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Release according to article 40 para. 1 WpHG

## S&T AG: Release according to Article 40, Section 1 of the WpHG

Linz (pta032/25.03.2022/18:30) - Release of Voting Rights Announcement

Voting Rights Announcement

### 1. Issuer:

|                                |                      |
|--------------------------------|----------------------|
| Name:                          | S&T AG               |
| Legal Entity Identifier (LEI): | 5299002PSXXMVHB26433 |
| Street:                        | Industriezeile 35    |
| Postal code:                   | 4021                 |
| City:                          | Linz, Austria        |

### 2. Reason for notification:

Acquisition / disposal of instruments

### 3. Details of person subject to the notification obligation

Legal entity: Morgan Stanley

City of registered office, country: Wilmington, Delaware, USA - United States

### 4. Names of shareholder(s) holding directly 3% or more voting rights, if different from 3

Morgan Stanley & Co. International plc

### 5. Date on which threshold was crossed or reached

23.03.2022

### 6. Total positions

|                                             | % of voting rights<br>attached to shares<br>(total of 7.a.) | % of voting rights<br>through instruments<br>(total of 7.b.1 +<br>7.b.2) | Total of both in %<br>(7.a. + 7.b.) | Total number of<br>voting rights of<br>issuer |
|---------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------|
| New                                         | 0.00                                                        | 5.44                                                                     | 5.44                                | 66,096,103                                    |
| Previous<br>notification (if<br>applicable) | 0.00                                                        | 4.08                                                                     | 4.08                                |                                               |

### 7. Details on total positions

#### 7.a. Voting rights attached to shares

| ISIN code | Absolute direct<br>(Sec 130 BörseG<br>2018) | Absolute indirect<br>(Sec 133 BörseG<br>2018) | In % direct (Sec<br>130 BörseG 2018) | In % indirect (Sec<br>133 BörseG 2018) |
|-----------|---------------------------------------------|-----------------------------------------------|--------------------------------------|----------------------------------------|
|-----------|---------------------------------------------|-----------------------------------------------|--------------------------------------|----------------------------------------|

|               |   |              |      |                 |
|---------------|---|--------------|------|-----------------|
| AT0000A0E9W5  | 0 | 1,170        | 0.00 | 0.00            |
| <b>Total:</b> |   | <b>1,170</b> |      | <b>0.000000</b> |

#### 7.b.1. Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 1 BörseG 2018

| Type of instrument                                 | Maturity / Expiration | Exercise or conversion period | Voting Rights Absolute | Voting Rights in % |
|----------------------------------------------------|-----------------------|-------------------------------|------------------------|--------------------|
| Right of recall over securities lending agreements | at any time           | at any time                   | 2,810,650              | 4.25               |
|                                                    |                       | <b>Total:</b>                 | <b>2,810,650</b>       | <b>4.250000</b>    |

#### 7.b.2 Financial / Other Instruments pursuant to Sec. 131 para. 1 No. 2 BörseG 2018

| Type of instrument | Maturity / Expiration         | Exercise or conversion period | Cash or physical transaction | Voting Rights Absolute | Voting Rights in % |  |
|--------------------|-------------------------------|-------------------------------|------------------------------|------------------------|--------------------|--|
| Equity Swap        | From 08.12.2022 to 28.03.2024 | at any time                   | Cash                         | 782,397                | 1.18               |  |
|                    |                               |                               | <b>Total:</b>                | <b>782,397</b>         | <b>1.180000</b>    |  |

#### 8. Information in relation to the person subject to the notification obligation

Full chain of controlled undertakings through which the voting rights and/or the financial/other instruments are effectively held starting with the ultimate controlling natural person or legal entity.

| No. | Name                                       | Directly controlled by No. | Shares held directly (%) | Financial/other instruments held directly (%) | Total of both (%) |
|-----|--------------------------------------------|----------------------------|--------------------------|-----------------------------------------------|-------------------|
| 1   | Morgan Stanley                             |                            |                          |                                               |                   |
| 2   | Morgan Stanley Capital Management, LLC     | 1                          |                          |                                               |                   |
| 3   | Morgan Stanley Domestic Holdings, Inc.     | 2                          |                          |                                               |                   |
| 4   | Morgan Stanley & Co. LLC                   | 3                          |                          | 1.96                                          | 1.96              |
| 5   | Morgan Stanley International Holdings Inc. | 1                          |                          |                                               |                   |
| 6   | Morgan Stanley International Limited       | 5                          |                          |                                               |                   |

|   |                                        |   |  |      |      |
|---|----------------------------------------|---|--|------|------|
| 7 | Morgan Stanley Investments (UK)        | 6 |  |      |      |
| 8 | Morgan Stanley & Co. International plc | 7 |  | 3.48 | 3.48 |

#### 9. In case of proxy voting

(only possible with an attribution according to § 34 Abs. 1 Satz 1 Nr. 6 WpHG)

Date of general meeting: N/A

#### 10. Other useful information

##### Date

25.03.2022

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