

		COMPLIANCE STATUS			NOT APPLICABLE	EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	NO	PARTIAL			
	A. General Principles						
	A1. Strategy, Policy and Goals						
A1.1	The preferred environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Board of Directors.	X					https://www.deva.com.tr/en/policy
	The ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Labour Rights Policy) have been set out by the Board of Directors and disclosed to public.	X					https://www.deva.com.tr/en/policy
A1.2	The short-term and long-term ESG goals have been disclosed to public.			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
	A2. Execution/Supervision						
A2.1	The committees and/or boards responsible for the supervision of ESG policies and the senior directors to execute the ESG issues have been disclosed to public including their duties.	X					https://www.deva.com.tr/en/committees
	The activities carried out within the scope of the policies by the responsible committee and/or department have been reported to the Board of Directors at least once a year.	X					
A2.2	The action plan in accordance with the ESG goals have been formed and disclosed to public.		X				
A2.3	The key performance indicators (KPI) regarding the ESG and the achievement rates per years have been disclosed to public.			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
A2.4	The improvement activities for sustainability performance regarding business processes or product and services have been disclosed to public.		X				
	A3. Reporting						
A3.1	Information regarding the sustainability performance, targets and actions of the partnership is given in an understandable, accurate and sufficient manner in the annual reports.	X					Annual Report, Sustainability Principles Compliance Report
A3.2	The information on the activities implemented in line with the United Nations (UN) 2030 Sustainable		X				

	Development Goals have been disclosed to public.						
A3.3	The lawsuits which have been filed and/or concluded against the Company regarding the ESG issues, that are important in terms of ESG policies and/or will significantly affect business activities, have been disclosed to public.				X	There is no lawsuits in this matter.	
	A4. Verification						
A4.1	The KPI measurements of the ESG partnership have been verified by an independent third parties and disclosed to public.			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
	B. Environmental Principles						
B1	The company has disclosed its policies and practices on environmental management, action plans, environmental management systems (known as ISO 14001 standard) and programmes.	X					https://www.deva.com.tr/en/policy
B2	The scope, period, date and the constraints of conditions of the environmental reporting regarding environmental management have been disclosed to public.			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B3	See A2.1.						
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of beneficiaries (such as members of the Board of Directors, managers and employees) have been disclosed to the public.		X			No incentives were offered for the management for environmental issues.	
B5	The integration of the environmental difficulties, which are preferably determined, with the business goals and strategy have been disclosed to public.			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B6	See A2.4.						
B7	The integration of environmental management issues covering the customers and suppliers throughout the value chain of the company including the operational process with the business	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf

	model and strategy have been disclosed to public.						
B8	The cooperation with the non-governmental organizations and the environmental institutions and taking (or not) a part of the policy-making processes with those institutions have been disclosed to public.		X				
B9	The environmental figures (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and waste water management, waste management, biodiversity impacts) and the environmental impacts have been disclosed to public with periodic comparison.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B10	The standard, protocol, methodology and the base year details for collection and calculation of the data have been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B11	The comparable increase or decrease rates with the previous years have been disclosed to public in the current period's report.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B12	The short-term and long-term targets are determined to decrease the environmental impacts; the called targets and the progress status in comparison to the previous years' targets have been disclosed to public.			X			
B13	The strategy to fight against climate crises is set out and the action plan has been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B14	The programmes or procedures to prevent or to decrease to the minimum level of the negative environmental effects of the products and/or services have been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
	Actions have taken to make the third parties' (e.g. supplier, subcontractor, dealer, etc.) decrease their greenhouse gas emission figures have been disclosed to public.		X			We do not have any work regarding to this subject.	
B15	The environmental benefits/gainings and cost savings provided by the			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf

	initiatives/projects to decrease the environmental impacts have been disclosed to public.						
B16	Energy consumption (natural gas, diesel, gas, LPG, coal, electricity, heating, cooling, etc.) figures as Scope-1 and Scope-2 have been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B17	The information about the produced electricity, heat, steam and cooling during the reporting period have been disclosed to public.		X				
B18	Actions have been taken in order to increase renewable energy consumption, transit to zero or low carbon electricity and have been disclosed to public.		X				
B19	The renewable energy production and consumption figures have been disclosed to public.		X				
B20	Energy productivity projects have been carried out and the decrease rates on energy consumption and emission based on those projects have been disclosed to public.		X				
B21	Water consumption, underground or above- ground drawn water, recycled or discharged water figures, sources and procedures have been disclosed to public.			X			https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
B22	It has been disclosed to public whether the operations or activities were included to any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) or not.		X				
B23	The information on accumulated or purchased carbon credit during the reporting period has been disclosed to public.		X				
B24	The details have been disclosed to public if a carbon pricing mechanism at the company is applied for the partnership.		X				
B25	The platforms, which the environmental figures of the company are announced, have been disclosed to public.	X					www.deva.com.tr

	C. Social Principles						
	C1. Human Rights and Labor Rights						
C1.1	The Cooperate Human Rights and Labour Rights Policy has been set out and the responsible directors for execution of the policy are assigned in alignment with the scope of the United Nations Universal Declaration of Human Rights, the International Labour Organization principles and other related treaties which Turkey have been approved of, and disclosed to public.	X				Sustainability Policy – Ethical Principles Procedure	https://www.deva.com.tr/en/policy
C1.2	The labour rights policy covers the fair workforce, improving work conditions, women’s employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, trade union activities, political view, disability, social and culturel differences, etc.) considering the supply and value chain impacts.	X				Ethical Principles Procedure	https://www.deva.com.tr/en/policy
C1.3	The measures taken throughout the value chain to watch over the susceptible segments to certain economic, environmental, social factors (e.g. low income group, women, etc.) or minority rights/opportunity equality.			X			
C1.4	The preventive and improver practices on discrimination, inequality, human rights violation, forced labour, and child labour have been disclosed to public.	X				Ethical Principles Procedure	https://www.deva.com.tr/en/policy
C1.5	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.	X				Ethical Principles Procedure	https://www.deva.com.tr/en/policy
	The mechanism regarding the employee complaints and the dispute resolution process is determined.	X					
	The reported employee satisfaction activities in the period have been disclosed to public		X				
C1.6	Occupational Health and Safety Policy has been set out and disclosed to public.	X					https://www.deva.com.tr/en/health-safety-and-environmental-policy
	The measures taken to prevent the work accidents, health protection and accident statistics have been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQl2.pdf
C1.7	Protection of the personal data and information security policy has been disclosed to public.	X					https://www.deva.com.tr/tr/kvkk
C1.8		X					https://www.deva.com.tr/en/policy

	Code of Ethics has been set out and disclosed to public.						
C1.9							
C1.10	The informative meetings and training programmes on ESG practices organised for the employees have been organized.	X					
	C2. Stakeholders, International Standards and Initiatives						
C2.1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.			X			
C2.2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQI2.pdf
C2.3	The international reporting standards adopted have been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQI2.pdf
C2.4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.	X					https://www.deva.com.tr/uploads/pdf_files/5Ys0sYRkK2KMaQCsiQI2.pdf
C2.5	Improvement activities have been realized to be included Borsa İstanbul Sustainability Index and/or international index providers' sustainability indices.			X			
	D. Corporate Governance Principles						
D1	It has been consulted with the stakeholders regarding the determination of the sustainability measures and strategy.	X					
D2	CSR projects, awareness activities and training programmes have been realized to increase the awareness of on sustainability.	X					