

## Accsys Technologies PLC (the "Company")

### Director/PDMR Grant of Share Awards under the Accsys Deferred Bonus Plan and under the Accsys Long Term Incentive Plan and Issue of Shares

The Company announces that following recommendation from its Remuneration Committee, on 27 June 2025 (the "**Grant Date**") it granted awards over 2,248,645 ordinary shares of €0.05 each in the Company ("**Shares**") under its Deferred Bonus Plan ("**DBP**") and granted nil cost options over 1,883,769 Shares under its 2025 Long Term Incentive Plan ("**LTIP**") to certain employees and the Company's Executive Directors, Jelena Arsic van Os and Sameet Vohra, as further set out below.

#### Deferred Bonus Plan

Awards under the DBP have been granted in respect of bonuses earned for the financial year ending 31 March 2025 over a total of 2,248,645 Shares (the "**Bonus Shares**"), including to the Executive Directors in such numbers as set out below. The awards to Executive Directors vest 80% on the Grant Date and 20% on the second anniversary of the Grant Date, subject in each case to the sale of such number of Bonus Shares as is required to cover each Director's respective tax and social security liabilities.

Director	Role	Number of Bonus Shares awarded	Number of Bonus Shares vesting on Grant Date	Number of Bonus Shares vesting on second anniversary of Grant Date
Jelena Arsic van Os	Chief Executive Officer	526,435	421,148	105,287
Sameet Vohra	Chief Financial Officer	178,853	143,082	35,771

#### Long Term Incentive Plan 2025 Awards

Awards of nil cost options under the LTIP have been granted over a total of 1,883,769 Shares to various senior employees, including to the Executive Directors in such numbers as are set out below, in accordance with the terms of the LTIP Rules.

The nil cost options are expected to vest three years after grant, subject to the terms of the LTIP Rules, including continued employment of the beneficiaries by the Company and satisfaction of financial and non-financial performance conditions. Details of the performance conditions will be included in the FY26 Annual Report. A two-year holding period applies following the end of the performance period for Executive Directors only.

Director	Role	Number of nil cost options over Ordinary Shares awarded
Jelena Arsic van Os	Chief Executive Officer	778,693
Sameet Vohra	Chief Financial Officer	425,432

Following the awards made under the DBP, Jelena Arsic van Os is now beneficially interested in 509,398 Shares and Sameet Vohra is now beneficially interested in 143,082 Shares.

#### New Share Issues

In satisfaction of the grant of awards under the DBP as announced above, the Company further announces the issue of 2,248,645 Bonus Shares to the Company's Employee Benefit Trust ("EBT"), the beneficiaries of which include employees and the Executive Directors.

Application for admission of the Bonus Shares to trading on AIM and Euronext Amsterdam has now been made, with admission expected on or around 3 July 2025. The Company does not hold any shares in treasury. Therefore, the total voting rights in the Company following the issue of the Bonus Shares will be 242,694,212. Following the issue of the Bonus Shares, this figure may be used by shareholders as the denominator for the calculations by which they may determine if they are required to notify their interest in, or a change to their interest in, the Company's securities under the FCA's Disclosure Guidance and Transparency Rules.

The Company shall make a further announcement once the sale of Shares, as is required to cover each

The Company shall make a further announcement once the sale of Shares, as is required to cover each Executive Director's respective tax and social security liabilities, has been completed in respect of the awards vesting on the Grant Date.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>			
a)	Name	Jelena Arsic van Os		
<b>2.</b>	<b>Reason for the notification</b>			
a)	Position / status	Chief Executive Officer		
b)	Initial notification / amendment	Initial notification		
<b>3.</b>	<b>Details of the issuer</b>			
a)	Name	Accsys Technologies plc		
b)	LEI	213800HKRFK8PNUNV581		
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of €0.05 each		
b)	Identification code	ISIN: GB00BQQFX454		
c)	Nature of the transaction	<i>Transaction 1</i> Award of Bonus Shares under the Accsys Deferred Bonus Plan <i>Transaction 2</i> LTIP 2025 award of nil cost options		
d)	Price(s) and volume(s)		<b>Price(s)</b>	<b>Volume(s)</b>
	1) Award of Bonus Shares		Nil	526,435
	2) LTIP 2025 award of nil cost options		Nil	778,693
e)	Aggregated information - Volume - Price	N/A		
f)	Date of the transaction	27 June 2025		
g)	Place of the transaction	Outside a trading venue		

<b>1.</b>	<b>Details of PDMR / person closely associated with them ("PCA")</b>	
a)	Name	Sameet Vohra
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Financial Officer
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer</b>	

a)	Name	Accsys Technologies plc		
b)	LEI	213800HKRFK8PNUNV581		
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>			
a)	Description of the financial instrument, type of instrument	Ordinary Shares of €0.05 each		
b)	Identification code	ISIN: GB00BQQFX454		
c)	Nature of the transaction	<i>Transaction 1</i> Award of Bonus Shares under the Accsys Deferred Bonus Plan <i>Transaction 2</i> LTIP 2025 award of nil cost options		
d)	Price(s) and volume(s)		<b>Price(s)</b>	<b>Volume(s)</b>
		Award of Bonus Shares	Nil	178,853
		LTIP 2025 award of nil cost options	Nil	425,432
e)	Aggregated information  - Volume  - Price	N/A		
f)	Date of the transaction	27 June 2025		
g)	Place of the transaction	Outside a trading venue		

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