COVER SHEET

PW-937

S.E.C. Registration Number

EEI CORPORATION

(Company's Full Name)

No. 12 Manggahan Street
Bagumbayan Quezon City

(Business Address: No. Street City / Town / Province)

ATTY. IANNOEL V. MONDRAGON

Contact Person

8334-2677

Company Telephone Number

05 22

Month Day

I-ACGR 2024

FORM TYPE

Secondary License Type, If Applicable

CFD

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks = pls. use black ink for scanning

SEC FORM – I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

GENERAL INSTRUCTIONS

A. Use of Form I-ACGR

This SEC Form shall be used as a tool to disclose Publicly-Listed Companies' compliance/non-compliance with the recommendations provided under the Code of Corporate Governance for Publicly-Listed Companies, which follows the "comply or explain" approach, and for harmonizing the corporate governance reportorial requirements of the SEC and the Philippine Stock Exchange (PSE).

B. Preparation of Report

These general instructions are not to be filed with the report. The report shall contain the numbers and captions of all items.

The I-ACGR has four columns, arranged as follows:

RECOMMENDED CG PRACTICE/POLICY	COMPLIANT/ NON-COMPLIANT	ADDITIONAL INFORMATION	EXPLANATION
Contains CG Practices/ Policies, labelled as follows: (1) **"Recommendations"** – derived from the CG Code for PLCs; (2) **"Supplement to Recommendation"** – derived from the PSE CG Guidelines for Listed Companies; (3) **"Additional Recommendations"** – CG Practices not found in the CG Code for PLCs and PSE CG Guidelines but are expected already of PLCs; and (4) **"Optional Recommendation"** – practices taken from the ASEAN Corporate Governance Scorecard ***Items under (1) – (3) must be answered/disclosed by the PLCs following the "comply or explain" approach. Answering of items under (4) are left to the discretion of PLCs.**	The company shall **indicate compliance or non-compliance** with the recommended practice.	The company shall provide additional information to **support their compliance** with the recommended CG practice	The PLCs shall **provide the explanations for any non-compliance,** pursuant to the "comply or explain" approach. Please note that the explanation given should describe the non-compliance and include **how the overall Principle being recommended is still being achieved** by the company. ***"Not Applicable" or "None" shall not be considered as sufficient explanation**

C. Signature and Filing of the Report

a. Three (3) copies of a fully accomplished I-ACGR shall be filed with the Main Office of the Commission **on or before May 30 of the following year for every year that the company remains listed in the PSE;**

b. At least one (1) complete copy of the I-ACGR shall be duly notarized and shall bear **original and manual** signatures

c. The I-ACGR shall be signed under oath by: (1) Chairman of the Board; (2) Chief Executive Officer or President; (3) All Independent Directors; (4) Compliance Officer; and (5) Corporate Secretary.

d. The I-ACGR shall cover all relevant information from January to December of the given year.

e. All reports shall comply with the full disclosure requirements of the Securities Regulation Code.

Securities and Exchange Commission
PHILIPPINES

SEC FORM – I-ACGR

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT

1. For the fiscal year ended **2024**

2. SEC Identification Number **PW-937**   3. BIR Tax Identification No **000-931-438-00000**

4. Exact name of issuer as specified in its charter **EEI CORPORATION**

5. **Metro Manila, Philippines**
   Province, Country or other jurisdiction of incorporation or organization
   6. [ ] (SEC Use Only) Industry Classification Code:

7. **No. 12 Manggahan St., Bagumbayan, Quezon City**
   Address of principal office
   1110
   Postal Code

8. **(632) 8334-2677**
   Issuer's telephone number, including area code

9. **The issuer has not changed its address since its last report to the Honorable Commission**
   Former name, former address, and former fiscal year, if changed since last report.

INTEGRATED ANNUAL CORPORATE GOVERNANCE REPORT			
	COMPLIANT/ NON-COMPLIANT	**ADDITIONAL INFORMATION**	**EXPLANATION**
The Board's Governance Responsibilities			
Principle 1: The company should be headed by a competent, working board to foster the long- term success of the corporation, and to sustain its competitiveness and profitability in a manner consistent with its corporate objectives and the long- term best interests of its shareholders and other stakeholders.			
Recommendation 1.1			
1. Board is composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry/sector.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
2. Board has an appropriate mix of competence and expertise.	**COMPLIANT**		
3. Directors remain qualified for their positions individually and collectively to enable them to fulfill their roles and responsibilities and respond to the needs of the organization.	**COMPLIANT**		
Recommendation 1.2			
1. Board is composed of a majority of non-executive directors.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf 2.1.1. Board of Directors Xxx	

		The Board shall as a rule have a majority of non-executive directors who possess the necessary qualifications to effectively participate and help secure objective, independent judgment on corporate affairs and to substantiate proper checks and balances.	
Recommendation 1.3			
1. Company provides in its Board Charter and Manual on Corporate Governance a policy on training of directors.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Company has an orientation program for first time directors.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf See **Annex "A"** on trainings attended by directors for the previous year.	
3. Company has relevant annual continuing training for all directors.	**COMPLIANT**		
Recommendation 1.4			
1. Board has a policy on board diversity.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf 2.1.1. Board of Directors Xxx The Board's Nomination committee shall promote board diversity.	
Optional: Recommendation 1.4			
1. Company has a policy on and discloses measurable objectives for implementing its	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2	

board diversity and reports on progress in achieving its objectives.		714afdd53/1746603709920/cg_manual_2017.pdf The Board shall be composed of directors with collective working knowledge, experience or expertise that is relevant to the company's industry / sector. The Board should always ensure that it has an appropriate mix of competence and expertise and that its members remain qualified for their positions individually and collectively, to enable it to fulfill its roles and responsibilities and respond to the needs of the organization based on the evolving business environment and strategic direction.	
Recommendation 1.5			
1. Board is assisted by a Corporate Secretary.	**COMPLIANT**		
2. Corporate Secretary is a separate individual from the Compliance Officer.	**NON-COMPLIANT**		Due to streamlining, the Company has temporarily paused the process of shortlisting applicants for the reportable year for the position of Compliance Officer.
3. Corporate Secretary is not a member of the Board of Directors.	**COMPLIANT**		
4. Corporate Secretary attends training/s on corporate governance.	**COMPLIANT**	See attached Certificate **(Annex "B")**	
Optional: Recommendation 1.5			
1. Corporate Secretary distributes materials for board meetings at least five business days before scheduled meeting.	**NON-COMPLIANT**		The routing of materials was delayed due to final adjustments on matters covered by the report and integration of updated information, ensuring accuracy and completeness.

Recommendation 1.6			
1. Board is assisted by a Compliance Officer.	**COMPLIANT**		
2. Compliance Officer has a rank of Senior Vice President or an equivalent position with adequate stature and authority in the corporation.	**NON-COMPLIANT**		While the Compliance Officer does not have a rank of Senior Vice President, the Compliance Officer has adequate stature and authority in the Corporation.
3. Compliance Officer is not a member of the Board.	**COMPLIANT**		
4. Compliance Officer attends training/s on corporate governance.	**COMPLIANT**	See attached Certificate **(Annex "B")**	
Principle 2: The fiduciary roles, responsibilities and accountabilities of the Board as provided under the law, the company's articles and by-laws, and other legal pronouncements and guidelines should be clearly made known to all directors as well as to stockholders and other stakeholders.			
Recommendation 2.1			
1. Directors act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf 2.1.1 Board of Directors xxx The Board should act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the company and all shareholders. It is essential that Management provide all members of the Board with accurate and	

		timely information that would enable the Board to comply with its responsibilities to its stockholders.	
Recommendation 2.2			
1. Board oversees the development, review and approval of the company's business objectives and strategy.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf 2.1.1. Board of Directors Xxx The Board shall oversee the development of and approve the company's business objectives and strategy, and monitor their implementation, in order to sustain the company's long-term viability and strength.	
2. Board oversees and monitors the implementation of the company's business objectives and strategy.	**COMPLIANT**		
Supplement to Recommendation 2.2			
1. Board has a clearly defined and updated vision, mission and core values.	**COMPLIANT**	https://www.eei.com.ph/about-us Every year, or as may be needed, the Board reviews the corporate mission, vision, and core values. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf 2.1.1.2. Specific Duties and Functions Formulate the corporation's vision, mission, strategic objective, policies and procedures that shall guide its activities, including the	

		means to effectively monitor Management's performance.	
2. Board has a strategy execution process that facilitates effective management performance and is attuned to the company's business environment, and culture.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf 2.1.1.2. Specific Duties and Functions Formulate the corporation's vision, mission, strategic objective, policies and procedures that shall guide its activities, including the means to effectively monitor Management's performance.	
Recommendation 2.3			
1. Board is headed by a competent and qualified Chairperson.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf Qualifications of all members of the Board may be viewed in the Information Statement: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Recommendation 2.4			
1. Board ensures and adopts an effective succession planning program for directors, key officers and management.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Board adopts a policy on the retirement for directors and key officers.	**COMPLIANT**		

		The Board has in place a succession planning for key officers and for its directors. The Corporation annually submits the same for discussion of the Board and Management.	
Recommendation 2.5			
1. Board aligns the remuneration of key officers and board members with long-term interests of the company.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf Compensation is further discussed in the Information Statement: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf Undertaken by the Compensation and Stock Option Committee. Board remuneration is reviewed annually by the Board. Officers' remuneration is also partly subject to HR personnel policies on rationalization of remuneration for all Company personnel.	
2. Board adopts a policy specifying the relationship between remuneration and performance.	**COMPLIANT**		
3. Directors do not participate in discussions or deliberations involving his/her own remuneration.	**COMPLIANT**		
Optional: Recommendation 2.5			
1. Board approves the remuneration of senior executives.	**COMPLIANT**	Remuneration of Senior Executives is subject to the review and approval of the Board.	

		Human Resources provides guidance as may be requested by the Board or by any of the Board committees.	
2. Company has measurable standards to align the performance-based remuneration of the executive directors and senior executives with long-term interest, such as claw back provision and deferred bonuses.	**COMPLIANT**	Remuneration of senior executives are benchmarked against similarly situated industries and guided by the HR polices on remuneration.	
Recommendation 2.6			
1. Board has a formal and transparent board nomination and election policy.	**COMPLIANT**	The Board, through the Nominations Committee, adopts rules and guidelines for the nomination and election of the Board of Directors. The general rules are also reflected in the following: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf The Board also regularly conducts self-assessment on an *ad hoc* basis to determine its continued effectiveness.	
2. Board nomination and election policy is disclosed in the company's Manual on Corporate Governance.	**COMPLIANT**		
3. Board nomination and election policy includes how the company accepted nominations from minority shareholders.	**COMPLIANT**		
4. Board nomination and election policy includes how the board shortlists candidates.	**COMPLIANT**		
5. Board nomination and election policy includes an assessment of the effectiveness of the Board's processes in the nomination, election or replacement of a director.	**COMPLIANT**		
6. Board has a process for identifying the quality of directors that is aligned with the strategic direction of the company.	**COMPLIANT**		
Optional: Recommendation to 2.6			
1. Company uses professional search firms or other external sources of candidates (such as director databases set up by director or	**COMPLIANT**	The Board avails the services of various executive search firms through various	

