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Release according to article 40 para. 1 WpHG

S&T AG: Release according to Article 40, Section 1 of the WpHG

Linz (pta034/01.02.2021/18:00) - Release of Voting Rights Announcement

Voting Rights Announcement

1. Issuer:

| | |
|--------------------------------|----------------------|
| Name: | S&T AG |
| Legal Entity Identifier (LEI): | 5299002PSXXMVHB26433 |
| Street: | Industriezeile 35 |
| Postal code: | 4021 |
| City: | Linz, Austria |

2. Reason for notification:

Acquisition / disposal of instruments

3. Details of person subject to the notification obligation

Legal entity: Morgan Stanley

City of registered office, country: Wilmington, Delaware, USA - United States

4. Names of shareholder(s) holding directly 3% or more voting rights, if different from 3

Morgan Stanley & Co. International plc

5. Date on which threshold was crossed or reached

28.01.2021

6. Total positions

| | % of voting rights attached to shares (total of 7.a.) | % of voting rights through instruments (total of 7.b.1 + 7.b.2) | Total of both in % (7.a. + 7.b.) | Total number of voting rights of issuer |
|---|---|--|-------------------------------------|---|
| New | 0.02 | 3.70 | 3.71 | 66,096,103 |
| Previous notification (if applicable) | 0.12 | 4.48 | 4.60 | |

7. Details on total positions

7.a. Voting rights attached to shares

| ISIN code | Absolute direct (Sec 130 BörseG 2018) | Absolute indirect (Sec 133 BörseG 2018) | In % direct (Sec 130 BörseG 2018) | In % indirect (Sec 133 BörseG 2018) |
|-----------|---|---|--------------------------------------|--|
|-----------|---|---|--------------------------------------|--|

| | | | | |
|---------------|---|---------------|------|-------------|
| AT0000A0E9W | 0 | 12,000 | 0.00 | 0.02 |
| Total: | | 12,000 | | 0.02 |

7.b.1. Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 1 BörseG 2018

| Type of instrument | Maturity / Expiration | Exercise or conversion period | Voting Rights Absolute | Voting Rights in % |
|--|-----------------------|-------------------------------|------------------------|--------------------|
| Right of recall over securities lending agreements | at any time | at any time | 2,153,637 | 3.26 |
| | | Total: | 2,153,637 | 3.26 |

7.b.2 Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 2 BörseG 2018

| Type of instrument | Maturity / Expiration | Exercise or conversion period | Cash or physical transaction | Voting Rights Absolute | Voting Rights in % | |
|---------------------------|-------------------------------|-------------------------------|------------------------------|------------------------|--------------------|--|
| Retail Structured Product | From 06.08.2068 to 19.09.2068 | at any time | Cash | 3,045 | 0.00 | |
| Equity Swap | 21.01.2022 | at any time | Cash | 286,157 | 0.43 | |
| | | Total: | | 289,202 | 0.44 | |

8. Information in relation to the person subject to the notification obligation

Full chain of controlled undertakings through which the voting rights and/or the financial/other instruments are effectively held starting with the ultimate controlling natural person or legal entity.

| No. | Name | Directly controlled by No. | Shares held directly (%) | Financial/other instruments held directly (%) | Total of both (%) |
|-----|---|----------------------------|--------------------------|---|-------------------|
| 1 | Morgan Stanley | | | | |
| 2 | Morgan Stanley Capital Management, LLC | 1 | | | |
| 3 | Morgan Stanley Domestic Holdings, Inc. | 2 | | | |
| 4 | Morgan Stanley & Co. LLC | 3 | | 1.65 | 1.65 |
| 5 | Morgan Stanley International Holdings Inc | 1 | | | |
| 6 | Morgan Stanley International Limited | 5 | | | |

| | | | | | |
|---|--|---|------|------|------|
| 7 | Morgan Stanley Investments (UK) | 6 | | | |
| 8 | Morgan Stanley & Co. International plc | 7 | 0.02 | 2.05 | 2.07 |

9. In case of proxy voting

(only possible with an attribution according to § 34 Abs. 1 Satz 1 Nr. 6 WpHG)

Date of general meeting: N/A

10. Other useful information

The notification was triggered as a result of disposal of instruments which resulted in Morgan Stanley's holdings decreasing below 4%.

Date

01.02.2021

emitter: S&T AG
 Industriezeile 35
 4021 Linz
 Austria
 contact person: Nicole Nagy, Investor Relations
 phone: +43 (1) 801911196
 e-mail: nicole.nagy@snt.at
 website: www.snt.at
 ISIN(s): AT0000A0E9W5 (share)
 stock exchanges: regulated market in Frankfurt



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