

	If the compliance with the principles is determined as “Yes” or “Partial”, the report information/link regarding the information disclosed to the public should be included Information on compliance with the principles are included in the “Description” column. The extent to which the requested information is presented as consolidated or solo should be stated in the "Description" column.	COMPLIANCE STATUS				DESCRIPTION	REPORT INFORMATION (Including the page number)/ LINK ON PUBLIC DISCLOSURE
		YES	NO	PARTIAL	NOT APPLICABLE		
	A. General Principles						
	A1. Strategy, Policy and Targets						
A1.1	The Board of Directors determines environmental, social and governance (ESG) priority issues, risks and opportunities			X		Corporate Governance Committee has been formed and working principles have been disclosed to the public.	https://www.kap.org.tr/en/Bildirim/1014125
	The Board of Directors establishes ESG policies (For example: Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) and declares to the public			X		ESG policies are declared to the public on the website.	https://www.fonetbt.com/language/en/policy/
A1.2	The short and long term goals in line with ESG policies are declared to the public.		X				
	A2. Implementation/Monitoring						
A2.1	The committees and/or units responsible for the implementation of ESG policies as well as the highestlevel person in charge of ESG issues and their duties are determined and publicly disclosed.			X		Relevant committees are shared in detail.	https://www.kap.org.tr/en/Bildirim/1014125
	The responsible committee / unit reports the activities carried out within the scope of the policies to the Board of Directors at least once a year.	X					2022 Annual Report

A2.2	Implementation and action plans in line with the ESG targets are formed and declared to the public.		X				
A2.3	The scope of ESG Key Performance Indicators (KPI) and relevant indicators are announced on a yearly basis."		X				
A2.4	Announces the innovation activities that improve the sustainability performance for business processes or products and services.		X				
A3. Reporting							
A3.1	Information regarding the performance of the Incorporation in terms of sustainability performance, targets and activities are included correctly and adequately in the annual report.			X		Sustainability Principles Compliance Policy	https://www.fonetbt.com/language/en/policy/
A3.2	Information about its activities on which of the United Nations (UN) 2030 Sustainable Development Goals are related to has been disclosed to the public by the Incorporation.		X				
A3.3	Information about the important lawsuits filed and/or concluded in ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.		X				
A4. Verification							
A4.1	ESG Key Performance metrics of the Incorporation have been verified and publicly disclosed by an independent third party organization.		X				
B. Environmental Principles							
B1	Announces the policies and practices, action plans, environmental management systems (known as the ISO 14001 standard) and programs in the field of environmental management.		X				
B2	The scope of the report, the reporting period, the reporting date, and the limitations regarding the reporting conditions were		X				

	disclosed to the public regarding the environmental reports prepared to provide information on environmental management.						
B3	Stated in A2.1.						
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems based on stakeholders (such as members of the Board of Directors, managers and employees) have been disclosed to the public.		X				
B5	How environmental issues are integrated into business targets and strategies has been disclosed to the public.		X				
B6	Stated in A2.4.						
B7	How environmental issues are managed and integrated into business targets and strategies throughout the company's value chain, including the operational process, suppliers and customers has been disclosed to the public.		X				
B8	Whether the environment organizations and non-governmental organizations are involved in the policy-making processes or not, and the collaborations with these institutions and organizations have been disclosed to the public.		X				
B9	In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect) 1), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) reports periodically comparable information on its environmental impacts				X		
B10	Describes the standard, protocol, methodology and base year details used to collect and calculate its data.		X				