shareholder bodies) when searching for candidates to the board of directors.		mediums. The search is conducted in an *ad hoc* basis.	
Recommendation 2.7			
1. Board has overall responsibility in ensuring that there is a group-wide policy and system governing related party transactions (RPTs) and other unusual or infrequently occurring transactions.	**COMPLIANT**	The Company' Related Party Transactions are monitored, reviewed and evaluated by the Corporate Governance Committee for endorsement to the Board. The Company also has a Related Party Transactions policy: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c0ff4fe2b1a7493dd73fe/1746669657701/MATERIAL+RELATED+PARTY+TRANSACTIONS+POLICY.pdf The Company's Revised Manual on Corporate Governance also provides additional rules on related party transactions. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. RPT policy includes appropriate review and approval of material RPTs, which guarantee fairness and transparency of the transactions.	**COMPLIANT**		
3. RPT policy encompasses all entities within the group, taking into account their size, structure, risk profile and complexity of operations.	**COMPLIANT**		
Supplement to Recommendations 2.7			
1. Board clearly defines the threshold for disclosure and approval of RPTs and categorizes such transactions according to those that are considered *de minimis* or transactions that need not be reported or announced, those that need to be disclosed, and those that need prior shareholder	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c0ff4fe2b1a7493dd73fe/1746669657701/MATERIAL+RELATED+PARTY+TRANSACTIONS+POLICY.pdf	

approval. The aggregate amount of RPTs within any twelve (12) month period should be considered for purposes of applying the thresholds for disclosure and approval.		A Related Party Transaction is a transfer of resources, services or obligations between the Corporation and related parties, regardless of whether a price is charged. The Corporation's policy considers a Related Party Transaction as material where the amount involved would bring within the aggregated 12-month period with the same party 10% or higher of the Corporation's total consolidated assets.	
2. Board establishes a voting system whereby a majority of non-related party shareholders approve specific types of related party transactions during shareholders' meetings.	**COMPLIANT**	All actions of the Board are submitted for approval during the Annual Stockholders' Meetings.	
Recommendation 2.8			
1. Board is primarily responsible for approving the selection of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	**COMPLIANT**	The Board is responsible for the selection and appointment of all Senior Management.	
2. Board is primarily responsible for assessing the performance of Management led by the Chief Executive Officer (CEO) and the heads of the other control functions (Chief Risk Officer, Chief Compliance Officer and Chief Audit Executive).	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf The Board is responsible for the assessment of acts of Management.	
Recommendation 2.9			
1. Board establishes an effective performance management framework that ensures that Management's performance is at par with the standards set by the Board and Senior Management.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	

2. Board establishes an effective performance management framework that ensures that personnel's performance is at par with the standards set by the Board and Senior Management.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf The Company's By-laws places upon the Board the responsibility of supervising the performance of Management. Targets and other performance of indicators are regularly set to guide the Board in determining the effectivity of management in the performance of its work. This is in addition to the rules and regulations provided under the Revised Corporation Code.	
Recommendation 2.10			
1. Board oversees that an appropriate internal control system is in place.	**COMPLIANT**	The Board, through the Audit Committee, oversees that an appropriate internal control system is in place. On the other hand, the Board through the Board Personnel Evaluation Review Committee monitors and manages possible conflict of interest and any integrity related cases. A whistleblowing or anonymous reporting is in place to encourage and enable the reporting any wrongdoing including potential conflict of interest. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2	
2. The internal control system includes a mechanism for monitoring and managing potential conflict of interest of the Management, members and shareholders.	**COMPLIANT**		

		714afdd53/1746603709920/cg_manual_2017.pdf	
3. Board approves the Internal Audit Charter.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf	
Recommendation 2.11			
1. Board oversees that the company has in place a sound enterprise risk management (ERM) framework to effectively identify, monitor, assess and manage key business risks.	**COMPLIANT**	The Company has a robust Enterprise Risk management system in place in order to identify and manage key business risk. Risk Management is carried out by its Risk Management Organization made up of the Risk Management Committee, Risk Management Council, Enterprise Risk Management Department, and risk owners. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67b82aee72f7c77b15cbedea/1740122864309/risk_management.pdf	
2. The risk management framework guides the board in identifying units/business lines and enterprise-level risk exposures, as well as the effectiveness of risk management strategies.	**COMPLIANT**		
Recommendation 2.12			
1. Board has a Board Charter that formalizes and clearly states its roles, responsibilities and accountabilities in carrying out its fiduciary role.	**COMPLIANT**	The Charters of the various Board Committees are posted in the Company's website. These Committees are integral in	

2. Board Charter serves as a guide to the directors in the performance of their functions.	**COMPLIANT**	assisting the Board in the performance of its functions. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/6759561923e169083ee5bfa9/1733907993993/2024+List+of+Committees+and+Membership+%281%29.pdf	
3. Board Charter is publicly available and posted on the company's website.	**COMPLIANT**		
Additional Recommendation to Principle 2			
1. Board has a clear insider trading policy.	**COMPLIANT**	The Company is governed by a conglomerate-wide insider trading policy which governs employees who have access to confidential information or information not known to the public. Employees are not permitted to use or share such information for stock trading purposes or for any other purposes except in the conduct of their business. Code of Business Conduct & Ethics	
Optional: Principle 2			
1. Company has a policy on granting loans to directors, either forbidding the practice or ensuring that the transaction is conducted at arm's length basis and at market rates.	**COMPLIANT**	Loans, if any, are considered as related party transactions and primarily governed by the Company's Material Related Party Transactions Policy. Under the MRPT Policy, transactions, loans included, are vetted by the Corporate Governance Committee to ensure that all transactions are carried out at arm's length basis and fair market rates before transmitting to the Board of Directors for approval.	

2. Company discloses the types of decision requiring board of directors' approval.	**COMPLIANT**	All decisions of the Board are thoroughly discussed during Board meetings and these actions are also submitted before the Annual Stockholders' Meeting for review and approval. Actions requiring Board approval are generally governed by the By-laws, and such laws, rules and regulations in force. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	
Principle 3: Board committees should be set up to the extent possible to support the effective performance of the Board's functions, particularly with respect to audit, risk management, related party transactions, and other key corporate governance concerns, such as nomination and remuneration. The composition, functions and responsibilities of all committees established should be contained in a publicly available Committee Charter.			
Recommendation 3.1			
1. Board establishes board committees that focus on specific board functions to aid in the optimal performance of its roles and responsibilities.	**COMPLIANT**	Board Committees were established with specific roles, as mandated by the SEC and the By-laws. They function in order to aid the Board in the performance of its responsibilities.	
Recommendation 3.2			
1. Board establishes an Audit Committee to enhance its oversight capability over the company's financial reporting, internal control system, internal and external audit processes, and compliance with applicable laws and regulations.	**COMPLIANT**	The Audit Committee was established in order to assist the Board with its oversight functions, as provided in its Charter and in the Revised Manual on Corporate Governance of the Company. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf	

		https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Audit Committee is composed of at least three appropriately qualified non-executive directors, the majority of whom, including the Chairman is independent.	**COMPLIANT**	The Audit Committee is composed of five members of the Board, all of whom are non-executive directors. Among the five members, two are independent directors. The Audit Committee Chairman is an independent director.	
3. All the members of the committee have relevant background, knowledge, skills, and/or experience in the areas of accounting, auditing, and finance.	**NON-COMPLIANT**		Partially compliant. All members of the Audit Committee have distinguished themselves in their respective fields and provide an independent and effective Audit Committee, which meets as needed to ensure that its functions are carried out completely. Qualifications of the Board of Directors are provided in the following link: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf
4. The Chairman of the Audit Committee is not the Chairman of the Board or of any other committee.	**COMPLIANT**	https://edge.pse.com.ph/openDiscViewer.do?edge_no=459ba77d07466450abca0fa0c5b4e4d0	
Supplement to Recommendation 3.2			
1. Audit Committee approves all non-audit services conducted by the external auditor.	**COMPLIANT**	The Audit Committee has oversight function for internal and external audit services, as provided in its charter and the Revised Manual on Corporate Governance.	

2. Audit Committee conducts regular meetings and dialogues with the external audit team without anyone from management present.	**COMPLIANT**	Audit Committee conducts regular meetings every quarter and dialogues with the internal audit team without anyone from management present. Management is only present if invited by the Audit Committee prior to the meeting. Audit Committee has open lines of communication with the external audit team and meets when needed	
Optional: Recommendation 3.2			
1. Audit Committee meets at least four times during the year.	**COMPLIANT**	Audit Committee has a regular quarterly meeting in order to ensure that it is able to perform its functions. Attached herein is a comprehensive list of the attendance of the directors during the reportable period. See **Annex "C"** list of the attendance of the Audit Committee meetings.	
2. Audit Committee approves the appointment and removal of the internal auditor.	**COMPLIANT**	This is provided in the Audit Committee Charter and Revised Manual on Corporate Governance.	
Recommendation 3.3			
1. Board establishes a Corporate Governance Committee tasked to assist the Board in the performance of its corporate governance responsibilities, including the functions that were formerly assigned to a Nomination and Remuneration Committee.	**COMPLIANT**	The Corporation has a Corporate Governance Committee in place which assists the Board in the conduct of its corporate governance functions. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Corporate Governance Committee is composed of at least three members, all of whom should be independent directors.	**COMPLIANT**	The Corporate Governance Committee is composed of three members, all three of which are independent directors. C. A. T. Ocampo – Chairman R. C. Valencia – Member	
3. Chairman of the Corporate Governance Committee is an independent director.	**COMPLIANT**		

		R. C. Espinosa - Member	
Optional: Recommendation 3.3.			
1. Corporate Governance Committee meet at least twice during the year.	**COMPLIANT**		The Corporate Governance Committee met to discuss and approve the I-ACGR for the previous reportable period. Subsequent meetings were held on an ad hoc basis, to review and assess proposed related party transactions prior to referral to the Board for approval.
Recommendation 3.4			
1. Board establishes a separate Board Risk Oversight Committee (BROC) that should be responsible for the oversight of a company's Enterprise Risk Management system to ensure its functionality and effectiveness.	**COMPLIANT**	The Board established a Board Risk Oversight Committee (BROC), which is responsible for the oversight of the Company's Enterprise Risk Management system. The BROC is governed by its charter and the Revised Manual on Corporate Governance: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14d807b7db392cea7835/1746670808782/charter-risk.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67b82aee72f7c77b15cbedea/1740122864309/risk_management.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	

2. BROC is composed of at least three members, the majority of whom should be independent directors, including the Chairman.	**NON-COMPLIANT**	R. C. Espinosa (Ind. Director) – Chairman R. C. Valencia (Ind. Director) – Member L. V. Tan – Member H. D. Antonio – Member F. L. T. Chua - Member	The Chairman is an independent director. Majority of the members are not independent directors. However, the subject matter expertise of the non-independent directors provides significant contribution in the performance of the function of the Risk Management Committee.
3. The Chairman of the BROC is not the Chairman of the Board or of any other committee.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/6759561923e169083ee5bfa9/1733907993993/2024+List+of+Committees+and+Membership+%281%29.pdf	
4. At least one member of the BROC has relevant thorough knowledge and experience on risk and risk management.	**COMPLIANT**	All members of the BROC have relevant knowledge and experience on risk management based on their respective corporate experiences. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Recommendation 3.5			
1. Board establishes a Related Party Transactions (RPT) Committee, which is tasked with reviewing all material related party transactions of the company.	**COMPLIANT**	The task of the RPT Committee is delegated to the Corporate Governance Committee.	
2. RPT Committee is composed of at least three non-executive directors, two of whom should be independent, including the Chairman.	**COMPLIANT**	The Corporate Governance Committee is composed of three (3) independent directors.	
Recommendation 3.6			
1. All established committees have a Committee Charter stating in plain terms their respective purposes, memberships, structures, operations, reporting process, resources and other relevant information.	**COMPLIANT**	All established committees are guided by their respective charters which provides the standards for evaluating their performance.	

