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Announcement according to article 119 section 9 BörseG

OMV Aktiengesellschaft: Announcement pursuant to section 119 para 9 Austrian Stock Exchange Act

Vienna (pta038/09.03.2022/19:25) - **Transfer of treasury shares under the Long-Term Incentive Plan 2019 and the Share Part of the Annual Bonus 2021 ("Equity Deferral")**

OMV Aktiengesellschaft ("OMV" or "Company") intends to transfer treasury shares to members of the Executive Board and Senior Managers of OMV under the (i) Long-Term Incentive Plan (LTIP) 2019 and the (ii) Share Part of the Annual Bonus 2021 ("Equity Deferral"), based on the resolution of OMV's Supervisory Board of March 09, 2022 and the report pursuant to section 65 para 1b in conjunction with sections 171 para 1 and 153 para 4 Stock Corporation Act published on February 18, 2022.

Therefore, the Company announces in accordance with section 119 para 9 Austrian Stock Exchange Act ("BörseG") in conjunction with the Austrian Disclosure Regulation 2018 (BGBl II 2018/13, "VeröffentlichungsV") the following:

1. Date of the resolution of the General Meeting pursuant to section 65 para 1b Austrian Stock Corporation Act: June 2, 2021.

2. Date and form of publication of the resolution of the General Meeting: June 2, 2021 electronically pursuant to section 119 para 9 in conjunction with para 7 BörseG and on the Company's website (http://www.omv.com).

3. Commencement and envisaged duration of the transfer: The transfer under the Long-Term Incentive Plan 2019 and the Share Part of the Annual Bonus 2021 takes place on April 1, 2022.

4. Class of shares concerned by the transfer: No-par value bearer shares of OMV.

5. Envisaged volume (number of shares) and percentage of the treasury shares to be transferred in relation to the registered share capital: Up to 156,697 no-par value bearer shares, corresponding to up to approximately 0.0479% of OMV's registered share capital.

This number reflects the shares granted under the Long-Term Incentive Plan 2019 and the Share Part of the Annual Bonus 2021 before deduction of taxes and duties but after deduction of grants where – to the extent permissible under the respective plan – the participants opted for a cash settlement instead of a share transfer.

6. Minimum and maximum consideration per share: None. The shares will be transferred as bonus shares under long-term incentive and compensation plans.

7. Manner and purpose of the transfer of treasury shares: Over the counter transfer to members of the Executive Board and Senior Managers of the Company under the Long-Term Incentive Plan 2019 and the Share Part of the Annual Bonus 2021.

8. Effects of the transfer on the stock exchange listing of the shares: None.

9. Number and allocation of shares to employees, managing employees and the individual Board members of the Company or OMV Group (before deduction of taxes):

Chief Executive Officer/Executive Officer Chemicals & Materials: 11,638

Deputy Chief Executive Officer/Executive Officer Exploration & Production: 17,763

Chief Financial Officer: 13,674

Executive Officer Marketing & Trading: 8,533

Executive Officer Refining: 4,266

Former Executive Board members: 18,599

Other Senior Managers: 82,224

(thereof 28,664 shares are allocated to persons that, at present, are also board members ("Organmitglieder") in associated companies and 5,600 shares are allocated to persons that are managing employees ("leitende Angestellte") in terms of section 80 para 1 Austrian Stock Corporation Act).

The numbers of shares mentioned above are before deduction of taxes and duties, but after deduction of grants where – to the extent permissible under the respective plan – the plan participants opted for a cash settlement instead of a share transfer.

The actual number of transferred shares (after deduction of taxes and duties) will be published on the website of OMV under http://www.omv.com after the transfer pursuant to section 7 VeröffentlichungsV.

Announcements of modifications to the intended transfer of treasury shares (section 6 VeröffentlichungsV) and the publication of the actual transactions with treasury shares (section 7 VeröffentlichungsV) will only be made available on the website of OMV under http://www.omv.com.

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