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## **EANS-Voting Rights: Wienerberger AG / Publication of a participation notification according to art. 135 para. 2 Stock Exchange Act**

Notification of voting rights transmitted by euro adhoc with the aim of a Europe-wide distribution. The issuer is responsible for the content of this announcement.

### Overview

Notification made after deadline

Caution: In case of violations of major holdings notification rules, please pay attention to Section 137 BörseG 2018 (Suspension of voting rights)

1. Issuer: Wienerberger AG

2. Reason for the notification: Acquisition or disposal of voting rights

3. Person subject to notification obligation

Name: Teachers Insurance and Annuity Association

City: New York City

Country: USA

4. Name of shareholder(s): 1. College Retirement Equities Fund; 2. TIAA-CREF Qnt Intl Small-Cap Equity Fund

5. Date on which the threshold was crossed or reached: 20.11.2020

6. Total positions

|                                                                          | % of voting rights attached to shares (7.A) | % of voting rights through financial/other instruments (7.B.1 + 7.B.2) | Total of both in % (7.A + 7.B) | Total number of voting rights of issuer |
|--------------------------------------------------------------------------|---------------------------------------------|------------------------------------------------------------------------|--------------------------------|-----------------------------------------|
| Resulting situation on the date on which threshold was crossed / reached | 4.04 %                                      | 0.00 %                                                                 | 4.04 %                         | 115 187 982                             |
| Position of previous notification (if applicable)                        | 4.35 %                                      | 0.00 %                                                                 | 4.35 %                         |                                         |

### Details

7. Notified details of the resulting situation:

#### A: Voting rights attached to shares

| ISIN Code    | Number of voting rights            |                                      | % of voting rights                 |                                      |
|--------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|
|              | Direct<br>(Sec 130 BörseG<br>2018) | Indirect<br>(Sec 133 BörseG<br>2018) | Direct<br>(Sec 130 BörseG<br>2018) | Indirect<br>(Sec 133 BörseG<br>2018) |
| AT0000831706 | 0                                  | 4 652 886                            | 0.00 %                             | 4.04 %                               |

|            |           |        |
|------------|-----------|--------|
| SUBTOTAL A | 4 652 886 | 4.04 % |
|------------|-----------|--------|

B 1: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 1 BörseG  
2018

| Type of instrument | Expiration Date | Exercise Period | Number of voting rights that may be acquired if the instrument is exercised | % of voting rights |
|--------------------|-----------------|-----------------|-----------------------------------------------------------------------------|--------------------|
| SUBTOTAL B.1       |                 |                 |                                                                             |                    |

B 2: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 2 BörseG  
2018

| Type of instrument | Expiration Date | Exercise Period | Physical / Cash Settlement | Number of voting rights | % of voting rights |
|--------------------|-----------------|-----------------|----------------------------|-------------------------|--------------------|
| SUBTOTAL B.2       |                 |                 |                            |                         |                    |

8. Information in relation to the person subject to the notification obligation:  
Full chain of controlled undertakings through which the voting rights and/or the financial/other instruments are effectively held starting with the ultimate controlling natural person or legal entity:

| No. | Name                                       | Directly controlled by No. | Shares held directly (%) | Financial/ other instruments held directly (%) | Total of both (%) |
|-----|--------------------------------------------|----------------------------|--------------------------|------------------------------------------------|-------------------|
| 1   | Teachers Insurance and Annuity Association |                            | 0.00 %                   | 0.00 %                                         | 0.00 %            |
| 2   | Nuveen, LLC                                | 1                          | 0.00 %                   | 0.00 %                                         | 0.00 %            |
| 3   | TIAA-CREF Asset Management, LLC            | 2                          | 0.00 %                   | 0.00 %                                         | 0.00 %            |
| 4   | TIAA-CREF Investment Management, LLC       | 3                          | 0.00 %                   | 0.00 %                                         | 0.00 %            |
| 5   | College Retirement                         | 4                          | 3.90 %                   | 0.00 %                                         | 3.90 %            |

|    |                                          |   |        |        |        |
|----|------------------------------------------|---|--------|--------|--------|
|    | Equities Fund                            |   |        |        |        |
| 6  | Nuveen Finance, LLC                      | 2 | 0.00 % | 0.00 % | 0.00 % |
| 7  | Teachers Advisers, LLC                   | 6 | 0.00 % | 0.00 % | 0.00 % |
| 8  | TIAA-CREF International Equity Fund      | 7 | 0.00 % | 0.00 % | 0.00 % |
| 9  | TIAA-CREF Life International Equity Fund | 7 | 0.00 % | 0.00 % | 0.00 % |
| 10 | TIAA-CREF Qnt Intl Small-Cap Equity Fund | 7 | 0.14 % | 0.00 % | 0.14 % |

9. In case of proxy voting

Date of general meeting: -

Voting rights after general meeting: - is equivalent to - voting rights.

10. Sonstige Kommentare:

The voting rights of the 4.493.886 shares (3.90 %) in Wienerberger AG directly held by College Retirement Equities Fund can be exercised independently by TIAA-CREF Investment Management, LLC pursuant to a Policy Statement on Corporate Governance. Therefore, the above mentioned 4.493.886 shares (3.90 %) are attributable also to TIAA-CREF Investment Management, LLC pursuant to sec 133 of the Austrian Stock Exchange Act 2018.

Immediately before the trade on 20 October 2020 (which is hereby notified) the voting rights directly held by College Retirement Equities Fund and attributable also to TIAA-CREF Investment Management, LLC were 4,06% and that is why this notification is made (as the voting rights have fallen and crossed 4%, namely from 4,06% to 3,90%).

The voting rights of the 159.000 shares (0.14 %) in Wienerberger AG directly held by TIAA-CREF Qnt Intl Small-Cap Equity Fund can be exercised independently by Teachers Advisers, LLC pursuant to a Policy Statement on Corporate Governance. Therefore, the above mentioned 159.000 shares (0.14 %) are attributable also to Teachers Advisers, LLC pursuant to sec 133 of the Austrian Stock Exchange Act 2018.

The aforementioned (in point 6.) previous notification (4.35 %) relates to the notification made by the same group-highest controlling person (Teachers Insurance and Annuity Association) on 20 October 2020.

Further inquiry note:

Anna Maria Grausgruber, Head of Investor Relations Wienerberger AG

t +43 1 601 92 - 10221 | [investor@wienerberger.com](mailto:investor@wienerberger.com)

end of announcement

euro adhoc

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issuer: Wienerberger AG  
Wienerbergerplatz 1  
A-1100 Wien  
phone: +43 1 60 192-0  
FAX: +43 1 60 192-10159  
mail: [office@wienerberger.com](mailto:office@wienerberger.com)  
WWW: [www.wienerberger.com](http://www.wienerberger.com)  
ISIN: AT0000831706, AT0000A2GLA0  
indexes: ATX  
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