13-March-2018 / 14:35 GMT/BST

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TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)

1a. Identity of the issuer or shares to which voting righ	Tem PLC					
1b. Please indicate if the is	1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate)					
Non-UK issuer						
2. Reason for the notification	on (please mark the appropri	iate box or box	es with an "X")			
An acquisition or disposal of vo	oting rights					Χ
An acquisition or disposal of fir	nancial instruments					
An event changing the breakd	own of voting rights					
Other (please specify)iii:						
3. Details of person subject	to the notification obligat	:ion ⁱ				
Name Mr John Mahtani						
City and country of registered office (if applicable)						
4. Full name of shareholder	(s) (if different from 3.)					
Name						
City and country of registered office (if applicable)						
5. Date on which the thresh	old was crossed or reache	ed":	13/3/2018			
6. Date on which issuer not	ified (DD/MM/YYYY):		13/3/2018			
7. Total positions of person	(s) subject to the notificat	ion obligation	1			
	% of voting rights attached to shares (total of 8. A)	financial in	ights through struments 3 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting	ng
Resulting situation on the date on which threshold was crossed or reached 5.01			5.01	212,141,336		
Position of previous notification (if applicable)	4.41			4.41		
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached					
A: Voting rights attached to shares					
Class/type of	Number of voting rights ^x		% of voting rights		
shares ISIN code (if possible)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	
1	10,625,000		5.01		
SUBTOTAL 8. A	10,62	5,000	5.01		

	B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))			
I	Type of financial	Evniration	Evereise/	Number of voting rights that may

instrument	Expiration date ^x	Exercise/ Conversion Period⁴	be acquired if the instrument is exercised/converted.	% of voting rights
n/a				
		SUBTOTAL 8. B 1		

Type of financial instrument	Expiration date ^x	Exercise/ Conversion Period *	Physical or cash settlement	Number of voting rights	% of voting rights
n/a				-	
		1	SUBTOTAL 8.B.2		

9. Information in relation to applicable box with an "X")	the person subject to the notific	cation obligation (please mark the	
		ıral person or legal entity and does not cont	rol any other undertaking(s)
holding directly or indirectly an in	nterest in the (underlying) issuer ^{xiii}		
Full chain of controlled undertaki	ngs through which the voting rights and/	or the	
financial instruments are effective necessary)	ely held starting with the ultimate control	lling natural person or legal entity ^{xiv} (please	add additional rows as
Name∞	% of voting rights if it equals or is higher than the notifiable	% of voting rights through financial instruments if it equals or is higher than the notifiable	Total of both if it equals or is higher than the notifiable threshold

Name™	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
n/a			

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	
The date until which the voting rights will be held	

1	I1. Additional information™
r	n/a

Place of completion	London
Date of completion	13/3/18

ISIN: GB00BFPMV798

Category Code:HOL
TIDM: TERN

LEI Code: 2138005F87SODHL9CQ36

Sequence No.: 5293

End of Announcement EQS News Service