



Press release

Reporting of transactions made by persons discharging managerial responsibilities

SUGAR LAND, TEXAS, February 6, 2024 - Noble Corporation plc ("Noble") (CSE: NOBLE, NYSE: NE) today announces that the persons listed below (the "PDMRs") have conducted transactions in the A ordinary shares of Noble each with a nominal value of USD 0.00001.

Further details are set out in the notifications below, made in accordance with the requirements of article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (the "Market Abuse Regulation") as amended.

Notification and public disclosure in accordance with the requirements of the Market Abuse Regulation of transactions by persons discharging managerial responsibilities and persons closely associated with them.

Public disclosure of transactions made by Charles M. (Chuck) Sledge

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Charles M. (Chuck) Sledge	
2	Reason for the notification		
a)	Position/Status	Member of the Board of Directors	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units payable 60% in A Ordinary Shares on a 1 for 1 basis and 40% in cash based on the cash value of the underlying A Ordinary Shares on the date of vesting.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	3,951
		Settled in cash at USD \$43.25 per share.	2,634

d)	Aggregated information - Aggregated volume - Price	6,585 (of which 3,951 A ordinary shares are granted for a price of USD 0 and 2,634 A ordinary shares are settled in cash at USD \$43.25 per share for an aggregate amount of USD \$113.920.50) USD 0 for 3,951 A ordinary shares and USD \$43.25 per share for 2,634 A ordinary shares for an aggregate amount of USD \$113.920.50.
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue

Public disclosure of transactions made by Alastair Maxwell

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Alastair Maxwell	
2	Reason for the notification		
a)	Position/Status	Member of the Board of Directors	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units payable 60% in A Ordinary Shares on a 1 for 1 basis and 40% in cash based on the cash value of the underlying A Ordinary Shares on the date of vesting.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	2,982
		Settled in cash at USD \$43.25 per share.	1,988

d)	Aggregated information - Aggregated volume - Price	4,970 (of which 2,982 A ordinary shares are granted for a price of USD 0 and 1,988 A ordinary shares are settled in cash at USD \$43.25 per share for an aggregate amount of USD \$85,981.00) USD 0 for 2,982 A ordinary shares and USD \$43.25 per share for 1,988 A ordinary shares for an aggregate amount of USD \$85,981.00.
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue

Public disclosure of transactions made by Kristin Holth

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Kristin Holth	
2	Reason for the notification		
a)	Position/Status	Member of the Board of Directors	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units payable 60% in A Ordinary Shares on a 1 for 1 basis and 40% in cash based on the cash value of the underlying A Ordinary Shares on the date of vesting.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	2,982
		Settled in cash at USD \$43.25 per share.	1,988

d)	Aggregated information - Aggregated volume - Price	4,970 (of which 2,982 A ordinary shares are granted for a price of USD 0 and 1,988 A ordinary shares are settled in cash at USD \$43.25 per share for an aggregate amount of USD \$85,981.00) USD 0 for 2,982 A ordinary shares and USD \$43.25 per share for 1,988 A ordinary shares for an aggregate amount of USD \$85,981.00.
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue

Public disclosure of transactions made by Alan Hirshberg

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Alan Hirshberg	
2	Reason for the notification		
a)	Position/Status	Member of the Board of Directors	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units payable 60% in A Ordinary Shares on a 1 for 1 basis and 40% in cash based on the cash value of the underlying A Ordinary Shares on the date of vesting.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	2,982
		Settled in cash at USD \$43.25 per share.	1,988

d)	Aggregated information - Aggregated volume - Price	4,970 (of which 2,982 A ordinary shares are granted for a price of USD 0 and 1,988 A ordinary shares are settled in cash at USD \$43.25 per share for an aggregate amount of USD \$85,981.00) USD 0 for 2,982 A ordinary shares and USD \$43.25 per share for 1,988 A ordinary shares for an aggregate amount of USD \$85,981.00.
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue

