



Grant of warrants

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Copenhagen, April 1, 2022

Today, the Board of Directors of RISMA Systems A/S has exercised part of its current authorization by issuing 110,000 warrants to certain employees of the company.

The warrants are issued in accordance with the authorization in section 7.2 of the Articles of Association.

Each warrant grants the holder the right to subscribe for one share of DKK 0.10 in the Company. The exercise price is fixed at DKK 7.52 per share. The warrants will vest successively over 36 months and may be exercised following expiry of the vesting period.

The terms of warrants issued by the Company can be found in the Articles of Association on www.rismasystems.com/investors.

The theoretical market value of each warrant has been estimated at 3.8 DKK, calculated on the basis of the Black-Scholes model.

"These warrants are issued to our new employees in business services departments in Copenhagen. It is very important for us that our incentives for our employees is aligned with our share holder value – and we believe that a business services team with warrants incentive will motivate a joint pursuit of business success across all markets.", says Lars Nybro Munksgaard, CEO & Founder of RISMA Systems."

Further Information

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About Risma Systems A/S

RISMA is a leading SaaS company helping organizations structure, handle, and document their efforts across the business-critical areas of Governance, Risk, and Compliance. RISMA's unique and user-friendly GRC suite makes cross-organizational collaboration easy to demonstrate and report on regulations and standards such as GDPR & Privacy, ISMS, Risk Management, Financial Controls, ESG and sustainability – and much more. RISMA is listed on Nasdaq First North with a mission to become a leading GRC platform for medium and enterprise businesses and organizations.

Attachments

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