EEI CORPORATION

MINUTES OF THE

2024 ANNUAL STOCKHOLDERS' MEETING

Held on **June 28, 2024** at **3:30 p.m.**
via remote communication[1]

1. Call to Order

The Chairman of the Board, Mr. Lorenzo V. Tan, called the meeting to order and presided over the same. The Corporate Secretary, Atty. Iannoel V. Mondragon, recorded the minutes of the proceedings.

2. Certification on the Sending of Notices and Existence of a Quorum

Upon inquiry by the Chairman on the proof of Notice of Meeting to the Stockholders, the Corporate Secretary stated that Stockholders of record as of April 22, 2024 (the Record Date set by the Board of Directors) have been notified in accordance with the NOTICE dated February 23, 2024 issued by the Securities and Exchange Commission on the alternative mode for distributing and providing the notice of meeting in connection with the holding of the Annual Stockholders' Meeting for 2024.

The notice to stockholders was published (both in print and in online format) in the business section of two (2) newspapers of general circulation namely: The Philippine Star and Manila Bulletin for two (2) consecutive days (May 21 and 22, 2024). The Affidavits of Publication are attached herein as Annexes "**A**" and "**B**".

The Corporate Secretary further stated that the Notice of Meeting was disclosed with the Philippine Stock Exchange thru PSE Edge and likewise posted on the Corporation's website.

The stockholders were duly notified of the following:

(1) Date, time, place, and agenda of the annual meeting;

(2) The requirements and procedures by which a stockholder can participate through remote communication or through proxy;

(3) The manner of the casting of votes and the period during which voting in absentia through electronic means will be accepted;

(4) The email address of the office of the corporate secretary, whom the stockholder may notify about his or her option;

(5) The manner for the election of directors;

(6) The fact that the meeting will be recorded and the recording posted in the corporation's website; and

(7) The availability of electronic copies of the information statement, management report, and other pertinent documents in the corporation's website and through PSE Edge.

The Corporate Secretary thereafter informed the body of the existence of a quorum for the meeting there being present, either through remote communication or by proxy, **611,194,874** shares or **58.980%** of the total outstanding common shares. The Certification issued by the independent third party engaged to tabulate the attendance is attached herein as Annex "**C**".

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[1] In accordance with SEC Memorandum Circular No. 6, series of 2020.

3. Rules of Conduct and Procedures for the Meeting

The Corporate Secretary reiterated important items in the rules of conduct and procedure for the meeting, as contained in the Information Statement particularly in the Explanation of Agenda Items:

(1) Stockholders who signified their intention to attend and participate in the meeting by remote communication including those who participated and voted through proxy or electronically in absentia were notified that they may send relevant questions or comments on matters concerning the Company on or before the time of the meeting to eei_asm@eei.com.ph.

(2) During the "Other Matters" portion of the Agenda, the Chairman will take up said relevant questions or comments sent prior to today's meeting. Additional questions sent during the meeting or shortly thereafter as well as other questions that were not taken up during the meeting for lack of time may be responded to through email.

(3) The proposed resolutions and the voting results will be shown on the screen, as the same is taken up at the meeting.

(4) The proceedings for this afternoon's meeting are being recorded and thereafter posted on the website of the Corporation.

As also provided in the Explanation of Agenda Items on the description of the voting and vote tabulation procedures used in the meeting, it states:

(1) Pursuant to Sections 57 and 23 of the Revised Corporation Code, which allow for voting in absentia by the stockholders, the Corporation has set up a registration and voting mechanism, as detailed in the attachments to the Information Statement. Stockholders opting to vote electronically in absentia may cast their votes at the time and manner provided for in the Notice and in accordance with the mechanism provided. A stockholder voting in absentia shall be deemed present for purposes of quorum.

(2) The items in the Agenda for the approval by the stockholders will need the affirmative vote of stockholders representing at least a majority of the issued and outstanding voting stock, voting through the Chairperson of the meeting as proxy or electronically in absentia.

(3) Each of the proposed resolutions and/or items in the Agenda will be shown on the screen as the same is taken up at the meeting.

(4) For the election of directors, each stockholder may vote such number of shares for as many persons as there are directors to be elected, or he may cumulate the aforesaid shares and give one nominee as many votes as the number of directors to be elected multiplied by the number of his shares, or he may distribute them on the same principle among as many nominees as he shall see fit; provided that, the whole number of votes cast by him shall not exceed the number of shares owned by him multiplied by the total number of directors to be elected.

(5) The Proxy Verification Committee will tabulate all votes received and an independent third party will validate the results.

(6) The Corporate Secretary shall report the results of voting during the meeting.

Finally, Item 19 of the Information Statement particularly on the tabulation and validation of votes in absentia or by proxy, is states:

(1) All votes cast through proxy forms or *in absentia* will be tabulated by the Company. An independent third party will validate the results.

(2) Validation and final tally of votes through Proxy or *in absentia* shall be released as the matter is presented during the meeting as well as recorded in the minutes of the meeting.

(3) The approval of any matter submitted to a vote during the meeting shall require the affirmative vote of the majority of all stockholders present either in person, virtually, or represented by proxy in the meeting, if constituting a quorum. For election of Directors, Section 23 of the Revised Corporation Code shall apply.

4. Approval of the Minutes of the Annual Stockholders' Meeting held last June 16, 2023

The following resolution was proposed to the Stockholders:

> "*RESOLVED, that the Minutes of the Annual Stockholders' Meeting held on June 16, 2023 be approved, as it is hereby approved.*"

Stockholders owning **58.98%** of the total outstanding common shares voted in favor of the resolution. Details of the votes may be found in the Certification issued by the independent third party engaged to tabulate all votes cast, attached herein as Annex "**D**".

5. Annual Report and the 2023 Audited Financial Statements

The President and Chief Executive Officer, Mr. Henry D. Antonio, delivered his report to the stockholders for the year 2023 and the 2023 Audited Financial Statements, specifically the total revenue of the Company for 2023 amounting to PhP18,751 billion with a net income of PhP158 million. Mr. Antonio also briefly discussed about the 2023 yearend order book and backlog of projects as of end of May 2024.

Mr. Antonio further reported on the consolidated revenues for the 1st Quarter of 2024 which was at PhP4.04 billion with a net income of PhP28,49 million for the 1st Quarter of 2024 and the outlook for 2024.

The following resolution was proposed to the Stockholders:

> "*RESOLVED, that the Annual Report and the Audited Financial Statements for the year ended December 31, 2023 be approved, as they are hereby approved.*"

Stockholders owning **58.98%** of the total outstanding common shares voted in favor of the resolution. Details of the votes may be found in the Certification issued by the independent third party engaged to tabulate all votes cast, attached herein as Annex "**D**".

6. Ratification and Approval of all official acts performed by the Board of Directors, Board Committees, and Management of the Corporation.

The Board of Directors and Management seek the ratification and approval of all acts and resolutions of the Board of Directors, Board Committees, and Management from June 16, 2023 up to June 28, 2024.

The following resolution was proposed to the Stockholders:

> "*RESOLVED, that all acts and resolutions of the Board of Directors, Board Committees, and Management from June 16, 2023 up to June 28, 2024 be ratified and approved, as they are hereby ratified and approved.*"

Stockholders owning **58.98%** of the total outstanding common shares voted in favor of the resolution. Details of the votes may be found in the Certification issued by the independent third party engaged to tabulate all votes cast, attached herein as Annex "**D**".

7. **Election of the Eleven (11) Members of the Board of Directors**

The Chairman proceeded to the election of the members of the Board of Directors.

Upon inquiry by the Chairman, the Corporate Secretary informed the body that pursuant to the By-Laws, the Nominations Committee received and evaluated the nominations for Directors and Independent Directors and upon finding that all the nominees had the qualifications and none of the disqualifications for the positions, the nominations were endorsed to the Board by the Committee.

The following were the nominees for Directors:

Directors:	Henry D. Antonio Maricris C. Ang-Carlos Francis Lloyd T. Chua Remegio C. Dayandayan, Jr. Roberto F. de Ocampo Elmer B. Serrano Lorenzo V. Tan Anthony M. Te

The following were the nominees Independent Directors:

Independent Directors:	Ray C. Espinosa Carlos Alfonso T. Ocampo Renato C. Valencia

Among the nominees for Independent Director, Mr. Renato C. Valencia, whose term as Independent Director has reached the maximum term limit, was nominated for retention and reelection as Independent Director. As per the Corporation's Manual on Corporate Governance and pursuant to SEC Memorandum Circular No. 19, series of 2016, Mr. Valencia may be retained and reelected upon meritorious justification and Stockholders' approval. The justification for Mr. Valencia's retention and reelection was provided to the Stockholders ahead of the meeting through the Information Statement.

The Corporate Secretary reported that all nominees have been voted for by the Stockholders with all nominees garnering votes of at least **58.98%** of the total outstanding shares of the Corporation, including the extension and retention of Mr. Renato C. Valencia as Independent Director. Details of the votes may be found in the Certification issued by the independent third party engaged to tabulate all votes cast, attached herein as Annex "**D**".

The Chairman then declared the above-named nominees as elected members of the Board of Directors of the Corporation for the year 2024-2025.

8. **Appointment of External Auditors.**

The Chairman informed the body that the Audit Committee recommended the reappointment of the firm of Sycip, Gorres, Velayo & Co. as the Corporation's External Auditors for the calendar year ending December 31, 2024.

The following resolution was proposed to the Stockholders:

> "*RESOLVED, that Sycip Gorres Velayo & Co. be re-appointed, as they are hereby re-appointed, as external auditors of the Company for the year ending December 31 2024.*"

Stockholders owning **58.98%** of the total outstanding common shares voted in favor of the resolution. Details of the votes may be found in the Certification issued by the independent third party engaged to tabulate all votes cast, attached herein as Annex "**D**".

9. Approval to increase the Per Diems of Board of Directors for attendance in regular and special meetings

In order to address the changing economic situation, increasing demand in the time and effort required from the Board of Directors to perform their duties, and to align with the going rates of other publicly-listed companies, the Compensation and Stock Option Committee recommended the increase of the per diems of the Board of Directors.

Pursuant to Section 29 of the Revised Corporation Code, directors shall not participate in the determination of their own per diems or compensation.

Thus, the Compensation and Stock Option Committee endorsed for approval of the stockholders its recommendation to increase the per diems of the Board of Directors for attendance in regular meetings from PhP30,000.00 to PhP100,000.00 and special meetings from PhP10,000.00 to PhP30,000.00.

The following resolution was proposed to the Stockholders:

> *"RESOLVED, that the per diems of the Board of Directors for attendance be increased from PhP30,000.00 to PhP100,000.00 for regular meetings and from PhP10,000.00 to PhP30,000.00 for special meetings."*

Stockholders owning **58.98%** of the total outstanding common shares voted in favor of the resolution. Details of the votes may be found in the Certification issued by the independent third party engaged to tabulate all votes cast, attached herein as Annex "**D**".

10. Other Matters.

The Chairman opened the floor for questions and comments from the stockholders and asked the Corporate Secretary to read any questions or comments received, together with the name of the stockholder that sent it.

The Corporate Secretary reported that as of close of business on June 27, 2024, no questions or comments were received through email.

Subsequent to the adjournment, an email from Mr. Julius Sanvictores was received, to wit:

1. How do you compete with other leading construction companies in the Philippines. And plans for overseas projects.

2. Please tell us more about your new holding firm for various potential businesses and other ventures like power and cloud solution.

Management replied as follows:

Domestically, EEI competes in 3 primary segments: commercial and residential property development, infrastructure (roads, bridges, railways, water, airports) and industrial (power plants, mining facilities, factories).

Commercial and Residential Property Development Segment

In the property development segment, EEI remains to be a key player with its reputation for quality of work and our proven track record as a builder of the iconic high rise commercial and residential projects in the major central business districts. This track record is the Company's advantage in a segment where the large developers want to reduce their risk during the construction phase of by accepting the price premium of working with a proven general contractor like EEI.

Since the onset of the pandemic, EEI has observed an emerging opportunity as property developers shift towards smaller developments in municipalities and cities outside of Metro Manila. Even with new contractors coming into the picture, EEI is better positioned than most given its scale and expertise. With a few tweaks in its approach, EEI is confident it will win business with clients given its demonstrated track record of execution.

EEI is responding by developing target costing strategies that would enable us to improve our pricing without sacrificing safety, quality and on-time completion.

Infrastructure Segment

The massive ongoing infrastructure development in the country has attracted the entry of larger multinational engineering and construction firms. However, despite the presence of more competition, the entry of these firms created various opportunities for established domestic contractors like EEI to forge the necessary strategic partnerships that are essential in delivering the various complex mega projects that support the country's development. These strategic partnerships not only enable EEI to better manage risks, but more importantly provide us the opportunity to develop our capability through knowledge transfer of best practices.

For this segment, EEI is focusing on road, bridge and rail projects where our core strengths in civil works remain very relevant. Apart from choosing the right strategic partner for each mega project, EEI continues to improve its material and labor sourcing capabilities given the massive requirements of these project types.

Industrial Segment

For the heavy industry segment, EEI maintains a leading position as an electromechanical contractor particularly for the power and mining sectors. As with the Infrastructure segment, EEI competes by strategically aligning with reputable foreign Engineering Procurement & Construction (EPC) companies that are in a strong position to win projects in this sector.

The light industry segment (manufacturing, warehousing) continues to be characterized by intense competition among smaller and lower tier contractors in a sector that has experienced a recent slowdown in capital investment. Foreign direct investment inflows were lower by 13.3% in 2023 compared to the previous year, which has impacted the pipeline of potential projects for this market. EEI continues to focus its new project pipeline on critical expansion projects of premier multinational manufacturers for whom EEI's track record in project delivery is valued.

Plans for Overseas Construction Projects

For overseas construction projects, EEI continues to focus on opportunities in Saudi Arabia through Al-Rushaid Construction Corporation (ARCC), it's joint venture with Al-Rushaid Petroleum Investment Company. ARCC has historically focused on the oil and gas sector where it has enjoyed a strong reputation for its electromechanical capabilities in the past 3 decades. However, the entry of other foreign EPCs and contractors has brought on intensifying level of competition amidst a backdrop the Saudi political regime's shifting economic focus out of this sector.

ARCC is currently developing strategies on how it can effectively penetrate the property development and infrastructure sector where civil works capabilities are more valued.

New Business Ventures

EEI Ventures Inc., which was incorporated in May of this year was established to develop stable revenue and income streams that can provide a hedge against the cyclical nature of the construction industry. A key opportunity currently being focused on is real estate development, particularly in the affordable and economic residential segment where there remains to be significant backlog across the country.

EEI Power, another wholly owned subsidiary of EEI Corporation is ramping up efforts in growing it's solar business by growing its market share in the commercial and industrial segment and tapping new markets such as the agricultural and LGU segments.

Neither were there any questions or comments received during or after the meeting through the designated email.

11. Adjournment

Since the agenda for the meeting has been covered in full and there are no questions, the Chairman concluded the meeting and adjourned the same. The meeting was adjourned at **3:57 p.m**.

The visual and audio recording of the meeting will be posted in the Corporation's website.

IANNOEL V. MONDRAGON
Corporate Secretary

ATTESTED BY:

LORENZO V. TAN
Chairman

EEI CORPORATION
2024 Annual Stockholders' Meeting

LIST OF ATTENDEES

DIRECTORS:

Mr. Lorenzo V. Tan	- Chairman
Mr. Henry D. Antonio	- Director/President & CEO
Mr. Francis Lloyd T. Chua	- Director
Mr. Remegio C. Dayandayan, Jr.	- Director
Mr. Carlos Alfonso T. Ocampo	- Director
Mr. Roberto F. de Ocampo	- Director
Ms. Maricris C. Ang-Carlos	- Director (*Incoming*)
Mr. Elmer B. Serrano	- Director
Mr. Renato C. Valencia	- Director
Mr. Medel T. Nera	- Director (*Outgoing*)

OFFICERS AND STAFF OF EEI:

Cris Noel E. Torres	- SVP, Chief Financial Officer
Jose T. Tan, Jr.	- SVP, Chief Audit Executive
Ferdinand M. Del Prado	- SVP, Commercial Division
Andres P. Tumbokon III	- SVP, Buildings Division
Earl Jason R. Vistro	- SVP, Supply Chain Management, Safety, Security and Facilities Management Department
Christopher F. Esguerra	- VP, Commercial Division
Romualdo L. Canlas	- VP, Head of Planning & Engineering Department
Lauro Felicisimo C. Matias	- VP, Information Technology Department
Iannoel V. Mondragon	- VP, Corporate Secretary, Compliance Officer & DPO
Maria Cristina R. Ambat	- AVP, Head of Enterprise Risk Management
Jesus T. Reyes	- AVP, Corporate Strategy and Innovation Division
Cyril C. Gesulga	- AVP, Head of Legal Department
Val Joseph A. Recio	- AVP, People Performance and Culture Division
Edwin Sta. Maria	- AVP, Buildings Division
Michael Arguelles	- AVP, Safety Department
Ellaine Bernardino	- EEI
Tess Salazar	- EEI
Renz Reyes	- EEI
Ediliza Dellima	- EEI

STOCKHOLDERS AND GUESTS:

Sajhid Santiago	- Stockholder/Stockholder's Representative
Luis H. Dado	- Stockholder
Julius Sanvictores	- Stockholder
Michael Garcia	- Stockholder/Stockholder's Representative
Rainier Allan Ronda	- Stockholder/Stockholder's Representative
Eloisa Lorenzo	- Land Bank of the Philippines
Myla Tamonan	- Land Bank of the Philippines
Lovie Leannie Andaling	- Land Bank of the Philippines
Lloyd Kenneth S Chua	- Sycip Gorres Velayo & Co.
Cliff Richard B. Narag	- Sycip Gorres Velayo & Co.
Jun Torres	- Sycip Gorres Velayo & Co.
Elizabeth D. Parado	- Sycip Gorres Velayo & Co.
Ring Joven	- House of Investments, Inc.
Jose Genaro R. Layug	- House of Investments, Inc.
Sam Torres	- RCBC
Paula Jane Flores	- RCBC Trust Corporation (STA)

AFFIDAVIT OF PUBLICATION

REPUBLIC OF THE PHILIPPINES)
CITY OF MANILA) S.S.

I, ODILIA A.O. RUFINO , of legal age, and a resident of Makati City, after being duly sworn to in accordance with law, hereby depose and say:

That I am the Operations Manager, Advertising Department of **MANILA BULLETIN,** a newspaper of general and national circulation in the Philippines, printed and published in the City of Manila, Philippines by Manila Bulletin Publishing Corporation.

That an Advertisement re: **NOTICE AND AGENDA OF ANNUAL STOCKHOLDERS' MEETING OF EEI CORPORATION will be held on June 28, 2024 at 3:30 P.M. via remote communication. (See advertisement for complete details.)**

a printed copy of which is hereby attached, was published in the said newspaper both in print and online formats on May 21 and 22, 2024.

FURTHER, affiant sayeth not.

ODILIA APELARIO ONG RUFINO

SUBSCRIBED AND SWORN to before me this MAY 22 2024 at Manila, Philippines, affiant exhibiting to me her LTO DRIVER'S LICENSE NO. N04-04-004675, expiring on September 22, 2033.

Doc. No. 433
Page No. 89
Book No. XXXVIII
Series of : 2024

ATTY. JOHN EDWARD TRINIDAD ANG
Notary Public for City of Manila- Until 12-31-2024
Notarial Commission No. 2024-091
2nd Floor Midland Plaza Hotel, Adriatico St., Ermita, Mla.
IBP NO. 3?3341-01/03/2024 Pasig City
P.T.R. NO. 1535522-Jan 3, 2024 Manila
ROLL NO. 68731 .MCLE COMPLIANCE NO. VII-0011675

REPUBLIC OF THE PHILIPPINES)
CITY OF MANILA) s.s.

