shareholders

Dear Shareholders, Ladies and Gentlemen,

First of all, I would like to thank all shareholders, ladies and gentlemen for their long-term support and encouragement to the company. Here is the report of company's business performance in the year 2025:

1. Annual business report of year 2025:

(1). Implementation Results of the business plan

In 2025, the Company’s consolidated revenue amounted to NT$819M, with a consolidated gross profit of NT$324M. Due to the peak shipment period for major customers in the Asia-Pacific region occurring in 2024, the Company has observed a softening of demand from these clients since the end of that year. Throughout 2025, inventory levels for these customers remained high, and the pace of inventory decumulation was slower than anticipated. Consequently, the development of next-generation products was delayed, leading to overall business performance that fell short of expectations. The Company recorded a net loss after tax of NT$204M for the year.

(2). Analysis of financial revenue and expenditure and profitability (consolidated statement)

Items		2024 Year	2025 Year
Financial structure	Liabilities to assets ratio (%)	38.19	28.96
	Ratio of long-term funds to property, plant and equipment (%)	548.38	453.36
Solvency	Current ratio (%)	287.35	463.95
	Quick ratio (%)	222.50	424.30
	Interest coverage ratio	38.45	(39.85)
Profitability	Gross profit margin (%)	29.60	39.67
	Net profit after tax (%)	12.32	(24.91)
	Earnings per share (NTD)	7.37	(3.09)

While the business performance for 2025 fell short of expectations, resulting in a net loss and a decline in profitability indicators, the Company’s financial structure showed improvement. Driven by the collection of accounts receivable from major customers and effective inventory decumulation, the debt-to-assets ratio, current ratio, and quick ratio for 2025 outperformed those of 2024.

(3). Research and development status

The R&D achievements of our company for fiscal year 2025 are as follows:

I. Wi-Fi 7 10G XGS-PON Gateway integrated with the ACS (Auto Configuration Server) Cloud Management System

II. High-Power Intelligent Remote Powering Broadband Repeater

III. Cloud-based Early Warning System supporting Multi-Standard Industrial Interfaces

IV. Developed G.hn Powerline Communication (PLC) technology with doubled transmission speeds

2. Outline of the 2026 year Annual Business Plan

(1). Business strategy for this year

Due to our primary partnerships with large-scale telecommunications operators in various regions, who possess significant benchmark status, successfully becoming their supplier often proactively unlocks numerous business opportunities. Nevertheless, we are keenly aware that this concentration of sales customers leads to business fluctuations, presenting a challenge to stable future growth. To mitigate this risk, we will actively promote product and customer diversification. Building on Comtrend's established brand recognition in the telecommunications market, we will continue to expand our cooperative relationships with existing telecommunications operators while actively broadening our customer base and optimizing our market deployment to reduce the impact of single customers on our performance. By strengthening business flexibility, we aim to enhance our market adaptability and ensure the company's continued growth across various market environments.

In the direction of product development, the company is a leader in niche products. On the basis of existing broadband communication equipment and the advantages of existing products, it actively develops a new generation of Broadband CPE, DPU, MDU, 10 GPON and other products, providing professional, customized, differentiated and market-competitive products to meet the deployment needs of various telecom customers and broadband service providers, so that users can enjoy higher-quality network connection, video and voice services.

(2). Important production and sales policies

The company adheres to the spirit of steady and steady development, and continues to develop and provide products in line with market trends to strengthen the cooperative relationship with customers, and provide good services to strengthen the trust of the Comtrend brand in the industry. Based on the existing customers, the company takes it as sales reference, which will help to win more telecom customers and broadband service providers in the future.

In terms of product manufacturing, the Company ensures stable production quality through close collaboration with outsourced manufacturers. However, rapid technological advancements and the massive deployment of AI servers have led to surging component prices and extended lead times. To mitigate these impacts, the Company has requested major customers to provide medium-to-long-term sales forecasts and is closely monitoring market fluctuations to minimize the potential effects on our operations.

3. Future development strategy of the company

In order to maintain the stability and growth of both profit and revenue, the company still maintains the consistent development strategy as follows :

(1). Focus on the industry and grow steadily

Do not make high-risk investments, and continue to strengthen business development, giving priority to stable profits; and actively explore new markets, develop new product lines and diversify customers to reduce the impact of changes in the market environment on the company.

(2). Continue to strengthen research and development

Continue to invest deeply in R&D and strengthen software and hardware R&D capabilities, continuously develop high-end and integrated products, and maintain a leading position in technology.

(3). Adhere to quality and reduce costs

Stricter control of product quality and cost to reduce quality problems and improve the company's profitability.

(4). Strengthening operation management

The company adheres to the core values of integrity, service, pragmatism and innovation, establishes long-term partnerships with customers, suppliers and employees, and continues to improve the management system, streamline processes and efficiency, and enhance the company's overall competitiveness.

4. Affected by external competitive environment, regulatory environment, and overall business environment.

Driven by the needs of telecom operators and enterprises for network upgrades and cloud applications, the demand for communication products is increasing, causing domestic and foreign manufacturers to scramble to enter this market, resulting in increasingly fierce market competition. The company has a strong research and development, marketing and management team, in addition to maintaining long-term cooperative relations with existing customers, and actively expand the market, and is committed to the development of various niche products, the pursuit of stable growth of the company.

Looking ahead to 2026, the ongoing shortage of certain components and the surge in prices are expected to introduce variables into this year’s operations. In response to these dynamics, the Company will proactively adjust its business strategies and continue to create value to enhance operational efficiency. Furthermore, we will strengthen our collaboration with customers to ensure long-term, stable development.

Finally, I would like to thank all shareholders, ladies and gentlemen for their support to the company, and also thank all employees and colleagues for their contributions and efforts, so that the company can continue to prosper and grow. Here, I wish you all good health, all the best.

Chairman
Liang-Jung Pan
Manager
Jung-Lung Hung
Accountant
Shu-Ching Wang

Two. Corporate Governance Report

I. Information on directors, supervisors, the President, Vice Presidents, Assistant Vice Presidents, and the heads of various departments and branches

(Ⅰ) Director

1. Directors' Background

April 30, 2026

Title	Nationality or place of registration	Name	Gender Age	Date elected	Term of office	Date first elected	Shareholding when elected		Number of shares currently held		Current shareholding of spouse or minor children		Shareholding by nominee arrangement		Major education and experience	Concurrent duties in the Company and in other companies	Spouse or relatives within second degree of kinship who are other managers, directors, or supervisors of the Company			Remarks
							Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio			Title	Name	Relations	
Corporate director	ROC	Edimax Technology Co., Ltd.	—	2023.06.15	3	2011.03.18	19,649,060	33.49%	22,108,087	33.50%	—	—	—	—	—	—	—	—	—	—
Chairman	R.O.C.	Liang-Jung Pan	Male 66-70	2023.06.15	3	2014.06.11(Note 2)	—	—	—	—	—	—	—	—	Master of Industrial Engineering, National Tsing Hua University Bachelor of Industrial Engineering, National Tsing Hua University Senior VP of Edimax Technology Chairman of Edimax Technology (Current)	Chairman of the Company (Note 2); Director of Comtrend Technology (India) Private Limited; Chairman & COO of Edimax Technology; Chairman of ApexTek Electronics (Dongguan); Director of O-Net Commercial Telecommunications; Chairman of EDIMAX (BVI); Chairman of DATAMAX (HK); Director of EDIMAX COMPUTER; Director of Info-X; Director of Jietron Digital; Supervisor of Cheng Fu Technology; Director of Blue Chip Technology	—	—	—	—
Representative of the corporate director	ROC	Hung, Jung-Lung	Male 51-55	2023.06.15	3	2012.04.23 (Note 3)	—	—	—	—	—	—	—	—	Department of Electrical Engineering, National Taiwan University of Science and Technology (NTUST) EMBA, College of Commerce, National Chengchi University Special Assistant to the Chairman of Edimax Technology	President of the Company; Special Assistant to the President & Director of Edimax Technology; President & Director of Info-X; Director of O-Net Commercial Telecommunications; Director of Smax Japan	—	—	—	—
Representative of the corporate director	ROC	Wang, Shu-Ching	Female 51-55	2026.02.26 (Note 4)	3	2026.02.26	—	—	—	—	—	—	—	—	MBA, National Taipei University Bachelor of Business Administration, National Sun Yat-sen University CFO & Director of General Administration Division, Mu-Yang Biotechnology Assistant VP of Finance Department, Edimax Technology Assistant Underwriting Manager, MasterLink Securities	VP of the Company; CFO of Comtrend USA	—	—	—	—
Representative of the corporate director	ROC	Liao, Jo-Ying	Female 41-45	2026.02.26 (Note 4)	3	2026.02.26	—	—	—	—	—	—	—	—	Department of Public Finance, National Chengchi University MBA, National Sun Yat-sen University Assistant Manager of Capital Market Department, President Securities Senior Manager of Finance Department, Edimax Technology	Senior Manager of Finance Department, Edimax Technology	—	—	—	—

Title	Nationality or place of registration	Name	Gender Age	Date elected	Term of office	Date first elected	Shareholding when elected		Number of shares currently held		Current shareholding of spouse or minor children		Shareholding by nominee arrangement		Major education and experience	Concurrent duties in the Company and in other companies	Spouse or relatives within second degree of kinship who are other managers, directors, or supervisors of the Company			Remarks
							Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio			Title	Name	Relations	
Director	ROC	Hsu, Yu-Jen (Note 5)	Male 66-70	2023.06.15	3	2011.03.18 (Note 5)	—	—	—	—	—	—	—	—	Bachelor of International Trade (with a minor in Accounting), Tamkang University CFO / Administration Department, Innovative Precision Manager of Financial Management Department & Director, KeyMouse Electronic Technology Manager of Finance Department, Lintes Technology	—	—	—	—	—
Director	ROC	Hung, Shih-Hua	Male 71-75	2023.06.15	3	2017.06.14	—	—	—	—	—	—	—	—	Bachelor of Department of Diplomacy, National Chengchi University Person in Charge, Chi-Li Enterprise Co., Ltd.	—	—	—	—	—
Independent Director	ROC	Wang, Te-Pu	Male 71-75	2023.06.15	3	2017.06.14	—	—	—	—	—	—	—	—	Bachelor of Department of Electronic Engineering, National Taiwan University of Science and Technology (NTUST) CEO / President of D-Link Corporation CEO / President of Alpha Networks Inc.	Director of Lanner Technology Cultural and Educational Foundation	—	—	—	—
Independent Director	ROC	Chu, Shao-Chang	Male 66-70	2023.06.15	3	2018.06.12	—	—	—	—	—	—	—	—	EMBA, National Chengchi University Bachelor of Chemical Engineering, National Cheng Kung University Vice President of Treasury / Supervisor of Citi Securities, Citibank Taiwan Vice President of Financial Services / Head of Citi Securities Services, Citibank Taiwan Head of Financial Services, Citibank Taiwan	—	—	—	—	—
Independent Director	ROC	Kan, Hsi-Ying	Male 71-75	2023.06.15	3	2023.06.15	—	—	—	—	—	—	—	—	Master of Graduate Institute of Civil Engineering, National Cheng Kung University Chairman of Yoho Beach Resort Chief Engineer of Evergreen Consulting Engineering Co., Ltd. Consultant of Evergreen Consulting Engineering Co., Ltd.	Consultant of Evergreen Consulting Engineering Co., Ltd.	—	—	—	—

Note 1: The Company established an Audit Committee to replace Supervisors starting from 2017, and conducted a full re-election of Directors on June 15, 2023.

Note 2: Mr. Pan, Liang-Rong originally served as a Supervisor of the Company for a term from March 18, 2011 to March 17, 2014, and resigned on August 30, 2013. He was subsequently elected as the Chairman of the Company by the Board of Directors on February 26, 2026.

Note 3: Mr. Hung, Jung-Lung previously served as the representative of the Institutional Director, Edimax Technology Co., Ltd., for a term from April 23, 2012 to March 17, 2014.

Note 4: The Institutional Director, Edimax Technology Co., Ltd., issued a letter of re-designation on February 13, 2026, replacing its former representatives Mr. Jen, Kuan-Sheng and Mr. Chiu, Yu-Chang with Ms. Wang, Shu-Ching and Ms. Liao, Jo-Ying, effective from February 26, 2026.

Note 5: Formerly named Hsu, Wen-Ching, he legally changed his name to Hsu, Yu-Jen. He originally served as an Independent Director of the Company for a term from March 18, 2011 to June 10, 2017.

2. Major Shareholder of Corporate Shareholders Serving as Directors

April 30, 2026

Name of institutional shareholder	Major shareholders of institutional shareholders	Shareholding (%)
Edimax Technology Co., Ltd.	Trust account in CTBC Bank for ESOP committee of Edimax Technology Co., Ltd.	4.86
	Guan-Sheng Renn	2.05
	Zhao Xuan International Co., Ltd.	1.90
	Comtrend Corporation	1.83
	Han-Shen Lee	1.43
	Citibank is the custodian for the Barclays Capital SBL/PB investment account	0.81
	Jiann-Shing Ding	0.80
	Liang-Jung Pan	0.69
	Chen Han-Bin	0.43
	Wu Feng-Xi	0.31

3. Major Shareholders of Institutional Shareholders

Name of institutional shareholder	Major shareholders of institutional shareholders	Shareholding (%)
Zhao-Xuan International Co., Ltd.	—	—
Comtrend Corporation	Please refer to the "List of Major Shareholders" in Section (II) on page 56 of this Annual Report.	Same as above

4. Directors’ Expertise and Independent Directors’ Independence

Name	Professional Qualifications and Experience (Note 1)	Independence Status	Number of Other Public Companies in Which the Individual Concurrently Serves as an Independent Director
Edimax Technology Co., Ltd. Representative: Pan, Liang-Rong	Possesses extensive experience over many years across various fields, including R&D, production and marketing, factory operations, finance, and corporate governance.	Non-independent Director	0
Edimax Technology Co., Ltd. Representative: Hung, Jung-Lung	Specializes in market marketing strategies, product planning, and market competition analysis, with many years of rich experience in the network communications industry.	Non-independent Director	0
Edimax Technology Co., Ltd. Representative: Wang, Shu-Ching	Possesses extensive experience over many years across various fields, including capital markets, finance, accounting, and corporate governance.	Non-independent Director	0
Edimax Technology Co., Ltd. Representative: Liao, Jo-Ying	Possesses professional capabilities with many years of experience in capital markets, finance, and accounting.	Non-independent Director	0
Hsu, Yu-Jen	Possesses rich experience over many years in technology, finance, and accounting.	Non-independent Director	0
Hung, Shih-Hua	Specializes in professional capabilities relating to marketing and corporate management.	Non-independent Director	0

Name	Professional Qualifications and Experience (Note 1)	Independence Status	Number of Other Public Companies in Which the Individual Concurrently Serves as an Independent Director
Wang, Te-Pu	Possesses capabilities in professional leadership, marketing, operational management, and strategic planning, with many years of rich experience in the network communications industry.	All Independent Directors comply with the provisions of Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies". (Note 2)	0
Chu, Shao-Chang	Possesses professional capabilities in banking, finance, and operational management.	Same as above	0
Kan, Hsi-Ying	Possesses professional capabilities in operational management.	Same as above	0

Note 1: No member of the Board of Directors has been involved in any of the circumstances stipulates in Article 30 of the Company Act.

Note 2: Article 3 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" stipulates: An independent director of a public company shall maintain independence within the scope of executing their business affairs, and shall not have any direct or indirect interest in the company. An independent director shall meet the requirement of not having been involved in any of the following circumstances during the two years before being elected and during the term of office:

(1)An employee of the company or any of its affiliates.

(2)A director or supervisor of the company or any of its affiliates.

(3)A natural-person shareholder who holds shares, together with those held by their spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in shareholdings.

(4)A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the managerial personnel in subparagraph (1) or any of the persons in the preceding two subparagraphs.

(5)A director, supervisor, or employee of an institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, ranks in the top five in shareholdings, or designates its representative as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act.

(6)A director, supervisor, or employee of another company where a majority of the company's director seats or shares with voting rights are controlled by the same person.

(7)A director (member of the governing board), supervisor (member of the supervising board), or employee of another company or institution where the chairman, general manager, or person holding an equivalent post of the company and that of the other company or institution are the same person or are spouses.

(8)A director (member of the governing board), supervisor (member of the supervising board), managerial officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company.

(9)A professional individual, or an owner, partner, director (member of the governing board), supervisor (member of the supervising board), or managerial officer of a sole proprietorship, partnership, company, or institution that provides auditing services to the company or any affiliate of the company, or that has received compensation for commercial, legal, financial, or accounting services aggregating to more than NT$500,000 in the past two years, and the spouse thereof. However, this restriction does not apply to any member of the remuneration committee, public tender offer review committee, or special committee for mergers and acquisitions who exercises powers pursuant to the Securities and Exchange Act or the Business Mergers and Acquisitions Act.

5. Board Diversity and Independence

(1) Board Diversity Policy

To strengthen corporate governance and foster the sound development of the Board's composition and structure, the Company has established a Board Diversity Policy. The nomination of directorial candidates strictly follows the candidate nomination system in accordance with the Company's Articles of Incorporation. Candidates are evaluated based on their academic and professional qualifications, professional backgrounds, integrity, and other relevant professional credentials. Upon review and approval by the Board of Directors, the nominations are submitted to the Shareholders' Meeting for election. In addition to the requirement that more than half of the Board seats must not be occupied by individuals who are spouses or possess a kinship within the second degree to one another, the Board shall also consider adjusting its composition based on the results of performance evaluations. The Board aligns its diversity objectives with its operational mechanics, business models, and development needs. These diversity objectives include, but are not limited to, standards in the following two major dimensions:

A. Basic Qualifications and Values: Gender, age, nationality, culture, etc.
B. Professional Knowledge and Skills: Professional backgrounds (e.g., law, accounting, industry, finance, marketing, or technology), professional skills, and industrial experience, etc.

Members of the Board of Directors should collectively possess the knowledge, skills, and competencies necessary to execute their duties, including:

A. Operational judgment capabilities.

B. Accounting and financial analysis capabilities.

C. Business management capabilities.

D. Crisis management capabilities.

E. Industry knowledge.

F. International market perspective.

G. Leadership capabilities.

H. Decision-making capabilities.

I. Risk management capabilities.

The Company elected the 12th term of the Board of Directors at the Shareholders' Meeting on June 15, 2023. The implementation status of the Board Diversity Policy is as follows:

Diversity Criteria	Basic Composition											Core Diversity Items								
	Nationality	Gender	Concurrent Employment at the Company	Age					Terms and Years as Independent Director			Operational Judgment	Accounting & Financial Analysis	Business Management	Crisis Management	Industry Knowledge	International Market Perspective	Leadership	Decision-Making	Risk Management
Name of director				41 to 45	51 to 55	61 to 65	66 to 70	71 to 75	Below 3 years	3 ~ 9 years	Over 9 years									
Edimax Technology Co., Ltd. Representative: Pan, Liang-Rong	R.O.C.	Male					✓					✓	✓	✓	✓	✓	✓	✓	✓	✓
Edimax Technology Co., Ltd. Representative: Hung, Jung-Lung		Male	✓		✓							✓	✓	✓	✓	✓	✓	✓	✓	✓
Edimax Technology Co., Ltd. Representative: Wang, Shu-Ching		Female	✓		✓							✓	✓	✓	✓	✓	✓	✓	✓	✓
Edimax Technology Co., Ltd. Representative: Liao, Jo-Ying		Female		✓								✓	✓	✓	✓	✓	✓	✓	✓	✓
Hsu, Yu-Jen		Male					✓					✓	✓	✓	✓		✓	✓	✓	✓
Hung, Shih-Hua		Male						✓				✓		✓	✓		✓	✓	✓	✓
Wang, Te-Pu		Male						✓		✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
Chu, Shao-Chang		Male					✓			✓		✓	✓	✓	✓		✓	✓	✓	✓
Kan, Hsi-Ying		Male					✓		✓			✓	✓	✓	✓		✓	✓	✓	✓

Note : The Institutional Director, Edimax Technology Co., Ltd., issued a letter of re-designation on February 13, 2026, replacing its former representatives Mr. Guan-Sheng Renn and Mr. Yu-Chang Chiu with Ms. Wang, Shu-Ching and Ms. Liao, Jo-Ying, effective from February 26, 2026.

(2) Management Objectives for Board Diversity

The management objectives for the diversity of the Company's Board of Directors primarily focus on the essential knowledge, skills, competencies, and capabilities in industrial decision-making and management required to execute their duties. To continuously strengthen Board functions, the Company regularly arranges diverse continuing education courses for Board members to enhance the quality of decision-making and effectively fulfill their supervisory responsibilities.

The 12th term of the Company's Board of Directors comprises 9 members, including: 3 Independent Directors, accounting for 33.33% of the Board; 2 Directors who concurrently serve as Company employees, accounting for 22.22% of the Board; 2 Female Directors, accounting for 22.22% of the Board. The members of the Company's Board of Directors possess exceptionally rich backgrounds in business management, collectively equipping them with the professional knowledge, skills, and essential capabilities required across the 9 core competency items to execute their corporate duties effectively.

(3) For TWSE/TPEx Listed Companies Where Members of Either Gender Account for Less Than One-Third of the Board Seats, Specify the Reasons and Measures Planned to Enhance Board Gender Diversity

The Company elected a total of nine directors for the 12th term of the Board of Directors at the Shareholders' Meeting on June 15, 2023, consisting of nine male directors and zero female directors. Subsequently, the Institutional Director, Edimax Technology Co., Ltd., issued a letter of re-designation on February 13, 2026, replacing its former representatives Mr. Jen, Kuan-Sheng and Mr. Chiu, Yu-Chang with Ms. Wang, Shu-Ching and Ms. Liao, Jo-Ying, effective from February 26, 2026. Following this re-designation, the Board comprises seven male directors and two female directors. The primary reason why members of either gender have not reached one-third of the total Board seats is that the Company's selection and nomination of directorial candidates strictly prioritize the essential knowledge, skills, competencies, and capabilities in industrial decision-making and management required to execute their corporate duties. Consequently, this outcome reflects the relatively limited number of female professionals with backgrounds in this specific industry. Nevertheless, the Company consistently attaches great importance to gender equality and Board diversity, and has initiated relevant improvement initiatives. The planned measures to enhance Board gender diversity are outlined below:

A. Institutional Establishment : Explicitly incorporate gender diversity principles into the directorial candidate nomination policy, and utilize gender balance as a key reference metric during the board selection process.

B. Development of a Female Talent Pool : Actively scout for and establish a dedicated talent pool of female candidates possessing expertise in corporate governance, finance, accounting, law, ESG, technology, and the network communications industry.

C. Internal Talent Cultivation : Strengthen career development and leadership potential training for the Company's internal female senior executives to increase their eligibility and potential for future Board participation.

(4) Board Independence

The Company has established a rigorous directorial selection system, ensuring that the election procedures for all directors are conducted in an open, fair, and impartial manner. These procedures strictly comply with the Company's "Articles of Incorporation", "Rules for Election of Directors", "Corporate Governance Best Practice Principles", "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies", and Article 14-2 of the Securities and Exchange Act. The current composition of the Board of Directors represents a balanced structure: 3 Independent Directors, accounting for 33.33% of the Board; 6 Non-independent Directors, accounting for 66.67% of the Board; Among the members, 2 Directors concurrently serve as managerial officers of the Company, accounting for 22.22%. Furthermore, no spousal or kinship relationships within the second degree exist among any of the directors. The composition fully conforms to the provisions of Paragraph 3 and Paragraph 4 of Article 26-3 of the Securities and Exchange Act.

The Company's Board of Directors is responsible for guiding corporate strategies, supervising the management tier, and maintaining accountability to the Company and its shareholders. In all operations and structural arrangements of the corporate governance system, the Board exercises its powers and duties strictly pursuant to relevant laws, regulations, the Articles of Incorporation, and resolutions of the Shareholders' Meetings. The Board emphasizes independent operations and corporate transparency; both Directors and Independent Directors function as independent entities and exercise their duties objectively. Conforming to applicable regulatory requirements, the three Independent Directors collaborate with the functions of the Audit Committee to evaluate the control of existing or potential corporate risks. On this basis, they rigorously oversee the effective implementation of the Company’s internal controls, the appointment (or dismissal), independence, and qualifications of the Certified Public Accountants (CPAs), and the fair presentation of financial statements.Additionally, pursuant to the Company's "Rules for Election of Directors", the selection of Directors and Independent Directors adopts a cumulative voting system coupled with a candidate nomination system to encourage shareholder participation. Shareholders holding a designated number of shares or more are entitled to submit a roster of candidates. The review of candidate eligibility and the verification of whether any circumstances stipulated under Article 30 of the Company Act exist are processed and publicly announced strictly in accordance with the law. This infrastructure safeguards shareholder rights, prevents the monopolization or proliferation of nomination rights, and solidifies the independence of the Board.

(Ⅱ) Background Information of the President, Vice Presidents, Assistant Vice Presidents, and Heads of Departments and Branches

April 30, 2026

Title	Nationality	Name	Gender	Date elected	Shareholding		Shareholding of spouse or minor children		Shareholding by nominee arrangement		Major education and experience	Current employment with other companies	Spouse or relatives within second degree of kinship who are other managers of the Company			Remarks
					Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio			Title	Name	Relationship	
General Manager	ROC	Hung, Jung-Lung	Male	2023.11.06	—	—	—	—	—	—	Department of Electrical Engineering, National Taiwan University of Science and Technology (NTUST) EMBA, College of Commerce, National Chengchi University President of Edimax ODM BU Special Assistant to the Chairman of Edimax Technology	President and Director of the Company; Special Assistant to the President & Director of Edimax Technology; President & Director of Info-X; Director of O-Net Commercial Telecommunications; Director of Smax Japan	—	—	—	—
Chief Strategy Officer (CSO)	ROC	Chiu, Yu-Chang	Male	2023.11.06	—	—	—	—	—	—	Master of Graduate Institute of Electronic Engineering, National Taiwan University of Science and Technology (NTUST) EMBA, National Taiwan University Bachelor of Electronic Engineering, Kaohsiung Institute of Technology President of Edimax Technology Vice President of Ralink Technology	Director of Comtrend USA; Director of Comtrend Technology (Netherlands) B.V.; Chairman of Comtrend Central Europe; Chairman of Comtrend Iberia S.L.	—	—	—	—
Senior Vice President	ROC	Wei, Tao-Kuang	Male	2015.07.01	12,346	0.02%	—	—	—	—	EMBA Credits Program, National Taiwan University Master of Graduate Institute of Electrical Engineering, National Tsing Hua University Bachelor of Department of Electrical Engineering, National Tsing Hua University R&D Director of Celxpert Energy Corporation Senior Manager of Wistron NeWeb Corporation (WNC) Vice President of Hontech Technology Deputy Division Chief of General Advanced Systems	—	—	—	—	—
Chief Technology Officer (CTO)	ROC	Chiang, Li-Shu	Male	2019.04.01	12,375	0.02%	—	—	—	—	Ph.D. in Telecommunications, University of Pittsburgh Master in Telecommunications, University of Pittsburgh CTO of Edimax Technology R&D Vice President of InnoMedia Director of Systems Department, Ralink Technology	—	—	—	—	—

Title	Nationality	Name	Gender	Date elected	Shareholding		Shareholding of spouse or minor children		Shareholding by nominee arrangement		Major education and experience	Current employment with other companies	Spouse or relatives within second degree of kinship who are other managers of the Company			Remarks
					Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio	Number of shares	Shareholding Ratio			Title	Name	Relationship	
Vice President	ROC	Tung, Yung-San	Male	2017.02.07	13,500	0.02%	–	–	–	–	Master of Graduate Institute of Business Administration, National Taipei University Bachelor of Department of Electronics, Lungwa University of Science and Technology Vice President of Hardware Department, R&D Division, Edimax Technology Vice President of Manufacturing Engineering Division, Cameo Communications Vice President of R&D Division, Genkai International	–	–	–	–	–
Director	ROC	Wu, Jun-De	Male	2016.05.04	–	–	–	–	–	–	Master of Graduate Institute of Electrical Engineering, National Chung Cheng University Bachelor of Department of Computer and Communication Engineering, National Kaohsiung First University of Science and Technology	–	–	–	–	–
Vice President & Chief Financial Officer (CFO)	ROC	Wang, Shu-Ching	Female	2013.05.06	–	–	–	–	–	–	MBA, National Taipei University Bachelor of Business Administration, National Sun Yat-sen University CFO & Director of General Administration Division, Mu-Yang Biotechnology Assistant VP of Finance Department, Edimax Technology Assistant Underwriting Manager, MasterLink Securities	Vice President and Director of the Company; CFO of Comtrend USA	–	–	–	–

(Ⅲ) In Situations Where the Company’s President or Manager of the Highest Equivalent Grade is the Same Person as or a Spouse or First-degree Relative of the Chairman, Please Explain the Reasons, Rationality, and Necessity of Such an Arrangement and Any Response Measures Taken：No such situation.

