

## Regulatory Announcement

**Company** Accsys Technologies PLC  
**TIDM** AXS  
**Headline** Accsys Employee Share Participation Plan  
**Released** 20 January 2012  
**Number**



**AIM: AXS**  
**NYSE Euronext Amsterdam: AXS**

**20 January 2012**

### **ACCSYS TECHNOLOGIES PLC** (“Accsys” or “the Company”)

#### **Accsys Employee Share Participation Plan**

Accsys, the environmental science and wood technology company, announces that, through the Accsys Employee Share Participation Plan (the “Plan”), various employees have subscribed for a total of 130,831 ordinary shares in the Company (“Shares”) at an acquisition price of €0.09 per Share (being the closing price of shares in the Company on 14 December 2011 on Euronext Amsterdam, the closing date for subscriptions of Shares under the Plan).

The Plan is intended to promote the long term growth and profitability of Accsys by providing employees with an opportunity to acquire an ownership interest in Shares in the Company as an additional benefit of employment. The Board hopes this will further incentivise employees to contribute to and participate in the success of Accsys.

Under the terms of the Plan, the Company shall issue these Shares to a trust for the benefit of the subscribing employees. The Shares shall be released to employees after one year, together with an additional Share on a 1 for 1 matched basis provided the employee remains in the employment of Accsys at that point in time (subject to good leaver provisions). The Plan is in line with industry approved employee share plans and is open for subscription by employees twice a year following release of annual and half yearly financial results. The maximum amount available for subscription by any employee is €5,000 per annum.

All Shares will be issued pending admission of the Shares to trading on AIM and Euronext, which is expected to take place on 23 January 2012.

Following the issue of the above Shares, the Company will have a total of 404,016,642 shares in issue.

**Ends**

**For further information, please contact:**

**Accsys Technologies PLC**

Paul Clegg, CEO  
Hans Pauli, CFO

via Citigate Dewe  
Rogerson

<b>Numis Securities</b>	Nominated Adviser: Oliver Cardigan Corporate Broking: Christopher Wilkinson Ben Stoop	+44 (0)20 7260 1000
<b>Citigate Dewe Rogerson</b>	Ginny Pulbrook Malcolm Robertson Suzanne Bakker	+44 20 7282 2945 +44 20 7282 2867 +31 20 575 4023

#### Notes to Editors:

**Accsys Technologies PLC** ([www.accsysplc.com](http://www.accsysplc.com)) is an environmental science and technology company whose primary focus is on the production of Accoya® wood and technology licensing via its 100% owned subsidiary, Titan Wood Limited (trading as Accsys Technologies), which has manufacturing operations in Arnhem, the Netherlands, a European office in Windsor and an American office in Dallas, Texas. Accsys Technologies PLC is listed on the London Stock Exchange AIM market, and on Euronext Amsterdam by NYSE Euronext, under the symbols 'AXS'. Accsys' operations comprise three principal business units: (i) the Accoya® wood production facility; (ii) technology development, focused on a programme of continuous development and improvements to the process engineering and operating protocols for the acetylation of wood which are currently under development and the development of technology for the acetylation of wood elements; and (iii) the licensing of technology for the production of Accoya® wood and Tricoya® wood elements across the globe.

**Wood Acetylation** is a process which increases the amount of 'acetyl' molecules in wood, thereby changing its physical properties. The process protects wood from rot by making it "inedible" to most micro-organisms and fungi, without - unlike conventional treatments - making it toxic. It also greatly reduces the wood's tendency to swell and shrink, making it less prone to cracking and ensuring that, when painted, it requires dramatically reduced maintenance.

**Accoya® wood** ([www.accoya.com](http://www.accoya.com)) is produced using Accsys' proprietary patented process, that effectively converts sustainably grown softwoods and non-durable hardwoods into what is best described as a "high technology wood". Distinguished by its durability, dimensional stability and, perhaps most importantly of all, its reliability (in terms of consistency of both supply and quality), Accoya® wood is particularly suited to exterior applications where performance and appearance are valued. Unlike most tropical and temperate hardwoods, its colour does not degrade when exposed to ultraviolet light. Moreover, the Accoya® wood production process does not compromise the wood's strength or machinability. The combination of UV resistance, dimensional stability, durability and retained strength means that Accoya® wood offers a wealth of new opportunities to architects, designers and specifiers. For marine uses where weight is also important, Accoya® wood for the first time provides boat builders with a wood that is strong, lightweight, durable and retains its natural beauty for far longer. For a full archive of Accoya® news, visit [www.accoya.com/news.asp](http://www.accoya.com/news.asp).

**Tricoya® Wood Elements** ([www.tricoya.com](http://www.tricoya.com)) are produced using Accsys' proprietary technology for the acetylation of wood chips and particles and are used in the fabrication of wood based composites, including panel products. These composites demonstrate enhanced durability and dimensional stability which allow them to be used in a variety of applications that were once limited to solid wood or man-made products. Tricoya® Wood Elements are lauded as the first major innovation in the wood composites industry in more than 30 years.

For an archive of news, visit [www.accoya.com/news](http://www.accoya.com/news) or [www.accsysplc.com/news](http://www.accsysplc.com/news)

ACCOYA®, TRICOYA® and the Trimarque Device are registered trademarks owned by Titan Wood Limited, a wholly owned subsidiary of Accsys Technologies PLC, and may not be used or reproduced without written permission.