AFFIDAVIT OF PUBLICATION

I, **MARIQUITA O. ADRIANO**, of legal age, single, Filipino and with office address at c/o PhilSTAR Daily, Inc., Amvel Business Park, Dr. A. Santos Ave., Brgy. San Dionisio, Parañaque City after being duly sworn to in accordance with law depose.

That I am the **ADVERTISING MANAGER** of **The PhilSTAR Daily, Inc.** a domestic corporation duly organized and existing under by virtue of Philippine laws with office and business Amvel Business Park, Dr. A. Santos Ave., Brgy. San Dionisio, Parañaque City.

That the said corporation publishes **The Philippine STAR**, a daily broadsheet newspaper published in English and of general circulation.

That the order of
EEI CORPORATION

Captioned as follows:
Annual Stockholders' Meeting

(Please see attached printed text)had been published in The Philippine STAR in its issue/s of:
May 21 & 22, 2024 (with ONLINE)

FURTHER AFFIANT SAYETH NAUGHT.
Manila, Philippines

MARIQUITA O. ADRIANO
Affiant

SUBSCRIBED AND SWORN to before me this **25th** day of **May** 2024 affiant exhibited to me her Driver's License ID No. N25-09-013541.

ATTY. GARY A. SANCIO
Notary Public
Until December 31, 2024
Adm. Matter No. 177
Roll No.44261
IBP -No. 1082447 (LIFETIME)/06-30-17/ QC
PTR No.5573890/01-04-24/QC
MCLE Compliance No. VII-0011638/03-01-22

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Book No. XII
Series of 2024

RCBC Trust Corporation

C E R T I F I C A T I O N

As the Stock Transfer Agent of **EEI CORPORATION**, we hereby certify that the total number of shares represented by shareholders who attended in person and by proxy during the Annual Stockholders Meeting dated June 28, 2024 is 611,194,874 shares equivalent to 58.980% of the total outstanding shares of the company.

Issued this 28th day of June 2024, upon the request of **EEI CORPORATION**.

RCBC TRUST CORPORATION

Paula Jane P. Flores
Operations Officer

Fatima O. Meude
Operations Officer

RCBC Trust Corporation

C E R T I F I C A T I O N

As the Stock Transfer Agent of EEI Corporation, we validated the results of all votes cast through proxy forms or the electronic voting in absentia forms during the Annual Stockholders' Meeting dated June 28, 2024, as follows:

Total No. of Outstanding Shares:	1,036,281,485
Total No. of Shares that Voted:	611,194,874.00
Percentage:	58.98%

Agenda Item	For (%)	Against (%)	Abstain (%)
Approval of the Minutes of the Annual Stockholders' Meeting held on June 16, 2023	611,194,874 (58.98%)	0 (0.00%)	0 (0.00%)
Approval of the President's Report, Annual Report and 2023 Audited Financial Statements	611,189,874 (58.98%)	0 (0.00%)	5,000 (0.00%)
Ratification of previous acts and resolutions of outgoing Board of Directors, Board Committees and Management from June 16, 2023 to June 28, 2024	611,194,874 (58.98%)	0 (0.00%)	0 (0.00%)
Appointment of SyCip Gorres Velayo & Co. as External Auditors	611,194,874 (58.98%)	0 (0.00%)	0 (0.00%)
Increase the per diem of the Board of Directors for attendance in regular meetings from PhP30,000.00 to PhP100,000.00 and special meetings from PhP10,000.00 to PhP30,000.00	611,189,874 (58.98%)	0 (0.00%)	5,000 (0.00%)

RCBC Trust Corporation

Election of Directors/Independent Directors			
Nominee	**For (%)**	**Against (%)**	**Abstain (%)**
Henry D. Antonio	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Maricris C. Ang-Carlos	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Francis Lloyd T. Chua	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Remegio C. Dayandayan, Jr.	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Ray C. Espinosa (Ind. Director)	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Carlos Alfonso T. Ocampo (Ind. Director)	611,194,874 (58.98%)	0 (0.00%)	0 (0.00%)
Roberto F. de Ocampo	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Elmer B. Serrano	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Lorenzo V. Tan	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Anthony M. Te	611,189,874 (58.98%)	5,000 (0.00%)	0 (0.00%)
Renato C. Valencia (Ind. Director)	611,194,874 (58.98%)	0 (0.00%)	0 (0.00%)

Issued this 28th day of June 2024, upon request of **EEI CORPORATION**.

RCBC TRUST CORPORATION

Paula Jane P. Flores
Operations Officer

Fatima O. Meude
Operations Officer

CERTIFICATIONS OF INDEPENDENT DIRECTORS

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **RENATO C. VALENCIA**, Filipino, of legal age and a resident of No. 331 Ma. Cristina Road, Ayala Alabang Village, Muntinlupa City, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am an independent director of **EEI Corporation.**

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Please see attached Annex "A"		

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **EEI Corporation**, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.

4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.

5. I shall inform the Corporate Secretary of **EEI Corporation** of any changes in the abovementioned information within five days from its occurrence.

Done this MAY 28 2025 day of May 2025, at QUEZON CITY, Philippines.

RENATO C. VALENCIA
Affiant

SUBSCRIBED AND SWORN to before me this MAY 28 2025 day of May 2025 at QUEZON CITY, affiant personally appeared before me and exhibited to me his Tax Identification (TIN) No. 118-457-420 and Social Security System (SSS) ID No. 03-26735839.

Doc. No. 465;
Page No. 94;
Book No. LXXVII;
Series of 2025.

ATTY. BRYAN G. PEKAS
Notary Public for Quezon City
Valid until December 31, 2025
Roll of Attorney No. 66393
IBP No. 491739 / 02 January 2025, Q.C.
Admin Matter No. NP-317 / TIN 289-467-753
PTR No. 10095447, 01-02-2025, Marikina City
MCLE Compliance No. VII-0025903; 01-30-2023
693 EDSA Diamond Finance Bldg. Brgy. SMDP Cubao, Q.C.

ANNEX "A" - COMPANY/ORGANIZATION AFFILIATIONS

No.	Company/Organization	Position/Relationship	Period of Service/Status
1	Anglo Phil., Inc.	D	2006 to date
2	Aquaworld Corporation	I, D	Inactive
3	Asia Pacific Network Holdings	I,S,D, Chair	Inactive
4	CNP Worldwide, Inc.	I,S,D, Chair	Inactive
5	Far East Savings Bank, Inc.	I, D	1997-98/acquired by BPI
6	Golden Paradise Ents. Inc.	D	not operational
7	Grepalife Dollar Bond Fund Corp	I, D	2006 to 2011
8	Grepalife Fixed Income Fund Corp.	D	2006 to 2011
9	House of Investments, Inc.	D	March 17, 2005 to 2016
10	Hypercash Payment Systems, Inc.	I, S, D, Chair	Inactive
11	Icash, Inc.	D	not operational
12	Independent Insight, Inc.	I, S, D, Vice Chair	June 27, 2001 to Oct. 2011
13	Intervest Consulting Group	I, S, D	Inactive
14	i-People, Inc.	D, Chair	June 26, 2006 to date
15	Malayan Insurance Co., Inc.	D	2006 to date
16	Metropolitan Bank & Trust Company	D	November 1998 to May 2017
17	My PaySwitch, Inc.	I, S, D, Pres.	Pre-Operating
18	NG.com, Inc.	I, S, D	Inactive
19	Philippine Coca Cola System Council	D	May 2, 2007 to Oct. 2011
20	Point Lobo Int'l Corp.	D, Pres.	Inactive
21	Reliant Ventures Holdings, Inc.	I, S, D, Chair	Inactive
22	Roxas & Co.	D	2006; 2010 to Oct. 2015
23	Roxas Holdings, Inc.	D	2006; 2010 to Oct. 2015
24	Triple Top AIM, Inc.	I, S, D	Inactive
25	EEI Corporation	D	Sep. 8, 2015 to date
26	GT Capital, Inc.	D	May 10, 2017 to date

N.B. I (Incorporator); S (Stockholder); D (Director)

CERTIFICATION OF INDEPENDENT DIRECTOR

I, RAY C. ESPINOSA, Filipino, of legal age and a resident of Unit 25H, One McKinley Place, 26th Street, Crescent Park West, Bonifacio Global City, Taguig, Metro Manila, after having been duly sworn in accordance with the law do hereby declare that:

1. I am a nominee for Independent Director of EEI Corporation and have been an independent director since April 29, 2024.

2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
Please see attached Annex		
"A"		

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of EEI Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations and other SEC issuances.

4. I am related to the following direct/officer/substantial shareholders of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.

Name of Director/Officer/ Substantial Shareholder	Company	Nature of Relationship
N/A		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding/ I disclose that I am the subject of the following criminal/administrative investigation or proceeding (as the case may be):

Offense Charged/ Investigated	Tribunal or Agency Involved	Status
N/A		

6. (For those in government service/affiliated with a government agency or GOCC) I have the required written permission or consent from the ___N/A________ to be an independent director in ____N/A____, pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVIII of the Revised Civil Service Rules.

7. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and Other SEC issuances.

8. I shall inform the Corporate Secretary of EEI Corporation of any changes in the abovementioned information within five days from its occurrence.

Done, this MAY 1 4 2025 of May 2025 at Pasig City.

RAY C. ESPINOSA
Affiant

SUBSCRIBED AND SWORN to before me this MAY 1 4 2025 day of May 2025 at Pasig City, affiant personally appeared before me and exhibited to me his Passport number P7383209B issued by the Department of Foreign Affairs on August 12, 2021 in Manila.

Doc. No. 481
Page No. 98
Book No. 2
Series of 2025.

"DOCUMENTARY STAMP TAX PAID"
0040956 7 MAY 1 4 2025
(GOR SERIAL NUMBER) (DATE OF PAYMENT)

CAMILLE MARIA L. CASTOLO
Appointment No. 141
Notary Public for Pasig City
Until December 31, 2025
9th Floor, Tower 1, Rockwell Business Center,
Ortigas Ave., Pasig City
Roll of Attorneys No. 63466
PTR No. AA 3040618/06 Jan 2025/Pasig City
IBP No. 494383/02 Jan 2025/Makati City Chapter

List of Directorships - as of May 13, 2025 **ANNEX A**

1. AGN Philippines, Inc. – Co-Chairman of the Board
2. Aurora Managed Power Services Inc. – Chairman of the Board
3. BTF Holdings, Inc – Director
4. BTF Properties, Inc. - Director
5. Beacon Electric Asset Holdings, Inc – Director
6. Bell Telecommunication Philippines, Inc. – Co-Chairman of the Board
7. Bow Arken Holding Company, Inc. – Co-Chairman of the Board
8. Brightshare Holdings Corporation – Co-Chairman of the Board
9. Chromite Gas Holdings Inc. – Chairman of the Board
10. CIS Bayad Center, Inc. – Chairman of the Board
11. Cobaltpoint Telecom, Inc. – Co-Chairman of the Board
12. Connectivity Unlimited Resource Enterprise Inc. – Director
13. Corporate Information Solutions, Inc. – Chairman of the Board
14. Dominer Pointe, Inc. – Co-Chairman of the Board
15. Eastern Telecommunications Philippines, Inc. – Co-President
16. EEI Corporation – Independent Director
17. Enterprise Investments Holdings, Inc. – Director
18. e-Meralco Ventures, Inc. – Chairman of the Board
19. ePLDT, Inc. – Director
20. eTelco, Inc. – Co-Chairman of the Board
21. ESPI Real Estate Ventures Inc. – President
22. Excellent Energy Resources Inc. – Director
23. First Agri Holdings Corporation – President and Director
24. First Coconut Manufacturing Inc. – Vice Chairman of the Board
25. First Delta Group Security Services, Inc. – Director
26. First Pacific Leadership Academy, Inc.- Trustee
27. Hi Frequency Telecommunications, Inc. – Co-Chairman of the Board
28. Ilijan Primeline Industrial Estate Corporation – Director
29. Lepanto Consolidated Mining Company - Independent Director
30. Liberty Telecom Holdings, Inc. – Co-Chairman of the Board
31. Linseed Field Corporation – Director
32. Manila Electric Company –Director
33. Maya Bank, Inc. - Director
34. Mediaquest Holdings, Inc. – Director
35. Meralco Powergen Corporation – Director and Vice Chairman
36. Meridian Power Ventures Limited - Director
37. Metro Pacific Assets Holdings, Inc. – Director
38. Metro Pacific Holdings, Inc. – Director
39. Metro Pacific Investments Corporation - Director
40. Metro Pacific Resources, Inc. – Director
41. M Pioneer Insurance, Inc. – Chairman of the Board
42. Multi Technology Investments Holdings, Inc. – Co-Chairman of the Board
43. MVP Rewards and Loyalty Solutions Inc. – Director
44. New Century Telecoms, Inc. –Co-Chairman of the Board
45. One Meralco Foundation, Inc. –Vice Chairman and Trustee
46. Pacific Aurora Plantation Corp. – Vice Chairman of the Board
47. Pacific Global One Aviation Company, Inc. – Director
48. Pacific Light Power PTE LTD (Singapore Company) – Director
49. Pacific Light Renewables Pte. Ltd. (Singapore Company) – Director
50. Paragon Vertical Corporation – Chairman of the Board
51. Perchpoint Holdings, Inc. – Co-Chairman of the Board
52. PH Broadband Networks Holdings, Inc.– Co-Chairman of the Board
53. PH Communications Holdings Corporation – Director
54. Philippine Telecommunications Investment Corp. – Director and Corporate Secretary
55. Pilipinas Global Network Limited – Director
56. Pilipinas Pacific Telecom Holdings, Inc. – Asst. Corporate Secretary
57. PLDT, Inc. – Director
58. PLDT - Beneficial Trust Fund - Vice Chairman and Trustee

59. PLDT Capital PTE Ltd. – Director
60. PLDT Communications and Energy Ventures, Inc. – President and Director
61. PLDT Digital Investments PTE Ltd – Director
62. PLDT Global Investments Corporation – Director
63. PLDT Global Investments Holdings, Inc. – Director
64. PLDT Online Investments PTE Ltd - Director
65. Power Smart Capital Limited – Director
66. PXP Energy Corporation – Director
67. Radius Telecoms, Inc. – Chairman of the Board
68. Roxas Power Corporation – Director
69. Skyphone Logistics, Inc. – Co-Chairman of the Board
70. Somete Logistics & Development Corporation – Co-Chairman of the Board
71. South Premiere Power Corporation – Director
72. Smart Communications, Inc. - Director
73. Talas Data Intelligence Inc. – Director
74. Telecommunications Service Providers, Inc. – Director
75. Telecommunication Technologies Philippines, Inc. –Co-President and Co-Chairman of the Board
76. Tori Spectrum Telecom, Inc. – Co-Chairman of the Board
77. Two Cassandra - CCI Conglomerate, Inc. – Co-Chairman of the Board
78. Two Rivers Pacific Holdings Corporation – Director
79. Vega Telecom, Inc. – Co-Chairman
80. WREIT, Inc. – Independent Director

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **ENRIQUE ANTONIO V. FILAMOR**, Filipino, of legal age and a resident of 5 Dapdap Road, North Forbes Park, Makati City, 1219, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am being nominated as an independent director of **EEI Corporation** for the upcoming 2025 Annual Stockholders' Meeting.

2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
E. Zobel, Inc.	SVP – Chief Financial Officer and Treasurer – Zobel Group of Companies	*2019 to Present*
Calatagan Bay Realty Inc.	Director	*2019 to Present*
Armstrong Capital Holdings Corp.	Director	*2024 to Present*
Armstrong Securities Inc.	Independent Director	*2024 to Present*
Calatagan Golf Club, Inc	Director	*2015 to Present*

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **EEI Corporation**, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am related to the following director/officer/substantial shareholder of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rules 38.2.3. of the Securities Regulation Code. (where applicable)

Name of Director/Officer/Substantial Shareholder	Company	Nature of Relationship
N/A		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding / I disclose that I am the Subject of the following criminal/administrative investigation or proceeding (as the case may be):

Offense Charged/Investigated	Tribunal or Agency Involved	Status
N/A		

6. (For those in government service/affiliated with a government agency or GOCC) I have the required written permission or consent from the (head of the agency/department) to be an independent director in ________________________, pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVII of the Revised Civil Service Rules.

7. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Coded of Corporate Governance and other SEC issuances.

8. I shall inform the Corporate Secretary of EEI Corporation of any changes in the abovementioned information within five days from its occurrence.

Done this MAY 29 2025 day of ______________, at QUEZON CITY.

ENRIQUE ANTONIO V. FILAMOR
Affiant

SUBSCRIBED AND SWORN TO BEFORE ME, a Notary Public for and in the above-mentioned jurisdiction this _______ day of ___________, affiant who is personally known to me and whose identity I have confirmed through his National ID No. 5215-7318-2074-0684.

Doc. No.: 54;
Page No.: 12;
Book No.: 1;
Series of 2025.

ELLAINE ANNE L. BERNARDINO
Notary Public
Commission No. NP-224 until December 31, 2025
IBP No. 412915, 01-09-24, Makati City Chapter
PTR No. 5546597, 01-08-24, Quezon City
Roll No. 74898
MCLE Compliance No. VII-0023139; (19 August 2022)
12 Manggahan St., Bagumbayan, Quezon City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **ROBERTO G. MANABAT**, Filipino, of legal age and a resident of 520 Talisay St., Ayala Alabang Village, Muntinlupa City 1780, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am being nominated as an independent director of EEI CORPORATION for the upcoming Annual Stockholders' Meeting scheduled for June 27, 2025.

2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
Union Bank of the Philippines	Independent Director	
SM Investments Corporation	Independent Adviser to the Board of Directors	
KPMG R. G. Manabat Foundation	Chairman	
National Reinsurance Corp. of the Philippines	Independent Director	
City Savings Bank	Independent Director	
Goldilocks Bakeshop, Inc.	Independent Director	
Unionbank Financial Services & Insurance Brokerage, Inc.	Independent Director	
Pluxee (formerly Sodexo) Philippines	Independent Director	
UnionDigital Bank	Independent Director	
Canelle Food Corporation	Director	

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of EEI CORPORATION, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am related to the following director/officer/substantial shareholder of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rules 38.2.3. of the Securities Regulation Code. (where applicable)

Name of Director/Officer/Substantial Shareholder	Company	Nature of Relationship
N/A		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding / I disclose that I am the Subject of the following criminal/administrative investigation or proceeding (as the case may be):

Offense Charged/Investigated	Tribunal or Agency Involved	Status
N/A		

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Coded of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of EEI CORPORATION of any changes in the abovementioned information within five days from its occurrence.

Done this _____ day of JUN 05 2025, at MAKATI CITY.

ROBERTO G. MANABAT
Affiant

SUBSCRIBED AND SWORN to before me this _____ day of JUN 05 2025 at MAKATI CITY, affiant personally appeared before me and exhibited to me his DL # N11-72-027967 issued at MMC- Alabang on Jan. 09, 2024

Doc. No. 19;
Page No. 05;
Book No. XXXV;
Series of 2025.

MA. ESMERALDA R. CUNANAN
Notary Public for and in Makati City
Until December 31, 2025
Appt. No. M-013 (2024-2025) Makati City
Attorney's Roll No. 34562
MCLE Compliance No. VIII-0003662/valid until 4-14-2028
PTR No. 10467303/1-2-2025/Makati City
IBP Lifetime Member No. 05413
G/F Dela Rosa Carpark I, Dela Rosa St.
Legaspi Village, Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOSE MA. CLEMENTE S. SALCEDA**, Filipino, of legal age and a resident of **Brgy. Peñafrancia, Daraga, Albay**, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for independent director of **EEI CORPORATION** for the first time for the upcoming Annual Stockholders' Meeting on June 27, 2025.