2. Committee Charters provide standards for evaluating the performance of the Committees.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14d807b7db392cea7835/1746670808782/charter-risk.pdf	
3. Committee Charters were fully disclosed on the company's website.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14d807b7db392cea7835/1746670808782/charter-risk.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ef7bef212f13c375e1/1746670831850/charter-personnel.pdf	
Principle 4: To show full commitment to the company, the directors should devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with the corporation's business.			
Recommendation 4.1			
1. The Directors attend and actively participate in all meetings of the Board, Committees and shareholders in person or through tele-/videoconferencing conducted in accordance with the rules and regulations of the Commission.	**COMPLIANT**	All meetings for the reportable period were conducted via remote communication. See attached **(Annex "D")** summary of attendance of the directors in Board and Committee meetings.	
2. The directors review meeting materials for all Board and Committee meetings.	**COMPLIANT**		
3. The directors ask the necessary questions or seek clarifications and explanations during the Board and Committee meetings.	**COMPLIANT**	The members of the Board actively participate in all discussions and have proven competence and independence in the conduct of their functions.	

Recommendation 4.2			
1. Non-executive directors concurrently serve in a maximum of five publicly-listed companies to ensure that they have sufficient time to fully prepare for minutes, challenge Management's proposals/views, and oversee the long-term strategy of the company.	**COMPLIANT**	https://edge.pse.com.ph/openDiscViewer.do?edge_no=44289eeef323b6c43470cea4b051ca8f	
Recommendation 4.3			
1. The directors notify the company's board before accepting a directorship in another company.	**COMPLIANT**	The members of the Board report any changes in their various postings to ensure that there is no conflict of interest. This is submitted to the Board for their consideration.	
Optional: Principle 4			
1. Company does not have any executive directors who serve in more than two boards of listed companies outside of the group.	**COMPLIANT**	There is only one executive member of the Board. H.D. Antonio is the President and CEO of the Company. He does not serve in more than two boards of listed companies outside of the group.	
2. Company schedules board of directors' meetings before the start of the financial year.	**COMPLIANT**	All meetings are scheduled before the end of the financial/fiscal year for the convenience of the Board.	
3. Board of Directors meet at least six times during the year.	**COMPLIANT**	See attached summary of attendance of the directors in Board and Committee meetings. **(Annex "D")**	
4. Company requires as minimum quorum of at least 2/3 for board decisions.	**NON-COMPLIANT**		Per By-laws, minimum quorum for board is only a majority of the directors, consistent with the Revised Corporation Code.
Principle 5: The board should endeavor to exercise an objective and independent judgment on all corporate affairs			
Recommendation 5.1			
1. The Board has at least 3 independent directors or such number as to constitute one-third of the board, whichever is higher.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	

		The Board has three independent directors: R. C. Espinosa, R. C. Valencia and C. A. T. Ocampo.	
Recommendation 5.2			
1. The independent directors possess all the qualifications and none of the disqualifications to hold the positions.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Supplement to Recommendation 5.2			
1. Company has no shareholder agreements, by-laws provisions, or other arrangements that constrain the directors' ability to vote independently.	**COMPLIANT**		
Recommendation 5.3			
1. The independent directors serve for a cumulative term of nine years (reckoned from 2015).	**NON-COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	Only one independent director, R. C. Valencia, has served for a cumulative term of more than nine years. The Company provided meritorious justification and sought shareholders' approval during the annual stockholders' meeting for the reportable period.
2. The company bars an independent director from serving in such capacity after the term limit of nine years.	**NON-COMPLIANT**		
3. In the instance that the company retains an independent director in the same capacity after nine years, the board provides meritorious justification and seeks shareholders' approval during the annual shareholders' meeting.	**COMPLIANT**		
Recommendation 5.4			
1. The positions of Chairman of the Board and Chief Executive Officer are held by separate individuals.	**COMPLIANT**	Lorenzo V. Tan – Chairperson of the Board; Henry D. Antonio – Chief Executive Officer	
2. The Chairman of the Board and Chief Executive Officer have clearly defined responsibilities.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	

		https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf The Chairperson and the CEO are not related to each other.	
Recommendation 5.5			
1. If the Chairman of the Board is not an independent director, the board designates a lead director among the independent directors.	**NON-COMPLIANT**	The Board inadvertently was not able to elect from among the independent directors, a Lead Director.	
Recommendation 5.6			
1. Directors with material interest in a transaction affecting the corporation abstain from taking part in the deliberations on the transaction.	**COMPLIANT**		
Recommendation 5.7			
1. The non-executive directors (NEDs) have separate periodic meetings with the external auditor and heads of the internal audit, compliance and risk functions, without any executive present.	**COMPLIANT**	There is only one executive director and he is not a member of the Audit Committee. Thus, he is not present in these meetings unless otherwise requested.	
2. The meetings are chaired by the lead independent director.	**NON-COMPLIANT**		Meetings are chaired by L. V. Tan, who is not an independent director.
Optional: Principle 5			
1. None of the directors is a former CEO of the company in the past 2 years.	**COMPLIANT**	Other than the President, who is also the CEO, as per the Revised Corporation Code, a president must be a director. None of the other directors previously served as CEO of the Company.	
Principle 6: The best measure of the Board's effectiveness is through an assessment process. The Board should regularly carry out evaluations to appraise its performance as a body and assess whether it possesses the right mix of backgrounds and competencies.			
Recommendation 6.1			

1. Board conducts an annual self-assessment of its performance as a whole.	**NON-COMPLIANT**		The Board, the respective committees, and the individual directors review their performance as a collegial body and in an individual capacity.
2. The Chairman conducts a self-assessment of his performance.	**NON-COMPLIANT**		
3. The individual members conduct a self-assessment of their performance.	**NON-COMPLIANT**		
4. Each committee conducts a self-assessment of its performance.	**NON-COMPLIANT**		
5. Every three years, the assessments are supported by an external facilitator.	**NON-COMPLIANT**		
Recommendation 6.2			
1. Board has in place a system that provides, at the minimum, criteria and process to determine the performance of the Board, individual directors and committees.	**COMPLIANT**	The Board sets criteria and measures to determine the performance of the Board, the committees and the individual directors. The acts of the Board as well as management is reported annually during the Annual Stockholders' Meeting for the review and comment of any stockholder. Request for feedback is made to ensure that stockholders are given a venue to provide feedback.	
2. The system allows for a feedback mechanism from the shareholders.	**COMPLIANT**		
Principle 7: Members of the Board are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.			
Recommendation 7.1			
1. Board adopts a Code of Business Conduct and Ethics, which provide standards for professional and ethical behavior, as well as articulate acceptable and unacceptable conduct and practices in internal and external dealings of the company.	**COMPLIANT**	The Company has a conglomerate-wide Code of Business Conduct and Ethics to guide the professional behavior of its employees and states the acceptable and unacceptable practices in dealing with external and internal stakeholders.	
2. The Code is properly disseminated to the Board, senior management and employees.	**COMPLIANT**	The Code of Business Conduct and Ethics is discussed during the general orientation of all employees and shared through the Company's employee portal.	

3. The Code is disclosed and made available to the public through the company website.	**COMPLIANT**	Link to the Code: Code of Business Conduct & Ethics	
Supplement to Recommendation 7.1			
1. Company has clear and stringent policies and procedures on curbing and penalizing company involvement in offering, paying and receiving bribes.	**COMPLIANT**	This is covered in the Code of Business Conduct and Ethics.	
Recommendation 7.2			
1. Board ensures the proper and efficient implementation and monitoring of compliance with the Code of Business Conduct and Ethics.	**COMPLIANT**	Compliance is monitored by the Board Personnel Evaluation Review Committee through the Management Personnel Evaluation Review Committee. The Code of Business Conduct and Ethics is a conglomerate and company-wide policy applicable to all employees. This is explained and disseminated during the general orientation program for all new employees.	
2. Board ensures the proper and efficient implementation and monitoring of compliance with company internal policies.	**COMPLIANT**		
Disclosure and Transparency			
Principle 8: The company should establish corporate disclosure policies and procedures that are practical and in accordance with best practices and regulatory expectations.			
Recommendation 8.1			
1. Board establishes corporate disclosure policies and procedures to ensure a comprehensive, accurate, reliable and timely report to shareholders and other stakeholders that gives a fair and complete picture of a company's financial condition, results and business operations.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
Supplement to Recommendations 8.1			
1. Company distributes or makes available annual and quarterly consolidated reports, cash flow statements, and special audit revisions. Consolidated financial statements	**COMPLIANT**	Consolidated financial statements are published within ninety (90) days from the end of the fiscal year, interim reports are	

are published within ninety (90) days from the end of the fiscal year, while interim reports are published within forty-five (45) days from the end of the reporting period.		published within forty-five (45) days from the end of the reporting period.	
2. Company discloses in its annual report the principal risks associated with the identity of the company's controlling shareholders; the degree of ownership concentration; cross-holdings among company affiliates; and any imbalances between the controlling shareholders' voting power and overall equity position in the company.	**COMPLIANT**	Principal risk affecting the operations are disclosed by the Company through its Annual Report and posted on the Company's website. These are also reported on SEC Form 17A and submitted with the SEC and the PSE. The various controlling shareholdings, ownership, cross-holdings among company affiliates are also disclosed in the said reports. https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
Recommendation 8.2			
1. Company has a policy requiring all directors to disclose/report to the company any dealings in the company's shares within three business days.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Company has a policy requiring all officers to disclose/report to the company any dealings in the company's shares within three business days.	**COMPLIANT**	All dealings in Company's shares by officers for the reportable period are disclosed in SEC Forms 23A (Annex "E") and 23B (Annex "F") with the PSE: https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=71	
Supplement to Recommendation 8.2			
1. Company discloses the trading of the corporation's shares by directors, officers (or persons performing similar functions) and controlling shareholders. This includes the disclosure of the company's purchase of its	**COMPLIANT**	All dealings in Company's shares by officers for the reportable period are disclosed in SEC Forms 23A (Annex "E") and 23B (Annex "F") with the PSE:	

shares from the market (e.g. share buy-back program).		https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=71 https://www.eei.com.ph/corporate-governance	
Recommendation 8.3			
1. Board fully discloses all relevant and material information on individual board members to evaluate their experience and qualifications and assess any potential conflicts of interest that might affect their judgment.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
2. Board fully discloses all relevant and material information on key executives to evaluate their experience and qualifications and assess any potential conflicts of interest that might affect their judgment.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Recommendation 8.4			
1. Company provides a clear disclosure of its policies and procedure for setting Board remuneration, including the level and mix of the same.	**COMPLIANT**	Rationalization of Directors' per diem, as provided in the Financial Statement: https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
2. Company provides a clear disclosure of its policies and procedure for setting executive remuneration, including the level and mix of the same.	**COMPLIANT**	This is discussed in the Information Statement and Financial Report of the Company: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	

3. Company discloses the remuneration on an individual basis, including termination and retirement provisions.	**COMPLIANT**	A summary of the total remuneration provided to all senior executives is provided in the above disclosed Financial Report and the Information Statement. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
Recommendation 8.5			
1. Company discloses its policies governing Related Party Transactions (RPTs) and other unusual or infrequently occurring transactions in their Manual on Corporate Governance.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf https://www.eei.com.ph/pdf/corporate-governance/MATERIAL_RELATED_PARTY_TRANSACTIONS_POLICY.pdf	
2. Company discloses material or significant RPTs reviewed and approved during the year.	**COMPLIANT**	See Financial Report.	
Supplement to Recommendation 8.5			
1. Company requires directors to disclose their interests in transactions or any other conflict of interests.	**COMPLIANT**	All directors are required to disclose their transactions with the Company for the consideration and review of the Board. No conflict of interest or material related party transaction for the reportable year.	
Optional : Recommendation 8.5			