B11	The status of the environmental indicators for the reporting year (increase or decrease) in comparison with previous years has been described.		X				
B12	Short and long-term targets to reduce environmental impact are set and these targets are announced together with information on their progress in relation to the goals set in the past years.		X				
B13	The strategy and actions to combat the climate crisis are announced.		X				
B14	In order to prevent or minimize the potential negative impact of products and/or services on the environment, programs or procedures have been established and disclosed to the public.				X		
	In order to prevent or minimize the potential negative impact of products and/or services on the environment, programs or procedures have been established and disclosed to the public.				X		
B15	The environmental benefits / profits and cost savings provided by projects and initiatives carried out to reduce environmental impact are announced.		X				
B16	The total energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling) data are announced as Scope-1 and Scope-2		X				
B17	Information on electricity, heat, steam and cooling generated and consumed in the reporting year is provided.				X		
B18	Conducts studies on increasing the use of renewable energy, transition to zero or low carbon electricity and explains these studies.				X		
B19	The renewable generation of energy and the usage data are announced.				X		

B20	Energy efficiency projects are realized and the amount of energy consumption and emission reduction gained by means of these studies are announced.				X		
B21	The amount of water withdrawn, used, recycled and discharged from underground or above ground, its sources and procedures are reported.		X				
B22	Announces whether the operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).				X		
B23	The carbon credit information accumulated or purchased during the reporting period is announced.				X		
B24	The details if carbon pricing is applied within the Incorporation are announced.				X		
B25	Platforms where the Incorporation discloses environmental information is announced.		X				
C. Social Principles							
C1. Human Rights and Employee Rights							
C1.1	Corporate Human Rights and Labor Rights Policy is established in which full compliance with the legal framework and legislation regulating the human rights and business life in Turkey, ILO Conventions that are ratified by Turkey and the Universal Declaration of Human Rights is committed. Roles and responsibilities associated with the implementation of the policy are determined and announced.		X				
C1.2	Considering the supply and value chain effects, the Company includes fair workforce, improvement of labor standards, women's employment and inclusion (such as nondiscrimination on women,men,gender, religious belief, language, ethnicity, race, age, disability, refugee etc.) in its policy regarding the labor rights.	X					https://www.fonetbt.com/language/en/policy/

C1.3	Announces the measures taken along the value chain for the protection of groups vulnerable to certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/ equality of opportunity.		X				
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced labor and child labor are reported.		X				
C1.5	Investment in employees (training, improvement policies), compensation, vested benefits, right to unionize, work/life balance solutions and talent management issues are included in employee rights policy.	X					https://www.fonetbt.com/language/en/policy/
	Dispute resolution processes are determined by creating mechanisms for employee complaints and dispute.	X					https://www.fonetbt.com/language/en/policy/
	The activities carried out to ensure employee satisfaction during the reporting period are announced.		X				
C1.6	Occupational health and safety policies are established and declared to the public.			X			https://www.fonetbt.com/language/en/policy/
	The occupational accidents, measures taken to maintain health, and accident statistics are announced		X				
C1.7	Protection of personal data and data security policies are established and disclosed to the public.	X					https://www.fonetbt.com/language/en/information-security-policy/
C1.8	Ethical policy is established and declared to the public.	X					https://www.fonetbt.com/language/en/policy/
C1.9							
C1.10	Information meetings and training programs for employees on ESG policies and practices are organized.		X				

	C2. Stakeholders, International Standards and Initiatives						
C2.1	A customer satisfaction policy regarding the management and resolution of customer complaints is established and announced.	X					https://www.fonetbt.com/language/en/policy/
C2.2	Information on stakeholders communication (with which stakeholders, on what issue and how often) is announced.		X				
C2.3	International reporting standards adopted for the reportings are disclosed.		X				
C2.4	Principles, signatory and member international organizations, committees and principles on sustainability and adopted by the Company are disclosed.		X				
C2.5	Improvements and activities are conducted in order to be listed in the sustainability indices of Borsa Istanbul and/or international index providers.		X				
	D. Corporate Governance Principles						
D1	Applies to the opinions of stakeholders in determining measures and strategies in the field of sustainability.		X				
D2	Works on raising awareness about sustainability and its importance through social responsibility projects, awareness activities and trainings.		X				