

Notification of primary insider transactions on the vesting of LTI awards - overview

Today partial vesting took place of the awards under the 2022 long-term incentive ("LTI") program (as approved in the 2022 AGM) and under the 2023 LTI program (as approved in the 2023 AGM).

The below table and the MAR notification forms give an overview of the number of restricted stock units (RSUs) and stock options (SOs) that vested on May 6 May 2024 for the benefit of LTI participants (or their close associates) that are classified as Pryme primary insiders.

The shares for the vested RSUs were delivered to the LTI participants (or their close associates) through the issuance of new shares as was announced by the company today, 6 May 2024, in a separate publication.

Name Pryme primary insider	Position	RSUs vested on 6 May 2024 under LTIP 2022	RSUs vested on 6 May 2024 under LTIP 2023	SOs vested on 6 May 2024 under LTIP 2022	SOs vested on 6 May 2024 under LTIP 2023
Christopher Hervé	CEO	22.950	17.900	32.750	21.400
Frans Vollerling	CFO		6.050		7.250
Pascal Spiekerman	COO	7.600	6.250	50.850	7.500
Dominique Gemoets	CTO		6.150	40.000	7.300
Robin Jongen	Build Director	5.600	4.150	37.950	4.950
Rene de Graaf	General Counsel	7.300	5.800	40.400	6.950
Sander Schiereck	Industrial Deployment Manager	5.500	3.200	25.300	3.800
Leslie Christiaansen	Finance Manager	1.050		1.500	2.150
Total		50.000	49.500	228.750	61.300

For additional information, please also see the attached notification forms.

This information is subject to the disclosure requirements pursuant to section 5-12 of the Norwegian Securities Trading Act.

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	TANAKU B.V.													
2	Reason for the notification														
a)	Position/status	TANAKU B.V. is a close associate of Mr. Christopher Hervé, CEO of Pryme N.V.													
b)	Initial Notification Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Pryme N.V.													
b)	LEI	724500PJD9I23U25XW58													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL00150005Z1													
b)	Nature of the transaction	Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2022 and 2023													
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price vested shares</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>40,850 delivered</td> </tr> <tr> <td>Strike price vested options</td> <td></td> </tr> <tr> <td>NOK 11.33</td> <td>32,750 not yet exercised</td> </tr> <tr> <td>NOK 16.49</td> <td>21,400 not yet exercised</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Price vested shares	Volume(s)	NOK 0	40,850 delivered	Strike price vested options		NOK 11.33	32,750 not yet exercised	NOK 16.49	21,400 not yet exercised			
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NOK 0	40,850 delivered														
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d)	Aggregated information — Aggregated volume — Price	<table border="1"> <tr> <td>Price vested shares</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>40,850 delivered</td> </tr> <tr> <td>Strike price vested options</td> <td></td> </tr> <tr> <td>NOK 11.33</td> <td>32,750 not yet exercised</td> </tr> <tr> <td>NOK 16.49</td> <td>21,400 not yet exercised</td> </tr> </table>	Price vested shares	Volume(s)	NOK 0	40,850 delivered	Strike price vested options		NOK 11.33	32,750 not yet exercised	NOK 16.49	21,400 not yet exercised			
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NOK 0	40,850 delivered														
Strike price vested options															
NOK 11.33	32,750 not yet exercised														
NOK 16.49	21,400 not yet exercised														
e)	Date of the transaction	06 May 2024													
f)	Place of the transaction	For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue													
g)	Additional Information	The number of 40,850 RSUs vested under LTIP 2022 (22,950) and LTIP 2023 (17,900). The company issued the vested shares at their par value of EUR 0.05 each.													

