

## Regulatory Announcement

**Company** Accsys Technologies PLC  
**TIDM** AXS  
**Headline** Board Changes  
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**1 October 2012**

### **ACCSYS TECHNOLOGIES PLC** (“Accsys” or “the Company”)

#### **Board Changes**

Accsys announces the appointment of Mr William Bickerton Rudge to the board as Finance Director, with effect from 1 October 2012. At the same time, Mr Hans Pauli, who has held the joint roles of Chief Financial Officer ('CFO') and Chief Operating Officer ('COO') since April 2010, will continue to hold the role of COO.

Following the exciting new developments announced by the Company in recent months, the operational work load has increased significantly and will continue to do so for the foreseeable future. It has become increasingly evident that Mr Pauli's time needs to be dedicated to the operations of the Accsys group and to the day to day running of Accsys' subsidiary companies in Arnhem. Hans Pauli and William Rudge have worked closely together over the last two years which will ensure a smooth transition.

Mr William Rudge, 35, has been the Financial Controller for Accsys since joining the Company in January 2010. Prior to this he qualified as a chartered accountant with Deloitte in 2002 and subsequently gained a further six years' experience in their audit and assurance department, focusing on technology companies including small growth companies and multinational groups. Mr William Rudge spent a year working at Cadbury plc, including as financial controller at one of their business units, before joining Accsys in 2010.

**ENDS**

**For further information, please contact:**

<b>Accsys Technologies PLC</b>	Paul Clegg, CEO Hans Pauli, COO	via Citigate Dewe Rogerson
<b>Numis Securities</b>	Nominated Adviser: Oliver Cardigan Corporate Broking: Christopher Wilkinson Ben Stoop	+44 (0)20 7260 1000
<b>Citigate Dewe Rogerson</b>	Ginny Pulbrook Malcolm Robertson Suzanne Bakker	+44 20 7282 2945 +44 20 7282 2867 +31 20 575 4023

**Notes to Editors:**

**Accsys Technologies PLC** ([www.accsysplc.com](http://www.accsysplc.com)) is an environmental science and technology company whose primary focus is on the production of Accoya® wood and technology licensing via its subsidiary, Titan Wood Limited, which has manufacturing operations in Arnhem, the Netherlands (through its subsidiary Titan Wood B.V.), a European office in Windsor, United Kingdom, and an American office in Dallas, Texas (via its subsidiary Titan Wood, Inc). All group subsidiaries are ultimately 100% owned by Accsys and trade as Accsys Technologies. Any references in this announcement to agreements with Accsys shall mean agreements with either Accsys or its subsidiary entities unless otherwise specified. Accsys Technologies PLC is listed on the London Stock Exchange AIM market and on Euronext Amsterdam by NYSE Euronext, under the symbols 'AXS'. Accsys' operations comprise three principal business units: (i) Accoya® wood production; (ii) technology development, focused on a programme of continuous development of and improvements to the process engineering and operating protocols for the acetylation of solid wood and the development of technology for the acetylation of wood elements; and (iii) the licensing of technology for the production of Accoya® wood and Tricoya® wood elements across the globe.

**Wood Acetylation** is a process which increases the amount of 'acetyl' molecules in wood, thereby changing its physical properties. The process protects wood from rot by making it "inedible" to most micro-organisms and fungi, without - unlike conventional treatments - making it toxic. It also greatly reduces the wood's tendency to swell and shrink, making it less prone to cracking and ensuring that, when painted, it requires dramatically reduced maintenance.

**Accoya® wood** ([www.accoya.com](http://www.accoya.com)) is produced using Accsys' proprietary patented process, that effectively converts sustainably grown softwoods and non-durable hardwoods into what is best described as a "high technology wood". Distinguished by its durability, dimensional stability and, perhaps most importantly of all, its reliability (in terms of consistency of both supply and quality), Accoya® wood is particularly suited to exterior applications where performance and appearance are valued. Unlike most tropical and temperate hardwoods, its colour does not degrade when exposed to ultraviolet light. Moreover, the Accoya® wood production process does not compromise the wood's strength or machinability. The combination of UV resistance, dimensional stability, durability and retained strength means that Accoya® wood offers a wealth of new opportunities to architects, designers and specifiers. For marine uses where weight is also important, Accoya® wood for the first time provides boat builders with a wood that is strong, lightweight, durable and retains its natural beauty for far longer. For a full archive of Accoya® news, visit [www.accoya.com/news.asp](http://www.accoya.com/news.asp).

**Tricoya® Wood Elements** ([www.tricoya.com](http://www.tricoya.com)) are produced using Accsys' proprietary technology for the acetylation of wood chips and particles and are used in the fabrication of wood based composites, including panel products. These composites demonstrate enhanced durability and dimensional stability which allow them to be used in a variety of applications that were once limited to solid wood or man-made products. Tricoya® Wood Elements are lauded as the first major innovation in the wood composites industry in more than 30 years.

**For an archive of news,** visit [www.accoya.com/news](http://www.accoya.com/news) or [www.accsysplc.com/news](http://www.accsysplc.com/news)

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