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## EANS-Voting Rights: Wienerberger AG / Publication of a participation notification according to art. 135 para. 2 Stock Exchange Act

Notification of voting rights transmitted by euro adhoc with the aim of a Europe-wide distribution. The issuer is responsible for the content of this announcement.

### Overview

Notification made after deadline

Caution: In case of violations of major holdings notification rules, please pay attention to Section 137 BörseG 2018 (Suspension of voting rights)

1. Issuer: Wienerberger AG

2. Reason for the notification: Acquisition or disposal of voting rights

3. Person subject to notification obligation

Name: Teachers Insurance and Annuity Association

City: New York City

Country: USA

4. Name of shareholder(s): 1. College Retirement Equities Fund; 2. TIAA-CREF Qnt Intl Small-Cap Equity Fund

5. Date on which the threshold was crossed or reached: 23.11.2020

6. Total positions

	% of voting rights attached to shares (7.A)	% of voting rights through financial/other instruments (7.B.1 + 7.B.2)	Total of both in % (7.A + 7.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed / reached	3.98 %	0.00 %	3.98 %	115 187 982
Position of previous notification (if applicable)	4.04 %	0.00 %	4.04 %	

### Details

7. Notified details of the resulting situation:

A: Voting rights attached to shares				
ISIN Code	Number of voting rights		% of voting rights	
	Direct (Sec 130 BörseG 2018)	Indirect (Sec 133 BörseG 2018)	Direct (Sec 130 BörseG 2018)	Indirect (Sec 133 BörseG 2018)
AT0000831706	0	4 582 886	0.00 %	3.98 %
SUBTOTAL A	4 582 886		3.98 %	

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B 1: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 1 BörseG 2018
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Type of instrument	Expiration Date	Exercise Period	Number of voting rights that may be acquired if the instrument is exercised	% of voting rights
		SUBTOTAL B.1		

B 2: Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 2 BörseG 2018
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Type of instrument	Expiration Date	Exercise Period	Physical / Cash Settlement	Number of voting rights	% of voting rights
			SUBTOTAL B.2		

8. Information in relation to the person subject to the notification obligation: Full chain of controlled undertakings through which the voting rights and/or the financial/other instruments are effectively held starting with the ultimate controlling natural person or legal entity:

No.	Name	Directly controlled by No.	Shares held directly (%)	Financial/ other instruments held directly (%)	Total of both (%)
1	Teachers Insurance and Annuity Association		0.00 %	0.00 %	0.00 %
2	Nuveen, LLC	1	0.00 %	0.00 %	0.00 %
3	TIAA-CREF Asset Management, LLC	2	0.00 %	0.00 %	0.00 %
4	TIAA-CREF Investment Management, LLC	3	0.00 %	0.00 %	0.00 %
5	College Retirement Equities Fund	4	3.84 %	0.00 %	3.84 %

6	Nuveen Finance, LLC	2	0.00 %	0.00 %	0.00 %
7	Teachers Advisers, LLC	6	0.00 %	0.00 %	0.00 %
8	TIAA-CREF International Equity Fund	7	0.00 %	0.00 %	0.00 %
9	TIAA-CREF Life International Equity Fund	7	0.00 %	0.00 %	0.00 %
10	TIAA-CREF Qnt Intl Small-Cap Equity Fund	7	0.14 %	0.00 %	0.14 %

9. In case of proxy voting

Date of general meeting: -

Voting rights after general meeting: - is equivalent to - voting rights.

10. Sonstige Kommentare:

The voting rights of the 4.423.886 shares (3.84 %) in Wienerberger AG directly held by College Retirement Equities Fund can be exercised independently by TIAA-CREF Investment Management, LLC pursuant to a Policy Statement on Corporate Governance. Therefore, the above mentioned 4.423.886 shares (3.84 %) are attributable also to TIAA-CREF Investment Management, LLC pursuant to sec 133 of the Austrian Stock Exchange Act 2018.

The voting rights of the 159.000 shares (0.14 %) in Wienerberger AG directly held by TIAA-CREF Qnt Intl Small-Cap Equity Fund can be exercised independently by Teachers Advisers, LLC pursuant to a Policy Statement on Corporate Governance. Therefore, the above mentioned 159.000 shares (0.14 %) are attributable also to Teachers Advisers, LLC pursuant to sec 133 of the Austrian Stock Exchange Act 2018.

The aforementioned (in point 6.) previous notification (4.04 %) relates to the notification made by the same group-highest controlling person (Teachers Insurance and Annuity Association) on 24 November 2020 (due to the fact that College Retirement Equities Fund crossed the threshold of 4%).

Further inquiry note:

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end of announcement

euro adhoc

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