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated												
a)	Name	<i>Frans Vollerling</i>											
2	Reason for the notification												
a)	Position/status	<i>Interim CFO of Pryme N.V.</i>											
b)	Initial Notification Amendment	<i>Initial notification</i>											
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a)	Name	<i>Pryme N.V.</i>											
b)	LEI	<i>724500PJD9I23U25XW58</i>											
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V.</i> <i>Options for shares in Pryme N.V.</i> <i>ISIN: NL00150005Z1</i>											
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2023</i>											
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price vested shares</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>6,050 delivered</td> </tr> <tr> <td>Strike price vested options</td> <td></td> </tr> <tr> <td>NOK 16.49</td> <td>7,250 not yet exercised</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Price vested shares	Volume(s)	NOK 0	6,050 delivered	Strike price vested options		NOK 16.49	7,250 not yet exercised			
Price vested shares	Volume(s)												
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NOK 0	6,050 delivered												
Strike price vested options													
NOK 16.49	7,250 not yet exercised												
e)	Date of the transaction	<i>06 May 2024</i>											
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market</i> <i>For the vested options: outside a trading venue</i>											
g)	Additional Information	<i>The number of 6,050 RSUs vested under LTIP 2023.</i> <i>The company issued the vested shares at their par value of EUR 0.05 each.</i>											

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	<i>Pascal Spiekerman</i>													
2	Reason for the notification														
a)	Position/status	<i>COO of Pryme N.V.</i>													
b)	Initial Notification Amendment	<i>Initial notification</i>													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	<i>Pryme N.V.</i>													
b)	LEI	<i>724500PJD9I23U25XW58</i>													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V.</i> <i>Options for shares in Pryme N.V.</i> <i>ISIN: NL00150005Z1</i>													
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2022 and 2023</i>													
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price vested shares</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>13,850 delivered</td> </tr> <tr> <td>Strike price vested options</td> <td></td> </tr> <tr> <td>NOK 11.33</td> <td>50,850 not yet exercised</td> </tr> <tr> <td>NOK 16.49</td> <td>7,500 not yet exercised</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Price vested shares	Volume(s)	NOK 0	13,850 delivered	Strike price vested options		NOK 11.33	50,850 not yet exercised	NOK 16.49	7,500 not yet exercised			
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NOK 0	13,850 delivered														
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NOK 0	13,850 delivered														
Strike price vested options															
NOK 11.33	50,850 not yet exercised														
NOK 16.49	7,500 not yet exercised														
e)	Date of the transaction	<i>06 May 2024</i>													
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market</i> <i>For the vested options: outside a trading venue</i>													
g)	Additional Information	<i>The number of 13,850 RSUs vested under LTIP 2022 (7,600) and LTIP 2023 (6,250). The company issued the vested shares at their par value of EUR 0.05 each.</i>													

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	<i>Dominique Gemoets</i>													
2	Reason for the notification														
a)	Position/status	<i>CTO of Pryme N.V.</i>													
b)	Initial Notification Amendment	<i>Initial notification</i>													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	<i>Pryme N.V.</i>													
b)	LEI	<i>724500PJD9I23U25XW58</i>													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares in Pryme N.V.</i> <i>Options for shares in Pryme N.V.</i> <i>ISIN: NL00150005Z1</i>													
b)	Nature of the transaction	<i>Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2022 and 2023</i>													
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price vested shares</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>6,150 delivered</td> </tr> <tr> <td>Strike price vested options</td> <td></td> </tr> <tr> <td>NOK 11.33</td> <td>40,000 not yet exercised</td> </tr> <tr> <td>NOK 16.49</td> <td>7,300 not yet exercised</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Price vested shares	Volume(s)	NOK 0	6,150 delivered	Strike price vested options		NOK 11.33	40,000 not yet exercised	NOK 16.49	7,300 not yet exercised			
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NOK 0	6,150 delivered														
Strike price vested options															
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NOK 0	6,150 delivered														
Strike price vested options															
NOK 11.33	40,000 not yet exercised														
NOK 16.49	7,300 not yet exercised														
e)	Date of the transaction	<i>06 May 2024</i>													
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market</i> <i>For the vested options: outside a trading venue</i>													
g)	Additional Information	<i>The number of 6,150 RSUs vested under LTIP 2023.</i> <i>The company issued the vested shares at their par value of EUR 0.05 each.</i>													

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	JONGEN MANAGEMENT CONSULTANCY B.V.	
2	Reason for the notification		
a)	Position/status	JONGEN MANAGEMENT CONSULTANCY B.V. is a close associate of Mr. Robin Jongen, Build Director of Pryme N.V.	
b)	Initial Notification Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Pryme N.V.	
b)	LEI	724500PJD9I23U25XW58	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL00150005Z1	
b)	Nature of the transaction	Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2022 and 2023	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	9,750 delivered
		Strike price vested options	
		NOK 11.33	37,950 not yet exercised
		NOK 16.49	4,950 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	9,750 delivered
		Strike price vested options	
		NOK 11.33	37,950 not yet exercised
		NOK 16.49	4,950 not yet exercised
e)	Date of the transaction	06 May 2024	
f)	Place of the transaction	For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue	
g)	Additional Information	The number of 9,750 RSUs vested under LTIP 2022 (5,600) and LTIP 2023 (4,150). The company issued the vested shares at their par value of EUR 0.05 each.	