II. Compensation to directors, supervisors, the President, and Vice Presidents in the last year

(Ⅰ) Remuneration to Ordinary Directors and Independent Directors

Unit: NT$ Thousand

Title	Name	Remuneration of directors								Sum of A, B, C, and D as a % of the net income after tax				Remuneration received for serving as an employee concurrently								Sum of A, B, C, D, E, F, and G as a % of the net income after tax				Remuneration from investees other than subsidiaries or from the parent company
		Returns (A)		Severance and pension (B)		Remuneration of directors (C)		Business execution expenses (D)						Remuneration, bonus, and allowance (E)		Severance and pension (F)		Remuneration of employees (G) (Note 3)								
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements (estimates)	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	The Company (Note 1)	All companies in the financial statements (Note 2)	The Company (estimates)		All companies in the financial statements (estimates)		The Company		All companies in the financial statements		
																		Cash amount	Stock amount	Cash amount	Stock amount					
Corporate director	Edimax Technology Co., Ltd.	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%	0
Representative of the corporate director and Chairman	Guan-Sheng Renn (Note 2)	1,608	1,608	0	0	0	0	0	0	1,608	(0.77%)	1,608	(0.77%)	0	0	0	0	0	0	0	0	1,608	(0.77%)	1,608	(0.77%)	3,306
Representative of the corporate director,Vice Chairman & CSO	Yu-Chang Chiu (Note 2)	180	180	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	6,910	6,910	108	108	0	0	0	0	7,198	(3.53%)	7,198	(3.53%)	0
Representative of the corporate director and General Manager	Jung-Lung Hung	180	180	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	5,106	5,106	0	0	0	0	0	0	5,286	(2.59%)	5,286	(2.59%)	1,600
Representative of the corporate director	Liang-Jung Pan	180	180	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	0	0	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	2,731
Director	Yu-Jen Hsu	180	180	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	0	0	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	0
Director	Shin-Hua Hung	180	180	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	0	0	0	0	0	0	0	0	180	(0.09%)	180	(0.09%)	0
Independent Director	Te-Pu Wang	300	300	0	0	0	0	0	0	300	(0.15%)	300	(0.15%)	0	0	0	0	0	0	0	0	300	(0.15%)	300	(0.15%)	0
Independent Director	Shao-Chang Chu	300	300	0	0	0	0	0	0	300	(0.15%)	300	(0.15%)	0	0	0	0	0	0	0	0	300	(0.15%)	300	(0.15%)	0
Independent Director	Shi-Ying Gan	300	300	0	0	0	0	0	0	300	(0.15%)	300	(0.15%)	0	0	0	0	0	0	0	0	300	(0.15%)	300	(0.15%)	0
Total		3,408	3,408	0	0	0	0	0	0	3,408	(1.67%)	3,408	(1.67%)	12,017	12,017	108	108	0	0	0	0	15,533	(7.61%)	15,533	(7.61%)	7,637

1. Please describe the policy, system, standards, and structure in place for paying remuneration to directors and describe the relationship of factors such as the duties and risks undertaken and time invested by the directors to the amount of remuneration paid.
   Regardless of the Company's operating profit or loss, Independent Directors are entitled to a fixed monthly remuneration of NT$15,000 for the execution of their duties. In addition, those concurrently serving as members of any functional committee shall receive an additional fixed monthly remuneration of NT$5,000 per person. Both remunerations are paid on a monthly basis.
2. Except as disclosed in the above table, the remuneration received by the Company's directors for providing services to all companies in the financial statements (such as serving as a consultant in a non-employee capacity) in the most recent year: None.

Note 1: For 2025, the Company actually paid retirement pay and pension of NT$0; the contributed amount of the costs of retirement pay and pension was NT$108 thousand.

Note 2: The Institutional Director, Edimax Technology Co., Ltd., issued a letter of re-designation on February 13, 2026, replacing its former representatives Mr. Guan-Sheng Renn and Mr. Yu-Chang Chiu with Ms. Wang, Shu-Ching and Ms. Liao, Jo-Ying, effective from February 26, 2026.

(Ⅱ) Remuneration to Supervisors: The Company has replaced supervisors with the Audit Committee and thus this is not applicable.

(Ⅲ) Remuneration to the President and Vice Presidents

Unit: NT$ Thousand

Title	Name	Salary (A)		Severance and pension (B) (Note1)		Bonus and allowance (C)		Employee remuneration (D)				Sum of A, B, C, and D as a % of the net income after tax				Remuneration from investees other than subsidiaries or from the parent company
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company		All companies in the financial statements		
								Cash amount	Stock amount	Cash amount	Stock amount					
General Manager	Jung-Lung Hung	20,212	20,212	648	648	7,098	7,098	0	0	0	0	27,958	(13.70%)	27,958	(13.70%)	1,600
CSO	Yu-Chang Chiu															
Senior Vice President	Chuan-Cheng Chuang(Note2)															
Senior Vice President	Tao-Kuang Wei															
CTO	Li-Shu Chiang															
Vice President	Yung-San Tung															
Vice President	Shu-Ching Wang (Note2)															

Note1 : For 2025, the Company actually paid retirement pay and pension of NT$0; the contributed amount of the costs of retirement pay and pension was NT$108 thousand.
Note 2: Senior Vice President Chuan-Cheng Chuang retired on December 31, 2025. Director Shu-Ching Wang was promoted to Vice President, effective upon approval by the Board of Directors on August 8, 2025.

Remuneration Range Paid to President and Vice Presidents of the Company	Names of President and Vice Presidents	
	The Company	All Companies in the Consolidated Financial Statements
Under NT$ 1,000,000	None	None
NT$ 1,000,000 (inclusive) ～ NT$ 2,000,000 (exclusive)	None	None
NT$ 2,000,000 (inclusive) ～ NT$ 3,500,000 (exclusive)	Chuan-Cheng Chuang, Tao-Kuang Wei, Li-Shu Chiang, Yung-San Tung, Shu-Ching Wang	Chuan-Cheng Chuang, Tao-Kuang Wei, Li-Shu Chiang, Yung-San Tung, Shu-Ching Wang
NT$ 3,500,000 (inclusive) ～ NT$ 5,000,000 (exclusive)	None	None
NT$ 5,000,000 (inclusive) ～ NT$ 10,000,000 (exclusive)	Yu-Chang Chiu, Jung-Lung Hung	Yu-Chang Chiu, Jung-Lung Hung
NT$ 10,000,000 (inclusive) ～ NT$ 15,000,000 (exclusive)	None	None
NT$ 15,000,000 (inclusive) ～ NT$ 30,000,000 (exclusive)	None	None
NT$ 30,000,000 (inclusive) ～ NT$ 50,000,000 (exclusive)	None	None
NT$ 50,000,000 (inclusive) ～ NT$ 100,000,000 (exclusive)	None	None
NT$ 100,000,000 and above	None	None
Total	7 persons	7 persons

(Ⅳ) The individual remuneration paid to each of its five highest remunerated management personnel

Title	Name	Salary (A)		Severance and pension (B)		Bonus and allowance (C)		Employee remuneration (D)				Sum of A, B, C, and D as a % of the net income after tax				Remuneration from investees other than subsidiaries or from the parent company
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company		All companies in the financial statements		
								Cash amount	Stock amount	Cash amount	Stock amount					
CSO	Yu-Chang Chiu	3,820	3,820	108	108	3,090	3,090	0	0	0	0	7,018	(3.44%)	7,018	(3.44%)	0
General Manager	Jung-Lung Hung	3,760	3,760	0	0	1,346	1,346	0	0	0	0	5,106	(2.50%)	5,106	(2.50%)	1,600
CTO	Li-Shu Chiang	2,615	2,615	108	108	530	530	0	0	0	0	3,253	(1.59%)	3,253	(1.59%)	0
Vice President	Yung-San Tung	2,523	2,523	108	108	463	463	0	0	0	0	3,094	(1.52%)	3,094	(1.52%)	0
Vice President	Shu-Ching Wang	2,155	2,155	108	108	711	711	0	0	0	0	2,974	(1.46%)	2,974	(1.46%)	0

(Ⅴ) Name of the manager who receives employee remuneration and distribution

April 30, 2026

Unit: NT$ Thousand

	Title	Name	Stock amount	Cash amount	Total	Total as a percentage of net income after tax
Managers	General Manager	Jung-Lung Hung	0	0	0	0
	CSO	Yu-Chang Chiu				
	Senior Vice President	Tao-Kuang Wei				
	Vice President	Yung-San Tung				
	Director	Wu, Jun-De				
	Vice President	Shu-Ching Wang				
	CTO	Li-Shu Chiang				

(Ⅵ) An analysis of the total remuneration paid to the Company’s directors, supervisors, the President, and Vice Presidents by the Company and all companies in the consolidated financial statements as a percentage of the net income after tax in the standalone or individual financial report for the most recent two years, and a description of the remuneration policy, standard, and package, the procedure for determining the remuneration, and the association between business performance and future risks

1. Analysis of Compensation Paid to the Company’s Directors, Supervisors, President, and Vice Presidents in the Last 2 Years, and Percentages Relative to Standalone or Individual Net Income

Unit: NT$ Thousand

Subject of Compensation	2024				2025			
	Total Compensation		Total Compensation as a Percentage of Net Income (%)		Total Compensation		Total Compensation as a Percentage of Net Income (%)	
	The Company	All Companies Included in the Consolidated Statements	The Company	All Companies Included in the Consolidated Statements	The Company	All Companies Included in the Consolidated Statements	The Company	All Companies Included in the Consolidated Statements
Director	12,940	12,940	2.66	2.66	3,408	3,408	(1.67)	(1.67)
President and Vice Presidents	41,710	41,710	8.58	8.58	27,958	27,958	(13.70)	(13.70)

2. Compensation Policies, Standards, Packages and Procedures, and Association With Future Risks and Business Performance

(1) The remuneration of the Company’s directors (including independent directors) is reviewed and approved by the Remuneration Committee and paid as fixed compensation on a monthly basis. The distribution of directors' remuneration (profit-sharing) is handled in accordance with Article 30 of the Company’s Articles of Incorporation: if the Company allocates a profit for the year, no more than 5% shall be distributed as directors' remuneration and reported to the shareholders' meeting. The allocation of individual remuneration to each director is based on the evaluation results of the Company's "Rules for Performance Evaluation of the Board of Directors." Furthermore, individual distribution is determined after taking into account the Company's overall operating performance, future industry operational risks and development trends, each director’s degree of participation in and contribution to the Company's operations, and peer industry standards. This individual allocation is reviewed by the Remuneration Committee and approved by the Board of Directors before implementation. If a director also holds an employee status concurrently, their compensation shall be paid additionally in accordance with the provisions of paragraphs (2) and (3) below.

Remuneration Item	Applicable Target	Basis of Distribution	Explanation of Linkage and Reasonableness with Performance Evaluation Results
Remuneration (Fixed Remuneration)	Directors (including Independent Directors)	Articles of Incorporation	All directors may be paid attendance fees and other allowances when performing their duties for the Company. The Board of Directors is authorized to determine the remuneration of directors based on their degree of participation in and contribution to the Company's operations, and with reference to peer industry standards both domestically and abroad. As this remuneration is paid as a fixed monthly amount, it is less correlated with performance evaluation.

Remuneration Item	Applicable Target	Basis of Distribution	Explanation of Linkage and Reasonableness with Performance Evaluation Results
Remuneration (Fixed Remuneration)	Members of Functional Committees	Articles of Incorporation	All directors may be paid attendance fees and other allowances when performing their duties for the Company. The Board of Directors is authorized to determine the remuneration of directors based on their degree of participation in and contribution to the Company's operations, and with reference to peer industry standards both domestically and abroad. As this remuneration is paid as a fixed monthly amount, it is less correlated with performance evaluation.
Directors' Remuneration from Earnings Distribution (Variable Remuneration)	All Directors (including Independent Directors)	Articles of Incorporation; Rules for Performance Evaluation of the Board of Directors	If the Company allocates a profit for the year, no less than 5% shall be distributed as employee remuneration (profit-sharing) and no more than 5% shall be distributed as directors' remuneration. However, if the Company has accumulated losses, an amount shall be reserved in advance to offset the losses. The performance evaluation of directors encompasses six major dimensions: grasp of corporate goals and missions, awareness of directors' responsibilities, degree of participation in the Company's operations, internal relationship management and communication, directors' professionalism and continuous professional development, and internal control. Directors conduct self-evaluations based on these measurement items. For the Year 2025, the performance evaluation scores ranged between 4 and 5 points, indicating an overall good performance. Factors such as performance evaluation results, time invested by directors, responsibilities assumed, and performance in holding other positions serve as the basis for individual allocation of directors' remuneration. The allocated amount is highly correlated with individual performance, which is reasonable.

(2) The appointment, dismissal, and remuneration of the Company’s President and Vice Presidents are handled in accordance with corporate regulations. The remuneration paid includes salaries, bonuses, estimated employee remuneration (profit-sharing) for the current year, and employee stock options.The standards are established by the Company's Human Resources Department based on relevant regulations, including the Company’s overall operating performance, position held, responsibilities assumed, and performance evaluations. The evaluation encompasses both financial and non-financial metrics, taking into account dimensions such as the realization of core corporate values, operational management capabilities, financial and business performance indicators, comprehensive management indicators, and continuous professional development along with participation in sustainable development. Furthermore, special positive contributions (such as the Company obtaining special international certifications or being awarded accolades) or major negative events (such as internal management misconduct or personnel malpractice) are also measured comprehensively to determine reasonable remuneration.These policies and standards are reviewed in a timely manner based on actual business operations and relevant laws and regulations. Finally, the evaluation results are submitted to the Company's Remuneration Committee for review and then presented to the Board of Directors for resolution and execution.

Remuneration Item	Basis of Distribution	Explanation of Remuneration and Calculation Parameters
Salary (Fixed Remuneration)	Salary Payment Procedures Salary/Job Grade Correlation Table	Base salary (basic pay) and festival bonuses (three major traditional holidays). Meal allowance. Duty allowances granted for positions requiring specialized expertise. Approved based on the manager's education, experience, and the position held. Determined with reference to market salary levels. The annual performance evaluation results and the Company’s operating performance serve as key references for salary adjustments.
Employee Remuneration (Variable Remuneration)	Articles of Incorporation Salary Payment Procedures Operational Guidelines for Distribution of Employee Remuneration	If the Company allocates a profit for the year, no less than 5% shall be distributed as employee remuneration (profit-sharing) and no more than 5% shall be distributed as directors' remuneration. However, if the Company has accumulated losses, an amount shall be reserved in advance to offset the losses. The calculation parameters are based on the manager's job grade, years of service, individual performance evaluation, and whether they hold a managerial position, to appropriately reflect the Company's operating performance in employee compensation. This remuneration item is highly correlated with the Company's operating performance.

Remuneration Item	Basis of Distribution	Explanation of Remuneration and Calculation Parameters
Special Merit Bonuses and Performance Bonuses (Variable Remuneration)	Salary Payment Procedures	Special contributions or performance toward the Company's development. Special contributions involving innovation or breakthroughs in job performance. Special contributions toward securing or pursuing major interests of the Company. Reviewed on an ad-hoc basis upon occurrence of the facts, and distributed at any time upon approval by the Company’s Human Resources Committee to ensure timeliness. This bonus is established and distributed to reward managers for specific acts of special contribution. If the Company allocates a profit for the year, performance bonuses are evaluated and distributed based on the manager's individual performance evaluation results, time invested, responsibilities assumed, achievement of individual goals, and overall contribution to the Company such as the fulfillment of short-term and long-term business goals. Performance bonuses are highly correlated with operating performance.
Managerial Performance Evaluation The Company has established a performance evaluation system, handled in accordance with the Company's "Performance Evaluation Operating Procedures," which is conducted at least once a year. The content of the performance evaluation encompasses individual competencies and behavioral scopes, achievements contributed to the Company, and special accomplishments, along with the drafting of work goals for the subsequent year. The performance evaluation results serve as an important reference for future promotions, adjustment of job grades, training, salary adjustments, and the distribution of variable remuneration.		

(3) The Company's remuneration policy is positively correlated with individual capability, contribution to the Company, performance execution, and their linkage with operating and sustainability performance. Furthermore, as the Company has implemented controls for future risks, the correlation between the remuneration policy and future risks remains low.The overall compensation and benefits package primarily comprises base salary, bonuses, employee remuneration (profit-sharing), and employee benefits. Regarding the standards for remuneration payment, base salaries are determined and approved based on market rates for the positions held by employees. Employee remuneration and bonuses are distributed in connection with the achievement of individual goals, departmental goals, sustainability goals, and the Company’s operating performance. The design of employee benefits is premised on compliance with laws and regulations, while simultaneously balancing employee needs to design welfare measures that can be shared among all employees.

(4) To incentivize senior executives to prioritize long-term comprehensive performance and achieve corporate sustainability, the Company links its sustainability strategies and goals with the short-term and long-term remuneration of its managers. The performance goals incorporate Sustainability Performance Indicators—encompassing energy conservation and carbon reduction, green product innovation and procurement, and occupational safety and health outcomes—with a weighting of no less than 10%, which is linked directly to variable compensation.

III. Implementation of corporate governance

(I) Functionality of the Board of Directors

A total of 6 Board meetings were held in 2025; below are the attendance records:

Title	Name	Attendance in person	Attendance by proxy	Attendance (%)	Remarks
Chairman	Edimax Technology Co., Ltd. Representative: Guan-Sheng Renn	6	0	100.00	Note 1 Note 2
Chairman	Edimax Technology Co., Ltd. Representative: Liang-Jung Pan	5	1	83.33	Note 2
Director	Edimax Technology Co., Ltd. Representative: Yu-Chang Chiu	6	0	100.00	Note 1
Director	Edimax Technology Co., Ltd. Representative: Jung-Lung Hung	6	0	100.00	
Director	Edimax Technology Co., Ltd. Representative: Wang, Shu-Ching	0	0	—	Note 1
Director	Edimax Technology Co., Ltd. Representative: Liao, Jo-Ying	0	0	—	Note 1
Director	Shin-Hua Hung	6	0	100.00	
Director	Yu-Jen Hsu	6	0	100.00	
Independent Director	Te-Pu Wang	6	0	100.00	
Independent Director	Shao-Chang Chu	6	0	100.00	
Independent Director	Shi-Ying Gan	6 次	0	100.00	

Note 1: The Institutional Director, Edimax Technology Co., Ltd., issued a letter of re-designation on February 13, 2026, replacing its former representatives Mr. Guan-Sheng Renn and Mr. Yu-Chang Chiu with Ms. Wang, Shu-Ching and Ms. Liao, Jo-Ying, effective from February 26, 2026.

Note 2: Chairman Guan-Sheng Renn resigned on February 26, 2026, and the newly appointed Chairman, Liang-Jung Pan, assumed office on the same day.

Additional information:

I. Operational status of the Board of Directors with respect to the following circumstances:

(I) Matters listed in Article 14-3 of the Securities and Exchange Act: Not applicable. The Company has established an Audit Committee, and therefore Article 14-5 of the Securities and Exchange Act applies instead.

(II) Other than the aforementioned matters, any resolutions of the Board of Directors' meetings to which an Independent Director has objected or expressed reservations, and of which there is a record or written statement: None.

II. Execution of directors' recusal from proposals with conflicts of interest: Please refer to Appendix I.

III. The Company has established the "Rules for Performance Evaluation of the Board of Directors." Performance evaluations are completed periodically every year before the end of the first quarter of the subsequent year and reported to the Board of Directors. The scope of evaluation includes the Board of Directors as a whole, individual board members, and functional committees. The performance evaluations are conducted via internal self-evaluations of the Board, self-evaluations of board members, peer evaluations, or by appointing external professional institutions, experts, or through other appropriate methods. The most recent performance evaluation was reported to the Board of Directors' meeting on March 6, 2026; please refer to Appendix II for the evaluation results.

IV. Evaluation of the goals and execution status for strengthening the capabilities of the Board of Directors during the current year and the most recent year:

In accordance with regulations, the Company has established the "Rules of Procedure for Board of Directors' Meetings" and revises them regularly to effectively establish a board governance system, sound supervisory functions, and strengthen management mechanisms. The Company re-elected all directors at the shareholders' meeting on June 14, 2017, and established an Audit Committee to replace supervisors. A Remuneration Committee was established on June 27, 2018. Furthermore, the Board of Directors established the "Standard Operating Procedures for Handling Directors' Requests" in 2019 to enhance the capabilities of the Board. The Company has also set up an "Investor Relations" section and a "Stakeholders" section on its corporate website, providing contact window information and various consultation channels to enhance information transparency.

Appendix I: Execution of Directors' Recusal from Proposals with Conflicts of Interest

Board Meeting	Execution of Directors' Recusal from Proposals with Conflicts of Interest
2025/5/2 (12th Term,3rd Meeting of 2025)	Proposal: Approval of the Company's Remuneration Committee's review on the allocation of employee remuneration (profit-sharing) to managerial officers for the Year 2024. Conflict of Interest & Recusal: Directors Yu-Chang Chiu and Jung-Lung Hung, who were present at the meeting, concurrently serve as managerial officers of the Company, and thus recused themselves from the discussion and voting due to conflicts of interest. Resolution: Approved by all other attending directors, except for those who recused themselves due to conflicts of interest.
2025/8/8 (12th Term,4th Meeting of 2025)	Proposal: Approval of the number of stock options granted to each eligible employee under the Company's 1st Employee Stock Options Plan of 2025. Conflict of Interest & Recusal: Directors Yu-Chang Chiu and Jung-Lung Hung, who were present at the meeting, concurrently serve as managerial officers of the Company, and thus recused themselves from the discussion and voting due to conflicts of interest. Resolution: Approved by all other attending directors, except for those who recused themselves due to conflicts of interest.

Appendix II: Execution Status of the Most Recent Performance Evaluation

Cycle	Period	Scope	Method	Content
Once a year	January 1, 2025 - December 31, 2025.	Covers Performance of the Board as a Whole, the Individual Directors, and Functional Committees (Audit Committee and Remuneration Committee)	Internal board self-evaluation and board members' self-evaluation	Board performance evaluations cover five main aspects: "participation in the Company's operations", "quality of the Board's decisions", "Board composition", "election and ongoing education of Board members", and "internal control". Director performance evaluations cover six main aspects: "awareness of the Company's goals and missions", "awareness of duties", "participation in the Company's operations", "internal relations and communication", "director's professionalism and ongoing education", and "internal control". Functional Committee performance evaluations cover five main aspects: "participation in the Company's operations", "awareness of duties", "quality of the Committee's decisions", "composition and member selection", and "internal control".

Evaluation results		
The Board of Directors and Individual Board Members	Audit Committee	Remuneration Committee
The overall score ranged between 4 and 5 points, indicating a good overall performance. However, regarding the aspect of "Degree of participation in the Company's operations," the attendance rate of directors at Board meetings can be further improved. To address this, the meeting administration unit will plan the schedule of Board meetings earlier and notify the directors well in advance to increase the meeting attendance rate.	The evaluation results all scored 5 points, indicating a good overall performance. The results demonstrate that the Audit Committee has effectively assisted the Board in decision-making through professional division of labor and an objective, independent stance. It has efficiently supervised company strategies, resulting in a sound and comprehensive overall operation.	The evaluation results all scored 5 points, indicating a good overall performance. The results show that the Remuneration Committee operates in a sound and comprehensive manner, aligns with corporate governance requirements, and effectively enhances the functions of the Board of Directors.

(II) Functionality of the Audit Committee

1.Professional Qualifications and Experience of Audit Committee Members

The Company's Audit Committee consists of three independent directors and meets at least once every quarter. For detailed information regarding the professional qualifications and experience of each member, please refer to page 7 of this annual report.

2.Key Responsibilities and Powers of the Audit Committee

(1) Formulating or amending the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.

(2) Assessing the effectiveness of the internal control system.

(3) Formulating or amending the procedures for material financial and operational behaviors, including the acquisition or disposal of assets, derivative operations, lending of funds to others, and endorsements or guarantees for others, pursuant to Article 36-1 of the Securities and Exchange Act.

(4) Matters involving the personal interests of directors.

(5) Material asset or derivative transactions.

(6) Material lending of funds, endorsements, or provision of guarantees.

(7) Offering, issuance, or private placement of any equity-type securities.

(8) Appointment, dismissal, or remuneration of certified public accountants (CPAs).

(9) Appointment or dismissal of financial, accounting, or internal audit officers.

(10) Annual and semi-annual financial reports.

(11) Other material matters as stipulated by the Company or regulatory authorities.

3. Operations of the Audit Committee

The Company's Audit Committee held 5 meetings in 2025. The attendance status of the members is as follows:

Title	Name	Number of in-person attendances	Attendance (%)	Remarks
Independent Director	Te-Pu Wang	5	100.00	
Independent Director	Shao-Chang Chu	5	100.00	
Independent Director	Shi-Ying Gan	5	100.00	

Additional information:

I. Any of the following circumstances occurring during the operations of the Audit Committee:

(I) Matters listed in Article 14-5 of the Securities and Exchange Act: Please refer to Appendix 1.

(II) Other resolutions which were not approved by the Audit Committee but were approved by two-thirds or more of all directors: None.

II. Execution of independent directors' recusal from proposals with conflicts of interest: None.

III. Communications between independent directors, the internal audit officer, and the CPAs:

The independent directors of the Company maintain direct channels of communication with both the internal audit officer and the certifying CPAs, and all parties have communicated effectively. In addition, when the Company convenes Audit Committee meetings, the CPAs, internal audit officer, or heads of relevant departments are invited to attend as non-voting participants depending on practical needs. The internal audit officer submits audit reports to each independent director in accordance with regulations and presents reports during Audit Committee meetings.

Summary of communications between independent directors and the internal audit officer: Please refer to Appendix 2.

Summary of communications between independent directors and the CPAs: Please refer to Appendix 3.

IV. Key annual focus areas and operational status: Please refer to Appendix 4.

Appendix 1：Matters listed in Article 14-5 of the Securities and Exchange Act

Audit Committee	Contents of proposal and subsequent actions taken	Resolution of the Audit Committee	The Company's response to the Audit Committee's opinions
2025/3/6 (1st Meeting of the 3rd Term, 2025)	Approved the 2024 Business Report and Financial Statements (including Consolidated Financial Statements). Approved the 2024 Internal Control System Statement. Approved that the accounts receivable from the US subsidiary do not constitute a lending of funds. Approved matters related to the application and issuance of the 2025 Employee Stock Options. Approved the replacement of certifying CPAs due to internal rotation within the CPA firm. Approved the independence and suitability assessment of the certifying CPAs. Approved the CPA audit fees for 2025.	Approved unanimously by all attending members.	None.
2025/3/18 (2nd Meeting of the 3rd Term, 2025)	Approved the 2024 Earnings Distribution proposal. Approved the proposal for a capital increase through the capitalization of 2024 earnings and the issuance of new shares.	Approved unanimously by all attending members.	None.
2025/5/2 (3rd Meeting of the 3rd Term, 2025)	Approved the Consolidated Financial Statements for the first quarter of 2025. Approved that the accounts receivable from the US subsidiary past due for over three months do not constitute a lending of funds.	Approved unanimously by all attending members.	None.
2025/8/7 (4th Meeting of the 3rd Term, 2025)	Approved the Consolidated Financial Statements for the second quarter of 2025. Approved the capital increase in the US subsidiary. Approved the proposal for the allocation of stock options to individual grantees under the first issuance of the 2025 Employee Stock Options. Approved the replacement of certifying CPAs due to internal rotation within the CPA firm.	Approved unanimously by all attending members.	None.
2025/11/7 (5th Meeting of the 3rd Term, 2025)	Approved the Consolidated Financial Statements for the third quarter of 2025. Approved the amendments to the Company's "Internal Control System" and "Detailed Rules for Implementation of Internal Control." Approved the amendments to the "Internal Control System" of the overseas subsidiary. Approved the 2026 Annual Audit Plan. Approved the liquidation and dissolution of the sub-subsidiary in Spain. Approved the review of the non-assurance services proposed to be provided by the Company's certifying CPAs for 2026.	Approved unanimously by all attending members.	None.

