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## Wienerberger AG: Wienerberger reduces Managing Board from three to two members

Vienna (pta006/13.12.2012/08:00) - **Organizational adjustments to reflect new corporate structure**

- **Johann Windisch to leave the Managing Board and take over responsibility for the Bricks & Tiles Division in Europe**

- **Contracts of Heimo Scheuch and Willy Van Riet extended for five years**

Wienerberger AG today announced the realignment of its corporate organization. This adjustment reflects the new divisional structure that resulted from the takeover of Pipelife and also creates leaner, more efficient structures. With the Pipelife acquisition in May of this year, Wienerberger advanced from an international brick producer to become an application-oriented building materials corporation that can utilize a wider range of growth opportunities in various business areas. The corporate structure was adjusted to reflect this development and areas with similar market dynamics and growth drivers were combined into three divisions: Bricks & Tiles Europe, Pipes & Pavers and North America. This divisional structure has now also been anchored in Wienerberger's corporate organization and, in the same step, the Managing Board was reduced from three to two members. Johann Windisch is leaving the Managing Board of Wienerberger AG at his own request and will take on operational responsibility for the Bricks & Tiles Division in Europe. He will be joined by Christof Domenig (former Executive Managing Director West Europe) as COO and Deputy CEO and by Gerhard Hanke (formerly responsible for Corporate Controlling) as CFO. The European brick business will be placed under unified management with an experienced team, which should lead to the better utilization of available strengths and the further optimization of processes.

### **Contracts with Heimo Scheuch and Willy Van Riet extended for five years**

The Supervisory Board issued already all necessary approvals and also extended the contracts of CEO Heimo Scheuch and CFO Willy Van Riet for five years. Heimo Scheuch and Willy Van Riet, as the Managing Board, will be responsible for the three divisions as well as all issues related to the Wienerberger Group.

### **Unified management for Bricks & Tiles Division in Europe to further optimize processes and better utilize growth opportunities**

When asked about the new structure, Heimo Scheuch answered: "First of all, I would like to thank Johann Windisch for his good and constructive cooperation on the Managing Board. The brick business in Europe is certainly the most difficult area for Wienerberger at the present time and it is therefore very important to set a strong sign with experienced management. I am pleased that with Johann Windisch, Gerhard Hanke and Christof Domenig, a strong and experienced team will now take over the operational management of this division. The rationale behind this step is to create a unified management structure for the various product groups and regions that will allow us to further optimize processes and make even better use of growth opportunities."

### **Wienerberger with leading positions in bricks, roof tiles, concrete pavers and pipe systems**

Wienerberger is the world's largest producer of bricks (Porotherm, Terca) and the market leader for clay roof tiles (Koramic, Tondach) in Europe and for concrete pavers (Simmelrock) in Central-East Europa. In pipe systems (Steinzeug-Keramo ceramic pipes and Pipelife plastic pipes), the company is one of the leading suppliers in Europe. In 2011 the Wienerberger Group generated revenues of 1,915 million Euro and operating EBITDA of 240 million Euro with 226 plants.

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Wienerberger AG is a pure free float company, whereby the majority of shares are held by Austrian and international institutional investors. Additional information on the shareholder structure is provided under <http://www.wienerberger.com/investor-relations/the-wienerberger-share/the-wienerberger-share/shareholder-structure>

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