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Dissemination of a Regulatory Announcement that contains inside information according to REGULATION (EU) No 596/2014 (MAR), transmitted by EQS Group.

The issuer is solely responsible for the content of this announcement.

## TR-1: Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:			Tem PLC			
1b. Please indicate if the is	suer is a non-UK issuer (p	olease mark w	ith an "X" if app	propriate)		
Non-UK issuer						
2. Reason for the notification	on (please mark the appropri	iate box or box	es with an "X")	)		
An acquisition or disposal of vo	oting rights					Х
An acquisition or disposal of fi	nancial instruments					
An event changing the breakd	own of voting rights					
Other (please specify)iii: Dilution	on from issue of new ordinary	shares				Х
3. Details of person subject to the notification obligation <sup>™</sup>						
Name			Mr John Mahtani			
City and country of registered office (if applicable)						
<b>4. Full name of shareholder(s)</b> (if different from 3.) <sup>v</sup>						
Name Same Same Same Same Same Same Same S						
City and country of registered office (if applicable)						
5. Date on which the threshold was crossed or reached*:			4/11/2019			
6. Date on which issuer notified (DD/MM/YYYY):			5/11/2019			
7. Total positions of person(s) subject to the notification obligation						
	% of voting rights attached to shares (total of 8. A)	financial in	rights through nstruments 3 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of v	oting
Resulting situation on the date on which threshold was crossed or reached	5.18			5.18	270,019,045	
Position of previous notification (if applicable)	6.97			6.97		

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached						
	A: Voting rights attached to shares					
Class/type of	Number of voting rights <sup>x</sup>		% of voting rights			
shares ISIN code (if possible)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)		
1	14,000,000		5.18			
SUBTOTAL 8. A		14,000,000	5.18			

B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))					
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>®</sup>	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights	
n/a					
		SUBTOTAL 8. B 1			

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period *	Physical or cash settlement	Number of voting rights	% of voting rights
n/a					

<b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")					
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>					
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary)					
Name <sup>w</sup>	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold		
n/a					
•	•	•	•		

10. In case of proxy voting, please identify:	
Name of the proxy holder	
The number and % of voting rights held	
The date until which the voting rights will be held	

11. Additional information™	
n/a	

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