2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
House of Representatives	Representative, 2nd District of Albay	July 01, 2016 to June 20, 2025

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **EEI CORPORATION**, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am related to the following director/officer/substantial shareholder of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rules 38.2.3. of the Securities Regulation Code. (where applicable)

Name of Director/Officer/ Substantial Shareholder	Company	Nature of Relationship
N/A		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding / I disclose that I am the Subject of the following criminal/administrative investigation or proceeding (as the case may be):

Offense Charged/Investigated	Tribunal or Agency Involved	Status
N/A		

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Coded of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of **EEI CORPORATION** of any changes in the abovementioned information within five days from its occurrence.

Done this 9th day of June, at Quezon City, Philippines.

JOSE MA. CLEMENTE S. SALCEDA
Affiant

SUBSCRIBED AND SWORN to before me this JUN 09 2025 day of ______________ at ______________, affiant personally appeared before me and exhibited to me his ______________ issued at ______________ on ______________.

ATTY. REINALEE N. CALVEZ
Notary Public
Until December 31,2025
ADM Matter No. 156
RVM Bldg., House of Rep. Batasan Hills, QC
PTR No. 7032845 1/3/2025
IBP No. 482926 12/12/2024 for CY 2025
MCLE Comp. No. VIII - 0021311

Doc. No.: 467;
Page No.: 95;
Book No. ___;
Series of 2025.

CERTIFICATION

(No Director or Officer Works for
the Government)

EEI CORPORATION
1931

12 Manggahan Street, Brgy. Bagumbayan,
Quezon City, Philippines 1110

(632) 8-334-2677
www.eei.com.ph

REPUBLIC OF THE PHILIPPINES)
QUEZON CITY) S.S.

SECRETARY'S CERTIFICATE

I, **IANNOEL V. MONDRAGON**, of legal age, Filipino with office address at No. 12 Manggahan St., Brgy. Bagumbayan, Quezon City 1110, after having been duly sworn in accordance with law, do hereby certify that:

1. I am the Corporate Secretary of **EEI CORPORATION** (the "**Corporation**"), a corporation duly organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at No. 12 Manggahan Street, Barangay Bagumbayan, Quezon City 1110;

2. As Corporate Secretary, I confirm that other the Atty. Maricris C. Ang-Carlos, who is being nominated as director of the Corporation and concurrently sitting as a director of Clark Development Corporation, none of the nominees for director and independent director, and officers of the Corporation holds any elective or appointive position with the Philippine Government, whether national or local, or any of its agencies or instrumentalities.

IN WITNESS WHEREOF, the undersigned hereby affixes his signature this _____ day of MAY 30 2025 in Quezon City.

IANNOEL V. MONDRAGON
Corporate Secretary

SUBSCRIBED AND SWORN TO BEFORE ME, Notary Public for and in the above-mentioned jurisdiction this ____ day of MAY 30 2025, affiant who is personally known to me and whose identity I have confirmed through his Driver's License No. N01-97-219515 issued by DLRO U.P. Town Center and valid until December 25, 2033, bearing his photograph and signature.

Doc. No. 349 ;
Page No. 71 ;
Book No. I ;
Series of 2025.

CHRIST SHANEY C. SALDON
Notary Public
Commission No. NP-401 until Dec. 31, 2025
IBP No. 506111; Jan. 13, 2025; Pampanga Chapter
PTR No. 7159123; Jan. 20, 2025; Quezon City
Roll No. 66095
MCLE Compliance No. VIII-0010491; July. 12, 2024
12 Manggahan St., Bagumbayan, Quezon City

CLARK FREEPORT PHILIPPINES
CLARK DEVELOPMENT CORPORATION

BAGONG PILIPINAS

clark It works. Like a dream.

To: **ATTY. MARICRIS C. ANG-CARLOS**
Director
Clark Development Corporation

In Re: **AUTHORIZATION TO SERVE AS DIRECTOR OF EEI CORPORATION**

Date: June 3, 2024

WHEREAS, Section 7, Paragraph b(2) of the Code of Conduct and Ethical Standards for Public Officials and Employees (R.A. 6713) allows public officials and employees to engage in outside employment and other activities provided they are authorized by the Constitution or by law;

WHEREAS, Section 136, Rule XII of Civil Service Commission Memorandum Circular No. 14 series of 2018 provides that no officer or employee, whether in a permanent or regular capacity, temporary, casual, or hold-over, shall engage directly or indirectly in any private business without the written permission from head of agency;

NOW, THEREFORE, for and in consideration of the foregoing premises, and by virtue of the powers vested in me by law, I, **ATTY. EDGARDO D. PAMINTUAN**, Chairman of the Board of Directors of **CLARK DEVELOPMENT CORPORATION**, do hereby authorize Director Maricris C. Ang-Carlos to sit as member of the Board of Directors of EEI Corporation, should she be elected in the Annual Stockholders' Meeting of said Corporation, subject to the following limitations:

1. It shall not conflict or tend to conflict with her official functions;
2. It shall not impair in the discharge of her regular functions as director of Clark Development Corporation; and
3. No government facilities, equipment and supplies shall be used while engaged in private business.

This Authorization shall be effective until revoked.

Done in Clark Freeport Zone, Mabalacat, Pampanga.

ATTY. EDGARDO D. PAMINTUAN
Chairman

Management's Discussion & Analysis of Financial Conditions

for the quarter ended Mar. 31, 2025

and

for the year ended Dec. 31, 2024

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

The Interim Condensed Consolidated Financial Statements of EEI Corporation and Subsidiaries (collectively, "the Group") as of March 31, 2025 with comparative figures for the period ended March 31, 2024 and as of December 31, 2024, Supplementary Information and Disclosures Required under Revised SRC Rule No. 68 and Schedule of Aging of Accounts Receivable are presented as **Exhibit 1.**

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

*A. **Results of Operations***

In the first quarter of 2025, EEI continued with its restructuring and business transformation effort. For the period, EEI completed five projects and acquired six new ones in addition to its 48 current projects.

For the period in review, the Group's consolidated revenues reached ₱3.61 billion which was 11% lower compared to the same period last year. Revenues from domestic construction and its related cost saw a slight dip compared to the same period last year while revenue from services declined by ₱371.54 million or 58% and its related cost decreased by ₱309.48 million or 55% due to the shrinkage of trading revenues generated by the Group's energy retailing arm, EEI Energy Solutions Corporation. Revenue from merchandise sales increased by ₱33.48 million (39%) due to the higher volume of sales made by EEI Business Solutions, Inc.

For the period in review, EEI registered a lower share from equity in associates and joint ventures amounting to ₱22.17 million, compared to ₱30.4 million in the first quarter of last year. The company continues to undertake restructuring and recovery activities in ARCC to stem losses from challenging and problematic legacy projects.

Meanwhile, the Group's selling and administrative expenses decreased by 4% or ₱13.88 million due to cost reduction measures. Finance cost and other expenses slightly decreased at ₱221.83 million.

Other income significantly grew from ₱3.4 million to ₱52.7 million due to the gain on sale of various machinery and equipment while interest income increased by 54% to ₱28.66 million as a result of investments into short term placements.

The Group registered a consolidated net income of ₱5.96 million in the first quarter of 2025.

At the end of the first quarter of 2025, the Group's unworked portion of existing contracts remains strong at ₱33.33 billion. In addition, the Group has been preparing for a robust inflow of additional projects that it expects to secure within the next quarters of 2025.

B. Financial Position

EEI's consolidated assets were nearly unchanged at ₱36.95 billion, compared to ₱36.65 billion in December 2024. Receivables increased from ₱2.65 billion in 2024 to ₱3.11 billion as of the period driven mainly by progress billings of ongoing projects. Inventories increased by 19% to ₱1.29 billion from December 2024 due to increased requirements for construction materials of various ongoing projects. The increase in the investment in associates and joint ventures of ₱1.34 billion from ₱914.82 million in December 2024 to ₱2.26 billion as of the period is mainly from the additional infusion in ARCC.

Bank loans increased by 42% to ₱5.60 billion. The current portion of total long-term debt decreased by 11% to ₱2.98 billion while long-term debt net of current portion decreased by 9% to ₱ 5.09 billion. Overall, total loans increased by ₱780.49 million due to net additional availments. The current portion of contract liabilities decreased by 10% to ₱1.94 billion. Total current liabilities increased by 7% with ₱14.46 billion by the end of first quarter 2025. Total noncurrent liabilities decreased to ₱5.47 billion.

The Group ended the first quarter of 2025 with a total consolidated equity of ₱17.03 billion and book value per share of ₱2.96.

C. Operating Highlights

Newly Awarded Projects

ARCC

- Tie-in Prefabrication in ARCC Fabrication Shop & Site Execution in Shaybah Under E-React Project
- Furnace #3 Full Revamping Services at Saudi Kayan
- Furnace F1230 Full Recoiling
- Furnaces HF-01 and BF-01 Full Recoiling

Buildings

- Torre Lorenzo Loyola Tower 2 (West Tower) and Tower 3 (Gallery)
- MAPUA Malayan Colleges Laguna – Da Vinci Building

Completed Projects

ARCC

- Furnace ETH 2B-1101 Full Recoiling
- Furnace ETH 2B-1209 Full Recoiling
- Furnace 1240 Shell Plate & Column Repair and Full Recoiling
- Furnace 1120 Partial Recoiling
- Furnace 1110 Partial Recoiling

Ongoing Projects

Buildings

- The Estate Makati
- Megaworld's Arcovia Palazzo 3 Towers Residential
- Federal Land's Four Seasons Riviera
- Federal Land's Seasons Residences
- Federal Land's Grand Midori Ortigas
- Cyberzone Properties' Cebu Cyberzone
- Cebu Landmasters' The Masters Tower Project
- San Lorenzo Luis Investment and Holdings, Inc. - The Yuchengco Centre Phase 1, Phase 2A and Phase 2B (Architectural Works)

- Megaworld's 18th Avenue de Triomphe
- SMDC's Glam Residences
- SMDC's Light Residences Phase 1, Phase 2 and Architectural
- SMDC's Ice Tower Residential
- SMDC's Sands Residences
- SMDC's Jade Residences
- Filinvest Alabang Inc. – Two Botanika Nature Residences
- Manhattan Plaza Tower 3 (Laurent Park)

Infrastructure
- Metro Manila Subway - JV
- Metro Manila Subway Project - Temporary Yard Development & Piling Work for Depot LS
- Metro Manila Subway Project – Demolition Works for North Avenue Station, Quirino Highway Station, Tandang Sora and Depot
- Metro Manila Subway Project Phase I Contract Package 101 – Tunnel Boring Machine Manpower Supply (TBM 1 & 2)
- MMSP Tunnel Boring Machine (TBM 3 and 4) Manpower Supply
- MMSP: Construction of ESB and GEB with STP for PRI Building
- SFTE JV – MMSP CP101 – Construction of Light Repair Shop at Depot
- MCRP CPN 04 - RC Works Viaduct (Area 1) and Underground Structures
- MCRP CPN-05: Construction of the GRS Retaining/Perimeter Wall, Integral Bridge Structural
- MCRP CP N-04 Viaduct Works Area 2
- Malolos-Clark Railway Project CP N-02 Combined Offer for San Fernando (Concreting and Structural Steel Works)
- Malolos Clark Railway Project CPN 04 (JV Portion with ACCIONA)
- Malolos-Clark Railway Project (MCPR) CP N-05 (Site Clearing and Earthworks Package #1)
- Malolos Clark Railway Project CPN 04 (EEI-JV – Anchor Bolts and Steel Structure Platform at CIA Station)
- DOTR South Commuter Railway – JV
- Construction of CAVITEX-CALAX Link (Segment 4 Extension Project)
- NIA - Lebak Integrated Irrigation Project
- NIA - UPI Irrigation Project
- NIA - Ambal River Irrigation Project
- NIA – Design and Build of Lopez Project

Electromechanical
- Project Alkaline
- Capitol Steel Corp - Rolling Mill
- Silangan Copper and Gold Mining Project
- Analog Devices Gen Trias, Inc. – Building 4 Extension Project: Package 1
- Nabas 2 Wind Power Project – Remaining 3 WTGs

ARCC
- Abqaiq Dewatering System & Oily Water Sump Pits Project
- Debottleneck Onshore Plant – Safaniyah
- APOC PDH / UTOS Project
- APOC PDH / UTOS Project (HVAC Works)
- Jafurah GPF Project (JFGP1)
- Zuluf Hydrocarbon Processing Facilities & Utilities and Water Injection (Building BD1+BD2 and Civil CV2 Package)
- SEPC Cracker Expansion Project

D. Outlook

In the first quarter of 2025, EEI officially announced a management buyout by its President and CEO, Henry D. Antonio. The management company controlled and led by Antonio has acquired the 20% share of RYM Business Management.

Following the management buy-out, EEI's executive team committed to advancing its portfolio of non-construction ventures, with a particular focus on real estate and energy. The team anticipates gaining significant momentum in launching these new initiatives by 2025.

Domestically, EEI expects revenue growth in its construction segment to be largely driven by infrastructure projects under the Philippine Government's Build Better More program. The private sector is also showing signs of recovery as previously delayed capital projects begin to resume.

Internationally, the ARCC team is shifting its focus toward shorter-term maintenance projects, which carry lower risks. While the company continues its restructuring and recovery efforts, it remains cautious and highly selective in bidding, prioritizing projects that will add strategic value to the business.

E. Key Performance Indicators

The most significant key indicators of future performance of the Group are the following:

1. **Construction contracts and orders** – denote the value of construction projects won by the Group. Work to be done on these projects determines its revenue potential. In our domestic market, contracts and orders increase during an expansionary period when private business is on an investment mode, with significant capital expenditures allotted for new capacity and expansion and upgrading, and when government is spending for physical infrastructure.

In our overseas markets, orders tend to rise when investors (quasi private/government entities) and corporations invest on new upstream and downstream petroleum facilities and new power and mining facilities. This usually happens during a period of prolonged high price of oil or basic metals/minerals which encourages capacity expansion projects and spurs new infrastructure projects in the host countries. The regime of high petroleum and metal prices in the past has spurred increased construction activities in the Middle East, East Asia and Africa. But when the price of oil and precious metals go down, projects for expansion are sometimes put on hold.

2. **Production** – represents the value of construction work accomplished by the Group during the period in review. It is synonymous to sales revenue since these are recognized at the value corresponding to the percentage of completion of the projects and orders. Production is determined through the Group's efforts or inputs towards satisfying the performance obligation relative to the total expected efforts or inputs to complete the performance obligation. Wherein, total inputs correspond to costs incurred as of to date. These translate to better financial performance.

3. **Orders backlog** – corresponds to the value of unfinished portions of projects; thus providing a measure of the near-term future source of production and revenues of the Group. Backlog has a tendency to increase during times when private companies (both local and foreign) are on an expansionary cycle, as they undertake capital expansion and/or modernization of their respective factories and plants. It also occurs when national and local government is on a pump priming mode of investing on infrastructure. Bigger backlog means a probability of higher profit in the future.

4. **Liquidity** – refers to existing cash and cash resources and the capability of the Group to quickly draw financial resources (such as working capital and other credit lines) to fund operations and construction activities. This ability to deploy financial resources is critical in fulfilling its contract obligations and ensuring the operational and financial viability of the Group.

F. *Market Information*

Quarterly high, low and closing prices of the Parent Company shares are as follows:

1st Quarter 2025	High	Low	Close
Common Shares	**4.45**	**2.98**	**3.47**
Preferred Shares – Series A	**99.00**	**90.60**	**97.00**
Preferred Shares – Series B	**99.00**	**90.00**	**95.50**

2024	High	Low	Close
Common Shares			
Jan-Mar	6.59	5.20	5.39
Apr-Jun	5.86	4.80	5.05
Jul-Sep	5.20	4.08	4.32
Oct-Dec	4.35	3.18	3.60
Preferred Shares – Series A			
Jan-Mar	100.00	80.00	90.00
Apr-Jun	97.95	86.10	88.20
Jul-Sep	98.95	88.30	94.85
Oct-Dec	99.00	90.10	99.00
Preferred Shares – Series B			
Jan-Mar	99.00	95.00	98.75
Apr-Jun	98.75	85.00	96.00
Jul-Sep	98.50	93.00	97.90
Oct-Dec	98.90	95.00	98.45

G. *Commitments and Contingencies*

Surety Arrangement and Guarantees

The Group is contingently liable for guarantees arising in the ordinary course of business, including performance, surety and warranty bonds for various construction projects amounting to ₱8.1 billion and ₱8.0 billion as at March 31, 2025 and December 31, 2024, respectively.

Standby Letters of Credit

The Group has outstanding irrevocable domestic standby letters of credit amounting to ₱4.6 billion and ₱4.7 billion as at March 31, 2024 and December 31, 2024, respectively, from local banks which are used for bidding and guarantees for down payments received, performance, retention and warranty for its ongoing construction projects. The Group also has outstanding irrevocable foreign standby letters of credit amounting to USD 1.8 million, JPY756.6 million, SGD1.0 million, EU0.2 million and USD 1.8 million, JPY 756.6 million, SGD 1.1 million EU 0.2 million as at March 31, 2024 and December 31, 2024, respectively.

Contingencies

There are pending legal cases against the Group that are being contested by the Group and its legal counsels. The information required by PAS 37, Provisions, Contingent Liabilities and Contingent Assets, is not disclosed until final settlement, on the ground that it might prejudice the Group's position. Management and its legal counsels believe that the final resolutions of these cases will not have a material effect on the consolidated financial position and operating results of the Group.

ITEM 6. MANAGEMENT'S DISCUSSION AND ANALYSIS OR PLAN OF OPERATIONS

The following discussion should be read in conjunction with the Consolidated Audited Financial Statements of EEI Corporation and Subsidiaries (collectively, the Group) as at and for the period ended December 31, 2024 and the notes thereto, included in this report.

Results of Operations

2024 vs 2023

In 2024, EEI undertook its second year of process restructuring and transformation agenda. The year proved to be most challenging as reflected in the financial results that show the impact of problematic legacy projects that were obtained and started in previous years. This is most evident in its overseas joint venture, Al Rushaid Construction Company, Ltd. (ARCC).

For 2024, consolidated revenues of the Group reached ₱13.63 billion, 28% lower than the ₱18.75 billion generated in 2023. Meanwhile, overall cost of sales totaled ₱13.26 billion, which is 9% lower than the ₱14.52 billion in 2023. This resulted in a 92% reduction in overall gross profits, from ₱4.23 billion in 2023 to ₱367 million in 2024.

Revenues from EEI's construction operations dropped by 28% to ₱11.70 billion. This was due to the completion of several major projects and was further compounded by lower production from new projects. Although the overall value of new projects awarded in 2024 was more than double compared to the previous year, various ones which were originally forecasted to have a significantly accretive effect have had delays in both awarding, mobilization and ramp up. Legacy problematic projects which had significant pricing, planning and execution issues and which were substantially completed in the last quarter of 2024 drove the cost overrun for the year. This resulted in a gross profit deterioration of 93%, from ₱3.94 billion in 2023 to ₱285 million in 2024.

In 2024, EEI completed 5 projects, won 13 new projects, and continued to work on 32 projects locally. Current landmark projects include the Metro Manila Subway, Malolos-Clark Railway and the Cavitex-Calax (CC) Link.