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	RENEDEGRAAF B.V.	
2	Reason for the notification		
a)	Position/status	RENEDEGRAAF B.V. is a close associate of Mr. René de Graaf, General Counsel of Pryme N.V.	
b)	Initial Notification Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Pryme N.V.	
b)	LEI	724500PJD9I23U25XW58	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL00150005Z1	
b)	Nature of the transaction	Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2022 and 2023	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	13,100 delivered
		Strike price vested options	
		NOK 11.33	40,400 not yet exercised
		NOK 16.49	6,950 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	13,100 delivered
		Strike price vested options	
		NOK 11.33	40,400 not yet exercised
		NOK 16.49	6,950 not yet exercised
e)	Date of the transaction	06 May 2024	
f)	Place of the transaction	For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue	
g)	Additional Information	The number of 13,100 RSUs vested under LTIP 2022 (7,300) and LTIP 2023 (5,800). The company issued the vested shares at their par value of EUR 0.05 each.	

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Sander Schiereck	
2	Reason for the notification		
a)	Position/status	Industrial Deployment Manager of Pryme N.V.	
b)	Initial Notification Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Pryme N.V.	
b)	LEI	724500PJD9I23U25XW58	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares in Pryme N.V. Options for shares in Pryme N.V. ISIN: NL00150005Z1	
b)	Nature of the transaction	Vesting of shares and options in Pryme N.V.'s long-term incentive plans 2022 and 2023	
c)	Price(s) and volume(s)	Price vested shares	Volume(s)
		NOK 0	8,700 delivered
		Strike price vested options	
		NOK 11.33	25,300 not yet exercised
		NOK 16.49	3,800 not yet exercised
d)	Aggregated information — Aggregated volume — Price	Price vested shares	Volume(s)
		NOK 0	8,700 delivered
		Strike price vested options	
		NOK 11.33	25,300 not yet exercised
		NOK 16.49	3,800 not yet exercised
e)	Date of the transaction	06 May 2024	
f)	Place of the transaction	For the vested shares: Euronext Oslo Growth market For the vested options: outside a trading venue	
g)	Additional Information	The number of 8,700 RSUs vested under LTIP 2022 (5,500) and LTIP 2023 (3,200). The company issued the vested shares at their par value of EUR 0.05 each.	

NOTIFICATION OF TRANSACTIONS BY PRIMARY INSIDERS AND THEIR CLOSE ASSOCIATES

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	<i>Leslie Christiaansen</i>													
2	Reason for the notification														
a)	Position/status	<i>Finance manager of Pryme N.V.</i>													
b)	Initial Notification Amendment	<i>Initial notification</i>													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	<i>Pryme N.V.</i>													
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price vested shares</td> <td>Volume(s)</td> </tr> <tr> <td>NOK 0</td> <td>1050 delivered</td> </tr> <tr> <td>Strike price vested options</td> <td></td> </tr> <tr> <td>NOK 11.33</td> <td>1500 not yet exercised</td> </tr> <tr> <td>NOK 16.49</td> <td>2150 not yet exercised</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Price vested shares	Volume(s)	NOK 0	1050 delivered	Strike price vested options		NOK 11.33	1500 not yet exercised	NOK 16.49	2150 not yet exercised			
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NOK 0	1050 delivered														
Strike price vested options															
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Strike price vested options															
NOK 11.33	1500 not yet exercised														
NOK 16.49	2150 not yet exercised														
e)	Date of the transaction	<i>06 May 2024</i>													
f)	Place of the transaction	<i>For the vested shares: Euronext Oslo Growth market</i> <i>For the vested options: outside a trading venue</i>													
g)	Additional Information	<i>The number of 1,050 RSUs vested under LTIP 2022.</i> <i>The company issued the vested shares at their par value of EUR 0.05 each.</i>													