

STRABAG SE: Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

21.09.2023 / 14:30 CET/CEST

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| Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them |                                                                                                                                                                                                          |                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <b>1</b>                                                                                                                                                    | <b>Details of the person discharging managerial responsibilities/person closely associated</b>                                                                                                           |                                                                                                                              |
| a)                                                                                                                                                          | Name                                                                                                                                                                                                     | BLR-Baubeteiligungs GmbH, FN 48672 b                                                                                         |
| <b>2</b>                                                                                                                                                    | <b>Reason for the notification</b>                                                                                                                                                                       |                                                                                                                              |
| a)                                                                                                                                                          | Position/status                                                                                                                                                                                          | The notification concerns Erwin Hameseder, Vice-Chairman of the Supervisory Board.                                           |
| b)                                                                                                                                                          | Initial notification/<br>Amendment                                                                                                                                                                       | Initial notification                                                                                                         |
| <b>3</b>                                                                                                                                                    | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>                                                                                     |                                                                                                                              |
| a)                                                                                                                                                          | Name                                                                                                                                                                                                     | STRABAG SE, FN 88983 h                                                                                                       |
| b)                                                                                                                                                          | LEI                                                                                                                                                                                                      | 529900TYYSRJH2VJSP60                                                                                                         |
| <b>4</b>                                                                                                                                                    | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |                                                                                                                              |
| a)                                                                                                                                                          | Description of the financial instrument, type of instrument                                                                                                                                              | <a href="#">Subscription right to choose a distribution in the form of shares, based on the AGM resolution of 16.06.2023</a> |
|                                                                                                                                                             | Identification code                                                                                                                                                                                      | AT000000STR1                                                                                                                 |
| b)                                                                                                                                                          | Nature of the transaction                                                                                                                                                                                | Exercise of the Subscription Right                                                                                           |
| c)                                                                                                                                                          | Price(s) and volume(s)                                                                                                                                                                                   | Price(s)                                                                                                                     |
|                                                                                                                                                             |                                                                                                                                                                                                          | Volume(s)                                                                                                                    |
|                                                                                                                                                             |                                                                                                                                                                                                          | EUR 36.20                                                                                                                    |
|                                                                                                                                                             |                                                                                                                                                                                                          | 1,821,784                                                                                                                    |
| d)                                                                                                                                                          | Aggregated Information                                                                                                                                                                                   | Price                                                                                                                        |
|                                                                                                                                                             |                                                                                                                                                                                                          | Aggregated Volume                                                                                                            |
|                                                                                                                                                             |                                                                                                                                                                                                          | EUR 65,948,580.80                                                                                                            |
|                                                                                                                                                             |                                                                                                                                                                                                          | 1,821,784                                                                                                                    |
| e)                                                                                                                                                          | Date of the transaction                                                                                                                                                                                  | 2023-09-20; UTC +2                                                                                                           |
| f)                                                                                                                                                          | Place of the transaction                                                                                                                                                                                 | Outside a trading venue                                                                                                      |

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