Gross revenues from services declined from ₱2 billion in 2023, to ₱1.72 billion in 2024. Consequently, gross profits from services also declined from ₱132.95 million in 2023, to ₱26.59 million in 2024. These were primarily attributable to the lower trading and services of EEI Energy Solutions Corporation after the completion of contracts with various customers. EEI intends to ramp up initiatives to grow this segment of the business as part of its overall strategic goal of diversifying.

Meanwhile, revenues and gross profits from merchandise sales were also lower. Merchandise sales by EEI Business Solutions Inc. were lower by 58% from ₱452.96 million in 2023 to ₱188.62 million in 2024. Gross profits were consequently lower from ₱150.30 million in 2023 to ₱47.11 million in 2024.

Real estate sales by EEI Realty had a slight increase in revenue from ₱13.20 million in 2023 to ₱14.85 million in 2024, with gross profit mostly flat at ₱7.73 million in 2024 compared to ₱7.88 million in 2023.

In 2024, the Group registered an equity share in net losses of associates and joint ventures amounting to ₱3.77 billion, primarily from EEI's share in the losses of its joint venture in Saudi Arabia, ARCC. The restructuring effort in this area of the business continues as well. With the expected completion of all its legacy projects in 2025, ARCC expects to refocus its efforts in high value, low risk projects and services including shutdown works and manpower supply.

Selling and Administrative expenses were higher by 22%, from ₱1.69 billion in 2023 to ₱2.06 billion in 2024 as a result of capacity building efforts for upcoming projects and business initiatives.

Financing costs were also higher by 35%, from ₱811 million in 2023 to ₱1.09 billion in 2024. In order to improve its capital structure, EEI Corporation raised ₱8 billion in funding through a preferred share offering in the last quarter of 2024.

Other income jumped from ₱266 million in 2023 compared to ₱1.89 billion in 2024 due to the gain on the disposal several parcels of land located in Tanza, Cavite.

The Group closed 2024 with a consolidated net loss of ₱4.41 billion and a total comprehensive loss of ₱3.28 billion after other comprehensive income from remeasurement gains amounting to ₱1.13 billion.

2023 vs 2022

2023 was a year of transformation for EEI. In the second quarter, the Company, under its new management, embarked on transformational initiatives that positions the Company towards improved profitability and growth. The transformation agenda, as reported in the Company's 3rd Quarter Report, aims to strengthen the four key pillars of EEI's future: its governance, processes, financial health, and most importantly, its people. EEI followed through with the execution of this agenda while continuing to work on its backlog of projects both domestically and overseas.

EEI marked the year in review with a strong domestic performance generating a net income of ₱ 1.5 billion from its local construction operations. This was a result of various initiatives to improve overall operating efficiency, reorient its commercial approach, fix internal processes and execute better in its project delivery. In 2023, EEI completed 10 projects, won 12 new projects, and continued work on 30 projects locally.

For 2023, consolidated revenues of the Group reached ₱18.8 billion, 28% higher than the ₱14.7 billion generated in 2022. Meanwhile, overall cost of sales totaled ₱14.5 billion, 15% higher than the ₱12.7 billion in 2022. This resulted in an overall gross profit ratio improvement of 67%, from 14% in 2022 to 23% in 2023.

Domestic construction activities drove these improvements in 2023 as revenues from EEI's construction contracts grew by 30% to ₱16.3 billion, with a corresponding increase of 13% in direct costs at ₱12.3 billion. Gains from EEI's transformation initiatives yielded positive results for the Company's domestic operations, particularly a gross profit ratio improvement of 84%, from 13% in 2022 to 24% in 2023.

Gross profits from services, which is primarily attributable to EEI Energy Solutions' performance, was particularly challenged due to higher input costs in its retail energy supply activities. Gross profit ratios fell by 61% from 17% in 2022 to 6.5% in 2023 as revenues increased by only 9% at ₱2.0 billion with direct costs increasing by 23% at ₱1.9 billion. A strategic review of this business is ongoing. EEI Energy Solutions is a wholly owned subsidiary of EEI Power Corporation.

Meanwhile, merchandise sales also contributed to overall gross margin improvement with revenues increasing by 69% to ₱453.0 million compared to ₱268.4 million in 2022, with a corresponding increase of 33% in direct costs at ₱302.7 million compared to ₱227.0 million in 2022. This was attributable to the increase in delivery and supply of construction materials of its subsidiary EEI Business Solutions Inc.

Equipment rental, which is a new revenue stream in 2023 by EEI Business Solutions Inc. and real estate sales by EEI Realty also contributed to overall gross margins by delivering revenues of ₱14.3 million and ₱13.2 million respectively. Direct costs for equipment rental were at ₱9.4 million while cost of sales for real estate were at ₱5.3 million in 2023.

These performance improvements in various areas of EEI's domestic operations were also complemented by the Company's achievements in controlling overhead costs. The restructuring efforts aimed at right-sizing the business also delivered positive results in the most recent year as Selling and Administrative expenses before non-recurring items were lower by 7%. These expenses were contained to ₱1.5 billion in 2023 compared to ₱1.6 billion in 2022.

These efforts to improve operations and manage overhead enabled EEI to mitigate the significant challenges posed by tighter monetary conditions that led to higher borrowing costs. Financing costs were 106% higher in 2023 with a total of ₱810.7 million compared to ₱393.7 million in 2022. Ongoing initiatives related to improving EEI's contract management and commercial approach are expected to help in enhancing the Company's overall cashflow.

In 2023, the Group registered a loss of ₱1.3 billion from equity investments in associates and joint ventures primarily due to EEI's share in the losses of its joint venture in Saudi Arabia, Al Rushaid Construction Company, Ltd. (ARCC).

The losses from the ARCC joint venture were partially offset by equity share earnings from Petro Solar Corporation, Petro Wind Energy Inc, as well as EEI's share in joint ventures for the construction of the Metro Manila Subway Project and the Malolos-Clark Railway Project.

The recent year has been a challenging and redefining one for ARCC as the Company continued its operational restructuring efforts. For 2023, EEI's equity share in ARCC's losses amounted to ₱1.6 billion. While leadership and structural changes were undertaken to address weaknesses in key processes such as tendering, planning, resource management, contract management and project controls, the issues surrounding legacy problematic projects which were started prior to 2023 proved difficult to overcome.

From 2023 and continuing to this year 2024, ARCC has taken and will continue to take strong measures to account for and provision for all the project delivery issues caused by the weaknesses mentioned above. The goal of this is to establish a new baseline for improving ARCC's financial performance. The majority of these problematic legacy projects are expected to be complete by the first half of 2025. Project delivery issues identified are now localized and fixable but will require more time to work through. ARCC's new leadership team expects to complete its overall transformation of the business in 24 to 36 months.

Meanwhile, the new leadership team in ARCC will remain cautious and selective in winning new projects that will provide accretive support to the business while restricting efforts are ongoing. Such include the recently awarded contract with South Korea's SGC-eTEC Arabia as the general subcontractor for the expansion of the Ethylene Cracker Plant at the Saudi Ethylene and Polyethylene Company (SEPC), a joint venture of Tasnee Sahara Olefins Company, in Saudi Arabia. The SEPC project has an estimated total contract value of SAR 1.87 billion (~$500 million) and is expected to be completed in 2026. ARCC will execute on the construction portion of this contract.

Overall, EEI registered a consolidated net income of ₱158.3 million for the year ended December 31, 2023 while the loss per share was registered at ₱0.1442 in 2023.

2022 vs 2021

For the year in review, the consolidated revenues of the Group reached ₱14.7 billion, 9% lower than the ₱16.1 billion generated in 2021.

The Company had active construction operations in 2022 with health protocols and guidelines established, however, it encountered delays in the execution of backlog works which had adverse effect on revenues. On the other hand, subsidiary business performed well and generated a significant ₱2.5 billion contribution to the consolidated revenues primarily due to growth in EEI Power's Retail Electricity Supply Business.

In 2022, revenues from construction contracts of EEI decreased by 16% to ₱12.5 billion due to substantial completion of a number of infrastructure and building projects. Revenues from services grew by 129% to ₱1.8 billion which is mainly attributable to EEI Energy Solutions, Corp. EEI Power Corp. also contributed to the significant increase in service revenue mainly due to approved new orders for its major clients. Revenues from merchandise sales decreased by 30% to ₱271.5 million while revenue from real estate sales by EEI Realty decreased by 72% to ₱4.0 million.

Overall direct costs and expenses incurred by the Company totaled to ₱12.7 billion, a 12% decrease from the

₱14.4 billion in 2021. Costs from construction contracts decreased by 19% to ₱10.9 billion; costs of services increased by 128% to ₱1.5 billion, costs related to merchandise sales decreased by 25% to ₱250 million; while costs related to real estate sales decreased by 58% to ₱3.1 million.

EEI's gross profit ratio in 2022 stood at 14%, higher than the 11% profit ratio recorded in the previous year.

In 2022, EEI registered loss of ₱105.9 million from equity investments in associates and joint ventures primarily due to issues in recovering claims across major projects of the Al Rushaid Construction Company, Ltd. (ARCC) business in Saudi Arabia. This was partially countered by the positive results from the equity shares in PetroSolar Corporation and PetroWind Energy Inc. with combined earnings of ₱244.0 million, a 1% improvement from the ₱241.1 million earnings in 2021. Additionally, the Group's local joint ventures contributed earnings amounting to ₱37.2 million, a 54% increase from the ₱24.2 million generated in 2021. This is mainly driven by increased production of joint ventures for the construction of the Metro Manila Subway Project and Malolos-Clark Railway Project.

EEI registered a consolidated net income of ₱200.3 million for the year ended December 31, 2022 while the loss per share was registered at ₱0.0867 in 2022.

<u>Financial Position</u>

2024 vs 2023

The Group's consolidated assets stood at ₱36.66 billion at December 31, 2024, 22% higher than its 2023 year-end position. Cash and cash equivalents increased from ₱2.22 billion to ₱6.04 billion due to the proceeds from preferred shares issuance in the last quarter of 2024. Receivables decreased by 21% to ₱2.65 billion. Total contract assets representing actual production yet to be billed increased by 7% to ₱14.12 billion.

Inventories went down by 24% to ₱1.08 billion due to the disposal of excess rebars and cement from completed infrastructure projects.

Investments in associates and joint ventures reduced by 54% to ₱914.82 million due primarily to the recognition of the equity share in the losses in ARCC. Equity investments at fair value through other comprehensive income (FVOCI) is higher by 22% at ₱659.89 million due to the revaluation gains of equity shares in Hermosa Ecozone Development Corporation (HEDC) amounting to ₱95.4 million.

Investment properties increased by ₱1.20 billion after the acquisition of real estate properties in Bataan while property and equipment increased by 103% to ₱4.25 billion at the end of the year after the acquisition of a parcel of land in Manggahan, Quezon City which serves as the head office of the Company. Right-of-use assets decreased by 38% to ₱307.90 million after the termination of several lease agreements while other non-current assets also decreased by 20% to ₱1.54 billion due to the substantial collection of a long term receivable from EEI Retirement Fund.

As of December 31, 2024, total pension assets exceeded total retirement liabilities resulting to a net pension asset position of ₱1.05 billion. The present value of all retirement liabilities for existing employees are fully funded as of the end of the year.

EEI's total liabilities stood at ₱19.43 billion, a 14% increase from ₱17.07 billion in the previous year. Bank loans decreased by 9% to ₱3.94 billion while the current portion of long-term debt increased by 16% to ₱3.36 billion. Long term debt – net of current portion increased by 68% to ₱5.58 billion. Total lease liability decreased by 56% to ₱240.04 million while total contract liabilities increased by 263% to ₱2.22 billion after the collection of advance payments from newly awarded projects. Other non-current liabilities increased by 56% to ₱172.03 million due to additional retention from subcontractors.

Total equity stood at ₱17.23 billion as of December 31, 2024, which was 33% higher than the ₱12.92 billion in December 31, 2023.

2023 vs 2022

EEI Corporation's total assets stood at ₱30.0 billion at December 31, 2023, 4% higher than its 2022 year-end position. Cash and cash equivalents decreased by 14% to ₱2.2 billion mainly due to payment of loans and dividends.

Management has also increased efforts to increase cash flow from operating activities to mitigate the impact of higher borrowing costs. Receivables increased by 34% to ₱3.4 billion due to progress billings for various construction clients. The current portion of Contract assets increased by 31% to ₱6.8 billion primarily due to higher levels of production from ongoing and new projects, while contract assets net of current portion increased by 24% to ₱6.4 billion.

Inventories went up by 26% to ₱1.4 billion also due to a higher level of production.

Investments in associates and joint ventures were lower by 37% to ₱2.0 billion while equity investments at fair value through other comprehensive income (FVOCI) were also lower by 57% to ₱542.7 million. These were primarily due to the disposal of shares in Petro Solar Corporation, Petro Wind Energy Inc. and PetroGreen Energy Corporation.

Disposal and accumulated depreciation of machinery, tools and equipment resulted in a 14% decrease in the Group's property and equipment ending the year with a balance of ₱2.1 billion. Right-of-use assets decreased by 24% to ₱497.7 million due to the net impact of depreciation, retirement, additions, and reclassifications. Other non-current assets decreased by 8% to ₱1.9 billion.

EEI's total liabilities stood at ₱17.1 billion, a 10% increase from ₱15.6 billion in the previous year. Bank loans increased by 27% to ₱ 4.3 billion while the current portion of long-term debt decreased by 9% to ₱2.9 billion. Long term debt increased by 112% to ₱3.3 billion. Total lease liability decreased by 24% to ₱544.7 million while non-current contract liabilities decreased by 85% to ₱125.8 million due to the recoupment of down-payments from ongoing construction projects. Other liabilities increased by 63% due to the increase retirement liabilities.

Total equity stood at ₱12.9 billion as of December 31, 2023, which was 4% lower than the ₱13.4 billion in December 31, 2022.

The Company's book value per share decreased from ₱7.20 in 2022 to ₱ 6.67 in 2023.

2022 vs 2021

EEI Corporation's total assets stood at ₱29.0 billion at December 31, 2022, 10% lower than its 2021 year-end position. Cash and cash equivalents decreased by 64% to ₱2.5 billion mainly due to payment of loans and dividends. Receivables and total contract assets both grew by 6% to ₱2.5 billion and ₱10.4 billion, respectively, primarily due to the billed and unbilled production coming from new projects. Other current assets exhibited growth by 35% to ₱1.2 billion as a result of additional advances to suppliers and subcontractors and the recognition of creditable withholding taxes that will be utilized in the next twelve months as current assets.

Disposal and accumulated depreciation of machinery, tools and equipment led to a 27% decrease in the Group's property and equipment resulting to a balance of ₱2.4 billion while right-of-use assets increased by 11% to ₱658.5 million due to additional lease contracts entered into by the Group in 2022. The Group recorded a retirement asset amounting to ₱52.2 million as of year-end after its plan assets exceeded the present value of the retirement liability as of December 31, 2022. Deferred tax assets increased by 16% to ₱1.3 billion as a result of movements in temporary differences in the income tax computations of the Parent Company and other subsidiaries whereas other non-current assets increased by 38% to ₱2.1 billion after recognizing additional loan receivables for the year.

EEI's total liabilities stood at ₱15.6 billion, an 18% decrease from ₱18.9 billion in the previous year. Bank loans increased by 5% to ₱3.4 billion while total long-term debt declined by 42% to ₱4.8 billion after repayments of almost ₱3.5 billion. Total lease liability increased by 48% to ₱720.4 million as a result of new lease contracts while total contract liabilities increased by 28% to ₱1.3 billion due to advance payments received for new construction projects. Accounts payable and accrued expenses along with other non-current liabilities declined by 6% and 47%, respectively, due to the settlement of obligations with suppliers and subcontractors.

Total equity stood at ₱13.4 billion as at December 31, 2022 and 2021.

The Company's book value per share increased from ₱7.08 in 2021 to ₱7.20 in 2022.

2021 vs 2020

EEI Corporation's total assets stood at ₱32.2 billion in 2021, 20% higher than its 2020 year-end position. Cash and cash equivalents increased by 435% to ₱7.1 billion mainly due to the issuance of preferred shares and net proceeds from bank loans. Receivables decreased by 35% to ₱2.4 billion as more collections were made from various clients, while Contract Assets increased by 14% to ₱9.8 billion due to increase in production activities.

Investments in associates and joint ventures increased by 13% to ₱3.3 billion with the continuous active performance of EEI's diversified business ventures. Property and equipment decreased by 11% to ₱3.3 billion with the disposal of machinery, tools, construction equipment, and transportation equipment, as well as the accumulated depreciation recognized by the Group.

EEI Corporation's total liabilities decreased by 8% to 18.9 billion. Bank loans declined by 35% to ₱3.3 billion as more repayments were made during the year, while the current portion of long-term debt increased by 53% to ₱3.5 billion due to higher loan drawdowns. The noncurrent portion of long-term debt increased by 46% as a result of the availment of new loans, while the noncurrent portion of contract liabilities decreased by 66% to ₱566 million.

Total equity increased by 108% to ₱13.3 billion, which can be mainly attributed to the issuance of preferred shares.

The Company's book value per share increased to ₱7.08 in 2021 from ₱6.17 in 2020.