1. Company discloses that RPTs are conducted in such a way to ensure that they are fair and at arms' length.	**COMPLIANT**	No material related party transaction was reported. All material related party transactions are required to be at arm's length transaction and subject to the review of the Board.	
Recommendation 8.6			
1. Company makes a full, fair, accurate and timely disclosure to the public of every material fact or event that occur, particularly on the acquisition or disposal of significant assets, which could adversely affect the viability or the interest of its shareholders and other stakeholders.	**COMPLIANT**	All material disclosures are submitted to the PSE and also provided or linked through the Company's website. https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=71	
2. Board appoints an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets.	**COMPLIANT**	The Board may appoint an independent party to evaluate the fairness of the transaction price on the acquisition or disposal of assets on an ad hoc basis. No transactions requiring evaluation by an independent party was undertaken for the reportable period.	
Supplement to Recommendation 8.6			
1. Company discloses the existence, justification and details on shareholder agreements, voting trust agreements, confidentiality agreements, and such other agreements that may impact on the control, ownership, and strategic direction of the company.	**COMPLIANT**	All material information which might affect the control, ownership, and strategic direction of the company are disclosed to the public through material disclosure reports pursuant to eh Revised Manual on Corporate Governance of the Company. All disclosures are posted/linked through the Company's website: https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=71	
Recommendation 8.7			

1. Company's corporate governance policies, programs and procedures are contained in its Manual on Corporate Governance (MCG).	**COMPLIANT**	cg_manual_2017.pdf	
2. Company's MCG is submitted to the SEC and PSE.	**COMPLIANT**		
3. Company's MCG is posted on its company website.	**COMPLIANT**		
Supplement to Recommendation 8.7			
1. Company submits to the SEC and PSE an updated MCG to disclose any changes in its corporate governance practices.	**COMPLIANT**	The Company's Revised Manual on Corporate Governance was stamped received by the SEC on May 30, 2017: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf and submitted to the PSE: (inaccessible) http://edge.pse.com/ph/openDiscViewer.do?edge_no=9b5dcc580b5284313318251c9257320d	
Optional: Principle 8			
1. Does the company's Annual Report disclose the following information:		All Annual Reports are compliant with the requirements prescribed by the SEC and ensure that stockholders are apprised of relevant information which may be material to their consideration. https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
a. Corporate Objectives	**COMPLIANT**		
b. Financial performance indicators	**COMPLIANT**		
c. Non-financial performance indicators	**COMPLIANT**		
d. Dividend Policy	**COMPLIANT**		
e. Biographical details (at least age, academic qualifications, date of first appointment, relevant experience, and other directorships in listed companies) of all directors	**COMPLIANT**		

f. Attendance details of each director in all directors' meetings held during the year	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=71	
g. Total remuneration of each member of the board of director	**COMPLIANT**		
2. The Annual Report contains a statement confirming the company's full compliance with the Code of Corporate Governance and where there is non-compliance, identifies and explains reason for each such issue.	**COMPLIANT**	https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
3. The Annual Report/Annual CG Report discloses that the board of directors conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems.	**COMPLIANT**	The Annual Report discloses that the Board conducted a review of the Company's Material controls and risk management systems: https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
4. The Annual Report/Annual CG Report contains a statement from the board of directors or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems.	**COMPLIANT**	The Annual Report contains a statement as to the adequacy of the Company's internal controls/risk management systems: https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
5. The company discloses in the Annual Report the key risks to which the company is materially exposed to (i.e. financial, operational including IT, environmental, social, economic).	**COMPLIANT**	The Annual Report discloses all primary/key risk which the Company is materially exposed to:	

		https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
Principle 9: The company should establish standards for the appropriate selection of an external auditor, and exercise effective oversight of the same to strengthen the external auditor's independence and enhance audit quality.			
Recommendation 9.1			
1. Audit Committee has a robust process for approving and recommending the appointment, reappointment, removal, and fees of the external auditors.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf	
2. The appointment, reappointment, removal, and fees of the external auditor is recommended by the Audit Committee, approved by the Board and ratified by the shareholders.	**COMPLIANT**	A total of **58.98%** of shareholders approved the reappointment of the external auditor.	
3. For removal of the external auditor, the reasons for removal or change are disclosed to the regulators and the public through the company website and required disclosures.	**COMPLIANT**	All changes concerning the external auditors are subject to disclosure. No change undertaken for the reportable period.	
Supplement to Recommendation 9.1			
1. Company has a policy of rotating the lead audit partner every five years.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf	
Recommendation 9.2			
1. Audit Committee Charter includes the Audit Committee's responsibility on: i. assessing the integrity and independence of external auditors;	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf	

ii. exercising effective oversight to review and monitor the external auditor's independence and objectivity; and iii. exercising effective oversight to review and monitor the effectiveness of the audit process, taking into consideration relevant Philippine professional and regulatory requirements.		This is also supplemented by the Revised Manual on Corporate Governance: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Audit Committee Charter contains the Committee's responsibility on reviewing and monitoring the external auditor's suitability and effectiveness on an annual basis.	**COMPLIANT**	The Audit Committee defined the committee's responsibility on reviewing and monitoring external auditor's suitability. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf This is also supplemented by the Revised Manual on Corporate Governance: https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
Supplement to Recommendations 9.2			
1. Audit Committee ensures that the external auditor is credible, competent and has the ability to understand complex related party transactions, its counterparties, and valuations of such transactions.	**COMPLIANT**	The Audit Committee reviews the credentials of the external auditor and ensures that it has the capacity, credibility, and competence to undertake its audit functions. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea	

		392aa43ba9/1746670767751/charter-audit.pdf	
2. Audit Committee ensures that the external auditor has adequate quality control procedures.	**COMPLIANT**	The Audit Committee works and collaborates continuously with the company's external auditor and reviews its performance to ensure that it has adequate quality control procedures in place. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c14ae5239ea392aa43ba9/1746670767751/charter-audit.pdf	
Recommendation 9.3			
1. Company discloses the nature of non-audit services performed by its external auditor in the Annual Report to deal with the potential conflict of interest.	**COMPLIANT**	All services and contracts with the external auditor are disclosed for transparency and in order to deal with potential conflict of interest.	
2. Audit Committee stays alert for any potential conflict of interest situations, given the guidelines or policies on non-audit services, which could be viewed as impairing the external auditor's objectivity.	**COMPLIANT**	The external auditor is required to report any possible conflict of interest which requires the consideration of the Board.	
Supplement to Recommendation 9.3			
1. Fees paid for non-audit services do not outweigh the fees paid for audit services.	**COMPLIANT**	Fees paid to external auditor for non-audit services do not outweigh fees paid for audit services.	
Additional Recommendation to Principle 9			
1. Company's external auditor is duly accredited by the SEC under Group A category.	**COMPLIANT**	1. Lloyd Kenneth S. Chua; Accreditation number: 109688 (Group A) 2. Sycip Gorres Velayo & Co. SEC Firm Accreditation No. 0001-SEC (Group A)	

2. Company's external auditor agreed to be subjected to the SEC Oversight Assurance Review (SOAR) Inspection Program conducted by the SEC's Office of the General Accountant (OGA).	**COMPLIANT**	External Auditors submit themselves to all SEC requirements, including the SOAR.	
Principle 10: The company should ensure that the material and reportable non-financial and sustainability issues are disclosed.			
Recommendation 10.1			
1. Board has a clear and focused policy on the disclosure of non-financial information, with emphasis on the management of economic, environmental, social and governance (EESG) issues of its business, which underpin sustainability.	**COMPLIANT**	Company has undertaken sustainability reporting following SEC provided template. https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
2. Company adopts a globally recognized standard/framework in reporting sustainability and non-financial issues.	**COMPLIANT**	Company has undertaken sustainability reporting following SEC provided template. https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
Principle 11: The company should maintain a comprehensive and cost-efficient communication channel for disseminating relevant information. This channel is crucial for informed decision-making by investors, stakeholders and other interested users.			
Recommendation 11.1			
1. Company has media and analysts' briefings as channels of communication to ensure the timely and accurate dissemination of public, material and relevant information to its shareholders and other investors.	**COMPLIANT**	For the reportable period, the Company did not hold any media or analysts' briefings. However, should it find it necessary, the Company is more than willing to provide one. In the meantime, the Company has an effective Investor Relations Office which attends to investors queries, telephone conferences, and road shows, if any.	

Supplemental to Principle 11			
1. Company has a website disclosing up-to-date information on the following:			
a. Financial statements/reports (latest quarterly)	**COMPLIANT**	https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
b. Materials provided in briefings to analysts and media	**COMPLIANT**		
c. Downloadable annual report	**COMPLIANT**	https://edge.pse.com.ph/companyDisclosures/form.do?cmpy_id=71	
d. Notice of ASM and/or SSM	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/6752755adccf4c00ed8d3b39/1733457247612/Notices+of+the+Meeting+2024.pdf	
e. Minutes of ASM and/or SSM	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/6752786f8b742376719309fe/1733458078833/Minutes+of+the+Meeting+2024.pdf	
f. Company's Articles of Incorporation and By-Laws	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565995d8fdfb1a1af5a682/1733712314002/articlesofincorporation21oct2021.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	
Additional Recommendation to Principle 11			
1. Company complies with SEC-prescribed website template.	**COMPLIANT**	https://www.eei.com.ph	
Internal Control System and Risk Management Framework			

Principle 12: To ensure the integrity, transparency and proper governance in the conduct of its affairs, the company should have a strong and effective internal control system and enterprise risk management framework.			
Recommendation 12.1			
1. Company has an adequate and effective internal control system in the conduct of its business.	**COMPLIANT**	https://gw.eei.com.ph/pdf/general/Management%20Control%20Policy.pdf	
2. Company has an adequate and effective enterprise risk management framework in the conduct of its business.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67b82aee72f7c77b15cbedea/1740122864309/risk_management.pdf	
Supplement to Recommendations 12.1			
1. Company has a formal comprehensive enterprise-wide compliance program covering compliance with laws and relevant regulations that is annually reviewed. The program includes appropriate training and awareness initiatives to facilitate understanding, acceptance and compliance with the said issuances.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
Optional: Recommendation 12.1			
1. Company has a governance process on IT issues including disruption, cyber security, and disaster recovery, to ensure that all key risks are identified, managed and reported to the board.	**COMPLIANT**	The Company exercises high standards of information security. Back-up of all information is provided off-site to ensure that necessary information shall always be available and as part of the risk mitigation process of the Company. The Company collaborates with other companies within the conglomerate to share resources in ensuring information security.	
Recommendation 12.2			
1. Company has in place an independent internal audit function that provides an independent and objective assurance, and consulting services designed to add value and improve the company's operations.	**COMPLIANT**	Internal audit functions independently and reports directly to the Audit Committee.	

