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Announcement of the Results of the General Meeting, transmitted by EQS - a service of EQS Group AG.
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STRABAG SE

Villach

Dividend Announcement

ISIN: AT000000STR1

The 18th Annual General Meeting of STRABAG SE held on 24 June 2022 voted to pay out a dividend of € 2.00 per share for the 2021 financial year.

The shares of STRABAG SE will be traded ex dividend 2021 as of Friday, 1 July 2022. The record date for the dividend is Monday, 4 July 2022. On the trading day after the record date, i.e. on 5 July 2022, a book-entry security ("Wertrecht") with ISIN AT0000A2YCU0 will be registered for each bearer share at the custodian bank of the respective shareholder certifying entitlement to receive the dividend for the 2021 financial year. The book-entry securities entitle the holder to receive the dividend as of 5 July 2022 against reciprocal and simultaneous transfer of the book-entry securities to Raiffeisen Bank International AG, FN 122119m, Am Stadtpark 9, 1030 Wien as the appointed paying agent in accordance with the following provisions:

1. **Dividend payment**

Each book-entry security entitles the holder to the dividend of € 2.00 per share determined by STRABAG SE, FN 88983 h, Triglavstraße 9, 9500 Villach ("STRABAG") for the 2021 financial year. Dividends are paid out without interest.

The designated paying agent is Raiffeisen Bank International AG, FN 122119m, Am Stadtpark 9, 1030 Wien ("paying agent"). The paying agent acts exclusively as an agent of STRABAG and accepts no obligations whatsoever towards the holders of the book-entry securities. No contractual or fiduciary relationship is established between the paying agent and the holders of these book-entry securities.

The paying agent will pay the dividend against reciprocal and simultaneous transfer of the book-entry securities to the custodian bank of the holder of the book-entry securities. The payment is also conditional upon the decision of the Management Board of STRABAG pursuant to item 2 (for MKAO Rasperia Trading Limited) to pay a dividend or the confirmation pursuant to item 3 (for all other shareholders).

Payment of the dividend will be made exclusively less 27.5 % capital gains tax by means of a credit entry at the custodian bank.

The dividend will be paid out by the paying agent on the condition that STRABAG has approved the confirmations issued by the custodian banks of the book-entry security holders and has provided the paying agent with the necessary amounts for the payment of the dividend in good time and in full, including reimbursement of expenses in accordance with item 5.

The company expressly reserves the right to change the modalities of the dividend payment.

2. **Decision of the Management Board of STRABAG SE on paying out a dividend to MKAO Rasperia Trading Limited**

A payment of the dividend to MKAO "Rasperia Trading Limited", registration number (OGRN) 1193926007153, Russian Federation (hereinafter referred to as "Rasperia") (or its legal successor(s)) will be made exclusively subject to the condition that the Management Board of STRABAG resolves to pay the dividend for the STRABAG shares held by Rasperia (or its legal successor(s)) in accordance with applicable sanction restrictions and the potential impact of sanctions. The paying agent will only pay the dividend for the STRABAG shares held by Rasperia (or its legal successor(s)) if STRABAG expressly confirms in writing to the paying agent that the payment is to be made.

3. **Custodian bank's confirmation for shareholders other than Rasperia**

The custodian bank of each book-entry security holder other than Rasperia will, upon submission of book-entry securities, provide a confirmation stating that the book-entry securities were/are not held by Rasperia as of 5 July 2022 or on the date of redemption. The confirmation form is available on the STRABAG website (www.strabag.com).

The fully completed and signed confirmation is to be sent by the custodian bank to the paying agent by e-mail.

The confirmation must not be older than three banking days when it is received by the paying agent.

4. **Submission period**

The book-entry securities, together with the confirmation pursuant to item 3, may be submitted to the paying agent from 5 July 2022, 9:00 a.m. Vienna time, until 7 July 2025, 5:00 p.m. Vienna time. Dividends not claimed in time will lapse to the company's favour.

5. **Reimbursement of expenses**

STRABAG will reimburse the custodian banks for expenses incurred in processing the dividend payment by means of book-entry securities in the amount of € 8 per securities account. The reimbursement of expenses can be claimed by the book-entry security holder's custodian bank in the confirmation pursuant to item 3.

6. **Applicable law and place of jurisdiction**

The rights and duties of the book-entry security holders and of STRABAG are subject to Austrian law, with the exclusion of the referring statutes of Austrian international private law. The place of performance is Vienna, Austria.

For all legal disputes in connection with these processing conditions, exclusive jurisdiction shall rest with the

competent court in commercial matters in Vienna, to the extent permitted by mandatory law and/or unless any other mandatory place of jurisdiction applies (cf. in particular Section 83a of the Austrian Jurisdiction Act (JN)).

For legal action brought by a consumer against STRABAG, exclusive jurisdiction shall rest, according to the consumer's choice, with either the local court competent for the matter at the consumer's place of residence or the court at the place where the registered office of STRABAG is situated or any other court which has competence under statutory provisions, to the extent permitted by mandatory law and/or unless any other mandatory place of jurisdiction applies (cf. in particular Section 83a of the Austrian Jurisdiction Act (JN)).

Villach, June 2022

The Management Board

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Language:	English
Company:	STRABAG SE Donau-City-Straße 9 1220 Vienna Austria
Phone:	+43 1 22422 - 1174
Fax:	+43 1 22422 - 1177
E-mail:	investor.relations@strabag.com
Internet:	www.strabag.com
ISIN:	AT000000STR1
Listed:	Vienna Stock Exchange (Official Market)

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