Operating Highlights

Newly Awarded

Buildings
- The Yuchengco Centre Phase 2B (Architectural Works)
- Manhattan Plaza Tower 3 (Laurent Park)

Infrastructure
- Malolos-Clark Railway Project CPN-02 – Steel Box Girder
- Construction of CAVITEX-CALAX Link (Segment 4 Extension Project)
- Construction of Light Repair Shop at Depot
- NIA – Upi Irrigation Project
- NIA – Ambal River Irrigation Project
- NIA – Lebak River Integrated Irrigation Project
- NIA – Design and Build of Lopez Project SRIP
- Metro Manila Subway (TBM 3 & 4) Manpower Supply
- Metro Manila Subway Construction of ESB and GEB with STP for PRI Build

Electromechanical

- Capitol Steel Rolling Mill 1 – Mechanical Piping
- Silangan Copper and Gold Mining Project
- 13.2MW Nabas Phase 2 Wind Farm Project

ARCC

- Furnace # 2 Maintenance Services at Saudi Kayan
- Furnace FF-01 Retubing Works
- Partial Furnace Coil Repair and Recoil Services (Furnance FF-1140)
- Furnace U210 Retubing Works at YANPET (Unit 10 ETH-1/2B-1201)
- Furnace Retubing Services for Unit 10 ETH-1/B 1209, B-1101 & B-1206
- Furnace #1 Maintenance Works at Saudi Kayan
- Furnace #8 Maintenance Works at Saudi Kayan
- Furnace 1240 Shell Plate & Column Repair and Full Recoiling
- Furnace 1120 Partial Recoiling
- Furnace 1110 Partial Recoiling
- Furnace 1160 Partial Recoiling
- Furnace F1150 Partial Recoiling
- Furnace ETH 2B-1101 Full Recoiling
- Furnace ETH 2B-1209 Full Recoiling

Completed Projects

Infrastructure

- Malolos-Clark Railway Project CPN-04 – Structural BR 107 Steel Through Girder
- MRT 7

Electromechanical

- PASAR PTA Related Projects in Acid Plant
- D&L – Project Epic Take-over Works
- Ineos Project One

ARCC

- Furnace # 5 Revamp Shutdown at Saudi Kayan
- Furnace GF-01 Retubing Works at Kemya
- Furnace # 2 Maintenance Services at Saudi Kayan
- Furnace FF-01 Retubing Works
- Partial Furnace Coil Repair and Recoil Services (Furnance FF-1140)
- Furnace U210 Retubing Works at YANPET (Unit 10 ETH-1/2B-1201)
- Furnace Retubing Services for Unit 10 ETH-1/B 1209, B-1101 & B-1206
- Furnace #1 Maintenance Works at Saudi Kayan
- Furnace #8 Maintenance Works at Saudi Kayan
- Furnace 1160 Partial Recoiling
- Furnace F1150 Partial Recoiling

Ongoing Projects

Buildings
- Federal Land's Four Seasons Riviera
- Federal Land's Grand Midori Ortigas
- Federal Land's Seasons Residences
- SMDC's Glam Residences
- SMDC's Light Residences Phase 1, Phase 2, and Architectural
- SMDC's Sands Residences
- SMDC's Jade Residences
- SMDC's Ice Tower
- Cebu Landmasters' The Masters Tower Project
- Cyberzone Properties' Cebu Cyberzone
- Megaworld's Arcovia Palazzo 3 Towers Residential
- Megaworld's 18 Ave De Triomphe
- STRC The Estate Makati
- Metrobank's The MBTC Redevelopment Demolition Works
- Filinvest Land's Two Botanika Nature Residences

Infrastructure
- Malolos Clark Railway Project CPN 04 (JV Portion with Acciona)
- Metro Manila Subway Project – Demolition Works for North Avenue Station, Quirino Highway Tandang Sora and Depot
- Metro Manila Subway Project Temporary Yard Development and Piling Works for Depot LS
- Malolos-Clark Railway Project RC Works Viaduct and Underground Structures
- Malolos-Clark Railway Project CPN-02- Combined Offer for San Fernando (Concreting and Structural Steel Works)
- DOTR South Commuter Railway JV
- Malolos-Clark Railway Project CP N-05: Site Clearing and Earthworks Package #1
- Malolos-Clark Railway Project CPN 05: Construction of the GRS Retaining/Perimeter Wall, Integral Bridge Structural
- Metro Manila Subway Phase 1 – Tunnel Boring Machine Manpower Supply
- Malolos-Clark Railway Project CPN-04 –Viaduct Works Area 2
- Malolos-Clark Railway Project CPN-04- Anchor Bolts and Steel Structure Platform at CIA Station

Electromechanical
- Black & Veatch Combined Cycle Power Plant
- Capitol Steel Rolling Mill 1 - CSA Works and WTP Package
- Project Alkaline
- BEC – Masinloc Unit 4 & 5 Liner Cans Fabrication
- Analog B4 Extension Project

ARCC
- Abqiaq Dewatering System & Oily Water Sump Pits Project
- Debottleneck Onshore Plant - Safaniyah
- APOC PDH / UTOS Project
- APOC PDH / UTOS Project (HVAC Works)
- Jafurah GPF Project (JFGP1)
- Zuluf Hydrocarbon Processing Facilities & Utilities & Water Injection
- SEPC Cracker Expansion Plant

Prospects and Outlooks

EEI Parent

Despite the impact of global trade tensions on local economic conditions and the current challenges in the property sector, EEI expects that the ongoing infrastructure programs of the Philippine Government will continue to support demand for its domestic construction services.

On the overseas construction front, the ARCC team is now focusing its attention on shorter duration maintenance projects that have lower risk. The team continues to be very cautious and selective in bidding for projects that will provide accretive support to the business while restructuring efforts are ongoing.

At the end of 2024, EEI Corporation's unworked portion of existing contracts stood at almost ₱38.20 billion, which includes ARCC's backlog of ₱12.51 billion.

In the first quarter of 2025, EEI officially announced a management buyout by its President and CEO, Henry D. Antonio. The management company controlled and led by Antonio has acquired the 20% share of RYM Business Management.

With this management buy-out, the executive team of EEI intends to make considerable headway in transforming the business by diversifying into real estate development and power. The team expects to gain considerable traction around initiating these new business ventures in 2025. EEI also expects to continue progress in its efforts to optimize its overall capital structure.

EEI Business Solutions, Inc.

EBSI forecasts revenue growth improvement in 2025 due to its pipeline of new opportunities:

- To import directly from Oriental Yuhong, an above grade waterproofing manufacturer. This will allow EBSI to complete its waterproofing product line and lower its cost and enable EEI to lower its bid price on its construction contracts.
- Petroleum products from Halock Fueling Systems, Better Cover composite manhole covers and ditch drains to cater to the oil industry.
- Investment of equipment for rental business.
- Construction material products such as coatings and AAC blocks
- Seismic Monitoring System products
- Carbontech, an industrial pipe repair system

EEI Realty Corporation

EEI Realty Corporation is geared towards exploring other areas in Luzon for industrial use to serve as the future business hub of EEI Corporation Group and build up its leasing portfolio.

EEI Realty is exploring the potential to develop a 16-hectare portion of the property into a residential community that is equipped with renewal energy source. This will be managed by EEI Power.

The Company will continue to provide EEI Corporation's employees with the opportunity to avail of a home of their own.

EEI Power Corporation

True to its vision to be the preferred end-to-end provider of sustainable energy solutions in the Philippines, EEI Power remains committed to providing turn-key solutions as an accredited electromechanical contractor sanctioned by the Philippine Contractors Accreditation Board (PCAB).

Further testament to its vision, EEI Power is also looking at diversifying its power contracting business to include design and construction of transmission lines, managed services, and Mechanical, Electrical, Plumbing, and Fire Protection (MEPF) services in its portfolio to effectively address our client needs.

EEI Power's solar rooftop business is expected to grow significantly in 2025 from its existing installed base of 4MWp to 15MWp which is driven by rising electricity costs and growing market shift towards sustainable energy. EEI Power shall also continue to pursue Solar Engineering, Procurement, and Construction (EPC) projects in its pipeline to drive revenue growth and establish its presence as a serious player in the industry.

Lastly, as a power generation company, EEI Power is actively looking at acquiring shares from existing power plants while developing its own to fuel its growth and presence in the renewable energy space and other technologies and rebuild its power generation portfolio.

EEI Energy Solutions, Inc.

As it emerges from the challenges of 2024, EEI Energy is charting a resilient path forward in 2025. Its focus is rebuilding its position as the preferred end-to-end energy solutions partner in the retail energy market. By leveraging innovative regulatory frameworks and addressing the needs of underserved customers, EEI Energy is laying the foundation for a sustainable and prosperous future.

EEI Energy is strategically positioning itself to take full advantage of the Energy Regulatory Commission's (ERC) Retail Aggregation Program, an initiative that introduces an emerging market segment in the retail energy sector. This program allows EEI Energy to aggregate the energy demand of smaller customers who have historically been excluded from the retail energy market. These customers are often unable to meet the requirements for direct participation and represent a significant untapped opportunity.

Commercial and residential customers collectively account for the majority of the Philippines' energy consumption, making them a critical focus area for our recovery and growth strategy. By addressing the needs of these segments, it aims to capture a significant share of this market while contributing to the nation's energy efficiency and sustainability goals.

By 2025, EEI Energy aims to become a trusted energy partner for this underserved segment, offering flexible pricing, renewable energy options, and exceptional customer service. This expansion not only drives our recovery but also empowers customers to take control of their energy consumption and costs.

JP Systems Asia, Inc.

JP Systems Asia, Inc. (JPSAI) has a positive outlook for 2025 and in the years ahead.

The Company increased its capital, from ₱50 million to ₱150 million to fund the following:

- The funds will be used to acquire additional assets, especially in formworks and ringlock scaffoldings which will contribute about 95% of its target revenues
- Improve the yard development

JPSAI also aims to widen its market coverage and serve more clients by commissioning dealers and rental business partners in other regions.

EEI Construction and Marine, Inc.

Looking ahead, EEI Construction and Marine, Inc. (ECMI) is positioning itself for continued growth and diversification. In line with its long-term vision, ECMI plans to strategically invest in other businesses that complement its core operations. These investments will not only help generate additional streams of income but will also strengthen its portfolio, providing new opportunities for innovation and expansion.

ECMI's investments will focus on industries that align with its expertise and values, ensuring that it remains agile and adaptable in a rapidly changing market. By exploring new ventures and forming strategic partnerships, ECMI aims to leverage synergies and maximize value for both our company and our stakeholders.

In the near future, it is committed to enhancing operational efficiency, adopting new technologies, and expanding our market presence, which will support its goal of becoming a more diversified and resilient organization.

With a proactive approach to business development and an unwavering commitment to excellence, ECMI is confident in its ability to deliver sustainable growth and maintain its leadership position in the construction industry and beyond.

ECarga

ECarga has a healthy pipeline of clients in need of trucking delivery services and it aims to grow its portfolio for 2025.

Most of ECarga's current clients and target clients are food manufacturers and appliance distributors, as these companies are continuously growing and are providing healthy margins. With the growth of developing provinces and cities in Luzon, the Company's clients are creating new routes, which will open new logistics requirements and more demand for ECarga.

ECarga will also enhance its services and value proposition to clients by improving the current ECarga Tech Applications, making it easier for clients to manage and monitor their deliveries.

GAIC AND GAMSI (Together, GAIC GROUP)

GAIC

2025 will witness a period of significant growth for GAIC, fueled by expanding operations in both established and emerging markets. Building upon its strong presence in the Middle East and Japan, it successfully secured new contracts in Papua New Guinea, Germany, and other key Middle Eastern nations, laying the foundation for sustained revenue growth.

Recognizing the evolving demands of the global workforce, GAIC will strategically focus its efforts on high-growth sectors such as construction, healthcare, hospitality, and IT. This targeted approach coupled with strategic partnerships with leading recruitment agencies in Europe, Asia, and the Middle East, will significantly expand its reach and access to a diverse talent pool.

To further enhance its service delivery and client satisfaction, GAIC will prioritize:

- Global Expansion: Establishing a presence in key destination markets, including Saudi Arabia and Japan to enhance service delivery and foster deeper client relationships
- Strategic Alliances: Cultivating strong partnerships with leading recruitment agencies and industry

associations like PASEI and JEPPCA to expand our network and stay abreast of industry trends

- Strengthening Customer Relationships: Prioritizing client satisfaction through personalized service, maximizing client referrals, and actively seeking feedback to continuously improve its offerings
- Innovation and Diversification: Exploring new avenues for growth such as Recruitment Process Outsourcing (RPO), Business Process Outsourcing (BPO) and professional services to enhance its offerings and meet the evolving needs of its clients

As GAIC moves forward, it remains committed to connecting skilled Filipino professionals with global opportunities while upholding the highest standards of ethical recruitment practices and client satisfaction.

GAMSI

Business expectation surveys indicate significant improvement and recovery within the local workforce outsourcing and general services industry over the next quarter up to the end of the year. As the situation fully normalizes from the pandemic period, manpower outsourcing is beginning to peak once again.

GAMSI has expanded its network by establishing its presence in the north. To further enhance marketing and operational activities in region 3, there will be an establishment of a satellite office outside the Clark Freeport Zone area to service members of Clark Investors and Locators Association (CILA), as well as nearby cities such as Bulacan, Tarlac, Bataan, Subic Freeport Zone, industrial parks and other PEZA areas. This is to cater to various industries including hospitality, manufacturing, logistics, administrative, etc.

GAMSI aims to also expand its marketing initiatives in the Davao region and at LIMA Estates/Land alongside other CALABARZON locators for our managed/support services and general cleaning offerings. One of GAMSI's plans this year is to broaden its One-Time Cleaning (OTC) subscription services from the current covered areas to nationwide offerings.

Introduction of pest control solutions is lined up by the second quarter of 2025. Also, while it has the logistic support services at present, through delivery management piloted by SPX accounts in Davao, expansion is in the works as GAMSI will be extending these services to other clients, Unilab in particular is a prospect.

We are continuously strengthening facility management partnerships with Colliers International Philippines, Jones Lang Lasalle, CBRE Philippines, Anthem Solutions, Diversified Technology System, Dai-Ichi Properties and amongst other clients; and we are evaluating to venture into manufacturing and distribution-related to cleaning chemical products and industry-related services.

The company is also focusing on diversifying into new business opportunities. This effort has led to the establishment of GAMSI Healthcare Services, Inc., which will be launching a new business dubbed E-MED Testing and Diagnostics Center which is set to unveil its services in this second quarter of 2025.

ANALYSIS AND DISCUSSION OF OPERATIONS OF SUBSIDIARIES

EEI Business Solutions, Inc.
2024 vs 2023
EEI Business Solutions, Inc. (EBSI) saw a decline in its sales in 2024 compared to 2023 (₱226 million vs ₱303 million). In 2023, the ₱116 million of the ₱303 million were one time sale of I Beams and Rebars from the MRT 7 Project that EBSI disposed. Majority of the ₱7 million sales from Petroleum Group in 2023 also included the remaining Purchase Orders of Shell Philippines for the FFS Inventory.

The 2024 plan included internal sales assumptions related to scaffolding materials that were deferred amounting to ₱141 million. This is expected to be recognized by 2025.

2023 vs 2022

EEI Business Solutions, Inc. (EBSI) registered ₱303.2 million in revenue, 8% better than its production in 2022 of ₱300.7 million and netted a -₱5 million Operating Loss, which is an improvement of 48% compared 2022's losses of -₱11 million. In spite of the challenges it faced, EBSI ended its 2023 operations with a net income of ₱143 million due to its Dividend Income Earnings from EEI Power and JPSAI. EBSI's revenue were primarily attributable from its contracts and services (44%), stock sales (14%) and rental (29%).

While EBSI continued to manage its operating costs through its re-organization, it also rationalized its trading operations by concentrating on its flagship products such as CETCO and Franklin Fueling Systems. EBSI also established its newly formed Sales Group, Scaffolding Group and Equipment Rental Group. The search for profitable products continued to complement its Waterproofing and Petroleum Groups, including the resurrected Industrial & Mining Sales Group. Finally, EBSI's 2023 growth plans were impaired due to the cancellation of its petroleum station construction project from Pilipinas Shell as this client undertook its world-wide Capex cut.

2022 vs 2021
In 2022, EE started its major transformation in name change, from Equipment Engineers Inc, (EE Inc.) to EEI Business Solutions, Inc. (EBSI), rationalized its products trading operations, restructured its organization and acquired new vendor-partners to add in its product portfolio while maintaining its flagship partners like CETCO & Franklin Fueling Systems. EBSI also created a Channel Management Group to improve its market coverage outside the National Capital Region.

EEI Business Solutions, Inc. (EBSI) registered a ₱300.7 million revenue with a gross profit of ₱42.5 million for year 2022. These are 16% and 4% higher than the previous year, respectively. Major contributions came from CETCO, with an annual revenue of ₱88 million, ₱68 million from FFS, ₱26 million from SIKA and ₱25 million from Lightstrong. EBSI's mother company, EEI Corp., top the list as its highest revenue provider with ₱141 million in sales of products and services followed by Pilipinas Shell, ₱21 million, its Channel Dealer in Visayas & Mindanao at ₱19 million, ₱14 million from NW Steel Technologies, ₱13 million from Unioil Petroleum and others.

EEI Realty Inc.
2024 vs 2023
For year 2024, EEI Realty Corporation achieved consecutive benchmarks for its operations and declared property dividend to EEI Corporation for an equivalent amount of ₱57 million. Gross revenue on the sale of land and development of EEI Realty was ₱14.8 million, a 12% increase from previous year's ₱13.2 million. The gross contribution derived from its two (2) sales revenue sources; Marikina & Calamba, amounted to ₱7.74 million or 59%. All revenue factors and highlights are as follows:

- Sale of two (2) lots in Suburbia East in Marikina City was booked for ₱3.67 million, generating a contribution of ₱0.97 million,

- Sale of seven (7) lots at Puting Lupa, Calamba were booked for ₱11.18 million, generating a contribution of ₱4.41 million,
- Initiated focus on its rental revenue in CY 2023; EEI Realty relied 63% of its gross revenue coming from lease contracts for CY 2024. Rental income of ₱25.18 million was generated from the 17.2-hectare industrial land (15% increase in rented area vs CY 2023) in Brgy. Tanauan, Tanza, Cavite.
- Other services amounting to ₱2.92 million generated from the management of EEI Corporation's assets and other activities.
- Interest income of ₱5.05 million from bank deposits and in-house financing of several Suburbia East buyers.
- Net income after tax amounted to ₱8.68 million, 170% higher compared to audited figure of ₱3.22 million of previous year. EEI Realty continues to rely on the mix of 60 (lease/rent) to 40% (sale) for its revenue stream to sustain positive operation.

2023 vs 2022

For year 2023, EEI Realty Corporation highlighted its operations by providing the space for building EEI's Technical Training Facility in Tanza Cavite. Gross revenue on the sale of land and development of EEI Realty was ₱13.2 million, a 238% increase from previous year's ₱3.9 million. The gross contribution derived from its three (3) sales revenue sources; Marikina, Calamba & Cavite, amounted to ₱7.9 million or 60%. All revenue factors and highlights are as follows:

- Additional work for a housing unit in Suburbia East in Marikina City was booked for ₱1.2 million, generating a contribution of ₱0.23 million,
- HDMF/PAGIBIG takeouts for the remaining two (2) Socialized housing units in Royal Parks @ Grosvenor Place are still suspended because of the inability of the Registry of Deeds to provide tracebacks certifications of individual Transfer Certificate of Titles. However, one (1) housing was booked for ₱0.61 million, generating a contribution of ₱0.17 million,
- Selling of lots at Puting Lupa, Calamba was re-opened where nine (9) lots were booked for ₱11.42 million, generating a contribution of ₱7.48 million,
- Aligned with its focus conceived in CY 2022 to strengthen rental revenue; EEI Realty relied 65% of its gross revenue coming from lease contracts for CY 2023. Rental income of ₱24.9 million (62% increase vs CY 2022) was generated from the 14.9-hectare industrial land (22% increase in rented area vs CY 2022) in Brgy. Tanauan, Tanza, Cavite.
- Other services amounting to ₱2.9 million generated from the management of EEI Corporation's assets and other activities.
- Interest income of ₱5 million from bank deposits and in-house financing of several Suburbia East buyers.

Net income after tax amounted to ₱3.2 million, 329% higher compared to (₱1.4 million) of previous year.

2022 vs 2021

For year 2022, gross revenue for EEI Realty Corporation (ERC) was ₱3.9 million, a 71% decline from previous year's ₱14.0 million. The gross contribution derived from only one revenue source amounted to ₱0.85 million or 21%. The revenue factors and highlights are as follows:

One (1) Housing unit in Suburbia East in Marikina City was booked for a total of ₱4.0 million, generating a contribution of ₱0.85 million.

HDMF/PAGIBIG takeouts for the remaining (4) Socialized housing units in Royal Parks @ Grosvenor Place were suspended because of the inability of the Registry of Deeds to provide tracebacks certifications of individual Transfer Certificate of Titles.

Selling of lots at Puting Lupa, Calamba, Laguna were suspended, speculating that there will be an increase in its market value after the construction of interior roads by the local government of Calamba.

Rental income of ₱15.3 million was generated from the 12.2-hectare industrial land in Brgy. Tanauan, Tanza, Cavite being rented out to EEI Corporation.

Other services amounting to ₱0.82 million generated from the management of EEI Corporation's assets and other activities.

Interest income of ₱4.7 million from bank deposits and in-house financing of several Suburbia East buyers.

Net income after tax amounted to (₱1.4 million), 161% lower compared to ₱2.3 million of previous year. With limited inventories to sell out of the three major revenue sources, ERC shifted its focus to provide additional rental areas for EEI Corporation during the middle of 2022 while building up its inventories for sale in Suburbia Marikina, RoyalParks @ Grosvenor Place Tanza and Puting Lupa Calamba for next coming years.

EEI Power Corporation
2024 vs 2023
As has been in the past five years, EEI Power's revenue stream in 2024 was anchored principally on its power contracting and energy solutions, which encompasses the electro-mechanical products and services, energy efficiency, and rooftop solar solutions for industrial, commercial, and residential customers. Total revenue in 2024 reached ₱174 million, which is 4% higher than the ₱167.7 million revenue recorded in 2023.