Appendix 2：Communication Between Independent Directors and the Chief Internal Auditor

Date	Method of Communication	Summary of Matters Communicated	Independent Directors' Opinions
Mar. 6, 2025	Face-to-face	Q4 2024 Summary Audit Report 2024 "Internal Control System Statement"	None
May 2, 2025	Face-to-face	Q1 2025 Summary Audit Report	None
Aug. 7, 2025	Face-to-face	Q2 2025 Summary Audit Report	None
Nov. 7, 2025	Face-to-face	Q3 2025 Summary Audit Report 2026 Annual Audit Plan	None

Appendix 3：Summary of Communication Between Independent Directors and CPAs

Date	Method of Communication	Summary of Matters Communicated	Independent Directors' Opinions
Mar. 6, 2025	Pre-Board Meeting (Separate Communication Meeting)	Post-Audit Communication Meeting with the Governance Body for 2024: ➢ Audit scope and methodology ➢ Summary report on matters of communication with the governance body ➢ 2024 consolidated financial statements and financial information ➢ 2024 Key Audit Matters (KAMs)	None
Aug. 7, 2025	Pre-Board Meeting (Separate Communication Meeting)	Communication Meeting with the Governance Body for H1 2025: ➢ Engagement team ➢ Post-review summary explanation for H1 2025 ➢ H1 2025 consolidated financial statements and financial information	None
Dec. 8, 2025	Pre-Board Meeting (Separate Communication Meeting)	Communication with the Governance Body - 2025 Audit Planning: ➢ Engagement team ➢ Audit scope and methodology ➢ Group audit ➢ Preliminary Key Audit Matters (KAMs) for the current year ➢ Presentation and disclosure of financial statements under IFRS 18 ➢ Key amendments to IAS 7 (Statement of Cash Flows) ➢ Others - International Code of Ethics for Professional Accountants	None

Appendix 4：Key Annual Focus Areas and Operational Status of the Audit Committee (2025)

No.	Key Focus Area	Operational and Execution Status
1	Communicate audit report findings with the internal audit officer regularly based on the annual audit plan.	The internal audit officer reported audit findings during Audit Committee meetings a total of 4 times.
2	Interact with the Company's certifying CPAs regularly regarding financial statement review or audit results.	The certifying CPAs provided briefings on the financial statement review or audit results a total of 3 times.
3	Review financial reports.	Reviewed the annual and quarterly financial reports a total of 4 times.
4	Assess the effectiveness of the internal control system.	Assessed the effectiveness of the internal control system 1 time.
5	Conduct pre-approval reviews of the appointment, dismissal, remuneration, and services of the certifying CPAs.	Reviewed and approved the remuneration of the certifying CPAs 1 time.
6	Evaluate the independence of the CPAs.	Evaluated the independence of the certifying CPAs 1 time.
7	Deliberate on material assets, derivatives, lending of funds, and endorsements/guarantees transactions.	Deliberated on material assets, derivatives, lending of funds, and endorsements/guarantees transactions a total of 2 times.
8	Regulatory compliance.	Reviewed relevant handling procedures pursuant to Article 36-1 of the Securities and Exchange Act a total of 2 times.

(III) The operations of corporate governance and the deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
1. Has the Company formulated and disclosed the Corporate Governance Best Practice Principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	V		To establish a sound corporate governance system, and in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies," the Company's Board of Directors resolved and approved the formulation of the Company's "Corporate Governance Best Practice Principles" on November 9, 2018. The principles have been disclosed on the Company's website and the Market Observation Post System (MOPS).	No material difference
2.The Company's shareholding structure and shareholders' equity				No material difference
(1) Has the Company formulated internal operating procedures for handling shareholders' suggestions or questions or disputes and litigation with them and complied with the procedures?	V		The Company has established relevant regulations within its "Corporate Governance Best Practice Principles," and has set up an "Investor Relations" section and a "Stakeholder" section on the Company's website, with dedicated personnel assigned to handle related matters.	
(2) Does the Company have a list of the major shareholders with ultimate control over the Company and a list of the ultimate controllers of the major shareholders?	V		The Company maintains close engagement with its major shareholders and keeps track of the list of major shareholders who have ultimate control over the Company and their ultimate controllers.	
(3) Has the Company established and implemented a risk control and a firewall mechanism between itself and affiliates?	V		The Company has formulated relevant regulations, including the "Procedures for Acquisition or Disposal of Assets," "Procedures for Lending of Funds to Others," "Procedures for Endorsements and Guarantees," and "Operational Management Guidelines for Transactions Among Group Enterprises, Specific Companies, and Related Parties," as the basis for compliance, effectively implementing risk control mechanisms and firewall management for affiliates.	
(4) Has the Company formulated internal regulations to prohibit insiders from using information undisclosed in the market to buy and sell securities?	V		To establish a sound internal material information handling and disclosure mechanism, prevent improper information leakage, ensure the consistency and accuracy of information released to the public, and prevent insider trading, the Company has established the "Procedures for Handling Internal Material Information" for compliance.	
3. Composition and responsibilities of the Board of Directors				No material difference
(1) Have a diversity policy and specific management objectives been adopted for the Board and have they been fully implemented?	V		The Company conducted a full re-election of directors in 2023. In accordance with the spirit of board diversity, the newly elected Board of Directors consists of major shareholders, alongside industry elites and financial/accounting experts. For detailed information regarding the Company's board diversity policy, please refer to page 7 of this annual report.	
(2) Has the Company voluntarily established other functional committees in addition to the remuneration and the audit committees established in accordance with the law?		V	In addition to the Remuneration Committee and Audit Committee established in accordance with the law, the Company will set up other types of functional committees in a timely manner based on practical operational	

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
(3) Has the Company formulated board performance evaluation regulations and evaluation methods, conducted performance evaluations annually and regularly, reported the results of performance evaluations to the board of directors, and adopted such results as a reference for deciding the remuneration of and nominating candidates for individual directors?	V		needs. The Company has established the "Regulations Governing the Board Performance Evaluation." Performance evaluations for the overall Board of Directors, individual board members, and functional committees are conducted prior to the end of the first quarter of the following year. The quantified evaluation results based on performance indicators are then submitted to the most recent Board of Directors meeting for reporting. The Company reported the director performance evaluation results to the Board of Directors on March 6, 2026. The quantified evaluation results for 2025 indicated that the operations of the Board fully met the Company's needs and effectively promoted sustainable operations, corporate social responsibility, risk management, and long-term strategic development, while fulfilling the spirit of corporate governance. The overall performance evaluation result was good. The Company also utilizes the performance evaluation results as a reference basis for individual directors' remuneration and nominations for re-election.	
(4)Does the Company regularly assess the independence of the CPAs?	V		Pursuant to the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies," the Company's "Corporate Governance Best Practice Principles," the Code of Professional Ethics for Certified Public Accountants, and with reference to the Audit Quality Indicators (AQI) issued by the Financial Supervisory Commission (FSC), the Company regularly evaluates the independence and suitability of the appointed CPAs annually. The Company evaluated the independence of the CPAs at the Board of Directors meeting on March 6, 2026, and obtained an independence statement issued by the CPAs. No violations of independence were found. For details regarding the relevant evaluation status, please refer to Note 1.	
4. Has the Company has appointed an appropriate number of competent corporate governance personnel and designated a corporate governance officer to be responsible for corporate governance affairs (including but not limited to providing directors and supervisors with the materials required for performance of their duties, assisting directors and supervisors with compliance, handling matters related to board meetings and the shareholders' meetings, and preparing minutes of board meetings and shareholders' meetings)?	V		Under the Company's sustainable development framework, a Corporate Governance Task Force has been established as the dedicated unit responsible for executing corporate governance affairs and promoting ethical corporate management. The task force is charged with integrating corporate governance rules and systems to protect the rights and interests of shareholders and stakeholders, enhance Board functions, and improve information transparency. It is also responsible for formulating and supervising the implementation of the Company's ethical management policies and prevention programs, thereby establishing an ethical corporate culture and sound business operations. On March 11, 2022, the Company's Board of Directors resolved and approved the appointment of a Chief Corporate Governance Officer. Ms. Shu-Ching Wang, Vice President of the Company, was appointed to plan and lead corporate	No material difference

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
			governance affairs. The scope of her powers and responsibilities includes handling matters related to Board of Directors and shareholders' meetings in accordance with the law, preparing minutes of Board of Directors and shareholders' meetings, assisting directors with their appointment and continuous education, providing directors with the information required to execute their business, and assisting directors in regulatory compliance.	
5. Has the Company has established communication channels with stakeholders (including but not limited to shareholders, employees, clients, and suppliers) and set up a section dedicated to stakeholders on the Company's website to properly respond to stakeholders' major CSR issues of concern?	V		The Company has established a "Stakeholders" section on its corporate website, with dedicated personnel assigned to handle related matters. This section serves to respond to stakeholders by providing information on various topics, including corporate sustainable development, corporate governance, and financial information. Up to the present, the Company has adhered to the principles of integrity in its communication with all stakeholders, maintaining good communication channels and positive interactions. Furthermore, the Company regularly reports the status of its communications with stakeholders to the Board of Directors. The most recent report was presented to the Board of Directors on March 7, 2025, and the next report is scheduled to be submitted to the Board of Directors in the third quarter of 2026.	No material difference
6. Does the Company appoint a professional stock affairs agency to handle the affairs related to shareholders' meetings?	V		The Company has entrusted its shareholder services to a professional transfer agent to handle all stock and shareholder-related administrative affairs.	No material difference
7. Information disclosures (1) Has the Company set up a website to disclose information on financial business and corporate governance?	V		The Company's website URL: http://www.comtrend.com	No material difference
(2) Does the Company adopt other methods to disclose information (such as setting up an English website, designating personnel to collect and disclose company information, implementing a spokesperson system, or placing the proceeding of investor conferences on the Company website)?	V		The Company has established websites in both Chinese and English. All stakeholders can inquire about the Company's relevant financial, business, and corporate governance information, as well as investor conferences, through the Company's website or the Market Observation Post System (MOPS). In addition, dedicated personnel have been appointed to collect and disclose corporate information, and the spokesperson system is strictly implemented in accordance with regulations.	
(3) Does the Company announce and submit an annual financial report to the competent authority within two months after the end of each fiscal year and announce and submit the financial reports for the first, second, and third quarters and the operations of each month to the competent authority before a specified deadline?		V	The Company currently announces and files its annual financial reports within the statutory deadline and will timely advance the announcement and filing to within two months after the end of the fiscal year based on future practical conditions. Furthermore, the Company announces and files its financial reports for the first, second, and third quarters, as well as monthly operational status, ahead of the regulatory deadlines.	
8. Does the Company have other important information that facilitates the understanding of the operations of corporate governance (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholders' rights, directors' and supervisors' continuing	V		(1) Employee Rights and Employee Care: The Company shares profits, provides competitive benefits, and regards employees as its most important partners. The Company reflects its business performance in employee compensation to	No material difference

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
education, the implementation of risk management policies and risk measurement standards, the implementation of client policies, and the Company's purchase of directors and supervisors liability insurance)?			share operational results with its workforce. Embracing its corporate social responsibility, the Company enrolls all employees in Labor Insurance, National Health Insurance, and group insurance to ensure they enjoy comprehensive insurance coverage. Furthermore, the Company has established an Employee Welfare Committee and a Pension Supervision Committee to allocate welfare funds and labor retirement pensions in accordance with the law. It has also formed an Employee Stock Ownership Association to secure employees' retirement financial well-being. (2) Equal Opportunity: Adhering to the principle of equal opportunity, the Company recruits talents solely based on merit, without discrimination regarding race, gender, age, religion, nationality, or political affiliation. Any form of discrimination, inequality, or sexual harassment in the workplace is strictly prohibited to maintain a friendly and healthy work environment. (3) Investor Relations: The Company has assigned dedicated personnel to handle questions and suggestions from investors and shareholders. (4) Supplier Relations: The Company communicates and consults with suppliers through emails, phone calls, and physical meetings from time to time to maintain stable and favorable relationships. (5) Rights of Stakeholders: Directors of the Company automatically recuse themselves from proposals involving conflicts of interest. Furthermore, directors of the Company and members of all functional committees faithfully execute their business and exercise their duties with the care of a good administrator based on the principles of integrity. (6) Director Continuing Education: Directors of the Company undergo continuing education courses every year in compliance with relevant statutory regulations. Newly appointed directors are advised to complete at least 12 hours of continuing education in the year of their assumption of office, and all directors are advised to complete at least 6 hours of continuous training each year. (7) Implementation of Risk Management Policies and Risk Assessment Standards: To strengthen corporate governance, robust risk management mechanisms, stabilize business operations, and advance toward sustainable development goals, the Company's Board of Directors resolved and approved the formulation of the "Risk Management Policies and Procedures" on November 4, 2022, pursuant to the relevant regulations of the "Risk Management Best Practice Principles for	

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
			TWSE/TPEx Listed Companies." The Company's risk management aims to manage various risks that may impact the Company's sustainable business goals through a comprehensive risk management framework, integrating risk management into operational activities and daily management processes. (8) Liability Insurance: The Company has purchased liability insurance for its directors and managers, and regularly reports the status of the liability insurance coverage to the first Board of Directors meeting of each year.	

9. Please specify any improvements made as per the results of the Corporate Governance Assessment announced by the Corporate Governance Center, Taiwan Stock Exchange Corporation, in the most recent year and put forth prioritized measures to improve those that have not yet been improved. (Exempted for companies not listed for evaluation.)

In the 12th Corporate Governance Evaluation for 2025, the Company ranked in the 21% to 35% bracket overall, and in the 21% to 40% bracket within the category of companies with a market capitalization of less than NT$5 billion by industry sector. In response to these evaluation results, the Company will actively implement corporate governance practices by advancing the announcement of its annual financial reports, convening its Annual General Shareholders' Meeting earlier, and increasing the frequency of investor conferences. Furthermore, the Company plans to prepare an English version of its Sustainability Report, pursue third-party verification, and establish functional committees beyond those required by law based on practical operational needs.

Appendix 1: Assessment of the CPA's Independence

Evaluation Targets: CPAs Chun-Ming Chen and Tse-Li Kung.

Formulated with reference to Article 47 of the Certified Public Accountant Act and Bulletin No. 10 of the Code of Professional Ethics for Certified Public Accountants:

Item	Result
1.As of the latest attestation, no CPA has been engaged for seven consecutive years or more.	■Yes □No
2.There is no significant financial interest relationship with the principal.	■Yes □No
3.Refrain from any inappropriate relationship with the principal.	■Yes □No
4.The CPAs should ensure the honesty, impartiality, and independence of their assistants.	■Yes □No
5.The CPAs must not audit and attest financial statements of a entity where they worked within two years prior to practicing.	■Yes □No
6.The names of the CPAs shall not be used by others.	■Yes □No
7.No share in the Company or its affiliates is held by the CPAs.	■Yes □No
8.The CPAs have no money lending/borrowing with the Company and its affiliates, but the normal dealings with the financial industry are subject to this requirement.	■Yes □No
9.The CPAs have no joint investment or interest-sharing relationship with the Company or its affiliates.	■Yes □No
10.The CPAs do not concurrently hold a regular position of, and receives fixed compensation from the Company or its affiliates.	■Yes □No
11.The CPAs do not involve themselves in management functions to make decision of the Company or its affiliates.	■Yes □No
12.The CPAs do not concurrently operate other businesses that may cause them to lose their independence.	■Yes □No
13.Persons who are spouses, direct blood relatives, direct relatives by marriage, or blood relatives within the second degree of kinship must not attest.	■Yes □No
14.No commission related to business is received.	■Yes □No
15.As of now, there has been no disposition or damage to the principle of independence.	■Yes □No

Established by referring to the Audit Quality Indicators (AQI) disclosure structure issued by the FSC, including five aspects and 13 AQIs:

Aspect	Item	Audit Quality Indicator	Indicator Implication	Result
Professionalism	1	Audit Experience	Whether the CPAs and auditors have sufficient audit experience to perform the audit tasks.	■Yes □No
	2	Training hours	Whether the CPAs and auditors have received sufficient education and training to acquire professional knowledge and skills.	■Yes □No
	3	Turnover Rate	Whether the firm maintains enough senior human resources.	■Yes □No
	4	Professional Support	Whether the firm has enough non-audit professionals, including computer auditors and appraisers to support the audit team.	■Yes □No
Quality Control	5	CPA's Workload	Whether the number of audit cases undertaken by the CPAs and the number of working hours input in audits are too heavy.	□Yes ■No
	6	Audit Input	Whether the input of the audit team in each audit stage is appropriate.	■Yes □No
	7	Engagement Quality Control Review (EQCR)	Whether the EQCR CPAs input enough time to the review of audit cases.	■Yes □No
	8	Capability to Support Quality Control	Whether the firm has sufficient resources for quality control, including risk management and audit professional consultants, to support the audit team.	■Yes □No
Independence	9	Non-audit Services	Whether the proportion of non-audit services provided by the firm to individual clients affect the independence.	□Yes ■No
	10	Familiarity to Customers	Whether the years of providing audit services by the firm to individual customers affects independence.	□Yes ■No
Supervision	11	Deficiencies Found in External Inspections and Dispositions	Whether the firm's quality control and audit cases are implemented pursuant to relevant regulations and standards.	■Yes □No
	12	Letter Issued by the Competent Authorities Requesting Improvement		■Yes □No
nnovation Abilit	13	Innovation Planning or Initiatives	The firm's commitment to improving audit quality includes the adoption or planning of programs or input related to improving audit quality.	■Yes □No

(IV)Disclose the Composition and Functioning of the Remuneration Committee or Nomination Committee, if Available

The Company has established a Remuneration Committee, but has not yet established a Nomination Committee, which will be set up in a timely manner based on future practical operational needs. The Remuneration Committee consists of three independent directors and meets at least twice every year. It is responsible for evaluating the Company's overall remuneration policies, as well as reviewing the policies, systems, standards, and structures of performance evaluations and remuneration for directors and managers.

1. Information on Remuneration Committee Members

April 30, 2026

Title		Professional Qualifications and Experience	Independence	Number of other public companies where the individual serves as a member of the remuneration committee concurrently
Independent Director (convener)	Te-Pu Wang	Please refer to page 7 of this annual report for the disclosure of directors' professional qualifications and the independence status of independent directors.	The members have fully met the independence evaluation criteria stipulated in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" both during the two years prior to their election and throughout their terms of office.	None
Independent Director	Shao-Chang Chu			None
Independent Director	Shi-Ying Gan			None

2.Scope of Responsibilities and Powers of the Remuneration Committee

The Committee shall faithfully exercise the following powers and responsibilities with the care of a good administrator, and submit its recommendations to the Board of Directors for discussion:

(1)Review this Charter regularly and propose recommendations for amendments.

(2)Establish and regularly review the performance evaluation standards, annual and long-term performance goals, as well as the remuneration policies, systems, standards, and structures for the Company's directors and managers, and disclose the details of the performance evaluation standards in the annual report.

(3)Regularly evaluate the achievement of performance goals by the Company's directors and managers, and determine the contents and amounts of their individual remuneration based on the evaluation results obtained from the performance evaluation standards.

3.Information on the Operations of the Remuneration Committee

(1)The Company's Remuneration Committee consists of 3 members.

(2)Term of Office for Current Members: June 15, 2023 to June 14, 2026. The Remuneration Committee held 4 meetings in 2025. The qualifications and attendance status of the members are as follows:

Title	Name	Number of in-person attendances	Attendance by proxy	Attendance (%)	Remarks
Convener	Te-Pu Wang	4	0	100.00%	
Committee member	Shao-Chang Chu	4	0	100.00%	
Committee member	Shi-Ying Gan	4	0	100.00%	
Additional information: 1.If the Board of Directors declines to adopt or modifies a recommendation of the Remuneration Committee: The date and term of the Board meeting, the content of the proposal, the resolution of the Board, and the Company's response to the Remuneration Committee's opinions shall be specified (e.g., if the remuneration approved by the Board is superior to that recommended by the Remuneration Committee, the discrepancy and the reasons thereof must be stated): N/A 2.If any member opposed or expressed reservations regarding a resolution of the Remuneration Committee, and such opposition or reservation is recorded or made in a written statement: The date and term of the Remuneration Committee meeting, the content of the proposal, the opinions of all members, and the response to the members' opinions shall be specified: N/A					

4.Matters Discussed and Resolution Results of the Remuneration Committee, and the Company's Response to the Remuneration Committee's Opinions

Remuneration Committee	Motion Details	Resolution of the Remuneration Committee	The Company's response to the Remuneration Committee's opinions
2025/3/6 (1st Meeting of the 3rd Term, 2025)	Deliberated on the total amount of 2024 employee and director compensation.	Approved unanimously by all members.	Approved unanimously by all attending directors.
2025/5/2 (2nd Meeting of the 3rd Term, 2025)	Reviewed and approved the distribution proposal for 2024 director compensation. Reviewed and approved the distribution proposal for 2024 employee compensation.	Approved unanimously by all members.	Approved unanimously by all attending directors.
2025/8/7 (3rd Meeting of the 3rd Term, 2025)	Approved the proposal for the allocation of stock options to individual grantees under the first issuance of the 2025 Employee Stock Options. Approved the personnel appointment of the newly appointed Vice President.	Approved unanimously by all members.	Approved unanimously by all attending directors.
2025/11/7 (4th Meeting of the 3rd Term, 2025)	Reviewed and approved various proposed remuneration items for directors (including independent directors) and managers to be implemented in 2026.	Approved unanimously by all members.	Approved unanimously by all attending directors.

5.Key Annual Focus Areas

(1)Review whether the Company's remuneration system complies with relevant statutory regulations.

(2)Review the criteria for distributing bonuses and rewards, and examine variable remuneration (e.g., year-end bonuses, performance bonuses, the allocation of director compensation, and the allocation of employee compensation for managers).

(3)Review and propose adjustment recommendations for various remuneration items.

(4)Deliberate on the remuneration for newly appointed or rotating senior executives.

(V)The promotion of sustainable development and the deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor; Companies meeting certain criteria should disclose climate-related information.

1.The promotion of sustainable development and the deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor; Companies meeting certain criteria should disclose climate-related information.

Item	Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
1.Has the Company established a governance structure to promote sustainable development and set up a dedicated (concurrent) unit to promote sustainable development, governed by the senior management as authorized by the board of directors, which supervises the implementation?	V		The Company has established a governance framework for promoting sustainable development, with the General Manager serving as the Chief Convener. Under this framework, a Sustainability Development Promotion Task Force has been set up to formulate and execute the Company's corporate sustainable development policies and systems, and report regularly to the Board of Directors. The Board of Directors serves as the highest supervisory body for the Company's sustainable development initiatives, providing oversight and guidance on environmental, social, and corporate governance (ESG) issues. At the end of each year, the Sustainability Development Promotion Task Force submits a report to the Board of Directors detailing the operational status and execution results of sustainable development for the current year, alongside the work plan for the following year. The most recent report was presented to the Board of Directors on December 8, 2025.	No material difference
2.Does the Company conduct risk assessments of environmental, social, and corporate governance issues related to company operations as per the principle of materiality? Has the Company formulated relevant risk management policies or strategies?	V		Based on the principle of materiality, the Company has conducted risk assessments on environmental, social, and corporate governance (ESG) issues relevant to its business operations, and approved the formulation of the "Risk Management Policies and Procedures" at the Board of Directors meeting on November 4, 2022. The risk management policies of the Company and its subsidiaries define various types of risks based on the overall business directives. Any event involving uncertain effects that could jeopardize the Company's sustainable operations falls within the scope of risk management. Within an acceptable risk tolerance, the Company systematically addresses and responds to various risks, prevents potential losses, and reviews them at any time in response to changes in the internal and external environments. By continuously adjusting and improving optimal risk management measures, the Company aims to protect the interests of stakeholders—including employees, shareholders, customers, and partners—enhance corporate value, and achieve the goal of sustainable operations. In response to global political and economic development trends and shifts, and to enable the Company to systematically handle and respond to various risks, improve the quality of forward-looking decision-making, and enhance corporate sustainability capabilities, the Company identifies risks that may affect sustainable corporate development across three major dimensions: environmental, social, and economic (including corporate governance). Through the relevant management strategies and response measures formulated by the Company, the potential impact of these risks is minimized.	No material difference

Item	Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
3.Environmental issues				No material difference
(1)Has the Company set up an appropriate environmental management system as per its industrial characteristics?	V		The Company has established an environmental management system in accordance with ISO 14001 standards and the specific characteristics of the network communications industry to fulfill environmental management requirements. We actively support government environmental policies to enhance our environmental management performance. In addition, the Company implements various business waste management measures pursuant to regulations such as the Waste Disposal Act, the Enforcement Rules of the Waste Disposal Act, the Regulations Governing the Review and Management of Industrial Waste Disposal Plans, and the Methods and Facilities Standards for the Storage, Clearance, and Disposal of Industrial Waste.	
(2)Is the Company committed to improving energy efficiency and adopting recycled materials with low environmental impact?	V		The Company strongly advocates for and promotes the use of recycled paper, eco-labeled products, and other environmentally friendly items. Furthermore, our product development complies with international regulatory standards, and we require all major raw materials to meet RoHS directives. The use of hazardous substances prohibited by these directives is strictly banned during production to minimize environmental impact.	
(3)Has the Company assessed its current and future potential risks and opportunities of climate change and taken countermeasures against climate-related issues?	V		The Company refers to the Task Force on Climate-related Financial Disclosures (TCFD) framework to identify the potential risks and opportunities brought about by climate change across four core elements: governance, strategy, risk management, and metrics and targets. We comprehensively review the potential impacts of climate change on our business operations, and formulate and execute climate change mitigation and adaptation measures to ensure these impacts are effectively monitored, controlled, and addressed promptly. The Company assesses that its primary potential risks at this stage lie within the environmental and operational dimensions, such as resource scarcity, rising raw material costs, and extreme weather events that threaten employee safety—all of which could directly impact company operations. Conversely, the shifts made to mitigate and adapt to climate change will create opportunities for the Company. Our response measures include actively promoting green product design and management, improving energy and resource efficiency, reducing the environmental footprint of our operations, and lowering operational costs.	
(4)Has the Company counted the greenhouse gas emissions, water consumption, and total weight of waste over the past two years and formulated policies on greenhouse gas reduction, water consumption reduction, or other waste management?	V		The Company embraces green operations as the core strategy for environmental sustainability. We continuously advance climate change response, energy management, and water resource management, while actively promoting green product design and management to improve energy and resource efficiency, reduce the environmental impact of our operations, and achieve the goal of sustainable corporate enterprise.	
4. Social issues				No material difference
(1)Does the Company formulate relevant management policies and procedures in accordance with applicable laws and the International Bill of Human Rights?	V		The Company complies with relevant laws and regulations, including the Labor Standards Act, the Employment Service Act, and the Act of Gender Equality in Employment. Aligning with and adhering to recognized international human rights conventions and standards—such as the United	

