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TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)

| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: | | | Tem PLC | | | |
|---|---|--------------|--|--------------------------------|----------------------------------|-------|
| 1b. Please indicate if the issuer is a non-UK issuer (please mark with an "X" if appropriate) | | | | | | |
| Non-UK issuer | | | | | | |
| 2. Reason for the notification (please mark the appropriate box or boxes with an "X") | | | | | | |
| An acquisition or disposal of voting rights | | | | | | Х |
| An acquisition or disposal of fir | nancial instruments | | | | | |
| An event changing the breakd | own of voting rights | | | | | |
| Other (please specify)iii: | | | | | | |
| 3. Details of person subject | to the notification obligat | tioniv | | | | |
| Name | | | Mr John Mahtani | | | |
| City and country of registered office (if applicable) | | | | | | |
| 4. Full name of shareholder | (s) (if different from 3.) | | | | | |
| Name | | | | | | |
| City and country of registered office (if applicable) | | | | | | |
| 5. Date on which the threshold was crossed or reached*: 23/11/2018 | | | | | | |
| 6. Date on which issuer notified (DD/MM/YYYY): | | | 23/11/2018 | | | |
| 7. Total positions of person(s) subject to the notification obligation | | | | | | |
| | % of voting rights attached to shares (total of 8. A) | financial in | ights through struments 3 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of vights of issuer | oting |
| Resulting situation on the date on which threshold was crossed or reached | 7.00 | | | 7.00 | 236,676,887 | |
| Position of previous notification (if applicable) | 6.67 | | | 6.67 | | |

| 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached | | | | |
|--|--|---|---|---|
| A: Voting rights attached to shares | | | | |
| Class/type of | Number of voting rights ^x | | % of voting rights | |
| shares ISIN code (if possible) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) | Direct (Art 9 of Directive 2004/109/EC) (DTR5.1) | Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1) |
| 1 | 16,584,000 | | 7.01 | |
| | | | | |
| | | | | |
| SUBTOTAL 8. A | 16,5 | 84,000 | 7.01 | |

| B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a)) | | | | |
|---|------------------------------|---|--|--------------------|
| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period ^d | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
| n/a | | | | |
| | | | | |
| | | | | |
| | - 1 | SUBTOTAL 8. B 1 | | |

| Type of financial instrument | Expiration date ^x | Exercise/ Conversion Period * | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|------------------------------|----------------------------------|-----------------------------|----------------------------|--------------------|
| n/a | | | | - | |
| | | | | | |
| | | | | | |

| 9. Information in relation to the person subject to the notification obligation (please mark the | | | | |
|---|--|---|--|--|
| applicable box with an "X") | | | | |
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) | | | | |
| holding directly or indirectly an ir | nterest in the (underlying) issuer ^{xiii} | | | |
| Full chain of controlled undertaki | ings through which the voting rights and/ | or the | | |
| financial instruments are effective | ely held starting with the ultimate contro | lling natural person or legal entity ^{xiv} (please | add additional rows as | |
| necessary) | | | | |
| Name∞ | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equa higher than the notif threshold | |
| n/a | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| <u> </u> | <u> </u> | <u> </u> | · | |

| 10. In case of proxy voting, please identify: | |
|---|--|
| Name of the proxy holder | |
| The number and % of voting rights held | |
| The date until which the voting rights will be held | |

| 11. Additional information™ | |
|-----------------------------|--|
| n/a | |
| | |
| | |

| Place of completion | London |
|---------------------|----------|
| Date of completion | 23/11/18 |

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