EEI Power's net income for 2024 was reported at ₱38.91 million, which is significantly lower than the ₱100.6 million net income recorded in 2023. The significant drop in net income was due to EEI Power's divestment of all its interests in PetroSolar Corporation, PetroWind Energy Inc. and Petro Green Energy Corporation, which were all completed between the second and third quarter of 2023.

2023 vs 2022
As has been in the past four years, EEI Power's revenue stream in 2023 was anchored principally on its power solutions business, which encompasses the sale of electrical equipment and services. Total revenue in 2023 reached ₱167.7 million, which was 33% lower than the ₱251.4 million revenue recorded in 2022.

Meanwhile, the combined equity earnings from EEI Power's investments in PetroSolar Corporation and PetroWind Energy Inc. totaled ₱161.1 million during the year, lower than the ₱244 million equity earnings in 2022. The significant drop in equity earnings was due to EEI Power's divestment of all its interests in PetroSolar Corporation, PetroWind Energy Inc. and Petro Green Energy Corporation, which were all completed between the second and third quarter of 2023.

EEI Power's consolidated net income for 2023 was reported at ₱100.6 million.

2022 vs 2021
For the past three years, EEI Power's revenue stream is heralded by its power solutions business, or the sale of electrical equipment and services, which reached ₱251.4 million in 2022, but which is lower compared to the ₱269.27 million revenue in 2021.

On the other hand, combined equity earnings from EEI Power's investments in PetroSolar Power Corporation and PetroWind Energy Inc. reached ₱244 million during the year, higher than the ₱241 million equity earnings in 2021.

Effectively, the overall consolidated net income of EEI Power for 2022 was registered at ₱254.0 million.

EEI Energy Solutions, Inc.

2024 vs 2023
In the fiscal year 2024, EEI Energy achieved a revenue of ₱808.1 million, which is 18% lower compared to the ₱990.9 million revenue recorded in 2023. The decrease in revenue was primarily attributed to EEI Energy's suspension in its operations during the first half of the year. However, due to the directive and transition to a new management, EEI Energy's operations resumed its marketing efforts and operations during the last quarter of 2024.

Despite its stoppage in operations during the year, EEI Energy's net income for year 2024 still reached ₱48 million which is exponentially higher than the ₱110 million net loss incurred in 2023. The positive momentum was primarily attributed to the gains from energy trading endeavors within the Wholesale Electricity Spot Market (WESM), complementing the company's revenues derived from retail contracts.

2023 vs 2022
In the fiscal year 2023, EEI Energy generated revenues of ₱990.9 million, or a 12% increase compared to the ₱882.8 million revenue recorded in 2022. This was primarily attributed to its energy trading endeavors within the Wholesale Electricity Spot Market (WESM), complementing the company's revenues derived from retail contracts. Despite these gains however, EEI Energy faced significant challenges with higher input costs during the year, resulting to a net loss of ₱111.2 million.

EEI Energy continued to serve its nine contestable customers, collectively accounting for an aggregate demand of 23MW. These clients include Grobest Feeds Philippines, International Electric Wiring Philippines Corp., Rogelio Y. Sarate (New Cardona Ice Plant), Onestop Warehousing Solutions Inc., Philam Properties Corporation, Armscor Global Defense Inc Facilities, Sucere Foods Corporation (Plants 1 and 2), Philippine Transmarine Carriers Inc., and Saffron Philippines, Inc.

Before the year concluded, EEI Energy successfully secured an additional four retail supply customers, with a combined demand of 4MW. The commencement of energy delivery for these new contestable customers is scheduled for the first quarter of 2024.

2022 vs 2021
For year 2022, EEI Energy achieved ₱882.8 million revenue which is 810% higher than the ₱97 million revenue achieved in 2021. Gains from energy trading efforts in the Wholesale Electricity Spot Market (WESM) significantly complemented EEI Energy's revenues from retail contracts. EEI Energy's net income for year 2022 reached ₱53.5 million which is exponentially higher than the ₱4.14 million net income in 2021.

For year 2022, EEI Energy served its existing six (6) contestable customers with aggregate demand of 12MW, namely: 1) Grobest Feeds Philippines; 2) Limcoma Multi-Purpose Cooperative; 3) Wesselton Inc.; 4) Genstar Manufacturing Inc.; 5) Liwayway Marketing Corporation; and, 6) Cathay Steel Pacific Corporation (CAPASCO).

JP Systems Asia, Inc.
2024 vs 2023
JP Systems Asia, Inc. (JPSAI) achieved a ₱200.82 million worth of revenues from formworks and scaffolding rental (₱195.46 million), refurbishment and erection services (₱4.65 million), and sales (₱0.71 million) with an operating income of ₱38.8 million and net income of ₱27.38 million in 2024. The revenue streams came from EEI Corporation's 31 projects from electromechanical and light industry, infrastructure and building groups; EEI fabrication shop's tank refurbishment, Malolos Clark Railway-San Fernando Station projects, SFTE's Metro Manila Subway Project, MG EXEO Network Radome Project, Aglipay-Suez International's Water Reservoir Project, Aluma Canpas' Project and others.

JPSAI's revenue of ₱200.82 million and ₱27.38 million net income were achieved with the help of its rental hub. It surpassed its 2024 revenue (₱177 million) and net income (₱25 million) targets by13% and

9% respectively. Targets for 2024 were set lower than the previous year's accomplishment due to the limited investment for additional rental assets. This led to a bigger participation of the rental hubs which narrowed down the income compared to the previous year

2023 vs 2022
2023 proved to be an excellent year for JP Systems Asia, Inc., registering ₱238.2 million revenue and ₱53.1 million net income. These represent 60% in revenue and an 126% increase in net income compared to its 2022 performance. With the assistance of its Hub, JPSAI's 2023 revenues were exclusively drawn from formworks, shoring and scaffolding rental contracts from the 36 various projects of EEI Corp., Powerhaus Industrial Sales' Power Plant Maintenance works, Radar projects of MG EXEO Network, Inc.in La Union and Zamboanga, EEI Marine projects, EEI-Fabshop's Tanks refurbishment job and others.

Opportunities and strategic plans were laid down during JPSAI's Annual Shareholders Meeting in April, which included a request to increase capital expenditures by ₱100 million pesos. This request was unanimously approved by the Board of Directors in the middle part of 2023. Pertinent documents are currently being processed and will soon be filed at the Securities and Exchange Commission. This additional investment will improve JPSAI's cashflow, fund its yard development plan and increase its rental assets.

2022 vs 2021
JP Systems Asia, Inc. continues to improve its performance year on year, amassing a ₱23.5 million net income from an annual revenue of ₱149 million in 2022. This is 70% and 70% better, respectively, than 2021. JPSAI's revenues came from formworks, shoring and scaffolding rental for 40 projects of EEI Corp., Scaffolding and accessories rental at MG EXEO Network, Inc. project in La Union, Power Plant Maintenance projects of Powerhaus Industrial Sales & Services and others. Main drivers of 2022 accomplishment came from rental of Scaffolding, ₱68.41 million, Formwork & Shoring at ₱49.60 Million and Inventory Management Services providing ₱23.36 million. With a plan of acquiring additional rental assets, JPSAI hopes to increase its presence in the rental market as it moves forward.

EEI Construction & Marine, Inc.

2024 vs 2023
The year 2024 represents a new chapter of resilience for EEI Construction and Marine, Inc. (ECMI). Despite having significant challenges, ECMI was able to deliver positive results with a gross revenue for the year totaling ₱244.02 million with ₱25.45 million net income. Key drivers of this result were the awarding of major contracts, such as the Tank Reparation Works from Chevron Philippines for their Davao and Batangas Depot Terminal.

ECMI also strengthened its presence within the oil industry by continuing to secure orders from other oil players like Unioil, Jetti, Rephil, and Shell for its tank fabrication works. Furthermore, reconnecting with past clients like Petron, Seaoil and Himmel, demonstrated that ECMI remained a recognized and trusted name in the construction sector. Its reputation as one of the leading contractors is firmly established within the oil and gas industry.

A significant milestone for ECMI this year was its expansion into a new sector. The completion of the Bolted Tank for Maynilad's Water Treatment Plant Project in Muntinlupa is a key testament to this. It not only opened up new challenges but also offered fresh opportunities, further broadening the company's expertise and experience.

2023 vs 2022
ECMI generated a gross revenue of ₱391.4 million resulting to net income of ₱84.9 million which represents a 6% increase compared to the year 2022. These revenues were generated from its traditional clients in the oil and gas sector. Aside from Oil and Gas, ECMI also supplied Horizontal Storage Tanks for Food and Beverages industries like Jollibee Foods and Royal Cold Storage.

In the same year, ECMI generated revenue from steel fabrication works – railings, fences, trenches, sewer boxes, and formworks. ECMI continued to win tank repair works despite reduced budget allocations by major petroleum players in their capital projects. ECMI revived its previous capabilities, such as the construction of gas service stations for Unioil Petroleum and ship repair for the Herma Shipyard in Mariveles.

2022 vs 2021

ECMI continuously improved its numbers and surpassed the targets for 2022, generating a ₱568.3 million revenue and resulting to a ₱90 million consolidated net income. Major contributors came from petroleum sectors and railway projects. While the company is currently enjoying the Petroleum market, it is also preparing for some business developments such as returning to ship building/repair and do some modular structures thru cold formed steels. ECMI is also expecting to enhance its automation by investing to new equipment that will ease fabrication and repair jobs. ECMI is optimistic to perform well this year as everyone is entering the post-pandemic period which will give the company more window to produce more projects without compromising safety and quality.

Gulf Asia International Corporation (GAIC) and GAIC Manpower Services, Inc. (GAMSI)

2024 vs 2023

GAIC

Gulf Asia International Corporation GAIC achieved significant milestones in 2024, demonstrating resilience in a challenging global economic landscape. Despite facing headwinds such as changes in visa regulations and a global recession that impacted revenue from established markets, the company has remained committed to continuing and strengthening its efforts and demonstrated its ability to capitalize on growth potential in emerging economies.

GAIC continued to navigate a dynamic operating environment in 2024. It reported a net income of ₱35.17 million in 2024, from a net income of ₱43.30 million in 2023. This was primarily attributed to a decrease in deployment and an increase in indirect costs, particularly related to labor expenses.

Revenues from its in-house account decreased by 26 percent from ₱9.02 million in 2023 with 1,511 men deployed to ₱7.15 million in 2024 with 402 men deployed. This was primarily due to visa challenges. Furthermore, anticipated additional revenues from new accounts in New Zealand, Germany, and Slovenia amounting to ₱2.86 million was not realized due to the impact of the global recession on market demand.

₱10.55 million (or 31 percent) of GAIC's total revenues came from its traditional accounts in the Kingdom of Saudi Arabia, Guam, Malaysia, Japan, Hong Kong, and Taiwan. ₱8.51 million (or 25 percent) of its total revenues came from new accounts in the Kingdom of Saudi Arabia, Qatar, Zambia, Japan, Singapore, and Papua New Guinea.

GAMSI

In 2024, GAMSI has a favored achievement of a net income of P44.86 million with total revenues reaching P806.48 million. This reflects a significant 57% increase from the 2023 net income of P29.90 million coming from the revenue of P710.01 million.

The company has secured new contracts for janitorial, office, and building maintenance services in 2024 with the following clients: RCBC Trust Corporation, Pan Malayan Management and Investment Corporation, Caprea Holdings Inc., Diversified Technology Systems Inc., Sourcefit Phils. Inc., Arch Global Services (Phils.) Inc., Dagohoy Green Energy Corporation, San Jose Green Energy Corporation, Bugallon Green Energy Corporation, SPX Phils. Inc., Singa Ship Management Phils. Inc., Multinational Ship Management, Decathlon Phils., Colliers International - HCL and Pepsico Site, Amherst Laboratories Inc., and Aircond Network Phils. Inc. These contracts had a deployment of 216 personnel and contributed a total revenue of P5.56 million.

One-Time Cleaning (OTC) subscriptions and disinfection services generated P1.75 million in total revenue. And, facility management services, cleaning supplies and equipment.

2023 vs 2022
The GAIC Group posted a consolidated net income of ₱78 million in 2023, 11% lower than 2022 net income P88.1 million.

GAIC:

- Registered a net income of ₱43.3 million in 2023 from a net income of ₱48.9 million in 2022 mainly due to tax deficiency.
- Due to its non-renewal of its accreditation at POEA (now DMW), revenues from its in-house account (EEI overseas projects) decreased by 71% from ₱31.08 million in 2022 with 4,739 men deployed, down to ₱9.02 million in 2023 with 1,511 men deployed
- GAIC's ₱8.98 million or 32% of its total revenues were generated from its traditional accounts in Saudi Arabia, Guam, Equatorial Guinea, Malaysia, Japan and Ascencion Island.
- New accounts in Saudi Arabia, Japan, Singapore, Brunei and Papua New Guinea contributed ₱2.22 million or 8% of total revenues.

GAMSI:

- Net income was lower by 24% from ₱39.1 million in 2022 to ₱29.9 million in 2023. In spite of revenue growth in 2023, gross profits decreased due to a tax deficiency for the year 2020 and the compromise settlement with the BIR Audit for 2018 (which has a CTA case that is still pending).
- Acquired new janitorial, office and building maintenance service contracts in 2023 such as Anthem Solutions Inc., iPeople Inc., Varda Enterprise, DBP - Daiwa Capital Markets Philippines Inc., De La Salle University, Frame Properties Inc., Daiichi Properties Inc., Daiichi Properties Solutions Inc., Herbalife International Phils. Inc., contributed ₱1.56 million in total revenue with 114 men.
- The Yuchengco Group of Companies remains the most significant customer of GAMSI.
- One-time cleaning (OTC) / subscription and disinfection services generated ₱1.73 million in total revenue.

2022 vs 2021
GAIC Group posted a notable consolidated net income of ₱88.1 million in 2022, 240% higher than 2021 net income ₱25.94 million.

GAIC:
Registered a net income of ₱48.9 million in 2022 from a net loss of (₱8.43 million) in 2021.

- Revenues from in-house account (EEI overseas projects) increased substantially by 104% from ₱15.24 million in 2021 with 2,479 men deployed to ₱31.08 million in 2022 with 4,739 men deployed.
- GAIC's ₱3.85 million of its total revenues were generated from its traditional accounts in Saudi Arabia,
  Guam, Equatorial Guinea, Japan and Ascencion Island.
- New accounts in Japan, Zambia and Papua New Guinea contributed P0.76 million in revenues.
  GAMSI:
- Net income increased from ₱34.41 million in 2021 to ₱39.1 million in 2022.
- Acquired new janitorial, office and building maintenance service contracts in 2022 such as AEB, Inc., Manila Memorial Park Cemetery, Inc., La Funeraria Paz-Sucat, Inc. EEI Power, IASA, Inc. and Radio Wealth Finance, Inc. contributed ₱1.26 million in total revenue with 58 men.
- YGC remains the major customer of GAMSI.
- One-time cleaning (OTC) / subscription and disinfection services generated ₱7.18 million in total revenue.

Key Performance Indicators

The most significant key indicators of future performance of the Company are the following:

Construction contracts and orders – denote the value of construction projects won by the Company. Work to be done on these projects determines its revenue potential. In our domestic market, contracts and orders increase during an expansionary period when private business is on an investment mode, with significant capital expenditures allotted for new capacity and expansion and upgrading, and when government is spending for physical infrastructure.

In our overseas markets, orders tend to rise when investors (quasi private/government entities) and corporations invest on new upstream and downstream petroleum facilities and new power and mining facilities. This usually happens during a period of prolonged high price of oil or basic metals/minerals which encourages capacity expansion projects and spurs new infrastructure projects in the host countries. The regime of high petroleum and metal prices in the past has spurred increased construction activities in the Middle East, East Asia and Africa. But when the price of oil and precious metals go down, projects for expansion are sometimes put on hold.

Production – represents the value of construction work accomplished by the Company during the period in review. It is synonymous to sales revenue since these are recognized at the value corresponding to the percentage of completion of the projects and orders. Production is determined by capacity in terms of manpower, equipment and management resources, and higher productivity of the factors of production. These translate to better financial performance.

Orders backlog – corresponds to the value of unfinished portions of projects; thus, providing a measure of the near-term future source of production and revenues of the Company. Backlog tends to increase during times when private companies (both local and foreign) are on an expansionary cycle, as they undertake capital expansion and/or modernization of their respective factories and plants. It also occurs when national and local government is on a pump priming mode of investing on infrastructure. Bigger backlog means a probability of higher profit in the future.

Liquidity – refers to existing cash and cash resources and the capability of the Company to quickly draw financial resources (such as working capital and other credit lines) to fund operations and construction activities. This ability to deploy financial resources is critical in fulfilling its contract obligations and ensuring the operational and financial viability of the Company.

Materials, Trends, Events or Uncertainties known to Management that would have material impact on future operations

a. Any known trends, demands, commitments, events or uncertainties that will result in or that are reasonably likely to result in the registrant’s liquidity increasing or decreasing in any material way.

   On the domestic scene, the Company estimates that there will be continue to be secular growth for construction services as the Philippines continues to develop its infrastructure and the climate for investment improves.

b. Any trends, events or uncertainties that are not public knowledge which would have a favorable or unfavorable material impact on net sales or revenues or income from continuing operations of the Company.

   The number of bids that the Company is invited to participate in, and the likelihood of winning a bid cannot be accurately predicted as these are dependent on many factors which are not within the control of the Company. Furthermore, the type of construction project, the size, and the scope of the required work varies from project to project. In general, the operating activities of the Company are carried out uniformly over the calendar year. There are no significant elements of revenue, income or loss that did not come from the Company's continuing operations other than those disclosed in the notes to financial statements.

c. Others **-** There are no known unusual undisclosed events that will trigger the settlement of a direct or contingent financial obligation that is material to the Company. There are usual customer complaints and workmanship claims which are handled on a day-to-day basis. There is no undisclosed material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the Company with unsolicited entities or other persons created during the reporting period. There are no substantial commitments for abnormal capital expenditures.