Recommendation 12.3			
1. Company has a qualified Chief Audit Executive (CAE) appointed by the Board.	**COMPLIANT**	Chief Audit Executive (CAE), Jose T. Tan, Jr., was appointed by the Board. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
2. CAE oversees and is responsible for the internal audit activity of the organization, including that portion that is outsourced to a third-party service provider.	**COMPLIANT**	The CAE is responsible for internal audit activity including outsourcing of audit functions	
3. In case of a fully outsourced internal audit activity, a qualified independent executive or senior management personnel is assigned the responsibility for managing the fully outsourced internal audit activity.	**N/A**	**N/A**	**N/A**
Recommendation 12.4			
1. Company has a separate risk management function to identify, assess and monitor key risk exposures.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67b82aee72f7c77b15cbedea/1740122864309/risk_management.pdf	
Supplement to Recommendation 12.4			
1. Company seeks external technical support in risk management when such competence is not available internally.	**COMPLIANT**	External technical support is engaged ad hoc as when the need arises.	
Recommendation 12.5			
1. In managing the company's Risk Management System, the company has a Chief Risk Officer (CRO), who is the ultimate champion of Enterprise Risk Management (ERM).	**COMPLIANT**	Ms. Maria Cristina R. Ambat is the Head of Enterprise Risk Management	
2. CRO has adequate authority, stature, resources and support to fulfill his/her responsibilities.	**COMPLIANT**		

Additional Recommendation to Principle 12			
1. Company's Chief Executive Officer and Chief Audit Executive attest in writing, at least annually, that a sound internal audit, control and compliance system is in place and working effectively.	**COMPLIANT**	See attached **(Annex "G")** Attestation by the CEO, CAE, CFO and Compliance Officer	
Cultivating a Synergic Relationship with Shareholders			
Principle 13: The company should treat all shareholders fairly and equitably, and also recognize, protect and facilitate the exercise of their rights.			
Recommendation 13.1			
1. Board ensures that basic shareholder rights are disclosed in the Manual on Corporate Governance.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
2. Board ensures that basic shareholder rights are disclosed on the company's website.	**COMPLIANT**	https://www.eei.com.ph	
Supplement to Recommendation 13.1			
1. Company's common share has one vote for one share.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	
2. Board ensures that all shareholders of the same class are treated equally with respect to voting rights, subscription rights and transfer rights.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	
3. Board has an effective, secure, and efficient voting system.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
4. Board has an effective shareholder voting mechanism such as supermajority or "majority of minority" requirements to protect minority	**COMPLIANT**	Each holder of common shares has one vote, thus allowing equal protection for all stockholders.	

shareholders against actions of controlling shareholders.			
5. Board allows shareholders to call a special shareholders' meeting and submit a proposal for consideration or agenda item at the AGM or special meeting.	**COMPLIANT**	No special meeting was called by any shareholder for the reportable period. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	
6. Board clearly articulates and enforces policies with respect to treatment of minority shareholders.	**COMPLIANT**	The Company maintains a one share, one vote under its Articles and By-laws. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565995d8fdfb1a1af5a682/1733712314002/articlesofincorporation21oct2021.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67565a18e609b51014def9e5/1733712447621/bylaws14dec2021.pdf	
7. Company has a transparent and specific dividend policy.	**COMPLIANT**	The Board determines the dividend payout taking into consideration the Company's operating results, cash flows, capital investment needs and debt servicing requirement. This is reported through public disclosure report to the PSE.	
Optional: Recommendation 13.1			
1. Company appoints an independent party to count and/or validate the votes at the Annual Shareholders' Meeting.	**COMPLIANT**	RCBC Trust Corporation	
Recommendation 13.2			
1. Board encourages active shareholder participation by sending the Notice of Annual	**COMPLIANT**	To date, all Notices of Stockholders' Meeting were timely issued and posted in	

and Special Shareholders' Meeting with sufficient and relevant information at least 28 days before the meeting.		the company website for the benefit of the public. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/6752755adccf4c00ed8d3b39/1733457247612/Notices+of+the+Meeting+2024.pdf https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Supplemental to Recommendation 13.2			
1. Company's Notice of Annual Stockholders' Meeting contains the following information:			
a. The profiles of directors (i.e., age, academic qualifications, date of first appointment, experience, and directorships in other listed companies)	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
b. Auditors seeking appointment/re-appointment	**COMPLIANT**		
c. Proxy documents	**COMPLIANT**		
Optional: Recommendation 13.2			
1. Company provides rationale for the agenda items for the annual stockholders meeting	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Recommendation 13.3			
1. Board encourages active shareholder participation by making the result of the votes taken during the most recent Annual or Special Shareholders' Meeting publicly available the next working day.	**COMPLIANT**	The votes and results of the Annual Stockholders' Meeting are shown as the item for approval is taken up during the meeting. Thereafter, the results are also immediately submitted before the SEC and	

2. Minutes of the Annual and Special Shareholders' Meetings were available on the company website within five business days from the end of the meeting.	**COMPLIANT**	PSE and posted in the website. The Minutes of the Meeting are posted after five (5) days following the ASM. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/6752786f8b742376719309fe/1733458078833/Minutes+of+the+Meeting+2024.pdf	
Supplement to Recommendation 13.3			
1. Board ensures the attendance of the external auditor and other relevant individuals to answer shareholders questions during the ASM and SSM.	**COMPLIANT**	The external auditors were present during the Annual Stockholders' Meeting for the reportable period.	
Recommendation 13.4			
1. Board makes available, at the option of a shareholder, an alternative dispute mechanism to resolve intra-corporate disputes in an amicable and effective manner.	**COMPLIANT**	Alternative dispute resolution mechanism is provided in the by-laws and revised Manual on Corporate Governance.	
2. The alternative dispute mechanism is included in the company's Manual on Corporate Governance.	**COMPLIANT**		
Recommendation 13.5			
1. Board establishes an Investor Relations Office (IRO) to ensure constant engagement with its shareholders.	**COMPLIANT**	1. IRO: Toni Venette R. Picar 2. Telephone number: (632) 8334-2677 3. Fax number: (632) 8635-0861 4. E-mail address: tvrpicar@eei.com.ph	
2. IRO is present at every shareholder's meeting.	**COMPLIANT**	IRO was present during the Annual Stockholders' Meeting.	
Supplemental Recommendations to Principle 13			
1. Board avoids anti-takeover measures or similar devices that may entrench ineffective management or the existing controlling shareholder group.	**COMPLIANT**	No anti-takeover measures or similar devices are in place.	

2. Company has at least thirty percent (30%) public float to increase liquidity in the market.	**COMPLIANT**	Public Float is at 44.66%	
Optional: Principle 13			
1. Company has policies and practices to encourage shareholders to engage with the company beyond the Annual Stockholders' Meeting.	**COMPLIANT**	The Company invites stockholders to provide any questions or comments before the actual date of the meeting and during the meeting itself at every stockholders' meeting. Copies of the agenda and all material documents are provided to timely inform the stockholders of any material discussion.	
2. Company practices secure electronic voting in absentia at the Annual Shareholders' Meeting.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/67527b5a1abf3749fc8c8682/1733458941457/Information+Sheet_compressed.pdf	
Duties to Stakeholders			
Principle 14: The rights of stakeholders established by law, by contractual relations and through voluntary commitments must be respected. Where stakeholders' rights and/or interests are at stake, stakeholders should have the opportunity to obtain prompt effective redress for the violation of their rights.			
Recommendation 14.1			
1. Board identifies the company's various stakeholders and promotes cooperation between them and the company in creating wealth, growth and sustainability.	**COMPLIANT**	The Company engages its clients, employees, suppliers, and subcontractors to ensure that on matters concerning their interest, the same are also heard and considered by management.	
Recommendation 14.2			
1. Board establishes clear policies and programs to provide a mechanism on the fair treatment and protection of stakeholders.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b0ebbff3cfa2714afdd53/1746603709920/cg_manual_2017.pdf	
Recommendation 14.3			
1. Board adopts a transparent framework and process that allow stakeholders to communicate with the company and to obtain redress for the violation of their rights.	**COMPLIANT**	The Corporate Secretary 12 Manggahan St., Bagumbayan, Quezon City 1110, Philippines. Telephone number: (632)8334-2677 Fax number: (632)8635-0861	

		Email: eeicenter@eei.com.ph A whistleblowing policy is in place to allow stakeholders to communicate any concerns. Our reporting channels can be found here: https://www.eei.com.ph/talk-to-us https://gw.eei.com.ph/pdf/general/Whistle%20Blowing%20Policy.pdf	
Supplement to Recommendation 14.3			
1. Company establishes an alternative dispute resolution system so that conflicts and differences with key stakeholders is settled in a fair and expeditious manner.	**COMPLIANT**	In contracts with its suppliers, subcontractors, and clients, the Corporation always provides for alternative modes of settling any dispute which may arise as a more expeditious and cost-saving way of resolving disputes.	
Additional Recommendations to Principle 14			
1. Company does not seek any exemption from the application of a law, rule or regulation especially when it refers to a corporate governance issue. If an exemption was sought, the company discloses the reason for such action, as well as presents the specific steps being taken to finally comply with the applicable law, rule or regulation.	**COMPLIANT**	No exemption recently applied for by the Company.	
2. Company respects intellectual property rights.	**COMPLIANT**	This is consistently provided in the contracts with clients, suppliers, and subcontractors.	
Optional: Principle 14			
1. Company discloses its policies and practices that address customers' welfare	**COMPLIANT**	The Company regularly ensures that all deliverables comply with the requirements of the clients. Appropriate security guarantees are supplied to ensure that the concerns of clients are well-protected.	

2. Company discloses its policies and practices that address supplier/contractor selection procedures.	**COMPLIANT**	Policies concerning suppliers are coursed through the supplier accreditation portal: https://leomord.eei.com.ph/site/scmsite/public/dashboard	
Principle 15: A mechanism for employee participation should be developed to create a symbiotic environment, realize the company's goals and participate in its corporate governance processes.			
Recommendation 15.1			
1. Board establishes policies, programs and procedures that encourage employees to actively participate in the realization of the company's goals and in its governance.	**COMPLIANT**	The Company has various training programs which encourages employees to submit their ideas towards improving the processes of the Company. This is noticeable in the fabrication and construction processes. There are open and cordial lines of communication between management and its unions.	
Supplement to Recommendation 15.1			
1. Company has a reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681b116b1d9e9b34dac55089/1746604396077/esoip.pdf Other reward/compensation policies are being reviewed by management prior to seeking approval from the Board	
2. Company has policies and practices on health, safety, and welfare of its employees.	**COMPLIANT**	Safety, health and welfare are of paramount concern of the Company. Company provides significant resources to ensure that its stakeholders' safety and health are well-addressed. https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c10ad32e8c802ce733977/1746669743390/Policy+and+	

		Data+on+Safety+and+Welfare+of+Employees.pdf	
3. Company has policies and practices on training and development of its employees.	**COMPLIANT**	https://static1.squarespace.com/static/67402c32971ec25a55d58dfc/t/681c10ad32e8c802ce733977/1746669743390/Policy+and+Data+on+Safety+and+Welfare+of+Employees.pdf Data/Statistics on Learning and Development may likewise be found in the Sustainability Report portion of the Annual Report. https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59 During the reportable period, the Company initiated the construction a new, 500-bed Training Facility at its Tanza Property to cater to trade training and accreditation for national certification. It is set to be inaugurated within FY2025.	
Recommendation 15.2			
1. Board sets the tone and makes a stand against corrupt practices by adopting an anti-corruption policy and program in its Code of Conduct.	**COMPLIANT**	The Board maintains a strong stance against corruption and ensures that the anti-corruption policy of the conglomerate as a whole is entrenched and well in place. Anti-corruption measures are covered by the Fraud Policy and Procedure and the Code of Business Conduct and Ethics. https://gw.eei.com.ph/pdf/general/Fraud%20Policy.pdf	

		Code of Business Conduct & Ethics	
2. Board disseminates the policy and program to employees across the organization through trainings to embed them in the company's culture.	**COMPLIANT**	All employees are required to undergo a general orientation program that briefs them of the Company's policies, procedures, and processes.	
Supplement to Recommendation 15.2			
1. Company has clear and stringent policies and procedures on curbing and penalizing employee involvement in offering, paying and receiving bribes.	**COMPLIANT**	https://gw.eei.com.ph/pdf/general/Fraud%20Policy.pdf No material or significant violation was committed which will materially affect the operations or finances of the Company.	
Recommendation 15.3			
1. Board establishes a suitable framework for whistleblowing that allows employees to freely communicate their concerns about illegal or unethical practices, without fear of retaliation	**COMPLIANT**	Whistleblowing Policy allows employees to communicate any concerns with regard to the Company or its personnel: https://gw.eei.com.ph/pdf/general/Whistle%20Blowing%20Policy.pdf The policy allows whistleblowers to provide information without divulging their identities; provided that, sufficient information is given to warrant a formal investigation. A non-retaliation clause is provided to protect whistleblowers. Our reporting channels can be found here: https://www.eei.com.ph/talk-to-us The information received from these channels are investigated by the Audit	