Item	Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
			Nations Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization (ILO) standards—the Company has formulated its Human Rights Policy alongside internal management regulations, including the "Work Rules," "Operating Procedures for Employee Group Insurance," and "Operating Procedures for Education and Training" to safeguard the legitimate rights and interests of employees. For an explanation of the Company's human rights policy and concrete management programs, please refer to Note 1.	
(2)Has the Company formulated and implemented reasonable employee benefit measures (including remuneration, leave, and other benefits) and reflected business performance or achievements in employee remuneration appropriately?	V		The Company has established Work Rules and relevant personnel management regulations. Their contents encompass the basic wage, working hours, leaves, pension payouts, labor and health insurance benefits, and occupational disaster compensation for employees hired by the Company, all of which comply with the relevant provisions of the Labor Standards Act. The Company has also established an Employee Welfare Committee to manage various welfare activities. According to the Company's Articles of Incorporation, if the Company generates a profit in a fiscal year, no less than 5% shall be allocated as employee compensation, appropriately reflecting business performance in employee remuneration.	
(3) Does the Company provide employees with a safe and healthy work environment and offer safety and health education to employees regularly?	V		The Company attaches great importance to the safety of the employee working environment and conducts fire safety drills from time to time. The Company also registers employees for Labor Insurance, National Health Insurance, and group insurance in accordance with the law to safeguard employee rights. Furthermore, the Company regularly arranges health checkups for employees and has signed service contracts with contracted clinics to provide health consulting services for employees. For operational status, please refer to Note 2.	
(4)Has the Company established an effective career development training program for employees?	V		The Company has established the "Operating Procedures for Education and Training" to plan comprehensive training courses based on employees' professional competencies and career learning needs. The Company is dedicated to building a diverse, autonomous, and high-quality learning culture, providing employees with opportunities to access cross-disciplinary and cross-technical learning, brain-storming, and mutual learning to advance toward diversified development.	
(5)Does the Company comply with applicable laws and international standards regarding issues, such as customer health and safety, customer privacy, as well as marketing and labelling of products and services? Has it formulated relevant policies and complaint procedures to protect consumers' or customers' rights and interest?	V		The Company ensures the quality of its products and services in accordance with government regulations and industry standards. The marketing of products and services strictly adheres to relevant laws, regulations, and international guidelines, without any deceptive, misleading, fraudulent, or other behaviors that undermine customer trust or damage customer rights. The Company has formulated the "Operating Procedures for Technical Services" and the "Management Regulations for Personal Data Protection" to establish principles for customer rights and personal data protection, and has set up a customer service page on the corporate website to provide a convenient channel for grievances. The Company had no incidents of regulatory violations resulting in administrative	

Item	Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
(6)Has the Company formulated a supplier management policy, required suppliers to follow applicable regulations on issues, such as environmental protection, occupational safety and health, or labor rights? The implementation thereof?	V		penalties in 2025. The Company has established the "Operating Procedures for General Supplier Management" and officially implemented the Comtrend Green Product Hazardous Substance Management System in November 2021. Suppliers are required to sign the "Declaration of Green Products," "Declaration of Conflict-Free Minerals," and "Proposition 65 Declaration." After a supplier's materials are approved by the Company, they are further required to submit relevant survey documents, such as the "RoHS & REACH Substance Management Survey Form," "Test Reports for Level 1 Controlled Hazardous Substances," and "Material Safety Data Sheets (MSDS)." This clearly regulates the materials used in green products to reduce the environmental footprint of the Company's products and fulfill corporate social responsibility. The Company has also drafted relevant procurement contracts. In addition to requiring suppliers to provide qualified products in accordance with the Company's specifications, suppliers are required to value and comply with intellectual property rights regulations and sign legally compliant documents. Besides the three aforementioned declarations, suppliers must also sign the "Modern Slavery Statement" and the "Supplier Corporate Social Responsibility Statement." Comprehensive evaluations are conducted on suppliers; if a supplier risks posing significant negative impacts on the environment, labor conditions, human rights, or society, the Company reserves the right to terminate or rescind the contract. Furthermore, the Company responds to the global boycott against conflict minerals and pledges not to use conflict minerals. The Company and its suppliers are willing to jointly shoulder social and environmental protection responsibilities, strictly refusing to accept conflict minerals illegally mined from the Democratic Republic of the Congo (DRC) and its adjoining conflict zones. Suppliers are also required to relay these requirements to their upstream suppliers, demanding that their suppliers fulfill the aforementioned declaration.	
5.Has the Company referred to the internationally accepted reporting standards or guidelines to prepare reports, such as ESG reports that discloses the Company's non-financial information? Has a third-party verification entity provided assurance or assurance opinion for said report?		V	The Company filed its 2024 Sustainability Report in August 2025 in accordance with regulatory requirements. The framework of the report primarily utilizes the Universal Standards 2021 published by the GRI Secretariat in 2021 as its core disclosure structure. It also aligns with the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and incorporates the Task Force on Climate-related Financial Disclosures (TCFD) framework alongside the Sustainability Accounting Standards Board (SASB) standards to present the Company's efforts and achievements in sustainable operations. However, the aforementioned report has not obtained an assurance or guarantee opinion from a third-party verification body.	The Company's Sustainability Report has not obtained an assurance or guarantee opinion from a third-party verification body, and the Company will arrange for such verification in the future based on practical operational needs.
6.Where the Company has formulated its own sustainable development code in accordance with the Sustainable Development Best Practice Principles, please specified the differences between the implementation and the principles: The Company has formulated the "Sustainable Development Best Practice Principles." By a resolution of the Board of Directors, the Company's "Sustainability Development Promotion Task Force" has been designated as the responsible unit tasked with planning and executing relevant policies. The Company actively participates in environmental protection, social services, employee care, and charitable sponsorships to advance corporate sustainable development through concrete actions, and regularly				

Item	Implementation			Deviation from the Sustainable Development Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
reports its execution status to the Board of Directors.				
7. Other important information that facilitates the understanding of the promotion of sustainable development: The Company consistently sponsors the "Avalue Tech Cultural and Educational Foundation" on an annual basis to engage in charitable activities, donating a total of NT$25,500 in 2025. For the Company’s Intellectual Property Management Plan, please refer to Note 3.				

Note 1: Human Rights Policy and Concrete Management Programs

I. Human Rights Policy

The Company complies with relevant laws and regulations, including the Labor Standards Act, the Employment Service Act, and the Act of Gender Equality in Employment. Aligning with and adhering to recognized international human rights conventions and standards—such as the United Nations Universal Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights, and the International Labour Organization (ILO) standards—the Company has formulated its Human Rights Policy alongside internal management regulations, including the "Work Rules," "Operating Procedures for Employee Group Insurance," and "Operating Procedures for Education and Training." The Human Resources Department is the designated unit responsible for establishing and implementing these policies to safeguard the legitimate rights and interests of employees.

II. Human Rights Commitments

(1)We firmly believe that respecting and protecting human rights is an essential foundation for sustainable corporate operations.

(2)We incorporate human rights considerations into every aspect of our business operations.

(3)We abide by national labor laws and regulations, comply with internationally recognized human rights conventions, and continuously improve working conditions and employee benefits.

(4)We provide open and accessible communication channels for all stakeholders.

III. Management Principles

(1)Provide fair and reasonable compensation and working conditions.

(2)Establish a safe, hygienic, and healthy working environment.

(3)Prohibit child labor and forced labor.

(4)Prohibit any form of discrimination, inequality, and sexual harassment.

(5)Respect employees' freedom of association and assembly.

IV. Policy Statements

(1)Comply with labor, health and safety, and environmental protection laws and regulations, as well as relevant international standards, in all locations where we operate.

(2)Prohibit the employment of child labor, forced labor, and prison labor, and refuse to work with suppliers that utilize child labor or forced labor.

(3)Respect employee freedom and prohibit any form of forced labor.

(4)Provide a safe and hygienic working environment to ensure the safety and health of our employees.

(5)Promote mutually beneficial, win-win labor-management relations, and respect employees' freedom of association, right to collective bargaining, and right to peaceful assembly.
(6)Provide an equal and fair workplace, and prohibit any form of discrimination, inequality, and sexual harassment.
(7)Respect employee human rights and prohibit any behavior that degrades human dignity.
(8)Schedule reasonable working hours and rest periods for employees, and encourage employees to fully utilize their annual paid leaves.
(9)Provide reasonable salaries, benefits, and career development and promotion pathways for employees.

V. Concrete Management Programs for Safeguarding Human Rights

Issue	Internal Regulations	Management Objectives	Management Programs and Status of Execution
Child Labor	Work Rules	Zero employment of child labor	Prohibit the employment of individuals under the age of 16. Thoroughly verify the identity documents of applicants. The Company has had no incidents of child labor employment.
Anti-Slavery	Work Rules	Strictly prohibit any form of modern slavery	The Company is committed to complying with the provisions of the Modern Slavery Act 2015 to prevent and eliminate unethical practices. The Company supports the labor standards upheld by the International Labour Organization (ILO), ensuring all employees engage in decent and productive work under conditions of freedom, equity, security, and human dignity. Committed to reducing the risk of modern slavery within business operations and supply chains, maintaining a zero-tolerance policy toward modern slavery practices such as forced labor, discrimination, violence, coercion, servitude, and human trafficking. The Company does not support and will not knowingly maintain business relationships with any organizations involved in or connected to modern slavery. The Company pledges to continuously promote awareness and enhance employees' ability to identify modern slavery practices, thereby safeguarding their right to work. The Company issued its "Anti-Slavery Statement" in January 2023 and conducts regular awareness campaigns. Most recently, three sessions of "Anti-Slavery Education and Training" were held in July 2023, with a total of 144 employees participating.
Maternal Protection	Work Rules Occupational Safety and Health Work Code Workplace Maternal Health Protection Plan Labor Health Service Plan	Ensure female employees can undergo pregnancy, childbirth, and breastfeeding with peace of mind	Formulate health protection measures tailored for female colleagues during childbearing age, pregnancy, post-partum, and breastfeeding periods. Establish lactation rooms to provide a comfortable breastfeeding environment for nursing employees. Grant breastfeeding time in accordance with statutory regulations, which is counted as paid working hours. The Company has set up one lactation room for female colleagues who require breast milk collection facilities.
Workplace Diversity and Equality	Work Rules Labor Health Service Plan Prevention Plan for Illegal Infringement in the Performance of Duties Sexual Harassment Prevention Measures and Disciplinary Standards	Hire employees with disabilities Zero incidents of discrimination and sexual harassment	Workplace Diversity Policy: The Company hires employees without discrimination based on race, class, language, ideology, religion, political party, place of origin, gender, physical appearance, or past labor union membership, providing an equal workplace environment. Hire employees with disabilities in compliance with the People with Disabilities Rights Protection Act.The Company currently employs 4 foreign workers from different nationalities. Formulate a prevention plan for illegal infringement in the performance of duties to identify and assess hazard factors, implement improvements and controls, and regularly review its suitability and effectiveness. In the event of sexual harassment or suspected sexual harassment incidents, complaints should be filed through the grievance channels established by the Company. To protect colleagues from the threat of sexual harassment, foster a friendly working environment, and enhance employees' awareness of gender equality, a "Sexual Harassment Grievance Decision Committee" will be formed immediately upon any occurrence or suspected occurrence of sexual harassment to conduct investigations, reviews,

Issue	Internal Regulations	Management Objectives	Management Programs and Status of Execution
			disciplinary actions, improvements, and take appropriate preventive measures. There were no incidents of discrimination or sexual harassment in 2025.
Occupational Safety Management	Work Rules Labor Health Service Plan Occupational Safety and Health Work Code Occupational Safety and Health Management Plan	Construct a safe working environment	The Company manages occupational safety and health tasks in accordance with the Occupational Safety and Health Act to prevent occupational disasters and safeguard employee safety and health. Establish an Occupational Safety and Health Committee and formulate the Company's Occupational Safety and Health Management Plan. The committee meets once every three months to consult on, deliberate, coordinate, and recommend safety and health management matters. Conduct regular inspections and maintenance on machinery, equipment, and appliances provided in the workplace to ensure workplace safety. Implement 3 hours of "Occupational Safety and Health On-the-Job Education and Training" for all employees every three years. Following the previous session in July 2020, three sessions of on-the-job training were conducted in July 2023 with 145 employees participating; the next training session is scheduled for July 2026. Conduct 3 hours of occupational safety and health education and training for new hires, with 6 participants in 2025.
Employee Health Management	Occupational Safety and Health Work Code Labor Health Service Plan	Zero high-risk cases of physical or mental health conditions	Promote and maintain the optimal physical, mental, and social health status of all colleagues. Partner with an occupational safety and health consulting service institution approved by the Occupational Safety and Health Administration (OSHA) to provide on-site health services and care for employee physical and mental well-being. On-site services by nursing staff are provided 4 times per month, and on-site services by physicians are provided 4 times per year. In 2025, on-site health services served a total of 74 person-times. Arrange regular health checkups for employees, the most recent of which was conducted on March 19, 2025, with 134 participants.
Reasonable Working Hours	Work Rules	Zero incidents of excessive overtime work	Strictly comply with labor-related laws and regulations to establish standard working hours for employees. Implement an attendance and overtime management system to accurately record employee attendance and overtime hours. Implement flexible working hours based on operational needs. Uphold the intent of annual paid leave by encouraging employees to utilize their leave and regularly reminding them to schedule time off. The utilization rate of annual paid leave in 2025 reached 75.75%.
Labor-Management Communication	Work Rules	Zero labor dispute incidents	Convene regular labor-management meetings to provide a communication channel and ensure proper communication with employees. Conduct employee satisfaction surveys to capture issues of concern to employees, serving as a baseline for workplace improvements. The most recent survey was conducted in April 2025, showing a 27.05% increase in response rate compared to the previous survey (February 2023). Combined "Satisfied" and "Very Satisfied" responses accounted for 91.16%. Employees provided suggestions regarding improving employee benefits, flexible working hours, Employee Welfare Committee operations, smoking bans within the park, and upgrading workplace software and hardware infrastructure, which have been incorporated by relevant units and departments as crucial references for annual improvement plans. There was 1 labor dispute case in 2023, which remains under mediation; however, based on the assessment of the Company's legal department, the outcome will not significantly impact the Company.

Note 2: Safe Working Environment and Safety and Health Education for Employees

I. Office Access Control Management

In 2018, the Company comprehensively updated employee ID badges and launched a next-generation access control system. This system strictly regulates access to ensure that non-company personnel cannot enter office areas without authorization, thereby protecting the personal safety of our employees.

II. Environmental Sanitation Management

(1) Pest Control and Floor Maintenance: Office pest control disinfection and floor washing/waxing operations are conducted every six months. During the COVID-19 pandemic, public health awareness campaigns were strengthened, and ozone machines were deployed weekly for disinfection.

(2) Drinking Water Inspection: Drinking water quality testing for all water dispensers is conducted every three months. All historical test results have fully complied with regulatory requirements.

(3) Working Environment Monitoring: Working environment monitoring for concentrations of carbon dioxide and isopropyl alcohol (IPA) is conducted every six months. All historical monitoring results have fully complied with regulatory requirements.

(4) Hazard Communication Program: The Company has formulated a Hazard Communication Program to implement the labeling and control of hazardous chemicals. Material Safety Data Sheets (MSDS) and a master list of hazardous chemicals are provided for operators' reference. The safety data sheets are updated every three years, with the most recent update completed on April 12, 2023.

III. Fire Safety Management

(1) Fire Protection Plan: A Fire Safety Administrator has been appointed, and a Fire Protection Plan has been formulated. Fire safety equipment is inspected annually and reported to the competent authorities. The most recent filing was submitted to the competent authority for record-keeping on May 28, 2025.

(2) Self-Defense Fire Drill Training: Four hours of self-defense fire response training are conducted every six months to enhance employees' fire safety awareness and emergency response capabilities. In 2025, these drills were conducted on May 8 and November 6; no fire incidents occurred during the year.

IV. Health Management, Occupational Safety and Health Management, and Education & Training

(1) Safety and Health Governance: The Company has established an Occupational Safety and Health Committee and an Occupational Safety and Health Office, which are responsible for planning, drafting, and promoting safety and health management initiatives. The Occupational Safety and Health Committee meets once every three months to review the execution status of the Company's safety and health management matters.

(2) Four Major Labor Health Protection Programs: To implement health management, the Company has formulated four major labor health protection programs, which include: Prevention of Ergonomic Hazards、Prevention of Ailments Induced by Exceptional Workloads (Overwork)、Prevention of Illegal Infringement during the Performance of Duties (Workplace Violence) and Maternal Health Protection in the Workplace.

(3) Lactation Facilities: A lactation room has been set up to provide convenience for postpartum

female colleagues to breastfeed and return to work with peace of mind, fostering a friendlier workplace environment.

(4) Employee Health Checkups: Regular health checkups are conducted for all employees. The most recent checkup was held on March 19, 2025, with a total of 134 participants.

(5) On-Site Medical Services: The Company contracts professional medical staff (physicians 4 times per year, and registered nurses 4 times per month) to provide on-site health services, offering health consultations, guidance, and personalized health management recommendations. In 2025, a total of 74 person-times received on-site health services, including maternal health guidance, individual health consultations, and follow-ups on abnormal health checkup results.

(6) Automatic Inspection Plan: An automatic occupational safety and health inspection plan has been formulated to eliminate hazard factors related to machinery and equipment. This plan is categorized into "Daily Operational Checklists" and "Monthly Inspections." The Occupational Safety and Health Office collects all inspection records from the preceding month by the 5th day of each month.

(7) Safety and Health Training: The Company conducts occupational safety and health training for new hires, as well as mandatory "Occupational Safety and Health On-the-Job Training" for all employees every three years to instill strong safety concepts and prevent occupational accidents. In July 2023, three sessions of on-the-job training were held for all employees with 145 participants. In 2025, occupational safety training for new hires served a total of 6 person-times.

(8) Occupational Injury Statistics: The Company connects to the "Smart Cloud for Workers' Safety and Health Records - Occupational Injury Statistics Online Reporting System" every month to report monthly working days and total hours worked. In 2025, the annual total working days amounted to 33,465 days, and the annual total hours worked reached 267,720 hours. The number of occupational injury incidents was 0.

Note 3: Intellectual Property Management Plan

Within the Company's sustainable development framework, an Intellectual Property Management Task Force has been established as the authorized unit responsible for executing intellectual property management and coordinating corporate IP affairs, such as patents and trademarks. The Company encourages employees to actively participate in product innovation and independent research and development (R&D). We have formulated an Intellectual Property Management Plan closely linked to our business objectives and R&D programs to enhance the creative spirit of our staff, cultivate a proactive and innovative work culture, reinforce our competitive advantages, and facilitate the commercialization of R&D outcomes with the ultimate goal of creating added value from intellectual property. The operational status and execution results of sustainable development initiatives for 2025 (including the performance of this Intellectual Property Management Plan) were reported to the Board of Directors on December 8, 2025.

I. Patent Management Measures

The Company has established the "Standard Operating Procedures for Patent Management" to institutionalize and govern the patent lifecycle, encompassing proposal, evaluation, application, and maintenance. We have also instituted an incentive system: employees who successfully secure official patent registrations that generate business opportunities for the Company receive bonus points in their annual personal performance evaluations. This encourages employees to actively engage in product-related R&D and innovation while sharing the fruits of success. In 2024, the Company filed 4 patent applications, of which 1 has been granted and 3 are currently undergoing official examination. In 2025, the Company filed 2 patent applications, both of which are pending official examination.

II. Trademark Management Measures

The Company has established the "Operating Procedures for Trademark Management" to institutionalize and govern trademark evaluation, design, search, application, and maintenance. This ensures the protection of the Company's intangible assets, safeguards corporate goodwill, and protects the rights and interests of our proprietary brands.

III. Intellectual Property Protection Measures

To safeguard the Company's intellectual property rights, all employees are required to sign an employment contract upon onboarding. The contract stipulates that all intellectual property generated during the period of employment belongs to the Company. It further mandates that employees bear confidentiality and other related obligations regarding the Company's intellectual property and business secrets both during their tenure and after resignation. Furthermore, employees are obligated to fully disclose any intellectual property they owned prior to joining the Company to mitigate potential infringement risks for the Company.

2. Companies meeting certain criteria should disclose climate-related information

Item	Status of Execution
1.Describe the oversight and governance of climate-related risks and opportunities by the Board of Directors and management.	In light of the increasing importance attached to risk management issues, the Company actively addresses and controls risks that should be considered during its business operations. Within the Company's sustainable development framework, the Board of Directors serves as the highest supervisory and governance body for risk management, providing oversight and guidance on environmental, social, and corporate governance (ESG) issues, and regularly reviewing performance and progress toward goals. The General Manager (the highest supervisor of the management department) serves as the Chief Convener to establish a Risk Management Task Force, which is the designated unit responsible for executing risk management affairs. Composed of heads of various departments, this task force analyzes and monitors operational risks within their respective departments, including the oversight and governance of climate-related risks and opportunities, and regularly reports risk management operations to the Board. The operational status and execution results of sustainable development for 2025 (including the risk management operations report) were submitted to the Board of Directors on December 8, 2025.
2.Describe how the identified climate risks and opportunities affect the enterprise's business, strategy, and financials (short, medium, and long term).	The Company refers to the Task Force on Climate-related Financial Disclosures (TCFD) framework to identify potential risks and opportunities brought about by climate change across four core elements: governance, strategy, risk management, and metrics and targets. We comprehensively review the potential impacts of climate change on our operations, and formulate and execute climate change mitigation and adaptation measures to ensure these impacts are effectively monitored, controlled, and addressed promptly. The Company assesses that its primary potential risks at this stage lie within the environmental and operational dimensions: such as resource scarcity (short-term), rising raw material costs (short-term), and extreme weather events that threaten employee safety (medium-term)—all of which could directly impact company operations. Conversely, the shifts made to mitigate and adapt to climate change will create opportunities for the Company. Our response measures include actively promoting green product design and management (short-term), improving energy and resource efficiency (medium-term), reducing the environmental footprint of our operations (long-term), and lowering operational costs (long-term). Short-term is defined as within 3 years; medium-term as 3 to 5 years; and long-term as over 5 years.
3.Describe the financial impacts of extreme climate events and transition actions.	The financial impacts of extreme climate events are as follows: (1)Rising Raw Material Costs: Difficulty in procuring specific raw materials leads to higher purchasing costs. (2)Increasing Energy Costs: Rising energy prices result in increased expenditures on energy consumption. (3)Higher Risk Management Costs: The Company needs to allocate more resources toward risk management, driving up related expenses. Transition actions encompass financial impacts such as greenhouse gas (GHG) emission reductions, low-carbon product R&D and management, as well as the procurement and installation costs of renewable energy.
4.Describe how the processes for identifying, assessing, and managing climate risks are integrated into the overall risk management system.	In addition to risk response plans that may impact the economic and corporate governance dimensions, the Company's risk management also encompasses risk assessments and emergency response plans for the environmental dimension, natural disasters, information security, and human resources. The Company's Risk Management Task Force, consisting of the General Manager and department heads, is responsible for analyzing and monitoring operational risks within their respective departments. Through routine meetings or education and training, they cultivate a top-down risk management culture to enhance overall risk awareness among employees. By embedding risk management awareness into daily decision-making and operational activities, the Company shapes a comprehensive corporate risk management culture, reducing the occurrence of risks and minimizing potential losses from business interruptions.
5.If scenario analysis is used to assess resilience to climate change risks, specify the scenarios, parameters, assumptions, analytical factors, and major financial impacts used.	The Company has not yet utilized scenario analysis. However, we have initiated adaptation strategies and actions to address climate change, including promoting low-carbon and energy-saving measures, greenhouse gas inventories, and resource recycling. We are progressively identifying opportunities to reduce energy consumption across our corporate structures and various products. We plan to adopt scenario analysis in the future to assess climate change risks.
6.If there are transition plans for managing climate-related risks, describe the contents of the plans, and the metrics and targets used to identify and manage physical and transition risks.	Climate-related risk analysis aims to manage risks while expanding and exploring future opportunities. The Company's Risk Management Task Force has discussed physical risks alongside transition risks across policy, legal, technological, market, and reputational dimensions. The identified transition risks include regulatory changes, the application of new technologies, improving product energy efficiency, and material sourcing for energy products. Key stakeholders include customers and government agencies regulating GHG emission reductions. The primary climate opportunities lie in developing various green products that align with sustainable development trends. As the Earth's climate and environment gradually deteriorate due to greenhouse gases, the Company performs GHG inventories to fulfill its environmental responsibility as a corporate citizen and accurately capture its emission status. The inventory results serve as a benchmark for the Company's voluntary GHG reduction plans, facilitating ongoing

Item	Status of Execution
	and effective emission management. Furthermore, we set product-specific goals aimed at reducing the carbon footprint of our products.
7.If an internal carbon pricing mechanism is used as a planning tool, explain the basis for the pricing.	The Company has not yet established an internal carbon pricing mechanism. In the future, the Company will devise corresponding strategies based on relevant regulatory standards.
8.If climate-related targets have been set, specify the activities covered, the greenhouse gas emission scopes, the planned timelines, and annual progress. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve these targets, specify the source and quantity of the offsets or RECs.	The Company does not own factories, and its greenhouse gas emissions are primarily indirect. Consequently, electricity conservation serves as our primary energy-saving, carbon-reduction, and GHG-mitigation plan. In recent years, we have continuously educated employees to develop the habit of turning off lights and powering down equipment when not in use, and we plan to incorporate carbon credit procurement into our reduction strategy. To achieve our 2030 carbon reduction targets, alongside existing energy management initiatives under our energy-saving plans, the Taiwan headquarters has been progressively replacing office lighting fixtures. The total energy savings rate is estimated to reach 35%.
9.Status of greenhouse gas inventory and assurance, as well as reduction targets, strategies, and concrete action plans.	According to the "Sustainable Development Roadmap for TWSE/TPEx Listed Companies" released by the Financial Supervisory Commission (FSC) in March 2022 and the implementation plan approved by the Company's Board of Directors on May 6, 2022, companies with a paid-in capital of under NT$5 billion fall under the following schedule: Individual entities (the parent company) shall apply the GHG inventory in Phase 3 (inventory completed by 2026, verification completed by 2028), and consolidated subsidiaries shall apply it in Phase 4 (inventory completed by 2027, verification completed by 2029). The Company accelerated its schedule by conducting an individual entity GHG inventory ahead of time, completing the 2022 inventory and obtaining assurance in 2023, which covered 100% of the individual company's total emissions for that year. The assurance was executed by TÜ V Rheinland Taiwan Ltd. in accordance with ISO 14064-3:2019, and an assurance opinion was issued. Scope 1 and Scope 2 achieved a Reasonable Assurance level, while Scope 3 achieved a Limited Assurance level.