Public disclosure of transactions made by Claus Hemmingsen

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Claus Hemmingsen	
2	Reason for the notification		
a)	Position/Status	Member of the Board of Directors	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units payable 60% in A Ordinary Shares on a 1 for 1 basis and 40% in cash based on the cash value of the underlying A Ordinary Shares on the date of vesting.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	2,982
		Settled in cash at USD \$43.25 per share.	1,988
d)	Aggregated information - Aggregated volume	4,970 (of which 2,982 A ordinary shares are granted for a price of USD 0 and 1,988 A ordinary shares are settled in cash at USD \$43.25 per share for an aggregate amount of USD \$85,981.00)	

	- Price	USD 0 for 2,982 A ordinary shares and USD \$43.25 per share for 1,988 A ordinary shares for an aggregate amount of USD \$85,981.00.
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue

Public disclosure of transactions made by Ann D. Pickard

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ann D. Pickard	
2	Reason for the notification		
a)	Position/Status	Member of the Board of Directors	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units payable 60% in A Ordinary Shares on a 1 for 1 basis and 40% in cash based on the cash value of the underlying A Ordinary Shares on the date of vesting.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	2,982
		Settled in cash at USD \$43.25 per share.	1,988
d)	Aggregated information - Aggregated volume	4,970 (of which 2,982 A ordinary shares are granted for a price of USD 0 and 1,988 A ordinary shares are settled in cash at USD \$43.25 per share for an aggregate amount of USD \$85,981.00)	
	- Price	USD 0 for 2,982 A ordinary shares and USD \$43.25 per share for 1,988 A ordinary shares for an aggregate amount of USD \$85.981.00.	

e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue

Public disclosure of transaction(s) made by Robert W. Eifler

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Robert W. Eifler
2	Reason for the notification	
a)	Position/Status	President & Chief Executive Officer
b)	Initial Notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor	
a)	Name	Noble Corporation plc
b)	LEI	549300I3HBUNX00OG954
4A	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	Shares CUSIP-code: G65431127
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		USD 0 49,703
d)	Aggregated information - Aggregated volume - Price	49,703 A ordinary shares (of which 19,559 A ordinary shares are withheld by Noble to satisfy tax withholding requirements) USD 0
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue
4B	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	

a)	Description of the financial instrument, type of instrument Identification code	Shares CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	1,437,458
d)	Aggregated information - Aggregated volume - Price	1,437,458 A ordinary shares (of which 565,641 A ordinary shares are withheld by Noble to satisfy tax withholding requirements) USD 0	
e)	Date of the transaction	2023-02-05	
f)	Place of the transaction	Outside a trading venue	

Public disclosure of transaction(s) made by Richard B. Barker

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Richard B. Barker	
2	Reason for the notification		
a)	Position/Status	Executive Vice President and Chief Financial Officer	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4A	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	15,635

d)	Aggregated information - Aggregated volume - Price	15,635 A ordinary shares (of which 6,154 A ordinary shares are withheld by Noble to satisfy tax withholding requirements) USD 0
e)	Date of the transaction	2024-02-03
f)	Place of the transaction	Outside a trading venue
4B	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	Shares CUSIP-code: G65431127
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		USD 0
		394,613
d)	Aggregated information - Aggregated volume - Price	394,613 A ordinary shares (of which 155,281 A ordinary shares are withheld by Noble to satisfy tax withholding requirements) USD 0
e)	Date of the transaction	2023-02-05
f)	Place of the transaction	Outside a trading venue

