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Managers' transactions announcement according to article 19 MAR

## S&T AG: Managers' transactions announcement according to article 19 MAR

Linz (pta042/11.08.2020/19:00) - Announcement

| 1  | Details of the person discharging managerial responsibilities/person closely associated                       |                                                                                                                                                                                                                                           |
|----|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| a) | Name                                                                                                          | Mr Carlos Manuel Nogueira Queiroz                                                                                                                                                                                                         |
| 2  | Reason for the notification                                                                                   |                                                                                                                                                                                                                                           |
| a) | Position/status                                                                                               | Executive                                                                                                                                                                                                                                 |
| b) | Initial notification                                                                                          |                                                                                                                                                                                                                                           |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                                                                                                                                                                                                                           |
| a) | Name                                                                                                          | S&T AG                                                                                                                                                                                                                                    |
| b) | LEI                                                                                                           | 5299002PSXXMVHB26433                                                                                                                                                                                                                      |
| 4  | Details of the transaction(s)                                                                                 |                                                                                                                                                                                                                                           |
| a) | Description of the financial instrument, type of instrument                                                   | Derivate                                                                                                                                                                                                                                  |
|    | Identification code                                                                                           | AT0000A2HQA7                                                                                                                                                                                                                              |
| b) | Nature of the transaction                                                                                     | Another                                                                                                                                                                                                                                   |
|    |                                                                                                               | Receipt of 50,000 stock warrants acquired as part of the subscription, each of which entitles the holder to purchase one S&T AG share after a vesting period of 36 months and once the barrier of EUR 32.86 per S&T AG share is exceeded. |
| c) | Price(s)                                                                                                      | Volume(s)                                                                                                                                                                                                                                 |
|    | 2.82 EUR                                                                                                      | 141,000.00 EUR                                                                                                                                                                                                                            |
| d) | Aggregated price                                                                                              | Aggregated volume                                                                                                                                                                                                                         |
|    | 2.82 EUR                                                                                                      | 141,000.00 EUR                                                                                                                                                                                                                            |

| e) | Date of the transaction                                    | 11.08.2020 UTC+2        |
|----|------------------------------------------------------------|-------------------------|
| f) | Place of the transaction                                   | Outside a trading venue |
| 5  | Explanation                                                |                         |
|    | Receipt of 50,000 purchased stock warrants (price EUR 2.82 |                         |
|    | per warrant; see DD release                                |                         |
|    | 27.7.2020).                                                |                         |

emitter: S&T AG

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ISIN(s): AT0000A0E9W5 (share) stock exchanges: regulated market in Frankfurt