(VI)The Company's implementation of ethical management and any deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and reasons therefor

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
I.Formulation of Ethical Management Policies and Programs				No material difference
(1)Has the company formulated an ethical management policy approved by the Board of Directors, and explicitly stated its ethical management policies and practices in its internal regulations and external documents, along with a commitment from the Board of Directors and senior management to actively implement the operating policy?	V		The Company has formulated its ethical management policy based on the "Ethical Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" approved by the Board of Directors. These policies are explicitly stated on the corporate website and in the annual report. The Board of Directors and senior management also pledge to rigorously execute these principles across internal management and commercial activities.	
(2)Has the company established an assessment mechanism for risks of unethical conduct, regularly analyzed and evaluated business activities within its business scope that carry a higher risk of unethical conduct, and formulated programs to prevent unethical conduct that cover at least the preventive measures for behaviors listed under each paragraph of Article 7, Paragraph 2 of the "Ethical Management Best Practice Principles for TWSE/TPEx Listed Companies"?	V		The Company has enacted the "Ethical Management Best Practice Principles," which clearly stipulate preventive measures against behaviors listed under Article 7, Paragraph 2 of the "Ethical Management Best Practice Principles for TWSE/TPEx Listed Companies" and other business operations that present a higher risk of unethical conduct.	
(3)Has the company clearly specified operating procedures, guidelines for conduct, disciplinary actions for violations, and grievance systems within its programs to prevent unethical conduct, implemented them effectively, and regularly reviewed and amended the aforementioned programs?	V		The Company has formulated the "Procedures for Ethical Management and Guidelines for Conduct" to strictly prohibit all forms of unethical behavior. It explicitly defines disciplinary actions and grievance mechanisms for company personnel involved in unethical conduct. Furthermore, the Company reviews whether its "Ethical Management Best Practice Principles" require revisions on an annual basis when presenting the ethical management execution report to the Board of Directors.	
II. Implementation of Ethical Management				No material difference
(1)Does the company evaluate the integrity records of its business counterparties and include ethical conduct clauses in contracts signed with trading counterparties?	V		Prior to engaging in commercial activities, the Company evaluates its business counterparties and considers whether they have any historical records of unethical behavior. The contracts signed between the Company and third parties include ethical management clauses. If a counterparty violates these terms and causes a significant impact on the environment or society, the Company reserves the right to terminate or rescind the contract at any time.	
(2)Has the company established a dedicated unit under the Board of Directors to promote corporate ethical management, and does it report regularly (at least once a year) to the Board of Directors on its ethical management policies, programs to prevent unethical conduct, and oversight of their execution?	V		Within the Company's sustainable development framework, a Corporate Governance Operations Task Force has been set up as the authorized unit responsible for handling corporate governance affairs and promoting the Company's ethical management. The task force reports regularly to the Board of Directors at least once a year on its ethical management policies, programs to prevent unethical conduct, and the oversight of their execution. The most recent report was submitted to the Board of Directors on December 8, 2025.	
(3)Has the company formulated policies to prevent conflicts of interest, provided appropriate channels for statement of opinions, and effectively implemented them?	V		The Company's "Ethical Management Best Practice Principles" and "Rules of Procedure for Board of Directors Meetings" stipulate a conflict of interest recusal system for directors. If a director or the legal entity they represent has a	

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
			personal interest in a proposal listed before the Board that may conflict with or jeopardize the interests of the Company, the director may state opinions and respond to inquiries, but shall not participate in discussions or voting. They must recuse themselves during discussions and voting, and shall not act as a proxy for other directors to exercise their voting rights.	
(4)To implement ethical management, has the company established effective accounting systems and internal control systems, and does the internal audit unit draw up relevant audit plans based on the assessment results of unethical behavior risks to audit compliance with the programs preventing unethical conduct, or entrust a CPA to perform the audit?	V		To ensure the effective implementation of ethical management, the Company has established an effective accounting system and an internal control system. Internal audit personnel regularly conduct audits to evaluate compliance with these systems.	
(5)Does the company regularly organize internal and external training sessions on ethical management?	V		The Company conducts its commercial activities based on the principles of fairness, honesty, trustworthiness, and transparency. The philosophy of ethical management is advocated during new hire orientation and all-hands company meetings. Through training programs and policy communication, employees fully understand and strictly comply with these practices, embedding them into their daily responsibilities to enhance the integrity and professional ethics of all staff members.	
III.Operation of the Company's Whistleblowing System				No material difference
(1)Has the company formulated concrete whistleblowing and reward systems, established convenient reporting channels, and assigned appropriate dedicated personnel to handle cases based on the target of the report?	V		The Company has established the "Employee Code of Integrity" and the "Procedures for Rewards and Punishments," setting up diverse and convenient reporting channels along with appropriate handling personnel. If a reported violation is verified upon investigation, disciplinary action will be imposed in accordance with corporate regulations.	
(2)Has the company formulated standard operating procedures for investigating reported matters, follow-up measures to be taken after the completion of an investigation, and relevant confidentiality mechanisms?	V		The Company has enacted the "Employee Code of Integrity" and the "Procedures for Rewards and Punishments," defining diverse, convenient whistleblowing channels and standard operating procedures for investigations. Verified violations are penalized according to company rules. To encourage employees to report illicit activities, the Company makes every effort to protect the safety of whistleblowers and shield them from retaliation.	
(3)Does the company take measures to protect whistleblowers from improper treatment due to their reports?	V		The Company keeps all whistleblower data strictly confidential from the start of an investigation through its conclusion. Relevant parties are obligated to cooperate with the investigation. Department heads are strictly prohibited from dismissing, transferring, or imposing any adverse performance reviews or treatments on a whistleblower due to the submitted report.	
IV. Enhancing Information Disclosure Has the company disclosed the contents of its ethical management best practice principles and the results of its implementation on its website and the Market Observation Post System (MOPS)?	V		The Company discloses the contents of its "Ethical Management Best Practice Principles" and its implementation performance under the Investors section of the corporate website as well as on the Market Observation Post System (MOPS).	No material difference
V.If the company has formulated its own ethical management best practice principles based on the "Ethical Management Best Practice Principles for TWSE/TPEx Listed Companies," please describe any operational discrepancies compared to the enacted principles: The Company has formulated its "Ethical Management Best Practice Principles" based on the "Ethical Management Best				

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/OTC Listed Companies and the reasons therefor
	Yes	No	Brief description	
Practice Principles for TWSE/TPEx Listed Companies." There are no material discrepancies between actual operations and the enacted principles.				
VI.Other important information helpful for understanding the status of the company's ethical management operations: (e.g., the company's review and revision of its ethical management best practice principles) (1)Grounded in a management philosophy of transparency and accountability, the Company has established robust corporate governance and risk control mechanisms. We strictly abide by the Company Act, the Securities and Exchange Act, the Business Accounting Act, and relevant regulations governing TWSE/TPEx listed companies as the foundational spirit of our ethical management, ensuring thorough execution at the management level. (2)The Company's "Ethical Management Best Practice Principles" and "Rules of Procedure for Board of Directors Meetings" incorporate a conflict of interest recusal system for directors. Directors must uphold a high degree of self-discipline. If a director or the legal entity they represent has a personal interest in a Board proposal that risks harming the interests of the Company, the director may state opinions and respond to inquiries, but must recuse themselves from both discussions and voting. (3)The Company has implemented an effective internal control system and an accounting system to guarantee the concrete fulfillment of ethical management practices.				

To maintain our core corporate values, the Company has enacted the "Ethical Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" to foster a corporate culture and business philosophy of integrity. Additionally, we have formulated the "Code of Moral Conduct" as a guiding framework and behavioral standard for conducting business operations.

I. Ethical Management Policies

The Company's ethical management policies are formulated based on our "Ethical Management Best Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct." We engage in commercial activities grounded in the principles of fairness, honesty, trustworthiness, and transparency. All personnel are required to adhere to rigorous behavioral standards and ethical guidelines during operations and business execution. No compromises shall be made to achieve specific objectives, thereby ensuring that all business practices comply with statutory regulations and social ethical standards, and preventing improper conduct.

When performing their duties, company personnel shall not directly or indirectly provide, promise, request, or accept any form of illegitimate benefits from customers, agents, contractors, suppliers, public officials, or other stakeholders to establish business relationships or influence commercial transactions. Furthermore, personnel shall not utilize their positions or influence in the Company to secure improper benefits for themselves, their spouses, parents, children, or any third party. The subjects of the aforementioned constraints include directors, supervisors, managers, employees, mandatees, and persons with substantial control over the Company and its group enterprises and organizations.

II. Dedicated Department and Core Responsibilities

Within the Company's sustainable development framework, a Corporate Governance Operations Task Force has been set up as the authorized unit responsible for handling corporate governance affairs and promoting the Company's ethical management. This task force is tasked with formulating and supervising the execution of the Company’s ethical management policies and prevention programs, and reporting regularly to the Board of Directors. Its primary responsibilities are as follows:

1. Integrate integrity and ethical values into the Company's business strategies, and formulate relevant preventive measures to ensure ethical management in accordance with statutory frameworks.
2. Advance and coordinate awareness campaigns and training programs for ethical policies.
3. Design the whistleblowing system and guarantee its operational effectiveness.
4. Assist the Board of Directors and the management tier in implementing the preventive measures established for ethical management.
5. Compile and properly preserve records regarding the execution status of ethical management practices.

III. Preventive Measures Against High-Risk Unethical Behaviors

1. Fair Commercial Competition: Strictly prohibit any form of bribery or kickbacks.
2. Prohibition of Illegitimate Benefits: Ban the provision or acceptance of improper advantages, including illegal political contributions or improper charitable donations and sponsorships.
3. Intellectual Property Protection: Prohibit the disclosure or infringement of trade secrets, trademark rights, patent rights, copyrights, and other intellectual property rights.
4. Stakeholder Rights, Health, and Safety: Prevent products and services from maliciously and severely harming the rights, health, and safety of consumers or other stakeholders during R&D, procurement, manufacturing, provision, or sales.
5. Recusal for Conflicts of Interest: Implement conflict of interest recusal mechanisms for Board proposals and commercial activities.

IV. Whistleblowing System

The Company encourages the reporting of any actions that violate laws, regulations, or ethical principles. We have established diverse reporting channels to provide various stakeholders with direct access to file grievances or communicate with the Company's dedicated representatives and independent directors. To encourage employees to report illicit activities, the Company makes every effort to safeguard the security of whistleblowers and shield them from retaliation. No whistleblowing incidents occurred in 2025.

The handling unit and channels for reporting illegal, unethical, or dishonest behaviors are detailed below:

Whistleblowing Hotline: (02) 2999-8211

Whistleblowing Email: CT-audit@Comtrend.com

Written Report: Document mailed or transmitted directly to the Head of the Audit Department at the Company's Audit Office.

Mailing Address: 3F.-1, No. 10, Lane 609, Section 5, Chongxin Road, Sanchong District, New Taipei City

V. Education and Training

The Company conducts regular and ad-hoc awareness campaigns and training programs for directors, managers, and all employees to ensure they fully understand the Company's determination, policies, preventive programs, and the consequences of violating ethical management guidelines.

VI. Status of Implementation for Ethical Management

Within the Company's sustainable development framework, the Corporate Governance Operations Task Force serves as the authorized unit to plan, execute, and monitor the Company’s ethical management initiatives, reporting regularly to the Board of Directors. The implementation status of corporate ethical management for 2025 was submitted to the Board of Directors on December 8, 2025.

In 2025, the Company received no internal or external whistleblowing letters or legal cases regarding ethical management, and no violations of the Company's "Ethical Management Best Practice Principles" or "Procedures for Ethical Management and Guidelines for Conduct" occurred.

No.	Action Item	Status of Execution
1	Has the company formulated an ethical management policy approved by the Board of Directors, and explicitly stated its ethical management policies and practices in its internal regulations and external documents, along with a commitment from the Board of Directors and senior management to actively implement the operating policy?	The Company has formulated its ethical management policy based on the "Ethical Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" approved by the Board of Directors. These policies are explicitly disclosed on the corporate website and in the annual report. The Board of Directors and senior management also pledge to rigorously execute these principles across internal management and commercial activities.
2	Has the company established an assessment mechanism for risks of unethical conduct, regularly analyzed and evaluated business activities within its business scope that carry a higher risk of unethical conduct, and formulated programs to prevent unethical conduct that cover at least the preventive measures for behaviors listed under each paragraph of Article 7, Paragraph 2 of the "Ethical Management Best Practice Principles for TWSE/TPEx Listed Companies"?	The Company has enacted the "Ethical Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct," which clearly stipulate preventive measures against behaviors listed under Article 7, Paragraph 2 of the "Ethical Management Best Practice Principles for TWSE/TPEx Listed Companies" and other business operations presenting a higher risk of unethical conduct. The Company regularly analyzes and assesses whether these measures require adjustment; following the 2025 evaluation, the original preventive measures were maintained.
3	Has the company clearly specified operating procedures, guidelines for conduct, disciplinary actions for violations, and grievance systems within its programs to prevent unethical conduct, implemented them effectively, and regularly reviewed and amended the aforementioned programs?	The Company has formulated the "Procedures for Ethical Management and Guidelines for Conduct" to strictly prohibit all forms of unethical behavior. It has also enacted the "Regulations Governing the Handling of Cases Involving Illegal, Unethical, or Dishonest Conduct," which clearly defines the handling procedures for company personnel involved in unethical acts. The prevention programs are regularly reviewed and updated. Following the review in 2025, the original programs were maintained. No incidents of unethical conduct occurred within the Company during 2025.
4	Does the company evaluate the integrity records of its business counterparties and include ethical conduct clauses in contracts signed with trading counterparties?	Prior to engaging in commercial activities, the Company evaluates its business counterparties and considers whether they have any historical records of unethical behavior. The contracts signed between the Company and third parties include ethical management clauses. If a counterparty violates these terms and causes a significant impact on the environment or society, the Company reserves the right to terminate or rescind the contract at any time. In 2025, no trading counterparties violated the ethical conduct clauses.
5	Has the company established a dedicated unit under the Board of Directors to promote corporate ethical management, and does it report regularly (at least once a year) to the Board of Directors on its ethical management policies, programs to prevent unethical conduct, and oversight of their execution?	Within the Company's sustainable development framework, a Corporate Governance Operations Task Force has been set up as the authorized unit responsible for handling corporate governance affairs and promoting the Company's ethical management. The task force reports regularly to the Board of Directors at least once a year on its ethical management policies, programs to prevent unethical conduct, and the oversight of their execution. The most recent report was submitted to the Board of Directors on December 8, 2025.
6	Has the company formulated policies to prevent conflicts of interest, provided appropriate channels for statement of opinions, and effectively implemented them?	The Company has enacted the "Ethical Management Best Practice Principles," "Code of Moral Conduct," and "Rules of Procedure for Board of Directors Meetings," which clearly stipulate a conflict of interest recusal system for directors. For any Board proposal in which a director or the legal entity they represent has a personal interest that risks harming the interests of the Company, the director may state opinions and respond to inquiries, but must recuse themselves from discussions and voting.
7	To implement ethical management, has the company established effective accounting systems and internal control systems, and does the internal audit unit draw up relevant audit plans based on the assessment results of unethical behavior risks to audit compliance with the programs preventing unethical conduct, or entrust a CPA	The Company has established effective accounting and internal control systems, and has integrated compliance items related to the implementation of ethical management into its annual audit plan. Internal audit personnel conduct regular reviews to evaluate compliance with these systems. The audit regarding compliance with these matters for 2025

	to perform the audit?	was completed in the fourth quarter of the year.
8	Does the company regularly organize internal and external training sessions on ethical management?	The Company conducts its commercial activities based on the principles of fairness, honesty, trustworthiness, and transparency. The philosophy of ethical management is advocated during new hire orientation and general company meetings. Through training programs and policy communication, employees fully understand and strictly comply with these practices, embedding them into their daily responsibilities to enhance the integrity and professional ethics of all staff members. In 2025, ethical management awareness campaigns served 5 participants via new hire training and 71 participants through general company meetings.
9	Has the company formulated concrete whistleblowing and reward systems, established convenient reporting channels, and assigned appropriate dedicated personnel to handle cases based on the target of the report?	The Company has established the "Employee Code of Integrity," the "Procedures for Rewards and Punishments," and the "Regulations Governing the Handling of Cases Involving Illegal, Unethical, or Dishonest Conduct," setting up diverse and convenient reporting channels along with appropriate handling personnel. Verified violations are penalized according to company rules. In 2025, the number of accepted whistleblowing cases was 0.
10	Has the company formulated standard operating procedures for investigating reported matters, follow-up measures to be taken after the completion of an investigation, and relevant confidentiality mechanisms?	The Company has enacted the "Regulations Governing the Handling of Cases Involving Illegal, Unethical, or Dishonest Conduct" to establish internal and external whistleblowing channels and processing procedures. The Company keeps all identities and information regarding the whistleblower or individuals participating in the investigation strictly confidential, protecting them from unfair treatment or retaliation. In 2025, the number of accepted whistleblowing cases was 0.
11	Does the company take measures to protect whistleblowers from improper treatment due to their reports?	The Company keeps all whistleblower data strictly confidential from the start of an investigation through its conclusion. Relevant parties are obligated to cooperate with the investigation. Department heads are strictly prohibited from dismissing, transferring, or imposing any adverse performance reviews or treatments on a whistleblower due to the submitted report. In 2025, the number of accepted whistleblowing cases was 0.
12	Has the company disclosed the contents of its ethical management best practice principles and the results of its implementation on its website and the Market Observation Post System (MOPS)?	The Company discloses the contents of its "Ethical Management Best Practice Principles" under the Investors section of the corporate website as well as on the Market Observation Post System (MOPS). Information regarding the implementation results and performance of ethical management is also disclosed on the corporate website for stakeholder review at any time.
13	Other important information helpful for understanding the status of the company's ethical management operations.	Grounded in a management philosophy of transparency and accountability, the Company has established robust corporate governance and risk control mechanisms. We strictly abide by the Company Act, the Securities and Exchange Act, the Business Accounting Act, and relevant regulations governing TWSE/TPEx listed companies as the foundational spirit of our ethical management, ensuring thorough execution at the management level. The Company's "Ethical Management Best Practice Principles" and "Rules of Procedure for Board of Directors Meetings" incorporate a conflict of interest recusal system for directors. Directors must uphold a high degree of self-discipline. If a director or the legal entity they represent has a personal interest in a Board proposal that risks harming the interests of the Company, the director may state opinions and respond to inquiries, but must recuse themselves from both discussions and voting. The Company has implemented an effective internal control system and an accounting system to guarantee the concrete fulfillment of ethical management practices.

Topic / Event	Total Hours	Total Participants
New Hire Orientation and Training The curriculum includes: introduction to the workplace environment, company intranet system introduction, company reimbursement workflows, communication on ESG corporate sustainability and ethical management policies, occupational safety and health training (new hire module), legal affairs briefings (including intellectual property rights and employee confidentiality obligations), and an introduction to the Employee Welfare Committee.	3.0	5
Corporate Ethical Management Policy Communication	0.5	71

VII. 2026 Work Plan for Implementing Ethical Management

Within the Company's sustainable development framework, the Corporate Governance Operations Task Force serves as the authorized unit responsible for executing corporate governance affairs and promoting the Company's ethical management. It is tasked with formulating and supervising the execution of the Company’s ethical management policies and prevention programs, and has drawn up the 2026 work plan as detailed below:

(1)Continuously amend internal control operating procedures and prevention programs related to ethical management in accordance with evolving statutory laws and regulations.

(2)Continuously conduct legal compliance communication campaigns for directors, managers, and employees regarding the Company's "Ethical Management Best Practice Principles," "Procedures for Ethical Management and Guidelines for Conduct," "Code of Moral Conduct," and "Regulations Governing the Handling of Cases Involving Illegal, Unethical, or Dishonest Conduct" to firmly establish the Company's corporate culture and business philosophy of integrity.

(Ⅶ)Other Important Information Relevant to the Understanding of Corporate Governance：None.

(Ⅷ)Implementation of the internal control system

1.Declaration of the Internal Control System: Please visit the Market Observation Post System (MOPS) at https://mops.twse.com.tw, select "Listed Company Info" > "Corporate Governance" > "Company Regulations/Internal Control," and click on "Internal Control Statement" to access the disclosure.

2.For those who appointed a CPA to review the internal control system, the CPA's review report shall be disclosed: None.

(IX)Major resolutions passed in shareholders' meetings and Board of Directors meetings held in the last year and up until the publication date of the Annual Report

1.Shareholders' Meeting

Meeting Type & Date	Resolutions	Status of Execution
Annual General Shareholders' Meeting June 20, 2025	Ratification of the 2024 Business Report and Financial Statements.	Approved by resolution.
	Ratification of the 2024 Earnings Distribution Proposal.	Approved by resolution. Distributed cash dividends totaling NT$73,331,909 at NT$1.25 per share. The ex-dividend record date was set for August 31, 2025, and the cash dividend payment date was set for September 25, 2025. Additionally, stock dividends totaling NT$73,331,910 were allocated to issue 7,333,191 new shares through capitalization of earnings, with a par value of NT$10 per share.
	Approval of the Proposal for Capitalization of 2024 Earnings to Issue New Shares.	Approved by resolution. A bonus issue of 125 shares per 1,000 shares was distributed. The application filed with the Financial Supervisory Commission (FSC) became effective on July 25, 2025, and the ex-dividend record date was set for August 31, 2025. The amendment registration was officially approved by the Ministry of Economic Affairs (MOEA) via Letter Jing-Shou-Shang-Zi No. 11430151940 on October 2, 2025. The new common shares issued through capital increase were distributed and listed on the TPEx on October 23, 2025.
	Approval of the Proposal to Amend the Company's "Articles of Incorporation."	Approved by resolution. The amendment registration was officially approved by the Ministry of Economic Affairs (MOEA) via Letter Jing-Shou-Shang-Zi No. 11430102720 on July 16, 2025.

2.Board of Directors

Term / Date	Resolutions / Agenda Items
12th Term 1st Meeting 2025/3/7	Internal audit business report.
	Report on the 2024 performance evaluation results and compensation for the Board of Directors, individual directors, functional committees, and managers.
	Report on directors and officers (D&O) liability insurance procurement.
	Progress report on the implementation of the GHG inventory roadmap for Q4 2024.
	Report on non-assurance services provided by the CPAs in 2024.
	Report on stakeholder communication status for 2024.
	Approval of the 2024 employee and director compensation distribution proposal.
	Approval of the 2024 Business Report, Financial Statements, and Consolidated Financial Statements.
	Approval of the 2024 Statement on Internal Control.
	Approval of the determination that accounts receivable past due over three months from the US subsidiary do not constitute a monetary loan.
	Approval of the filing and issuance of the 2025 Employee Stock Options.
	Approval of the defined scope for entry-level employees.
	Approval of the proposal to amend the Company's "Articles of Incorporation."
	Approval of the change of certifying CPAs due to internal rotation within the accounting firm.
	Approval of the assessment of independence and suitability of the certifying CPAs.
	Approval of the audit fees for the CPAs for 2025.
	Approval of credit line applications with banks.

Term / Date	Resolutions / Agenda Items
12th Term 2nd Meeting 2025/3/18	Approval of the 2024 earnings distribution proposal.
	Approval of the capitalization of 2024 earnings to issue new shares.
	Approval of the convening details and agenda for the 2025 Annual General Shareholders' Meeting.
	Approval of matters related to handling shareholder proposals for the 2025 Shareholders' Meeting.
12th Term 3rd Meeting 2025/5/2	Internal audit business report.
	Progress report on the implementation of the GHG inventory roadmap for Q1 2025.
	Report on the results of shareholder proposals received for the 2025 Annual General Shareholders' Meeting.
	Approval of the Q1 2025 Consolidated Financial Report.
	Approval of the 2024 director compensation distribution proposal as reviewed by the Remuneration Committee.
	Approval of the 2024 employee compensation distribution proposal for individual managers as reviewed by the Remuneration Committee.
	Approval of the determination that accounts receivable past due over three months from the US subsidiary do not constitute a monetary loan.
	Approval of credit line applications with banks.
12th Term 4th Meeting 2025/8/8	Internal audit business report.
	Report on the capital reduction to offset losses for the second-tier Spanish subsidiary.
	Progress report on the implementation of the GHG inventory roadmap for Q2 2025.
	Report on the review of professional qualifications and independence of the current independent directors.
	Approval of the Q2 2025 Consolidated Financial Report.
	Approval of the ex-rights/ex-dividend record date and operational schedule for the 2024 earnings distribution.
	Approval of capital increase matters for the US subsidiary.
	Approval of individual employee stock option allocations under the first tranche of the 2025 Employee Stock Options scheme.
	Approval of the appointment of the new Vice President.
	Approval of opening a securities account in India.
	Approval of the proposal to amend the Company's "Guidelines for the Distribution of Employee Compensation."
	Approval of the Company's 2024 Sustainability Report.
	Approval of the change of certifying CPAs due to internal rotation within the accounting firm.
	Approval of credit line applications with banks.
12th Term 5th Meeting 2025/11/7	Internal audit business report.
	Report explaining the pricing reasonableness of procurement from the parent company, Edimax Technology Co., Ltd.
	Progress report on the implementation of the GHG inventory roadmap for Q3 2025.
	Approval of the Q3 2025 Consolidated Financial Report.
	Approval of the amendments to the Company's "Internal Control System" and "Detailed Enforcement Rules for Internal Control."
	Approval of the amendments to the "Internal Control System" of overseas subsidiaries.
	Approval of the 2026 Annual Audit Plan.
	Approval of the liquidation and dissolution of the second-tier Spanish subsidiary.
	Approval of the pre-review of proposed non-assurance services to be provided by the certifying CPAs for 2026.
	Approval of individual compensation and salary items for directors (including independent directors) and managers to be implemented in 2026.
	Approval of credit line applications with banks.
12th Term 6th Meeting 2025/12/8	Performance and execution status report on sustainable development operations for 2025.
	Execution status report on promoting corporate ethical management for 2025.
	Presentation of the Company's "Plan to Enhance Corporate Value."
	Approval of the 2026 Business Operational Plan.
	Approval of credit line applications with banks.
12th Term 1st Meeting 2026/2/26	Election of the Company's new Chairman of the Board of Directors.

Term / Date	Resolutions / Agenda Items
12th Term 2nd Meeting 2026/3/6	Internal audit business report.
	Report on the 2025 performance evaluation results and compensation for the Board of Directors, individual directors, functional committees, and managers.
	Report on directors and officers (D&O) liability insurance procurement.
	Progress report on the implementation of the GHG inventory roadmap for Q4 2025.
	Report on non-assurance services provided by the CPAs in 2025.
	Approval of the 2025 Business Report, Financial Statements, and Consolidated Financial Statements.
	Approval of the 2025 deficit compensation proposal.
	Approval of the 2025 Statement on Internal Control.
	Approval of the defined scope for entry-level employees.
	Approval of the election of directors in accordance with the Company’s Articles of Incorporation.
	Approval of the lifting of non-compete restrictions on newly elected directors.
	Approval of the convening of the 2026 Annual General Shareholders' Meeting and the exercise of voting rights by electronic means.
	Approval of matters relating to the submission of shareholder proposals for the 2026 Annual General Shareholders' Meeting.
	Approval of matters relating to the acceptance of nominations for director candidates (including four independent directors) by shareholders and the Board of Directors for the 2026 Annual General Shareholders' Meeting.
	Approval of the nomination of nine director candidates (including four independent directors) for the 2026 Annual General Shareholders' Meeting.
	Approval of the assessment of independence and suitability of the certifying CPAs.
	Approval of the audit fees for the CPAs for 2026.
	Approval of the capital increase in the US subsidiary.

(X)During the most recent year and up to the date publication of this annual report, if the directors or supervisors had different opinions on important resolutions approved by the Board of Directors with records or written statements, the main content of the opinions: None.

IV. Disclosure of CPA remuneration

(I) Audit and Non-Audit Fees Paid to Certifying CPAs, Their Accounting Firm, and Affiliated Enterprises

Unit: NT$ Thousand

Name of accounting firm	Name of CPA	Audit period	Audit fees	Non-audit fees	Total	Remarks
Deloitte Taiwan	Chun-Ming Chen	Jan. 1, 2025 – Dec. 31, 2025.	2,730	600(Note)	3,330	Note
	Ze-Li Gong					

Note: Non-audit fees consist of tax compliance audit fees (including provisional tax returns), fees for the verification of the full-time employee salary information checklist for non-managerial positions, fees for the review of earnings recapitalization, and fees for the review of employee stock option checklists.

(II) If the CPA firm is replaced and the audit fees paid during the year in which the replacement occurs are less than those paid in the prior year, the amount of the decrease in the audit fees and the reason thereof shall be disclosed: N/A.

(III)When the audit fees paid for the current year are lower than those paid for the prior year by 10% or more, the amount and percentage of the decrease and thereof shall be disclosed: N/A.

V. Replacement of CPAs

In the first and third quarters of 2025, the Company changed its attesting CPA. The relevant information is disclosed as follows:

(I) Regarding the Former Auditor

<table>
<tr><td>Date of Change</td><td colspan="4">Approved by the Board of Directors on March 7, 2025
Approved by the Board of Directors on August 11, 2025</td></tr>
<tr><td>Reason and Explanation for the Change</td><td colspan="4">Due to internal personnel adjustments at Deloitte & Touche, effective from the first quarter of 2025, the signing auditors have been changed from Mr. Ze-Li Gong and Mr. Chih-Yuan Chen to Mr. Ze-Li Gong and Mr. Chao-Yu Chen. Starting from the third quarter of 2025, the Company's attesting CPAs were changed again to Mr. Chun-Ming Chen and Mr. Ze-Li Gong.</td></tr>
<tr><td rowspan="3">Was the change initiated by the company or the auditor</td><td colspan="2">Party Involved
Circumstances</td><td>Auditor</td><td>Engaging Party (Company)</td></tr>
<tr><td colspan="2">Auditor voluntarily terminated the engagement</td><td>√</td><td></td></tr>
<tr><td colspan="2">Auditor declined to continue the engagement</td><td></td><td></td></tr>
<tr><td>Any audit opinions other than unqualified opinions issued in the past two years, and the reasons</td><td colspan="4">None</td></tr>
<tr><td rowspan="6">Any disagreements with the issuer</td><td rowspan="4">Yes</td><td colspan="2"></td><td>On accounting principles or practices</td></tr>
<tr><td colspan="2"></td><td>On financial statement disclosures</td></tr>
<tr><td colspan="2"></td><td>On scope or procedures of audits</td></tr>
<tr><td colspan="2"></td><td>Others</td></tr>
<tr><td>No</td><td colspan="3">√</td></tr>
<tr><td colspan="4">Explanation</td></tr>
<tr><td>Other disclosures (as required under Subparagraphs 4 to 7, Paragraph 1, Item 6, Article 10 of the Regulations Governing the Preparation of Financial Reports by Securities Issuers)</td><td colspan="4">None</td></tr>
</table>

(II) Regarding the Successor Auditor

Audit Firm Name	Deloitte & Touche	Deloitte & Touche
Names of Auditors	Mr. Ze-Li Gong Mr. Chao-Yu Chen	Mr. Chun-Ming Chen Mr. Ze-Li Gong
Date of Appointment	March 7, 2025	August 11, 2025
Consultations prior to appointment on accounting treatments for specific transactions or possible audit opinions	None	None
Written opinion of the successor auditor regarding disagreements with the former auditor:	None	None

(III) Written response from the former auditor on the matters under Subparagraphs 1 and 2, Paragraph 1, Item 6, Article 10 of the Regulations: Not applicable.