		Department; the results thereof are submitted to the Management Personnel Evaluation Review Committee (MPERC) for evaluation and disposition. The decisions of the MPERC are reported to the Board Personnel Evaluation Review Committee. No material or significant violation was committed which will materially affect the operations or finances of the Company.	
2. Board establishes a suitable framework for whistleblowing that allows employees to have direct access to an independent member of the Board or a unit created to handle whistleblowing concerns.	**COMPLIANT**	The Board allows employees access to members of the Board to vent any complaints or concerns as well as to the Legal Department, People Performance and Culture Department and Internal Audit Department.	
3. Board supervises and ensures the enforcement of the whistleblowing framework.	**COMPLIANT**	Whistleblowing is administrated by Management Personnel Evaluation Review Committee comprising of HR, Legal, Risk, Audit and Compliance. These matters are reported to the Board through the Board Personnel Evaluation Review Committee.	
Principle 16: The company should be socially responsible in all its dealings with the communities where it operates. It should ensure that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced development.			
Recommendation 16.1			
1. Company recognizes and places importance on the interdependence between business and society, and promotes a mutually beneficial relationship that allows the company to grow its business, while contributing to the advancement of the society where it operates.	**COMPLIANT**	The Company maintains a safety and wellness policy to promote and advance the welfare of its community and stakeholders. See Annual Report on activities relating to safety, health, environment, security and other corporate social responsibility activities:	

		https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59	
Optional: Principle 16			
1. Company ensures that its value chain is environmentally friendly or is consistent with promoting sustainable development	**COMPLIANT**	The Company values its impact to the community it affects and works closely with all stakeholders to minimize, if not avoid, any negative environmental impact.	
2. Company exerts effort to interact positively with the communities in which it operates	**COMPLIANT**	The Company conducts various Stewardship and Community Building service: these are reflected in the Annual Report and in the CSR portion of the website. https://edge.pse.com.ph/openDiscViewer.do?edge_no=a6e99e6e35771e92ec6e1601ccee8f59 https://www.eei.com.ph	

Pursuant to SEC Circular No. 15, Series of 2017, this Integrated – Annual Corporate Governance Report is signed on behalf of the registrant, in QUEZON CITY on MAY 1 3 2025.

LORENZO V. TAN Chairperson of the Board	**HENRY D. ANTONIO** President & Chief Executive Officer	**IANNOEL V. MONDRAGON** Corporate Secretary and Compliance Officer
RENATO C. VALENCIA Independent Director	**CARLOS ALFONSO T. OCAMPO** Independent Director	**RAY C. ESPINOSA** Independent Director

REPUBLIC OF THE PHILIPPINES)
QUEZON CITY) S.S.

SUBSCRIBED AND SWORN TO BEFORE ME, a Notary Public for and in the above-mentioned jurisdiction, this MAY 13 2025 day of ______________, affiants who are personally known to me and whose identities I have confirmed through the following valid government issued identification:

NAME	ID NO./DATE OF ISSUE/PLACE OF ISSUE
LORENZO V. TAN	T.I.N. 900-036-442
HENRY D. ANTONIO	T.I.N. 302-734-142
CARLOS ALFONSO T. OCAMPO	T.I.N. 165-489-497
RAY C. ESPINOSA	T.I.N. 113-248-897
RENATO C. VALENCIA	T.I.N. 217-197-087
IANNOEL V. MONDRAGON	T.I.N. 210-835-861

WITNESS MY HAND AND SEAL on the date and at the place first above written.

Doc. No.: 36 ;
Page No.: 9 ;
Book No. 1 ;
Series of 2025.

ELLAINE ANNE L. BERNARDINO
Notary Public
Commission No. NP-224 until December 31, 2025
IBP No. 412915, 01-09-24, Makati City Chapter
PTR No. 5546597, 01-08-24, Quezon City
Roll No. 74898
MCLE Compliance No. VII-0023139; (19 August 2022)
12 Manggahan St., Bagumbayan, Quezon City

ANNEX "A"

Trainings attended by directors for the previous year

AMLC
Anti-Money Laundering Council

ANTI-MONEY LAUNDERING AND COUNTER-TERRORISM FINANCING (AML/CTF) FUNDAMENTALS COURSE

AML/CTF Fundamentals (08 July 2024, 9 a.m. to 12 noon)

Certificate of Attendance

Lorenzo Tan

MATTHEW M. DAVID
Executive Director
Anti-Money Laundering Council

Issued: 2024-07-08

Certificate ID: rrwflyu2zo

Risks, Opportunities Assessment and Management (ROAM), Inc.

awards this

CERTIFICATE OF COMPLETION

to

Anthony M. Te

for having completed the webinar on

CORPORATE GOVERNANCE

held on 16 August 2024 through Zoom Meeting

Benjamin I. Espiritu, Ph.D.
President

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

HENRY D. ANTONIO

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

CRIS NOEL E. TORRES

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

JOSE T. TAN JR.

Rizal Commercial Banking Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

EARL JASON R. VISTRO

Rizal Commercial Banking Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

GLENN F. VILLASENOR

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

ANDRES P. TUMBOKON III

Rizal Commercial Banking Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

ROMAN M. LAPUZ

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

CHRISTOPHER F. ESGUERRA

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

ROMUALDO L. CANLAS

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

JAN IVAN M. SANTAMARIA

Rizal Commercial Banking Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

ROSELYN M. MASA

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

TONI VENETTE R. PICAR

Rizal Commercial Banking Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP
OF COMPANIES

This

Certificate of Attendance

is presented to

VICTOR G. PEREZ

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

LAURO C. MATIAS

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

YUCHENGCO GROUP OF COMPANIES

This

Certificate of Attendance

is presented to

MARIA CRISTINA R. AMBAT

EEI Corporation

for attending and participating in the

2024 YGC Annual Corporate Governance Seminar

"Transforming Boards to Succeed in a World of Disruption"

6 July 2024, 8:30 a.m. to 12:30 p.m.
Via Zoom

BRENT C. ESTRELLA
Chief Compliance Officer and Head, Regulatory Affairs Group
Rizal Commercial Banking Corporation

ANNEX "B"

Corporate Secretary attends training/s on Corporate Governance

CENTER FOR
GLOBAL BEST PRACTICES

(SEC Provider Accreditation Number CG2021-002)

presents this

CERTIFICATE OF COMPLETION

to

Atty. Iannoel V. Mondragon

for having completed the three-hour webinar on

NEW YEAR SEC UPDATES AND COMPLIANCE

held at 1:30 in the afternoon

on Wednesday, January 31, 2024 via zoom

Henry Belleza Aquende, MBM, Hon. DPA
Founder & President
Center for Global Best Practices

Atty. Justina F. Callangan
Course Director & Lecturer
Center for Global Best Practices

905 Richville Corporate Tower, 1107 Alabang- Zapote Road, Madrigal Business Park, Muntinlupa City, 1780 Philippines
Manila: (+63 2) 8842-7148 or 59 * (+63 2) 8556-8968 Cebu: (+63 32) 512-3106 or 07 * **Website: www.cgbp.org**

ANNEX "C"

Attendance of Audit Committee meetings

EEI CORPORATION
AUDIT COMMITTEE MEETINGS ATTENDANCE
FOR THE YEAR 2024

Board	Name	Date of Election	No. of Meetings Held during the year	No. of Meetings Attended	No. of Meetings Absent	%
Chairman	RENATO C. VALENCIA	6/28/24	8	8	0	100
Member	ELMER B. SERRANO	6/28/24	8	8	0	100
Member	REMEGIO C. DAYANDAYAN, JR.	6/28/24	8	8	0	100
Member	MEDEL T. NERA	6/16/23	4	4	0	100
Member	CARLOS ALFONSO T. OCAMPO	6/28/24	4	4	0	100
Member	ROBERTO F. DE OCAMPO	6/28/24	8	8	0	100

*Date of Meeting/s: January 22, April 23, May 10, May 28, August 29, September 24, November 13 and November 26

ANNEX "D"

Summary of attendance of the directors in Board and Committee meetings

EEI CORPORATION
SUMMARY OF ATTENDANCE OF
BOARD AND COMMITTEES MEETINGS
FOR THE YEAR 2024

Board	Name	Date of Election	EEI Board Meetings	Audit Committee	Corporate Governance Committee	Compensation & Stock Option Committee	Nominations Committee	Personnel Evaluation & Review Committee	Board Risk Oversight
Chairman	LORENZO V. TAN	6/28/24	17	-	-	1	-	-	2
President & CEO	HENRY D. ANTONIO	6/28/24	17	-	-	1	1	1	2
Director	FRANCIS LLOYD T. CHUA	6/28/24	16	-	-	1	-	-	2
Director	REMEGIO C. DAYANDAYAN, JR.	6/28/24	17	8	-	-	-	1	-
Director	ROBERTO F. DE OCAMPO	6/28/24	17	8	-	-	-	-	-
Director	ELMER B. SERRANO	6/28/24	17	8	-	-	1	1	-
Director	ANTHONY M. TE	6/28/24	16	-	-	1	-	-	-
Director	MARICRIS C. ANG-CARLOS	6/28/24	8	-	-	-	-	1	-
Ind. Director	RENATO C. VALENCIA	6/28/24	17	8	3	-	-	-	2
Ind. Director	CARLOS ALFONSO T. OCAMPO	6/28/24	17	4	3	-	1	1	
Ind. Director	RAY C. ESPINOSA	6/28/24	8	-	3	-	-	-	2
Director	MEDEL T. NERA	6/16/23	9	4	-	-	-	-	-
Director	WIFRIDO E. SANCHEZ	6/16/23	9	-	-	-	-	-	-
	No. of Meetings Held during the year		17	8	3	1	1	1	2

EEI CORPORATION BOARD OF DIRECTORS ATTENDANCE FOR THE YEAR 2024						
Board	**Name**	**Date of Election**	**No. of Meetings Held during the year**	**No. of Meetings Attended**	**No. of Meetings Absent**	**%**
Chairman	**LORENZO V. TAN**	**6/28/24**	**17**	**17**	**0**	**100**
President & CEO	**HENRY D. ANTONIO**	**6/28/24**	**17**	**17**	**0**	**100**
Director	**FRANCIS LLOYD T. CHUA**	**6/28/24**	**17**	**16**	**1**	**94**
Director	**REMEGIO C. DAYANDAYAN, JR.**	**6/28/24**	**17**	**17**	**0**	**100**
Director	**ROBERTO F. DE OCAMPO**[1]	**6/28/24**	**17**	**17**	**0**	**100**
Director	**ELMER B. SERRANO**	**6/28/24**	**17**	**17**	**0**	**100**
Director	**ANTHONY M. TE**	**6/28/24**	**17**	**16**	**1**	**94**
Director	**MARICRIS C. ANG-CARLOS**[2]	**6/28/24**	**8**	**8**	**0**	**100**
Director	**MEDEL T. NERA**[3]	**6/16/23**	**9**	**9**	**0**	**100**
Director	**WILFRIDO E. SANCHEZ**[4]	**6/16/23**	**9**	**8**	**1**	**88**
Ind. Director	**RENATO C. VALENCIA**[5]	**6/28/24**	**17**	**17**	**0**	**100**
Ind. Director	**CARLOS ALFONSO T. OCAMPO**[6]	**6/28/24**	**17**	**17**	**0**	**100**
Ind. Director	**RAY C. ESPINOSA**[7]	**6/28/24**	**8**	**8**	**0**	**100**

*Type of Meetings – Special[8], Regular[9], ASM[10] and OM[11]