VERTICAL AND HORIZONTAL ANALYSIS OF ACCOUNTS

EEI CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

	December 31	
	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents (Note 6)	**₱6,043,701,729**	₱2,216,974,593
Receivables (Note 7)	**2,645,784,962**	3,356,407,985
Contract assets (Note 8)	**9,915,947,297**	7,010,999,095
Inventories (Note 9)	**1,078,343,640**	1,419,179,721
Due from related parties (Note 26)	**169,263,066**	195,262,468
Assets held-for-sale (Note 13)	**36,520,332**	–
Other current assets (Note 10)	**1,359,020,747**	1,154,743,123
Total Current Assets	**21,248,581,773**	15,353,566,985
Noncurrent Assets		
Contract assets - net of current portion (Note 8)	**4,206,427,698**	6,203,828,954
Investments in associates and joint ventures (Note 11)	**914,823,910**	2,000,686,651
Equity investments at fair value through other comprehensive income (FVOCI) (Note 12)	**659,890,054**	542,691,668
Investment properties (Note 15)	**1,214,295,711**	14,295,711
Property and equipment (Note 13)	**4,253,729,153**	2,099,966,684
Right-of-use asset (Note 14)	**307,898,732**	497,657,876
Deferred tax assets - net (Note 25)	**1,252,481,080**	1,335,752,774
Retirement asset (Note 27)	**1,056,661,858**	–
Other noncurrent assets (Note 16)	**1,544,114,285**	1,938,998,701
Total Noncurrent Assets	**15,410,322,481**	14,633,879,019
	₱36,658,904,254	₱29,987,446,004
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and other current liabilities (Note 18)	**₱3,949,076,500**	₱4,985,371,958
Bank loans (Note 17)	**3,940,000,000**	4,329,000,000
Current portion of long-term debt (Note 19)	**3,364,469,155**	2,895,044,021
Current portion of lease liabilities (Note 14)	**55,328,263**	95,682,070
Current portion of contract liabilities (Note 8)	**2,156,537,356**	483,716,984
Income tax payable	**271,336**	21,409,421
Due to related parties (Note 26)	**1,935,133**	1,852,335
Total Current Liabilities	**13,467,617,743**	12,812,076,789
Noncurrent Liabilities		
Long-term debt - net of current portion (Note 19)	**5,582,792,375**	3,329,870,858
Retirement liabilities (Note 27)	–	244,484,785
Lease liability - net of current portion (Note 14)	**184,710,844**	449,016,644
Contract liabilities - net of current portion (Note 8)	**58,516,232**	125,826,185
Other noncurrent liabilities (Note 18)	**132,035,700**	110,051,126
Total Noncurrent Liabilities	**5,958,055,151**	4,259,249,598
Total Liabilities	**19,425,672,894**	17,071,326,387
Equity		
Capital stock (Note 29)	**1,106,401,386**	1,066,401,386
Additional paid-in capital (Note 29)	**14,362,046,998**	6,402,046,998
Treasury stock	**(3,720,790)**	(3,720,790)
Other comprehensive income - net (Notes 12 and 27)	**1,842,805,366**	710,593,262
Retained earnings (Deficit) (Note 30)	**(106,774,680)**	4,696,225,201
	17,200,758,280	12,871,546,057
Non-controlling interests	**32,473,080**	44,573,560
Total Equity	**17,233,231,360**	12,916,119,617
	₱36,658,904,254	₱29,987,446,004

See accompanying Notes to Consolidated Financial Statements.

EEI CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME

	For the Years Ended December 31		
	2024	2023	2022
REVENUE FROM CONTRACTS WITH CUSTOMERS (Note 20)	**₱13,628,764,125**	₱18,750,771,344	₱14,649,045,459
COSTS OF SALES AND SERVICES (Note 21)	**13,324,127,827**	14,516,782,447	12,647,229,305
GROSS PROFIT	**304,636,298**	4,233,988,897	2,001,816,154
EQUITY IN NET LOSSES OF ASSOCIATES AND JOINT VENTURES (Note 11)	**(3,771,419,819)**	(1,349,772,440)	(105,811,807)
SELLING AND ADMINISTRATIVE EXPENSES (Note 22)	**1,995,997,391**	1,690,307,832	1,622,644,115
FINANCE COSTS AND OTHER EXPENSES - Net			
Interest expense (Notes 14, 17 and 19)	**1,091,253,768**	810,717,138	393,671,141
Foreign exchange losses (gains) - net	**5,335,988**	1,027,516	(13,061,942)
	1,096,589,756	811,744,654	380,609,199
INTEREST INCOME (Note 23)	**76,019,032**	74,940,644	35,131,775
OTHER INCOME - Net (Note 24)	**1,888,331,281**	266,055,791	376,390,025
INCOME (LOSS) BEFORE INCOME TAX	**(4,595,020,355)**	723,160,406	304,272,833
PROVISION FOR (BENEFIT FROM) INCOME TAX (Note 25)			
Current	**105,902,031**	601,050,671	294,808,234
Deferred	**(284,556,525)**	(55,936,010)	(224,995,806)
	(178,654,494)	545,114,661	69,812,428
NET INCOME (LOSS) FROM CONTINUING OPERATIONS	**(4,416,365,861)**	178,045,745	234,460,405
NET LOSS FROM DISCONTINUED OPERATIONS (Note 36)	**–**	(19,780,815)	(34,153,529)
NET INCOME (LOSS)	**(₱4,416,365,861)**	₱158,264,930	₱200,306,876
Net income (loss) attributable to:			
Equity holders of the Parent Company			
Net income (loss) from continuing operations	**(₱4,417,453,422)**	₱161,535,397	₱229,703,301
Net loss from discontinued operations	**–**	(11,868,489)	(20,492,118)
Net income (loss) attributable to Parent Company	**(₱4,417,453,422)**	₱149,666,908	₱209,211,183
Non-controlling interests			
Net income from continuing operations	**1,087,561**	16,510,348	4,757,104
Net loss from discontinued operations	**–**	(7,912,326)	(13,661,411)
Net income (loss) attributable to Non-controlling interests	**1,087,561**	8,598,022	(8,904,307)
	(₱4,416,365,861)	₱158,264,930	₱200,306,876
Earnings (Loss) Per Share – Basic and Diluted (Note 32)	**(₱4.5751)**	(₱0.1141)	(₱0.0867)

See accompanying Notes to Consolidated Financial Statements.

12 Manggahan Street, Brgy. Bagumbayan
Quezon City, Philippines 1110
(632) 8-334-2677
www.eei.com.ph

EEI CORPORATION
1931

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Management of EEI Corporation and Subsidiaries (the Group) is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein, for the years ended December 31, 2024 and 2023, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has not realistic alternative but to do so.

The Board of Directors is reponsible for overseeing the Group's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the stockholders or members.

SyCip Gorres Velayo & Co., the independent auditor appointed by the stockholders, has audited the financial statements of the Group in accordance with Philippine Standards on Auditing, and in its report to the stockholders or members, has expressed its opinion on the fairness of presentation upon completion of such audit.

Lorenzo V. Tan
Chairman of the Board

Henry D. Antonio
President & Chief Executive Officer

Violy B. Acevedo
VP & Chief Financial Officer

Signed this APR 2 2 2025 day of April 2025

SUBSCRIBED AND SWORN to before me this ___________ day of APR 2 2 2025 2025, affiants exhibiting to me the following documents:

Name	Passport Number/ Driver's License Number	Date of Issuance	Place of Issuance
Lorenzo V. Tan	PP No. P9150965B	03.10.2022	DFA NCR East
Henry D. Antonio	PP No. P8029623A	07.21.2018	DFA Manila
Violy B. Acevedo	PP No. P8507891C	11.29.2024	DFA NCR East

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Book No. I
Series of 2025

MIGUEL ALBERTO I. PESUEÑA
Notary Public
Commission No. NP-249 until Dec. 31, 2026
IBP No. 499730; Jan. 6 2025; Makati Chapter
PTR No. 7120421; Jan. 14, 2025; Quezon City
Roll No. 78131
MCLE Compliance No. VIII-0024695; March 21, 202
...gahan St., Bagumbayan, Quezon City

SUPPLEMENTARY INFORMATION AND DISCLOSURES REQUIRED BY REVISED SRC RULE NO. 68

for the year ended Dec. 31, 2024

EEI CORPORATION AND SUBSIDIARIES

SUPPLEMENTARY INFORMATION AND DISCLOSURES REQUIRED ON REVISED SRC RULE NO. 68

DECEMBER 31, 2023

Philippine Securities and Exchange Commission (SEC) issued the Revised Securities Regulation Code Rule No. 68 (Revised SRC Rule No. 68) which consolidates the two separate rules and labeled in the amendment as "Part I" and "Part II", respectively. It also prescribed the additional information and schedule requirements for issuers of securities to the public.

Below are the additional information and schedules required by Revised SRC Rule No. 68, that are relevant to the Group. This information is presented for purposes of filing with the SEC and is not required part of the basic financial statements.

Schedule A. Financial Assets

The following is the detailed schedule of equity in investments at FVOCI as at December 31, 2024.

	Number of Shares	Amount Shown in the Statement of Financial Position	Movement Valuation
Name of Issuing Entities			
Quoted:			
Sta. Elena Golf Club Inc.	2	₱ 48,000,000	16,000,000
Philippine Long Distance Telephone Co.	38,867	5,982,872	73,792
Manila Southwood Golf & Country Club	1	6,000,000	2,000,000
Valle Verde Country Club	2	1,900,000	100,000
The Orchard Golf and Country Club	1	2,500,000	(500,000)
Canyon Woods	1	50,000	(20,000)
Royale Tagaytay Country Club	1	100,000	10,000
The Orchard Golf	1	2,500,000	2,000,000
Sherwoods Hills Golf Club	1	400,000	150,000
Fairways & Blue Water Resort Golf	1	350,000	100,000
Club Filipino	1	600,000	420,000
Forest Hill golf share	1	1,000,000	820,000
Royale NorthWoods	1	121,856	-
Eagle Ridge Golf & Country Club	1	600,000	540,000
Unquoted:			
Hermosa Ecozone Development Corp (HEDC)	1,000,000	586,053,259	95,401,377
Brightnote Assets Corporation	11,000,000	378,945	103,217
Tower Club (Philam Properties Corp.)	1	-	-
Architectural Center Club, Inc. (ACCI)	1	32,000	-
Philippine Contractors Association	10,000	10,000	-
Philippine Exporters Trading Corp.	5,000	5,000	-
Pilipino Telephone Company	150	675	-
Related Party:			
YGC Corporate Services, Inc.	13,389	3,305,447	
Total		**₱659,890,054**	**117,198,386**

Income earned and accrued from the financial assets amounted to nil in 2024.

Schedule B. Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)

Below is the schedule of advances to employees of the Group with balances above ₱1,000,000 as at December 31, 2024:

Name and designation	Balance at beginning of year	Additions	Collections/ Liquidations	Balance at end of year
Manalad, Janine Ann Bernadett Capistrano*	2,108,261		264,092	1,844,169
Villasenor, Glenn Fajardo**	2,902,231		-	2,902,321
	5,010,582		**264,092**	**4,746,490**

**recovered through age retirement*
***recovered through salary deduction*

The amounts of advances to employees as shown above are classified under current assets. There were no amounts written off during the year.

Schedule C. Amounts Receivable from Related Parties which are Eliminated during the Consolidation of Financial Statements

The following is the schedule of receivables from related parties, which are eliminated in the consolidated financial statements as at December 31, 2024:

Name and Designation of Debtor	Balance at beginning of year	Additions	Amounts Collected	Balance at end of year
EEI Realty Corp	₱ 132,036	₱1,818,504	₱ 1,558,531	₱ 392,009
EEI Power Corp.	122,191	4,904,099	2,892,464	2,133,826
EEI Business Solutions, Inc.	56,232,596	138,253,557	100,592,530	93,893,623
JP Systems Asia, Inc.	212,993,679	9,155,698	51,460,267	170,689,110
Learn JP	4,326,864	1,633,292	-	5,960,156
EEI Carga	2,779,944	2,199,581	61,158	4,918,367
Gulf Asia International Corp.	80,047	1,568,912	1,636,585	12,374
GAIC Manpower Services Inc.	37,501	4,596,481	4,102,064	531,918
GAIC Professional Services, Inc.	3,977	1,318,952	391,579	931,350
EEI Construction & Marine, Inc.	716,221	5,816,447	5,240,297	1,292,371
EEI Energy	318,533	895,555	–	1,214,088
Bagumbayan Equipt. Industrial Products, Inc.	18,182	–	–	18,182
EEI Limited Inc.	2,033,319,360	–	2,017,499,678	15,819,682
Philrock Construction & Services, Inc.	41,882,537	–	–	41,882,537
Philmark, Inc.	33,704,595	–	–	33,704,595
SHEC	–	22,582	–	22,582
	₱2,386,668,263	₱172,183,660	(₱2,185,435,153)	2,558,851,923

The amounts of receivables from related parties as shown above are classified under current assets. There were no amounts written off during the year.

The following is the schedule of payable to related parties, which are eliminated in the consolidated financial statements as at December 31, 2024:

Name and Designation of Creditor	Balance at beginning of year	Additions	Amounts Paid	Balance at end of year
EEI Realty Corp.	₱45,283,451	₱29,819,884	₱28,643,699	₱46,459,636
EEI Power Corp.	41,363,357	33,186,163	61,697,895	12,851,625
EEI Business Solutions, Inc.	9,129,440	101,645,401	109,676,035	1,098,806
JP Systems Asia Inc.	23,884,532	62,103,528	67,997,892	17,990,168
Learn JP	117,058	83,732	83,732	117,058
EEI Carga	4,137,354	12,242,561	15,745,862	634,053
Gulf Asia International Corp.	3,894,429	3,465,879	7,360,308	–
GAIC Manpower Services Inc.	–	8,675,241	8,675,241	–
GAIC Professional Services, Inc.	8,334,806	–	–	8,334,806
EEI Construction & Marine, Inc.	3,921,680	122,440,124	119,995,872	6,365,932
Bagumbayan Equipt. Industrial Products, Inc	1,643,054	–	–	1,643,054
EEI Subic	89,079,662	–	–	89,079,662
	₱230,788,823	**₱373,662,513**	**(₱419,876,536)**	**₱184,574,799**

The amounts of payables to related parties as shown above are classified under current liabilities. There were no amounts written off during the year.

Schedule D. Long-term Debt

Below is the schedule of long-term debt of the Group:

Type of Obligation	Amount	Current	Noncurrent	Collateral
Parent				
Floating-rate corporate promissory notes with effective interest of 6.90000% per annum for three (3) years.	991,575,084	663,302,701	328,272,383	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 6.25000% per annum for three (3) years.	2,000,080,727	1,000,080,727	1,000,000,000	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 6.25000% per annum for three (3) years.	2,500,000,000	833,333,333	1,666,666,667	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 6.73000% per annum for three (5) years.	2,954,670,194	700,009,566	2,254,660,628	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 7.58000% per annum for three (3) years.	490,560,325	167,742,828	322,817,497	Clean/No Collateral
Learn JP				
Yen-denominated two (2) year term loan, with interest of 0.25% per annum.	10,375,200	-	10,375,200	No Collateral
	₱8,947,261,530	₱ 3,364,469,155	₱ 5,582,792,375	

Schedule E. Indebtedness to Related Parties (Long Term Loans from Related Companies)

As at December 31, 2024 Group has no long-term loans from its associates and entities under common control.

Schedule F. Guarantees of Securities of Other Issuers
The Group did not issue any guarantees of securities of other issuing entities by the Group as at December 31, 2024.

Schedule G. Capital Stock

Title of issue	Number of shares authorized	Number of shares issued and outstanding as shown under related balance sheet caption	Number of shares reserved for options, warrants, conversion and other rights	Number of shares held by related parties	Directors, Officers and Employees	Others
Common Shares	2,000,000,000	1,036,281,485	35,000,000	573,543,346	65,030	462,673,109
Preferred Shares	240,000,000	80,000,000				

EEI CORPORATION

SUPPLEMENTARY SCHEDULE OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION

FOR THE YEAR ENDED DECEMBER 31, 2024

The table below presents the retained earnings available for dividend declaration as of December 31, 2024

Unappropriated Retained Earnings, January 1, 2024 available for dividend	₱3,043,721,629
Add: Category A: Items that are directly credited to Unappropriated Retained Earnings	
Reversal of retained earnings appropriation	–
Effect of restatements or prior-period adjustments	–
Others	–
Less: Category B: Items that are directly debited to Unappropriated Retained Earnings	
Dividend declaration during the reporting period	(398,734,500)
Retained Earnings appropriated during the reporting period	–
Effects of restatements or prior-period adjustments	–
Others	–
Unappropriated Retained Earnings, January 1, 2024 as adjusted	2,644,987,129
Add/Less: Net income (loss) for the current year	(363,083,533)
Less: Category C.1: Unrealized income recognized in the profit or loss during the reporting period (net of tax)	
Equity in net income of associate/joint venture, net of dividends declared	(101,529,885)
Unrealized foreign exchange gain, except those attributable to cash and cash equivalents	(3,446,522)
Unrealized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
Unrealized fair value gain of Investment Property	–
Other unrealized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	–
Sub-total	(₱104,976,407)

(Forward)

EEI CORPORATION

SUPPLEMENTARY SCHEDULE OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Add:	**Category C.2: Unrealized income recognized in the profit or loss in prior reporting periods but realized in the current reporting period (net of tax)**	
	Realized foreign exchange gain, except those attributable to Cash and cash equivalents	₱482,222
	Realized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
	Realized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
	Realized fair value gain of Investment Property	–
	Other realized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	–
	Sub-total	482,222
Add:	**Category C.3: Unrealized income recognized in profit or loss in prior periods but reversed in the current reporting period (net of tax)**	
	Reversal of previously recorded foreign exchange gain, except those attributable to cash and cash equivalents	–
	Reversal of previously recorded fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
	Reversal of previously recorded fair value gain of Investment Property	–
	Other realized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	–
	Sub-total	–
Adjusted Net Income/Loss		(₱467,577,718)

(Forward)

EEI CORPORATION

SUPPLEMENTARY SCHEDULE OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION

FOR THE YEAR ENDED DECEMBER 31, 2024

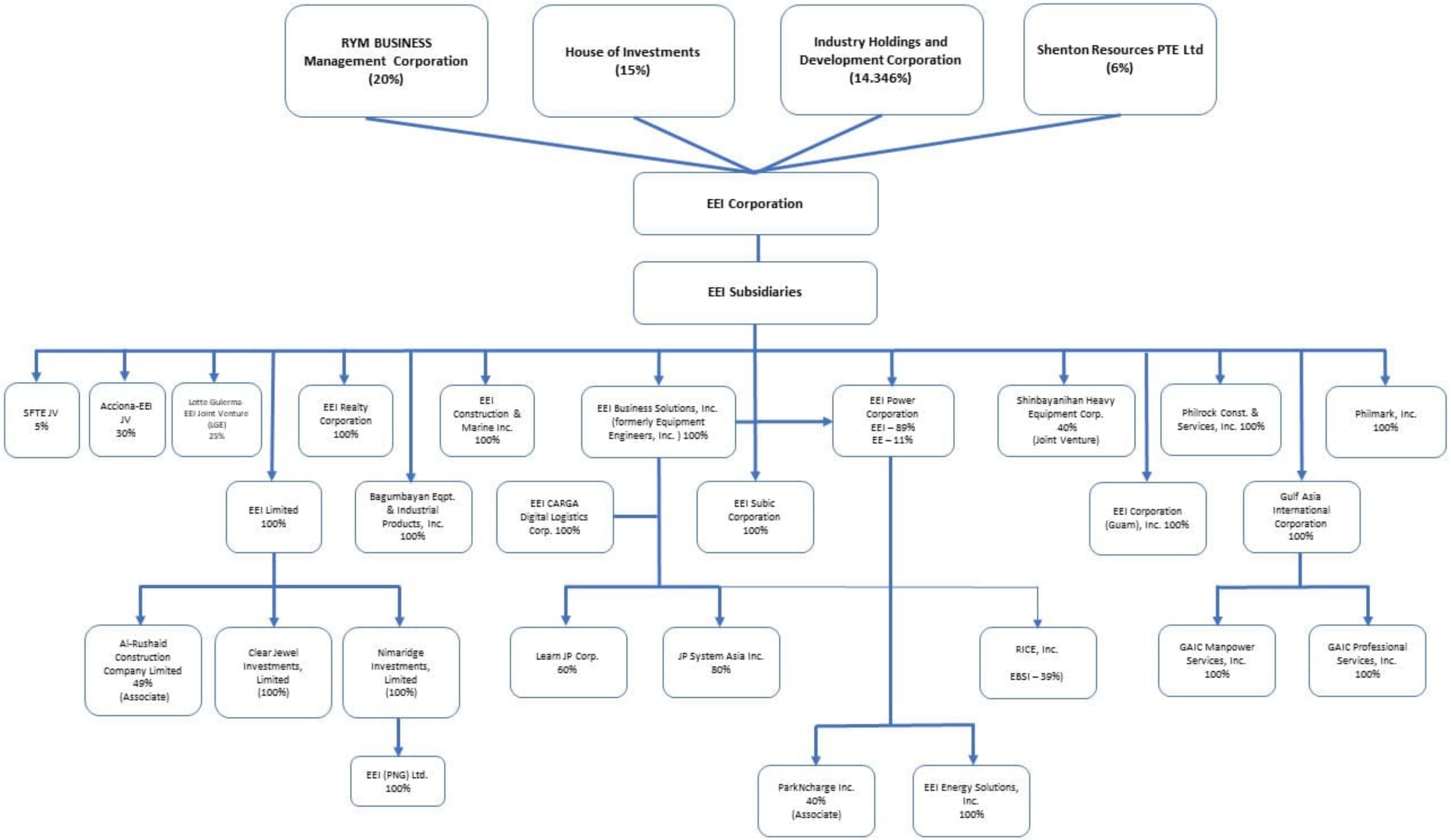
Add:	**Category D: Non-actual losses recognized in profit or loss during the reporting period (net of tax)**	
	Depreciation on revaluation increment (after tax)	₱–
	Others	–
	Sub-total	–
Add/Less:	**Category E: Adjustments related to relief granted by the SEC and BSP**	
	Amortization of the effect of reporting relief	–
	Total amount of reporting relief granted during the year	–
	Others	–
	Sub-total	–
Less:	**Category F: Other items that should be excluded from the determination of the amount of available for dividends distribution**	
	Net movement of treasury shares (except for reacquisition of redeemable shares)	–
	Net movement of deferred tax asset not considered in the reconciling items under the previous categories	(198,847,987)
	Net movement in deferred tax asset and deferred tax liabilities related to same transaction, i.e., set up of right of use of asset and lease liability, set-up of asset and asset retirement obligation, and set-up of service concession asset and concession payable	–
	Adjustment due to deviation from PFRS/GAAP – gain (loss)	–
	Others	–
	Sub-total	(198,847,987)
Unappropriated Retained Earnings Available For Dividend Distribution, December 31, 2024		₱1,978,561,424

EEI CORPORATION AND SUBSIDIARIES

MAP OF RELATIONSHIPS OF THE COMPANIES WITHIN THE GROUP

Group Structure

Below is a map showing the relationship between and among the Group and its ultimate parent company, subsidiaries, and associates as at December 31, 2024:



EEI CORPORATION AND SUBSIDIARIES

SCHEDULE OF FINANCIAL SOUNDNESS INDICATORS
As At December 31, 2024 and 2023 and for the years then ended

Financial Soundness Indicator

Below are the financial ratios that are relevant to the Group as at December 31, 2024 and land years then ended.