VI. Disclosure of the Company's Chairman, President, or managers responsible for financial or accounting affairs being employed by the CPA's firm or any of its affiliated companies in the last year, including their names, job titles, and the periods during which they were employed by the CPA's firm or any of its affiliated companies: N/A.

VII. The changes in the transfer or pledge of equity shares by directors, supervisors, managers, or shareholders holding more than 10% of the shares issued by the Company in the most recent year and up to the publication date of this Annual Report.

(I) Changes in Shareholdings of Directors, Managerial Officers, and Major Shareholders Holding More Than 10% of the Shares : Please visit the Market Observation Post System (MOPS) at https://mops.twse.com.tw, select “Listed Company Info” > “Shareholding/Securities Issuance” > “Equity Transfer Information,” and click on “Post-reporting Statement of Insider Shareholding Changes” to access the relevant disclosures.

(II) Pledge or transfer of shares by directors, managers, and shareholders with more than 10% ownership interest with related parties: None.

VIII. Information about the top ten shareholders with shareholding ratio, and their relationship with each other or their spouses or relatives within the second degree of kinship

April 19, 2026

Name	Shareholding of the individual		Shareholding of spouse or minor children		Total shareholding by nominee arrangement		Information on the relations among the top 10 shareholders if anyone is a related party, a spouse, or a relative within second degree of kinship of another and their names		Remarks
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Company name (or individual name)	Relationship	
Edimax Technology Co., Ltd.	22,108,087	33.50	–	–	–	–	–	–	–
Representative: Liang-Jung Pan	–	–	–	–	–	–	–	–	–
CTBC Bank In Its Capacity As Trustee For Comtrend Corporation Employee Stock Ownership Association Trust Account	1,132,034	1.72	–	–	–	–	–	–	–
Yi-Lin Chuang	888,000	1.35	–	–	–	–	–	–	–
Citibank Taiwan In Its Capacity As Custodian For Barclays Capital SBL/PB Investment Account	727,250	1.10	–	–	–	–	–	–	–
Citibank Taiwan In Its Capacity As Custodian For UBS Europe SE Investment Account	714,875	1.08	–	–	–	–	–	–	–
Central Investment Co., Ltd.	522,660	0.79	–	–	–	–	–	–	–
Representative: Shu Chen	–	–	–	–	–	–	–	–	–
Shu-Ling Chang	517,516	0.78	–	–	–	–	–	–	–
Heng-Fu Hsu	483,000	0.73	–	–	–	–	–	–	–
Ting-Chen Chang	350,000	0.53	–	–	–	–	–	–	–
Pao-Tao Shen	342,135	0.52	–	–	–	–	–	–	–

IX. The total number of shares held and the consolidated shareholdings in any single investee by the Company, its directors, supervisors, managers, or any companies controlled either directly or indirectly by the Company

March 31, 2026　Unit: Shares; %

Investee (Note1)	The Company's Investment		Investment by directors, supervisors, managers, or any companies controlled either directly or indirectly by the Company		Comprehensive Investment	
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage
Comtrend Corporation (USA)	200,000	100.00	—	—	200,000	100.00
Comtrend Technology (Netherlands) B.V.	1,518,000	100.00	—	—	1,518,000	100.00
Comtrend Central Europesro (CCE) (Note2)	—	—	(Note3)	100.00	(Note3)	100.00
Comtrend Iberia S. L. (Note2)	—	—	(Note3)	100.00	(Note3)	100.00
Comtrend Technology (India) Private Limited	4,499,999	99.99	—	—	4,500,000	100.00

Note 1: Represents long-term investments accounted for under the equity method.

Note 2: These are investee companies 100% owned by Comtrend Technology (Netherlands) B.V. To optimize group operations, the Board of Directors approved the liquidation and dissolution of Comtrend Iberia S.L. on November 7, 2025. As of December 31, 2025, the liquidation process has not yet been completed.

Note 3: This entity is registered as a limited liability company; therefore, no shares are issued.

Three. Fundraising Status

Ⅰ.Capital and shares

(Ⅰ)Source of share capital

1.Breakdown of Share Capital in the Last Year, Up Until the Publication Date of this Annual Report

Unit: shares/NT$

Year/ Month	Issue price	Authorized capital		Paid-in capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of share capital	Capital increased by assets other than cash	Others
2022.04	10	130,000,000	1,300,000,000	57,756,827	577,568,270	Exercise of employee stock options: $4,605,000	-	April 11, 2022; Ching-Shou-Shang-Tzu No. 11101051670
2022.06	10	130,000,000	1,300,000,000	57,974,527	579,745,270	Exercise of employee stock options: $2,177,000	-	June 13, 2022; Ching-Shou-Shang-Tzu No. 11101100060
2022.08	10	130,000,000	1,300,000,000	58,245,527	582,455,270	Exercise of employee stock options: $2,710,000	-	August 22, 2022; Ching-Shou-Shang-Tzu No. 11101162780
2022.12	10	130,000,000	1,300,000,000	58,258,727	582,587,270	Exercise of employee stock options: $132,000	-	December 5, 2022; Ching-Shou-Shang-Tzu No. 11101223700
2023.04	10	130,000,000	1,300,000,000	58,665,527	586,655,270	Exercise of employee stock options: $4,068,000	-	April 6, 2023; Ching-Shou-Shang-Tzu No. 11230046720
2025.10	10	130,000,000	1,300,000,000	65,998,718	659,987,180	Capitalization of 2024 earnings: $73,331,910	-	October 2, 2025; Ching-Shou-Shang-Tzu No. 11430151940

Unit: Shares

Share type	Authorized capital			Remarks
	Number of shares issued	Number of shares unissued	Total	
Registered ordinary shares	65,998,718	64,001,282	130,000,000	TPEx-Listed Stock

2.If approval has been granted to offer and issue securities by shelf registration, additionally disclose the approved amount and information regarding securities to be issued or already issued: None.

(Ⅱ)List of Major Shareholders

Name, shareholding quantity, and percentage of shareholders with a shareholding percentage reaching above 5% or shareholders of the top 10 shareholding percentage:

April 19, 2026

Shares / Name of major shareholder	Total shares held (shares)	Shareholding (%)
Edimax Technology Co., Ltd.	22,108,087	33.50
CTBC Bank In Its Capacity As Trustee For Comtrend Corporation Employee Stock Ownership Association Trust Account	1,132,034	1.72
Yi-Lin Chuang	888,000	1.35
Citibank Taiwan In Its Capacity As Custodian For Barclays Capital SBL/PB Investment Account	727,250	1.10
Citibank Taiwan In Its Capacity As Custodian For UBS Europe SE Investment Account	714,875	1.08
Central Investment Co., Ltd.	522,660	0.79
Shu-Ling Chang	517,516	0.78
Heng-Fu Hsu	483,000	0.73
Ting-Chen Chang	350,000	0.53
Pao-Tao Shen	342,135	0.52

(III)Dividend Policy and Implementation Status

1.Dividend Policy Set Forth in the Articles of Incorporation

If there is a surplus in the Company's annual final accounts, it shall be allocated in the following order: pay all taxes and dues according to the law; offset accumulated deficits; set aside 10% as the legal reserve (provided that no further allocation is required when the legal reserve reaches the Company's paid-in capital); and appropriate or reverse a special reserve in accordance with applicable laws and regulations. Any remaining balance, combined with the accumulated undistributed earnings, shall be drafted as an earnings distribution proposal by the Board of Directors and submitted to the Shareholders' Meeting for a resolution on the distribution of dividends and bonuses to shareholders.

The Company's dividend policy is aligned with future development plans, taking into investment environments, capital requirements, financial structures, earnings, and domestic and international competitive conditions, while balancing shareholder interests. Annually, no less than 10% of the distributable earnings shall be appropriated for the distribution of dividends and bonuses to shareholders. However, if the accumulated distributable earnings are less than 40% of the paid-in capital, no distribution may be made. The distribution of dividends and bonuses to shareholders may be executed in cash or stock, provided that cash dividends shall account for no less than 10% of the total dividends distributed.

2. Proposed Dividend Distribution at the Current Shareholders' Meeting

The Company incurred a net loss after tax for the fiscal year 2025. By resolution of the Board of Directors on March 6, 2026, no dividends will be distributed.

3. Expected Material Changes in Dividend Policy: None.

(IV)Impact of the Proposed Stock Dividend Distribution at the Current Shareholders' Meeting on the Company's Business Performance and Earnings Per Share (EPS): Not applicable.

The Company has not published any financial forecasts; therefore, this section is not applicable.

(V)Employees' and Directors' Remuneration

The Company established an Audit Committee on June 14, 2017; therefore, no supervisors' remuneration was incurred.

1.Percentage or Scope of Employees' and Directors' Remuneration under the Articles of Incorporation

If the Company makes a profit for the year, it shall allocate no less than 5% as employees' remuneration and no more than 5% as directors' remuneration. However, if the Company still has accumulated deficits, an amount shall be retained in advance to offset the losses. The recipients of employee remuneration may include employees of subsidiaries meeting certain criteria. The distribution method, whether in stock or cash, shall be resolved by the Board of Directors. The distribution proposals for employees' and directors' remuneration shall be reported to the Shareholders' Meeting.

2.Basis for Estimating Employees' and Directors' Remuneration, Basis for Calculating the Number of Shares for Stock Remuneration, and Accounting Treatment for Any Discrepancy Between Actual Distributed Amounts and Estimated Figures

(1)Basis for estimating employees' and directors' remuneration: Estimates are based on the percentages set forth in the Articles of Incorporation. However, due to a net loss after tax incurred for the fiscal year 2025, no employees' or directors' remuneration will be distributed.

(2)Basis for calculating the number of shares for stock-based employee remuneration: The Company did not distribute any employee remuneration in stock for the fiscal year 2025.

(3)Accounting treatment for any discrepancy between actual distributed amounts and estimated figures: N/A

3.Remuneration Distribution Approved by the Board of Directors

(1)Cash or stock distribution of employees' and directors' remuneration

The Company recorded a net loss after tax for the fiscal year 2025; hence, no employee or director remuneration will be distributed. This aligns perfectly with the estimated amount.

(2)Stock-based employee remuneration: The amount distributed in stock and its proportion to the sum of the net income after tax in the parent company-only (or individual) financial statements and the total employee remuneration is 0%.

4. Actual Distribution of Employees' and Directors' Remuneration for the Previous Fiscal Year

For the 2024 earnings distribution, the actual amounts paid were NT$47,668,002 for employees' remuneration and NT$9,533,600 for directors' remuneration. There was no discrepancy between the actual distributions and the original proposals approved by the Board of Directors.

(VI)The repurchase of the Company’s shares

The Company did not declare or execute any buybacks of its own shares during the fiscal year 2025 and up to the publication date of this annual report.

Ⅱ.Issuance of corporate bonds: None.

Ⅲ. Issuance of preference shares: None.

Ⅳ.Issuance of depository receipts: None.

V. Issuance of employee stock warrants

(I)Status of Unexpired Employee Stock Options and Their Impact on Shareholders' Equity up to the Publication Date of the Annual Report

April 30, 2026

Types of Employee Stock Warrants	2025 1st Employee Stock Options
Effective Date by Report and total number of units	April 29, 2025; 3,000,000 units
Issued On	Unissued
Number of Issued Units	0 units
Remaining authorized units available for issuance	3,000,000 units
Percentage of Issued Subscribed Shares to Issued Shares	Each option unit entitles the holder to subscribe for 1 common share of the Company. The total number of new common shares to be issued upon the exercise of these options is 3,000,000 shares, accounting for 5.11% of the Company's total shares outstanding.
Duration of Subscription	Six years
Method of Contract Performance	Delivery of newly issued shares
Restricted Subscription Period and Percentage (%)	Options may be exercised in accordance with the following schedule from the date of issuance: After 2 years: 25% After 3 years: 50% After 4 years: 75% After 5 years: 100%
Number of Executed and Obtained Shares	—
Amount of Executed Subscribed Shares	—
Number of Unexecuted Subscribed Shares	—
Subscription Price per Share for Unexecuted Subscriptions	—
Percentage of Unexecuted Subscribed Shares to Issued Shares	—
Effect on Shareholders' Equity	Optionees may only exercise their subscription rights in accordance with the schedule specified in the Employee Stock Option Issuance and Subscription Rules after 2 years from the date of grant. Therefore, there will be no actual material dilution of shareholders' equity over the next two years.

(II)Names of Managerial Officers Who Have Acquired Employee Stock Options and Top Ten Employees in Terms of Number of Shares Definable for Subscription, Cumulative up to the Publication Date of the Annual Report, and the Status of Acquisition and Subscription:N/A.

VI. Employee restricted shares: None.

VII. Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies: None.

VIII. Progress on planned use of capital

(I) Plan Details: Uncompleted securities offerings or private securities placement or any capital plans completed in the last three years that have yet to yield the desired outcome as of the quarter preceding the publication date of this Annual Report: None.

(II) Execution: Analyze each of the above projects up until the quarter before the publication date of this Annual Report, and compare execution with expected benefits; for any project that does not meet the targeted progress or benefits, state the underlying reasons, how it affects shareholder equity, and improvement plans:N/A.

Four. Overview of Operations

I. Information on business

(I) Scope of Business

1.The Company’s Major Lines of Business

The Company is primarily engaged in the research, development, and sale of broadband communication equipment. Our clientele includes internationally renowned telecommunications operators, major telecom and communication network system integrators, mobile network operators, cable television (CATV) system operators, and North American telecommunications network equipment distributors. The Company markets its products globally under the brand name "COMTREND."

2.Relative Weight of Each Business

Unit: NT$ Thousand

Year / Product Name	2024		2025	
	Operating Amount	%	Operating Amount	%
broadband communication	3,929,718	99.57	805,432	98.34
Others	17,062	0.43	13,600	1.66
Total	3,946,780	100.00	819,032	100.00

3.Main Products and Services

The Company’s main products are broadband communication related products, categorized as follows:

(1)Broadband Customer Premises Equipment (CPE): xDSL Router/Modem, VoIP Gateway, GPON HGU (Home Gateway Unit), and FTTH Gateway (Fiber to the Home Gateway).

(2)Broadband Distribution Equipment: DPU (Distribution Point Unit), MDU (Multi-Dwelling Unit), and RMDU (Reverse Power-Multi Dwelling Unit).

(3)Home Networking Devices: G.hn PLC (Power Line Communication) Adapter and MESH Wi-Fi Nodes.

4.New Products Planned for Development

(1)Medium-Voltage High-Speed Transmission Products

(2)BMS (Battery Management System) Products

(3)Fanless Cooling Technology Products

(4)EMS (Energy Management System) Technology for Communication Towers

(5)AI Automated Programming Technologies and Management Mechanisms

(II) Industry Overview

1.Current Status and Development of the Industry

In recent years, with the rise of streaming media video (4K/8K TV), 3D online gaming, smart homes, the Internet of Things (IoT), and Artificial Intelligence (AI) applications, users have increasingly demanded higher network quality and stable broadband connection services. This has driven continuous growth in the fixed-line broadband subscriber base, providing fixed-line operators with greater market opportunities.

The overview of the industry is described below:

(1)Broadband Customer Premises Equipment (CPE)

With the advent of the 5G era driving higher-speed broadband applications and demands, the call for comprehensive fiberization in the fixed-line broadband market is stronger than ever. The U.S. government signed the Infrastructure Investment and Jobs Act, allocating US$65 billion to promote broadband networks, with the "Broadband Equity, Access, and Deployment (BEAD) Program" receiving the highest funding. To improve connectivity in rural and remote areas, the UK government launched the £5 billion "Project Gigabit" to construct fiber optic networks. As of March 2026, the UK's gigabit network coverage has significantly risen to over 90%, up from just 6% in 2019. The German government also established a €12 billion Digital Infrastructure Fund to deploy fiber optic networks, aiming to achieve gigabit connectivity by 2025; as of early 2026, disbursements from this fund remain ongoing. In summary, supported by massive subsidies for fiber network construction from various governments, the momentum for fiber network deployment and the growing demand for fiber-optic broadband CPE are expected to escalate.

Beyond deploying Fiber-to-the-Home (FTTH) infrastructure, achieving Gigabit Internet requires upgrading existing G-PON equipment to the 10G PON level. 10G PON network technologies, such as XGS-PON, NG-PON2, and 10G EPON, help operators around the world enhance their operational efficiency. The deployment of 10G PON can simultaneously satisfy the networking service requirements of both residential and enterprise users. Capital expenditures by global operators on 10G PON deployment are expected to grow significantly, serving as a new shipment driver for the PON industry. Furthermore, pilot trials for next-generation 25G PON and 50G PON networks have gradually commenced, laying the foundation for expanding 5G Mobile Backhaul Networks and faster AI application development.

Regarding DSL equipment, even though telecom operators are actively deploying FTTH networks, they must still overcome adverse factors in the "last mile" of fiber construction, such as high construction costs, lengthy deployment times, and uncertain user cooperation. To quickly satisfy customer demand for high-speed internet access, telecom operators utilize existing copper infrastructure supplemented by higher-grade modulation schemes. This has led to new technologies like VDSL2 V.35b Bonding and G.fast. Coupled with FTTB (Fiber-to-the-Building) and FTTC (Fiber-to-the-Cabinet) applications in areas where fiber deployment is difficult, operators can maintain copper wire access to the customer premises. This allows telecom operators to deploy high-speed networks with minimal time and lower construction costs, achieving the network upgrade goals of increasing bandwidth and enhancing internet speeds. Upgrading DSL CPE product specifications will help increase the average selling price (ASP) and gross profit margins of these products.

Regarding wireless networking equipment, following the rollout of the Wi-Fi 6 standard and Wi-Fi 6E (which operates on the broader 6GHz spectrum), the scope of product applications has expanded, and the overall market scale has continued to enlarge. Driven by the demands of remote work, video conferencing, online education, and digital entertainment, consumers have continuously upgraded their home networking devices, significantly boosting the shipment momentum of the new generation of Wi-Fi 6/6(E) products. Next-generation Wi-Fi 6/6(E) technology can also utilize a G.hn powerline home high-speed backbone to serve as distributed wireless mesh nodes (MESH Wi-Fi Nodes), seamlessly extending Wi-Fi 6/6(E) signals to every corner of a house. Wireless networking devices complying with the newer Wi-Fi 7 certification standards have also emerged, further driving market demand.

(2)Broadband Distribution Equipment

Although Fiber-to-the-Home (FTTH) communications satisfy user demands for high-speed networks, deployment is time-consuming and costly. To fully leverage the value of existing copper wires and provide high-speed broadband internet services more cost-effectively, the application concept of the FTTdp (Fiber-to-the-Distribution Point) architecture was introduced.

FTTdp pushes fiber optic communications closer to the user end through DPU and MDU devices. The DPU/MDU equipment, which marks the end of the fiber optic line and the start of the copper cable, is placed very close to users' homes—such as on rooftops, in curbside manholes, on utility poles, in telecom boxes on each floor, or in building telecom rooms. This significantly shortens the copper wire distance to boost connection rates. The upstream fiber interface of the DPU/MDU can adopt 10G PON or Ethernet technology, while the downstream copper interface of the DPU primarily utilizes VDSL2 or next-generation G.fast broadband technology. Next-generation G.fast broadband technology utilizes existing copper twisted-pairs to deliver network services at speeds of 1 Gbps or even exceeding 1 Gbps.

The Company’s DPU/MDU products comply with the IP68 dustproof and waterproof standards, making them suitable for extreme and harsh environments. They also support reverse power functionality to overcome the challenge of a lack of power supply at network distribution points. By bridging the fiber optic technologies deployed by telecom operators with traditional telephone copper twisted-pairs, next-generation G.fast broadband technology can achieve gigabit speeds over existing copper lines, minimizing wiring issues and improving engineering efficiency. The Company’s DPU/MDU equipment supports G.fast and features backward compatibility with VDSL, offering telecom operators more efficient and optimized asset utilization while significantly reducing customer connection costs.

While developed countries continue to increase fiber network penetration, developing nations face severe shortages of broadband infrastructure. How to quickly double broadband service coverage while meeting the needs of a massive lower-to-middle income population remains a significant dilemma for telecom operators in these regions.

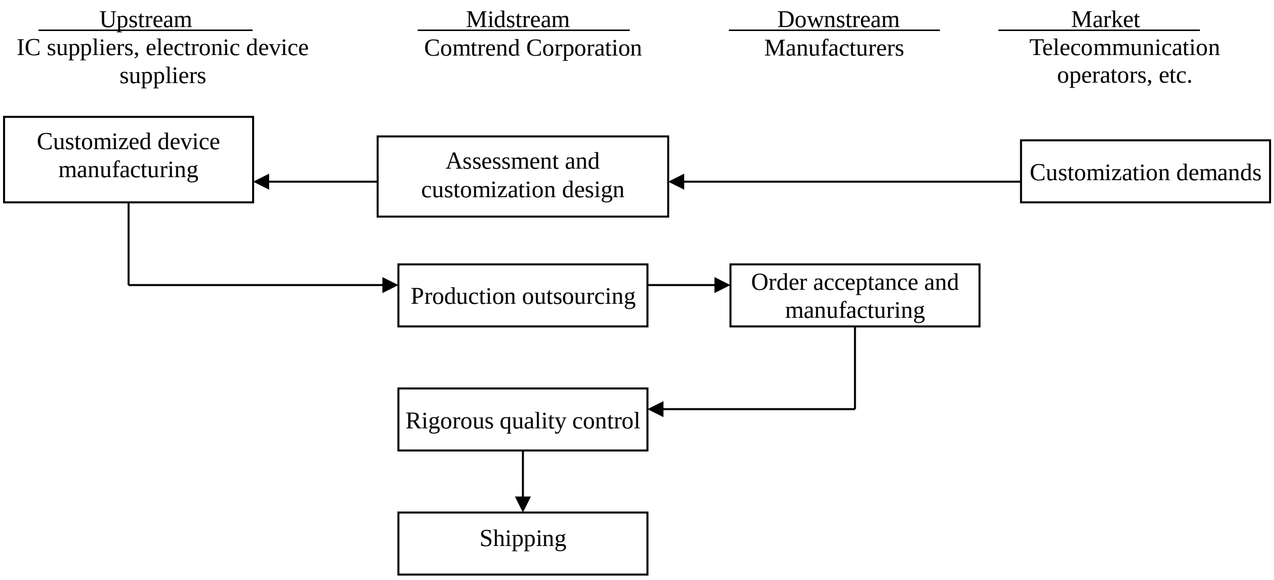
With the arrival of the 5G era, Fixed Wireless Access (FWA) technologies and products offer the advantage of rapid broadband coverage in suburban areas lacking broadband infrastructure. Remote communities with lower-to-middle purchasing power can also utilize shared wireless bandwidth via broadband distribution equipment to access affordable, real-time network services. This satisfies the need of telecom operators in developing countries to rapidly multiply their broadband service coverage.

2.Relationship among Upstream, Midstream, and Downstream Industries

The Company aims to provide high-quality communication products that fulfill the practical needs of our customers. To enable our customers to successfully expand their telecom services, the Company has consistently maintained close cooperative relationships with upstream chipset designers, collaborating to develop products tailored to special customer functionalities.

Since our primary customer base includes internationally renowned telecommunications operators, major telecom and communication network system integrators, mobile network operators, cable television system operators, and North American telecommunications network equipment distributors, product quality requirements are extremely stringent. Consequently, in addition to providing high-quality designs during product R&D, the Company demands the most rigorous production standards from downstream manufacturing partners. We not only assist manufacturers in establishing production testing standards and programs, but also dispatch quality assurance (QA) personnel to outsourced factories to ensure the strict implementation of quality control.

The relationship among the upstream, midstream, and downstream sectors of the Company's industry is illustrated in the diagram below:



3.Product Development Trends and Competitive Landscape

Taiwanese manufacturers hold a pivotal position in the global network and communications equipment sector. The integration of Wi-Fi 7 with AI chipsets will continue to drive upgrades in network communication devices, while demands from AI data centers underpin the steady development of the switch market. Additionally, the expansion of GPS applications in electric vehicles (EVs) and wearable devices, alongside the deepening of 5G services and cloud business growth, will collectively foster the stable progression of the overall telecommunications service sector. The Industrial Technology Research Institute's International Strategy Center (ITRI ISTI) projects that the output value of Taiwan's communications industry will grow by another 1.3% in 2026 compared to 2025, demonstrating that the industry is steadily advancing into a new phase characterized by high performance and intelligence.

The detailed overview of the industry sectors is described below:

(1)Broadband Customer Premises Equipment (CPE)

As telecom operators increasingly replace DSL products with PON alternatives, the overall shipment volume of DSL products has declined. However, in regions where fiber optic deployment is structurally challenging—such as Germany, Italy, the Czech Republic, Turkey, Tunisia in North Africa, and Bolivia in South America—active demand for VDSL and G.fast products persists.

Furthermore, to comply with next-generation network transmission speed specifications, DSL has proven to be an economical and rapid solution within diversified next-generation network deployment strategies. The introduction of advanced broadband access technologies, such as V.35b and G.fast, coupled with the rising demand for the new Wi-Fi 7 wireless standard, will effectively drive up the average selling price (ASP) of DSL CPE products.

The Company’s independently developed 35b VDSL2, G.fast (212MHz), Bonding, and IAD (Integrated Access Device) products fulfill the diverse requirements of Tier-1 through Tier-4 clients, serving as key competitive advantages for securing orders amid equipment replacement and specification upgrade cycles.

In the PON fiber-optic access equipment segment, telecom operators are adopting FTTx to address the escalating demand for network speeds, substantially increasing the share of FTTx within access technologies. In terms of technical specifications, the primary markets for 10G PON are the United States and East Asia, while the 2.5G PON market is predominantly concentrated in Europe and South Asia. Concurrently, the growth of Chinese manufacturers in European and American telecom markets remains constrained by ongoing US-China trade tensions, providing a strategic window for Taiwanese manufacturers to aggressively capture market share through direct carrier accounts or original design manufacturing (ODM) branding business.

The Company’s independently developed PON ONT integrated with Wi-Fi 7 has successfully penetrated the supply chains of national tier-1 telecom operators in Europe and America. This is complemented by our newly developed 10G (XGS-PON) ONT and XGS-PON Wi-Fi 7 Gateways, both equipped with the Company's proprietary management software. The Company continues to channel resources into R&D and design, relentlessly innovating to enhance the international competitiveness of our products.

(2)Broadband Distribution Equipment

To meet users' escalating demands for higher high-speed internet access rates and to compete effectively against cable television (CATV) and mobile network operators, telecom operators are actively deploying fiber optic networks to sustain their operational edge. However, fiber deployment close to the subscriber end often encounters implementation gridlocks due to prohibitive construction costs and execution difficulties. Consequently, to balance rapid service provisioning, shortened construction timelines, and reduced capital expenditures, operators are extending fiber networks by leveraging existing copper twisted-pairs. This methodology effectively minimizes deployment costs and significantly shortens time-to-market.