[1] ID (outgoing)
[2] Directors (incoming)
[3] Director (outgoing)
[4] Director (outgoing)
[5] ID

[6] ID
[7] ID
[8] Special - Jan. 9, Jan. 25, Feb. 14, Apr. 5, Apr. 29, May 14, Jun. 11, Jul. 16, Aug. 12, Aug. 29, and Nov. 19
[9] Regular - Mar. 15, Jun. 28, Sept. 27 and Dec. 13
[10] ASM - Jun. 28
[11] OM - Jun. 28

EEI CORPORATION
AUDIT COMMITTEE MEETINGS ATTENDANCE
FOR THE YEAR 2024

Board	Name	Date of Election	No. of Meetings Held during the year	No. of Meetings Attended	No. of Meetings Absent	%
Chairman	RENATO C. VALENCIA	6/28/24	8	8	0	100
Member	ELMER B. SERRANO	6/28/24	8	8	0	100
Member	REMEGIO C. DAYANDAYAN, JR.	6/28/24	8	8	0	100
Member	MEDEL T. NERA	6/16/23	4	4	0	100
Member	CARLOS ALFONSO T. OCAMPO	6/28/24	4	4	0	100
Member	ROBERTO F. DE OCAMPO	6/28/24	8	8	0	100

*Date of Meeting/s: January 22, April 23, May 10, May 28, August 29, September 24, November 13 and November 26

EEI CORPORATION
NOMINATIONS COMMITTEE MEETING ATTENDANCE
FOR THE YEAR 2024

Board	Name	Date of Election	No. of Meetings Held during the year	No. of Meetings Attended	No. of Meetings Absent	%
Chairman	HENRY D. ANTONIO	6/28/24	1	1	0	100
Member	ELMER B. SERRANO	6/28/24	1	1	0	100
Member	CARLOS ALFONSO T. OCAMPO	6/28/24	1	1	0	100

*Date of Meeting/s: April 29, 2024

EEI CORPORATION
PERSONNEL EVALUATION AND REVIEW COMMITTEE MEETING ATTENDANCE
FOR THE YEAR 2024

Board	Name	Date of Election	No. of Meetings Held during the year	No. of Meetings Attended	No. of Meetings Absent	%
Chairman	ELMER B. SERRANO	6/28/24	1	1	0	100
Member	CARLOS ALFONSO T. OCAMPO	6/28/24	1	1	0	100
Member	REMEGIO C. DAYANDAYAN, JR.	6/28/24	1	1	0	100
Member	MARICRIS C. ANG-CARLOS	6/28/24	1	1	0	100
Member	HENRY D. ANTONIO	6/28/24	1	0	1	0

*Date of Meeting/s: November 18, 2024

EEI CORPORATION CORPORATE GOVERNANCE COMMITTEE MEETINGS ATTENDANCE FOR THE YEAR 2024						
Board	**Name**	**Date of Election**	**No. of Meetings Held during the year**	**No. of Meetings Attended**	**No. of Meetings Absent**	**%**
Chairman	**CARLOS ALFONSO T. OCAMPO**	**6/28/24**	**3**	**3**	**0**	**100**
Member	**RENATO C. VALENCIA**	**6/28/24**	**3**	**3**	**0**	**100**
Member	**RAY C. ESPINOSA**	**6/28/24**	**3**	**3**	**0**	**100**

*Date of Meeting/s: November 14, 2024, November 28, December 6, 2024

EEI CORPORATION COMPENSATION AND STOCK OPTION COMMITTEE MEETING ATTENDANCE FOR THE YEAR 2024						
Board	**Name**	**Date of Election**	**No. of Meetings Held during the year**	**No. of Meetings Attended**	**No. of Meetings Absent**	**%**
Chairman	**LORENZO V. TAN**	**6/28/24**	**1**	**1**	**0**	**100**
Member	**HENRY D. ANTONIO**	**6/28/24**	**1**	**1**	**0**	**100**
Member	**FRANCIS LLOYD T. CHUA**	**6/28/24**	**1**	**1**	**0**	**100**
Member	**ANTHONY M. TE**	**6/28/24**	**1**	**1**	**0**	**100**

*Date of Meeting/s: May 3, 2024

EEI CORPORATION BOARD RISK OVERSIGHT COMMITTEE MEETINGS ATTENDANCE FOR THE YEAR 2024						
Board	**Name**	**Date of Election**	**No. of Meetings Held during the year**	**No. of Meetings Attended**	**No. of Meetings Absent**	**%**
Chairman	**RAY C. ESPINOSA**	**6/28/24**	**2**	**2**	**0**	**100**
Member	**RENATO C. VALENCIA**	**6/28/24**	**2**	**2**	**0**	**100**
Member	**LORENZO V. TAN**	**6/28/24**	**2**	**1**	**1**	**50**
Member	**HENRY D. ANTONIO**	**6/28/24**	**2**	**2**	**0**	**100**
Member	**FRANCIS LLOYD T. CHUA**	**6/28/24**	**2**	**2**	**0**	**100**

*Date of Meeting/s: February 13, 2024, November 19, 2024

All dealings in Company's
shares by officers for
the reportable period
are disclosed
in **SEC Forms 23A**
(**ANNEX "E"**) with the PSE

SECURITIES AND EXCHANGE COMMISSION

Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person	2. Date of Event Requiring Statement	5. Issuer Name and Trading Symbol	
ANG-CARLOS MARICRIS C. (Last) (First) (Middle)	JUNE 28, 2024	EEI CORPORATION/EEI	
c/o EEI CORPORATION , 12 MANGGAHAN ST., (Street)	3. Tax Identification Number	6. Relationship of Reporting Person to Issuer (Check all applicable) √ Director ___ 10% Owner ___ Officer (give title below) ____ Other (specify below)	7. If Amendment, Date of Original (Month/Day/Year)
BAGUMBAYAN, QUEZON CITY 1110 (Province) (Postal Code)	NATIONALITY		

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	Number		
EEI - COMMON	0.00%	1	D	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10% DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and

f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;

h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ....JUNE 27........, 20.24....

MARICRIS C. ANG-CARLOS - DIRECTOR
(Name/Title)

SECURITIES AND EXCHANGE COMMISSION

Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person ESPINOSA RAY C. (Last) (First) (Middle) c/o EEI CORPORATION , 12 MANGGAHAN ST., (Street) BAGUMBAYAN, QUEZON CITY 1110 (Province) (Postal Code)	2. Date of Event Requiring Statement JUNE 28, 2024 3. Tax Identification Number NATIONALITY	5. Issuer Name and Trading Symbol EEI CORPORATION/EEI 6. Relationship of Reporting Person to Issuer (Check all applicable) √ Director — 10% Owner Officer (give title below) — ____ Other (specify below) Independent Director	7. If Amendment, Date of Original (Month/Day/Year)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	Number		
EEI - COMMON	0.00%	1	D	
	0.00%	10,000	I	Thru PCD

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10% DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

RAY C. ESPINOSA - INDEPENDENT DIRECTOR
(Name/Title)

SECURITIES AND EXCHANGE COMMISSION

Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person	2. Date of Event Requiring Statement	5. Issuer Name and Trading Symbol	
BERNARDINO ELLAINE ANNE L. (Last) (First) (Middle)	JUNE 28, 2024	EEI CORPORATION/EEI	
c/o EEI CORPORATION , 12 MANGGAHAN ST., (Street)	3. Tax Identification Number	6. Relationship of Reporting Person to Issuer (Check all applicable) Director 10% Owner √ Officer ____ Other (give title below) (specify below) Assistant Corporate Secretary	7. If Amendment, Date of Original (Month/Day/Year)
BAGUMBAYAN, QUEZON CITY 1110 (Province) (Postal Code)	NATIONALITY		

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	Number		
EEI - COMMON	0.00%		0	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10% DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;

b. Residence or business address;

c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;

d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;

e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and

f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;

b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;

c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;

d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;

e. Any material change in the present capitalization or dividend policy of the issuer;

f. Any other material change in the issuer's business or corporate structure;

g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;

h. Causing a class of securities of the issuer to be delisted from a securities exchange;

i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.

b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. **Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer**

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. **Material to be Filed as Exhibits**

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

ELLAINE ANNE L. BERNARDINO - ASST. CORPORATE SECRETARY
(Name/Title)

SIGNATURE

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person **DIMAILIG, JOCELYN R.** (Last) (First) (Middle) **c/o EEI CORPORATION , 12 MANGGAHAN ST.,** (Street) **BAGUMBAYAN, QUEZON CITY 1110** (Province) (Postal Code)	2. Date of Event Requiring Statement **AUG. 29, 2024** 3. Tax Identification Number NATIONALITY	5. Issuer Name and Trading Symbol **EEI CORPORATION/EEI** 6. Relationship of Reporting Person to Issuer (Check all applicable) Director — 10% Owner Officer (give title below) — √ Other (specify below) **Head of Treasury Department** 7. If Amendment, Date of Original (Month/Day/Year)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	Number		
EEI - COMMON	**0.00%**		**0**	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10%
DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20.........

JOCELYN R. DIMAILIG - HEAD OF TREASURY
(Name/Title)

SIGNATURE

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person **REYES JESUS TEODORO C.** (Last) (First) (Middle) **c/o EEI CORPORATION , 12 MANGGAHAN ST.,** (Street) **BAGUMBAYAN, QUEZON CITY 1110** (Province) (Postal Code)	2. Date of Event Requiring Statement **DECEMBER 16, 2024** 3. Tax Identification Number NATIONALITY	5. Issuer Name and Trading Symbol **EEI CORPORATION/EEI** 6. Relationship of Reporting Person to Issuer (Check all applicable) Director 10% Owner √ Officer (give title below) ____ Other (specify below) **Vice President - Corporate Strategy and Communications**	7. If Amendment, Date of Original (Month/Day/Year)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	**Number**		
EEI - COMMON	**0.00%**	**0**	**D**	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10%
DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

JESUS TEODORO C. REYES

VICE PRESIDENT - CORPORATE STRATEGY AND COMMUNICATIONS
(Name/Title)

SIGNATURE

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person	2. Date of Event Requiring Statement	5. Issuer Name and Trading Symbol	
ACURANTES JR. REYNALDO C. (Last) (First) (Middle)	**DECEMBER 17, 2024**	**EEI CORPORATION/EEI**	
c/o EEI CORPORATION , 12 MANGGAHAN ST., (Street)	3. Tax Identification Number	6. Relationship of Reporting Person to Issuer (Check all applicable) Director 10% Owner v Officer ____ Other (give title below) (specify below) **Vice President - Heavy and Light Industries and Water Sector**	7. If Amendment, Date of Original (Month/Day/Year)
BAGUMBAYAN, QUEZON CITY 1110 (Province) (Postal Code)	NATIONALITY		

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	Number		
EEI - COMMON	0.00%	0	D	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10%
DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and

f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;

h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

REYNALDO C. ACURANTES JR. - VICE PRESIDENT - HEAVY AND LIGHT INDUSTRIES AND WATER SECTOR
(Name/Title)

SIGNATURE

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person

FRIAS, MAUREEN S.
(Last) (First) (Middle)

c/o EEI CORPORATION , 12 MANGGAHAN ST.,
(Street)

BAGUMBAYAN, QUEZON CITY 1110
(Province) (Postal Code)

2. Date of Event Requiring Statement

AUG. 29, 2024

3. Tax Identification Number

NATIONALITY

5. Issuer Name and Trading Symbol

EEI CORPORATION/EEI

6. Relationship of Reporting Person to Issuer
(Check all applicable)
Director 10% Owner
Officer √ Other
(give title below) (specify below)
Head of Supply Chain and Management Division

7. If Amendment, Date of Original (Month/Day/Year)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	**Number**		
EEI - COMMON	**0.00%**		**0**	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10%
DISCLOSURE REQUIREMENTS

Item 1. **Security and Issuer**

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. **Identity and Background**

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
f. Citizenship.