Ratios	**Formula**	**2024**	2023
Current ratio	Current assets / Current liabilities	**1.58:1**	1.20:1
Solvency ratio	Net income plus depreciation / Total liabilities	**-0.20:1**	0.04:1
Debt - equity ratio	Total liabilities / Total equity	**1.13:1**	1.32:1
Asset-to-equity ratio	Total assets / Total equity	**2.13:1**	2.32:1
Interest rate coverage ratio	EBIT* / Interest expense	**-5.21:1**	-0.11:1
Return on assets	Net income / Average total assets	**-13%**	1%
Return on equity	Net income / Average total equity	**-29%**	1%

**Earnings before interest and taxes (EBIT)*

SUPPLEMENTARY INFORMATION AND DISCLOSURES REQUIRED BY REVISED SRC RULE NO. 68

for the quarter ended Mar. 31, 2025

EEI CORPORATION AND SUBSIDIARIES

SUPPLEMENTARY INFORMATION AND DISCLOSURES REQUIRED BY REVISED SRC RULE NO. 68

MARCH 31, 2025

Philippine Securities and Exchange Commission (SEC) issued the Revised Securities Regulation Code Rule No. 68 (Revised SRC Rule No. 68) which consolidates the two separate rules and labeled in the amendment as "Part I" and "Part II", respectively. It also prescribed the additional information and schedule requirements for issuers of securities to the public.

Below are the additional information and schedules required by Revised SRC Rule No. 68, that are relevant to the Group. This information is presented for purposes of filing with the SEC and is not required part of the basic financial statements.

Schedule A. Financial Assets

The following is the detailed schedule of equity in investments at FVOCI as at March 31, 2025:

	Number of Shares	Amount Shown in the Statement of Financial Position	Movement Valuation
Name of Issuing Entities			
Quoted:			
Sta. Elena Golf Club Inc.	2	₱48,000,000	₱-
Philippine Long Distance Telephone Co.	38,867	5,872,185	(110,688)
Manila Southwood Golf & Country Club	1	6,500,000	500,000
Valle Verde Country Club	2	1,900,000	–
The Orchard Golf and Country Club	1	3,000,000	500,000
Canyon Woods	1	50,000	–
Royale Tagaytay Country Club	1	100,000	–
The Orchard Golf	1	2,500,000	–
Sherwoods Hills Golf Club	1	400,000	–
Fairways & Blue Water Resort Golf	1	350,000	–
Club Filipino	1	600,000	–
Forest Hill golf share	1	1,000,000	–
Royale NorthWoods	1	121,855	–
Eagle Ridge Golf & Country Club	1	600,000	–
Unquoted:			
Hermosa Ecozone Development Corp (HEDC)	1,000,000	586,053,259	–
Brightnote Assets Corporation	11,000,000	378,945	–
Tower Club (Philam Properties Corp.)	1	–	–
Architectural Center Club, Inc. (ACCI)	1	32,000	–
Philippine Contractors Association	10,000	10,000	–
Philippine Exporters Trading Corp.	5,000	5,000	–
Pilipino Telephone Company	150	675	–
Related Party:			
YGC Corporate Services, Inc.	13,389	3,305,447	–
Total	**12,067,423**	**₱660,779,366**	**₱889,312**

No dividend income was earned and accrued from the financial assets as of March 2025.

Schedule B. Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)

Below is the schedule of advances to employees of the Group with balances above ₱1,000,000 as at March 31, 2025:

Name and designation	Balance at beginning of year	Additions	Collections/ Liquidations	Balance at end of year
Manalad, Janine Ann Bernadette Capistrano	₱1,844,169	–	(54,750)	1,789,419
Villasenor, Glenn Fajardo	2,902,321	–	(2,902,321)	–
	₱4,746,490	–	**(2,957,071)**	**1,789,419**

Schedule C. Amounts Receivable from Related Parties which are Eliminated during the Consolidation of Financial Statements

The following is the schedule of receivables from related parties, which are eliminated in the consolidated financial statements as at March 31, 2025:

Name and Designation of Debtor	Balance at beginning of year	Additions	Amounts Collected	Balance at end of March 31, 2025
EEI Realty Corp	₱392,009	₱ 509,748	₱–	₱ 901,757
EEI Power Corp.	2,133,826	1,889,655	–	4,023,481
Gulf Asia International Corp.	12,374	407,947	(78,015)	342,306
GAIC Manpower Services Inc.	531,918	1,534,721	(989,193)	1,077,446
GAIC Professional Services, Inc.	931,350	45,498	(51,232)	925,616
Philrock Construction & Services, Inc.	41,882,537	20,000	–	41,902,537
Philmark, Inc.	33,704,595	–	–	33,704,595
EEI Business Solutions, Inc.	93,916,206	44,127,182	(40,635,534)	97,407,854
EEI Construction & Marine, Inc.	1,292,371	2,525,706	(1,033,880)	2,784,197
Learn JP	5,960,156	97,405	–	6,057,561
JPSAI	170,689,110	666,597	(13,201,633)	158,154,074
EEI Energy	1,214,088	335,549	–	1,549,637
EEI Carga	4,918,367	772,935	–	5,691,302
Bagumbayan Equipment Industrial Products, Inc.	18,182	20,000	–	38,182
EEI Limited	15,819,682	1,091,042	–	16,910,724
EEI Ventures	–	14,282,808	–	14,282,808
House of Juan	–	10,101,290	–	10,101,290
	₱373,416,771	**₱78,428,083**	**(₱55,989,487)**	**₱395,855,367**

There were no amounts written off during the year.

The following is the schedule of payable to related parties, which are eliminated in the interim condensed consolidated financial statements as at March 31, 2025:

Name and Designation of Creditor	Balance at beginning of year	Additions	Amounts Paid	Balance at end of March 31, 2025
EEI Construction & Marine, Inc.	₱6,365,932	₱23,233,923	(₱15,463,328)	₱14,136,527
EEI Business Solutions, Inc.	1,098,806	7,676,262	(3,283,497)	5,491,571
EEI Subic Corporation	89,079,662	–	–	89,079,662
GAIC Manpower Services Inc.	–	2,142,372	(1,410,978)	731,394
GAIC Professional Services, Inc.	8,334,806	–	(8,334,806)	–
Bagumbayan Equipment Industrial Products, Inc.	1,643,054	–	–	1,643,054
Learn JP	117,058	–	–	117,058
JP Asia	17,990,168	11,311,287	(21,006,392)	8,295,063
EEI Realty Corp.	46,459,636	3,977,937	(518,799)	49,918,774
EEI Carga	634,053	1,245,848	(779,330)	1,100,571
EEI Power Corp	12,851,625	24,589,468	(13,011,257)	24,429,836
	₱184,574,800	**₱74,177,097**	**(₱63,808,387)**	**₱194,943,510**

There were no amounts written off during the year.

Schedule D. Long-term Debt

Below is the schedule of long-term debt of the Group as at March 31, 2025:

Type of Obligation	Amount	Current	Noncurrent	Collateral
Parent Company				
Floating-rate corporate promissory notes with effective interest of 6.9000% per annum for three (3) years.	₱831,183,522	₱498,488,248	₱332,695,274	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 6.25000% per annum for three (3) years.	1,742,979,000	996,163,039	746,815,961	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 6.25000% per annum for three (3) years.	2,276,740,420	617,993,409	1,658,747,011	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 6.73000% per annum for three (5) years.	2,796,306,090	698,809,959	2,097,496,131	Clean/No Collateral
Floating-rate corporate promissory notes with effective interest of 7.58000% per annum for five (3) years.	414,162,798	166,666,667	247,496,131	Clean/No Collateral
Learn JP				
Yen-denominated two (2) year term loan, with interest of 0.25% per annum.	10,375,200	–	10,375,200	No Collateral
	₱8,071,747,030	**₱2,978,121,322**	**₱ 5,093,625,708**	

Schedule E. Indebtedness to Related Parties (Long Term Loans from Related Companies)

As at March 31, 2025, the Group has no long-term loans from its associates and entities under common control.

Schedule F. Guarantees of Securities of Other Issuers

The Group did not guarantee any securities of other issuing entities by the Group as at March 31, 2025.

Schedule G. Capital Stock

Title of issue	Number of shares authorized	Number of shares issued and outstanding as shown under related balance sheet caption	Number of shares reserved for options, warrants, conversion and other rights	Number of shares held by related parties	Directors, Officers and Employees	Others
Common Shares	2,000,000,000	1,036,281,485	35,000,000	573,543,346	65,029	462,673,110
Preferred Shares	240,000,000	60,000,000	–	–	–	–

EEI CORPORATION
RECONCILIATION OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION
As of March 31, 2025

Unappropriated Retained Earnings, January 1, 2025 available for dividend	₱1,978,561,424
Add: Category A: Items that are directly credited to Unappropriated Retained Earnings	
Reversal of retained earnings appropriation	–
Effect of restatements or prior-period adjustments	–
Others	–
Less: Category B: Items that are directly debited to Unappropriated Retained Earnings	
Dividend declaration during the reporting period	(245,933,625)
Retained Earnings appropriated during the reporting period	–
Effects of restatements or prior-period adjustments	–
Others	–
Unappropriated Retained Earnings, January 1, 2025 as adjusted	1,732,627,799
Add/Less: Net income (loss) for the current year	(1,467,105)
Less: Category C.1: Unrealized income recognized in the profit or loss during the reporting period (net of tax)	
Equity in net income of associate/joint venture, net of dividends declared	(22,177,215)
Unrealized foreign exchange gain, except those attributable to cash and cash equivalents	32,881
Unrealized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
Unrealized fair value gain of Investment Property	–
Other unrealized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	–
Sub-total	(₱22,144,334)
Add: Category C.2: Unrealized income recognized in the profit or loss in prior reporting periods but realized in the current reporting period (net of tax)	
Realized foreign exchange gain, except those attributable to Cash and cash equivalents	₱861,631
Realized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–

(Forward)

EEI CORPORATION

SUPPLEMENTARY SCHEDULE OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION

FOR THE YEAR ENDED MARCH 31, 2025

	Realized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
	Realized fair value gain of Investment Property	–
	Other realized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	–
	Sub-total	861,631
Add:	Category C.3: Unrealized income recognized in profit or loss in prior periods but reversed in the current reporting period (net of tax)	
	Reversal of previously recorded foreign exchange gain, except those attributable to cash and cash equivalents	–
	Reversal of previously recorded fair value adjustment mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	–
	Reversal of previously recorded fair value gain of Investment Property	–
	Other realized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	–
	Sub-total	–
Adjusted Net Income/(Loss)		(₱22,749,808)
Add:	**Category D: Non-actual losses recognized in profit or loss during the reporting period (net of tax)**	
	Depreciation on revaluation increment (after tax)	₱–
	Others	–
	Sub-total	–
Add/Less:	**Category E: Adjustments related to relief granted by the SEC and BSP**	
	Amortization of the effect of reporting relief	–
	Total amount of reporting relief granted during the year	–
	Others	–
	Sub-total	–

(Forward)

EEI CORPORATION
SUPPLEMENTARY SCHEDULE OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION
FOR THE YEAR ENDED MARCH 31, 2025

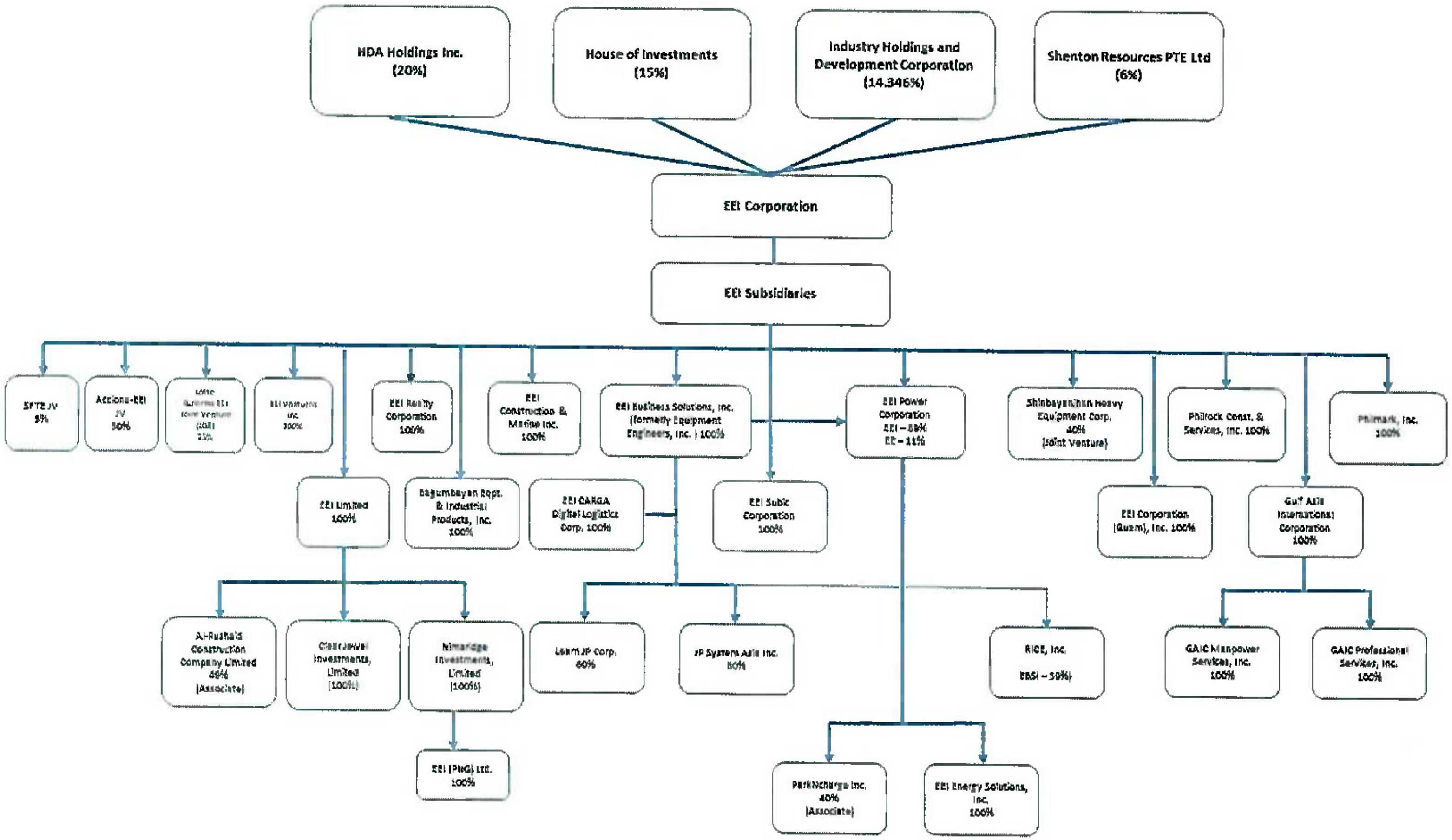
Less:	Category F: **Other items that should be excluded from the determination of the amount of available for dividends distribution**	
	Net movement of treasury shares (except for reacquisition of redeemable shares)	–
	Net movement of deferred tax asset not considered in the reconciling items under the previous categories	(50,824,482)
	Net movement in deferred tax asset and deferred tax liabilities related to same transaction, i.e., set up of right of use of asset and lease liability, set-up of asset and asset retirement obligation, and set-up of service concession asset and concession payable	–
	Adjustment due to deviation from PFRS/GAAP – gain (loss)	–
	Others	–
	Sub-total	(50,824,482)
Unappropriated Retained Earnings Available For Dividend Distribution, March 31, 2025		**₱1,659,053,508**

EEI CORPORATION AND SUBSIDIARIES

MAP OF RELATIONSHIPS OF THE COMPANIES WITHIN THE GROUP

Group Structure

Below is a map showing the relationship between and among the Group and its ultimate parent company, subsidiaries, and associates as at March 31, 2025:



EEI CORPORATION AND SUBSIDIARIES

SCHEDULE OF FINANCIAL SOUNDNESS INDICATORS
As at March 31, 2025 and December 31, 2024

Financial Soundness Indicator

Below are the financial ratios that are relevant to the Group as at March 31, 2025 and December 31, 2024 and for the periods then ended.

Ratios	**Formula**	**2025**	2024
Current ratio	Current assets / Current liabilities	**1.32:1**	1.58:1
Solvency ratio	Net income plus depreciation / Total liabilities	**0.01:1**	-0.20:1
Debt - equity ratio	Total liabilities / Total equity	**1.17:1**	1.13:1
Asset-to-equity ratio	Total assets / Total equity	**2.17:1**	2.13:1
Interest rate coverage ratio	EBIT* / Interest expense	**1.04:1**	-5.21:1
Return on assets	Net income / Average total assets	**0.02%**	-13%
Return on equity	Net income / Average total equity	**0.03%**	-29%

FEE-RELATED INFORMATION OF EXTERNAL AUDITORS

SEC Memorandum Circular No. 18,
Series of 2024

EEI CORPORATION AND SUBSIDIARIES

SUPPLEMENTARY SCHEDULE OF EXTERNAL AUDITOR FEE RELATED INFORMATION

For the years ended December 31, 2024 and 2023

	2024	2023
Total audit fees	**₱14,870,500**	₱14,507,739
Non-audit service fees	**386,538**	–
Total audit and non-audit service fees	**₱15,257,038**	₱14,507,739