The Company is dedicated to developing high-barrier DPU/MDU products. In addition to incorporating G.fast (212MHz) technology into our DPU product line, we continue to develop high-port-density specifications to elevate product competitiveness. On the optical access side, we have begun integrating 10G PON (including XGS-PON) technologies. Simultaneously, under IP68 dustproof and waterproof standards, we have enhanced our rigorous testing criteria to withstand continuous submersion in three meters of water for up to three months. Beyond continuously raising the technological entry barrier, the Company has accumulated a substantial portfolio of successful mass-deployment cases, earning a solid reputation for premium quality.

In addition to bridging fiber optic networks with traditional copper infrastructure to increase fixed broadband speeds, broadband distribution equipment can also access mobile broadband networks to rapidly multiply network coverage in areas deficient in wired infrastructure. This significantly increases the number of connected households, creating a prime catch-up opportunity for developing countries severely lacking in fixed broadband infrastructure. Leveraging our successful experience and technical capabilities in optical communication distribution equipment like DPUs/MDUs, the Company has engineered ultra-low-cost wireless broadband distribution equipment tailored to the unique demands of infrastructure-scarce developing nations. This equipment serves as a critical access solution for telecom operators in developing countries to rapidly multiply local connected households.

(III)Technology and R&D

1.The Research and Development Expenditures During the Current Fiscal Year up to the Date of Publication of the Annual Report

Unit: NT$ Thousand

Year / Item	2024	2025
Research and Development Expenditures	131,496	112,230
Operating income	3,946,780	819,032
Percentage of Research and Development Expenditures to Revenue	3.33	13.70

2.Technologies or Products Successfully Developed

(1)Developed Wi-Fi 7 10G XGS-PON Gateways integrated with the TR-069/TR-369 ACS Cloud Management System

(2)Developed Intelligent High-Power Reverse-Powering Broadband Distribution Units (DPUs/MDUs)

(3)Developed Multi-Standard Industrial Interface Cloud-Based Early Warning Systems

(4)Developed G.hn Power Line Communication (PLC) Adapters with doubled transmission throughput

(IV)Long-Term and Short-Term Business Development Plans

The Company's products are distributed globally, with the majority of our cooperative clients being leading telecommunications operators in their respective regions. By pioneering the market with various advanced offerings, the Company has successfully become the sole supplier for several telecom carriers. Our commitment to a "quality-first" corporate image has earned an excellent reputation among clients. Once the Company's products pass the client's rigorous qualification process, we become an approved vendor, which consistently unlocks numerous spin-off business opportunities. The "COMTREND" brand has established strong brand awareness in the telecommunications market. Moving forward, in addition to consolidating and strengthening our relationships with existing clients, we will leverage our proven track record as a critical reference for other clients' deployment needs and as a strategic marketing tool to penetrate new geographic regions.

1.Short-Term Plans

(1)Broaden cooperative relationships with existing clients to expand the range of supplied product categories and increase total sales volume.

(2)Utilize our current client base as strategic sales references to actively develop new customer accounts.

(3)Enhance and solidify the trustworthiness of the "COMTREND" brand within the telecommunications industry.

(4)Strengthen our presence in the North American market. While continuing to focus on the sales of Broadband CPE (such as DSL) products, the Company will persistently expand product lines in Home Networking Products, Powerline, and XGS-PON to capture market demands.

2.Long-Term Plans

(1)Leverage our solid foundation in the telecommunications carrier market to pioneer new sales channels, including the retail market, enterprise users, and industrial internet applications.

(2)Capitalize on our established broadband access equipment foundation to aggressively develop communication devices and management systems across various broadband applications. Key pipelines include next-generation DPUs, MDUs, RMDUs, 10G PON HGUs, 4G/5G CPE, Wireless MESH Nodes, and Carrier-Grade Cloud Management Systems, aimed at penetrating global telecom operators, mobile network operators, and cable television (CATV) system operators.

3.Establishing Partnerships

To provide clients with a more comprehensive and diversified portfolio of network communication equipment, the Company actively pursues strategic alliances with EMS, OEM, and ODM manufacturing partners in Taiwan and Mainland China. These collaborations enable us to deliver highly cost-competitive products that satisfy various customer demands.

II. Overview of the market and production and sales

(I) Market analysis

1. Geographic Areas Where the Main Products (services) are Provided (supplied)

Unit: NT$ Thousand

Selling to \ Year		2024		2025	
		Amount	%	Amount	%
broadband communication	Americas	289,778	7.34	207,839	25.38
	Europe	105,166	2.66	91,955	11.23
	Asia and Other Areas	3,534,774	89.56	505,638	61.73
Others		17,062	0.44	13,600	1.66
Total		3,946,780	100.00	819,032	100.00

2.Market Share of Major Products

While the Company's current market share does not hold a dominant position in the aggregate global network communications market, our primary clientele includes internationally renowned telecommunications operators and cable television (CATV) system operators. Through marketing under our proprietary "COMTREND" brand, the Company has established substantial brand awareness within the telecommunications market and has deeply secured the trust of telecom operators.

To avoid falling into low-margin price competition, the Company has dedicated itself in recent years to high-margin and relatively niche markets, defining its competitive edge around premium products and focusing its core operations on equipment development and research for telecom carriers. Looking forward, as the Company expands its product pipelines, we will deliver a more comprehensive portfolio that aligns with market trends, thereby sharpening our market competitiveness and continually capturing new clients and markets to elevate our global market share.

3.Future Supply/Demand and Growth of the Market

Driven by advancements in communication technologies and to satisfy subscribers' escalating demands for higher transmission speeds, ultra-wide bandwidth, and high-definition video/audio, telecom operators worldwide have sequentially rolled out various network solutions. Based on current market demands, relevant products such as PON ONTs, xDSL Router/Bonding Gateways, G.fast CPEs/IADs, and DPUs/MDUs/RMDUs will continue to act as crucial cornerstones for global telecom demands. Concurrently, the continuous upgrade of wireless networking technologies to Wi-Fi 6, Wi-Fi 6E, and even Wi-Fi 7 provides network communication manufacturers with robust new catalysts for growth.

Global demands for wireless networks, fixed broadband, and mobile communications are upgrading simultaneously, prompting various governments to aggressively execute massive broadband infrastructure initiatives. Post-pandemic, nations have enlarged infrastructure investments to stimulate economic recovery. For instance, the U.S. government allocated US$65 billion for broadband network infrastructure, aiming to forge a ubiquitous, high-speed broadband ecosystem by integrating fiber optic networks, satellite communications, and 5G technologies. The Industrial Technology Research Institute (ITRI) points out that the U.S. market represents the largest export destination for Taiwan's overall network communication products, which will directly unlock immediate order opportunities for Taiwanese manufacturers.

In recent years, the European and American network communications markets faced unfavorable macroeconomic conditions, triggering a geographic shift in the global network communications landscape from Western markets toward emerging Asian nations. Among these, the Indian market has rapidly emerged. Because the fixed broadband penetration rate in India sits far below the global average, local telecom operators have aggressively expanded fixed-line infrastructure, sequentially rolling out 5G FWA (Fixed Wireless Access) schemes to deliver baseline bandwidth and swiftly build up a subscriber base before gradually maturing their fiber rollouts. Given that India's per capita national income remains low, high installation costs for FWA devices would significantly deter consumer adoption, creating a structural hurdle for local operators' deployment plans. To address the specific deployment roadmaps of local operators, the Company initiated the R&D of the RMDU (Reverse Power-Multi Dwelling Unit), which belongs to our broadband distribution equipment series. By utilizing the Company's RMDU, a single FWA device can connect up to eight residential endpoints, substantially lowering the installation cost per household and boosting consumer adoption willingness. This product aligned perfectly with local operators' demands, enabling the Company to successfully penetrate the Indian market. Backed by smooth production and robust shipping momentum, the Company's RMDU products were shipped in massive volumes in 2024. However, local on-site installation and deployment progress fell far short of expectations, resulting in sluggish inventory digestion by clients, which consequently impacted the Company's revenue performance in 2025.

4.Competitive Niches

(1)Highly Competitive Global Work Team

The Company's work team is composed of highly competitive, internationalized members structured as follows:

A.Sales and Technical Support: For operations requiring deep technical discussions and frequent interactions with clients, localized team members capable of communicating fluently in the clients' native languages are assigned.

B.Product Management and Development: Professional team members in Taiwan spearhead product planning, lifecycle management, and core technical development.

C.Production Management: Adhering to the principle of stringent quality requirements, the Company collaborates closely with cost-competitive EMS and manufacturing partners located in Taiwan and Mainland China.

This strategic talent combination empowers the Company with superior competitive agility to deliver products and services that best fulfill practical customer demands.

(2)Proprietary Sales Channels

Unlike the majority of domestic network communication manufacturers that focus primarily on OEM/ODM contract manufacturing, the Company dedicates its overseas subsidiaries to building the "COMTREND" brand image and delivering localized services. This allows us to interact directly with local telecom operators through face-to-face, real-time communication to fulfill their specific deployment blueprints. Through decades of persistent cultivation, the Company has established robust, independent sales channels, allowing us to capture clients' deployment schedules firsthand and develop corresponding tailored products.

(3)Outstanding Product R&D Capabilities

The members of the Company's R&D team possess years of extensive experience in networking product development, with many R&D executives boasting over a decade of industry tenure. Through seamless teamwork and modular design methodologies, our engineering team consistently develops products and functionalities that match client criteria within minimal timeframes, substantially sharpening our product competitiveness.

The Company's independently developed Auto-Configuration System, "CT-ACS", is an automation management software application running on Linux servers that fully complies with the Broadband Forum’s TR-069 and TR-181 standards. This software securely, remotely monitors and manages a wide array of subscriber customer premises equipment over the network, including xDSL CPEs, VoIP/IADs, GPON ONTs, AP Routers, diverse broadband products, smart home systems, and IoT-related devices. By remotely operating CT-ACS, operators can execute automated configuration and firmware upgrades for end-user devices without dispatching field technicians, thereby slashing customer service costs for telecom operators and broadband internet service providers (ISPs). Combined with our proprietary Wi-Fi Mesh endpoint management software, "WifiXtend", we provide clients with a more holistic management framework, creating strong product differentiation and a distinct competitive edge for the Company.

(4)Stringent Quality Control

Since its inception, the Company has functioned as a professional telecommunications equipment provider, making the delivery of stable, premium-quality products our unyielding commitment. From raw material inspection, production assembly, and functional testing to final packaging and shipment, distinct operational procedures and quality monitoring checkpoints are integrated into every stage. Through rigorous process control, we safeguard manufacturing quality to fulfill the stringent product standards demanded by tier-1 telecom clients.

5.Favorable and Unfavorable Factors for Future Development

(1)Favorable Factors

A.Trends in Broadband Communication Networks

Broadband access technologies—such as FTTdp, G.fast, V.35b, Bonding, XGS-PON, 25G-PON, and 50G-PON—are continuously breaking through technical limits. Driven by global telecom operators' urgency to satisfy user demands for speed and quality, combined with the escalating demand for network infrastructure deployments in emerging markets, countries worldwide are actively mapping and financing the rollout of new technologies and products. Consequently, the global communication market scale is projected to sustain steady expansion.

B.Premium Quality and Solid Reputation

Our long-standing adherence to a "quality-first" philosophy has won high degrees of confidence from domestic and international clients alike. The synergy of reliable products and professional after-sales support has forged a prestigious corporate image for the Company.

C.Elite Technical Team

To master core technologies and establish a solid engineering foundation, the Company has prioritized R&D as its primary mission since inception. Accumulating years of communication product development experience, we possess a highly seasoned R&D management tier and a robust product development team.

D.Strong Alliances with Established Partners

The Company insists on delivering high-quality products and maintains reliable supply relationships with clients. Simultaneously, we have forged strong consensus with EMS/OEM/ODM production partners and upstream/downstream suppliers to secure manufacturing quality. Thanks to years of hard work, clients display exceptionally high satisfaction with our product quality and services. The Company will continue to collaborate with these partners to co-create outstanding achievements and share mutual returns.

(2)Unfavorable Factors

A.Intensifying Market Competition

Spurred by telecommunications liberalization and globalization trends, domestic and international research institutes remain optimistic about the growth potential of the telecom and communications market. As product demand continuously rises, domestic and foreign manufacturers are racing to enter this arena, intensifying market competition daily.

The Company actively participates in professional telecommunications exhibitions to scout new clients; absorbs the latest professional knowledge to analyze regional market demands as directives for future product roadmaps; and accelerates product development speed to capture high-potential markets early, thereby enhancing product profitability.

B.Severe Competition from Low-Cost Mainland Chinese Manufacturers in Low-to-Mid-Tier Markets

Mainland Chinese manufacturers leverage immense low-cost advantages, making it challenging to compete head-on in low-to-mid-priced product segments. The Company expands its strategic cooperation with Mainland Chinese ODM vendors, leveraging our proprietary marketing channels and software expertise via outsourcing models to offset competitive deficiencies. Simultaneously, we focus on researching high-end products and introducing cutting-edge technologies, establishing technical entry barriers that differentiate our offerings from low-to-mid-priced products.

(II) Important Uses and Manufacturing Processes of Major Products

1. Important Uses of Major Products

Product / Service Item	Important Uses or Functions
VDSL2 Network Equipment	Broadband network connection equipment that provides users with internet access via VDSL2/ADSL2+. It overcomes the transmission limitations of standard ADSL and is primarily utilized in FTTH (Fiber-to-the-Home) applications, featuring functionalities such as wired/wireless broadband internet access, Voice over IP (VoIP), and video transmission.
GPON / XGS-PON ONU(Passive Optical Network Equipment)	FTTx customer premises equipment (CPE) that delivers high-speed fiber-optic internet access to users, supporting symmetrical transmission rates of up to 10 Gbps.
G.fast CPE	Broadband network equipment connecting residential users with telecommunications operators, leveraging G.fast technology to deliver fiber-like transmission speeds over traditional copper lines.
Wi-Fi Router/ AP/ Mesh Node	Enables users to construct residential wireless networks for transmitting data, voice, and video information, achieving a ubiquitous, seamless internet environment.
DPU/MDU/RMDU	Intermediate bridging equipment that connects fiber-optic backhauls (or wireless networks) with existing copper cabling. By leveraging subscribers' existing copper lines, it significantly reduces FTTH cabling costs for telecom carriers, realizing high-speed broadband transmission over the "last mile." This equipment complies with stringent waterproof and dustproof standards (such as IP68) and supports reverse-powering technology, offering telecom operators an exceptional deployment solution.
ACS Management Software	An application software that enables telecommunications operators to remotely configure and manage the parameters and configurations of customer premises equipment (CPE) over the network, drastically reducing maintenance and customer service costs for operators.
WifiXtend (WiFi MeshManagement System)	Provides telecommunications operators with a holistic Wi-Fi Mesh management framework, encompassing features such as Single Sign-On (SSO), Auto-Sync, Self-Healing, and Seamless Roaming.

2.Manufacturing Processes of Major Products

The Company customizes and designs products based on individual customer requirements. Upon passing customer qualification and certification, our Mass Production Engineering (MPE) department assists outsourced manufacturing partners (EMS/foundries) in establishing manufacturing processes and technical refinements, after which full-scale mass production is executed by the outsourced partners.

(III)Supply Status of Major Raw Materials

The Company has consistently maintained long-standing, sound cooperative relationships with its primary raw material and component suppliers. In addition to securing a stable supply of goods, the Company strictly controls the reduction of lead times and the enhancement of procurement quality to promptly address customer demands. To mitigate the risk of supply concentration, the Company actively sources alternative suppliers for major raw materials both domestically and internationally to achieve supply diversification. Currently, our major suppliers possess substantial production scales, deliver quality that complies with international standards at competitive pricing, and have established stable, long-term supply and demand relationships with the Company.

(IV)Major Suppliers and Customers in the Past Two Fiscal Years

1.List of Suppliers Accounting for 10% or More of the Total Procurement Amount in Either of the Past Two Fiscal Years

Unit: NT$ Thousands

	2024				2025			
Item	Name	Amount	As a percentage of the annual net purchase (%)	Relations with the issuer	Name	Amount	As a percentage of the annual net purchase (%)	Relations with the issuer
1	Company C.	533,836	20.60	None	Edimax	54,057	30.36	Parent Company
2	Company D.	367,513	14.18	None	Company A.	27,649	15.53	None
3	Company E.	345,503	13.33	None	Company B.	24,057	13.51	None
4	Edimax	39,310	1.52	Parent Company	Company C.	5,803	3.26	None
5	Company A.	49,185	1.89	None	Company D.	658	0.37	None
6	Company B.	5	0	None	Company E.	122	0.07	None
	Others	1,256,307	48.48		Others	65,730	36.90	
	Net purchase	2,591,659	100.00		Net purchase	178,076	100.00	

Purchases from our parent company, Edimax Technology, are made because Edimax operates production facilities in Mainland China. Through this strategic group collaboration, both parties can effectively integrate existing resources; while the Company focuses on product R&D and sales, manufacturing operations are outsourced to our parent company, Edimax Technology. Procurements from Company C., Company D., and Company E. were intended for material preparation in response to our newly entered Indian market. As the peak procurement period occurred in 2024, the procurement amounts from these suppliers consequently declined in 2025.

2.List of Customers Accounting for 10% or More of the Total Sales Amount in Either of the Past Two Fiscal Years

Unit: NT$ Thousands

	2024				2025			
Item	Name	Amount	As a percentage of the annual net sale (%)	Relations with the issuer	Name	Amount	As a percentage of the annual net sale (%)	Relations with the issuer
1	Company A	2,006,119	50.83	None	Company A	371,413	45.35	None
2	Company C	1,482,017	37.55	None	Company B	75,253	9.19	None
3	Company B	16,890	0.43	None	Company C	7,019	0.86	None
	Others	441,754	11.19		Others	365,347	44.60	
	Net sale	3,946,780	100.00		Net sale	819,032	100.00	

Due to the weak market conditions in the European and American network communications sectors in recent years, the Company has actively explored new markets and successfully penetrated the Indian market in the fourth quarter of 2023. However, in compliance with India's national "Make in India" policy and the clients' requirement that their transaction counterparties must be local Indian corporate entities, and since the Company does not maintain an operational site in India, the end customers placed finished product orders with local Indian processing factories, Company A and Company C. Company A and

Company C subsequently placed back-to-back orders with the Company. Because the shipping peak occurred in 2024, the sales amounts to these companies consequently declined in 2025. Company B is a long-term client of the Company. This client voluntarily entered into liquidation and administration proceedings in 2024. Following the liquidation process and restructuring under a new buyer in 2025, shipments to this client have resumed, which consequently drove up the Company's sales amount to them in 2025.

III. Employees

Year		2024	2025	Current year up to April 30, 2026
Number of employees	Direct Labor	0	0	0
	Indirect Labor	35	29	27
	Sales and Administrative	79	80	68
	R&D Personnel	59	51	51
	Total	173	160	146
Average age		44.98	45.03	45.74
Average years of service		11.42	12.35	13.17
Distribution of education attainment(%)	Doctoral Degree	1.16	1.25	1.37
	Master’s Degree	28.90	30.00	33.56
	College/University	62.43	61.88	60.27
	Senior High School	7.51	6.88	4.79
	Below Senior High School	0	0	0

IV. Information on environmental protection expenditure

The Company places great emphasis on environmental protection by implementing strict waste separation and placing green plants in office areas to cultivate a sustainable working environment. Furthermore, since all products are outsourced for processing and manufacturing, the Company generates no industrial wastewater or exhaust emissions, eliminating any risks of environmental pollution. During the most recent fiscal year and up to the publication date of this annual report, the Company has experienced no environmental pollution disputes, nor has it incurred any losses, damages, or compensation claims resulting from environmental pollution.

V. Labor-Management Relations

(I) Employee Welfare Measures, Continuing Education, Training, Retirement Systems, and Their Implementation Status, as well as Labor-Management Agreements and Various Measures for Safeguarding Employee Rights and Interests

1.Welfare Measures

(1)All employees participate in Labor Insurance, National Health Insurance, and comprehensive Group Employee Insurance.

(2)The Company offers a guaranteed annual salary of 14 months, patent awards, and other special contribution bonuses. Employees are also entitled to participate in employee profit-sharing bonuses and the Employee Stock Option plan.

(3)Prioritizing employee health, the Company conducts periodic employee health check-ups and provides on-site nurse health consultation services.

(4)The Company organizes hiking activities, recreational events for the three major traditional holidays, and subsidies for departmental gatherings to solidify consensus and corporate alignment.

(5)The Company has established a Workplace Maternal Health Protection Plan and provides a dedicated lactation room.

(6)The Employee Welfare Committee was established in July 1997, fully exercising its functions to advocate for staff welfare and facilitate harmonious labor-management relations. The welfare measures provided to employees include:

A.Birthday bonuses, wedding/funeral cash gifts, sickness consolation grants, and cash gifts for the three major traditional holidays.

B.Subsidies for domestic and international employee travel.

C.Organization of club activities and lucky draws.

D.Seminars and training sessions for acquiring new technical skills and knowledge.

(7)In March 2021, the Company established the Comtrend Corporation Employee Stock Ownership Committee to administer and manage employee stock ownership trusts (ESOT).

2.Employee Continuing Education and Training

(1)Education and Training

The Company provides diversified training courses, including orientation for new hires, on-the-job training, in-house technical and management courses, and various external training opportunities aimed at enhancing job skills to cultivate high-caliber professional talent prepared for challenges.

(2)Employee Development

The Company encourages employees to unleash their full potential and raises overall employee competence. By fostering an environment of organizational learning and sharing, the Company emphasizes the future career progression of talent to satisfy the demands of sustainable corporate development.

(3)Employee Training and Development Plan

The Company has enacted the "Standard Operating Procedures for Education and Training" to plan comprehensive training courses aligned with employees' professional functions and career learning paths. We are dedicated to constructing a diversified, autonomous, and premium learning culture, offering employees exposure to cross-disciplinary and cross-technical learning opportunities where they can brainstorm and learn from one another toward multi-dimensional growth.

Training Program	Target Audience	Course Description	Attendees (Headcount)	Total Hours	Expenses (NT$)
New Hire Orientation & Training	New Employees	In-house orientation program covering workplace environment introduction, Company Intranet systems, expense reimbursement procedures, advocacy for Corporate ESG Sustainability and Ethical Corporate Management Policies, Occupational Safety and Health education (New Hire module), legal briefings (including intellectual property rights and employee confidentiality obligations), and an introduction to the Employee Welfare Committee.	5	15	0
Professional Continuing Education	Principal Accounting Officer and deputies Corporate Governance Officer Chief Internal Auditor and deputies	As a company listed on the Taipei Exchange (TPEx), and to comply with relevant regulatory frameworks—such as the Regulations Governing the Qualifications of Accounting Officers of Public Companies and Their Continuing Education, the Taipei Exchange Directions for Compliance Requirements for the Appointment and Exercise of Powers by the Boards of Directors of TPEx Listed	11	70	33,500

Training Program	Target Audience	Course Description	Attendees (Headcount)	Total Hours	Expenses (NT$)
	Information Security personnel	Companies, and the Regulations Governing Establishment of Internal Control Systems by Public Companies—as well as practical business requirements, the Company arranges for relevant personnel to participate in advanced continuing education and training programs.			
ESG Sustainability Talent Training	Employees responsible for ESG operations or interested in ESG topics	Since its inception, the Company has continuously promoted corporate governance and fulfilled corporate social responsibilities. While conducting business operations, we actively practice sustainable development to align with global trends. Through active corporate citizenship, we enhance our national economic contribution, improve the quality of life for our employees, local communities, and society, and foster a core competitive advantage centered on sustainability. To achieve our long-term goals for sustainable corporate growth and operations, relevant personnel are scheduled to participate in specialized ESG training courses.	5	34.5	3,500
Language Proficiency Enhancement	All Employees (Voluntary Registration)	The Company invites foreign employees to serve as instructors for lunch-hour English language courses designed to elevate the foreign language proficiency of our staff.	49	292.15	0
Professional Functionality Development	All Employees	In alignment with the professional functions and career development needs of our staff, the Company formulates employee training and development roadmaps. We are committed to building a diverse, self-directed, and high-quality learning culture that provides employees with opportunities to engage in cross-disciplinary and cross-technical learning. This facilitates mutual brainstorming and peer learning for multifaceted career progression. Diversified training curriculums are provided to elevate employees' professional capabilities, thereby cultivating highly skilled and versatile talent prepared to embrace new challenges.	813	984.5	45,500

3.Retirement System

The Company's retirement system fully complies with the provisions of the Labor Standards Act, and we have established the "Standard Operating Procedures for Employee Retirement," which covers all officially appointed employees. Pursuant to these procedures, the maximum total cumulative retirement units for each employee is limited to 45 bases. Since July 1, 2005, for employees who opted for the new pension system under the Labor Pension Act, the Company has made monthly contributions equal to 6% of their monthly salaries to their individual labor pension accounts at the Bureau of Labor Insurance. Upon retirement, the Company is not required to pay any additional pensions for service years accumulated after July 1, 2005.

In 2025, a total of 2 employees retired from the Company. Their pensions were duly paid out from the Labor Retirement Reserve Fund Account maintained at the Bank of Taiwan in accordance with the regulations.

4.Labor-Management Agreements and Measures for Safeguarding Employee Rights and Interests

Supervisors at all levels within the Company maintain open lines of communication with employees at all times. Labor-management meetings and Employee Welfare Committee meetings are convened periodically, and executive meetings are held weekly to discuss and resolve opinions from all parties in a timely manner. The Company fully abides by labor laws and regulations and provides transparent grievance channels.

The Company has not established an enterprise labor union; hence, no collective bargaining agreements have been executed.

(II) Losses Incurred Due to Labor Disputes During the Most Recent Fiscal Year and Up to the Publication Date of the Annual Report (including violations of the Labor Standards Act identified during labor inspections, which must detail the disposition date, disposition number, statutory articles violated, regulatory content violated, and the disciplinary content), and Disclosing Estimated Amounts and Countermeasures of Current and Potential Future Exposure

The Company maintains harmonious labor-management relations and has never incurred losses due to material labor disputes. This stability is anticipated to continue in the future.

VI. Cyber security management

(I) Describe the Information Security Risk Management Framework, Information Security Policies, Concrete Management Schemes, and Resources Allocated to Information Security Management, etc.

1.Information Security Risk Management Framework

In light of the frequent occurrence of information security breaches in recent years, and to ensure the security of the Company's data, equipment, and information systems, as well as to safeguard the rights and interests of the Company and its stakeholders, the Company has established an Information Security Management Team within its Sustainable Development Framework. As the authority responsible for the Company's information security, this team coordinates information security incident management, formulates information security policies, and promotes information security awareness. It also periodically reviews information security policies and control measures to ensure the effectiveness of information security management.

2.Information Security Policy

To prevent unauthorized access, use, control, leakage, disruption, tampering, destruction, or other infringements of the Company's information and communication systems, and to safeguard their confidentiality, integrity, and availability, internal regulations such as the "Information Security Operational Specifications" and information security management objectives have been formulated for compliance. The Company plans to introduce the ISO/IEC 27001 Information Security Management System (ISMS) standard to maximize the effectiveness of information security management, proactively planning and mitigating potential risks. This will ensure information security and stability while reducing operational omissions in information security execution, achieving business continuity and sustainable management goals.

3.Information Security Management Objectives

(1)Maintain the normal operation of information systems and secure sustainable corporate management.

(2)Prevent intrusions and destruction by hackers, viruses, and other malicious software.

(3)Prevent intentional improper and unlawful human utilization.

(4)Avoid accidental errors resulting from human negligence.

(5)Safeguard physical environment security.

4.Concrete Management Schemes and Resources Allocated to Information Security

(1)Personnel Management and Education & Training

A.Strictly monitor the qualifications and suitability of personnel in the Information Technology Department, establishing a check-and-balance mechanism to prevent unlawful and improper behavior.

B.Instantly revoke system access privileges for employees who resign, are suspended, or retire.

C.Conduct regular information security advocacy to elevate employees' cybersecurity awareness.

D.Enforce strict control measures for software downloads; new hires are required to sign a declaration on their onboarding day agreeing not to use unauthorized software.

(2)Network Security

A.Firewalls are installed at all network junction points connecting the corporate network with external networks to control data transmission and access to resources.

B.Antivirus software is installed to automatically detect malware, ensuring system and data security.

C.Implement an email control and monitoring mechanism.

(3)Data and Equipment Management

A.Environmental monitoring and access control measures are implemented for server and computer rooms.