Item 3. **Purpose of Transaction**

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. **Interest in Securities of the Issuer**

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

MAUREEN S. FRIAS - HEAD OF SUPPLY CHAIN AND MANAGEMENT
(Name/Title)

SIGNATURE

SECURITIES AND EXCHANGE COMMISSION

Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person

REDUBLO, JONAS RAPHAEL R.

(Last) (First) (Middle)

c/o EEI CORPORATION , 12 MANGGAHAN ST.,

(Street)

BAGUMBAYAN, QUEZON CITY 1110

(Province) (Postal Code)

2. Date of Event Requiring Statement

AUG. 29, 2024

3. Tax Identification Number

NATIONALITY

5. Issuer Name and Trading Symbol

EEI CORPORATION/EEI

6. Relationship of Reporting Person to Issuer
(Check all applicable)

Director | 10% Owner

Officer | √ | Other

(give title below) | (specify below)

Controller

7. If Amendment, Date of Original (Month/Day/Year)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned %	Number	3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
EEI - COMMON	**0.00%**		**0**	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10%
DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and
f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20.........

JONAS RAPHAEL R. REDUBLO - CONTROLLER
(Name/Title)

SIGNATURE

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-A

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

1. Name and Address of Reporting Person	2. Date of Event Requiring Statement	5. Issuer Name and Trading Symbol	
PICAR, TONI VENETTE R. (Last) (First) (Middle)	**JUNE 28, 2024**	**EEI CORPORATION/EEI**	
c/o EEI CORPORATION , 12 MANGGAHAN ST., (Street)	3. Tax Identification Number	6. Relationship of Reporting Person to Issuer (Check all applicable) Director 10% Owner √ Officer ____ Other (give title below) (specify below) **Investor Relations Officer (IRO)**	7. If Amendment, Date of Original (Month/Day/Year)
BAGUMBAYAN, QUEZON CITY 1110 (Province) (Postal Code)	NATIONALITY		

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Amount of Securities Beneficially Owned		3. Ownership Form: Direct (D) or Indirect (I) *	4. Nature of Indirect Beneficial Ownership
	%	Number		
EEI - COMMON	0.00%		0	

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

1. Derivative Security	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Equity Securities Underlying the Derivative Security		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			

Explanation of Responses:

(Print or Type Responses)

FOR REPORTING PERSONS WHO PREVIOUSLY OWNED 5% OR MORE BUT LESS THAN 10% DISCLOSURE REQUIREMENTS

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and

f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;

h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.
b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

TONI VENETTE R. PICAR - INVESTOR RELATIONS OFFICER (IRO)
(Name/Title)

SIGNATURE

All dealings in Company's shares by officers for the reportable period are disclosed in **SEC Forms 23B** (**ANNEX "F"**) with the PSE

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

REVISED

☐ Check box if no longer subject to filing requirement

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person	2. Issuer Name and Trading Symbol		7. Relationship of Reporting Person to Issuer (Check all applicable)
House of Investments, Inc.	EEI Corporation / EEI		___ Director; XX 10% Owner
(Last) (First) (Middle) 9F Grepalife Building 221 Gil Puyat Avenue (Street)	3. Tax Identification Number 000-463-069-000	5. Statement for Month/Year January, 2024	___ Officer (give title below); ___ Other (specify below)
Makati City	4. Citizenship Filipino	6. If Amendment, Date of Original (MonthYear)	
(City) (Province) (Postal Code)			

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D)			3. Amount of Securities Owned at End of Month		4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
		Amount	(A) or (D)	Price	%	Number of Shares		
Number of shares held before sale					21.000%	217,622,107	(I)	
EEI - Common (sale)	1/5/2024	337,378,019.21	D	7.2348		(46,632,667)	(I)	
Number of shares held after sale					16.500%	170,989,440	(I)	

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Ownership Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
n/a												

Explanation of Responses:

Date

Note: File **three (3)** copies of this form, one of which **must** be manually signed.
Attach additional sheets if space provided is insufficient.

DISCLOSURE REQUIREMENTS
IN CASE OF MATERIAL CHANGES IN BENEFICIAL OWNERSHIP
(50% INCREASE/DECREASE OR EQUIVALENT TO 5% OF THE OUTSTANDING CAPITAL STOCK OF ISSUER)

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and

f. Citizenship.

Item 3. Purpose of Transaction

State the purpose or purposes of the acquisition of securities of the issuer. Describe any plans or proposals which the reporting persons may have which relate to or would result in:

a. The acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer;
b. An extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries;
c. A sale or transfer of a material amount of assets of the issuer or of any of its subsidiaries;
d. Any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board;
e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

Item 4. Interest in Securities of the Issuer

a. State the aggregate number and percentage of the class of securities identified pursuant to Item 1 beneficially owned (identifying those shares which there is a right to acquire within thirty (30) days from the date of this report) by each person named in Item 2. The abovementioned information should also be furnished with respect to persons who, together with any of the persons named in Item 2, comprise a group.

b. For each person named in response to paragraph (a), indicate the number of shares as to which there is sole power to vote or to direct the vote, shared power to vote or to direct the vote, sole or shared power to dispose or to direct the disposition. Provide the applicable information required by Item 2 with respect to each person with whom the power to vote or to direct the vote or to dispose or direct the disposition is shared.

c. Describe any transaction in the class of securities reported on that were effected during the past sixty (60) days by the persons named in response to paragraph (a). The description shall include, but not necessarily be limited to: (1) the identity of the person who effected the transaction; (2) the date of the transaction; (3) the amount of securities involved; (4) the price per share or unit; and (5) where or how the transaction was effected.

d. If any other person is known to have the right to receive or the power to direct the receipt of dividends from, or the proceeds from the sale of such securities, a statement to that effect should be included in response to this Item and, if such interest relates to more than five (5%) percent of the class, such person should be identified.

e. If the filing is an amendment reflecting the fact that the reporting person has ceased to be the beneficial owner of more than five (5%) percent of the class of securities, state the date on which such beneficial ownership was reduced.

Item 5. Contracts, Arrangements, Understandings or Relationships with Respect to Securities of the Issuer

Describe any contract, arrangement, understanding or relationship among the person named in Item 2 and between such persons and any person with respect to any securities of the issue, including but not limited to transfer or voting of any of the securities, finder's fees, joint ventures, loan or option arrangements, puts or calls, guarantees of profits, division of profits or loss, or the giving or withholding of proxies, naming the person with whom such contracts, arrangements, understandings or relationships have been entered into. Include such information for any of the securities that are pledged or otherwise subject to a contingency the occurrence of which would give another person voting power or investment power over such securities except that disclosure of standard default and similar provisions contained in loan agreements need not be included.

Item 6. Material to be Filed as Exhibits

Copies of all written agreements, contracts, arrangements, understandings, plans or proposals relating to:

a. the acquisition of issuer control, liquidation, sale of assets, merger, or change in business or corporate structure or any other matter as disclosed in Item 3; and

b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20.........

By: ....

(Signature of Reporting Person)
Lorenzo V. Tan
President and CEO
(Name/Title)

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

REVISED

☐ Check box if no longer subject to filing requirement

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person House of Investments, Inc. (Last) (First) (Middle) 9F Grepalife Building 221 Gil Puyat Avenue (Street) Makati City (City) (Province) (Postal Code)	2. Issuer Name and Trading Symbol EEI Corporation / EEI 3. Tax Identification Number 000-463-069-000 4. Citizenship Filipino	5. Statement for Month/Year February, 2024 6. If Amendment, Date of Original (MonthYear)	7. Relationship of Reporting Person to Issuer (Check all applicable) ___ Director ___ Officer (give title below) XX 10% Owner ___ Other (specify below)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D)			3. Amount of Securities Owned at End of Month		4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
		Amount	(A) or (D)	Price	%	Number of Shares		
Number of shares held before sale					16.500%	170,989,440	(I)	
EEI - Common (sale)	2/23/2024	112,472,352.73	D	7.2348		(15,546,021)	(I)	
Number of shares held after sale					15.000%	155,443,419	(I)	

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
(A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
(B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
(A) held by members of a person's immediate family sharing the same household;
(B) held by a partnership in which such person is a general partner;
(C) held by a corporation of which such person is a controlling shareholder; or
(D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Ownership Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
n/a												

Explanation of Responses:

Date

Note: File three (3) copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

DISCLOSURE REQUIREMENTS
IN CASE OF MATERIAL CHANGES IN BENEFICIAL OWNERSHIP
(50% INCREASE/DECREASE OR EQUIVALENT TO 5% OF THE OUTSTANDING CAPITAL STOCK OF ISSUER)

Item 1. Security and Issuer

State the title of the class of equity securities to which this Form relates and the name and address of the principal executive offices of the issuer of such securities.

Item 2. Identity and Background

If the person filing this Form is a corporation, partnership, syndicate or other group of persons, state its name, the province, country or other place of its organization, its principal business, the address of its principal office and the information required by (d) and (e) of this Item. If the person filing this statement is a natural person, provide the information specified in (a) through (f) of this Item with respect to such person(s).

a. Name;
b. Residence or business address;
c. Present principal occupation or employment and the name, principal business and address of any corporation or other organization in which such employment is conducted;
d. Whether or not, during the last five years, such person has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) and, if so, give the dates, nature of conviction, name and location of court, any penalty imposed, or other disposition of the case;
e. Whether or not, during the last five years, such person was a party to a civil proceeding of a judicial or administrative body of competent jurisdiction, domestic or foreign, and as a result of such proceeding was or is subject to any order, judgment or decree, not subsequently reversed, suspended or vacated, permanently or temporarily enjoining, barring, suspending or otherwise limiting involvement in any type of business, securities, commodities or banking; and

f. Citizenship.

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e. Any material change in the present capitalization or dividend policy of the issuer;
f. Any other material change in the issuer's business or corporate structure;
g. Changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person;
h. Causing a class of securities of the issuer to be delisted from a securities exchange;
i. Any action similar to any of those enumerated above.

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b. the transfer or voting of the securities, finder's fees, joint ventures, options, puts, calls, guarantees of loans, guarantees against losses or the giving or withholding of any proxy as disclosed in Item 5.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report is true, complete and accurate. This report is signed in the City of .... on ...., 20..........

By: ....

(Signature of Reporting Person)
Lorenzo V. Tan
President and CEO
(Name/Title)

ANNEX "G"

Attestation by the CEO, CAE, CFO and Compliance Officer

12 Manggahan Street, Brgy. Bagumbayan,
Quezon City, Philippines 1110

(632) 8-334-2677
www.eei.com.ph

EEI CORPORATION
1931

ATTESTATION ON INTERNAL AUDIT, CONTROL AND COMPLIANCE SYSTEM

For the year ended, **December 2024**, the undersigned officers hereby attest that EEI CORPORATION (EEI) and its subsidiaries have in place a sound internal audit, control and compliance system, which continue to work effectively in all material aspects.

EEI's Board of Directors and its committees exercise oversight over management, who is primarily responsible for designing and implementing an adequate and effective system of internal controls and risk management processes that ensure compliance with the law, rules and regulations.

The undersigned officers likewise confirm that the audit scope and coverage which were approved by the EEI's Audit Committee are risk-based, that management is aware of its responsibility for internal control and there is no interference with the accomplishment of audit activities and reporting of relevant issues and other pertinent information to the Audit Committee and EEI's Board of Directors.

HENRY D. ANTONIO
President & Chief Executive Officer

JOSE T. TAN, JR.
SVP, Chief Audit Executive

VIOLY B. ACEVEDO
Chief Financial Officer

JANNOEL V. MONDRAGON
VP, Corporate Secretary and Compliance Officer