Public disclosure of transaction(s) made by Blake A. Denton

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Blake A. Denton
2	Reason for the notification	
a)	Position/Status	SVP, Marketing & Contracts
b)	Initial Notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor	
a)	Name	Noble Corporation plc
b)	LEI	549300I3HBUNXO0OG954
4A	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	

a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	9,307
d)	Aggregated information - Aggregated volume	9,307 A ordinary shares (of which 3,663 A ordinary shares are withheld by Noble to satisfy tax withholding requirements)	
	- Price	USD 0	
e)	Date of the transaction	2024-02-03	
f)	Place of the transaction	Outside a trading venue	
4B Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	177,355
d)	Aggregated information - Aggregated volume	177,355 A ordinary shares (of which 69,791 A ordinary shares are withheld by Noble to satisfy tax withholding requirements)	
	- Price	USD 0	
e)	Date of the transaction	2023-02-05	
f)	Place of the transaction	Outside a trading venue	

Public disclosure of transaction(s) made by Joey M. Kawaja

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Joey M. Kawaja
2	Reason for the notification	
a)	Position/Status	SVP, Operations

b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4A	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	9,307
d)	Aggregated information - Aggregated volume	9,307 A ordinary shares (of which 3,663 A ordinary shares are withheld by Noble to satisfy tax withholding requirements)	
	- Price	USD 0	
e)	Date of the transaction	2024-02-03	
f)	Place of the transaction	Outside a trading venue	
4B	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	177,355
d)	Aggregated information - Aggregated volume	177,355 A ordinary shares (of which 69,791 A ordinary shares are withheld by Noble to satisfy tax withholding requirements)	
	- Price	USD 0	
e)	Date of the transaction	2023-02-05	

f)	Place of the transaction	Outside a trading venue

Public disclosure of transaction(s) made by Jennie Howard

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jennie Howard	
2	Reason for the notification		
a)	Position/Status	SVP General Counsel & Corporate Secretary	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	2,485
d)	Aggregated information - Aggregated volume - Price	2,485 A ordinary shares (of which 1,110 A ordinary shares are withheld by Noble to satisfy tax withholding requirements) USD 0	
e)	Date of the transaction	2024-02-03	
f)	Place of the transaction	Outside a trading venue	

Public disclosure of transaction(s) made by Mikkel Ipsen

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mikkel Ipsen
2	Reason for the notification	

a)	Position/Status	SVP, Human Resources	
b)	Initial Notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor		
a)	Name	Noble Corporation plc	
b)	LEI	549300I3HBUNXO0OG954	
4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument	Shares	
	Identification code	CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	1,988
d)	Aggregated information - Aggregated volume	1,988 A ordinary shares (of which 888 A ordinary shares are withheld by Noble to satisfy tax withholding requirements)	
	- Price	USD 0	
e)	Date of the transaction	2024-02-03	
f)	Place of the transaction	Outside a trading venue	

Public disclosure of transaction(s) made by Caroline Alting

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Caroline Alting
2	Reason for the notification	
a)	Position/Status	SVP, Operational Excellence and Sustainability
b)	Initial Notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor	
a)	Name	Noble Corporation plc
b)	LEI	549300I3HBUNXO0OG954

4	Details of transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	Shares CUSIP-code: G65431127	
b)	Nature of the transaction	Vesting of restricted share units each representing the right to receive one new A ordinary share of Noble	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		USD 0	3,644
d)	Aggregated information - Aggregated volume - Price	3,644 A ordinary shares (of which 1,598 A ordinary shares are withheld by Noble to satisfy tax withholding requirements) USD 0	
e)	Date of the transaction	2024-02-03	
f)	Place of the transaction	Outside a trading venue	

About Noble Corporation plc

Noble is a leading offshore drilling contractor for the oil and gas industry. The Company owns and operates one of the most modern, versatile, and technically advanced fleets in the offshore drilling industry. Noble and its predecessors have been engaged in the contract drilling of oil and gas wells since 1921. Noble performs, through its subsidiaries, contract drilling services with a fleet of offshore drilling units focused largely on ultra-deepwater and high specification jackup drilling opportunities in both established and emerging regions worldwide. For further information visit www.noblecorp.com or email investors@noblecorp.com.

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