B.Rigorous control measures are in place for the preservation, backup, authorization, and destruction of system documentation, software copyrights, and electronic files.

(4)Risk Management and Incident Response Drill

A.Root-cause analysis and management of information incidents, such as computer crashes, service disruptions, and data corruption, alongside remedial measures to prevent recurrence.

B.Establish backup and redundancy mechanisms for network equipment and systems, accompanied by periodic drills.

C.Enact emergency response procedures for network intrusions.

As cyberattacks have increased in frequency in recent years, with ransomware proving especially rampant and information security threats evolving rapidly, the Company remains highly attentive to major domestic and international cybersecurity incidents. Beyond reinforcing our systemic protection mechanisms, we actively advocate that team members establish solid individual information security concepts and habits. Furthermore, the Company will evaluate the procurement of cyber insurance policies based on practical business needs.

(II) List the Losses Incurred Due to Major Information Security Incidents, Potential Impacts, and Countermeasures During the Most Recent Fiscal Year and Up to the Publication Date of the Annual Report. If a Reasonable Estimate Cannot Be Made, the Facts Affirming the Inability to Competently Estimate Must Be Explained:None.

VII.Important Contracts

Contract Type	Counterparty	Contract Period	Major Content	Restrictive Clauses
Manufacturing Outsourcing Contract	Edimax Technology Co., Ltd.	Effective from Feb 11, 2012	Product manufacturing outsourcing contract and outsourced manufacturing agreement	Confidentiality clause
	Samoa Q-Tech Communication Equipment Co., Ltd.	Effective from Jan 1, 2017	Electronic product toll manufacturing contract	Confidentiality clause
	Company Kwei	Effective from Apr 15, 2009	Electronic product toll manufacturing contract	Confidentiality clause
	Company T.	Effective from Jan 8, 2024	Product manufacturing and supply contract	Confidentiality clause
	Company U.	Effective from Nov 20, 2023	Product manufacturing and supply contract	Confidentiality clause
Joint Development Contract	Company H.	Effective from Aug 31, 2015	Technological cooperation and product joint development contract	Confidentiality clause
Sales Contract	Company K.	Effective from Mar 1, 2006	Product sales contract	Confidentiality clause
	Company L.	Effective from Jun 20, 2007	Product sales contract	Confidentiality clause
	Company H.	Effective from Feb 2, 2017	Product sales contract	Confidentiality clause
	Company M.	Effective from Dec 26, 2012	Product sales contract	Confidentiality clause
	Company V.	Effective from Jul 1, 2018	Marketing and consignment agreement	Confidentiality clause
	Company R.	Effective from Mar 24, 2023	Product sales contract	Confidentiality clause
	Company S.	Effective from Jun 10, 2016	Product sales contract	Confidentiality clause
	Company F.	Effective from Jul 4, 2013	Product sales contract	Confidentiality clause
Procurement Contract	Company Yin	Effective from Aug 21, 2019	ODM/OEM product procurement contract	Confidentiality clause
	Company Mao	Effective from Jan 13, 2022	Component procurement contract	Confidentiality clause
	Company Chen	Effective from Jan 25, 2022	Component procurement contract	Confidentiality clause
	Company Ssu	Effective from Dec 9, 2017	Component procurement contract	Confidentiality clause
	Company Shen	Effective from May 20, 2021	Component procurement contract	Confidentiality clause
	Company Yu	Effective from Mar 13, 2023	Component procurement contract	Confidentiality clause
	Company Hsu	Effective from Oct 10, 2019	Component procurement contract	Confidentiality clause
	Company Hai	Effective from Oct 8, 2021	Component procurement contract	Confidentiality clause
	Sisvel	Effective from Jan 1, 2019	DSL patent license agreement	Confidentiality clause
Long-Term Secured Loan Contract	Chang Hwa Bank(Jiangcui Branch)	Jan 2022 ~ Jan 2042	Mortgage/housing loan contract	—

Five. Financial Position and Financial Performance Review Analysis and Risk Management

I. Financial position

Comparative Analysis of Financial Position

Unit: NT$ Thousand

Item \ Year	2025	2024	Difference		
			Amount	Percentage (%)	
Current asset	1,191,465	1,924,628	(733,163)	(38.09)	%
Property, Plant and Equipment	266,827	273,611	(6,784)	(2.48)	%
Intangible asset	187	1,169	(982)	(84.00)	%
Other assets	101,117	111,612	(10,495)	(9.40)	%
Total assets	1,559,596	2,311,020	(751,424)	(32.51)	%
Current liabilities	256,807	669,788	(412,981)	(61.66)	%
Non-current liabilities	194,803	212,756	(17,953)	(8.44)	%
Total liabilities	451,610	882,544	(430,934)	(48.83)	%
Share capital	659,987	586,655	73,332	12.50	%
Additional paid-in capital	251,154	251,154	0	0	%
Retained earnings	137,002	486,833	(349,831)	(71.86)	%
Non-controlling interests	59,843	103,834	(43,991)	(42.37)	%
Total equity	—	—	—	—	%
Current asset	1,107,986	1,428,476	(320,490)	(22.44)	%

Change Analysis and Explanation:

1.Explanations of Material Variations

(1)Current Assets: Primarily due to the downsizing of operational scale in 2025, which led to a decrease in accounts receivable compared to 2024, alongside the digestion of inventory that resulted in reduced inventory levels in 2025.

(2)Intangible Assets: Primarily due to the addition of software for developing new product models in 2023; with the continuous amortization of the software, intangible assets in 2025 decreased compared to 2024.

(3)Current Liabilities: Primarily due to the downsizing of operational scale in 2025, which reduced material preparation and consequently led to a corresponding decline in accounts payable.

(4)Share Capital (Capital Stock): Primarily due to the capitalization of retained earnings from the 2024 fiscal year for the distribution of stock dividends, which subsequently increased the share capital.

(5)Retained Earnings: Primarily due to the downsizing of operational scale in 2025, which resulted in an operating net loss.

(6)Other Equity: Primarily due to changes in the market value of financial assets measured at fair value through other comprehensive income during the 2025 fiscal year.

2.Future Response Plans for Material Impacts:None.

II. Financial performance

Unit: NT$ Thousand

Item	2025	2024	Amount of increase (decrease)	Percentage of increase (%)	
Operating income	819,032	3,946,780	(3,127,748)	(79.25)	%
Gross profit	324,902	1,168,358	(843,456)	(72.19)	%
Operating income or loss	(157,258)	455,960	(613,218)	(134.49)	%
Non-operating income and expenses	(23,063)	122,766	(145,829)	(118.79)	%
Profit before tax	(180,321)	578,726	(759,047)	(131.16)	%
Net income for this period	(204,050)	486,153	(690,203)	(141.97)	%
Other comprehensive income	(43,108)	57,890	(100,998)	(174.47)	%
Total comprehensive income for this period	(247,158)	544,043	(791,201)	(145.43)	%
Net income attributable to owners of parent company	(204,050)	486,153	(690,203)	(141.97)	%

1.Explanations of Material Variations

In recent years, the European and American network communications markets faced unfavorable macroeconomic conditions. The Company actively explored new markets and successfully penetrated the Indian market in the fourth quarter of 2023. However, shipping volumes to this market peaked during the 2024 fiscal year, and the subsequent pace of client inventory digestion has been excessively sluggish. This, combined with a slowdown in the development schedule of next-generation products, resulted in a downsizing of the Company's operational scale and an operating net loss for the 2025 fiscal year.

2.Projected Sales Volumes and Underlying Basis, Potential Impacts on the Company’s Future Financial and Business Status, and Corresponding Response Plans

Driven by advancements in communication technologies and to satisfy subscribers' escalating demands for higher transmission speeds, ultra-wide bandwidth, and high-definition video/audio, telecommunications operators worldwide have sequentially rolled out various network solutions. Based on current market demands, relevant products such as PON ONTs, xDSL Router/Bonding Gateways, G.fast CPEs/IADs, and DPUs/MDUs/RMDUs will continue to act as crucial cornerstones for global telecom demands. Concurrently, the continuous upgrade of wireless networking technologies to Wi-Fi 6, Wi-Fi 6E, and even Wi-Fi 7 provides network communication manufacturers with robust new catalysts for growth.

III. Cash flows

(I)Analysis of Cash Flow Change for the Most Recent Year

Unit: NT$ Thousand

Item \ Year	2025	2024	Amount of increase (decrease)
Operating activities	196,267	570,528	(374,262)
From investing activities	(23,675)	(33,555)	9,880
From financing activities	(93,733)	(191,592)	97,859
Cash and cash equivalents at the end of the year	78,605	353,172	(274,567)

Analysis of Changes in Cash Flows

1.Net Cash Flows from Operating Activities: Primarily due to the downsizing of operational scale in 2025, which resulted in a decrease in net cash inflows generated from operating activities compared to 2024.

2.Net Cash Flows from Investing Activities: Primarily due to the downsizing of operational scale, which led to a reduction in the procurement of testing equipment, instruments, and development molds. Consequently, net cash outflows from investing activities in 2025 decreased compared to 2024.

3.Net Cash Flows from Financing Activities: Primarily because the Company repaid a higher volume of short-term borrowings in 2024, causing the net cash outflows from financing activities in 2024 to be greater than those in 2025.

(II) Improvement Plan for Insufficient Liquidity: The Company is not subject to any insufficient liquidity.

(III) Cash Liquidity Analysis for the Next Year

Unit: NT$ Thousand

<table>
<tr><th rowspan="2">Cash Balance at the Beginning of the Year</th><th rowspan="2">Expected Annual Net Cash Flow From Operating Activities</th><th rowspan="2">Expected Annual Cash Outflows</th><th rowspan="2">Cash flow surplus (deficit) amount</th><th rowspan="2">Cash Balance at the Beginning of the Year</th><th colspan="2">Remedial measures for cash flow deficit</th></tr>
<tr><th>Investment Plan</th><th>Financing Plan</th></tr>
<tr><td>924,490</td><td>(350,000)</td><td>(30,000)</td><td>(22,000)</td><td>522,490</td><td>－</td><td>－</td></tr>
<tr><td colspan="7">Analytical Explanations:
1.Analysis of Changes in Cash Flows for the Coming Year (Fiscal Year 2026)
(1)Operating Activities: Due to the anticipated slowdown in customer demand across new markets and the macroeconomic headwinds stemming from U.S. tariff disputes, the Company's operational momentum is expected to be impacted in 2026. Consequently, to fund operational requirements, net cash flows from operating activities are projected to result in a net cash outflow.
(2)Investing Activities: Primarily due to the procurement of testing equipment and instruments, net cash flows from investing activities are projected to result in a net cash outflow.
(3)Financing Activities: Primarily due to the commencement of principal repayments on borrowings incurred for the acquisition of real estate for operational use, net cash flows from financing activities are projected to result in a net cash outflow.
2.Remedial Measures for Anticipated Cash Deficits and Liquidity Analysis
The Company does not anticipate any cash deficits; hence, this section is not applicable.</td></tr>
</table>

IV. Influence of major capital expenditures on financial business in the most recent year

The Company has had no material capital expenditure plans during the most recent fiscal year and up to the publication date of this annual report.

V. Reinvestment Policy in the Most Recent Fiscal Year, Main Reasons for Investment Gains or Losses, Remedial Plans, and Investment Plans for the Coming Year

(I) Reinvestment Policy, Main Reasons for Investment Gains or Losses, and Remedial Plans

1.Comtrend Corporation USA(CUSA)

CUSA, the Company’s wholly-owned subsidiary established in the United States, is responsible for business development in the Americas. In 2025, impacted by Donald Trump's reciprocal tariff policies, market expectations pointed toward rising inflation in the U.S., bringing substantial uncertainty to global economic and trade developments. This subsequently disrupted the U.S. Federal Reserve's interest rate reduction timeline and frequency. Furthermore, these policies drove up the costs of imported building materials and household appliances, inflating new home prices and suppressing housing demand. As a result, the volume of housing transfers showed no significant recovery, and the market adopted a wait-and-see attitude, which adversely affected the U.S. subsidiary's sales performance and resulted in an investment loss. To address this, the Company is continually developing new products, pioneering new markets and customer accounts, and aggressively expanding operations alongside consolidating our existing client base, with the goal of emerging from this operational trough as swiftly as possible.

2.Comtrend Technology (Netherlands) B.V.(CTBV)

CTBV is the Company's subsidiary responsible for the sales of network communication equipment and related business reinvestments in the European region. In 2025, CTBV primarily focused on the production and sales of home networking product series based on customer demands. Due to flat client demand and weak pull momentum, the subsidiary generated an investment loss. The Company is actively introducing new products, capturing new customer groups in the region, and expanding operations to emerge from this operational trough as swiftly as possible.

3.Comtrend Technology (India) Private Limited (India)

In recent years, the global network communications market has begun shifting from European and American markets toward emerging Asian countries. Consequently, the Company invested in and established its Indian subsidiary in 2024 to continuously promote business operations, deliver localized customer services, and develop the market. However, due to excessively sluggish inventory digestion by primary clients in the region and a slowdown in the development schedule of next-generation products, operational performance in India fell short of expectations. As the Indian subsidiary's operations have not yet achieved standard alignment, it generated an investment loss.

(II)Investment Plans for the Coming Year

The Company is actively exploring new markets and capturing new clients, and will evaluate and formulate appropriate investment plans based on practical business requirements.

VI. Evaluation of risk management issues in the last year up until the publication date of this Annual Report

(I) The impact of interest rate, exchange rate changes, and inflation on the Company's profit or loss and future countermeasures

1.Impact of Interest Rate Fluctuation on the Profit/Loss of the Company and Future Countermeasures in the Most Recent Year:

Unit: NT$ Thousand

Year / Item	2024	2025
Interest revenue (1)	19,527	15,356
Interest expenditure (2)	14,874	3,927
Operating income	3,946,780	819,032
Net profit (loss) before income tax (3)	578,726	(180,321)
Percentage of interest revenue to net income before tax (%)(1)/(3)	3.37	(8.52)
Percentage of interest expenses to net income before tax (%)(2)/(3)	2.57	(2.18)

The Company's consolidated interest income and interest expense accounted for (8.52%) and (2.18%) of the net loss before tax for the 2025 fiscal year, respectively. The interest income generated by the Company and its subsidiaries was primarily derived from interest on bank deposits. In 2025, due to the downsizing of the Company's operational scale and a slowdown in material procurement demands, the Company adjusted its working capital liquidity levels and placed fixed-term deposits in USD and NTD with banks. In terms of interest expense, the Company commenced monthly principal and interest repayments on its long-term secured loan (mortgage) starting in 2025. However, alongside the downsizing of operational scale and tapering procurement demands, interest expenses on short-term borrowings declined substantially, resulting in an overall decrease in interest expenses for the 2025 fiscal year compared to 2024.

The Company's working capital is primarily funded through equity capital, net cash inflows generated from operations, and bank financing facilities. The Company maintains sound relationships with financial institutions and selects primary transaction banks based on the most favorable interest and fee terms available to the Company. Moving forward, the Company will continue to negotiate preferential interest and fee structures with banks while closely monitoring interest rate fluctuations to maintain flexibility in financial operations. Consequently, future interest rate movements are expected to have a limited impact on the Company's profit and loss.

2. Impact of Interest Rate Fluctuation on the Profit/Loss of the Company and Future Countermeasures in the Most Recent Year

Unit: NT$ Thousand

Year / Item	2024	2025
Net foreign exchange gains (losses)	36,151	(52,522)
Operating income	3,946,780	819,032
Net profit (loss) before income tax	578,726	(180,321)
Percentage of net foreign exchange gains (losses) to net income before tax	6.25	29.13

The Company's collections are primarily denominated in USD, while its payments are mainly in USD and NTD; thus, foreign exchange risks stem primarily from fluctuations in the USD exchange rate. Reviewing 2025, during the second quarter, rumors circulated widely in the market that the U.S. government might employ aggressive measures during tariff negotiations with major trading partners to demand the appreciation of their respective currencies. Under this anticipatory atmosphere, panic selling of USD by Taiwanese exporters ensued, driving a sharp appreciation of the NTD. In the third quarter, as the U.S. Federal Reserve's monetary policy adjusted and its interest rate differential advantage was corrected, the appreciation of the NTD gradually slowed. Nevertheless, the annual appreciation still reached 4.27%, causing the Company to incur substantial foreign exchange losses. The Company will continue to closely monitor trends in the foreign exchange market, reinforce its exchange rate hedging, and dynamically adjust its USD position at appropriate times to effectively mitigate the risks of exchange rate volatility.

3. Impact of Inflation on the Company's Profit and Loss and Future Countermeasures

Recent inflation has not exerted a material impact on the Company's operations. The Company will continue to monitor price fluctuations of upstream raw materials to minimize the impact of cost variations on profit and loss. Furthermore, we will rigorously implement our budget system and internal controls to effectively govern operating costs and expenses within a reasonable scope.

(II)Policies on High-Risk or High-Leverage Investments, Loaning of Funds to Others, Endorsements and Guarantees, and Derivative Commodity Transactions; Main Reasons for Gains or Losses, and Future Countermeasures

As a corporation dedicated to stable and prudent operations, the Company remains focused on its core business and does not engage in high-risk or high-leverage investments. The Company has enacted the Procedures for Acquisition or Disposal of Assets, Procedures for Loaning of Funds to Others, and Procedures for Endorsements and Guarantees to clearly regulate relevant policies and countermeasures as the compliance basis for executing such operations. Up to the publication date of this annual report, there have been no instances of loaning funds to others, endorsements and guarantees, or derivative commodity transactions.

(III)Future R&D Plans and Estimated R&D Expenses

1.The Company's Primary R&D Plans

(1)High-Speed Optical Transceiver Modules

(2)DC 800V Hybrid Inverter

(3)AI Server Power Management Systems

(4)Battery Management Systems (BMS) with Optimized Temperature and Current Control

2.Estimated R&D Expenses

The Company expects its R&D expenses for 2026 to account for approximately 12% of its total revenue.

(IV)Impacts of Material Domestic and International Policy and Legal Changes on the Company's Financial and Business Status, and Corresponding Countermeasures

In recent years, the European Union and other environmental groups have advocated directives regarding the development of "green products." The Company's product manufacturing has been modified to align with this direction, adhering to our business philosophy of "compliance with the law, ethical management, pursuit of quality, and technology as the foundation." Due to the escalation of the US-China trade war, the Company has also closely monitored its trajectory. To prevent potential impacts on our future operations, the Company has transferred the production of certain products bound for the U.S. market to domestic outsourced manufacturing facilities in Taiwan, striving to minimize additional costs and disruptions arising from the trade war.

On April 2, 2025, U.S. President Donald Trump announced that reciprocal tariffs of 10% to 50% would be levied on various nations, far exceeding market expectations and sending shockwaves globally while introducing substantial uncertainty to international trade and economic development. Shortly thereafter, on April 9, 2025, Trump announced a 90-day suspension of these high tariff measures and imposed a 145% reciprocal tariff specifically on China. Taiwan ultimately stabilized its tariff negotiations near the end of the year at approximately 15% (on par with Japan, South Korea, and the EU). Subsequently, in February 2026, U.S. President Trump's reciprocal tariff policy was ruled illegal and unconstitutional by the Supreme Court of the United States. The Company is closely monitoring subsequent developments to minimize any tariff-related impacts.

In response to the global boycott of conflict minerals, the Company pledges not to use conflict minerals. We strictly refuse to accept raw minerals mined from the Democratic Republic of the Congo (DRC) and its adjoining conflict-affected nations to guarantee that five key metals—Gold (Au), Tantalum (Ta), Tungsten (W), Cobalt (Co), and Tin (Sn)—are not sourced from mines controlled by armed groups in these regions.

The Company fully complies with and cooperates with the policies and laws enacted by the governments where its business premises operate. We have designated personnel responsible for tracking legislative directions and government policies, continuously evaluating their potential impacts on the Company's operations, finances, and business. Furthermore, the Company adjusts its business focus and objectives in alignment with public policies to ensure smooth corporate operations. Through total cooperation and continuous policy tracking, the Company has not experienced any material adverse impacts on its financial or business status due to domestic or international policy or legal changes during the most recent fiscal year and up to the publication date of this annual report.

(V) Impacts of Technological Changes (Including Cyber Security Risks) and Industry Variations on the Company's Financial and Business Status, and Corresponding Countermeasures

Technological advancements have lowered industry entry barriers and simplified technical acquisition, leading to intense product price competition alongside rising market demand. The Company stays abreast of technological mutations and technical developments within its industry to provide various customized products that satisfy customer needs, while continuously developing high-tech, high-specification communication products to maintain its competitive market edge. Additionally, the Company remains dedicated to effectively lowering operating costs to optimize its price competitiveness, thereby preserving reasonable gross margins financially.

Under our corporate framework for sustainable development, the Company has established an Information Security Team responsible for overall cybersecurity planning. This team controls and maintains crucial operational, financial, and accounting functions in accordance with our Information Security Policy. The Internal Audit Office includes information security checks within its annual audit plans, reporting findings to the Audit Committee and the Board of Directors. The Company's control operations are structured as follows:

1.Endpoint Protection

Endpoints refer to personal computers and servers, protected by the following mechanisms:

(1)Antivirus and Anti-Hacking: Antivirus software is installed on endpoints to block viruses and malicious programs, and to prevent employees from browsing malicious websites.

(2)Continuous Updates: Systems and applications are kept up to date to effectively reduce information security risks and vulnerabilities.

2.Network Protection

(1)Firewalls and Anti-Intrusion Mechanisms: Network data transmissions are controlled based on application types. In the event of abnormal or harmful network behaviors, real-time adjustments and isolation protocols are implemented to prevent network threats and dynamic malware attacks.

(2)Email Protection: Filter spam and malicious emails containing viruses or other threats.

3.Data Protection

(1)Data Backup: Crucial data is backed up periodically, and restoration drills are conducted irregularly to ensure the availability of backup data.

(2)Offsite Backup: Backup data is stored offsite via network synchronization to reinforce the security of data retention.

(VI)Impact of Changes in Corporate Image on Corporate Crisis Management, and Corresponding Countermeasures

Since its inception, the Company has focused on its core business operations and maintained a solid corporate image. The Company listed on the Taipei Exchange (TPEx) on September 23, 2020, formally entering the capital markets. We hope to attract more outstanding talent through this listing to jointly contribute to the Company's growth and scale, while returning business achievements to shareholders and fulfilling social responsibilities to further elevate our corporate image. In addition, the Company has appointed a Spokesperson, Deputy Spokesperson, and a dedicated Investor Relations liaison to maintain positive relations with the public and investor community, fostering our corporate image. During the most recent fiscal year and up to the publication date of this annual report, the Company has experienced no incidents that led to changes in corporate image or triggered corporate crises.

(VII)Expected Benefits, Potential Risks, and Countermeasures of Mergers and Acquisitions

During the most recent fiscal year and in 2026 up to the publication date of this annual report, the Company has not engaged in any mergers or acquisitions, and currently has no plans for mergers or acquisitions.

(VIII)Expected Benefits, Potential Risks, and Countermeasures of Plant Expansion

During the most recent fiscal year and in 2026 up to the publication date of this annual report, the Company has not engaged in any plant expansion, and currently has no plans for plant expansion.

(IX)Risks Faced by the Concentration of Procurements or Sales, and Corresponding Countermeasures

1.Procurement Aspect

The Company directly procures major raw materials and outsources production to manufacturing facilities. Regarding the sources of raw materials, the Company strives to maintain two or more suppliers or brands for supply streams and cultivates sound supply relationships with long-term cooperative vendors.

2.Sales Aspect

Because most of the clients the Company cooperates with are large-scale telecommunications operators across various regions, they possess benchmark significance; once we successfully qualify as their vendor, it organically unlocks numerous business opportunities. However, the Company is deeply aware that a concentration of sales clients can lead to revenue volatility, posing a challenge to stable growth. To improve this dynamic, the Company will aggressively promote the diversification of its products and client portfolio. Since "COMTREND" has already established substantial brand recognition in the telecommunications market, we will expand our collaborative relationships with existing telecom operators while actively broadening our customer base and optimizing market layouts to lower the impact of any single client on our revenue performance. By strengthening operational flexibility, we will enhance our market adaptability to ensure sustainable growth across diverse market conditions.

(X)Impacts, Risks, and Countermeasures of Material Transfers or Changes in Shareholding by Directors or Major Shareholders with a Stake Exceeding 10%

During the most recent fiscal year and in 2026 up to the publication date of this annual report, there have been no instances of material transfers or changes in shareholding by Directors or major shareholders holding more than a 10% stake in the Company.

(XI)Impact, Risks, and Countermeasures of Changes in Management Control

During the most recent fiscal year and in 2026 up to the publication date of this annual report, there have been no changes in the management control of the Company.

(XII) Litigious or Non-Litigious Matters

1.For litigious, non-litigious, or administrative contentious matters involving the Company that have concluded with a final judgment or remain pending during the past two fiscal years and up to the publication date of this annual report, where the outcome may exert a material impact on shareholders' equity or securities prices, the facts of the contention, the target amount, the commencement date of the litigation, the primary litigating parties, and the current handling status must be disclosed: No such circumstances.

2.For litigious, non-litigious, or administrative contentious matters involving the Company's Directors, President, de facto responsible persons, major shareholders with a stake exceeding 10%, and subsidiaries that have concluded with a final judgment or remain pending during the past two fiscal years and up to the publication date of this annual report, where the outcome may exert a material impact on the Company's shareholders' equity or securities prices, the facts of the contention, the target amount, the commencement date of the litigation, the primary litigating parties, and the current handling status must be disclosed: No such circumstances.

(XIII) Other Important Risks and Countermeasures

In accordance with the principle of materiality, the Company conducts risk assessments concerning environmental, social, and economic (including corporate governance) topics relevant to our operations. We have formulated the Risk Management Policies and Procedures, identified and evaluated risks, and proposed corresponding mitigation strategies, which were duly submitted to the Board of Directors on December 8, 2025.

Dimension	Risk Category	Risk Impact	Mitigation Strategy
Environmental	Climate Change Risk	Impacts of climate change on corporate operations. Greenhouse gas (GHG) emissions reduction.	Identify climate change-related risks and opportunities, formulate risk response measures, evaluate operational and financial impacts, and transparently disclose climate change information. Promote greenhouse gas emissions management and reduction initiatives.
Social	Human Resources Risk	Difficulties in talent recruitment. Attrition of key talent.	Strengthen in-house education and training to refine professional skills. Reinforce the Company's competitive advantages to attract outstanding talent.
Economic (Including Corporate Governance)	Market & Business Risk	Client inventory digestion slowing down order/pull momentum.	Adapt to changing market dynamics by dynamically adjusting material preparation and capacity allocations, and strengthen cooperative relationships with customers and the supply chain.
	Technological Risk	Intense market competition over niche products.	Keep abreast of market trends, enhance customer stickiness/retention, and proactively map out the development of next-generation products and core technologies. Continuously allocate R&D capabilities and resources toward relevant technologies.
	Financial Risk	Foreign exchange volatility. Interest rate fluctuations.	Given the Company’s high export ratio, to minimize foreign exchange risks, we constantly monitor market updates and exchange rate trajectories, evaluate exposure across foreign currency positions, and execute timely hedging measures to mitigate adverse effects on operations. The Company continuously tracks interest rate changes and maintains flexibility in financial operations to lower the adverse impacts of interest rate fluctuations on operations.
	Information Security Risk	Data and information system anomalies. Cybersecurity attacks. Leakage of confidential data.	Strengthen information security management to secure the confidentiality, integrity, and availability of information assets. Conduct irregular cybersecurity advocacy and response drills to elevate employees' information security awareness and professional knowledge.

VII.Other material issues: None.

Six. Special Matters

I. Relevant information on affiliates: Please visit the Market Observation Post System (https://mops.twse.com.tw), select "Listed Company Info" and then "Download Electronic Documents." Under the section titled "Affiliated Enterprises Disclosures," click on "Search."

II. Private placement of securities in the last year up until the publication date of this Annual Report: None.

III. Other supplementary information: None.

IV. Any event as specified in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act with a material impact on shareholders’ rights and interest or securities prices occurred to the Company during the most recent year and up to the publication date of this annual report: None.

Comtrend Corporation

Chairman：Liang-Jung Pan